



CITY OF SALISBURY

125 N. Division Street, Salisbury, MD 21801

LEGISLATIVE SESSION

125 N. Division Street, Room 301, Salisbury, MD 21801

Monday, February 9, 2026 6:00 PM

ANGELA M. BLAKE
Council President

APRIL R. JACKSON
Council Vice President

MICHELE R. GREGORY
Councilwoman

SHARON C. DASHIELL
Councilwoman

MELISSA D. HOLLAND
Councilwoman

CALL TO ORDER

WELCOME/ANNOUNCEMENTS/PLEDGE

INVOCATION - Rev. Dr. Vaughan Hayden - Trinity United Methodist

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

CONSENT AGENDA

- Meeting Minutes
 - October 6, 2025 Closed Session #1
 - October 6, 2025 Closed Session #2
 - October 27, 2025 Closed Session
 - October 27, 2025 Legislative Session
 - October 27, 2025 Work Session
 - November 10, 2025 Legislative Session
 - November 10, 2025 Work Session
 - November 24, 2025 Legislative Session
 - November 24, 2025 Work Session
 - December 1, 2025 Closed Session
 - December 8, 2025 Legislative Session
 - December 15, 2025 Legislative Session
 - December 15, 2025 Work Session
 - December 15, 2025 Special Legislative Session

RESOLUTIONS

- Election Board Re-appointment
Resolution No. 3448 - re-appointment of Susan Carey to the Elections Board for term ending February 2032.
- Sustainability Advisory Committee Appointment
Resolution No. 3449 - appointment of Brooke Orr to the Sustainability Advisory Committee for term ending February 2029.
- Sustainability Advisory Committee Appointment
Resolution No. 3450 - appointment of Rose Rivera to the Sustainability Advisory Committee for term ending February 2029.
- Sustainability Advisory Committee Reappointment

Resolution No. 3451 - reappointment of Christina Williams to the Sustainability Advisory Committee for term ending February 2029.

- Human Rights Advisory Committee Appointment

Resolution No. 3452 - appointment of Rachell Mitchell to the Human Rights Advisory Committee for term ending February 2028.

- Human Rights Advisory Committee Appointment

Resolution No. 3453 - appointment of Maria Sommer to the Human Rights Advisory Committee for term ending February 2028.

- Salisbury Historic District Commission Appointment

Resolution No. 3454 - appointment of Luis DaSilva to the Salisbury Historic District Commission for term ending February 2029.

- FY 2027-2031 Capital Improvement Plan

Resolution No. 3455 - adopting a capital improvement plan for the five-year period beginning FY 2027 and ending FY 2031.

ORDINANCES

- Reallocate Paygo funds from completed Water Sewer Capital Projects - 2nd reading

Ordinance No. 2971 - authorizing the Mayor to reallocate Paygo funds from completed Water Sewer Capital Projects to provide additional funding for the effluent filter pump.

- Reallocate Paygo Funds from Completed Capital Projects - 2nd reading

Ordinance No. 2972 - to reallocate Paygo funds from completed General Capital projects to provide additional funding for the Zoning Code update and the St. Peter's Main Street and City Park projects.

- Medical Supplies Budget Transfer Request -2nd Reading

Ordinance No. 2973 - approving a budget amendment of the FY2026 General Fund Budget to appropriate an additional \$50,000 to the Salisbury Fire Department's Medical Supplies Account.

- Acceptance of State Grant for AEDs - 2nd Reading

Ordinance No. 2974 - authorizing the Mayor to enter into the contract with the Maryland Institute for Emergency Medical Services Systems for the purpose of accepting Grant Funds in the amount of \$5000.00, and to approve a budget amendment to the Grant Fund to appropriate these funds for the Salisbury Fire Department.

- Additional Funds Request for Part-Time Zoo Staffing - 1st reading

Ordinance No. 2976 - amending the fiscal year 2026 annual budget to provide additional appropriations for the Salisbury Zoo Part-Time staffing needs.

- Amending Ordinance No. 2675 – Reallocation of 2021 Tax-Exempt Bond Proceeds for 112 W. Church Street – City Hall - 1st Reading

Ordinance No. 2977 - Ordinance Amending And Supplementing Ordinance No. 2675, Passed By The Council On July 26, 2021, Approved By The Mayor Of City Of Salisbury (The “City”) On July 26, 2021 And Effective On July 26, 2021 (“Ordinance No. 2675”), In Order To (1) Authorize And Empower The City To Use And Apply A Portion Of The Principal Amount Of The \$8,965,000 City Of Salisbury Tax-Exempt Public Improvement And Refunding Bonds Of 2021 Issued On September 1, 2021 (The “2021 Tax-Exempt Bonds”) To The Project Identified Herein As “112 W. Church Street – City Hall,” And (2) Identify Such Additional Project As A “Project” For All Purposes Of Ordinance No. 2675 (As Amended And Supplemented);

Providing That This Title Is A Fair Statement Of The Substance Of This Ordinance;
Authorizing Certain City Officials To Take Certain Actions In Connection With The
Transactions Contemplated By This Ordinance; Providing That The Provisions Of This
Ordinance Shall Be Liberally Construed; And Otherwise Generally Relating To The Use Of
Proceeds Of The 2021 Tax-Exempt Bonds.

- Amending Use of 2019 Bond Proceeds to Add 112 W. Church Street – City Hall Project -
1st Reading

Ordinance No. 2978 - Ordinance Amending And Supplementing Ordinance No. 2554, Passed By The Council On August 26, 2019, Approved By The Mayor Of City Of Salisbury (The “City”) On August 27, 2019 And Effective On August 27, 2019 (“Ordinance No. 2554”), As Amended And Supplemented To Date, In Order To (1) Authorize And Empower The City To Use And Apply A Portion Of The Principal Amount Of The \$11,225,000 City Of Salisbury Public Improvement Bonds Of 2019 Issued On October 8, 2019 (The “2019 Bonds”) To The Project Identified Herein As “112 W. Church Street – City Hall,” And (2) Identify Such Additional Project As A “Project” For All Purposes Of Ordinance No. 2554 (As Amended And Supplemented); Providing That This Title Is A Fair Statement Of The Substance Of This Ordinance; Authorizing Certain City Officials To Take Certain Actions In Connection With The Transactions Contemplated By This Ordinance; Providing That The Provisions Of This Ordinance Shall Be Liberally Construed; And Otherwise Generally Relating To The Use Of Proceeds Of The 2019 Bonds

PUBLIC COMMENT

ADMINISTRATION COMMENTS

COUNCIL COMMENTS

ADJOURNMENT

City Council Meetings are conducted in Open Session unless otherwise indicated. All or part of the Council's meetings can be held in Closed Session under the authority of the Maryland Open Meetings Law, Annotated Code of Maryland General Provisions Article § 3-305(b) by vote of the City Council.
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LEGISLATIVE SESSION MEETING MINUTES OCTOBER 27, 2025

PUBLIC OFFICIALS

Present: Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

Absent: Council President D'Shawn Doughty, Council Vice President Angela M. Blake

IN ATTENDANCE

Mayor Randy Taylor, Assistant City Administrator Tom Stevenson, City Clerk Julie English, Council Intern Matt Wessel, City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Legislative Session on October 27, 2025 at 6:00 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

WELCOME/ANNOUNCEMENTS/PLEDGE

President Pro Tem Jackson welcomed everyone to the meeting and provided the emergency exit instructions. She introduced Council Intern Matt Wessel and then asked everyone to stand for the Pledge of Allegiance.

INVOCATION - Pastor Greg Carlson - Park Seventh-Day Adventist

Pastor Greg Carlson from Park Seventh-Day Adventist was called forward to provide the Invocation.

COUNCIL CITATION - Presented by Councilwoman Dashiell

Councilwoman Dashiell presented Sergeant Thomas Hitty with a Citation for all his hard work and dedication not only to the police department but to the residents of the City.

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

Ms. English presented the legislative agenda.

Councilwoman Jackson called for a motion and a second to adopt the legislative agenda as presented. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

AWARD OF BIDS

Procurement Director Michael Lowe presented the Award of Bids.

- Award of Bids

ITB 26-111 Property and Records Management Storage
ITB 26-112 North and South Side Pump Station Pumps

Ms. Jackson called for a motion and a second to approve the Award of Bids. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

RESOLUTIONS

Presented by Ms. Bosche

- Charter Amendment - Updating the Procurement Department Chain of Command - 1st Reading

Charter Amendment Resolution No. 2025-1 - to amend Article 16 of the City Charter to update the chain of command of Director of Procurement. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 3-0.

- Charter Amendment - Clarification of City Administrator, Deputy City Administrator, and Assistant City Administrator Roles - 1st Reading

Charter Amendment Resolution No. 2025-2 - to amend SC 4- 1 of the Charter of the City of Salisbury to update the powers and duties of City Administrator and Deputy Administrator. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 3-0.

ORDINANCES

Presented by Ms. Bosche

- Ordinance - Burton Street Closure - 1st Reading

Ordinance No. 2958 - for the abandonment of a portion of the road known as Burton Street located east of Delaware Ave. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

- Public safety equipment and property and records management system (1st Reading)

Ordinance No. 2960 - Approving a budget amendment to the City's General Fund for lease proceeds to purchase police radios, fire radios, and AED Heart monitors and to change the funding source of the property and records department management system previously approved under Schedule B with the FY2026 Budget Ordinance No. 2395 Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

- Authorizing the Issuance of Refunding Bonds for the Villages of Aydelotte Farm Project (1st Reading)

Ordinance No. 2961 - Authorizing and empowering City of Salisbury to issue, sell and deliver, at any one time or from time to time, in one or more series, its special obligation bonds, notes or other similar instruments (the "refunding bonds") in an original aggregate principal amount not to exceed eighteen million dollars (18,000,000.00) in order to currently refund or advance refund in whole or in part the outstanding City of Salisbury special obligation bonds (the villages of Aydelotte farm project), series 2007 (capital appreciation bonds) that were issued to finance or reimburse the cost of certain public improvements and other costs relating to the northeast collector phase III development district and the geographically coincident northeast collector phase III special taxing district established within the city. Ms. Rader reviewed the background of the City's 2007 TIF bonds and a proposed ordinance to authorize potential refunding.

The Mayor and Council expressed the need for more information before considering introduction of the ordinance. Municap stated that the necessary analysis was not yet complete. Ms. Gregory made a motion to have Municap gather more information and bring it back to Work Session on November 10. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

Municap stated that November 10 was not enough time to gather the information, Ms. Gregory made a motion to have it brought to the November 24 Work Session. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

- Updating the Department of Infrastructure and Development Chain of Command - 1st Reading

Ordinance No. 2962 - amending chapter 2.12.040 of the Salisbury City Code to update the chain of command of the Director of Infrastructure and Development. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 3-0.

PUBLIC COMMENT

The following public comments were heard:

- Speaker #1 thanked City Utilities for their quick response, professionalism, and compassion after a sewage backup at his home.
- Speaker #2 criticized Sheriff Lewis's support of the 287(g) program.
- Speaker #3 recommended that Council permanently codify the Housing First program.
- Speaker #4 echoed speaker #3 regarding the Housing First Program.
- Speaker #5 asked Council to review a section of the towing ordinance that could expose the City to liability due to response-time requirements.
- Speaker #6 questioned Ordinance 2958 regarding the abandonment of Burton Street, briefly expressed support for housing and was opposed to ICE related practices.

ADJOURNMENT/CONVENE INTO WORK SESSION

The Legislative Session adjourned at 6:49 p.m.

City Clerk

Council President



CLOSED SESSION SUMMARY MEETING MINUTES OCTOBER 6, 2025

PUBLIC OFFICIALS

Present: Council President D'Shawn M. Doughty, Council Vice President Angela M. Blake (arrived at 5:39 p.m.), Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Deputy City Administrator Allen Swiger, City Clerk Julie English

MOTION TO CONVENE IN CLOSED SESSION

The City Council convened in Closed Session on October 6, 2025 at 5:31 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

The Closed Session was to consult with counsel to obtain legal advice and to consult with staff, consultants, or other individuals about pending or potential litigation authorized by the State Government Article, § 3-305(b)(7)(8). Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 4-0.

DISCUSSION TOPIC

- Legal strategy regarding Marina Landing Lawsuit

Ms. Shearer provided an update on the Marina Landing litigation and shared the City's next steps moving forward.

MOTION TO AJOURN AND RECONVENE IN OPEN SESSION

President Doughty called for a motion and a second to adjourn the Closed Session and reconvene into Open Session. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 5-0.

REPORT TO PUBLIC

President Doughty immediately convened in Open Session to provide the report out. He stated that the Closed Session was to consult with counsel to obtain legal advice and to consult with staff, consultants, or other individuals about pending or potential litigation authorized by the State Government Article, § 3-305(b)(7)(8). He announced that Council discussed the legal strategy regarding Marina Landing and potential next steps.

ADJOURNMENT

The Open Session adjourned at 5:45 p.m.

City Clerk

Council President



CLOSED SESSION #2 SUMMARY MEETING MINUTES OCTOBER 6, 2025

PUBLIC OFFICIALS

Present: Council President D'Shawn M. Doughty, Council Vice President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Deputy City Administrator Allen Swiger, City Clerk Julie English, City Solicitor Ashley Bosche

MOTION TO CONVENE IN CLOSED SESSION

The City Council convened in Closed Session on October 6, 2025 at 8:09 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

The Closed Session was to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals as authorized by the State Government Article, § 3-305(b)(1). Michele R. Gregory motioned and April R. Jackson seconded. The vote was 5-0.

DISCUSSION TOPIC

- Potential Appointees to the City's newly formed Planning Commission

Council reviewed the applications for the city planning commission. Everyone agreed the work of the commission was technical and involved a lot of material, so it was important to have people with experience, especially in areas such as planning, engineering, and architecture. An important topic of discussion was finding the right balance between keeping some continuity from the previous planning commission and bringing in new people with fresh perspectives. They noted that service on the former Salisbury–Wicomico Planning Commission was seen as helpful, but several councilmembers felt there should be limits on how many people carried over so the new commission did not feel like the old one under a different name. The staggered terms were used as a way to avoid having the entire commission turn over at the same time. The applicants reviewed were Von Siggers, Susan Rall, David Chiddenton, Matthias Pieplak, Mike Piorunski, Lynne Bratten, Matt Drew, Daniel Holt, Latonia Ayscue, Monica Brooks, Joe Schiaffino, and Anthony Dickerson. They discussed qualifications, loosely marking people as “yes,” “no,” or “maybe.” The meeting ended with agreement to continue refining the list and move toward final appointments at a future Legislative Session.

MOTION TO AJOURN AND RECONVENE IN OPEN SESSION

President Doughty called for a motion and a second to adjourn the Closed Session and reconvene in

Open Session. Michele R. Gregory motioned and Angela M. Blake seconded. The vote was 5-0.

REPORT TO PUBLIC

President Doughty convened in Open Session to provide a report out. He stated that the Closed Session was to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals as authorized by the State Government Article, § 3-305(b)(1). The topic of discussion was the appointees of the City's newly formed planning commission.

ADJOURNMENT

The Open Session adjourned at 8:44 p.m.

City Clerk

Council President



**WORK SESSION
MEETING MINUTES
OCTOBER 27, 2025**

PUBLIC OFFICIALS

Present: Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

Absent: Council President D'Shawn M. Doughty and Council Vice President Angela M. Blake

IN ATTENDANCE

Mayor Randy Taylor, Assistant City Administrator Tom Stevenson, Finance Director Sandy Green, Water Works Director Cori Cameron, Council Intern Matt Wessel, City Clerk Julie English, City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Work Session on October 27, 2025 at 6:54 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

PRESENTATION

Ms. Jackson called the Bicycle and Pedestrian Committee forward to present their 2025 Annual Report.

- Bicycle and Pedestrian Advisory Committee 2025 Annual Report

Alexander McRae, Mary Buffington, Saraleigh Monroe and Tom Horton from the Bicycle and Pedestrian Advisory Committee (BPAC) presented its work advocating for safer bike and pedestrian infrastructure in Salisbury. The committee highlighted how improved infrastructure boosts safety, health, quality of life, property values, and local business activity. They discussed ghost bikes as safety awareness memorials and advertised the bike valet services that they host at local events. BPAC emphasized the need to connect existing infrastructure, improve problem intersections, and advance protected bike routes to encourage more people to walk and bike safely. Ms. Jackson thanked them for bringing their informative presentation to Council.

ORDINANCE

- Schedule C Amendment of Ordinance 2935

Ms. Green shared that the ordinance revised Schedule C of the FY26 budget to add previously omitted grants and their matching funds. There was no increase to the City's required contribution and that the change allowed anticipated grants to be approved together. Council gave consensus to move forward with the ordinance.

- Budget Amendment for Additional funds for Waterside Park Project

Ms. Green explained that an additional \$165,000 was needed to complete a long-delayed Waterside Park project after construction bids exceeded the original budget. She noted that the added funds from surplus were needed to finish the project as designed. Council members expressed strong support and gave consensus to move forward with the ordinance.

- Budget Amendment for Elevated Water Tank Maintenance

Ms. Cameron reported that they needed an additional \$75,000 to complete maintenance on the Salisbury University water tower after bids came in higher than expected. The added funding would allow the tank to be fully sandblasted and properly repainted so it would last long term. The funds would come from transferred lawsuit interest earnings. Council discussed concerns that Salisbury University was only contributing \$15,000 for its logo on the tower while the City was covering roughly \$400,000 of the total cost. Despite concerns, council reached consensus to move the ordinance forward.

PUBLIC COMMENT (Agenda Items Only)

The following public comment was heard:

- Speaker #1 thanked the council for questioning the water tower funding and noted that while Salisbury University benefits the city economically, it also relies on the water tower, making it reasonable to ask the university to contribute more to its upkeep.

ADMINISTRATION COMMENTS

Mayor Taylor clarified that the Housing First Program's goal was to help more people transition into permanent housing without affecting current participants.

COUNCIL COMMENTS

Ms. Gregory highlighted the success of the annual Treat Street event downtown and commended the Jaycee's for their hard work and community engagement.

Ms. Dashiell provided updates on county and community events and acknowledged Pac 14's extensive community service. She shared upcoming events including Halloween activities and a Down Syndrome walk.

Ms. Jackson highlighted her involvement with the Vehicles for Change event, the Women 4 Women Domestic Violence Walk and the Relay for Life event. She shared her personal cancer survivor journey and emphasized ongoing efforts to improve Pemberton Manor.

ADJOURNMENT

The Work Session adjourned at 7:37 p.m.

City Clerk

Council President



**LEGISLATIVE SESSION
MEETING MINUTES
NOVEMBER 10, 2025**

PUBLIC OFFICIALS

Present: Council Vice President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, City Clerk Julie English, City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Legislative Session on November 10, 2025 at 6:00 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

WELCOME/ANNOUNCEMENTS/PLEDGE

Interim President Blake thanked D'Shawn Doughty for serving on the Council and wished him the best. She noted the vacant position in District 2 and asked if anyone was interested to submit their resumes and letters of intent to the City Clerk. She then asked for a moment of silence for Delegate Charles Otto. She welcomed everyone to the meeting and provided the emergency exit instructions before asking everyone to stand for the Pledge of Allegiance.

INVOCATION - Rev. Dr. Vaughan Hayden - Trinity United Methodist

Reverend Dr. Vaughan Hayden from Trinity United Methodist Church was called forward to provide the Invocation.

PROCLAMATION

Councilwoman Jackson presented a Domestic Violence Awareness proclamation to Ms. Bolden with Women4Women.

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

City Clerk Julie English presented the legislative agenda.

Ms. Blake called for a motion and a second to adopt the legislative agenda as presented. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

RESOLUTIONS

Presented by Ms. English

- Salisbury Planning Commission Appointment - D. Chiddenton

Resolution No. 3425 - appointment of David Chiddenton to the Salisbury Planning Commission for term ending November 2030. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- Salisbury Planning Commission Appointment - S. Rall

Resolution No. 3426 - Appointment of Susan Rall to the Salisbury Planning Commission for term ending November 2030. Sharon C. Dashiell motioned and April R. Jackson seconded. The vote was 4-0.

- Salisbury Planning Commission Appointment - A. Dickerson

Resolution No. 3427 - Appointment of Anthony Dickerson to the Salisbury Planning Commission for term ending November 2029. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 3-1.

- Salisbury Planning Commission Appointment - L. Ayscue

Resolution No. 3428 - Appointment of Latonia Ayscue to the Salisbury Planning Commission for term ending November 2028. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- Salisbury Planning Commission Appointment - M. Piorunski

Resolution No. 3429 - Appointment of Michael Piorunski to the Salisbury Planning Commission for term ending November 2030. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 4-0.

- Salisbury Planning Commission Appointment - M. Drew

Resolution No. 3432 - Appointment of Matt Drew to the Salisbury Planning Commission for term ending November 2028. April R. Jackson motioned and Michele R. Gregory seconded. The vote was 4-0.

- Salisbury Planning Commission Appointment - L. Bratten

Resolution No. 3433 - Appointment of Lynne Bratten to the Salisbury Planning Commission for term ending November 2029. April R. Jackson motioned and Michele R. Gregory seconded. The vote was 3-1.

ORDINANCES

Presented by Ms. Bosche

- Correction to Ordinance No. 2883 - Budget Amendment for Truitt Street Community Center Expansion (2nd Reading)

Ordinance No. 2957 - to correct Ordinance No. 2833, approving a budget amendment to the city's

general capital project fund to provide additional funds for the Truitt Street Community Center expansion. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- Ordinance - Burton Street Closure - 2nd Reading

Ordinance No. 2958 - for the abandonment of a portion of a road known as Burton Street located east of Delaware Avenue. April R. Jackson motioned and Michele R. Gregory seconded. The vote was 4-0.

- Public safety equipment and property and records management system (2nd Reading)

Ordinance No. 2960 - approving a budget amendment to the City's General Fund for lease proceeds to purchase police radios, fire radios, and AED heart monitors and to change the funding source of the property and records department management system previously approved under Schedule B with the FY2026 Budget Ordinance No. 2395. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- Updating the Department of Infrastructure and Development Chain of Command - 2nd Reading

Ordinance No. 2962 - amending Chapter 2.12.040 of the Salisbury City Code to update the chain of command of the director of Infrastructure and Development. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- Schedule C Amendment of Ordinance 2935 (1st reading)

Ordinance No. 2963 - Amending the Schedule C included in Fiscal Year 2026 Budget Ordinance 2935 for the period of July 1, 2025 to June 30, 2026. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- Budget Amendment for Additional funds for Waterside Park Project (1st Reading)

Ordinance No. 2964 - Authorizing a budget amendment for the Mayor to transfer \$ 165,000 from surplus to provide additional financial support for the Waterside Park Project. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

PUBLIC COMMENT

The following public comments were heard:

- Speaker #1 stated that he filed a complaint with documentation regarding Mr. Doughty's residency and said the outcome showed accountability and integrity in local government.
- Speaker #2 criticized local media for not investigating the Doughty case. He did not agree with the Mayor's decision to remove the pride crosswalk.
- Speaker #3 defended the Mayor, saying removing the crosswalk did not make him a bigot.
- Speaker #4 opposed the Mayor's plan to remove the pride crosswalks.
- Speaker #5 said removing the pride crosswalk made her question if Salisbury was still her home.
- Speaker #6 thanked city officials for allowing time for homeless residents to secure belongings before a Riverwalk sweep.
- Speaker #7 supported Housing First but stressed the need for more housing options, tackling affordability and rental challenges.

- Speaker #8 expressed support for the Wateside Park project and inquired about ways residents could contribute to the city’s annual transportation priorities.
- Speaker #9 asked for increased park funding to enhance safety, accessibility, and youth activities and noted issues at the Riverwalk and playground areas.
- Speaker #10 suggested the city add contract and proposal information to their website.

ADJOURNMENT

The Legislative Session was adjourned at 6:57 p.m.

City Clerk

Council President



CLOSED SESSION SUMMARY MEETING MINUTES OCTOBER 27, 2025

PUBLIC OFFICIALS

Present: Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

Absent: Council President D'Shawn M. Doughty and Council Vice President Angela M. Blake

IN ATTENDANCE

Mayor Randy Taylor (joined at 5:38 p.m.), Assistant City Administrator Tom Stevenson, Human Resources Director Meg Caton, City Clerk Julie English, City Solicitor Ashley Bosche

MOTION TO CONVENE IN CLOSED SESSION

The City Council convened in Closed Session on October 27, 2025 at 5:34 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

Councilwoman Gregory called for a motion and a second to appoint Councilwoman Jackson as president pro tem for the meeting. Sharon C. Dashiell motioned and April R. Jackson seconded. The vote was 3-0.

Councilwoman Jackson called for a motion and a second to convene in Closed Session to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluations of appointees, employees or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals authorized by the State Government Article, § 3-305(b)(1). Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

DISCUSSION TOPIC

- Appointment of Arts, Business and Culture Department Director and Zoo Director

Ms. Caton presented the information regarding the applicants for the Arts, Business and Culture Director position. Scott Roberts was recommended for the position. Council gave consensus to appoint him as the Arts, Business and Culture Director.

Ms. Caton then shared that the decision was made for the Zoo to become its own department with Chuck Eicholz as the Zoo Director and Department Head. Council had no additional questions and gave consensus to appoint him as the Zoo Director.

MOTION TO ADJOURN AND RECONVENE IN OPEN SESSION

Ms. Jackson called for a motion and a second to adjourn the Closed Session and reconvene into Open Session. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 3-0.

REPORT TO PUBLIC

Ms. Jackson convened into Open Session to provide the report out. She stated that the Closed was to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluations of appointees, employees or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals authorized by the State Government Article, § 3-305(b)(1). She announced that Council gave consensus to appoint Scott Roberts as the Arts, Business and Culture Director and Chuck Eicholz as the Zoo Director.

ADJOURNMENT

The Open Session adjourned at 5:45 p.m.

City Clerk

Council President



**WORK SESSION
MEETING MINUTES
NOVEMBER 10, 2025**

PUBLIC OFFICIALS

Present: Council Vice President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Fire Chief Rob Frampton, City Clerk Julie English, City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Work Session on November 10, 2025 at 6:57 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

PRESENTATION

Ms. Blake called forward Chief Frampton to present the SFD 3rd Quarter update.

- 3rd Qtr. 2025 Statistical Update of the SFD

Chief Frampton shared that the Salisbury Fire Department experienced a 5.1% increase in calls during the first three quarters of 2025 while staffing has remained unchanged since 2022. He noted that most of the increase occurred outside city limits, highlighting the need for continued county funding discussions. The department responded to 188 cardiac arrests, successfully returning 26 patients to the community, more than double the national survival rate. Opioid-related calls had stabilized due to state-funded programs and the Swift Team, which served 35 weekly patients. He added that EMS billing totaled \$7.3 million with \$1.6 million collected to date. The Fire Marshal's Office saved \$12.1 million in property value, conducted 115 plan reviews, inspected over 1,700 buildings, and investigated 29 fires. The department reported two civilian fire deaths and three injuries outside city limits. Community programs, including the cadet program, Fire Prevention Week, opioid education for students, and outreach events, remained strong and well received. Overall, the department continued to operate effectively despite rising demands.

COUNCIL DISCUSSION

- 112 W Main Street Acquisition - Council Discussion

Mr. Rice explained that the city was pursuing the purchase of the building at 112 West Main Street (formerly City Hall) using bond reallocation. He added that the current Information Systems (IS) building needed significant renovations and that the new building would provide more space and parking for the department. He expressed that the move would improve operational

efficiency, consolidate downtown services, and support downtown revitalization.

PUBLIC COMMENT (Agenda Items Only)

There were no public comments.

ADMINISTRATION COMMENTS

Mr. Rice thanked all veterans for their service and shared insights from the new-hire trolley tour. He also noted that two Salisbury Police officers would be honored in Annapolis with a life-saving award for rescuing a citizen.

Mayor Taylor called for unity and to move past personal attacks. He highlighted upcoming community events including the Wild Vibes Festival and Third Friday.

COUNCIL COMMENTS

Ms. Dashiell reported progress on the airport's plans, reviewed the Comcast franchise agreement, and highlighted upcoming community events like the Wild Vibes fundraiser and Hands and Hearts homelessness meals. She also noted plans to address the towing ordinance, noise regulations, and assemble a housing task force.

Ms. Jackson commended an officer at SPD for helping the young adults from the tragic event over the weekend and emphasized treating the homeless with compassion by safeguarding their belongings.

Ms. Gregory expressed concerns about tenant and LGBTQ+ issues and raised the issue of the mayor's parking space. After heated discussion, Ms. Blake suggested resolving the conflict offline.

Ms. Blake highlighted ongoing city projects and upcoming initiatives and recognized community efforts and contributions. She also expressed optimism for the city's progress.

ADJOURNMENT

The Work Session adjourned at 7:43 p.m.

City Clerk

Council President



**LEGISLATIVE SESSION
MEETING MINUTES
NOVEMBER 24, 2025**

PUBLIC OFFICIALS

Present: Council Vice President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, City Clerk Julie English, City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Legislative Session on November 24, 2025 at 6:00 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

WELCOME/ANNOUNCEMENTS/PLEDGE

Interim President Blake welcomed everyone to the meeting and provided the emergency exit instructions. She asked everyone to stand for the Pledge of Allegiance.

INVOCATION - Rev. Howard Travers - Nu-Lyfe Church

Reverend Howard Travers from Nu-Lyfe Church was called forward to provide the Invocation.

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

City Clerk Julie English presented the legislative agenda.

Ms. Blake called for a motion and a second to adopt the legislative agenda as presented. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

CONSENT AGENDA

Ms. Blake called for a motion and a second to approve the consent agenda. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- **Meeting Minutes**

- April 28, 2025 Budget Work Session
- June 9, 2025 Work Session
- June 16, 2025 Closed Session #1
- June 16, 2025 Legislative Session
- June 16, 2025 Work Session
- June 16, 2025 Closed Session #2
- July 14, 2025 Legislative Session
- July 14, 2025 Work Session

AWARD OF BIDS

Procurement Director Michael Lowe presented the Award of Bids.

- Award of Bids

ITB 26-106 Lot 16 Waterside Park Bathroom and Pavilion Construction

ITB 26-114 Woodcock Park Playground Equipment and Renovations

ITB 26-115 Motorola Radios

ITB 26-116 AED Heart Monitors

Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 4-0.

RESOLUTIONS

Presented by Ms. English

- Youth Development Advisory Committee Appointment

Resolution No. 3434 - Appointment of Moses Nwakwuo to the Youth Development Advisory Committee for term ending November 2028. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 4-0.

- Sustainability Advisory Committee Appointment

Resolution No. 3435 - Appointment of Sarah Yamakawa to the Sustainability Advisory Committee for term ending November 2028. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 4-0.

- Human Rights Advisory Committee Appointment

Resolution No. 3436 - Appointment of Boni Rychener to the Human Rights Advisory Committee for term ending November 2028. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

PUBLIC HEARING

Presented by Ms. Bosche

Ms. Blake directed anyone wishing to comment during the public hearing to stand and be sworn in by the City Clerk. No members of the public were sworn in.

- Charter Amendment - Updating the Procurement Department Chain of Command - 2nd Reading

Resolution No. 2025-1 - To amend Article 16 of the City Charter to update the chain of command of the Director of Procurement.

Ms. Blake opened the public hearing at 6:15 p.m. Having no comments, the hearing was closed at 6:16 p.m. April R. Jackson motioned and Michele R. Gregory seconded. The vote was 4-0.

- Charter Amendment - Clarification of City Administrator, Deputy City Administrator, and Assistant City Administrator Roles - 2nd Reading

Resolution No. 2025 -2 - To amend SC 4-1 of the charter of the City of Salisbury to update the powers and duties of City Administrator and Deputy Administrator

Ms. Blake opened the public hearing at 6:17 p.m. Having no comments, the hearing was closed at 6:17 p.m. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

ORDINANCES

Presented by Ms. Bosche

- Schedule C Amendment of Ordinance 2935 (2nd reading)

Ordinance No. 2963 - Amending the Schedule C included in Fiscal Year 2026 Budget Ordinance 2935 for the period of July 1, 2025 to June 30, 2026. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 4-0.

- Budget Amendment for Additional funds for Waterside Park Project (2nd Reading)

Ordinance No. 2964 - Authorizing a budget amendment for the Mayor to transfer \$165,000 from surplus to provide additional support for the Waterside Park Project. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 4-0.

- Budget Amendment for additional funds for Elevated Water Tank Maintenance -1st Reading

Ordinance No. 2965 - Approving a budget amendment to Water Sewer Capital Project Fund for funds for Elevated Water Tank Maintenance. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 4-0.

PUBLIC COMMENT

The following public comments were heard:

- Speaker #1 questioned plans for Black Lives Matter Boulevard and raised concerns about homelessness.
- Speaker #2 opposed the labor code changes, stating it would undermine workers' collective bargaining rights.
- Speaker #3 supported collective bargaining rights and raised ethical concerns about council members.
- Speaker #4 opposed the labor code amendment, saying it would weaken collective bargaining and worsen staff retention and morale.
- Speaker #5 asked Council to reject the labor code proposal.
- Speaker #6 recommended Council to keep the Housing First program.
- Speaker #7 urged Council to reject changes that would weaken city workers' collective bargaining and arbitration rights.
- Speaker #8 asked Council to protect the Housing First Program and city workers' bargaining rights.
- Speaker #9 encouraged Council to prioritize sustainable housing for tenants, hold landlords accountable, and ensure safe places for people to live.
- Speaker #10 stressed the importance of protecting the Housing First Program and the city workers' bargaining rights.
- Speaker #11 recommended preserving Housing First and protect city workers' rights.
- Speaker #12 encouraged the council to reject changes to the labor code, stressing that collective bargaining is essential to respect and retain city workers.

- Speaker #13 called on the council to protect workers' collective bargaining rights and ensure landlords provide safe, decent housing.
- Speaker #14 emphasized the need for better housing, protection for workers' rights and suggested replacing speed bumps with cameras to improve safety and efficiency.
- Speaker #15 shared her struggle with homelessness and urged the city to honor its promise of permanent supportive housing.
- Speaker #16 highlighted that high rent and limited income make transitioning from homelessness impossible.
- Speaker #17 voiced support for city workers' rights and homeless programs, while criticizing council members for political attacks.
- Speaker #18 spoke in support of housing programs, emphasizing the need for immediate action to help the homeless.
- Speaker #19 opposed the labor code changes.
- Speaker #20 recommended the council to set affordable housing requirements.
- Speaker #21 noted that some labor code amendments make sense while others don't and encouraged Council to evaluate each change individually rather than taking a yes-or-no approach.
- Speaker #22 expressed strong support for city staff, noting the strain of working 40 hours in a 35-hour work week. He also called for attention to transportation issues.

ADJOURNMENT/CONVENE INTO WORK SESSION

The Legislative Session adjourned at 7:22 p.m.

City Clerk

Council President



**WORK SESSION
MEETING MINUTES
NOVEMBER 24, 2025**

PUBLIC OFFICIALS

Present: Interim President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Assistant Secretary of Homelessness Solutions Danielle Meister, CEO Healthcare for the Homeless Kevin Lindamood, Director of Infrastructure and Development Nick Voitiuc, Project Engineer Travis Huff, Associate Planner Zack White, City Planner Betsy Jackson, Human Resources Director Meg Caton, Special Counsel Daniel Altchek, Deputy City Administrator Allen Swiger, Housing and Community Development Director Muir Boda, Assistant Director Mike Thomason, City Clerk Julie English, City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Work Session on November 24, 2025 at 7:22 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

PRESENTATION

- **Homelessness Data and Best Practices**

Ms. Meister highlighted the state's success in reducing homelessness through permanent supportive housing and a housing-first approach. She noted that many chronically homeless individuals earn under \$1,000 per month, making affordability and supportive services essential. She added that recent federal HUD cuts of over \$1 million to the lower shore make local investment critical, and she praised Salisbury for its rare locally funded program. Mr. Lindamood emphasized that homelessness is fundamentally a housing problem and that stable housing improved health, reduced emergency service use, and enabled long-term stability. Their program supported 850 people with a 95% retention rate, showing that coordinated efforts between state, local, and healthcare organizations can expand permanent supportive housing and improve community outcomes.

Councilmembers expressed deep concern about homelessness in Salisbury, noting that many individuals repeatedly return to shelters, including those with criminal records, mental illness, and financial instability. They emphasized the need for a strategic, data-driven evaluation of available resources to create a long-term plan. Ms. Meister and Mr. Lindamood highlighted state and nonprofit efforts to help those with criminal backgrounds access housing. They stressed that permanent supportive housing is the most effective solution, while acknowledging the need for a full spectrum of interventions and broader policy changes to address affordability, healthcare access, and employment. Councilmembers agreed on the importance of collecting and analyzing local data, coordinating resources, and receiving technical assistance to develop targeted, effective programs for Salisbury's homeless population.

RESOLUTION

- The North Prong Park Project

Mr. Huff presented a \$500,000 grant from the Department of Natural Resources to remediate industrial sites on Lake Street for the North Prong Park Project. The project will remove contaminated soil and replace it with clean soil to make the area safe for a playground. Councilmembers acknowledged the long-awaited project. Ms. Jackson raised concerns about the historic oil spill and related health impacts. Mr. Huff confirmed that the project details were available on the city website under the “brownfields” section and that the Army Corps of Engineers had deemed the site safe. Council gave consensus to move forward with the resolution.

- Annexation Zoning for N. Schumaker Dr.

Associate Planner Zack White reviewed the project’s history, noting prior presentations, Planning Commission recommendations, and staff’s zoning analysis. The Planning Commission recommended R10A zoning, which slightly reduced density compared to R8A but remains higher than the city’s 2010 comprehensive plan’s low-density designation.

Developers emphasized their intent to provide affordable, community-focused housing and confirmed they would follow the submitted plan. Councilmembers acknowledged the need for housing, supported moving forward with the Planning Commission’s recommendation, and agreed future annexations should follow updated guidelines. After discussion, consensus was reached to proceed with the project using R10A zoning, while noting the city should address annexation and comprehensive plan updates for future developments.

ORDINANCE

- Labor Code Amendment

Ms. Caton and Mr. Altchek reviewed proposed amendments to the labor code, aimed at updating bargaining timelines, arbitration rules, and related definitions. While there was general agreement that adjusting the bargaining timeline to better align with the budget process made sense, significant concerns were raised about changes limiting arbitration authority and setting caps on wage and benefit negotiations. Several councilmembers emphasized the city’s difficulty retaining staff and the need to fairly compensate employees, opposing provisions that reduced union leverage. Ultimately, the council reached consensus to move forward only with the timeline adjustment and minor definitional changes. Council asked staff to return with a revised ordinance reflecting that limited scope.

COUNCIL DISCUSSION

- Gas Blowers within City Limits

The council discussed regulating the use of gas-powered leaf blowers and similar equipment under the city’s noise ordinance. Current code restricted their use between 11:00 p.m. and 7:00 a.m., but concerns were raised about excessive noise during daytime hours. One option was aligning blower restrictions with construction noise hours, which are more limited and structured by day and time. Consideration was also given to seasonal flexibility to avoid negatively impacting

landscaping businesses. Enforcement would fall to the police department, prompting interest in consulting the police chief to assess feasibility and staffing impacts. The issue was raised in response to resident complaints, and further discussion was recommended before any changes were proposed.

- Dog Barking Chronic Concerns

The council discussed chronic dog barking complaints and enforcement under the existing animal control code. It was noted that animal control already had authority to address nuisance barking through a progressive enforcement process. While concerns were raised by residents in certain districts, staff indicated the code was clear and comprehensive, covering both indoor and outdoor barking and other animal related nuisances. Council agreed to review the issue further if additional concerns arose.

PUBLIC COMMENT (Agenda Items Only)

The following public comments were heard:

- Speaker #1 criticized the city for unrealistic expectations around homelessness, recommended careful review of labor contracts, and argued that council should listen to city staff over the developers.
- Speaker #2 was in favor to limiting gas blower hours.
- Speaker #3 called for shared community responsibility on homelessness and taxes, supported higher-density housing for affordability, and raised concerns about gas blower noise impacting quality of life.
- Speaker #4 emphasized that youth homelessness is being overlooked and urged the council to focus on facts and include vulnerable children and teens in homelessness solutions.
- Speaker #5 said affordable homes still existed in Salisbury, but buying required saving, sacrifice, and commitment.
- Speaker #6 emphasized the need for North Prong Park and recommended faith-based organizations play a role in supporting the homeless.

ADMINISTRATION COMMENTS

There were no administration comments.

COUNCIL COMMENTS

Ms. Jackson discussed efforts to improve Pemberton Manor and senior housing and announced the Salisbury City Police Thanksgiving giveaway.

Ms. Dashiell highlighted community events and the cold weather shelter opening.

Ms. Gregory reminded everyone about cold and flu season and wished everyone a happy Thanksgiving.

Ms. Blake wished everyone a Happy Thanksgiving.

ADJOURNMENT

The Work Session adjourned at 9:40 p.m.

City Clerk

Council President

N Schumaker Pond Annexation

From Carolyn Wohlgemuth <carolynwo@gmail.com>

Date Thu 11/20/2025 9:22 AM

To All City Council Members <allcitycouncilmembers@salisbury.md>; Randy Taylor <rtaylor@salisbury.md>; Nicholas Voitiuc <nvoitiuc@salisbury.md>; Zachary White <zwhite@salisbury.md>

Cc Julie English <jenglish@salisbury.md>

WARNING: This message was sent from an external source. Please verify the source before clicking any links or opening any attachments. NEVER provide account credentials or sensitive data unless the source has been 100% verified as legitimate.

I previously spoke about this proposed annexation at the 9/22/25 worksession. As I will be out of town when this matter is discussed again at the 11/24 work session, please enter into the record my written comments below in considering zoning designation.

The N Schumaker Pond proposed annexation should be zoned R-10.

This county lot is currently zoned R-20. This lot does not qualify for townhomes development. Wicomico County Code Section 225-49 requires a minimum of 25 acres, more than double the size of this lot, for Planned Unit Development in R-20. **The developer is trying to skirt that acreage requirement via annexation into the city.** The city should not grant a zoning designation that would allow overdevelopment of this property at the expense of adjacent city residents and to the detriment of the city's own valuable resource of Schumaker Pond!

Salisbury Municipal Code Section 17.156.010 defines **Zone R-10** as preserving "the character of both newly planned and established single-family residential areas to promote and enhance the quality of life and environmental attributes which are an essential part of the city". **Zone R-10 is compatible with existing low-density residential single-family homes** along the north bank of Schumaker Pond, a treasured Salisbury ecological resource that must be protected from overdevelopment. Maintaining the continuity of existing established neighborhoods situated along the banks of Schumaker Pond is essential! **Granbys Cove and Schumaker Woods are the nearest, adjacent neighborhoods to the proposed annexation property and are zoned for single family homes.** I, along with my neighbors, purchased homes in this area of Salisbury specifically because of the established neighborhood of single-family homes in a peaceful, quiet area of the city, without much traffic, and low residential density. Furthermore, all homes on Long Wharf, Granbys Run, Schumaker Woods Circle and Schumaker Woods Rd and continuing west to Beaglin Park Dr are all single family homes with established easements due to their proximity to Schumaker Pond, a treasured city asset that needs to be protected against aggressive development and stormwater runoff. Increased stormwater runoff from high-density developments on the northside of N Schumaker Dr such as Stone Gate have already caused significant issues in Schumaker Pond.

R-10 Zoning is the only city zoning designation compatible with the established residential single-family homes bordering Schumaker Pond that extend several miles west of this lot to Beaglin Park Dr. **Cluster development is not permitted in R-10.** Therefore, this property should only be **zoned R-10 upon annexation into the city.**

Note: this lot was misrepresented in the developer's request. It is not 12.771 acres. It is listed as 12.1 acres both on the deed and in the SDAT records. Utility easements account for 2.1 acres, further reducing the available buildable acreage to 10 acres.

Adjacent city homeowners, not developers, should be the priority for city officials in annexation matters! Annexations must conform to neighboring properties' zoning!!

Carolyn Wohlgemuth, 1118 Granbys Run



LEGISLATIVE SESSION MEETING MINUTES DECEMBER 8, 2025

PUBLIC OFFICIALS

Present: Interim President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory, Councilwoman Sharon C. Dashiell, and Councilwoman Melissa Holland (sworn in at 6:04 p.m.)

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Arts, Business and Culture Director Scott Roberts, Zoo Director Chuck Eicholtz, Procurement Director Michael Lowe, City Clerk Julie English and City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Legislative Session on December 8, 2025 at 6:00 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

WELCOME/ANNOUNCEMENTS/PLEDGE

Interim President Blake welcomed everyone to the meeting and provided the emergency exit instructions. She then asked everyone to stand for the Pledge of Allegiance.

INVOCATION - Pastor Richard Pope - Canvas Church

Pastor Richard Pope from Canvas Church was called forward to provide the Invocation.

SWEARING IN

District 2 Councilwoman Melissa Holland, Arts, Business and Culture Director Scott Roberts and Zoo Director Chuck Eicholz were sworn in by the Clerk of the Circuit Court, Mr. McAllister.

COUNCIL REORGANIZATION

Ms. Blake turned the meeting over to Mayor Taylor to conduct the council reorganization. Mayor Taylor went over the rules for nominations. Mayor Taylor asked for a motion and a second to accept the rules. Ms. Dashiell motioned and Ms. Jackson seconded. He asked for a Roll Call vote and each member was in favor. Ms. Dashiell nominated Ms. Jackson and Ms. Gregory nominated Ms. Blake. He closed the nominations. He asked if there were any votes for Ms. Jackson. There were two by Ms. Jackson and Ms. Dashiell. He asked if there were any votes for Ms. Blake. There were three votes by Ms. Gregory, Ms. Holland and Ms. Blake appointing Ms. Blake as council president. Mayor Taylor turned the meeting over to President Blake.

Ms. Blake continued with the reorganization for vice president. She reviewed the rules for nominations. She asked for a motion and a second to accept the rules. Ms. Dashiell motioned and Ms. Jackson seconded. President Blake asked for a Roll Call vote, and all members were in favor. Ms. Holland nominated Ms. Jackson. Ms. Blake closed the nominations. She asked if there were any votes for Ms. Jackson. There were five votes by Ms. Blake, Ms. Jackson, Ms. Gregory, Ms. Dashiell and Ms. Holland appointing Ms. Jackson as Council Vice President.

REVIEW OF RULES OF ORDER AND MEETING GUIDELINES

President Blake reviewed the meeting guidelines, which were located on the council website.

COUNCIL PROCLAMATION - Presented by Councilwoman Jackson

Ms. Jackson presented a proclamation to Byron Coulbourn with I am H.I.M. State Delegate Sheree Sample-Hughes then came forward with a Citation from the Maryland House of Delegates. Mr. Coulbourn spoke and thanked the community for their support.

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

Ms. English presented the legislative agenda.

President Blake asked for a motion and a second to approve the legislative agenda as presented. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 5-0.

CONSENT AGENDA

Ms. English presented the consent agenda.

Ms. Blake asked for a motion and a second to approve the consent agenda. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 4-0. Ms. Holland abstained due to not having attended the meetings presented.

- Meeting Minutes

July 28, 2025 Closed Session
July 28, 2025 Legislative Session
July 28, 2025 Work Session
August 11, 2025 Legislative Session
August 11, 2025 Work Session
August 25, 2025 Legislative Session
August 25, 2025 Work Session
September 8, 2025 Closed Session
September 8, 2025 Legislative Session
September 8, 2025 Work Session

AWARD OF BIDS

Presented by Procurement Director Michael Lowe.

- Award of Bids

1. ITB 26-105 Elevated Water Tank Recoating at Salisbury University	\$546,700.00
2. ITB 26-102 Naylor Mill Water Extension Construction	\$3,968,555.00
3. ITB 26-108 Park Well 8 and 18 Rehabilitations	\$149,475.00
4. ITB 26-118 2 Ford F350 Trucks	\$202,366.00
5. ITB 26-119 International HV 515 Dump Truck	\$245,224.00

Ms. Blake asked for a motion and a second to approve the award of bids. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 5-0.

RESOLUTIONS

Presented by Ms. English

- Public Art Committee Reappointment

Resolution No. 3437 - Reappointment of Max Verbits to the Public Art Committee for term ending December 2028. Sharon C. Dashiell motioned and April R. Jackson seconded. The vote was 5-0.

- Public Art Committee Reappointment

Resolution No. 3438 - Reappointment of Susan Holt to the Public Art Committee for term ending December 2028. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 5-0.

- Public Art Committee Appointment

Resolution No. 3439 - Appointment of Helene English to the Public Art Committee for term ending December 2028. Michele R. Gregory motioned and April R. Jackson seconded. The vote was 5-0.

- TRUTH Committee Appointment

Resolution No. 3440 - Appointment of Sophia Peters to the Truth, Racial, Unity, Transformation, and Healing (TRUTH) Committee for term ending November 2028. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 5-0.

ORDINANCES

Presented by Ms. Bosche

- Budget Amendment for Elevated Water Tank Maintenance - Second Reading

Ordinance No. 2965 - to approve a budget amendment to the City's Water Sewer Capital Project Fund to provide additional funds for Elevated Water Tank maintenance. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 5-0.

- Labor Code Amendment- 1st Reading

Ordinance No. 2966 - Amending Chapter 2.25 of the Salisbury City Code entitled "Labor Code" to better define material terms, clarify employer rights, redefine the duration of a collective bargaining agreement and timeline for bargaining, and to amend the terms governing arbitration. Ms. Bosche highlighted two changes in the Ordinance. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 5-0.

- The North Prong Park Project - 1st Reading

Ordinance No. 2967 - To accept funds awarded by the Department of Natural Resources Local Parks and Playgrounds Infrastructure Grant for the City of Salisbury's North Prong Park Project. Ms. Jackson thanked the Mayor and staff for making this project come to fruition. April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 5-0.

PUBLIC COMMENT

- Speaker #1 encouraged the City Council to strengthen transparency and public engagement after the recent council vacancy appointment process.
- Speaker #2 thanked staff for their professionalism but criticized the council vacancy appointment as unfair and flawed.
- Speaker #3 criticized the council vacancy appointment and called for public interviews, clearer tie-breaking procedures and greater community representation.
- Speaker #4 questioned the recent council vacancy appointment. He asked for a charter amendment requiring special elections.
- Speaker #5 called for stronger community representation, charter reform, and special elections to ensure fair and accountable council decisions.
- Speaker #6 called for a charter amendment requiring special elections to fill council vacancies with a sufficient remaining term.
- Speaker #7 emphasized the need for special elections to ensure community representation and called for greater police accountability, de-escalation, and fair treatment of black residents.
- Speaker #8 highlighted the disproportionate impact of policing on people of color, emphasizing the fear and trauma black families experience during routine stops.
- Speaker #9 criticized the council vacancy process as unfairly exclusionary and called for stronger community policing.
- Speaker #10 highlighted issues in policing, emphasizing that accountability and proper leadership was needed to prevent multiple officers from escalating situations improperly.
- Speaker #11 described a recent traffic stop that escalated unfairly, leaving his children traumatized, and called for fairness, accountability, and the dismissal of charges beyond the traffic violation.
- Speaker #12 praised the city's Housing First initiative, welcomed Councilwoman Holland, and called for accountability and reform in the Salisbury Police Department to prevent over policing and ensure safety.
- Speaker #13 urged the community to unite across racial and ethnic lines, called for accountability in policing, and emphasized the need for younger leaders to advocate for fairness and safety for all residents.
- Speaker #14 expressed frustration over the recent council appointment and called for a special election to ensure community representation.
- Speaker #15 highlighted how discriminatory policing harms black and brown residents, affecting their jobs, housing, and access to rental assistance.
- Speaker #16 described the trauma her nephews experienced during her brother's police encounter and expressed fear and concern over continued surveillance and safety following the incident.
- Speaker #17 spoke about experiencing bias and discrimination similar to what happened to her cousins, highlighting the systemic obstacles faced by community leaders.
- Speaker #18 addressed the white community, urging understanding of the daily challenges faced by people of color.
- Speaker #19 called for police accountability, shared experiences of racial bias, and emphasized the importance of speaking up and working together to ensure fairness.
- Speaker #20 criticized her District 4 representative for not being visible or engaged in the community. She shared personal experiences of police harassment, expressed frustration with racial profiling, and demanded that all council members actively walk their districts.
- Speaker #21 highlighted police mistreatment of Mr. Bratton and recognized Mr. Bratton and Mr. Mitchell as dedicated, trustworthy community leaders who deserve recognition and respect.
- Speaker #22 condemned systemic racism and false police harassment, calling for justice and fair treatment.

ADJOURNMENT/CONVENE INTO WORK SESSION

The Legislative Session adjourned at 7:41 p.m.

City Clerk

Council President



**CLOSED SESSION SUMMARY
MEETING MINUTES
DECEMBER 1, 2025**

PUBLIC OFFICIALS

Present: Council Vice President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory and Councilwoman Sharon C. Dashiell

IN ATTENDANCE

City Clerk Julie English, Deputy City Clerk Hannah Long, City Solicitor Heather Konyar

MOTION TO CONVENE IN CLOSED SESSION

The City Council convened in Closed Session on December 1, 2025 at 5:30 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

The Closed Session was to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals as authorized by the State Government Article, 3-305(b)(1). Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 4-0.

DISCUSSION TOPIC

- District 2 Council Vacancy

Ms. Blake expressed concerns over a potential conflict of interest between Ms. Jackson and a candidate during an interview. Ms. Blake asked Ms. Jackson to recuse herself from the interviews. Ms. Jackson declined stating that there was no direct communication with the candidate during the interview. Council discussed the interview process and conducted interviews with the four candidates- Jermichael Mitchell, Melissa Holland, Shawn Jester and Wayne King. After the conclusion of all the interviews, Council reached consensus in determining the top two candidates and discussed their qualifications and experience. Ms. Jackson and Ms. Dashiell supported Mr. Mitchell and Ms. Blake and Ms. Gregory supported Ms. Holland. After a recess and further deliberation, consensus was reached to appoint Melissa Holland to fill the District 2 vacancy.

MOTION TO ADJOURN AND RECONVENE IN OPEN SESSION

Ms. Blake called for a motion and a second to adjourn the Closed Session and reconvene in Open Session. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 4-0.

REPORT TO PUBLIC

Ms. Blake convened in Open Session to provide the report out. She stated that the Closed Session was to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals

as authorized by the State Government Article, § 3 -305(b)(1). They interviewed the District 2 candidates: Jermichael Mitchell, Melissa Holland, Shawn Jester and Wayne King.

Ms. Gregory motioned to appoint Ms. Holland as the District 2 councilmember and Sharon C. Dashiell seconded. The vote was 3-0 with Ms. Jackson abstaining.

ADJOURNMENT

The Open Session adjourned at 8:05 p.m.

City Clerk

Council President



WORK SESSION MEETING MINUTES DECEMBER 8, 2025

PUBLIC OFFICIALS

Present: Council President Angela M. Blake, Council Vice President April R. Jackson, Councilwoman Michele R. Gregory, Councilwoman Sharon C. Dashiell and Councilwoman Melissa D. Holland

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Deputy City Administrator, Zoo Director Chuck Eicholz, City Clerk Julie English, City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Work Session on December 8, 2025 at 7:41 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

PRESENTATION

President Blake called the Parks Committee forward to provide an update.

- **Parks Committee Update**

The Parks Committee outlined proposals for a sensory trail and expanded adaptive recreation opportunities, which had been developed in collaboration with Team 360, United Needs and Abilities, and the Lower Shore Autism Community. Members shared firsthand experiences demonstrating the physical and mental health benefits of sensory gardens and adaptive trails for children, seniors, and individuals with disabilities, and emphasized the value of inclusive design that benefitted the broader community.

The committee also identified systemwide needs, including improved park signage, sidewalks, crosswalks, traffic calming near parks, lighting, safety equipment visibility, and regular communication with surrounding neighborhoods. Additional concerns included underserved areas that lacked nearby parks, limited after-hours access to school playgrounds, and the need for long-term planning through a comprehensive parks system master plan. City administration responded by highlighting recent and completed park improvements, available capital funds for smaller projects, and its willingness to work with the committee on a prioritized punch list. Council members and staff thanked the committee for its thorough work, community engagement, and commitment to improving accessibility, safety, and quality across the city's parks system.

President Blake noted on the record that the Enterprise Zone Eligibility for 201 Marvel Road was removed from the agenda.

- **Salisbury Zoo Commission Transition Presentation**

Director Chuck Eicholz reviewed significant improvements over the past year, including renovated animal habitats, upgraded facilities, new exhibits, and rare medical procedures, all

supporting the zoo's pursuit of the AZA accreditation and enhancing guest experiences. He highlighted collaborations with volunteers, sponsors, and the community, which helped complete projects efficiently and cost-effectively.

The history of the zoo commission was also noted. Established in 1967 as an advisory board, it became an official nonprofit in 1983, focusing on day-to-day zoo operations. In 2009, the Delmarva Zoological Society was created to manage capital campaigns and major improvements. In 2023, the society dissolved, transferring assets to the Salisbury Zoo Commission, which, with city support, has since taken greater ownership of zoo operations.

The commission proposed renaming itself the Salisbury Zoo Foundation to focus on supporting capital improvements and educational programming. Council praised the zoo's accomplishments, the effective use of funds, and the foundation's role in future projects and fundraising.

PUBLIC COMMENT (Agenda Items Only)

The following public comment was heard:

- Speaker #1 highlighted that College Park Apartments was underserved, noted recent sewer and sidewalk improvements, and suggested using a nearby triangular lot for a safe neighborhood playground.

ADMINISTRATION COMMENTS

Mr. Rice recognized his office admin for organizing an outstanding Christmas party and shared enjoyment of judging the well-attended Christmas parade with over 90 floats.

Mayor Taylor thanked everyone for attending the tree lighting and welcomed Ms. Holland to the council.

COUNCIL COMMENTS

Ms. Dashiell welcomed Ms. Holland and noted community efforts, including Thanksgiving dinners at Hope Outreach, the city Christmas party and parade, and the Hands and Hearts shelter serving 36 men during cold months. She also asked for a list of all the city parks.

Ms. Jackson welcomed Ms. Holland to the council, highlighted upcoming community events, and stressed working together for the benefit of the city and its citizens.

Ms. Holland thanked supporters, expressed a commitment to transparency and unity on the council and emphasized prioritizing the city's needs.

Ms. Gregory praised the parade, highlighting the impressive school bus float, and encouraged support for local businesses by attending the downtown Christmas bar crawl.

President Blake outlined 20 key priorities for 2026. She also emphasized involving youth in community events, recognized the hard work of the Christmas parade organizers, and expressed excitement to collaborate with the council to advance their goals.

ADJOURNMENT

The Work Session adjourned at 8:50 p.m.

City Clerk

Council President



**LEGISLATIVE SESSION
MEETING MINUTES
DECEMBER 15, 2025**

PUBLIC OFFICIALS

Present: Council President Angela M. Blake, Council Vice President April R. Jackson, Councilwoman Michele R. Gregory, Councilwoman Sharon C. Dashiell and Councilwoman Melissa D. Holland

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Housing and Community Development Director Muir Boda, City Clerk Julie English and City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Legislative Session on December 15, 2025 at 6:00 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

WELCOME/ANNOUNCEMENTS/PLEDGE

President Blake welcomed everyone to the meeting and provided the emergency exit instructions. She then asked everyone to stand for the Pledge of Allegiance.

INVOCATION - Pastor Keith Conkle - Canvas Church

Pastor Keith Conkle from Canvas Church was called forward to provide the Invocation.

President Blake acknowledged Hanukkah and offered thoughts and prayers for the recent massacre in Australia.

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

City Clerk Julie English presented the legislative agenda.

President Blake called for a motion and a second to adopt the legislative agenda as presented. April R. Jackson motioned and Michele R. Gregory seconded. The vote was 5-0.

CONSENT AGENDA

Ms. English presented the Consent Agenda items. The items were as follows:

President Blake called for a motion and a second to approve the consent agenda. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 5-0.

- Meeting Minutes

September 8, 2025 Closed Session
 September 22, 2025 Closed Session
 September 22, 2025 Legislative Session
 September 22, 2025 Work Session
 October 6, 2025 Legislative Session
 October 6, 2025 Work Session

AWARD OF BIDS

Presented by Procurement Director Michael Lowe

President Blake called for a motion and a second to approve the Award of Bids. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 5-0.

- Award of Bid

ITB A-26-114: Police Safety System

RESOLUTIONS

Presented by Ms. English

- Updating SC5-1 to increase the maximum fines for misdemeanors and municipal infractions - 1st reading

Ms. Holland questioned the increase. Mr. Boda explained that the charter amendment simply aligns with the state's allowed maximum and gives the City flexibility to impose higher fines for serious violations. The increase does not mean all fines will rise; it allows discretion for more severe cases, while minor offenses like parking tickets would remain unchanged.

Charter Amendment Resolution No. 2025-3 - To amend SC5-1 of the charter to increase maximum fine for misdemeanors and municipal infractions from \$1,000 to \$5,000 in accordance with newly updated state law April R. Jackson motioned and Sharon C. Dashiell seconded. The vote was 5-0.

- Youth Development Advisory Committee Appointment

Resolution No. 3441 - Appointment of Kyshir Johnson to the Youth Development Advisory Committee for term ending December 2028. April R. Jackson motioned and Melissa D. Holland seconded. The vote was 5-0.

- Youth Development Advisory Committee Appointment

Resolution No. 3442 - Appointment of Khalil Griffin to the Youth Development Advisory Committee for term ending December 2028. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 5-0.

- Youth Development Advisory Committee Appointment

Resolution No. 3443 - Appointment of Karen Earp to the Youth Development Advisory Committee for term ending December 2028. Sharon C. Dashiell motioned and Michele R. Gregory seconded. The vote was 5-0.

- Human Rights Advisory Committee Appointment

Resolution No. 3444 - Appointment of Robert Kimber to the Human Rights Advisory Committee for term ending December 2028. April R. Jackson motioned and Michele R. Gregory seconded. The vote was 5-0.

ORDINANCES

Presented by Ms. Bosche

- Labor Code Amendment- 2nd Reading

Ordinance No. 2966 - Amending chapter 2.25 of the Salisbury City Code entitled "Labor Code" to better define material terms, clarify employer rights, redefine the duration of collective bargaining agreement and timeline for bargaining, and to amend the terms governing arbitration. April R. Jackson motioned and Michele R. Gregory seconded. The vote was 5-0.

- The North Prong Park Project - 2nd Reading

Ordinance No. 2967 - To accept funds awarded by the Department of Natural Resources Local Parks and Playgrounds Infrastructure Grant for the City of Salisbury's North Prong Park Project. Michele R. Gregory motioned and Sharon C. Dashiell seconded. The vote was 5-0.

PUBLIC COMMENT

The following public comments were heard:

- Speaker #1 suggested changes to the election process and asked about plans for Black Lives Matter Boulevard.
- Speaker #2 defended the Mayor's election results and recommended Council to amend the city charter to improve the process for filling council vacancies.
- Speaker #3 stressed that community safety depended on trust, respect, and ongoing engagement among residents, law enforcement, and elected officials.
- Speaker #4 supported ranked-choice voting for better representation and a charter amendment to allow special elections for council vacancies.
- Speaker #5 called for a charter amendment for council vacancies, time for public input between meetings, and community warming centers for extreme cold.

ADJOURNMENT/CONVENE INTO WORK SESSION

The Legislative Session adjourned at 6:29 p.m.

City Clerk

Council President

Comments on 12/15 Work Session Agenda Item: Charter Amendment Resolution No. 2025-3

From Laura Toner <lauratoner2@gmail.com>

Date Sat 12/13/2025 2:03 PM

To All City Council Members <allcitycouncilmembers@salisbury.md>

WARNING: This message was sent from an external source. Please verify the source before clicking any links or opening any attachments. NEVER provide account credentials or sensitive data unless the source has been 100% verified as legitimate.

Dear Members of City Council,

I am writing to share my concerns regarding the work session agenda item for December 15, specifically the first reading of Charter Amendment Resolution No. 2025-3, which would amend SC5-1 to increase the maximum fine for misdemeanors and municipal infractions from \$1,000 to \$5,000.

I respectfully ask you to reconsider this proposal. Evidence does not support the idea that increasing fines meaningfully changes behavior, prevents crime, teaches lessons, or reduces repeat offenses. In fact, research shows that higher financial penalties can contribute to cycles of criminal justice involvement rather than prevent them. Individuals who are jailed and charged fines they cannot afford are more likely to use emergency services and be arrested again in the future, ultimately costing taxpayers more in the long term than preventive action. You can read more about this relationship in this report from the Prison Policy Initiative: <https://www.prisonpolicy.org/reports/repeatarrests.html>.

Increasing fines also disproportionately impact marginalized and low-income community members, particularly Black residents, who are already unfairly targeted and overrepresented in enforcement outcomes. Given the current community discourse surrounding the recent traffic stop involving SPD and ongoing concerns about inequitable treatment of Black community members, I question whether now is the right time to move forward with a policy that could exacerbate harm and mistrust. At the very least, delaying consideration of this proposal until SPD's investigation has concluded would be a more thoughtful and compassionate approach.

I urge you to consider the timing: moving this forward right before the holidays, when financial strain and cold weather already place additional burdens on many families, seems particularly ill-timed. If our goal as a community is true crime prevention and public safety, our focus should be on support, healing, and services that address root causes, not punitive measures that could deepen hardship.

Finally, just because Maryland state law now allows municipalities to increase maximum fines does not mean we should. We have the opportunity to be more thoughtful, equitable, and evidence-based in our approach. I encourage you to prioritize strategies that invest in community wellbeing and prevention rather than policies that may create further barriers for those already struggling.

I am unable to attend the December 15 meeting, but I wanted to ensure my perspective was shared for your consideration as you discuss this item.

Thank you for your time and for your service to our community.

Sincerely,

Laura Toner

--

Laura Toner
She/Her/Hers
c: (410)202-6407
lauratoner2@gmail.com
[LinkedIn](#)



**WORK SESSION
MEETING MINUTES
DECEMBER 15, 2025**

PUBLIC OFFICIALS

Present: Council President Angela M. Blake, Council Vice President April R. Jackson, Councilwoman Michele R. Gregory, Councilwoman Sharon C. Dashiell and Councilwoman Mellissa D. Holland

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, Finance Director Sandy Green, Housing and Community Development Director Muir Boda, Fire Chief Rob Frampton, Department of Infrastructure and Development Director Nick Voitiuc, Deputy Director Judy Kuntz, City Planner Betsy Jackson, City Clerk Julie English and City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in Work Session on December 15, 2025 at 6:29 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

PRESENTATION

President Blake called forward Ms. Green and SB & Company, LLC for the presentation of the financial audit.

- Presentation of FY 2025 Financial Statement Audit – SB & Company, LLC

The City's independent auditors presented the results of the fiscal year 2025 audit and reported that they planned to issue an unmodified (clean) opinion. The auditor reported no instances of fraud, no audit adjustments, and no material weaknesses or significant deficiencies in internal controls. Total assets increased by approximately \$2 million, total liabilities decreased by approximately \$7 million, and the City's net position increased by approximately \$9 million. Revenues increased by approximately 11 percent, or \$9 million, while expenses increased from \$76.5 million to \$82.4 million. The net cost of services was fully funded by property and income tax revenues. Ms. Green noted that the General Fund surplus of approximately \$4 million was primarily attributable to one-time revenues, including increased interest earnings, county EMS funding, and a transfer from the Water and Sewer Fund, and that further discussion of these items would occur during the budget process.

ORDINANCE

- Budget Amendment Bless Our Children Donation for Santa's Winter Wonderland

Mr. Boda reported on the annual Santa's Winter Wonderland drive-through event held on the plaza. Remaining gifts were donated to Glen Avenue Elementary School through a partnership supported by a \$1,500 contribution from Bless Our Children. Mr. Boda acknowledged support from Toys for Tots, Cloverland Dairy, the Arts, Business and Culture Department, Field Operations, the Salisbury Police Department, and volunteers. In response to Council questions, Mr. Boda stated that Glen Avenue was the only school partnered with this year due to limited resources, with plans to rotate schools in future years. Council gave consensus to move forward with the budget amendment.

- Grant Acceptance

Chief Frampton reported that the Fire Department applied for and was awarded a \$2,000 mini-grant from the Community Foundation of the Eastern Shore to support the SWIFT Team's transportation voucher program for residents needing access to medical appointments, social services, and essential resources. Council gave consensus to move the ordinance forward.

- Tidal Health Road Closures

Mr. Voitiuc and Ms. Jackson presented a proposed road closure requested by Tidal Health for several nonfunctioning streets within its campus area. The request included the closure of Royal Street, a portion of West Vine Street between West Vine and Newton Street, and a portion of Center Street between Mitchell and Newton Street, as shown on the re-subdivision plat. Ms. Jackson noted that the streets had not functioned as roadways for an extended period and that an ordinance was required to proceed. Council reached consensus to move the item forward.

COUNCIL DISCUSSION

- City Council Meetings

Council held a discussion regarding the City Council meeting schedule, including a proposal to return to weekly meetings with separate Work Sessions and Legislative Sessions. Mr. Rice and the Mayor noted that the current format resulted in lengthy meetings and increased staff overtime. He noted that separating meetings could improve efficiency and reduce staffing impacts. Council discussed meeting start times and the potential reinstatement of Zoom participation to expand public access. Consensus was reached to further explore these changes and to consider amendments to the Council Rules at a future work session.

PUBLIC COMMENT (Agenda Items Only)

The following public comments were heard:

- Speaker #1 spoke in support of weekly Council meetings, citing increased opportunities for public engagement and the benefit of consistent meeting times.
- Speaker #2 supported weekly Monday meetings at 6:00 p.m. and thanked Council for ensuring accessibility for people with disabilities.
- Speaker #3 supported weekly meetings and recommended reinstating secure Zoom access to improve public participation.

ADJOURNMENT

The Work Session adjourned at 7:08 p.m.

City Clerk

Council President



**SPECIAL LEGISLATIVE SESSION
MEETING MINUTES
DECEMBER 15, 2025**

PUBLIC OFFICIALS

Present: Council President Angela M. Blake, Council Vice President April R. Jackson, Councilwoman Michele R. Gregory, Councilwoman Sharon C. Dashiell and Councilwoman Melissa D. Holland

IN ATTENDANCE

Mayor Randy Taylor, City Administrator Nick Rice, City Clerk Julie English and City Solicitor Ashley Bosche

CALL TO ORDER

The City Council convened in a Special Legislative Session on December 15, 2025 at 7:08 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street.

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

City Clerk Julie English presented the legislative agenda.

President Blake called for a motion and a second to adopt the legislative agenda. Sharon C. Dashiell motioned and Melissa D. Holland seconded. The vote was 5-0.

PRESENTATIONS

- Acceptance of Financial Audit

Council gave consensus to accept the FY25 financial audit.

PUBLIC COMMENT

No public comments were given.

ADMINISTRATION COMMENTS

Mr. Rice reported that staff had begun outreach to advisory committees and would be meeting with committee chairs in the coming weeks to encourage dialogue.

Mayor Taylor reminded everyone of a gift giveaway at the Truitt Street Community Center sponsored by the Mayor's office and various department heads.

COUNCIL COMMENTS

Councilwoman Dashiell provided updates on research regarding appointment process, housing and zoning for developers. She highlighted the Salisbury Airport's 2025–2029 strategic plan, Salisbury University's new marching band, the Mercy Dental Clinic, and the Dove Pointe open house.

She concluded with encouraging volunteers to assist with the Hands and Hearts Ending Homelessness program.

Councilwoman Jackson shared that she would be hosting a Christmas program at the Vet Center and an upcoming senior citizens' Christmas dinner. She expressed concern about the recent appointment process for vice president and emphasized that titles did not define her community service.

Councilwoman Holland acknowledged a missed call and voicemail from Ms. Jackson but did not elaborate. She wished everyone a happy holiday and encouraged enjoying time with family.

Councilwoman Gregory reminded the public about the New Year's Eve ball drop. She discussed her support for rank choice voting and recommended resources for learning more. She encouraged holiday safety, flu vaccinations, and spending time with family.

President Blake noted the upcoming council retreat. She clarified that the recent appointment process followed the charter and legal guidance.

ADJOURNMENT

The Special Legislative Session adjourned at 7:27 p.m.

City Clerk

Council President



City of Salisbury

Memo

To: Randy Taylor
From: Emily Goebel
Date: January 8, 2026
Subject: Election Board Re-appointment

The following person has applied for appointment to the Human Rights Advisory Committee for the term ending as indicated:

Name	Term Ending
Susan Carey	February 2032

Attached is the applicant's information and the resolution necessary for this appointment.

Attachment(s):
[Res3448](#)

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<u>Name</u>	<u>Term Ending</u>
Susan Carey	February 2032

ATTEST:

Angela M. Blake
PRESIDENT, City Council

_____ day of _____, 2026

51



City of Salisbury

Memo

To: Randy Taylor
From: Emily Goebel
Date: January 13, 2026
Subject: Sustainability Advisory Committee Appointment

The following person has applied for appointment to the Sustainability Advisory Committee for the term ending as indicated:

Name	Term Ending
Brooke Orr	February 2029

Attached is the applicant's information and the resolution necessary for this appointment.

Attachment(s):
[Res3449](#)

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<u>Name</u>	<u>Term Ending</u>
Brooke Orr	February 2029

ATTEST:

Angela M. Blake
PRESIDENT, City Council

_____ day of _____, 2026

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City of Salisbury

Memo

To: Randy Taylor
From: Emily Goebel
Date: January 13, 2026
Subject: Sustainability Advisory Committee Appointment

The following person has applied for appointment to the Sustainability Advisory Committee for the term ending as indicated:

Name	Term Ending
Rose Rivera	February 2029

Attached is the applicant's information and the resolution necessary for this appointment.

Attachment(s):
[Res3450](#)

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<u>Name</u>	<u>Term Ending</u>
Rose Rivera	February 2029

ATTEST:

Angela M. Blake
PRESIDENT, City Council

_____ day of _____, 2026

Randolph J. Taylor, Mayor



City of Salisbury

Memo

To: Randy Taylor
From: Emily Goebel
Date: January 13, 2026
Subject: Sustainability Advisory Committee Reappointment

The following person is interested in reappointment to the Sustainability Advisory Committee for the term ending as indicated:

Name	Term Ending
Christina Williams	February 2029

Attached is the applicant's information and the resolution necessary for this reappointment.

Attachment(s):
[Res3451](#)

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RESOLUTION NO. 3451

BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is reappointed to the Sustainability Advisory Committee for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
Christina Williams	February 2029

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on February 9, 2026.

ATTEST:

_____ Julie A. English CITY CLERK	_____ Angela M. Blake PRESIDENT, City Council
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APPROVED BY ME THIS

_____ day of _____, 2026

Randolph J. Taylor, Mayor



City of Salisbury

Memo

To: Randy Taylor
From: Emily Goebel
Date: January 27, 2026
Subject: Human Rights Advisory Committee Appointment

The following person is interested in appointment to the Human Rights Advisory Committee for the term ending as indicated:

Name	Term Ending
Rachel Mitchell	February 2028

Attached is the applicant's information and the resolution necessary for this appointment.

Attachment(s):
[Res3452](#)

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<u>Name</u>	<u>Term Ending</u>
Rachel Mitchell	February 2028

ATTEST:

Angela M. Blake
PRESIDENT, City Council

_____ day of _____, 2026

59



City of Salisbury

Memo

To: Randy Taylor
From: Emily Goebel
Date: January 28, 2026
Subject: Human Rights Advisory Committee Appointment

The following person is interested in appointment to the Human Rights Advisory Committee for the term ending as indicated:

Name	Term Ending
Maria Sommer	February 2028

Attached is the applicant's information and the resolution necessary for this appointment.

Attachment(s):
[Res3453](#)

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<u>Name</u>	<u>Term Ending</u>
Maria Sommer	February 2028

ATTEST:

Angela M. Blake
PRESIDENT, City Council

_____ day of _____, 2026

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City of Salisbury

Memo

To: Randy Taylor
From: Emily Goebel
Date: January 30, 2026
Subject: Salisbury Historic District Commission Appointment

The following person is interested in appointment to the Historic District Commission for the term ending as indicated:

Name	Term Ending
Luis DaSilva	February 2029

Attached is the applicant's information and the resolution necessary for this appointment.

Attachment(s):
[Res3454](#)

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<u>Name</u>	<u>Term Ending</u>
Luis DaSilva	February 2029

ATTEST:

Angela M. Blake
PRESIDENT, City Council

_____ day of _____, 2026

63



City of Salisbury

Memo

To: City Council
From: Nick Rice
Date: December 30, 2025
Subject: FY 2027-2031 Capital Improvement Plan

Attached is a resolution accepting the City's FY2027-FY2031 Capital Improvement Plan. This plan's development helps ensure the City's short-range capital needs are being addressed in a responsible manner; place those needs in a priority order; and anticipate the resources that will be available to finance those needs.

Nick Rice will be presenting the Capital Improvement Plan to the City Council.

Attachment(s):
[CIP 2027-31 1.20.26 VI.pdf](#)
[Res3455](#)

Capital Improvement Plan

FY 2027-2031



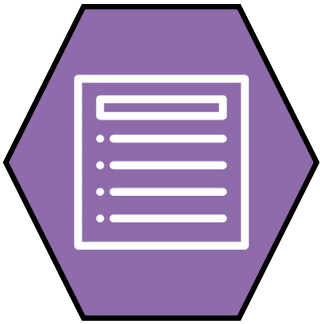


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City Government



Angela
Blake
President
(District 5)



April
Jackson
Vice President
(District 1)



Melissa
Holland
Councilwoman
(District 2)



Sharon
Dashiell
Councilwoman
(District 3)



Michele
Gregory
Councilwoman
(District 4)



Randolph J.
Taylor
Mayor



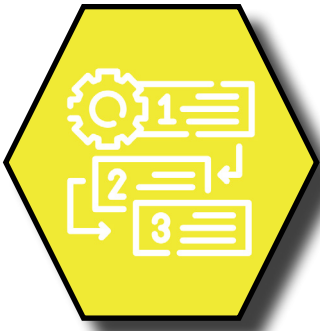
Nick Rice
City
Administrator



Allen Swiger
Deputy City
Administrator



Tom Stevenson
Assistant City
Administrator



About the CIP

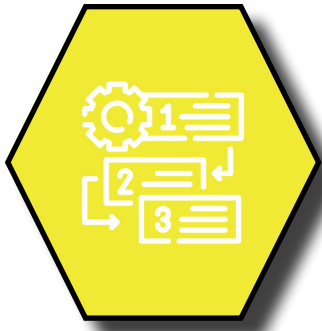
Salisbury's capital assets are the physical foundation of our service delivery. The City owns and maintains a variety of facilities, ranging from recreational assets like the city parks to public buildings like the Government Office Building. The City owns and maintains an expansive network of infrastructure, including many miles of streets, a growing storm water system, water system, water storage tanks, and miles of sewer lines. The City owns a fleet of vehicles and inventory of equipment ranging from a police communication system to mowers and tractors for maintaining Salisbury's rights-of-way. Like many other cities, Salisbury is faced with the challenge of providing an ever-increasing number of services and facilities, while being sensitive to the reality of limited financial resources. The improvement of streets, recreation facilities, public safety facilities and services must not only keep pace with the growing population, but should also match the level of quality that Salisbury's citizens have come to expect and appreciate. It is essential that the city has a comprehensive approach, not only in planning for future assets, but also for maintaining and replacing its current inventory. A long-range plan for funding these expenditures is vital, as decisions about investments in these assets affect the availability and quality of most government services.

Capital Planning

The Capital Improvement Program (CIP) is the tool that allows Salisbury's decision makers to plan how, when and where future improvements should be made. The document itself is a snapshot into the next five years of existing and anticipated capital needs and the funding needed to make them a reality.

Salisbury's Capital Improvement Policy

A CIP covering a five-year period is developed, reviewed and updated annually. To be considered in the CIP, a project should have an estimated cost of at least \$50,000. Projects are not combined to meet the minimum standard unless they are dependent upon each other. Items that are operating expenses, such as maintenance agreements and personal computer software upgrades, are not considered within the CIP. The City identifies the estimated costs and potential funding sources for each capital project prior to inclusion in the CIP. The operating costs to maintain capital projects are considered prior to the decision to undertake the projects. Each project is scored and ranked according to specific criteria.



About the CIP

Capital projects and capital asset purchases will receive a higher priority based on conformance with the following criteria (in no particular order):

- There are grant funds available
- It will eliminate hazards and improve public safety
- There are prior commitments
- It replaces an asset lost to disaster or damage
- Project implementation is feasible
- It is not harmful to the environment
- It conforms to and/or advances the City's goals and plans
- It assists with the implementation of departmental goals and policies
- It provides cultural, aesthetic and/or recreational value
- It is a mandatory project
- It is a maintenance project based on approved replacement schedules
- It will improve efficiency
- It is mandated by policy
- It lengthens the expected useful life of a current asset
- It has a positive effect on operation and maintenance costs

The CIP is presented annually to the City Council for approval. As the CIP is a financial and resource planning tool, it does not represent final budgets for any projects or indicate there is a commitment to proceed with the project. When the City is ready to undertake a project, it will be incorporated into the annual budget.

Development of the CIP

Many projects are the recommendation of citizens, Council Members and staff. Others are developed as part of a larger planning effort such as the City's Downtown Master Plan. Department Heads review their projects and rank the projects in order to prioritize them. Revenue available for capital improvements are not sufficient to fund all improvement opportunities. In order for the Capital Improvement Plan to be realistic, the following framework is used as a guide to determine the level of funding by year:

General Fund Revenues

Based on current operating budgets, the City has set \$1,600,000 as an annual target for the use of General Fund Revenues as a funding source in this Capital Improvement Plan.

Bond Debt

The funding level by year for projects from Bond Debt is influenced by the debt service guidelines included in the City's Financial Policy.

Leases

No set threshold amount for leases is incorporated. Leases are often appropriate as a funding source where a department has sufficient fall off of existing payments resulting in no additional increase of operating expense.



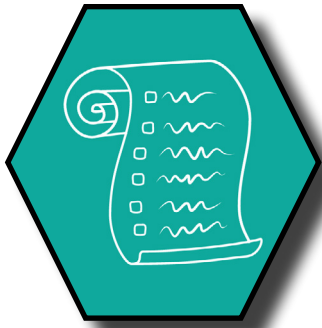
Summary by Program

Programs	FY27	FY28	FY27	FY28	FY31	TOTAL
General Government						
Procurement - Government Office Bldg.	60,000	75,000	-	-	-	135,000
Housing and Community Development	94,000	-	-	-	-	94,000
Information Services						
GIS	-	-	-	-	-	-
IT	150,000	125,000	250,000	100,000	75,000	700,000
Public Safety						
Police	1,363,450	2,223,950	1,023,450	863,450	709,450	6,183,750
Fire	1,842,497	2,813,746	6,809,541	2,600,800	-	14,066,584
Field Operations						
General Projects	150,000	-	700,000	-	-	850,000
Parks	192,500	-	-	-	-	192,500
Vehicles	-	580,000	300,000	300,000	300,000	1,480,000
Replacement Vehicles	210,000	736,000	520,000	561,600	2,313,880	4,341,480
Traffic Equipment	160,000	98,700	60,150	115,115	88,150	522,115
Energy Upgrades Misc.	-	-	100,000	-	-	100,000
Equipment	259,000	185,000	350,000	34,000	-	828,000
Infrastructure & Development						
General Projects	200,000	4,870,000	1,750,000	1,865,000	3,800,000	12,485,000
Transportation	-	500,000	500,000	725,000	800,000	2,525,000
Bridge Maintenance	3,100,000	-	-	3,000,000	-	6,100,000
New Streets	-	1,000,000	280,000	600,000	1,500,000	3,380,000
General Projects TOTAL	7,781,447	13,207,396	12,643,141	10,764,965	9,586,480	53,983,429



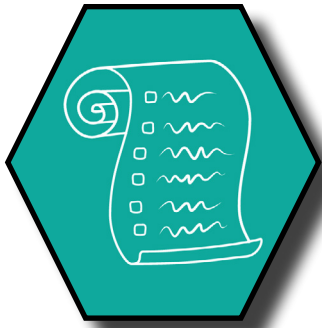
Summary by Program

Programs	FY27	FY28	FY27	FY28	FY31	TOTAL
Stormwater						
Stormwater Field Ops	460,000	60,000	-	464,000	-	984,000
Stormwater DID	300,000	975,000	2,210,000	235,000	200,000	3,920,000
Stormwater TOTAL	760,000	1,035,000	2,210,000	699,000	200,000	4,904,000
Water & Sewer Fund						
Water Production Mnt.	1,652,000	32,218,000	14,055,000	2,925,000	755,000	51,605,000
Water Distribution Mnt.	760,000	750,000	600,000	1,900,000	300,000	4,310,000
Wastewater Collection Mnt.	240,000	175,000	175,000	175,000	175,000	940,000
Treat Wastewater	867,000	6,910,000	9,210,000	760,000	110,000	17,857,000
Water & Sewer TOTAL	3,519,000	40,053,000	24,040,000	5,760,000	1,340,000	74,712,000
Parking Authority Fund	182,920	-	-	-	-	182,920
Marina Fund	-	-	-	-	-	-
GRAND TOTAL	12,243,367	54,295,396	38,893,141	17,223,965	11,126,480	133,782,349



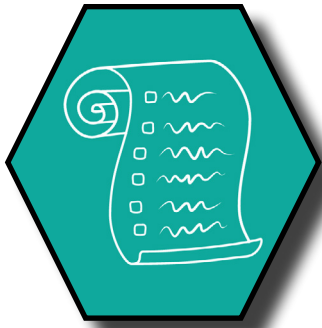
Detail Project List By Funding Source

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
GENERAL FUND						
General Revenues						
Apparatus Replacement	11,100					11,100
AED's	50,250					50,250
Apparatus Replacement Staff Vehicles (2)	26,700					26,700
Fire Marshal Vehicles Replacement (3)		46,800				46,800
Apparatus Replacement - Deputy Chief (2)			53,000			53,000
Ballistic Vest Armored Plate Replacement		100,255				100,255
SWIFT Coordinator Vehicle				8,000		8,000
Cyber Security Upgrade	75,000	75,000	75,000			225,000
City Website Redesign	75,000					75,000
Munis Evaluation and Realignment		50,000	100,000	100,000		250,000
Phase 1 & 2 of 3 HCI Server Replacements			75,000		75,000	150,000
Storage Building			160,000			160,000
Security Camera Installation		200,000				200,000
Energy Efficiency Improvements	60,000					60,000
Security Enhancements GOB		75,000				75,000
Mill Street Bridge Rehabilitation	60,000			600,000		660,000



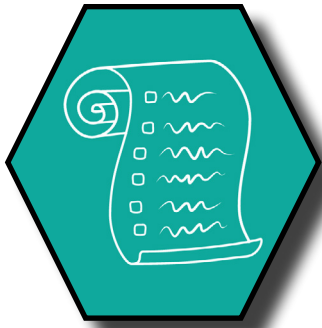
Detail Project List By Funding Source

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
Woodcock Park Playgroud Equipment	17,500					17,500
Traffic Signal Upgrades	25,000	27,000	29,150	31,500	34,000	146,650
Pedestrian Signal Upgrades	40,000	43,200		50,115	54,150	187,465
Traffic Signal Camera Replacement		28,500	31,000	33,500		93,000
Waverly Drive Lights	95,000					95,000
Energy Upgrades			100,000			100,000
Toro Grooundsmaster 7200 Rotary Mower 72"	31,000			34,000		65,000
Crafco Super Shot 125		185,000				185,000
Station 2 HVAC Replacement	30,000					30,000
Station 1 HVAC Replacement		30,000				30,000
Station 1 Generator Replacement	50,000					50,000



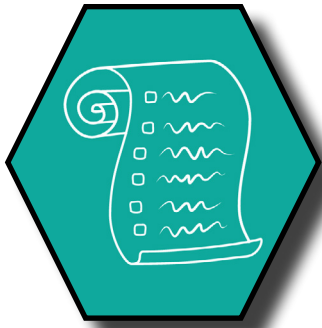
Detail Project List By Funding Source

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
Grant						
AED's	5,000					5,000
North Prong Park Improvements		400,000	400,000	400,000		1,200,000
Naylor Mill Bridge Replacement	2,800,000					2,800,000
Mill Street Bridge Rehabilitation	240,000			2,400,000		2,640,000
Eastern Shore Drive Promenade (Bike Lane)				100,000		100,000
Woodcock Park Playgroud Equipment	175,000					175,000
Bonded Debt						
Public Safety Building - FD		400,000	4,500,000			4,900,000
Radio Paging System Replacement - FD	300,000					300,000
Apparatus Replacement - Ladder Truck		2,075,000				2,075,000
Apparatus Replacement - Tower Replacement			2,142,541			2,142,541
Off-Site Training Facility - FD	500,000					500,000
Asphalt Parking Lot and Burton Street - PD		400,000				400,000
Fencing Overflow Parking Lot - PD		250,000				250,000
First Floor Office Spaces Refurbishment - PD	500,000					500,000
Replacement of Headquarters Roofing and Guttering - PD		510,500				510,500
Urban Greenway Improvements		150,000	800,000	800,000	800,000	2,550,000
Beaverdam Creek Bulkhead Replacement		100,000			3,000,000	3,100,000



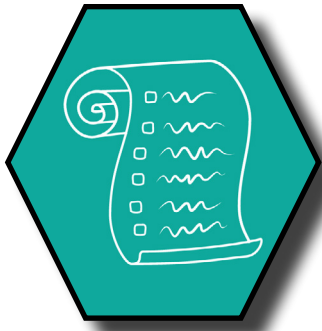
Detail Project List By Funding Source

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
North Prong Park Improvements		450,000	550,000	550,000		1,550,000
River Place Riverwalk Replacement				115,000		115,000
Riverwalk Street Light Replacement		620,000				620,000
Northwood and Brewington Branch Culvert		2,450,000				2,450,000
Environmental Assessment and Remediation		700,000				700,000
Vision Zero Program		500,000	400,000	600,000	600,000	2,100,000
Eastern Shore Drive Promenade (Bike Lane)				25,000		25,000
North Mill Street Reconstruction					200,000	200,000
Naylor Mill Road Corridor Study			100,000			100,000
Jasmine Drive		250,000				250,000
Culver Road			200,000		500,000	700,000
Georgia Avenue Utilities and Street			80,000	600,000		680,000
Field Operations - Salt Barn	150,000		700,000			850,000
Station #1 Annex Remodel	360,000					360,000
City Park Master Plan	100,000					100,000
Contributions						
Jasmine Drive		750,000				750,000
Culver Road					1,000,000	1,000,000
City Park Master Plan	100,000					100,000



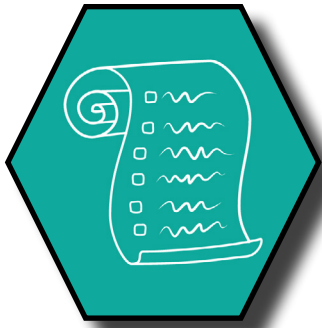
Detail Project List By Funding Source

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
Lease Purchase						
Portable Radio Replacement	134,653					134,653
Apparatus Replacement	67,000					67,000
SWIFT Mobile Clinic	200,000					200,000
Apparatus Replacement - EMS Units (4)				2,560,800		2,560,800
Apparatus Replacement - Staff Vehicles (2)	107,794					107,794
Fire Marshal Vehicles Replacement (3)		161,691				161,691
Apparatus Replacement - Deputy Chief (2)			114,000			114,000
SWIFT Coordinator Vehicle				32,000		32,000
Patrol Vehicles	590,450	590,450	590,450	590,450	590,450	2,952,250
CID Vehicles	119,000	119,000	119,000	119,000	119,000	595,000
Police Radios	154,000	154,000	154,000	154,000		616,000
General Vehicles		300,000	300,000	300,000	300,000	1,200,000
Arborist Bucket Truck		280,000				280,000
Heil Durapack 5000 Rear Loading Sanitation Truck					665,000	665,000
Labrie Side Loading Sanitation Truck		480,000	520,000	561,600	605,880	2,167,480
Replacement for RC-3 (2005) RC-1 (2018)	210,000				261,000	471,000
Bucket Truck					480,000	480,000
3-Ton Dump Truck 2 Door		256,000			302,000	558,000
Wirtgen W60 Miller			350,000			350,000
Code Enforcement Vehicle Replacement	38,000					38,000
Assistant Director Vehicle	56,000					56,000
John Deere 524 P Wheel Loader	228,000					228,000



Detail Project List By Funding Source

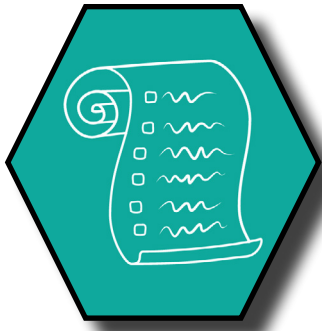
Project	FY27	FY28	FY29	FY30	FY31	TOTAL
General Fund Recap						
General Fund Revenue	646,550	860,755	623,150	857,115	163,150	3,150,720
Grants	3,220,000	400,000	400,000	2,900,000	-	6,920,000
Bond	1,910,000	8,855,500	9,472,541	2,690,000	5,100,000	28,528,041
Contributions, Inkind	100,000	750,000	-	-	1,000,000	1,850,000
Lease	1,904,897	2,341,141	2,147,450	4,317,850	3,323,330	14,034,668
General Fund & Capital Projects TOTAL	7,781,447	13,207,396	12,643,141	10,764,965	9,586,480	54,483,429
Project	FY27	FY28	FY29	FY30	FY31	TOTAL
STORMWATER FUND						
General Revenues						
Impervious Surface Reduction	200,000	200,000	200,000	200,000	200,000	1,000,000
Stream Restoration along Beaverdam Creek			35,000	35,000		70,000
Pond Maintenance	60,000	60,000				120,000
Lease/Purchase						
International / Tymco Street Sweeper	400,000			464,000		864,000
Grant						
Stream Restoration along Beaverdam Creek	100,000		1,000,000			1,100,000
Bonded Debt						
Johnson Pond Dam Improvements		200,000				200,000
Stream Restoration along Beaverdam Creek		575,000	975,000			1,550,000
Stormwater Fund TOTAL	760,000	1,035,000	2,210,000	699,000	200,000	4,904,000



Detail Project List By Funding Source

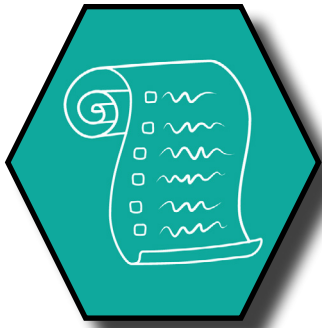
Project	FY27	FY28	FY29	FY30	FY31	TOTAL
PARKING AUTHORITY FUND						
General Revenues						
Hydraulic Passenger Elevator (W11168) Modernization	182,920					182,920
Lease/Purchase						
Grant						
Bonded Debt						
Parking Authority TOTAL	182,920					182,920

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
WATER/SEWER FUND						
Enterprise Fund Revenue						
Restore Park Well Field		175,000	175,000	175,000	175,000	700,000
Restore Paleo Well Field		230,000		230,000	230,000	690,000
Tank and Reservoir Mixing System				100,000		100,000
Nitrate Monitoring and Study		125,000				125,000
Elevated Water Tank Maintenance	300,000		200,000		200,000	700,000
West Side Water Tower		425,000				425,000
Park Reservoir Discharge Pipe Replacement		363,000				363,000
Perdue Booster Station	52,000	400,000				452,000
Paleo WTP Motor Drive Upgrade		350,000				350,000
Paleo WTP Caustic Tank Replacement		350,000				350,000
Paleo Water Meters		150,000				150,000
Rate Study	100,000					100,000
Water Main Condition Assessment		150,000				150,000
Water Plant Laboratory			30,000	300,000	150,000	480,000
Chlorine Risk Management Program	50,000					50,000



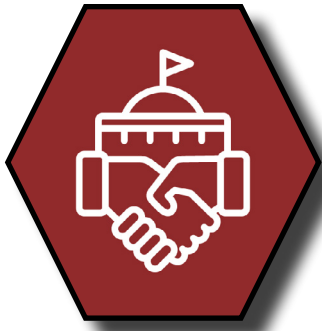
Detail Project List By Funding Source

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
Replace Distribution Piping & Valves	100,000	100,000	100,000	100,000	100,000	500,000
Sewer Infiltration and Inflow Remediation	100,000	100,000	100,000	100,000	100,000	500,000
Sanitary Sewer Lining	75,000	75,000	75,000	75,000	75,000	375,000
Pump Station Improvements	110,000	110,000	110,000	110,000	110,000	550,000
UV bulbs for WWTP disinfection			150,000			150,000
Tertiary Filter replacement covers				150,000		150,000
Vactor Truck			600,000			600,000
Aeration Basin Valve Replacement	200,000					200,000
PFAS Tracking and Treatment	100,000	100,000		500,000		700,000
Wastewater Model	150,000					150,000
Collection System Condition Assessment		150,000				150,000
Grant						
Equipment Shed	75,000					75,000
Sludge Grinder Pump	52,000					52,000
Revolving						
Lease/Purchase						
Ford F350 Utility Service Body	80,000					80,000
Ford F350 Utility Service Body	80,000					80,000
Ford Transit 250 Long Body / Mid Top	65,000					65,000
Ford F35 Utility Body Dually	90,000					90,000
Ford F250 Utility Bode	90,000					90,000



Detail Project List By Funding Source

Project	FY27	FY28	FY29	FY30	FY31	TOTAL
Bonded Debt						
Filter Replacement and PFAS Removal Project				2,120,000		2,120,000
West Side Water Tower			13,650,000			13,650,000
PFAS Study and Treatment Park Plant	500,000	29,500,000				30,000,000
New Utilities Division Maintenance Facility		150,000		1,500,000		1,650,000
WWTP Outfall Pipe		950,000	8,350,000			9,300,000
Southside Pump Station Force Main		5,600,000				5,600,000
Scada Upgrade	500,000					500,000
Automated Metering Infrastructure	500,000	500,000	500,000	300,000	200,000	2,000,000
Well 3 Electric Fence	150,000					150,000
Water/Sewer Fund Recap						
Enterprise Revenue	1,337,000	3,353,000	1,540,000	1,840,000	1,140,000	9,210,000
Grant	127,000	-	-	-	-	127,000
Lease Purchase	405,000	-	-	-	-	405,000
Bond	1,650,000	36,700,000	22,500,000	3,920,000	200,000	64,970,000
Water/Sewer Fund TOTAL	3,519,000	40,053,000	24,040,000	5,760,000	1,340,000	74,712,000



Government Office Building

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	60,000	75,000	-	-	-	135,000
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	60,000	75,000	-	-	-	135,000
Engineering	-	-	-	-	-	-
Construction	60,000	75,000	-	-	-	135,000
Vehicle/ Equip	-	-	-	-	-	-
TOTAL Expense	60,000	75,000	-	-	-	135,000

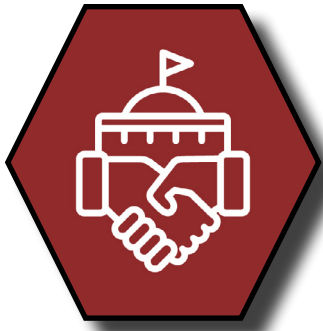
Energy Efficiency Improvements

Energy-saving projects within City offices at the GOB to mitigate rising energy costs, such as replacement of overhead fluorescent lighting in favor of LED lighting. This work would include demolition and repair of HVAC/electrical issues as discovered, and replacement of large ceiling tiles in favor of smaller, more readily available and affordable sizes. Potential for DPL cost incentives and/or rebates; however, the availability of DPL incentives is not guaranteed.

NOTE: cost indicated is the full cost, as this is only applicable to City offices within the GOB.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	60,000	-				60,000
Grant						-
Bond	-	-				-
Lease						-
Contribution						-
TOTAL Revenue	60,000	-	-	-		60,000
Engineering						-
Construction	60,000					60,000
Vehicle/ Equip						-
TOTAL Expense	60,000	-	-	-		60,000



Government Office Building

Security Enhancements GOB

The County has expressed interest in security enhancements in the GOB.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		75,000				75,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	75,000	-	-		75,000
Engineering						-
Construction		75,000				75,000
Vehicle/ Equip						-
TOTAL Expense	-	75,000	-	-		75,000



Information Services

IT

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	150,000	125,000	250,000	100,000	75,000	700,000
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	150,000	125,000	250,000	100,000	75,000	700,000
Engineering	-	50,000	50,000	-	-	50,000
Construction	-	-	-	-	-	-
Vehicle/ Equip	-	-	-	-	-	-
Other	150,000	75,000	250,000	100,000	75,000	650,000
TOTAL Expense	150,000	125,000	250,000	100,000	75,000	700,000

Cyber Security Upgrade

This initiative directly addresses deficiencies identified in the recent cybersecurity assessment. The goals are to expand backup capacity and resiliency, replace outdated core network infrastructure to enhance security and monitoring, and implement AI-powered protection and monitoring. Together, these measures will aid in the transformation of the City's cybersecurity posture from reactive to resilient, ensuring increased security and compliance with regulatory standards.



IS-CS-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	75,000	75,000	75,000			225,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	75,000	75,000	75,000	-	-	225,000
Engineering						-
Construction						-
Vehicle/ Equip						-
Other	75,000	75,000	75,000			225,000
TOTAL Expense	75,000	75,000	75,000	-	-	225,000



Information Services

IT

City Website Redesign



Hire a qualified vendor to redesign the City's website to enhance user readability, streamline staff updates and maintenance, and ensure compliance with ADA (Americans with Disabilities Act) requirements. The new website will improve access to essential services, increase transparency, and provide a more user-friendly experience for residents, visitors, and staff.

IS-WD-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	75,000					75,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	75,000	-	-	-	-	75,000
Engineering						-
Construction						-
Vehicle/ Equip						-
Other	75,000					75,000
TOTAL Expense	75,000	-	-	-	-	75,000

IS-MU-28-01

Munis Evaluation and Realignment

Hire a consultant to evaluate our current use of the Munis system and database structure, providing a recommendation on whether to continue with Munis or pursue another ERP platform. If continuing with Munis, the consultant will realign the database to support future integrations and operational needs, ultimately streamlining financial processes, improving reporting accuracy, reducing manual data entry, and enhancing efficiency across departments.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		50,000	100,000	100,000		250,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	50,000	100,000	100,000	-	250,000
Engineering		50,000				50,000
Construction						-
Vehicle/ Equip						-
Other			100,000	100,000		200,000
TOTAL Expense	-	50,000	100,000	100,000	-	250,000



Information Services

IT

Phase 1 & 2 of 3 HCI Server Replacement

The replacement of one Hyper-Converged Server Infrastructure arrays based on a 10-year lifespan. To ensure performance and reliability of key virtual servers supporting critical services such as GIS, Munis, network services, and various other applications. This replacement will ensure system availability, scalability, and disaster recovery capabilities, allowing for uninterrupted service delivery across departments and accommodating future growth.



IS-MU-28-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General			75,000		75,000	150,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	-	75,000	-	75,000	150,000
Engineering						-
Construction						-
Vehicle/ Equip						-
Other			75,000		75,000	150,000
TOTAL Expense	-	-	75,000	-	75,000	150,000



Housing & Community Development

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-	-	-
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	94,000	-	-	-	-	94,000
Contribution	-	-	-	-	-	-
TOTAL Revenue	94,000	-	-	-	-	94,000
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	94,000	-	-	-	-	94,000
Other	-	-	-	-	-	-
TOTAL Expense	94,000	-	-	-	-	94,000

Code Enforcement Vehicle Replacement

The Code Enforcement Division currently has an aging and high-mileage Ford Ranger requiring replacement soon. Due to the age of the vehicles, paired with relatively high mileage and reduced fuel efficiency. HCDD-14 is a 2008 Ford Ranger with 79,782 miles. We are requesting a replacement in FY27, estimated at \$35,000. The current Ford Ranger vehicle would be added to surplus with a replacement or assigned to a lower-volume purpose.



HCDD-VE-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	38,000					38,000
Contribution						-
TOTAL Revenue	38,000	-	-	-	-	38,000
Engineering						-
Construction						-
Vehicle/ Equip	38,000					38,000
Other						-
TOTAL Expense	38,000	-	-	-	-	38,000



Housing & Community Development

Assistant Director Vehicle



HCDD-VE-27-02

The Code Enforcement Division has a vehicle currently assigned to the Assistant Director. This vehicle, due to its size and capabilities, is being underutilized in its current assigned use. HCDD-2 is a 2019 Ford F-250 Crew Cab Long Bed PU with 16,525 miles. We are requesting a replacement in FY27, for smaller F250 that would be able to tow as a backup to HCDD-9 which is used for abatements and HCDD property maintenance. The current vehicle would be added to surplus with a replacement or could be transferred to another Department.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	56,000					56,000
Contribution						-
TOTAL Revenue	56,000	-	-	-	-	56,000
Engineering						-
Construction						-
Vehicle/ Equip	56,000					56,000
Other						-
TOTAL Expense	56,000	-	-	-	-	56,000



Salisbury Police Department

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	200,000	160,000	-	-	360,000
Grant	-	-	-	-	-	-
Bond	500,000	1,160,500	-	-	-	1,660,500
Lease	863,450	863,450	863,450	863,450	709,450	4,163,250
Contribution	-	-	-	-	-	-
TOTAL Revenue	1,363,450	2,223,950	1,023,450	863,450	709,450	6,183,750
Engineering	-	-	-	-	-	-
Construction	500,000	1,160,500	160,000	-	-	1,820,500
Vehicle/ Equip	863,450	1,063,450	863,450	863,450	709,450	4,363,250
Other	-	-	-	-	-	-
TOTAL Expense	1,363,450	2,223,950	1,023,450	863,450	709,450	6,183,750

Patrol Vehicles

SPD is requesting the purchase of 6 marked patrol vehicles and 1 K-9 Vehicle in FY27 and 6 marked and 1 K-9 in each subsequent year. We are requesting 6 SUV type vehicles and 1 SUV type K-9 vehicle which would include emergency lights, sirens, computers, computer stands, arbitrator in-car camera, security partition and all related equipment. The cost for each SUV including equipment is approximately \$84,350. SPD is requesting these vehicles in order to maintain the takehome fleet which will extend the life of vehicles and improve recruitment and retention of personnel as well as maintain sufficient pool vehicles.



PD-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	590,450	590,450	590,450	590,450	590,450	2,952,250
Contribution						-
TOTAL Revenue	590,450	590,450	590,450	590,450	590,450	2,952,250
Engineering						-
Construction						-
Vehicle/ Equip	590,450	590,450	590,450	590,450	590,450	2,952,250
Other						-
TOTAL Expense	590,450	590,450	590,450	590,450	590,450	2,952,250



Salisbury Police Department

CID Vehicles



SPD is requesting 2 Ford Explorers in FY27 and 2 in subsequent years to continue to replace an aging Criminal Investigation Division fleet. Each SUV with equipment is approximately \$59,500. Equipment includes emergency lights, sirens, and other related equipment.

PD-27-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	119,000	119,000	119,000	119,000	119,000	595,000
Contribution						-
TOTAL Revenue	119,000	119,000	119,000	119,000	119,000	595,000
Engineering						-
Construction						-
Vehicle/ Equip	119,000	119,000	119,000	119,000	119,000	595,000
Other						-
TOTAL Expense	119,000	119,000	119,000	119,000	119,000	595,000

Radios

PD-27-03



The SPD portable radios are in need of replacement as they are approaching end of service support. Repairs will be pending the availability of parts after that date. SPD is requesting the purchase of 22 portable radios per year over the next 5 fiscal years to completely outfit all sworn officer positions. These portable units are assigned one per officer including a case and battery pack. These radios are used to communicate directly to the Wicomico County Communication Center. They are also equipped with a duress button capability for officer safety as well as GPS capability. The cost of each portable radio is approximately \$7,000 each for a total of \$140,000.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	154,000	154,000	154,000	154,000		616,000
Contribution						-
TOTAL Revenue	154,000	154,000	154,000	154,000	0	616,000
Engineering						-
Construction						-
Vehicle/ Equip	154,000	154,000	154,000	154,000		616,000
Other						-
TOTAL Expense	154,000	154,000	154,000	154,000	0	616,000



Salisbury Police Department

Storage Building



This Capital Improvement Project involves the construction of a 40' x 60' climate-controlled building with four garage bays designed to house specialized police vehicles. The facility will provide secure, enclosed storage to protect sensitive equipment and vehicles from weather-related damage and extend their operational life. The building will include heating, ventilation, and cooling systems to maintain a stable environment year-round. This project supports the department's operational readiness and asset protection goals. The total estimated cost of the project is \$160,000.

PD-29-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General			160,000			160,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	0	0	160,000	0	0	160,000
Engineering						-
Construction			160,000			160,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	0	0	160,000	0	0	160,000

PD-28-02

Security Camera Installation

Security camera installation/up-fitment & refurbishment is needed at several city sites: Hot spot areas that are subject to criminal activity are needed in order to enhance efforts to prevent/reduce criminal activity and assist in investigative efforts. Camera locations are critical components to monitoring.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		200,000				200,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	0	200,000	0	0	0	200,000
Engineering						-
Construction						-
Vehicle/ Equip		200,000				200,000
Other						-
TOTAL Expense	0	200,000	0	0	0	200,000



Salisbury Police Department

Asphalt Parking Lot and Burton Street



Refurbish & install 8,500 sf. 1 1/2 compacted surface asphalt on Burton St. along north-side of SPD as well as installing 13,000 sf of 2 in. surface asphalt on SPD overflowing parking lot adjacent to Delaware Ave & Burton St. Stripe lot and install a total of 370 tons of asphalt & mitigate groundwater drain-off. Rezone section of Burton St. adjacent to SPD to become a private drive & incorporate maintenance of private drive into SPD annual operating budget.

PD-28-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		400,000				400,000
Lease						-
Contribution						-
TOTAL Revenue	-	400,000	-	-	-	400,000
Engineering						-
Construction		400,000				400,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	400,000	-	-	-	400,000

PD-28-04

Fencing Overflow Parking Lot

Install perimeter fence along SPD overflow parking lot & an electronic gate system across Burton St to control vehicular and pedestrian traffic flow in parking lots of SPD used for employee personal vehicles and SPD owned property. The fence will be a 7ft., 3 rail, black metal industrial grade construction design and approx. 447 ft. in circumference. The goal of SPD is to provide protection for city resources and to match the fence already installed in the main parking lot.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		250,000				250,000
Lease						-
Contribution						-
TOTAL Revenue	-	250,000	-	-	-	250,000
Engineering						-
Construction		250,000				250,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	250,000	-	-	-	250,000



Salisbury Police Department

First Floor Office Spaces Refurbishment



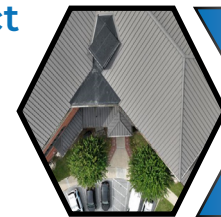
The Salisbury Police Headquarters was constructed in 1996 and is in constant need of upgrades and refurbishment. The office furniture within the offices are extremely worn out and some of the cabinets have dents, the locking mechanisms are broken, etc. These areas are in need of new work stations, cabinets, chairs, floors and the walls need to be repainted., etc. The approx. cost for this project is \$500,000.

PD-27-05

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	500,000					500,000
Lease						-
Contribution						-
TOTAL Revenue	500,000	-	-	-	-	500,000
Engineering						-
Construction	500,000					500,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	500,000	-	-	-	-	500,000

PD-28-04 Replacement of Roof & Guttering Project

SPD Headquarters is in need of the lower pitch roofs to be replaced and the proper roofing material on these roofs due to the leaks. The cost of this replacment is approximately \$510,500.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		510,500				510,500
Lease						-
Contribution						-
TOTAL Revenue		510,500				510,500
Engineering						-
Construction		510,500				510,500
Vehicle/ Equip						-
Other						-
TOTAL Expense		510,500				510,500



Salisbury Fire Department

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	168,050	177,055	53,000	8,000	-	406,105
Grant	5,000	-	-	-	-	5,000
Bond	1,160,000	2,475,000	6,642,541	-	-	10,277,541
Lease	509,447	161,691	114,000	2,592,800	-	3,377,938
Contribution	-	-	-	-	-	-
TOTAL Revenue	1,842,497	2,813,746	6,809,541	2,600,800	-	14,066,584
Engineering	100,000	400,000	-	-	-	500,000
Construction	810,000	-	4,500,000	-	-	5,310,000
Vehicle/ Equip	932,497	2,413,746	2,309,541	2,600,800	-	8,256,584
Other	-	-	-	-	-	-
TOTAL Expense	1,842,497	2,813,746	6,809,541	2,600,800	-	14,066,584

Public Safety Building

The increased residential population and commercial development on the City's north end and east side indicates the need for an additional public safety facility to provide effective and efficient Fire, EMS, and PD service delivery. The new facility will be designed to house an EMS unit and one other capital unit (engine, ladder, or Rescue); along with space for a PD sub-station, and another City Department. This facility will improve response times and increase service delivery efficiency. This funding will cover the design and engineering phase of the project. Land acquisition and construction proposed in FY2027.



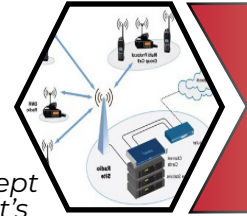
FD-09-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		400,000	4,500,000			4,900,000
Lease						-
Contribution						-
TOTAL Revenue	-	400,000	4,500,000	-	-	4,900,000
Engineering		400,000				400,000
Construction			4,500,000			4,500,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	400,000	4,500,000	-	-	4,900,000



Salisbury Fire Department

Radio Paging System Replacement



This project is to replace an outdated analog paging system used to activate fire dept tones/pagers. Wicomico County has switched to a digital radio system and the dept's analog system is unable to work properly. This project would include the necessary equipment, implementation, civil work, project management and engineering costs. A new paging antenna would be placed on the County's new radio antenna to improve radio coverage area. This project would enhance our interoperability among the system. Field Ops also uses this system per Wicomico DES.

FD-20-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	300,000					300,000
Lease						-
Contribution						-
TOTAL Revenue	300,000	-	-	-	-	300,000
Engineering						-
Construction						-
Vehicle/ Equip	300,000					300,000
Other						-
TOTAL Expense	300,000	-	-	-	-	300,000

FD-23-01

Portable Radio Replacement

This project is to replace the final 18 Motorola P25 Digital radios. The project has been completed over a 5-year period and this is the final year. The remaining portables are not certified intrinsically safe for operating in an IDLH atmosphere. Intrinsically safe radios prevent combustion in hazardous environments by eliminating sparks or heat they produce. They are designed in a way that prevents materials in your work environment from becoming combustible. Due to the age, our radios can no longer be repaired and maintain the intrinsically safe certification.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	134,653					134,653
Contribution						-
TOTAL Revenue	134,653	-	-	-	-	134,653
Engineering						-
Construction						-
Vehicle/ Equip	134,653					134,653
Other						-
TOTAL Expense	134,653	-	-	-	-	134,653



Salisbury Fire Department

Apparatus Replacement

This project is to replace a 2000 Ford F-450 XL Super Duty Utility vehicle with an F-350 XL Diesel. This vehicle is the main towing vehicle used to deliver the Department's numerous emergency response trailers to the scene. The Department has developed a systematic vehicle replacement program based on historical data including mileage and condition, repair expenses, and available value after service life. The annual FD apparatus evaluation has found that the current condition of this vehicle is listed as "Fair" condition.



FD-25-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	11,100					11,100
Grant						-
Bond						-
Lease	67,000					67,000
Contribution						-
TOTAL Revenue	78,100	-	-	-	-	78,100
Engineering						-
Construction						-
Vehicle/ Equip	78,100					78,100
Other						-
TOTAL Expense	78,100	-	-	-	-	78,100

AED's

The department carries AED's in all staff and non-EMS transport vehicles and these devices have a life span of 8 years. They have reached the end of their lives and need to be replaced. These devices are used to defibrillate patients in cardiac arrest, the most critical of calls that we respond to. These life-saving devices have been discontinued and will no longer be serviced or maintained by our vendor; therefore we will not be able to safely use them on patients. We applied for a grant in FY25, but it was only partially funded.



FD-26-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	50,250					50,250
Grant	5,000					5,000
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	55,250	-	-	-	-	55,250
Engineering						-
Construction						-
Vehicle/ Equip	55,250					55,250
Other						-
TOTAL Expense	55,250	-	-	-	-	55,250



Salisbury Fire Department

SWIFT Mobile Clinic

MIH's (Mobile Intergrated Health) focus is on bringing the medicine to the patient and addressing their needs on the scene rather than transporting to a medical facility. This project would allow the Salisbury Fire Department to specifically address the MIH needs with a literal mobile doctor's office, complete with supplies and appropriate equipment. In addition, the unit itself is less costly than the traditional transport ambulance with a better fuel costs as well.



FD-25-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	200,000					200,000
Contribution						-
TOTAL Revenue	200,000	-	-	-	-	200,000
Engineering						-
Construction						-
Vehicle/ Equip	200,000					200,000
Other						-
TOTAL Expense	200,000	-	-	-	-	200,000

Apparatus Replacement - EMS Units (4)

This project is to purchase (4) vehicles to take advantage of cost and to keep the vehicle standardization for front line EMS units intact for efficiency of service delivery. The Department maintains six (6) advanced life support (ALS) equipped transport ambulances. The Department has developed a systematic vehicle replacement program based on historical data including mileage and condition, repair expenses, and available value after service life.



FD-27-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease				2,560,800		2,560,800
Contribution						-
TOTAL Revenue	-	-	-	2,560,800	-	2,560,800
Engineering						-
Construction						-
Vehicle/ Equip				2,560,800		2,560,800
Other						-
TOTAL Expense	-	-	-	2,560,800	-	2,560,800



Salisbury Fire Department



Apparatus Replacement - Staff Vehicles (2)

This project is to purchase two (2) staff vehicles used by the Department's Training and Logistics Officers in the performance of their daily duties. The Department has developed a systematic vehicle replacement program based on historical data including mileage, condition, repair expenses, and available value after service life. The vehicles included in this replacement project are a 2009 Ford Crown Victoria and 2012 Ford Explorer. The department has determined that due to the nature and duties of these positions, pick-up trucks would serve them better.

FD-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	26,700					26,700
Grant						-
Bond						-
Lease	107,794					107,794
Contribution						-
TOTAL Revenue	134,494	-	-	-	-	134,494
Engineering						-
Construction						-
Vehicle/ Equip	134,494					134,494
Other						-
TOTAL Expense	134,494	-	-	-	-	134,494

Fire Marshal Vehicles Replacement (3)

This project is for the replacement of two (2) 2008 Ford F-250 pick-up trucks and a 2016 Ford Taurus that are used by the Fire Marshal's office. These vehicles are used by the FM's office for construction site visits, tests and inspections, investigations, and responses after normal business hours. The scope of this project includes the vehicle, lighting package, truck bed cap, and gear/equipment storage hardware. The FD apparatus evaluation found the current condition of these vehicles to be "Fair".



FD-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		46,800				46,800
Grant						-
Bond						-
Lease		161,691				161,691
Contribution						-
TOTAL Revenue	-	208,491	-	-	-	208,491
Engineering						-
Construction						-
Vehicle/ Equip		208,491				208,491
Other						-
TOTAL Expense	-	208,491	-	-	-	208,491



Salisbury Fire Department



Apparatus Replacement - Deputy Chief (2)

This project is for the replacement of two (2) Chief's vehicles. The Department has developed a systematic vehicle replacement program based on historical data including mileage, condition, repair expenses, and available value after service life. These vehicles will replace the current vehicles used by the Fire Chief and one of the Deputy Chiefs.

FD-29-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General			53,000			53,000
Grant						-
Bond						-
Lease			114,000			114,000
Contribution						-
TOTAL Revenue	-	-	167,000	-	-	167,000
Engineering						-
Construction						-
Vehicle/ Equip			167,000			167,000
Other						-
TOTAL Expense	-	-	167,000	-	-	167,000

Apparatus Replacement - Ladder Truck

This project is for the replacement of a 2009 75Ft. Pierce Quint. The Department has developed a systematic vehicle replacement program based on historical data including mileage, condition, repair expenses, and available value after service life. This vehicle will replace the current Truck 1. Due to its age and original use, this vehicle continues to plague us with repair cost and parts are becoming more and more difficult to find. The unit spends a significant amount of time out of service for repairs.



FD-29-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		2,075,000				2,075,000
Lease						-
Contribution						-
TOTAL Revenue	-	2,075,000	-	-	-	2,075,000
Engineering						-
Construction						-
Vehicle/ Equip		2,075,000				2,075,000
Other						-
TOTAL Expense	-	2,075,000	-	-	-	2,075,000



Salisbury Fire Department

Apparatus Replacement - FD-30-01 Tower Replacement



The current Tower-Ladder is a 2008 Pierce and is on a 20-year replacement schedule. This unit would be critical for the success of any significant fire in the downtown area or mid to high rise structures. This unit also serves as the back-up to our rescue truck, carrying a full compliment of vehicle extrication equipment. Due to the lengthy lead-time of manufacturing this vehicle, it is recommended that this purchase not be pushed back. We would replace this unit with a vehicle similar to Truck 1 and Truck 2, there is not a need for a Tower-Ladder.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond			2,142,541			2,142,541
Lease						-
Contribution						-
TOTAL Revenue	-	-	2,142,541	-	-	2,142,541
Engineering						-
Construction						-
Vehicle/ Equip			2,142,541			2,142,541
Other						-
TOTAL Expense	-	-	2,142,541	-	-	2,142,541

Station #1 Annex Remodel

The capabilities of SWIFT now include patient evaluations and treatment. In some cases, this evaluation is done at the Fire Station. SWIFT does not have adequate space and patient privacy in our current set-up. The annex at Station 1 provides them a space that is seldom used by FD staff, however needs significant electrical upgrades and remodeling for them to have adequate office space and an area for evaluation and treatment. Currently at Station 16, we are maxed out on office space and SWIFT/MDCN has been operating out of a bunkroom.



FD-26-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	360,000					360,000
Lease						-
Contribution						-
TOTAL Revenue	360,000	-	-	-	-	360,000
Engineering						-
Construction	360,000					360,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	360,000	-	-	-	-	360,000



Salisbury Fire Department

Ballistic Vest Armored Plate Replacement



This project is to purchase 50 armored plates to replace the current plates that expire in 2028. NFPA 1500 and NFPA 3000 requires fire departments to provide appropriately sized body armor to personnel who respond and are exposed to risks during civil unrest, active shooter incidents, or similar events where there are reasonably foreseen threats. The original vests were purchased through donated funds from the Community Foundation of the Eastern Shore.

FD-26-04

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		100,255				100,255
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	100,255	-	-	-	100,255
Engineering						-
Construction						-
Vehicle/ Equip		100,255				100,255
Other						-
TOTAL Expense	-	100,255	-	-	-	100,255

SWIFT Coordinator Vehicle

This project is to replace the SWIFT Coordinator's vehicle. This vehicle was originally obtained through a grant during COVID-19. SFD fleet vehicles are on 10-year replacement schedule and this vehicle is due for replacement in FY30. The Coordinator and Nurse Practitioner use this car to make patient home visits, transport supplies, and take patients to and from their appointments. The vehicle is also used by the team for meetings, classes, and after hours calls for service.



FD-26-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General				8,000		8,000
Grant						-
Bond						-
Lease				32,000		32,000
Contribution						-
TOTAL Revenue	-	-	-	40,000	-	40,000
Engineering						-
Construction						-
Vehicle/ Equip				40,000		40,000
Other						-
TOTAL Expense	-	-	-	40,000	-	40,000



Salisbury Fire Department

Station 2 HVAC Replacement

FD-27-03



The department is seeking the total replacement of the HVAC system at Fire Station 2. This system is original to building in 2017-2018 and has plagued us with problems ever since it was installed (Over \$40,000) in repairs since 2022. Similar systems in other building have had the same issues and have been removed. We recommending a different system be installed that is more easily worked on by our service vendor. In 2025, the system was non-functional for over two weeks, while we waited for parts. This forced units to be re-deployed from another station during the downtime.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	30,000					30,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	30,000	-	-	-	-	30,000
Engineering						-
Construction						-
Vehicle/ Equip	30,000					30,000
Other						-
TOTAL Expense	30,000	-	-	-	-	30,000

FD-27-04

Station 1 HVAC Replacement

The department is seeking replacement of the HVAC system on the lounge and kitchen side of Fire Station 1. This system was installed when the building renovations were done in 2007. In 2025, the system failed and required a new compressor to be installed. Due to the age and the need for this building to be functional 24/7/365, we are proactively requesting the replacing of the system instead of waiting until it fails to replace it.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		30,000				30,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	30,000	-	-	-	30,000
Engineering						-
Construction						-
Vehicle/ Equip		30,000				30,000
Other						-
TOTAL Expense	-	30,000	-	-	-	30,000



Salisbury Fire Department

Station 1 Generator Replacement

FD-27-05



The department is seeking replacement of the generator at Station 1. This unit is old and increasingly costly to maintain; most recently, the transfer switch was replaced at a cost of \$7,000. While the City's generator vendor indicated the engine may continue to run, many other components are obsolete and no longer available, making ongoing repairs a temporary "band-aid" rather than a cost-effective solution. This generator is critical to the fire station's required 24/7/365 operations to ensure public safety and continuity of service, and it should be proactively replaced before a failure occurs.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	50,000					50,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	50,000	-	-	-	-	50,000
Engineering						-
Construction	50,000					50,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	50,000	-	-	-	-	50,000

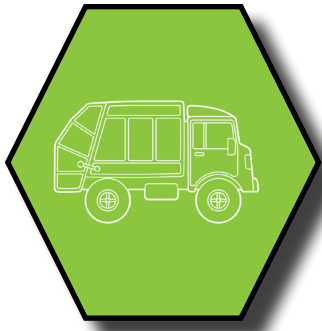
Off-Site Training Facility

The department is seeking the purchase and construction of an off-site, container style, training site near the Salisbury PD Gun Range. This site already has electric and water, and is owned by the City. The site would allow for the department to conduct 'live' fire burns for the training of our personnel in a facility that is much cheaper than a permanent structure. Currently, the ISO Rating for the department suffers because of a lack of live fire training, off-site by our personnel. This complex would provide an area for that training to ensure that our personnel remain highly prepared and satisfy the ISO requirements. We would also allow our mutual aid partners to use the site.



FD-27-06

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	500,000					500,000
Lease						-
Contribution						-
TOTAL Revenue	500,000	-	-	-	-	500,000
Engineering	100,000					100,000
Construction	400,000					400,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	500,000	-	-	-	-	500,000



Field Operations

General Projects

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-		-
Grant	-	-	-	-		-
Bond	150,000	-	700,000	-		850,000
Lease	-	-	-	-		-
Contribution	-	-	-	-		-
TOTAL Revenue	150,000	-	700,000	-		850,000
Engineering	150,000	-	-	-		150,000
Construction	-	-	700,000	-		700,000
Vehicle/ Equip	-	-	-	-		-
Other	-	-	-	-		-
TOTAL Expense	150,000	-	700,000	-		850,000

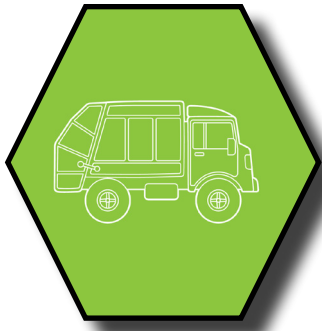
Field Operations - Salt Barn

The current salt barn in Field Operations is in poor condition. Leaks in the structure render a portion of the salt each year unusable due to the water contaminating the salt rendering it useless. New barn is needed to prevent waste and create a future storage area



FO-GP-25-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-		-
Grant	-	-	-	-		-
Bond	150,000	-	700,000	-		850,000
Lease	-	-	-	-		-
Contribution	-	-	-	-		-
TOTAL Revenue	150,000	-	700,000	-		850,000
Engineering	150,000	-	-	-		150,000
Construction	-	-	700,000	-		700,000
Vehicle/ Equip	-	-	-	-		-
Other	-	-	-	-		-
TOTAL Expense	150,000	-	700,000	-		850,000



Field Operations

Parks

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	17,500	-	-	-	-	17,500
Grant	175,000	-	-	-	-	175,000
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	192,500	-	-	-	-	192,500
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	192,500	-	-	-	-	192,500
Other	-	-	-	-	-	-
TOTAL Expense	192,500	-	-	-	-	192,500

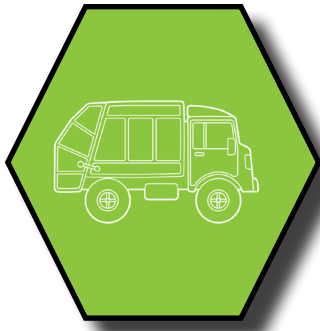
Woodcock Park-Playground Equipment

Playground equipment around the City has been identified as nearing their end of life. This equipment is 25+ years old and will need to be replaced and modernized to meet current safety standards. The City will create community engagement opportunities to hear from the surrounding neighborhoods and to gather what types of equipment the neighborhood residents desire. Equipment will be upgraded in modules (sections).



FO-Parks-23-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	17,500	-	-	-	-	17,500
Grant	175,000	-	-	-	-	175,000
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	192,500	-	-	-	-	192,500
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	192,500	-	-	-	-	192,500
Other	-	-	-	-	-	-
TOTAL Expense	192,500	-	-	-	-	192,500



Field Operations

New Vehicles

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-	-	-
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	-	580,000	300,000	300,000	300,000	1,480,000
Contribution	-	-	-	-	-	-
TOTAL Revenue	-	580,000	300,000	300,000	300,000	1,480,000
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	-	580,000	300,000	300,000	300,000	1,480,000
Other	-	-	-	-	-	-
TOTAL Expense	-	580,000	300,000	300,000	300,000	1,480,000

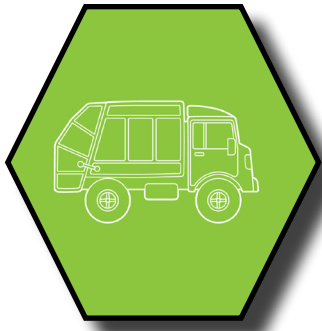
General Vehicles

Funding is required as part of the General Vehicle Replacement Schedule. While the schedule is designed to proactively identify and plan for aging vehicles, actual replacement needs are often driven by multiple factors including overall wear and tear, reliability, maintenance history, and the rising cost and availability of parts. Maintaining flexibility to adjust and prioritize replacements throughout the year is essential to sustaining safe, reliable operations and minimizing service disruptions.



FO-NV-27-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease		300,000	300,000	300,000	300,000	1,200,000
Contribution						-
TOTAL Revenue	-	300,000	300,000	300,000	300,000	1,200,000
Engineering						-
Construction						-
Vehicle/ Equip		300,000	300,000	300,000	300,000	1,200,000
Other						-
TOTAL Expense	-	300,000	300,000	300,000	300,000	1,200,000



Field Operations

New Vehicles

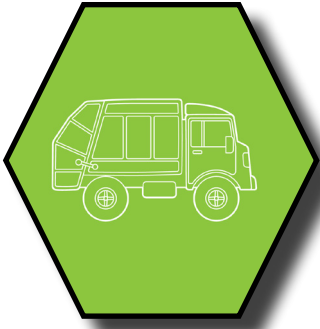
Arborist Bucket Truck

An arborist bucket truck is both safer and more efficient than a standard bucket truck because it reduces vehicle requirements, increases crew safety, and is purpose-built for tree operations. With an integrated chip body, insulated booms, and maneuverability designed for tree canopies, the arborist truck allows the City to complete tree maintenance and storm response more safely, with fewer staff and vehicles, and at lower overall cost.



FO-NV-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease		280,000				280,000
Contribution						-
TOTAL Revenue	-	280,000	-	-	-	280,000
Engineering						-
Construction						-
Vehicle/ Equip		280,000				280,000
Other						-
TOTAL Expense	-	280,000	-	-	-	280,000



Field Operations

Replacement Vehicles

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-	-	-
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	210,000	736,000	520,000	561,600	2,313,880	4,341,480
Contribution	-	-	-	-	-	-
TOTAL Revenue	210,000	736,000	520,000	561,600	2,313,880	4,341,480
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	210,000	736,000	520,000	561,600	2,313,880	4,341,480
Other	-	-	-	-	-	-
TOTAL Expense	210,000	736,000	520,000	561,600	2,313,880	4,341,480

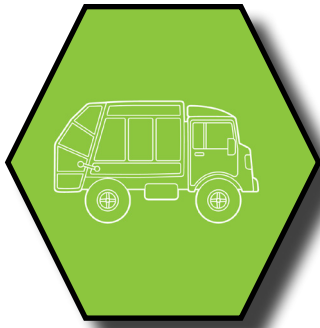
Heil Durapack 5000 Rear Loading Sanitation

The Sanitation Division within Field Operations requires a rear loading sanitation vehicle with capacity to minimize trips to the landfill while remaining familiar to our staff and simple to operate. The 27 yard capacity allows the crew to pick up refuse from more houses in shorter periods of time as it requires fewer trips to dump the trash. There are also fewer components to rear loading sanitation trucks meaning less opportunity for hydraulic/side loading arm failure.



FO-VE-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease					665,000	665,000
Contribution						-
TOTAL Revenue	-				665,000	665,000
Engineering						-
Construction						-
Vehicle/ Equip					665,000	665,000
Other						-
TOTAL Expense	-	-	-	-	665,000	665,000



Field Operations

Replacement Vehicles



Labrie Side Loading Sanitation Truck

FO-VE-27-02

The side-loading truck will be deployed on residential and multi-family collection routes, particularly where 300-gallon shared-use cans are in service. This equipment investment is necessary to ensure the City can continue servicing these larger containers safely and efficiently, while also extending the life of the overall fleet, improving employee working conditions, and delivering reliable sanitation services to residents. A side loader is operated primarily by a single driver from within the cab using a hydraulic arm to lift.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease		480,000	520,000	561,600	605,880	2,167,480
Contribution						-
TOTAL Revenue	-	480,000	520,000	561,600	605,880	2,167,480
Engineering						-
Construction						-
Vehicle/ Equip		480,000	520,000	561,600	605,880	2,167,480
Other						-
TOTAL Expense	-	480,000	520,000	561,600	605,880	2,167,480

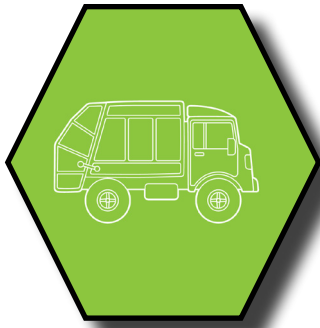
Recycling Truck

Replacment for RC-3 (2005) RC-1 (2018). This equipment will be deployed across all recycling routes, with the ability to service individual household recycling bins these vehicle replacements ensure the City can continue to service recycling services.



FO-VE-27-04

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	210,000				261,000	471,000
Contribution						-
TOTAL Revenue	210,000	-	-	-	261,000	471,000
Engineering						-
Construction						-
Vehicle/ Equip	210,000				261,000	471,000
Other						-
TOTAL Expense	210,000	-	-	-	261,000	471,000



Field Operations

Replacement Vehicles



Bucket Truck FO-VE-27-05

Replacement for T-5 (2017). The bucket truck is an essential piece of equipment used by the City to maintain and repair traffic signals, street lights, and other overhead infrastructure. The truck is equipped with an extendable, insulated aerial lift that allows staff to safely access elevated fixtures and wiring while working above traffic.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease					480,000	480,000
Contribution						-
TOTAL Revenue	-				480,000	480,000
Engineering						-
Construction						-
Vehicle/ Equip					480,000	480,000
Other						-
TOTAL Expense	-	-	-	-	480,000	480,000

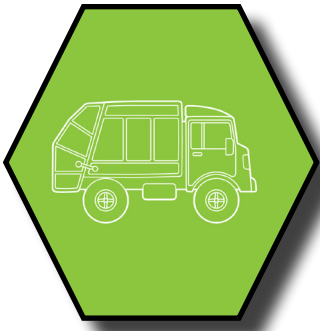
3-Ton Dump Truck 2 Door

Replacement for RC-3 (2005) RC-1 (2018). This equipment will be deployed across all recycling routes, with the ability to service individual household recycling bins these vehicle replacements ensure the City can continue to service recycling services.



FO-VE-27-06

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease		256,000			302,000	558,000
Contribution						-
TOTAL Revenue	-	256,000	-	-	302,000	558,000
Engineering						-
Construction						-
Vehicle/ Equip		256,000			302,000	558,000
Other						-
TOTAL Expense	-	256,000	-	-	302,000	558,000



Field Operations

ENERGY

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	100,000	-	-	100,000
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	-	-	100,000	-	-	100,000
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	-	-	-	-	-	-
Other	-	-	100,000	-	-	100,000
TOTAL Expense	-	-	100,000	-	-	100,000

FO-Energy-Fire Sta 1

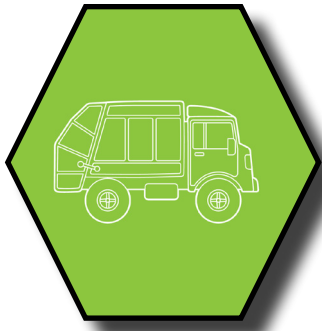
Energy Upgrades

Recommendations of the 2022 Energy Management Plan for compliance with state law requiring 60% reduction (2006 baseline) of greenhouse gas emissions by 2031.

FY 25-O&M & Lighting
FY 26-HVAC and Lighting
FY 27-Lighting
FY 28-HVAC



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	100,000	-	-	100,000
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	-	-	100,000	-	-	100,000
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	-	-	-	-	-	-
Other	-	-	100,000	-	-	100,000
TOTAL Expense	-	-	100,000	-	-	100,000



Field Operations

EQUIPMENT

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	31,000	185,000	-	34,000	-	250,000
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	228,000	-	350,000	-	-	578,000
Contribution	-	-	-	-	-	-
TOTAL Revenue	259,000	185,000	350,000	34,000	-	828,000
Engineering	-	-	-	-	-	-
Construction	-	-	-	-	-	-
Vehicle/ Equip	259,000	185,000	350,000	34,000	-	828,000
Other	-	-	-	-	-	-
TOTAL Expense	259,000	185,000	350,000	34,000	-	828,000

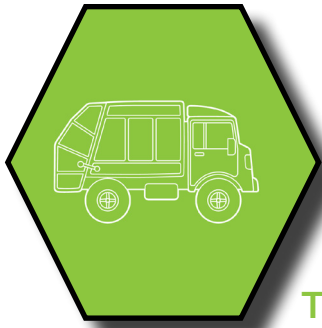
FO-EQ-27-01

John Deere 524 P Wheel Loader

Replacement for S-16 (2000). A front-end loader is a versatile piece of heavy equipment used by the City across multiple divisions, including sanitation, streets, and parks. Equipped with a large front bucket, the loader is capable of moving bulk materials such as gravel, sand, salt, leaves, and debris, as well as loading trucks, supporting construction projects, and assisting with storm cleanup.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	228,000					228,000
Contribution						-
TOTAL Revenue	228,000	-	-	-	-	228,000
Engineering						-
Construction						-
Vehicle/ Equip	228,000					228,000
Other						-
TOTAL Expense	228,000	-	-	-	-	228,000



Field Operations Equipment



Toro Groundsmaster 7200 Rotary Mower 72"

FO-EQ-27-02

Commercial mowers are essential equipment for the City's parks, public grounds, and right-of-way maintenance programs. These machines are designed for heavy-duty, daily use, providing the reliability and cutting performance needed to maintain athletic fields, parkland, medians, and other high-visibility public spaces.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	31,000			34,000		65,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	31,000	-	-	34,000	-	65,000
Engineering						-
Construction						-
Vehicle/ Equip	31,000			34,000		65,000
Other						-
TOTAL Expense	31,000	-	-	34,000	-	65,000

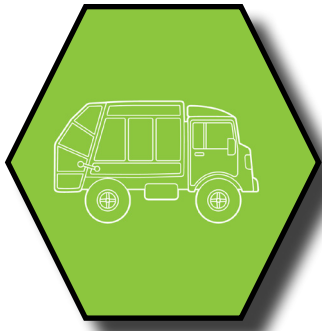
Wirtgen W60 Miller

A Miller machine is a heavy-duty cold planer designed to grind and remove the top layer of asphalt pavement prior to resurfacing or reconstruction. This equipment uses a rotating drum with carbide-tipped cutting teeth to precisely mill asphalt to a desired depth, leaving a smooth, even surface for new pavement. The machine is essential for roadway maintenance programs, enabling cost-effective resurfacing and prolonging the life of City streets.



FO-EQ-27-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease			350,000			350,000
Contribution						-
TOTAL Revenue			350,000	-	-	350,000
Engineering						-
Construction						-
Vehicle/ Equip			350,000			350,000
Other						-
TOTAL Expense	-	-	350,000	-	-	350,000



Field Operations

EQUIPMENT

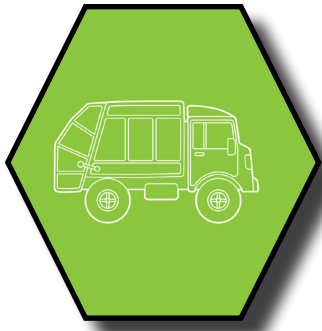
Crafco Super Shot 125

A crack sealer is a self-contained, trailer-mounted or truck-mounted unit designed to heat, melt, and apply specialized rubberized asphalt material to cracks in roadways and parking surfaces. By sealing cracks, the machine prevents water infiltration and freeze-thaw damage, which are primary causes of pavement deterioration. This proactive treatment extends the life of asphalt surfaces and reduces the need for costly full-depth repairs. The City's pavement network requires ongoing preventive maintenance to preserve roadway integrity and stretch limited capital budgets.



FO-EQ-27-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		185,000				185,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	185,000	-	-	-	185,000
Engineering						-
Construction						-
Vehicle/ Equip		185,000				185,000
Other						-
TOTAL Expense	-	185,000	-	-	-	185,000



Field Operations

TRAFFIC

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	160,000	98,700	60,150	115,115	88,150	522,115
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	160,000	98,700	60,150	115,115	88,150	522,115
Engineering	-	-	-	-	-	-
Construction	120,000	27,000	29,150	31,500	34,000	241,650
Vehicle/ Equip	-	-	-	-	-	-
Other	40,000	71,700	31,000	83,615	54,150	280,465
TOTAL Expense	160,000	98,700	60,150	115,115	88,150	522,115

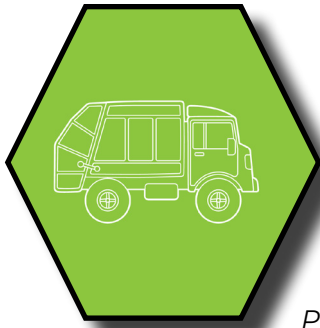
FO-TS-27-01

Traffic Signal Upgrades

The upgrades will be implemented across multiple intersections on an as-needed basis, prioritizing locations with outdated equipment, high crash rates, or heavy pedestrian demand. The work will be performed by the City's traffic operations crew using existing equipment such as the bucket truck, with some specialized installation contracted out. Once complete, the upgraded system will provide safer, more efficient intersections with reduced maintenance costs, supporting the City's long-term traffic management and safety goals.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	25,000	27,000	29,150	31,500	34,000	146,650
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	25,000	27,000	29,150	31,500	34,000	146,650
Engineering						-
Construction	25,000	27,000	29,150	31,500	34,000	146,650
Vehicle/ Equip						-
Other						-
TOTAL Expense	25,000	27,000	29,150	31,500	34,000	146,650



Field Operations

TRAFFIC



Pedestrian Signal Upgrades

Pedestrian signals are a critical part of the City's traffic control system, providing safe crossing opportunities at intersections and improving mobility for all residents, including children, seniors, and individuals with disabilities. Upgrading or adding pedestrian signals ensures compliance with ADA (Americans with Disabilities Act) standards and enhances public safety on the City's busiest corridors.

FO-TS-27-02

Ward / Main Glenn / Beaglin Carroll / Waverly Eastern Shore Dr/ South

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	40,000	43,200		50,115	54,150	187,465
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	40,000	43,200	-	50,115	54,150	187,465
Engineering						-
Construction						-
Vehicle/ Equip						-
Other	40,000	43,200		50,115	54,150	187,465
TOTAL Expense	40,000	43,200	-	50,115	54,150	187,465

Traffic Signal Camera Replacement

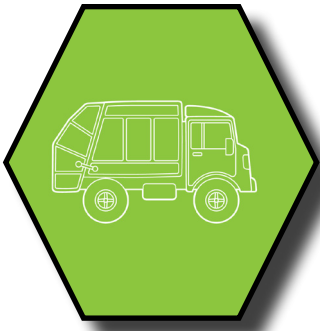
Traffic signal cameras are an essential tool for modern traffic management. These cameras are mounted at signalized intersections to detect vehicle presence, monitor traffic flow, and improve signal timing efficiency. Unlike enforcement cameras, traffic signal cameras are used strictly for traffic operations and safety purposes—not for issuing citations. (10 Year lifecycle)



FO-TS-27-03

Snow Hill/Schumaker Snow Hill/Carroll Snow Hill/Ward/Main

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		28,500	31,000	33,500		93,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	28,500	31,000	33,500	-	93,000
Engineering						-
Construction						-
Vehicle/ Equip						-
Other		28,500	31,000	33,500		93,000
TOTAL Expense	-	28,500	31,000	33,500	-	93,000



Field Operations

TRAFFIC

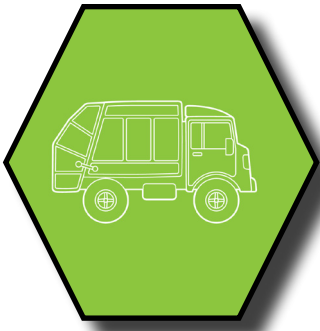
Waverly Drive Lights

The City's street lighting system is essential for roadway safety, community appearance, and crime prevention. In many areas, existing underground wiring has deteriorated due to age, water intrusion, and utility conflicts. As a result, street lights experience frequent outages or reduced reliability. This project will address those failures by boring new conduit and rewiring affected street lights, restoring dependable service and reducing long-term maintenance costs. Lights C6, C8, C10, C9, C7 and C3 are non operational.



FO-TS-27-04

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	95,000					95,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	95,000				-	95,000
Engineering						-
Construction	95,000					95,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	95,000	-	-	-	-	95,000



Field Operations

STORMWATER

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	60,000	60,000	-	-	-	120,000
Grant	-	-	-	-	-	-
Bond	-	-	-	-	-	-
Lease	400,000	-	-	464,000	-	864,000
Contribution	-	-	-	-	-	-
TOTAL Revenue	460,000	60,000	-	464,000	-	984,000
Engineering	-	-	-	-	-	-
Construction	60,000	60,000	-	-	-	120,000
Vehicle/ Equip	400,000	-	-	464,000	-	864,000
Other	-	-	-	-	-	-
TOTAL Expense	460,000	60,000	-	464,000	-	984,000

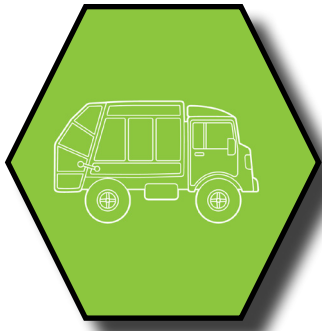
FO-SW-24-01

Pond Maintenance

Annual contract to provide treatment of Schumaker Pond. Contract will cover aquatic weed control, algae control, trash removal, shoreline weed control, mosquito control services, and 10 days of raking. Cost sharing with the County for treatment of 35 acre pond is being discussed as is cost-share with lake front property owners. This is a pilot program.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	60,000	60,000				120,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	60,000	60,000	-	-	-	120,000
Engineering						-
Construction	60,000	60,000				120,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	60,000	60,000	-	-	-	120,000



Field Operations

STORMWATER

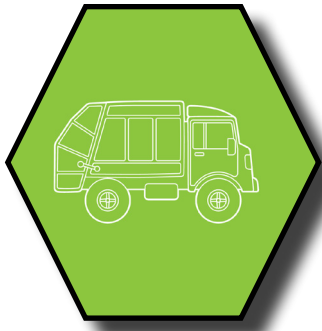
International/Tymco Street Sweeper

Replacement for SS-1 (2012) SS-3 (2016). The street sweeper will be deployed across residential neighborhoods, downtown business corridors, and major thoroughfares. In addition, the tonnage of debris collected is directly tied to the City's MS4 reporting requirements, making this equipment investment not only an operational necessity but also a regulatory obligation. This investment supports compliance, extends the lifespan of road surfaces, protects waterways, and provides residents with cleaner, safer streets.



FO-VE-27-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	400,000			464,000		864,000
Contribution						-
TOTAL Revenue	400,000	-	-	464,000	-	864,000
Engineering						-
Construction						-
Vehicle/ Equip	400,000			464,000		864,000
Other						-
TOTAL Expense	400,000	-	-	464,000	-	864,000

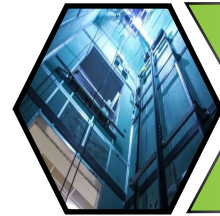


Field Operations

PARKING

Hydraulic Passenger Elevator (W11168) Mod-

This project modernizes one 3,500-lb hydraulic passenger elevator at the Circle Avenue Parking Garage to meet ADA and ASME safety codes. The scope includes a new non-proprietary microprocessor controller, wiring, solid-state landing system, heavy-duty door operators, stainless steel car doors, upgraded fixtures, emergency communication, and required hoistway equipment, while retaining the cab interior and major hydraulic components. The base project cost is \$132,920 however, due to the antiquated condition of the elevator, an additional \$50,000 contingency is recommended to address unforeseen complications, in addition to a 15–20% allowance for related code compliance. The work is anticipated to take 8–10 weeks of engineering, 12–14 weeks of fabrication, and 6–7 weeks of installation.



FO-PKG-27-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	182,920					182,920
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	182,920	-	-	-	-	182,920
Engineering						-
Construction	182,920					182,920
Vehicle/ Equip						-
Other						-
TOTAL Expense	182,920	-	-	-	-	182,920



Infrastructure & Development General Projects

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-	-	-
Grant	-	400,000	400,000	400,000	-	1,200,000
Bond	100,000	4,470,000	1,350,000	1,465,000	3,800,000	11,185,000
Lease	100,000	-	-	-	-	100,000
Contribution	-	-	-	-	-	-
TOTAL Revenue	200,000	4,870,000	1,750,000	1,865,000	3,800,000	12,485,000
Engineering	200,000	350,000	100,000	-	-	650,000
Construction	-	4,520,000	1,650,000	1,865,000	3,800,000	11,835,000
Vehicle/ Equip	-	-	-	-	-	-
Other	-	-	-	-	-	-
TOTAL Expense	200,000	4,870,000	1,750,000	1,865,000	3,800,000	12,485,000

Urban Greenway Improvements

Implementation of the November 2016 Urban Greenway Master Plan to provide a continuous non-vehicular east-west route through the City eventually linking Pemberton Park with the Schumaker Pond Park. The plan identifies 11 Phases of projects, which TOTAL \$15.2 Million. FY24 is for design of the East Main Street and City Park sections with implementation in FY27. FY28 is for design of Pemberton Drive and Zoo to Ward sections.



ID-GP-18-07

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		150,000	800,000	800,000	800,000	2,550,000
Lease						-
Contribution						-
TOTAL Revenue	-	150,000	800,000	800,000	800,000	2,550,000
Engineering		150,000	100,000			250,000
Construction			700,000	800,000	800,000	2,300,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	150,000	800,000	800,000	800,000	2,550,000



Infrastructure & Development General Projects



Beaverdam Creek Bulkhead Replacement

ID-GP-19-09

Replacement of approximately 1,270 linear feet of bulkhead on the north and south sides of the Beaverdam Creek in the City Park upstream of the new tidal dam. Deterioration of the existing bulkhead wall, wale, and tieback structures became evident in the recent Beaverdam Creek Tidal Dam and Spillway Reconstruction which was completed in Fall 2016. Replacement would consist of the removal and subsequent replacement of the existing bulkhead, tiebacks, and concrete cap.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		100,000			3,000,000	3,100,000
Lease						-
Contribution						-
TOTAL Revenue	-	100,000	-	-	3,000,000	3,100,000
Engineering		100,000				100,000
Construction					3,000,000	3,000,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	100,000	-	-	3,000,000	3,100,000

North Prong Park Improvements

Development of a park along the North Prong. A concept for the North Prong Park was presented in the Envision Salisbury 20 Year Plan dated March 2016 and refined in a student competition in 2019. The City will begin remediation and construction of a soil cap on several of the properties in FY26 with EPA grant money and will spend DNR grant money on testing and soft demo on several of the other properties in FY26 as well. Park construction will occur over multiple phases and grants will be sought to assist with construction costs and land acquisition.



ID-GP-18-11

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant		400,000	400,000	400,000		1,200,000
Bond		450,000	550,000	550,000		1,550,000
Lease						-
Contribution						-
TOTAL Revenue	-	850,000	950,000	950,000	-	2,750,000
Engineering		100,000				100,000
Construction		750,000	950,000	950,000		2,650,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	850,000	950,000	950,000	-	2,750,000



Infrastructure & Development General Projects

ID-GP-22-20

City Parks Masterplan



Perform a Masterplan of all City Parks to include programing for recreational use and to evaluate pedestrian accessibility, parking, stormwater management, sustainability, living shorelines and vegetative buffers, access to drinking water and restroom facilities, biodiversity and native plant landscaping, invasive species management, lighting and signage. Identify locations for future parks so that all residents can live within a 10-minute walk to a Park. This is a recommendation of the Parks and Recreation Committee and the 2020 Environmental Policy Task Force.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	100,000					100,000
Lease	100,000					100,000
Contribution						-
TOTAL Revenue	200,000	-	-	-	-	200,000
Engineering	200,000					-
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	200,000	-	-	-	-	-

River Place Riverwalk Replacement

Replacement of the City owned Riverwalk adjacent to the River Place Condominiums. Area is approximately 3,600 sq ft. Cost for removal and replacement of new stamped concrete surface is \$30/sq ft.

ID-GP-21-15



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond				115,000		115,000
Lease						-
Contribution						-
TOTAL Revenue	-	-	-	115,000	-	115,000
Engineering						-
Construction				115,000		115,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	-	115,000	-	115,000



Infrastructure & Development General Projects

Riverwalk Street Light Replacement

ID-GP-22-18



Removal of the existing out-of-date and deteriorated street lights along the Riverwalk and replacement with 44 new street lights that meet the new City standard. Work includes installing conduit and wiring. Design was completed in FY20. Budget includes adding string lights to the South Division Street bridge and Amphitheater Pedestrian Bridge.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		620,000				620,000
Lease						-
Contribution						-
TOTAL Revenue	-	620,000	-	-	-	620,000
Engineering						-
Construction		620,000				620,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	620,000	-	-	-	620,000

Northwood and Brewington Branch Culvert

The embankment, road and utilities at the crossing of Brewington Branch at Northwood Drive are unstable and subject to failure due to undersized culverts and need for additional upstream inlets on Northwood Drive. Curb installed along Northwood drive assists during small rain events, however, during larger events over topping of the curb at the Brewington Branch crossing undermines the road.

ID-GP-24-01



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		2,450,000				2,450,000
Lease						-
Contribution						-
TOTAL Revenue	-	2,450,000	-	-	-	2,450,000
Engineering						-
Construction		2,450,000				2,450,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	2,450,000	-	-	-	2,450,000



Infrastructure & Development General Projects

Environmental Assessment & Remediation

City owns a number of properties with known or suspected contamination. Maryland Department of the Environment (MDE) has required immediate action for 322 E. Main Street and will likely require on-going monitoring and potentially additional investigation and cleanup. Remediation of 407 Anne Street by way of removal of tanks is complete, and more work may be needed.



ID-GP-25-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		700,000				700,000
Lease						-
Contribution						-
TOTAL Revenue	-	700,000	-	-	-	700,000
Engineering						-
Construction		700,000				700,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	700,000	-	-	-	700,000



Infrastructure & Development STORMWATER

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	200,000	200,000	235,000	235,000	200,000	1,070,000
Grant	100,000	-	1,000,000	-	-	1,100,000
Bond	-	775,000	975,000	-	-	1,750,000
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	300,000	975,000	2,210,000	235,000	200,000	3,920,000
Engineering	140,000	315,000	75,000	75,000	40,000	645,000
Construction	160,000	660,000	2,135,000	160,000	160,000	3,275,000
Vehicle/ Equip	-	-	-	-	-	-
Other	-	-	-	-	-	-
TOTAL Expense	300,000	975,000	2,210,000	235,000	200,000	3,920,000

Johnson Pond Dam Improvements

Construction of dam repairs is funded through existing bonds and will be underway in FY26.

Additional design funds are requested for analysis of modifications necessary to manage the 1/2 PMF storm and impacts to downstream infrastructure as directed by Maryland Department of the Environment Office of Dam Safety. Funding is requested for bathymetric survey and hydraulic modeling.



ID-SW-16-03

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-					-
Grant						-
Bond		200,000				200,000
Lease						-
Contribution						-
TOTAL Revenue	-	200,000	-	-	-	200,000
Engineering		200,000				200,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	200,000	-	-	-	200,000



Infrastructure & Development STORMWATER



Impervious Surface Reduction

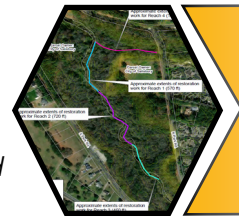
ID-SW-21-04

The City's has a Municipal Separate Storm Sewer System (MS4) permit through the State of Maryland that requires a 20% reduction in the City's untreated impervious surfaces by 2025 and a further 10% reduction by 2030 will be an additional requirement when the City's MS4 permit is renewed in around 2026 with enhanced requirements. An Impervious Surface Restoration Work Plan has been developed and specific projects have been designed and funded through bonds. It is anticipated that grants will supplement enterprise funding for additional projects in future years.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	200,000	200,000	200,000	200,000	200,000	1,000,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	200,000	200,000	200,000	200,000	200,000	1,000,000
Engineering	40,000	40,000	40,000	40,000	40,000	200,000
Construction	160,000	160,000	160,000	160,000	160,000	800,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	200,000	200,000	200,000	200,000	200,000	1,000,000

Stream Restoration along Beaverdam Creek

Restoration of 2,370 linear feet of stream downstream of Beaglin Park Drive. The project will remove nutrients from the Beaverdam Creek and Wicomico River. The project helps achieve the requirements of the City's MS4 permit. A study was completed in FY21 to identify the stream branches. Schematic design was completed in FY23. Final design is planned through grants plus a City match that has already been bonded. Future years includes funding for required USACE monitoring. The City will pursue grant opportunities to fund a portion of construction.



ID-SW-22-05

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-		35,000	35,000		70,000
Grant	100,000		1,000,000			1,100,000
Bond		575,000	975,000			1,550,000
Lease						-
Contribution						-
TOTAL Revenue	100,000	575,000	2,010,000	35,000	-	2,720,000
Engineering	100,000	75,000	35,000	35,000		245,000
Construction		500,000	1,975,000			2,475,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	100,000	575,000	2,010,000	35,000	-	2,720,000



Infrastructure & Development BRIDGES

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	60,000	-	-	600,000	-	660,000
Grant	3,040,000	-	-	2,400,000	-	5,440,000
Bond	-	-	-	-	-	-
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	3,100,000		-	3,000,000	-	6,100,000
Engineering	300,000	-	-	3,000,000	-	3,300,000
Construction	2,800,000	-	-	-	-	3,300,000
Vehicle/ Equip	-	-	-	-	-	-
Other	-	-	-	-	-	-
TOTAL Expense	3,100,000		-	3,000,000	-	6,100,000

Naylor Mill Road Bridge Replacement

Naylor Mill Bridge (WIS-10) has surpassed its design life and is in need of replacement. Funding is available through the SHA Bridge Replacement Fund. The fund has an 80/20 split, where the City will be responsible for 20% of the cost. Design funding was provided in FY20 and design is underway.

ID-BM-20-02



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant	2,800,000					2,800,000
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	2,800,000	-	-	-	-	2,800,000
Engineering						-
Construction	2,800,000					2,800,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	2,800,000	-	-	-	-	2,800,000



Infrastructure & Development BRIDGES



Mill Street Bridge Rehabilitation

ID-BM-20-03

The element rating for Mill St Bridge deck and super structure place it on the SHA list to fund deck replacement using the Bridge Rehabilitation or Replacement Fund through the SHA. The fund uses an 80/20 split, where the City will be responsible for 20% of the cost. The design includes preparation of a cost estimate for construction, environmental assessments and biddable documents.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	60,000			600,000		660,000
Grant	240,000			2,400,000		2,640,000
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	300,000	-	-	3,000,000	-	3,300,000
Engineering	300,000			3,000,000		3,300,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	300,000	-	-	3,000,000	-	3,300,000



Infrastructure & Development TRANSPORTATION

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-	-	-
Grant	-	-	-	100,000	-	100,000
Bond	-	500,000	500,000	625,000	800,000	2,425,000
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	-	500,000	500,000	725,000	800,000	2,525,000
Engineering	-	100,000	100,000	-	200,000	400,000
Construction	-	400,000	400,000	725,000	600,000	2,125,000
Vehicle/ Equip	-	-	-	-	-	-
Other	-	-	-	-	-	-
TOTAL Expense	-	500,000	500,000	725,000	800,000	2,525,000

Vision Zero Program

This project will implement marked crosswalks and targeted sidewalk improvements and/or expansions throughout the city over a series of years. Crosswalks are “implied” at every corner under Maryland law, however installing high-visibility markings paired with repairing gaps, improving ADA accessibility, and improving/extending sidewalks where needed is an effective, relatively low-cost tool to reduce crash risk and improve pedestrian safety. Crosswalks will be thermoplastic and installed through the Citywide striping contract.



ID-TR-22-09

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		500,000	400,000	600,000	600,000	2,100,000
Lease						-
Contribution						-
TOTAL Revenue	-	500,000	400,000	600,000	600,000	2,100,000
Engineering						-
Construction		500,000	400,000	600,000	600,000	2,100,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	500,000	400,000	600,000	600,000	2,100,000



Infrastructure & Development TRANSPORTATION

ID-TR-22-12

Eastern Shore Drive Promenade (Bike Lane)



Eastern Shore Drive is a potential high injury corridor due to excessive width, high speeds, poor bike facilities and uncontrolled access. A feasibility study was performed in FY19 to revamp the corridor into a safe, mixed-use corridor. This project will design and build the new facility over a multi-year span and include upgraded intersections at Carroll Street and College Avenue occurring before the main project. The project will also include green infrastructure such as street trees and stormwater facilities that will help meet MS4 permit compliance.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant				100,000		100,000
Bond				25,000		25,000
Lease						-
Contribution						-
TOTAL Revenue	-	-	-	125,000	-	125,000
Engineering						-
Construction				125,000		125,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	-	125,000	-	125,000

ID-TR-22-13

North Mill Street Reconstruction

A multi-year project to design and reconstruct the Mill Street corridor, between US 50 and Isabella Street. The various improvements will include new underground utilities (water, sewer, stormwater) and new pavement, curb, gutter and sidewalk.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond					200,000	200,000
Lease						-
Contribution						-
TOTAL Revenue	-	-	-	-	200,000	200,000
Engineering					200,000	200,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	-	-	200,000	200,000



Infrastructure & Development TRANSPORTATION

Naylor Mill Road Corridor Study



ID-TR-22-14

Naylor Mill Road is a busy corridor with a mix of commercial and residential uses. New and planned developments are straining the existing infrastructure. This study will analyze the corridor to determine where roundabouts or traffic signals may be warranted and to determine a path for an expansion of the NE Collector Hike and Bike Trail. The study will extend from Northwood Drive to Zion Road.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond			100,000			100,000
Lease						-
Contribution						-
TOTAL Revenue	-	-	100,000	-	-	100,000
Engineering			100,000			100,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	100,000	-	-	100,000



Infrastructure & Development

NEW STRUCTURES

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	-	-	-	-	-	-
Grant	-	-	-	-	-	-
Bond	-	250,000	280,000	600,000	500,000	1,630,000
Lease	-	-	-	-	-	-
Contribution	-	750,000	-	-	1,000,000	1,750,000
TOTAL Revenue	-	1,000,000	280,000	600,000	1,500,000	3,380,000
Engineering	-	-	280,000	-	-	280,000
Construction	-	1,000,000	-	600,000	1,500,000	3,100,000
Vehicle/ Equip	-	-	-	-	-	-
Other	-	-	-	-	-	-
TOTAL Expense	-	1,000,000	280,000	600,000	1,500,000	3,380,000

Jasmine Drive

Jasmine Drive will be built to support new development and alleviate traffic congestion in that area. The project will be funded by cost sharing with developers. The City will seek to collect funding from neighborhood property owners for the regional improvement and fund the balance.



ID-NS-12-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		250,000				250,000
Lease						-
Contribution		750,000				750,000
TOTAL Revenue	-	1,000,000	-	-	-	1,000,000
Engineering						-
Construction		1,000,000				1,000,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	1,000,000	-	-	-	1,000,000



Infrastructure & Development

NEW STRUCTURES



Culver Road

ID-NS-12-03

Culver Road is an existing unstabilized City street that connects Nanticoke Road to Pemberton Drive. Build out of proposed developments along Pemberton Drive will cause the amount of vehicular traffic use to increase on Culver Road. The proposed project will serve to upgrade the street to City standards and will be funded through Developers. The construction costs include installing a 24-foot roadway with curb, gutter, and storm drains.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond			200,000		500,000	700,000
Lease						-
Contribution					1,000,000	1,000,000
TOTAL Revenue	-	-	200,000	-	1,500,000	1,700,000
Engineering			200,000			200,000
Construction					1,500,000	1,500,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	200,000	-	1,500,000	1,700,000

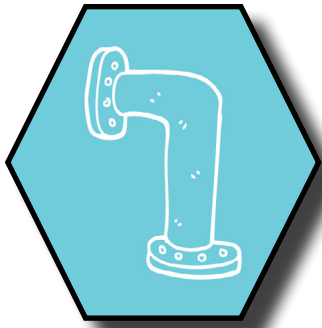
ID-NS-21-04

Georgia Avenue Utilities and Street

Utility and street improvements to Georgia Avenue (between Riverside Road and Oak Hill Avenue), which is currently a dirt road and does not have any utilities. By paving the road, there would likely be development interest from the lots that front that road, so we recommend installing utilities when it is paved. The estimate include street lights, water, sewer, storm drain, curb, gutter, sidewalk and paving. The estimate for paving and concrete is \$120,000. The estimate for water/sewer is \$480,000.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond			80,000	600,000		680,000
Lease						-
Contribution						-
TOTAL Revenue	-	-	80,000	600,000	-	680,000
Engineering			80,000			80,000
Construction				600,000		600,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	80,000	600,000	-	680,000



Water Works

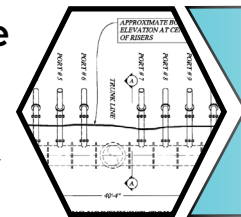
Wastewater Treatment

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	687,000	360,000	860,000	760,000	110,000	2,777,000
Grant	-					
Bond	-	6,550,000	8,350,000			14,900,000
Lease	180,000					180,000
Contribution						-
TOTAL Revenue	867,000	6,910,000	9,210,000	760,000	110,000	17,857,000
Engineering	260,000	2,060,000	960,000	510,000	10,000	3,800,000
Construction	175,000	4,850,000	7,650,000	250,000	100,000	13,025,000
Vehicle/ Equip	432,000		600,000			1,032,000
Other						-
TOTAL Expense	867,000	6,910,000	9,210,000	760,000	110,000	17,857,000

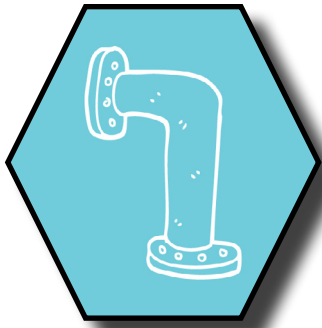
WWTP Outfall Pipe

A new outfall pipe from the Wastewater Treatment Plant into the Wicomico River is needed to replace the original 1950's outfall pipe leaving the plant. After the new pipe is installed the old pipe can be rehabilitated to give redundancy at the plant. Surveying, geotech work to be completed in FY26, design in FY28 and construction in FY29.



WW-WT-17-02

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		950,000	8,350,000			9,300,000
Lease					-	-
Contribution					-	-
TOTAL Revenue	-	950,000	8,350,000	-	-	9,300,000
Engineering		950,000	950,000			1,900,000
Construction			7,400,000			7,400,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	950,000	8,350,000	-	-	9,300,000



Water Works

Wastewater Treatment



Southside Pump Station Force Main

WW-WT-18-04

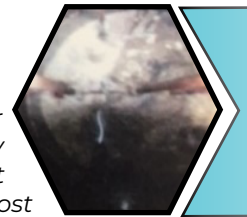
The Southside Pump Station serves approximately 1/3 of the City. The 16 inch diameter force main transmits flow from the Southside Pump Station on Ridge Road, under the River to Marine Road. If the force main were to be damaged or need repair, there is no other way to transmit flow to the WWTP. The force main is >60 years old. This project is to design a redundant force main that would also run under the River. Design and permitting to be completed in FY26.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		5,600,000				5,600,000
Lease						-
Contribution						-
TOTAL Revenue		5,600,000	-	-	-	5,600,000
Engineering		850,000				850,000
Construction		4,750,000				4,750,000
Vehicle/ Equip						-
Other						-
TOTAL Expense		5,600,000	-	-	-	5,600,000

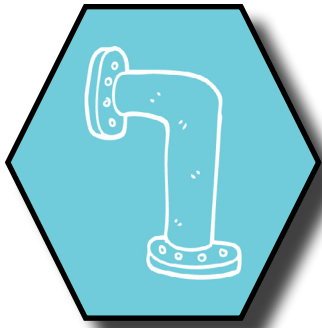
WW-WT-18-05

Pump Station Improvements

Project consists of the engineering design and construction for multiple pump station that are in need of similar improvements. 1. Energy efficiency of pumps: Five pump stations need new pumps to increase energy efficiency. 2. Metal Wet Wells: Twelve of the City's pump stations have metal wet wells which are showing signs of rusting and deterioration. The metal wet wells have exceeded their design life and should be programmed for replacement. 3. Bypass Pumping or Backup Power: thirty three pump stations do not have a bypass pumping connection. Twenty three pump stations do not have backup power. The project will implement bypass pumping connections, where feasible and cost effective. 4. Traffic Control Plans: Develop plans for access to eleven pump stations that can be used by WWTP staff during routine maintenance and emergencies.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	110,000	110,000	110,000	110,000	110,000	550,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	110,000	110,000	110,000	110,000	110,000	550,000
Engineering	10,000	10,000	10,000	10,000	10,000	50,000
Construction	100,000	100,000	100,000	100,000	100,000	500,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	110,000	110,000	110,000	110,000	110,000	550,000

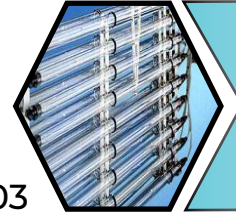


Water Works

Wastewater Treatment

UV bulbs for WWTP disinfection

WW-WT-23-03



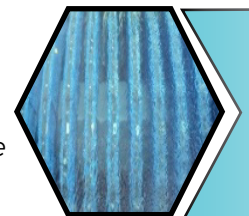
Replacement UV lamps, sleeves and wipers for the UV disinfection system. The existing UV bulb components are nearing end of life and require replacement in order to keep the UV process working. The UV system provides disinfection prior to discharge to the Wicomico River. Replacement is required every 5 years.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General			150,000			150,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	-	150,000	-	-	150,000
Engineering						-
Construction			150,000			150,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	150,000	-	-	150,000

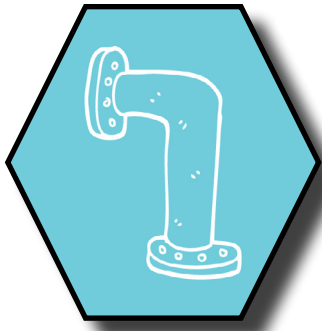
WW-WT-23-04

Tertiary Filter replacement covers

Replacement filter cloth socks are needed for the tertiary filter disks. The existing cloth socks are nearing the end of their useful life and require replacement in order to keep the filter online. Filters run all the time and are all wearing at the same rate. this will replace 360 filter socks. The tertiary filter is used to ensure adequate water clarity before UV treatment. Replacement is recommended every 5 years for proper plant efficiency.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General				150,000		150,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	-	-	150,000	-	150,000
Engineering						-
Construction				150,000		150,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	-	150,000	-	150,000



Water Works

Wastewater Treatment

Vactor Truck
WW-WT-25-03



WWTP vactor truck replacement of WWTP 26 an aging 2009 vactor truck. This vehicle is a critical part of the lift station preventative maintenance program and must be operational at all times.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General			600,000			600,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	-	600,000	-	-	600,000
Engineering						-
Construction						-
Vehicle/ Equip			600,000			600,000
Other						-
TOTAL Expense	-	-	600,000	-	-	600,000

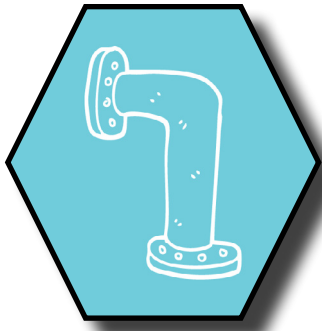
WW-WT-25-08

Ford F350 Utility Body Dually

Ford F350 utility body dually with lift gate and crane to replace 2010 WWTP-43. This vehicle is used by maintenance staff to pull pumps and motors (up to 2,700 lbs.) out of lift stations for replacement and repair.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	90,000					90,000
Contribution						-
TOTAL Revenue	90,000	-	-	-	-	90,000
Engineering						-
Construction						-
Vehicle/ Equip	90,000					90,000
Other						-
TOTAL Expense	90,000	-	-	-	-	90,000



Water Works

Wastewater Treatment

Ford F250 Utility Body

WW-WT-25-09



Ford F250 utility body with lift gate and crane to replace 2002 STP-45. This vehicle is used by pretreatment staff to setup sampling equipment (up to 500 lbs.) throughout the collections system.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	90,000					90,000
Contribution						-
TOTAL Revenue	90,000	-	-	-	-	90,000
Engineering						-
Construction						-
Vehicle/ Equip	90,000					90,000
Other						-
TOTAL Expense	90,000	-	-	-	-	90,000

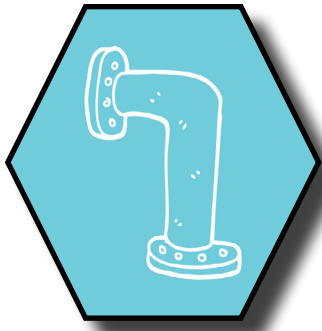
WW-WT-26-01

Equipment Shed

Equipment shed to house mobile equipment. Including boom lift, bobcat, hose trailer, pull behind pumps and generators. Keeping this equipment out of the elements will extend the life span. Shed to be a pole building enclosed on three sides with a concrete floor.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	75,000					75,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	75,000	-	-	-	-	75,000
Engineering						-
Construction	75,000					75,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	75,000	-	-	-	-	75,000

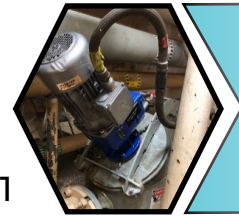


Water Works

Wastewater Treatment

Sludge Grinder Pump

WW-WT-27-01



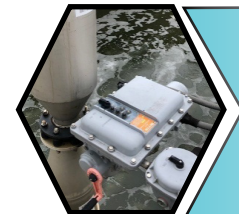
Replacement grinder, valves and piping for sludge presses. The existing grinder pump has been repaired multiple times and while it is currently working cannot be repaired again and is necessary to run the presses. Estimated 12 week lead time once ordered.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	52,000					52,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	52,000	-	-	-	-	52,000
Engineering						-
Construction						-
Vehicle/ Equip	52,000					52,000
Other						-
TOTAL Expense	52,000	-	-	-	-	52,000

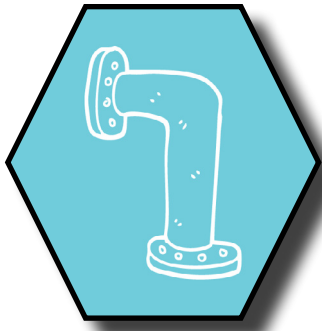
WW-WT-27-02

Aeration Basin Valve Replacement

Two air valves on the aeration basin have failed and need to be replaced. These valves automatically control the amount of air feed so that nitrogen treatment is maximized while electrical costs associated with the air blowers is minimized.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	200,000					200,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	200,000	-	-	-	-	200,000
Engineering						-
Construction						-
Vehicle/ Equip	200,000					200,000
Other						-
TOTAL Expense	200,000	-	-	-	-	200,000

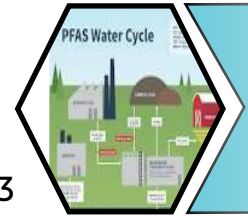


Water Works

Wastewater Treatment

PFAS Tracking and Treatment

WW-WT-27-03



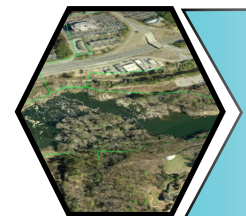
A study needs to be done to recommend the best path forward for PFAS at the Wastewater Treatment Plant. We will need to explore the options for plant influent, effluent and biosolids and installing treatment if needed. EPA has not yet set limits on wastewater but will follow right behind water.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	100,000	100,000		500,000		700,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	100,000	100,000	-	500,000	-	700,000
Engineering	100,000	100,000		500,000		700,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	100,000	100,000	-	500,000	-	700,000

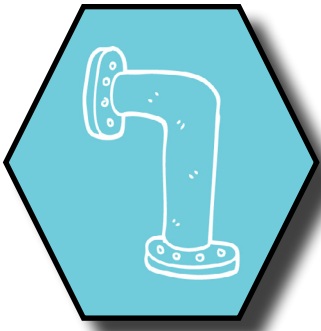
WW-WT-27-05

Wastewater Model

Design a software program that simulates the processes and flows within the wastewater treatment plants and collection systems, enabling staff and engineers to design, optimize and analyze system performance.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	150,000					150,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	150,000	-	-	-	-	150,000
Engineering	150,000					150,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	150,000	-	-	-	-	150,000

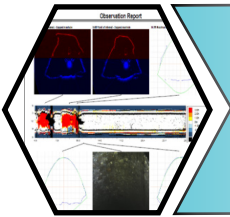


Water Works

Wastewater Treatment

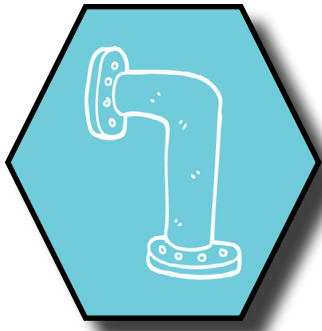
Collection System Condition Assessment

WW-WT-27-06



An Evaluation of the sewer infrastructure to determine its physical health, identify defects, and assess performance to plan maintenance and replacement strategies.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		150,000				150,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	150,000	-	-	-	150,000
Engineering		150,000				150,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	150,000	-	-	-	150,000



Water Works

Water Production

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	502,000	2,718,000	405,000	805,000	755,000	5,185,000
Grant	-	-	-	-	-	-
Bond	1,150,000	29,500,000	13,650,000	2,120,000	-	46,420,000
Lease	-	-	-	-	-	-
Contribution	-	-	-	-	-	-
TOTAL Revenue	1,652,000	32,218,000	14,055,000	2,925,000	755,000	51,605,000
Engineering	852,000	1,216,000	590,000	203,000	83,000	2,944,000
Construction	450,000	31,002,000	13,465,000	2,722,000	522,000	48,161,000
Vehicle/ Equip	350,000	-	-	-	150,000	500,000
Other	-	-	-	-	-	-
TOTAL Expense	1,652,000	32,218,000	14,055,000	2,925,000	755,000	51,605,000

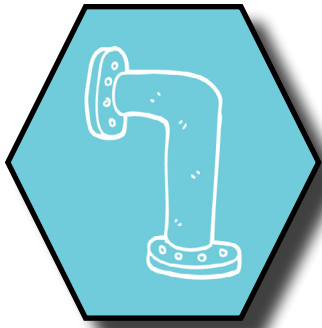
Restore Park Well Field

The Park Plant Well Field runs from the Main Street Water Plant to Beaglin Park Drive and includes eight active wells. This project includes the redevelopment of each well over a five year period. In order to ensure that well production is maximized, the redevelopment program will continue so that 1-2 wells are scheduled to be redeveloped each year. Redevelopment clears the well screen of encrusted minerals and ensures maximum water production. Construction costs assume the replacement of the pumps, pump column, motor, cable, and check valve. Keeping these wells on a regular maintenance schedule reduces equipment failure, reduces electricity costs, and improves water production.



WW-WM-20-01

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		175,000	175,000	175,000	175,000	700,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue		175,000	175,000	175,000	175,000	700,000
Engineering		35,000	35,000	35,000	35,000	140,000
Construction		140,000	140,000	140,000	140,000	560,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	175,000	175,000	175,000	175,000	700,000



Water Works

Water Production

Restore Paleo Well Field

WW-WM-20-02



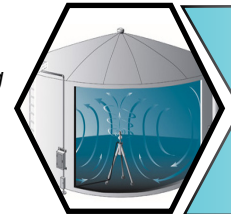
There are two wells which serve the Paleo Water Treatment Plant. As the well screens become encrusted due to minerals in the aquifer, the efficiency of the well decreases. When the well is redeveloped, the well screen and the gravel pack are cleaned by impulse generation and other mechanical means. Additionally, the pumps, pump column, motor, cable, and check valve are replaced if needed. Should either of these wells go out of service, the City becomes reliant on the one remaining Paleo well and the ability of the City to meet the water supply demands becomes jeopardized. Redevelopment will be budgeted for every five years. Well 2 is targeted for FY28 and Well 1 for FY30.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		230,000		230,000	230,000	690,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-		-	230,000	230,000	690,000
Engineering		48,000		48,000	48,000	144,000
Construction		182,000		182,000	182,000	546,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	230,000	-	230,000	230,000	690,000

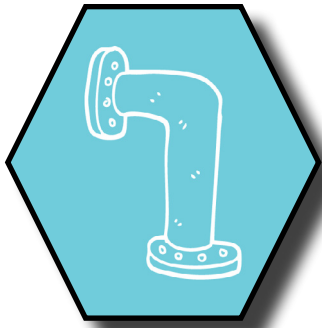
WW-WM-13-04

Tank and Reservoir Mixing System

Install water mixing systems in the Paleo Reservoir, and the Park Reservoir. The mixing systems will ensure the stability of the chlorine residual in the distribution system; thereby improving water quality and reducing disinfection by-products, per recent regulatory requirements. It is anticipated that the mixing system will be phased in based on the schedule below: FY 29 Park Reservoir and Paleo Reservoir.



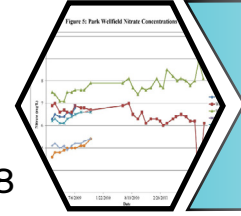
	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General				100,000		100,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	-	-	100,000		100,000
Engineering						-
Construction				100,000		100,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	-	-	100,000		100,000



Water Works Water Production

Nitrate Monitoring and Study

WW-WM-17-08



The nitrate concentrations in the Park wells exceed 50% of the Maximum Contaminant Levels (MCL) more than 10% of the time. Several point and non-point sources of nitrates exist in the well field. Continuous monitoring would determine if the nitrate levels are increasing and whether treatment is required. The monitoring equipment would be purchased & installed by supplier at both water plants (Park and Paleo).

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		125,000				125,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	125,000	-	-		125,000
Engineering						-
Construction		125,000				125,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	125,000	-	-		125,000

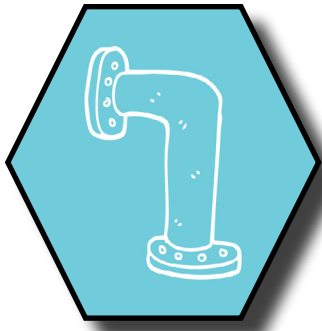
WW-WM-13-09

Elevated Water Tank Maintenance

Provide Inspection and Cleaning of the Wor Wic and Salisbury University Elevated Storage Tanks in accordance with AWWA Standards. The inspection includes checking welds, gaskets, coatings, etc. to determine if repairs are required. Internal and external cleaning of Salisbury University Tower. Items outside of normal maintenance, such as tank painting, are noted separately. Tank painting will be included for Wor-Wic Interior bowl in 2027.



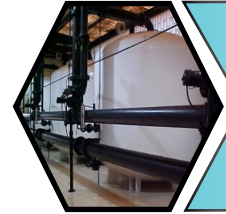
	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	300,000		200,000		200,000	700,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	300,000	-	200,000		200,000	700,000
Engineering						-
Construction	300,000		200,000		200,000	700,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	300,000	-	200,000		200,000	700,000



Water Works

Water Production

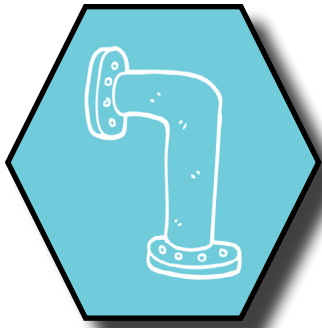
Filter Replacement and PFAS Removal Project



WW-WM-19-03

The existing Paleo filters were installed in 1976 and are at the end of their useful life. The filters were re-bedded in 2012. Inspection at that time predicted possibly 10 more years of life for the filters. Pressure filters typically have a useful life of 30 years, but due to the relatively low pressures through those filters, they have exceeded the typical life expectancy and lasted 50 years. An engineering design will be completed for a new building for new filters and an and Granular Activated Carbon for PFAS removal, with room for future addition of an Anion Exchange System for Nitrate removal, 2029.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond				2,120,000		2,120,000
Lease						-
Contribution						-
TOTAL Revenue			-	2,120,000		2,120,000
Engineering				120,000		120,000
Construction				2,000,000		2,000,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-		-	2,120,000		2,120,000



Water Works

Water Production

West Side Water Tower

WW-WM-22-01



A new one million gallon water tower is needed on the west side of town to increase water pressure and system storage. System storage requirements are a function of equalization of existing and future demands, fire flow storage and emergency storage requirements. The City of Salisbury currently has 3 MG in the air for storage, half of one days supply of water. Site location and survey in FY26 and design in FY27 and construction in FY29. An additional one million gallon tank will be needed on the East side of town within the following three to five years.

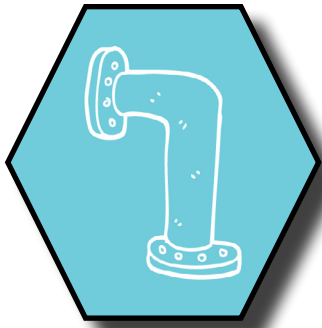
	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		425,000				425,000
Grant						-
Bond			13,650,000			13,650,000
Lease						-
Contribution						-
TOTAL Revenue	-	425,000	13,650,000	-		14,075,000
Engineering		425,000	525,000			950,000
Construction			13,125,000			13,125,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	425,000	13,650,000	-		14,075,000

WW-WM-22-02 Park Reservoir Discharge Pipe Replacement

Replacement of existing cast iron suction main with ductile iron main and necessary fittings to offset around existing chemical building and chemical area fencing. The original main runs underneath of the chlorine building and is severely corroded. Replacing under the building would be difficult and costly, new pipe will route around building. Design in FY25 and construction in FY26.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		363,000				363,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	363,000	-	-		363,000
Engineering		33,000				33,000
Construction		330,000				330,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	330,000	-	-		363,000



Water Works

Water Production

Perdue Booster Station

WW-WM-22-03



The Perdue Water Booster Station, which boosts flow to the Eastern Service Area, Wor Wic Tower and Airport was installed in 2005. The station will require an upgrade in safe capacity as flows increase and exceed the max day demand of 1.2 MGD. In addition, electrical equipment upgrades will be needed.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	52,000	400,000				452,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	52,000	400,000	-	-		452,000
Engineering	52,000	25,000				77,000
Construction		375,000				375,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	52,000	400,000	-	-		452,000

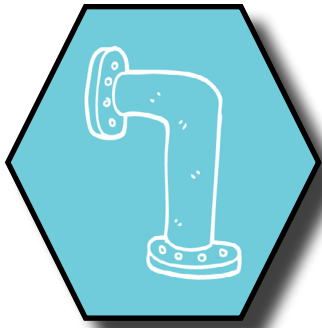
WW-WM-23-02

Paleo WTP Motor Drive Upgrade

The current VFD's that control the Paleo Plant motors were installed in 2010. The average lifespan for a VFD is 12-15 years. All associated wiring, contacts, relays, fuses, fans, and filters need to be replaced.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		350,000				350,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	350,000		-		350,000
Engineering						-
Construction		350,000				350,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	350,000	-	-		350,000



Water Works

Water Production

Paleo WTP Caustic Tank Replacement

WW-WM-24-01



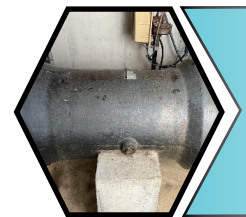
The Paleo Caustic Feed Storage and day tanks will be at the end of their useful life and need replacement. The tanks are constantly full of a highly corrosive liquid which produces much wear and tear on the tanks and fittings attached to the tank. Tanks were installed in 2010 and recommend replacing every 15 years.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		350,000				350,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	350,000		-		350,000
Engineering						-
Construction		350,000				350,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	350,000	-	-		350,000

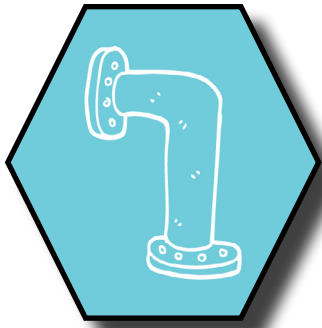
WW-WM-24-03

Paleo Water Meters

The Influent and Effluent venturi meters to the plant are required by MDE to measure water use from the well field and into the distribution system, per the City's MDE permit. The current venturi meters have been in service for 50 years. The meters are out dated and inaccurate. The Effluent flow meter needs to be replaced and upgraded.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		150,000				150,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	150,000		-		150,000
Engineering						-
Construction		150,000				150,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	150,000		-		150,000

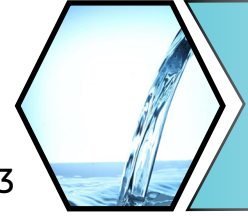


Water Works

Water Production

Rate Study

WW-WM-25-03



A rate study was completed in 2018. A new study is needed to justify increasing costs to treat water and wastewater due to emerging contaminants, maintenance costs, and chemical increases. Creating a financial roadmap is critical to achieving long term sustainability consistent with a utility's overarching goals. Utilities are typically operated as self-supporting enterprise funds with revenues generated primarily through user rates and charges. Rates should be based on cost of service. As such, rate studies play a key role for success and serve to:

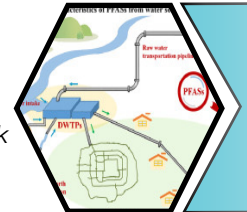
- Identify all costs to be recovered through rates and charges.
- Track which costs are changing and who bears the burden.
- Provide guidance for future financial planning and rate adjustment strategies.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	100,000					100,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	100,000					100,000
Engineering	100,000					100,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	100,000					100,000

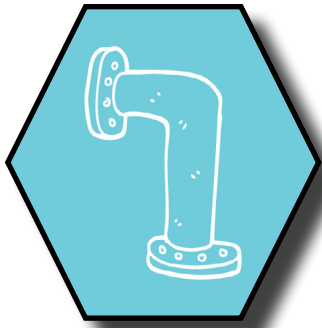
WW-WM-26-01

PFAS Study and Treatment Park Plant

A PFAS study will be completed in 2025 to recommend the best path forward for PFAS in the Park well field. Current EPA proposals require treatment by 2030 Maryland is still requiring a 2029 deadline for compliance. Adding Granular Activated Filters for PFAS treatment will be quite a task within the constraints of the current historic location of the plant. A new plant may be necessary at the far end of the raw water line with a reverse of the plant flow. Dependent on study results.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	500,000	29,500,000				30,000,000
Lease						-
Contribution						-
TOTAL Revenue	500,000	29,500,000	-	-		30,000,000
Engineering	500,000	500,000				1,000,000
Construction		29,000,000				29,000,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	500,000	29,500,000		-		30,000,000

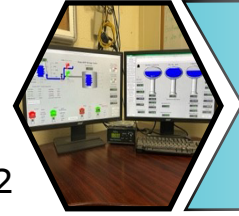


Water Works

Water Production

Scada Upgrade

WW-WM-26-02



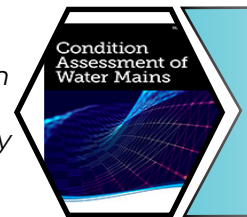
SCADA is a computer program used to control all aspects of the water plant from collecting data to controlling pumps and motors. This technology is always changing and our system has not been upgraded in the last 10 years and is in need of a full system upgrade. The current system is minimal and operates off of outdated software. Upgrade will include, Park and Paleo Treatment Plants and all wells, towers and pump stations. All stations must be done at the same time so that they are able to communicate with each other.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	500,000					500,000
Lease						-
Contribution						-
TOTAL Revenue	500,000	-		-		500,000
Engineering	150,000					150,000
Construction						-
Vehicle/ Equip	350,000					350,000
Other						-
TOTAL Expense	500,000	-		-		500,000

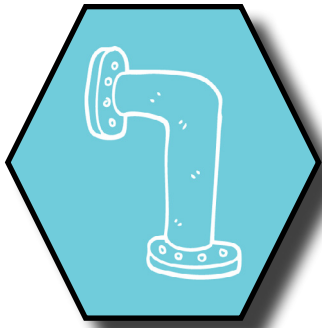
WW-WM-27-01

Water Main Condition Assessment

Evaluate the water system's infrastructure to determine its current state, likelihood of failure, and remaining service life. The resulting data indicates whether an existing design is still adequate or if additional design work is needed for rehabilitation or replacement. Water main condition assessments help meet this challenge by identifying more precisely where money is best spent, leaving in place pipelines that have adequate integrity, and preventing the unnecessary failure of others.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General		150,000				150,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	150,000		-		150,000
Engineering		150,000				150,000
Construction						-
Vehicle/ Equip						-
Other						-
TOTAL Expense	-	150,000		-		150,000



Water Works

Water Production

Water Plant Laboratory

WW-WM-27-02



MDE requires a number of certified laboratory tests that we ship out all over the country. The cost of shipping and the volume of samples grows larger each year. The addition of repetitive PFAS testing will further increase these costs. Building a laboratory at the Paleo Water Plant will help to reduce some of the future costs and complete lab testing in house. The lab can be built inside of the old filter building. Design in fy27, consturction fy29 and install equipment fy30.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General			30,000	300,000	150,000	480,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	-	-		300,000	150,000	480,000
Engineering			30,000			30,000
Construction				300,000		300,000
Vehicle/ Equip					150,000	150,000
Other						-
TOTAL Expense	-	-	30,000	300,000	150,000	480,000

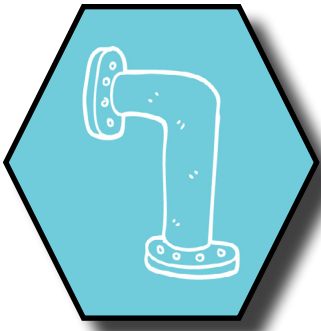
WW-WM-27-03

Well 3 Electric Fence

The fence at Paleo Well 3 needs to have electric added to the fence for security. This well house is located in the woods



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	150,000					150,000
Lease						-
Contribution						-
TOTAL Revenue	150,000	-		-		150,000
Engineering						-
Construction	150,000					150,000
Vehicle/ Equip						-
Other						150,000
TOTAL Expense	150,000	-		-		300,000



Water Works

Water Production

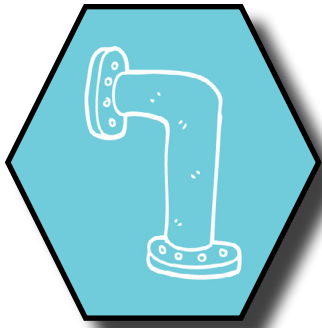
Chlorine Risk Management Program

WW-WM-27-03



Develop program and ultimately provide for additional chlorine storage on-site at both plants to improve reliability. Includes a Hazard Assessment, Prevention Program and Emergency Response Plan. Chlorine is designated as an extremely hazardous substance, the risk management plan provides crucial information for public safety and emergency planning.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	50,000					50,000
Grant						
Bond						
Lease						
Contribution						
TOTAL Revenue	50,000					50,000
Engineering	50,000					50,000
Construction						
Vehicle/ Equip						
Other						
TOTAL Expense	50,000	-	-	-	-	50,000



Water Works

Water Distribution

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	100,000	100,000	100,000	100,000	100,000	500,000
Grant	-	-	-	-	-	-
Bond	500,000	650,000	500,000	1,800,000	200,000	3,650,000
Lease	160,000	-	-	-	-	160,000
Contribution	-	-	-	-	-	-
TOTAL Revenue	760,000	750,000	600,000	1,900,000	300,000	4,310,000
Engineering		150,000				150,000
Construction	100,000	100,000	100,000	1,600,000	100,000	2,000,000
Vehicle/ Equip	660,000	500,000	500,000	300,000	200,000	2,160,000
Other						
TOTAL Expense	760,000	750,000	600,000	1,900,000	300,000	4,310,000

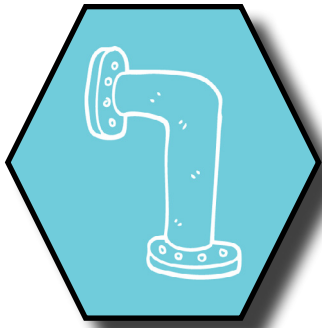
Replace Distribution Piping & Valves

This project includes replacement of 2" and smaller galvanized water mains throughout the system. It is estimated that there is approx. 14,000 feet of 2" and smaller water mains. The purpose of the project is to increase pressures, reduce lead connections, and reduce unscheduled water repairs. This project will replace water valves that are inoperable. The work will either be completed in house by the Utilities Division or subcontracted to a Utilities Contractor.



WW-WD-09-31

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	100,000	100,000	100,000	100,000	100,000	500,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	100,000	100,000	100,000	100,000	100,000	500,000
Engineering						-
Construction	100,000	100,000	100,000	100,000	100,000	500,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	100,000	100,000	100,000	100,000	100,000	500,000



Water Works Water Distribution

Automated Metering Infrastructure

WW-WD-21-32



There are approximately 11500 water meters installed throughout the City's water distribution system. Aside from those that have already been replaced (approx.2,000) the balance currently deployed (9,500) have exceeded their 10 year lifespan. Currently, on average meters are failing at a rate of 80-100/month. Reliable metering is essential for accurate water and sewer invoicing, lost water control and most importantly customer satisfaction. A study conducted in 2016 recommends transitioning from Automated Meter Reading (AMR) to Automated Metering Infrastructure (AMI). AMI technology will improve the efficiency of data collection, identify leaks more quickly and vastly improve the customer experience. AMI technology coupled with Neptune 360; a cloud based mobile app can put customers directly in touch with their account by simply accessing their mobile device.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond	500,000	500,000	500,000	300,000	200,000	2,000,000
Lease						-
Contribution						-
TOTAL Revenue	500,000	500,000	500,000	300,000	200,000	2,000,000
Engineering						-
Construction						-
Vehicle/ Equip	500,000	500,000	500,000	300,000	200,000	2,000,000
Other						-
TOTAL Expense	500,000	500,000	500,000	300,000	200,000	2,000,000

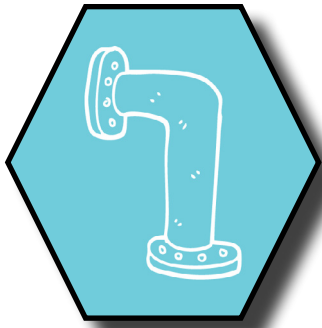
FO-GP-20-02 Field Operations Master Plan - Phase IV

New Utilities Division Maintenance Facility

Construct 10,000 sq. ft. Utility Division maintenance building. Replaces 80+ year old 5,300 sq. ft. structure. Intended uses are vehicle and equipment storage and supporting administrative functions. Includes demolition of existing structure built in 1938.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond		150,000		1,500,000		1,650,000
Lease						-
Contribution						-
TOTAL Revenue		150,000	-	1,500,000	-	1,650,000
Engineering		150,000				150,000
Construction				1,500,000		1,500,000
Vehicle/ Equip						-
Other						-
TOTAL Expense		150,000	-	1,500,000	-	1,650,000



Water Works

Water Distribution

Ford F350 Utility Service Body

WW-WD-26-02



Ford F350 utility service body to replace 2007 UTL-5. This vehicle is used by utilities staff to perform daily and emergency jobs, and carries a crew and all necessary equipment to handle any water, sewer, or storm water related projects.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	80,000					80,000
Contribution						-
TOTAL Revenue	80,000	-	-	-	-	80,000
Engineering						-
Construction						-
Vehicle/ Equip	80,000					80,000
Other						-
TOTAL Expense	80,000	-	-	-	-	80,000

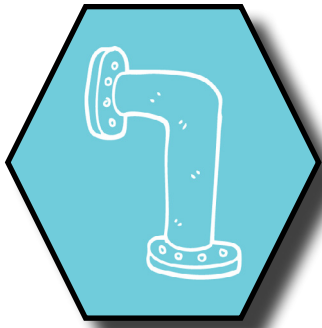
WW-WD-26-03

Ford F350 Utility Service Body

Ford F350 utility service body to replace 2010 W-2. This vehicle is used by maintenance staff to perform daily and emergency jobs, and carries a crew and all necessary equipment to handle any water, sewer, or storm water related projects.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	80,000					80,000
Contribution						-
TOTAL Revenue	80,000	-	-	-	-	80,000
Engineering						-
Construction						-
Vehicle/ Equip	80,000					80,000
Other						-
TOTAL Expense	80,000	-	-	-	-	80,000



Water Works

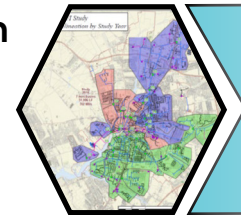
Water / Sewer

PROGRAM TOTAL

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	175,000	175,000	175,000	175,000	175,000	875,000
Grant	-					-
Bond	-					-
Lease	65,000					65,000
Contribution						
TOTAL Revenue	240,000	175,000	175,000	175,000	175,000	940,000
Engineering						
Construction	175,000	175,000	175,000	175,000	175,000	875,000
Vehicle/ Equip	65,000					
Other						
TOTAL Expense	240,000	175,000	175,000	175,000	175,000	940,000

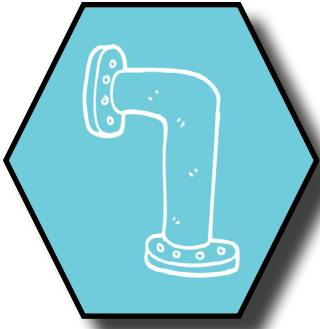
Sewer Infiltration & Inflow Remediation

A study was done in 2015 which divided the sewer into 34 small basins then evaluated them. Funds are requested for additional study and flow monitoring. Construction funds are requested for rehabilitation of manholes and sewer mains per the study recommendations. Phase 1 of the study was conducted in 2016.



FO-SD-10-34

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	100,000	100,000	100,000	100,000	100,000	500,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	100,000	100,000	100,000	100,000	100,000	500,000
Engineering						-
Construction	100,000	100,000	100,000	100,000	100,000	500,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	100,000	100,000	100,000	100,000	100,000	500,000

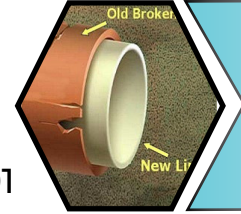


Water Works

Water / Sewer

Sanitary Sewer Lining

FO-SD-23-01



Through inspections of the sanitary sewer collection network, cracked pipes have been documented. In order to maintain the integrity of the pipe, lining is necessary. Pipe lining is a minimally invasive process which allows for the rehabilitation of existing pipe without having to tear it out and replace it conventionally.

	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General	75,000	75,000	75,000	75,000	75,000	375,000
Grant						-
Bond						-
Lease						-
Contribution						-
TOTAL Revenue	75,000	75,000	75,000	75,000	75,000	375,000
Engineering						-
Construction	75,000	75,000	75,000	75,000	75,000	375,000
Vehicle/ Equip						-
Other						-
TOTAL Expense	75,000	75,000	75,000	75,000	75,000	375,000

FO-WSM-26-01

Ford Transit 250 Long Body/ Mid Top

Ford Transit 250 Van to replace 2007 Chevrolet 2500 van UTL-10. This vehicle is used by the utility locator to perform daily and emergency jobs, and carries all of the mapping of the city's underground infrastructure. We are currently switching between two vans to complete daily tasks as both of them are constantly in the shop for repairs.



	FY 27	FY 28	FY 29	FY 30	FY 31	TOTAL
General						-
Grant						-
Bond						-
Lease	65,000					65,000
Contribution						-
TOTAL Revenue	65,000	-	-	-	-	65,000
Engineering						-
Construction						-
Vehicle/ Equip	65,000					65,000
Other						-
TOTAL Expense	65,000	-	-	-	-	65,000

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RESOLUTION NO. 3455

**A RESOLUTION OF THE CITY OF SALISBURY, MARYLAND
ADOPTING A CAPITAL IMPROVEMENT PLAN FOR THE FIVE-YEAR
PERIOD BEGINNING FY 2027 AND ENDING FY 2031.**

WHEREAS, it is important for the City to develop a short-range plan showing its capital outlay needs and setting forth a plan for financing those needs; and

WHEREAS, the development of such a plan helps to ensure that the City's short-range capital needs are being addressed in a responsible manner; place those needs in a priority order; and anticipate the resources that will be available to finance those needs; and

WHEREAS, the City's staff has developed the attached Capital Improvement Plan for the five-year period beginning in Fiscal Year 2027 and ending in Fiscal Year 2031; and

WHEREAS, the City Council has reviewed the attached Capital Improvement Plan and finds that it reflects the capital needs of the City as can best be reasonably anticipated.

NOW, THEREFORE, BE IT RESOLVED that the Salisbury City Council adopt the attached Capital Improvement Plan for the five-year period beginning in Fiscal Year 2027 and ending in Fiscal Year 2031.

BE IT FURTHER RESOLVED that, because the attached Capital Improvement Plan is intended to be a planning document only, the adoption of this plan does not authorize any project, nor does it appropriate any funds.

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on the 9 day of February, 2026 and is to become effective immediately upon adoption.

ATTEST:

Julie A. English,
CITY CLERK

Angela M. Blake,
CITY COUNCIL PRESIDENT

APPROVED by me this ____ Day of _____, 2026

Randolph J. Taylor,
MAYOR



City of Salisbury

Memo

To: Mayor's Office
From: Sandy Green, Finance Director
Date: January 7, 2026
Subject: Reallocate Paygo funds from completed Water Sewer Capital Projects - 2nd reading

The attached ordinance authorizes the reallocation of Paygo funds from completed Water Sewer Capital Projects to provide funding for Effluent Filter Pump for \$130,000 that was previously on the FY25 Schedule B to be funded with Bond Proceeds.

Approval of this ordinance will allow the City to address project funding needs efficiently while maintaining balanced capital accounts.

Please let me know if additional information is needed prior to consideration by Council.

Attachment(s):
[Ord2971](#)

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ORDINANCE NO. 2971

**AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING THE
MAYOR TO REALLOCATE PAYGO FUNDS FROM COMPLETED
WATER SEWER CAPITAL PROJECTS TO PROVIDE ADDITIONAL
FUNDING FOR THE EFFLUENT FILTER PUMP.**

WHEREAS, the City of Salisbury has identified various Water Sewer Projects that have been completed and have remaining Paygo funds available for reallocation; and

WHEREAS, the City has determined that \$130,000 of Paygo funds should be reallocated to the Effluent Filter Pump, which had been previously funded by bond proceeds as set forth on the FY25 Schedule B; and

WHEREAS, the reallocation of the \$130,000 in funds will enable the City to efficiently utilize available resources and support the timely completion of ongoing initiatives; and

WHEREAS, pursuant to the City Charter, such appropriations must be made upon the recommendation of the Mayor and approved by at least four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Mayor Randolph J. Taylor is hereby authorized to reallocate and appropriate funds as set forth in Section 2 of this ordinance for the projects identified herein.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. The Water Sewer Capital Project Fund Budget of the City of Salisbury shall be and hereby is amended as follows:

Account	Project Description		Amount
96013-469161-TBD	Effluent Filter Pump Trf W/S	Increase	5,781.24
96113-577030-TBD	Effluent Filter Pump Equipment	Increase	5,781.24
96013-469161-50039	Park Plant Flow Meter Trf W/S	Decrease	5,781.24
96113-513026-50039	Park Plant Flow Meter Construction	Decrease	5,781.24
96017-469313-TBD	Effluent Filter Pump Paygo	Increase	8,550.00
96217-577030-TBD	Effluent Filter Pump Equipment	Increase	8,550.00
96017-469313-50024	Park Fountain Paygo	Decrease	8,550.00
96217-513026-50024	Park Fountain Construction	Decrease	8,550.00
96017-469313-TBD	Effluent Filter Pump Paygo	Increase	34,160.00
96217-577030-TBD	Effluent Filter Pump Equipent	Increase	34,160.00
96017-469313-50028	Finish Water Storage Paygo	Decrease	34,160.00
96217-513026-50028	Finish Water Storage Paygo	Decrease	34,160.00
97001-456110-TBD	Effluent Filter Pump Interest	Increase	4,389.00
97001-577030-TBD	Effluent Filter Pump Equipment	Increase	4,389.00
97001-456939-TBD	Effluent Filter Pump Lawsuit	Increase	42.00
97001-577030-TBD	Effluent Filter Pump Equipment	Increase	42.00
97001-456939-48021	24" W in Gordy Road Lawsuit	Decrease	42.00

97001-513020-48021	24" W in Gordy Road Engineering	Decrease	42.00
97001-456939-TBD	Effluent Filter Pump Lawsuit	Increase	2,235.00
97001-577030-TBD	Effluent Filter Pump Equipment	Increase	2,235.00
97001-456939-55023	Sewer Truck Line Rehab Lawsuit	Decrease	2,235.00
97001-513026-99999	Sewer Truck Line Rehab Construction	Decrease	2,235.00
97003-456110- TBD	Effluent Filter Pump Interest	Increase	74,842.00
97003-577030-TBD	Effluent Filter Pump Equipment	Increase	74,842.00
97003-469313-TBD	Effluent Filter Pump Paygo	Increase	1.00
97003-577030-TBD	Effluent Filter Pump Equipment	Increase	1.00
97003-469313-55522	WWTO Filter Cloth Paygo	Decrease	1.00
97003-513026-55522	WWTO Filter Cloth Constrution	Decrease	1.00

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 3. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 4. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 5. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 5.

Section 6. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the 2 day of February, 2026 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the _____ day of _____, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this _____ day of _____, 2026.

Randolph J. Taylor, Mayor



City of Salisbury

Memo

To: Mayor's Office
From: Sandy Green, Finance Director
Date: January 7, 2026
Subject: Reallocate Paygo Funds from Completed Capital Projects - 2nd reading

The attached ordinance authorizes the reallocation of Paygo funds from completed General Capital Projects to provide additional funding for the City Park, Zoning Code Update, and St. Peters Main Street projects.

This action is primarily an administrative cleanup to consolidate small remaining Paygo balances from projects that have been completed. The reallocation ensures that available resources are fully utilized to support current priorities without the need for new appropriations.

The reallocated amounts will be applied as follows:

- City Park: \$250,000 (of which \$88,651.94 will be covered by Paygo reallocation; the remaining \$161,348 will be transferred from a bond ordinance via bond counsel)
- Zoning Code Update: \$40,000
- St. Peters Main Street: \$71,363 (of which \$43,729.04 will be covered by Paygo reallocation; the remaining \$27,634 will be transferred from a bond ordinance via bond counsel).

Approval of this ordinance will allow the City to address project funding needs efficiently while maintaining balanced capital accounts.

Please let me know if additional information is needed prior to consideration by Council.

Attachment(s):
[Ord2972](#)

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ORDINANCE NO. 2972

**AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING THE
MAYOR TO REALLOCATE PAYGO FUNDS FROM COMPLETED
GENERAL CAPITAL PROJECTS TO PROVIDE ADDITIONAL FUNDING
FOR THE ZONING CODE UPDATE AND THE ST. PETERS MAIN
STREET AND CITY PARK PROJECTS.**

WHEREAS, the City of Salisbury has identified various General Capital Projects that have been completed and have remaining Paygo funds available for reallocation; and

WHEREAS, it has been determined that additional funding is required for the following projects: Zoning Code Update \$40,000, St. Peters Main Street Project \$71,363, of which \$43,729.04 shall be funded through reallocated Paygo funds, and City Park Project \$250,000, of which \$88,651.94 shall be funded through reallocated Paygo funds; and

WHEREAS, the reallocation of these funds will enable the City to efficiently utilize available resources and support the timely completion of these ongoing initiatives; and

WHEREAS, pursuant to the City Charter, such appropriations must be made upon the recommendation of the Mayor and approved by at least four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Mayor Randolph J. Taylor is hereby authorized to reallocate and to appropriate funds as set forth in Section 2 of this ordinance for the projects identified herein.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. The General Capital Project Fund Budget of the City of Salisbury shall be and hereby is amended as follows:

Account	Project Description		Amount
98114-469313-48041	City Park Paygo	Increase	245.35
98114-513026-48041	City Park Construction	Increase	245.35
98114-469313-48091	Lot 5 Compliance Paygo	Decrease	245.35
98114-513026-48091	Lot 5 Compliance Construction	Decrease	245.35
98019-469313-48041	City Park Paygo	Increase	49,569.71
98119-513026-48041	City Park Construction	Increase	49,569.71
98119-469313-48091	Lot 5 Compliance Paygo	Decrease	49,569.71
98119-513026-48091	Lot 5 Compliance Construction	Decrease	49,569.71
98022-469313-48041	City Park Paygo	Increase	38,836.88
98122-513026-48041	City Park Construction	Increase	38,836.88
98022-469313-48088	Comprehensive Plan Paygo	Decrease	38,836.88
98122-513026-48088	Comprehensive Plan Construction	Decrease	38,836.88
98022-469313-48090	Zoning Code Update Paygo	Increase	10,000.00
98122-513026-48090	Zoning Code Update Construction	Increase	10,000.00
98022-469313-48071	Vision Zero ADA Paygo	Decrease	10,000.00
98122-513026-48071	Vision Zero ADA Construction	Decrease	10,000.00

98023-469313-48090	Zoning Code Update Paygo	Increase	30,000.00
98123-513026-48090	Zoning Code Update Construction	Increase	30,000.00
98023-469313-48088	Comprehensive Plan Paygo	Decrease	30,000.00
98123-513020-48088	Comprehensive Plan Engineering	Decrease	30,000.00
98002-456110-48022	St. Peters Main Street Interest	Increase	17,692.00
98002-513026-48022	St. Peters Main Street Construction	Increase	17,692.00
98002-469110-48022	St. Peters Main Street Paygo	Increase	117.88
98002-513026-48022	St. Peters Main Street Construction	Increase	117.88
98002-469110-43038	GOB #1 & #2 Paygo	Decrease	.63
98002-513026-43038	GOB #1 & #2 Construction	Decrease	.63
98002-469110-99999	Unallocated Paygo	Decrease	117.25
98002-513026-99999	Unallocated Construction	Decrease	117.25
98017-469313-48022	St. Peters Main Street Paygo	Increase	302.11
98117-513026-48022	St. Peters Main Street Construction	Increase	302.11
98017-469313-48029	Newton CC Paygo	Decrease	302.11
98117-577010-48029	Newton CC Land	Decrease	302.11
98018-469313-48022	St. Peters Main Street Paygo	Increase	25.00
98018-513026-48022	St. Peters Main Street Construction	Increase	25.00
98018-469313-48040	Waterside Parking Lot Paygo	Decrease	25.00
98118-513026-48040	Waterside Parking Lot Construction	Decrease	25.00
98019-469313-48022	St. Peters Main Street Paygo	Increase	1,150.27
98119-513026-48022	St. Peters Main Street Construction	Increase	1,150.27
98019-469313-48103	Marine Electronics Upgrade Paygo	Decrease	750.05
98119-577030-48103	Marine Electronics Upgrade Equipment	Decrease	750.05
98019-469313-48302	Poplar Hill Mansion Siding Paygo	Decrease	400.22
98119-513026-48302	Poplar Hill Mansion Siding Construction	Decrease	400.22
98022-469313-48022	St. Peters Main Street Paygo	Increase	22,210.04
98022-513026-48022	St. Peter Main Street Construction	Increase	22,210.04
98022-469313-43028	ADA Ramp & Bathroom Paygo	Decrease	2,765.00
98122-513026-43028	ADA Ramp & Bathroom Construction	Decrease	2,765.00
98022-469313-43033	Police Shooting Range Paygo	Decrease	167.15
98122-513026-43033	Police Shooting Range Construction	Decrease	167.15
98022-469313-43038	GOB #1 & #2 Paygo	Decrease	1,857.45
98122-513026-43038	GOB #1 & #2 Construction	Decrease	1,857.45
98022-469313-48068	Street Lights Addition Paygo	Decrease	2,500.00
98122-513026-48068	Street Lights Addition Construction	Decrease	2,500.00
98022-469313-48071	Vision Zero ADA Upgrade Paygo	Decrease	6,909.00
98022-513026-48071	Vison Zero ADA Upgrade Construction	Decrease	6,909.00
98022-469313-48080	Riverfront Games Paygo	Decrease	164.89
98122-513026-48080	Riverfront Games Construction	Decrease	164.89
98022-469313-48081	Doverdale Playground Paygo	Decrease	5,000.00
98122-577030-48081	Doverdale Playground Equipment	Decrease	5,000.00
98022-469313-70067	FFY20 Truitt St Rehab Paygo	Decrease	2,846.55
98122-513026-70067	FFY20 Truitt St Rehab Construction	Decrease	2,846.55
98023-469313-48022	St. Peters Main Street Paygo	Increase	2,231.62
98123-513026-48022	St. Peters Main Street Construction	Increase	2,231.62
98023-469313-43036	GOB HVAC Return Air Paygo	Decrease	1,581.62

98123-513026-43036	GOB HVAC Return Air Construction	Decrease	1,581.62
98023-469313-43037	DID Office Expansion Paygo	Decrease	650.00
98123-513026-43037	DID Office Expansion Construction	Decrease	650.00

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 3. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 4. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 5. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 5.

Section 6. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the 2 day of February, 2026 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the 9 day of February, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this _____ day of _____, 2026.

Randolph J. Taylor, Mayor



City of Salisbury

Memo

To: Nick Rice, City Administrator
From: Rob Frampton, Fire Chief
Date: December 19, 2025
Subject: Medical Supplies Budget Transfer Request -2nd Reading

The price of disposable medical supplies used to provide patient care by our EMS crews has increased significantly since the COVID pandemic. Additionally, the FD has seen a 26% increase in EMS calls from 2020 through 2024. During this same time, the department's Medical Supplies Account has needed to be increased using internal budget transfers from within the FDs budget. In FY21, the department transferred in \$7,500.00, in FY22 we transferred in

\$11,360.00, in FY23 we transferred in \$19,780.00, in FY24 we transferred in \$29,016.00, and in FY25 we transferred in \$58,516.48. The FD can no longer sustain this practice and still maintain adequate funding levels in the other accounts. I am requesting the transfer of \$50,000.00 from General Surplus into the Medical Supplies Account.

This request from surplus will be off-set when the City receives the revenue from the annual Emergency Service Transporter Supplemental Payment Program (ESPP) reimbursement for Medicaid underpayment. This amount is expected to be around a half-million dollars and will be received before the end of FY26.

Attachment(s):

[Ord2973](#)

[Medical Supplies Budget Transfer Request](#)

ORDINANCE NO. 2973

AN ORDINANCE OF THE CITY OF SALISBURY APPROVING A BUDGET AMENDMENT OF THE FY2026 GENERAL FUND BUDGET TO APPROPRIATE AN ADDITIONAL \$50,000 TO THE SALISBURY FIRE DEPARTMENT'S MEDICAL SUPPLIES ACCOUNT.

WHEREAS, the Salisbury Fire Department has experienced a significant increase in the cost of disposable medical supplies that are used by EMS Clinicians to provide patient care; and

WHEREAS, these medical supplies are necessary to ensure the proper level of care is provided and that mandatory infection control measures are met; and

WHEREAS, the Salisbury Fire Department has a Medical Supplies Account that is operating at a shortage for the remainder of FY2026; and

WHEREAS, the Salisbury Fire Department has a need for additional funding to ensure safe, effective, and efficient treatment of patients on emergency medical calls for the remainder of FY 2026; and

WHEREAS, the budget amendment as provided herein must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. The City of Salisbury's Fiscal Year 2026 General Fund Budget be and is hereby amended as follows:

- (a) Increase the Current Year General Fund Surplus (01000-469810) by \$50,000.00; and
- (b) Increase the Salisbury Fire Department's Medical Supplies Account (24035-546016) by \$50,000.00.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 3. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 4. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 4.

Section 5. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the 2 day of February, 2026 and thereafter, a statement of the substance of the Ordinance

having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the 9 day of February, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this _____ day of _____, 2026.

Randolph J. Taylor, Mayor



City of Salisbury

12/18/2025

To: Nick Rice, City Administrator

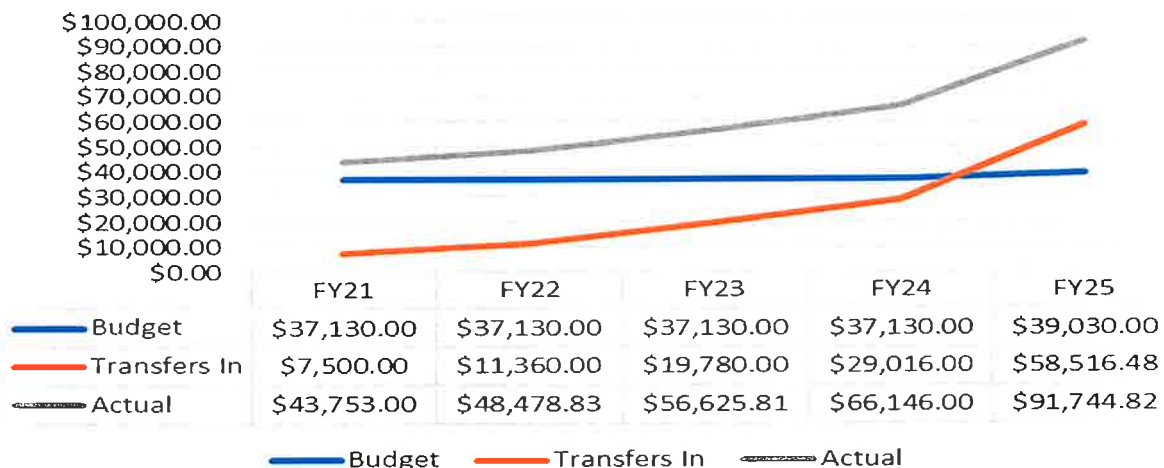
From Rob Frampton, Fire Chief

Re: Medical Supplies Budget Transfer Request

The price of disposable medical supplies used to provide patient care by our EMS crews has increased significantly since the COVID pandemic. Additionally, the FD has seen a 26% increase in EMS calls from 2020 through 2024. During this same time, the department's Medical Supplies Account has needed to be increased using internal budget transfers from within the FDs budget. In FY21, the department transferred in \$7,500.00, in FY22 we transferred in \$11,360.00, in FY23 we transferred in \$19,780.00, in FY24 we transferred in \$29,016.00, and in FY25 we transferred in \$58,516.48. The FD can no longer sustain this practice and still maintain adequate funding levels in the other accounts. I am requesting the transfer of \$50,000.00 from General Surplus into the Medical Supplies Account.

This request from surplus will be off-set when the City receives the revenue from the annual Emergency Service Transporter Supplemental Payment Program (ESPP) reimbursement for Medicaid underpayment. This amount is expected to be around a half-million dollars and will be received before the end of FY26.

Medical Supplies Account



Salisbury Fire Department
325 Cypress St.
Salisbury, MD 21801
410-548-3120
www.salisbury.md



City of Salisbury

Memo

To: Nick Rice, City Administrator
From: Rob Frampton, Fire Chief
Date: December 18, 2025
Subject: Acceptance of State Grant for AEDs - 2nd Reading

The Fire Department is requesting the approval of an ordinance to accept grant funds that were recently awarded from the Maryland Institute for Emergency Medical Services Systems to the Salisbury Fire Department in the amount of \$5,000.00 for the purchase of Automated External Defibrillators (AED's). This grant will help offset some of the costs of the required replacement of the department's AED's. This is a matching grant and the department will use existing budgeted funds to match the grant amount. The acceptance of the grant is time sensitive and I am asking that this be placed on the January 12th work session and 1st reading at the meeting following the work session.

Thank you in advance for your time and consideration in this matter. If there are any additional questions, please feel free to contact me.

Attachment(s):
[State of Maryland Institute EMS Systems](#)
[Ord2974](#)



State of Maryland
Maryland Institute/or Emergency Medical Services Systems

Wesley C. Goetz, III
 Governor

Cloy D. Simpson
 Chairman, MIEMSS Board

Theodore R. Delbridge, MD, MPH
 Executive Director

December 10, 2025

Mr. John Dennis
 Salisbury Fire Department
 325 Cypress Street
 Salisbury, MD 21801

Dear Mr. Dennis:

We are pleased to inform you that the request for a Maryland Institute for Emergency Medical Services Systems (MIEMSS) Cardiac Devices Grant toward the purchase of S, CR2, has been approved. MIEMSS has awarded up to \$5,000.00 toward the purchase of S, CR2, as long as it does not exceed 50% of the total price, excluding trade-in value.

It is important to note that it is a requirement of the grant to match an equal amount of money in order to purchase the S, CR2. Matching funds do not include discounts, rebates, trade-ins, or funds from other grants.

Prior to the purchase of the equipment, the attached agreement must be completed, properly executed by the entity receiving the grant, and returned to Ms. Sherry Alban, MIEMSS' Director of Finance, at 653 W Pratt Street, Baltimore, MD 21201-1536 or via email at alban@miemss.org no later than Friday, January 09, 2026. Please note the date sensitive requirements in paragraph one of the agreement. Once the signed agreement has been received by MIEMSS, a copy of the fully-executed agreement and a MIEMSS purchase order will be provided. Thereafter, the process can begin for purchasing the equipment.

Should you have questions regarding the agreement or purchasing procedures, please contact your MIEMSS Regional Office.

Congratulations on your award.

Sincerely,

Theodore R. Delbridge, MD, MPH
 Executive Director

Cardiac Devices Grant Agreement

This Agreement, entered into as of the date of the last signature, between the Maryland Institute for Emergency Medical Services Systems ("MIEMSS") located at The Murphy Building, 653 West Pratt Street, Baltimore, Maryland 21201 and Salisbury Fire Department (the "Association") located at 325 Cypress Street, Salisbury, MD 21801 is subject to the terms and conditions set forth below.

1. MIEMSS agrees to provide the Association a Grant equal to the amount of cash which the Association contributes to the purchase of 5, CR2 a maximum grant of \$5,000.00. Discounts, trade-ins, and rebates do not qualify as cash contributed by the Association. In order to receive payment of the grant amount, the Association must provide MIEMSS with a copy of the invoice for the Monitor, proof of payment in the form of a cancelled check, or a redacted bank or credit card statement and a letter on the Association's letterhead requesting reimbursement. The letter shall include the Association's Federal ID number and the correct "remit to" address, and shall be mailed to Ms. Sherry Alban, Director of Finance, The Maryland Institute for Emergency Medical Services Systems, 653 West Pratt Street, Baltimore, Maryland 21201, or Salban@miemss.org. Purchases from the FY 2026 Cardiac Devices Grant Program must be completed and reimbursement requests submitted to MIEMSS no later than Friday, May 29, 2026.
2. Any expenditure of Grant funds that is not consistent with the purposes stated in paragraph 1 or which is not matched by the Association Funds as required in paragraph 2, may, in the unfettered judgment of MIEMSS, be disqualified. Should any expenditure be disqualified or should the Association violate any of the terms of this Agreement, MIEMSS may require repayment to the Maryland Emergency Medical System Operations Fund (the "EMS Fund"), an offset from any State grant to the Association in the current or succeeding fiscal year, and/or take other appropriate action. The Association shall repay to the EMS Fund any part of the Grant which is not used for the purposes stated in paragraph 1 or which is not matched by the Association's Funds as required in paragraph 1 within 2 years after the date of this Agreement.
3. Defibrillators purchased in whole or in part with this Grant shall be maintained by the Association in accordance with the Federal Drug Administration standards.
4. The Association may not sell, lease, exchange give away or otherwise transfer or dispose of real or personal property or any part of or interest in real or personal property acquired with Grant funds without the prior written consent of MIEMSS. The Association shall give MIEMSS written notice at least 30 days

before any such proposed transfer or disposition. Any proceeds from a permitted transfer or disposition shall be applied to repay to the EMS Fund a percentage of that portion of the Grant attributable to the particular real or personal property transferred or disposed of, unless MIEMSS and the Association agree to other terms and conditions. The percentage shall be equal to the percentage of the unadjusted basis of the property that would remain if the property had been recovery property and if all allowable deductions had been taken up to the time of disposition under the Accelerated Cost Recovery System (ACRS) specified in the United States Internal Revenue Code, Section 168(b)(1). MIEMSS shall have the right to make any elections available in connection with that computation.

5. For any item of real or personal property that is acquired with Grant funds and has an original fair market value of Five Thousand Dollars or more, the Association shall, at its own expense, and for the reasonable useful life of that item or for 5 years, whichever is less, obtain and maintain insurance. The insurance shall provide full protection for the Association and the EMS Fund and the State against loss, damage, or destruction of or to the real or personal property. The Association shall, on request, provide MIEMSS with satisfactory evidence of its compliance with this requirement. Proceeds of insurance required by this paragraph shall be applied toward replacement of the real or personal property or toward the partial or total repayment to the EMS Fund of the Grant, in the sole discretion of MIEMSS.
6. The Association may not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or any other characteristic forbidden as a basis for discrimination by applicable laws. The Association hereby certifies that its Constitution or By-Laws contains a non-discrimination clause consistent with the Governor's Code of Fair Practices.
7. The person executing this Agreement on behalf of the Association certifies, to the best of that person's knowledge and belief, that:
 - A. Neither the Association, nor any of its officers or directors, nor any employee of the Association involved in obtaining contracts with or grants from the State or any subdivision of the State, has engaged in collusion with respect to the Association's application for the Grant or this Agreement or has been convicted of bribery, attempted bribery, or conspiracy under the laws of the United States or any state;
 - B. The Association has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee or agent working for the Association, to solicit or secure this Grant or this Agreement, and the

Association has not paid or agreed to pay any such entity any fee or other consideration contingent on the making of the Grant or this Agreement;

- C. The Association, if incorporated, is registered or qualified in accordance with the Corporations and Associations Article, Annotated Code of Maryland is in good standing, *has* filed all required annual reports and filing fees with the Department of Assessments and Taxation and all required tax returns and reports with the Comptroller of the Treasury, the Department of Assessments and Taxation, and the Employment Security Administration, and has paid or arranged for the payment of all taxes due the State;
 - D. No money has been paid to or promised to be paid to any legislative agent, attorney, or lobbyist for any services rendered in securing the passage of legislation establishing or appropriating funds for the Grant;
 - E. Neither the Association, nor any of its officers or directors, nor any person substantially involved in the contracting or fund-raising activities of the Association, is currently suspended or debarred from contracting with the State or any other public entity or subject to debarment under Regulation 21.08.04.04 of the Code of Maryland Regulations.
- 8. On or before Wednesday, September 2, 2026, the Association shall provide to MIEMSS an itemized statement of expenditures, showing how the funds under this agreement were expended verified by an officer of the Association. The Association shall retain bills of sale, records and other satisfactory evidence of the acquisition, maintenance and retention of any real or personal property for at least 3 years after the date of this Agreement MIEMSS, the Maryland Department of Budget and Management, the State Comptroller, and the Legislative Auditor, or any of them, may examine and audit this evidence, on request, at any reasonable time within the retention period.
 - 9. The Association shall notify MIEMSS before Thursday, March 5, 2026, if for any reason the Association is unable to use all or part of the funds extended under Item 1 above so that the funds may be allocated to other EMS providers requesting funds for the purchase of defibrillators or returned to the EMS Fund.
 - 10. The law of Maryland shall govern this Agreement.
 - 11. This Agreement shall bind the respective successors and assigns of the parties.

12. The **lion** may not sell, transfer, or otherwise assign any of its obligations under this Agreement, or its rights, title, or interest in this Agreement, without the prior written consent of MIBMSS.
13. No amendment to this agreement is binding unless it is in writing and signed by the parties.
14. The individual executing this agreement on behalf of the Association represents that he or she is authorized by the Association to do so.

(the remainder of this page is intentionally blank)

IN WITNESS WHEREOF, WITNESSES the hands and seals of the parties.

Witness or Attest

Grant Awardee:
Salisbury Fire Department
Region IV


Signature

Julianna Muñoz
Printed Name

Title: officer Nm...

By: John L. Jones, Jr. -'c

Printed Name

Title: EMS Lieutenant

The Maryland Institute for Emergency
Medical Services
Systems

By: John L. Jones, Jr.

Approved as to form and legal sufficiency this 11th day of Dec. 2020

John A. Jones

Assistant Attorney General

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ORDINANCE NO. 2974

AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE MARYLAND INSTITUTE FOR EMERGENCY MEDICAL SERVICES SYSTEMS FOR THE PURPOSE OF ACCEPTING GRANT FUNDS IN THE AMOUNT OF \$5,000.00, AND TO APPROVE A BUDGET AMENDMENT TO THE GRANT FUND TO APPROPRIATE THESE FUNDS FOR THE SALISBURY FIRE DEPARTMENT.

WHEREAS, the Maryland Institute for Emergency Medical Services Systems has a 50/50 Grant Program for the purchase of Automated External Defibrillators (AEDs) and Cardiac Monitoring Devices; and

WHEREAS, the purpose of the grant program is to provide matching funding for the purchase of AED's and Cardiac Monitoring devices by Fire & EMS departments in the State of Maryland; and

WHEREAS, the City of Salisbury submitted a grant application to the Maryland Institute for Emergency Medical Services Systems for the partial funding of the purchase of AED's; and

WHEREAS, the Maryland Institute for Emergency Medical Services Systems has awarded the City funds in the amount \$5,000; and

WHEREAS, the City of Salisbury must enter into a grant agreement with the Maryland Institute for Emergency Medical Services defining how these funds will be released and accepted; and

WHEREAS, all funds shall be used towards the purchase of AED's by the Salisbury Fire Department; and

WHEREAS, § 7-29 of the Salisbury City Charter prohibits the City from entering into a contract that requires an expenditure not appropriated or authorized by the Council of the City of Salisbury; and

WHEREAS, appropriations necessary to execute the purpose of this grant must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Mayor Randolph J. Taylor is hereby authorized to enter into a grant agreement with the Maryland Institute for Emergency Medical Services Systems, on behalf of the City of Salisbury, for the City's acceptance of grant funds in the amount of \$5,000.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2.

a) The City of Salisbury's Grant Fund Budget be and hereby is amended as follows:

- 1)** Increase the Maryland Institute for Emergency Medical Services Systems (MIEMSS) Revenue Account (10500-424401-XXXXX) by \$5,000.00.
- 2)** Increase Grant Match Revenue Account (10500-499000-XXXXX) by \$5,000.00.
- 3)** Increase SFD Medical Equipment Expense Account (10500-546016-XXXXX) by \$10,000.00.

b) The City of Salisbury's General Fund Budget be and hereby is amended as follows:

- 1)** Increase Grant Match – Fire Expense Account (91001-599124) by \$5,000.00.
- 2)** Decrease SFD Medical Equipment Expense Account (23045-546016) by \$5,000.00.

48 **BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF**
49 **SALISBURY, MARYLAND**, as follows:

50
51 **Section 3.** It is the intention of the Mayor and Council of the City of Salisbury that each provision of this
52 Ordinance shall be deemed independent of all other provisions herein.

53 **Section 4.** It is further the intention of the Mayor and Council of the City of Salisbury that if any section,
54 paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or
55 otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the
56 section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall
57 remain and shall be deemed valid and enforceable.

58 **Section 5.** The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such
59 recitals were specifically set forth at length in this Section 5.

60 **Section 6.** This Ordinance shall take effect from and after the date of its final passage.

61
62 **THIS ORDINANCE** was introduced and read at a Meeting of the Mayor and Council of the City of
63 Salisbury held on the 2 day of February, 2026 and thereafter, a statement of the substance of the Ordinance having
64 been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on
65 the 9 day of February, 2026.

66
67 **ATTEST:**

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71 _____
72 **Julie A. English, City Clerk**

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75 _____
76 **Angela M. Blake, City Council President**

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79 Approved by me, this _____ day of _____, 2026.

80 _____
81 **Randolph J. Taylor, Mayor**
82



City of Salisbury

Memo

To: Nick Rice
From: Chuck Eicholz
Date: January 15, 2026
Subject: Additional Funds Request for Part-Time Zoo Staffing - 1st reading

The purpose of this ordinance is to amend the Fiscal Year 2026 Annual Budget to provide additional appropriations for part-time staffing at the Salisbury Zoo in order to maintain safe, efficient, and effective Zoo operations.

The Salisbury Zoo relies heavily on part-time employees to support animal care and maintenance, guest services, and educational programming. Based on current financial projections, the Zoo will not have sufficient funding remaining in its part-time salary accounts to continue operations at required service levels for the remainder of the fiscal year.

In the prior fiscal year, similar staffing shortfalls were addressed through internal transfers from unspent Zoo expense accounts and full-time salary lines. Those options are not available in FY 2026 due to higher utilization of existing appropriations.

Based on projections prepared by City staff, the following additional appropriations are required:

- \$107,500 to Account 40000-501006 (Salaries, Part-Time) to support animal care and maintenance staffing needs; and
- \$60,000 to Account 40000-501011 (Part-Time Zoo Commission) to support guest services and education staffing. This increase is expected to be offset by additional Zoo-related revenues.

The total requested additional appropriation is \$167,500 to be funded from surplus.

Attachment(s):
[Ord2976](#)

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ORDINANCE NO. 2976

**AN ORDINANCE OF THE CITY OF SALISBURY, MARYLAND
AMENDING THE FISCAL YEAR 2026 ANNUAL BUDGET TO PROVIDE
ADDITIONAL APPROPRIATIONS FOR THE SALISBURY ZOO PART-
TIME STAFFING NEEDS.**

WHEREAS, pursuant to the Charter of the City of Salisbury, the Mayor and City Council adopted the Fiscal Year 2026 Annual Budget; and

WHEREAS, the Salisbury Zoo requires additional part-time staffing resources in order to continue operating at an efficient and safe level and to meet animal care, guest services, and educational program needs; and

WHEREAS, the part-time salary accounts within the Zoo's current approved budget are projected to be insufficient to meet operational needs for the remainder of Fiscal Year 2026; and

WHEREAS, unlike the prior fiscal year, there are no available excess appropriations within other Zoo personnel or operating accounts to transfer to cover this shortfall; and

WHEREAS, financial projections prepared by City staff indicate the need for additional appropriations to the following accounts:

Account 40000-501006 — Salaries, Part-Time: \$107,500 to support animal care and maintenance staffing; and

Account 40000-501011 — Part-Time Zoo Commission: \$60,000 to support guest services and education staffing, which is expected to be offset by increased Zoo-related revenues; and

WHEREAS, the allocation of additional funds will be funded from surplus; and

WHEREAS, the appropriations necessary herein must be made upon recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury;

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Upon the recommendation of the Mayor, the City Council hereby appropriates funds from the General Fund unassigned surplus as follows:

Account	Account Description	Increase/Decrease	Amount
40000-501006	Zoo Salaries Part-Time	Increase	\$107,500
40000-501011	Part-Time Zoo Commission	Increase	\$ 60,000
01000-469810	Current Year Surplus	Increase	\$167,500

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BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

49 **Section 3.** It is further the intention of the Mayor and Council of the City of Salisbury that if any
50 section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid,
51 unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication
52 shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other
53 provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

54
55 **Section 4.** The recitals set forth hereinabove are incorporated into this section of the Ordinance as
56 if such recitals were specifically set forth at length in this Section 4.

57
58 **Section 5.** This Ordinance shall take effect from and after the date of its final passage.
59

60 **THIS ORDINANCE** was introduced and read at a Meeting of the Mayor and Council of the City of
61 Salisbury held on the 9 day of February, 2026 and thereafter, a statement of the substance of the Ordinance
62 having been published as required by law, in the meantime, was finally passed by the Council of the City
63 of Salisbury on the _____ day of _____, 2026.

64
65 **ATTEST:**

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68 _____
69 **Julie A. English, City Clerk**

Angela M. Blake, City Council President

70
71 Approved by me, this _____ day of _____, 2026.

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73 _____
74 **Randolph J. Taylor, Mayor**
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City of Salisbury

Memo

To: Mayor and City Council
From: Sandy Green
Date: January 16, 2026
Subject: Amending Ordinance No. 2675 – Reallocation of 2021 Tax-Exempt Bond Proceeds for 112 W. Church Street – City Hall - 1st Reading

Purpose of the Ordinance

This ordinance amends and supplements Ordinance No. 2675 to authorize the reallocation of a portion of the City's 2021 Tax-Exempt Public Improvement and Refunding Bonds to fund a new capital project identified as 112 W. Church Street – City Hall.

Background

In July 2021, the City adopted Ordinance No. 2675 authorizing the issuance of general obligation bonds to finance or reimburse costs associated with several capital improvement projects approved in the FY 2022 budget. Pursuant to this authority, the City issued \$8,965,000 in Tax-Exempt Public Improvement and Refunding Bonds on September 1, 2021. Of this amount, a portion represented “new money” used to fund the projects listed in Ordinance No. 2675, while the remainder was issued for refunding purposes.

Key Action in This Ordinance

This ordinance authorizes the City to reallocate \$217,282 of the new money portion of the 2021 Tax-Exempt Bonds to a new project—112 W. Church Street – City Hall. The project includes the acquisition of the former City Hall property at 112 W. Church Street and the renovation, improvement, furnishing, and equipping of the building.

Source of Reallocated Funds

The \$217,282 will be reallocated from the following existing project authorized under Ordinance No. 2675:

- Northwood and Brewington Branch Culvert
 - o Original allocation: \$290,000
 - o Revised allocation: \$72,718

No new debt is being issued as part of this action.

Effect of the Amendment

- Section 3(b) of Ordinance No. 2675 is fully replaced with an updated project list that:
 - o Reduces the allocation for the Northwood and Brewington Branch Culvert project, and
 - o Adds 112 W. Church Street – City Hall as a newly authorized project with a maximum allocation of \$217,282.
- The total authorized use of bond proceeds remains unchanged at \$6,124,076.
- The ordinance authorizes the use of new money bond principal, net original issue premium, and investment earnings for the City Hall project, subject to additional required approvals.

Additional Required Action

Although this ordinance authorizes the reallocation under Ordinance No. 2675, no bond proceeds may be spent on the City Hall project until the City Council adopts a companion resolution amending Resolution No. 3117 to include the project in the list of authorized 2021 New Money Projects.

Administrative Authority

The ordinance authorizes the Mayor, City Administrator, Director of Finance, and other appropriate City officials to take all actions necessary to implement the reallocation and to execute any related documents.

Effective Date

The ordinance becomes effective upon approval by the Mayor (or Council override, if applicable). The ordinance is not subject to referendum.

Attachment(s):

[Ord2977](#)

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ORDINANCE NO. 2977

AN ORDINANCE OF THE COUNCIL (THE “COUNCIL”) OF THE CITY OF SALISBURY AMENDING AND SUPPLEMENTING ORDINANCE NO. 2675, PASSED BY THE COUNCIL ON JULY 26, 2021, APPROVED BY THE MAYOR OF CITY OF SALISBURY (THE “CITY”) ON JULY 26, 2021 AND EFFECTIVE ON JULY 26, 2021 (“ORDINANCE NO. 2675”), IN ORDER TO (1) AUTHORIZE AND EMPOWER THE CITY TO USE AND APPLY A PORTION OF THE PRINCIPAL AMOUNT OF THE \$8,965,000 CITY OF SALISBURY TAX-EXEMPT PUBLIC IMPROVEMENT AND REFUNDING BONDS OF 2021 ISSUED ON SEPTEMBER 1, 2021 (THE “2021 TAX-EXEMPT BONDS”) TO THE PROJECT IDENTIFIED HEREIN AS “112 W. CHURCH STREET – CITY HALL,” AND (2) IDENTIFY SUCH ADDITIONAL PROJECT AS A “PROJECT” FOR ALL PURPOSES OF ORDINANCE NO. 2675 (AS AMENDED AND SUPPLEMENTED); PROVIDING THAT THIS TITLE IS A FAIR STATEMENT OF THE SUBSTANCE OF THIS ORDINANCE; AUTHORIZING CERTAIN CITY OFFICIALS TO TAKE CERTAIN ACTIONS IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED BY THIS ORDINANCE; PROVIDING THAT THE PROVISIONS OF THIS ORDINANCE SHALL BE LIBERALLY CONSTRUED; AND OTHERWISE GENERALLY RELATING TO THE USE OF PROCEEDS OF THE 2021 TAX-EXEMPT BONDS.

RECITALS

25 **WHEREAS**, City of Salisbury, a municipal corporation of the State of Maryland (the “City”),
26 is authorized and empowered by Sections 19-301 to 19-309, inclusive, of the Local Government
27 Article of the Annotated Code of Maryland, as replaced, supplemented or amended (the “Enabling
28 Act”), and Sections SC7-45 and SC7-46 of the Charter of the City of Salisbury, as replaced,
29 supplemented or amended (the “Charter”), to borrow money for any proper public purpose and to
30 evidence such borrowing by the issuance and sale of its general obligation bonds; and
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32 **WHEREAS**, pursuant to the authority of the Enabling Act, Sections SC7-45 and SC7-46 of
33 the Charter, and Ordinance No. 2675, passed by the Council of the City (the “Council”) on July 26,
34 2021, approved by the Mayor of the City (the “Mayor”) on July 26, 2021 and effective on July 26,
35 2021 (“Ordinance No. 2675”), the City authorized general obligation bonds to be issued from time to
36 time in one or more series in an original aggregate principal amount not to exceed Six Million One
37 Hundred Twenty-Four Thousand Seventy-Six Dollars (\$6,124,076) (the “Authorized Bonds”) in
38 order to finance, reimburse or refinance “costs” and “Costs of the Projects” (each as defined in Section
39 3(b) of Ordinance No. 2675) of the projects identified in the table below (herein collectively referred
40 to as the “Original Authorized New Money Projects” or individually as an “Original Authorized New
41 Money Project,” and referred to as the “Projects” in Ordinance No. 2675) in the maximum principal
42 amounts set forth opposite each such Original Authorized New Money Project in such Section 3(b):
43

	<u>Project Name</u>	<u>Maximum Principal Amount</u>
1.	GOB Air Handler Replacement ⁽¹⁾	\$ 178,750
2.	Apparatus Replacement - Aerial Ladder ⁽¹⁾	1,400,000
3.	Field Operations Facility Plan – Phase 3 Garage ⁽¹⁾⁽²⁾	1,890,000
4.	Downtown Street Scaping ⁽¹⁾	381,326
5.	Market Street Shoreline Improvements ⁽¹⁾	330,000
6.	Northwood and Brewington Branch Culvert ⁽¹⁾	290,000
7.	ADA: Ramp and Bathroom Conversion ⁽³⁾	40,000
8.	Field Operations Facility Plan - Phase 2 ⁽³⁾⁽⁴⁾	1,500,000
9.	Port Exchange Riverwalk Replacement ⁽³⁾	<u>114,000</u>
TOTAL		<u>\$6,124,076</u>

¹ Project was approved for bond funding in the fiscal year 2022 budget ordinance (Ordinance No. 2660).

² Project is also referred to in certain City budgetary materials as “Field Operations Master Plan – Phase III New Vehicle Maintenance Facility.”

³ Project was approved for bond funding in fiscal year 2022 through the fiscal year 2021 budget ordinance (Ordinance No. 2593).

⁴ Project is also referred to in certain City budgetary materials as “Field Operations Master Plan – Phase II New Administrative Building;” and

WHEREAS, pursuant to the authority of the Enabling Act, Sections SC7-45 and SC7-46 of the Charter, Ordinance No. 2675, certain other Ordinances of the City identified in Resolution No. 3117 (defined below) and Resolution No. 3117, adopted by the Council on August 9, 2021, approved by the Mayor on August 10, 2021 and effective on August 10, 2021 (“Resolution No. 3117”), the City determined to borrow money for the public purpose (in part) of financing or reimbursing “costs” and “Costs of the 2021 New Money Projects” (each as defined in Section 2(b) of Resolution No. 3117, which definitions mirror the definitions of “costs” and “Costs of the Projects” set forth in Section 3(b) of Ordinance No. 2675) of the projects specified in Section 2(b) of Resolution No. 3117 (which included all of the Original Authorized Projects), and evidenced this borrowing by the issuance on September 1, 2021 of a single series of general obligation bonds of the City in the original aggregate principal amount of Eight Million Nine Hundred Sixty-Five Thousand Dollars (\$8,965,000) and designated as the “City of Salisbury Tax-Exempt Public Improvement and Refunding Bonds of 2021” (the “2021 Tax-Exempt Bonds”); and

WHEREAS, a portion of the original aggregate principal amount of the 2021 Tax-Exempt Bonds was issued for the purpose of currently refunding all or a portion of certain outstanding general obligation bonds of the City, which portion of the 2021 Tax-Exempt Bonds was not issued pursuant to the authority of Ordinance No. 2675; and

WHEREAS, due to net original issue premium received by the City in connection with the sale of the 2021 Tax-Exempt Bonds, the City was able to reduce the portion of the original aggregate principal amount of the 2021 Tax-Exempt Bonds actually issued to finance or reimburse costs of the Original Authorized New Money Projects from the maximum original aggregate principal amount of the Authorized Bonds provided for in Ordinance No. 2675, and thereby to

allocate a portion of such net original issue premium, together with a portion of the par amount of the 2021 Tax-Exempt Bonds, to fund the Original New Money Authorized Projects in the maximum aggregate principal amount of \$6,124,076 contemplated by Ordinance No. 2675; and

WHEREAS, a portion of the principal amount of the 2021 Tax-Exempt Bonds, together with a portion of net original issue premium, was originally appropriated and allocated to (i) the Original New Money Authorized Projects identified in the table in the fourth preceding WHEREAS clause above, in the amounts specified in such table (for a total of \$6,124,076); and

WHEREAS, the City now desires to reallocate a portion of the principal amount of the 2021 Tax-Exempt Bonds to a project generally identified in City materials as “112 W. Church Street – City Hall,” which project consists of the acquisition of the property with a street address of 112 W. Church Street, Salisbury, Maryland which is improved with the old City Hall, and the renovation, improvement, furnishing and equipping of such property (the “2026 Additional Project”); and

WHEREAS, the City desires to reallocate \$217,282.00 of the principal amount of the 2021 Tax-Exempt Bonds originally allocated to the Original Authorized New Money Project identified in Ordinance No. 2675 as “Northwood and Brewington Branch Culvert” to the 2026 Additional Project; and

WHEREAS, accordingly, the City desires to expand the list of the Original Authorized New Money Projects as set forth in Ordinance No. 2675, in order to allow a portion of the principal amount of the Authorized Bonds (meaning a portion of the 2021 Tax-Exempt Bonds) to be applied to the 2026 Additional Project and to identify such 2026 Additional Project as part of the “Projects” for all purposes of Ordinance No. 2675, as amended and supplemented.

Section 1. NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

(a) The Recitals to this Ordinance are incorporated by reference herein and deemed a substantive part of this Ordinance. Capitalized terms used in the Sections of this Ordinance that are not defined therein shall have the meanings given to such terms in the Recitals.

(b) References in this Ordinance to any official by title shall be deemed to refer (i) to any official authorized under the Charter, the code of ordinances of the City (the “City Code”) or other applicable law or authority to act in such titled official’s stead during the absence or disability of such titled official, (ii) to any person who has been elected, appointed or designated to fill such position in an acting or interim capacity under the Charter, the City Code or other applicable law or authority, (iii) to any person who serves in a “deputy,” “associate” or “assistant” capacity as such an official, provided that the applicable responsibilities, rights or duties referred to herein have been delegated to such deputy, associate or assistant in accordance with the Charter, the City Code or other applicable law or authority, and/or (iv) to the extent an identified official commonly uses another title not provided for in the Charter or the City Code, the official, however known, who is charged under the Charter, the City Code or other applicable law or authority with the applicable responsibilities, rights or duties referred to herein.

(c) References in this Ordinance to “investment earnings” shall be construed to include interest income.

(d) References in this Ordinance to “par amount” shall be construed to mean principal amount. In addition, references in this Ordinance to “principal amount” shall be construed to refer to the original aggregate principal amount of the 2021 Bonds issued for new money purposes.

Section 2. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

(a) Pursuant to the authority of the Enabling Act, Sections SC7-45 and SC7-46 of the Charter and Ordinance No. 2675, from and after the effective date of this Ordinance, and subject to Sections 2(d) and 7 hereof, Section 3(b) of Ordinance No. 2675 is hereby deleted in its entirety and inserted in place thereof shall be the following:

“(b) With respect to the projects listed below, the word “costs” as used in Section 2 hereof shall include, as applicable, costs of the following activities and expenses: land and right-of-way acquisition and development; acquisition of other property rights; site and utility improvements, including, without limitation, grading, landscaping, paving and repaving, sidewalk, curb, gutter, storm water, water and sewer improvements, street lights, amenities, and related or similar activities and expenses; demolition, razing and removal; acquisition, construction, expansion, reconstruction, replacement, renovation, rehabilitation, upgrading, improvement, installation, furnishing and equipping activities and expenses, and related or similar activities and expenses; planning, design, engineering, testing, study, architectural, feasibility, surveying, document development, bidding, permitting, inspection, construction management, financial, administrative and legal expenses, and related or similar activities and expenses; contingencies; costs of issuance (which may include costs of bond insurance or other credit or liquidity enhancement); interest during construction and for a reasonable period thereafter (whether or not expressly so stated); and any such costs that may represent the City’s share or contribution to the financing, reimbursement or refinancing of any such project (collectively, “Costs of the Projects”). The maximum original aggregate principal amount of the Bonds (or the BANs, as identified in Section 6 hereof) to be appropriated or applied to the Costs of the Projects (exclusive of any net original issue premium realized upon sale or investment earnings that may be applied for such purposes) shall be allocated among the following public purpose projects in the maximum principal amount set forth opposite each, except as otherwise herein provided:

	<u>Project Name</u>	<u>Maximum Principal Amount</u>
1.	GOB Air Handler Replacement ⁽¹⁾	\$ 178,750
2.	Apparatus Replacement - Aerial Ladder ⁽¹⁾	1,400,000
3.	Field Operations Facility Plan – Phase 3 Garage ⁽¹⁾⁽²⁾	1,890,000
4.	Downtown Street Scaping ⁽¹⁾	381,326
5.	Market Street Shoreline Improvements ⁽¹⁾	330,000
6.	Northwood and Brewington Branch Culvert ⁽¹⁾	72,718
7.	ADA: Ramp and Bathroom Conversion ⁽³⁾	40,000
8.	Field Operations Facility Plan - Phase 2 ⁽³⁾⁽⁴⁾	1,500,000
9.	Port Exchange Riverwalk Replacement ⁽³⁾	114,000
10.	112 W. Church Street – City Hall ⁽⁵⁾	<u>217,282</u>
TOTAL		<u>\$6,124,076</u>

¹ Project was approved for bond funding in the fiscal year 2022 budget ordinance (Ordinance No. 2660).

² Project is also referred to in certain City budgetary materials as “Field Operations Master Plan – Phase III New Vehicle Maintenance Facility.”

³ Project was approved for bond funding in fiscal year 2022 through the fiscal year 2021 budget ordinance (Ordinance No. 2593).

⁴ Project is also referred to in certain City budgetary materials as “Field Operations Master Plan – Phase II New Administrative Building.”

⁵ This project may be referred to by other names in City materials, including budget materials.

The projects identified in items 1-10 above are collectively referred to herein as the “Projects.” The Projects described in items 1-10 above are identified by approximately the same names as such Projects are identified in the City budget and related materials. The City, without notice to or the consent of any registered owners of any issued Bonds (or the registered owners of any issued BANs, as applicable), may allocate and reallocate the maximum principal amount of any issued Bonds (and of any issued BANs, as applicable) (exclusive of any net original issue premium realized upon sale or investment earnings that may be applied for such purposes) to be spent on Costs of the Projects among any of the Projects in compliance with applicable budgetary procedures or applicable law, including, to the extent applicable, by resolution. Further, it is the intention of the Council that the principal amount of any issued Bonds (or of any issued BANs, as applicable) may be spent on any applicable Costs of the Projects, notwithstanding the descriptive names used for the Projects in the table above, including, without limitation, costs related to changes in the scopes of and/or names of the Projects effected through applicable budgetary procedures or applicable law.”

(b) By undertaking the amendments to Section 3(b) of Ordinance No. 2675 provided for in subsection (a) of this Section 2, the City is in effect adding the 2026 Additional Project identified as item 10 “112 W. Church Street – City Hall” in the table set forth in subsection (a) above to the list

of the Original Authorized New Money Projects the costs of which may be financed or reimbursed from the original principal amount of the new money portion of the 2021 Tax-Exempt Bonds and investment earnings thereon, without taking into account the fact that a portion of net original issue premium allocated to the sale proceeds of the new money portion of the 2021 Tax-Exempt Bonds is or was being applied to pay costs of the Original Authorized New Money Projects. By adding the 2026 Additional Project identified in item 10 in the table set forth in subsection (a) to the list of Projects set forth in Section 3(b) of Ordinance No. 2675, the City is also providing authorization for net original issue premium of the 2021 Tax-Exempt Bonds and investment earnings on proceeds of the 2021 Tax-Exempt Bonds to be applied to the costs of the 2026 Additional Project once the provisions of subsection (d) below and Section 8 hereof have been complied with. The principal amounts of the 2021 Tax-Exempt Bonds are hereby appropriated/re-appropriated in the maximum principal amounts set forth in the table in Section 2(a) above.

(c) The projects identified in the table set forth in subsection (a) above (which amends and supplements Section 3(b) of Ordinance No. 2675) are collectively referred to herein as the “2026 Revised Projects.” Subject to the provisions of subsection (d) below and Section 7 of this Ordinance, from and after the effective date of this Ordinance, all references to the Projects in Ordinance No. 2675 shall be deemed to be references to the 2026 Revised Projects, as identified in this Ordinance. Subject to the provisions of subsection (d) below and Section 7 of this Ordinance, from and after the effective date of this Ordinance, the provisions of this Section 2 shall supersede the provisions of Section 3(b) of Ordinance No. 2675 with respect to the application of the principal amount of the Authorized Bonds as authorized by Ordinance No. 2675.

(d) Notwithstanding the foregoing provisions of this Section 2, the principal amount of the 2021 Tax-Exempt Bonds (including investment earnings thereon) may not be applied to costs of the 2026 Additional Project unless and until the City adopts a resolution making corresponding amendments to the provisions of Section 2(b) of Resolution No. 3117 to include the 2026 Additional Project in the list of the 2021 New Money Projects identified in Resolution No. 3117, thereby allowing a portion of the principal amount of the 2021 Tax-Exempt Bonds to be applied to costs of the 2026 Additional Project.

(e) Subject to the provisions of the subsections above and Section 7 of this Ordinance, it is the intention of the Council that any investment earnings earned on the new money portion of the proceeds of the 2021 Tax-Exempt Bonds (i) prior to the effective date of this Ordinance, to the extent not already spent in accordance with the provisions of the Ordinance No. 2675, Resolution No. 3117 or applicable budgetary procedures or applicable law, and (ii) on and after the effective date of this Ordinance, shall be applied to costs of any of the 2026 Revised Projects; provided that, any such investment earnings may be allocated otherwise in accordance with applicable budgetary procedures or applicable law, including, to the extent applicable, by resolution.

(f) References in this Ordinance to applying principal or net original issue premium of the 2021 Tax-Exempt Bonds and any investment earnings on the proceeds of the 2021 Tax-Exempt Bonds to costs of the 2026 Additional Project shall be construed to refer solely to proceeds constituting the new money portion of the 2021 Tax-Exempt Bonds and not to any proceeds of the 2021 Tax-Exempt Bonds issued for current refunding purposes.

Section 3. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that, subject to the provisions of Sections 2(d) and 7 of this Ordinance, any of the Mayor, the City Administrator, the Director of Finance and all

other appropriate officials and employees of the City, to the extent acting within the scope of their respective authority, are hereby authorized and empowered to take any and all action necessary or appropriate to provide for the application of the proceeds of the 2021 Tax-Exempt Bonds to finance or reimburse costs of the 2026 Revised Projects and to approve, execute and deliver all documents, certificates or instruments necessary or appropriate in connection therewith or in connection with the transactions contemplated by this Ordinance, including, without limitation, any amendments, modifications or supplements to any documents, certificates or instruments delivered in connection with the 2021 Tax-Exempt Bonds.

Section 4. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that from and after the effective date of this Ordinance, Ordinance No. 2675 shall be deemed amended and supplemented as provided herein and all other terms and provisions of Ordinance No. 2675 shall remain in full force and effect.

Section 5. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that the title of this Ordinance shall be deemed to be, and is, a fair statement of the substance of this Ordinance for posting and all other purposes.

Section 6. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that the provisions of this Ordinance shall be liberally construed in order to effectuate the transactions contemplated by this Ordinance.

Section 7. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that this Ordinance shall become effective following approval by the Mayor or subsequent passage by the Council following the Mayor's veto in accordance with the provision of Section SC2-12 of the Charter; provided, however, that, notwithstanding the effective date of this Ordinance, no portion of the principal amount of the 2021 Tax-Exempt Bonds or investment earnings thereon may be applied to costs of the 2026 Additional Project unless Resolution No. 3117 is amended and supplemented as described herein. Pursuant to Charter Section SC2-16, this Ordinance shall not be subject to petition to referendum.

[CONTINUED ON FOLLOWING PAGE]

271 **THIS ORDINANCE** was introduced and read at a meeting of the Council of the City of
272 Salisbury held on the 9 day of February, 2026, and thereafter, a statement of the substance of this
273 Ordinance having been posted or published as required by law, was finally passed by the Council
274 _____ [as introduced] _____ [as amended] [CHECK APPLICABLE LINE] on the
275 _____ day of _____, 2026.

276
277
278 **ATTEST:**

279
280
281 _____
282 **Julie A. English, City Clerk**

_____ **Angela M. Blake, City Council President**

283
284
285 Approved by me, this _____ day of _____, 2026:

286
287
288 _____
289 **Randolph J. Taylor, Mayor**
290



City of Salisbury

Memo

To: Mayor and City Council
From: Sandy Green
Date: January 16, 2026
Subject: Amending Use of 2019 Bond Proceeds to Add 112 W. Church Street – City Hall Project
- 1st Reading

Purpose of the Ordinance

This ordinance amends and supplements Ordinance No. 2554, which authorized the issuance and use of the City's 2019 Public Improvement Bonds, to add a new project—112 W. Church Street – City Hall—to the list of eligible projects and to reallocate existing bond proceeds to fund this project.

Background

In 2019, the City issued \$11,225,000 in general obligation Public Improvement Bonds to fund a series of capital projects totaling \$12,482,977, using a combination of bond principal and net original issue premium. Since issuance, the City Council has adopted multiple ordinances reallocating portions of bond proceeds among approved projects and adding additional projects, including the Rail Trail Master Plan Implementation and City Park Master Plan Improvements.

Key Action in This Ordinance

This ordinance authorizes the City to reallocate \$482,718 of the principal amount of the 2019 Bonds to fund a new capital project identified as “112 W. Church Street – City Hall.” The project includes acquisition of the former City Hall property and its renovation, improvement, furnishing, and equipping.

Source of Reallocated Funds

The \$482,718 reallocated to the City Hall project will come from the following existing projects:

- \$21 from Field Operations Facility Plan – Phase 2
- \$18,864 from Water Chiller & Heating and Air Conditioning
- \$328,325 from Building Lighting and Controls (ECM 1)
- \$29,597 from Building Management Systems (ECM 3)
- \$105,911 from Building Envelope Improvements (ECM 4)

No new debt is being issued; this action reallocates previously authorized bond principal.

Effect of the Amendment

- Section 3(b) of Ordinance No. 2554 is fully replaced with an updated project list reflecting revised maximum allocations for all projects and adding the new City Hall project as Item 26.
- The total authorized use of bond proceeds remains unchanged at \$12,482,977.
- The ordinance authorizes the use of bond principal, net original issue premium, and future investment earnings for the City Hall project, subject to additional required approvals.

Additional Required Action

Although this ordinance authorizes the reallocation under Ordinance No. 2554, bond proceeds may not be spent on the 112 W. Church Street project until the City Council adopts a companion resolution amending Resolution No. 2972 to formally include the project.

Administrative Authority

The Mayor, City Administrator, Director of Finance, and other appropriate officials are authorized to take all actions necessary to implement the ordinance and execute related documents.

Effective Date

The ordinance becomes effective upon approval by the Mayor (or Council override, if applicable). It is not subject to referendum.

Attachment(s):

[Ord2978](#)

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ORDINANCE NO. 2978

AN ORDINANCE OF THE COUNCIL (THE “COUNCIL”) OF THE CITY OF SALISBURY AMENDING AND SUPPLEMENTING ORDINANCE NO. 2554, PASSED BY THE COUNCIL ON AUGUST 26, 2019, APPROVED BY THE MAYOR OF CITY OF SALISBURY (THE “CITY”) ON AUGUST 27, 2019 AND EFFECTIVE ON AUGUST 27, 2019 (“ORDINANCE NO. 2554”), AS AMENDED AND SUPPLEMENTED TO DATE, IN ORDER TO (1) AUTHORIZE AND EMPOWER THE CITY TO USE AND APPLY A PORTION OF THE PRINCIPAL AMOUNT OF THE \$11,225,000 CITY OF SALISBURY PUBLIC IMPROVEMENT BONDS OF 2019 ISSUED ON OCTOBER 8, 2019 (THE “2019 BONDS”) TO THE PROJECT IDENTIFIED HEREIN AS “112 W. CHURCH STREET – CITY HALL,” AND (2) IDENTIFY SUCH ADDITIONAL PROJECT AS A “PROJECT” FOR ALL PURPOSES OF ORDINANCE NO. 2554 (AS AMENDED AND SUPPLEMENTED); PROVIDING THAT THIS TITLE IS A FAIR STATEMENT OF THE SUBSTANCE OF THIS ORDINANCE; AUTHORIZING CERTAIN CITY OFFICIALS TO TAKE CERTAIN ACTIONS IN CONNECTION WITH THE TRANSACTIONS CONTEMPLATED BY THIS ORDINANCE; PROVIDING THAT THE PROVISIONS OF THIS ORDINANCE SHALL BE LIBERALLY CONSTRUED; AND OTHERWISE GENERALLY RELATING TO THE USE OF PROCEEDS OF THE 2019 BONDS.

RECITALS

25 **WHEREAS**, City of Salisbury, a municipal corporation of the State of Maryland (the “City”),
26 is authorized and empowered by Sections 19-301 to 19-309, inclusive, of the Local Government
27 Article of the Annotated Code of Maryland, as replaced, supplemented or amended (the “Enabling
28 Act”), and Sections SC7-45 and SC7-46 of the Charter of the City of Salisbury, as replaced,
29 supplemented or amended (the “Charter”), to borrow money for any proper public purpose and to
30 evidence such borrowing by the issuance and sale of its general obligation bonds; and
31

32 **WHEREAS**, pursuant to the authority of the Enabling Act, Sections SC7-45 and SC7-46 of
33 the Charter, and Ordinance No. 2554, passed by the Council of the City (the “Council”) on August
34 26, 2019, approved by the Mayor of the City (the “Mayor”) on August 27, 2019 and effective on
35 August 27, 2019 (“Ordinance No. 2554”), the City authorized general obligation bonds to be issued
36 from time to time in one or more series in an original aggregate principal amount not to exceed Twelve
37 Million Four Hundred Eighty-Two Thousand Nine Hundred Seventy-Seven Dollars (\$12,482,977)
38 (the “Authorized Bonds”) in order to finance, reimburse or refinance “costs” and “Costs of the
39 Projects” (each as defined in Section 3(b) of Ordinance No. 2554) of the projects identified in the
40 table below (herein collectively referred to as the “Original Authorized Projects” or individually as
41 an “Original Authorized Project,” and referred to as the “Projects” in Ordinance No. 2554) in the
42 maximum principal amounts set forth opposite each such Original Authorized Project in such Section
43 3(b):
44

	<u>Project Name</u>	<u>Maximum Principal Amount</u>
1.	Roof Replacement Fire Station 1 ¹	\$ 50,000
2.	Water Chiller & Heating and Air Conditioning ¹	300,000
3.	Main Street Master Plan ¹	6,740,000
4.	Bicycle Master Plan Implementation ¹	550,000
5.	Urban Greenway Implementation ¹	775,000
6.	Wayfinding and Signage ¹	50,000
7.	Bridge Maintenance and Replacement ¹	162,000
8.	Street Scaping ¹	206,000
9.	Zoo Admin Office Space ²	100,000
10.	Field Operations Facility Plan – Phase 2 ²	200,000
11.	Field Operations Facility Plan – Phase 3 ²	125,000
12.	Mill Street Bridge Rehabilitation ²	45,000
13.	Naylor Mill Road Bridge Replacement ²	70,000
14.	Bicycle Master Plan Improvements ²	300,000
15.	Urban Greenway Improvements ²	200,000
16.	Street Scaping ²	200,000
17.	Building Lighting and Controls (ECM 1) ³	711,426
18.	Mechanical (ECM 2) ³	387,403
19.	Building Management Systems (ECM 3) ³	183,237
20.	Building Envelope Improvement (ECM 4) ³	105,911
21.	Garage (Bearing Pad Replacement) ¹	400,000
22.	Parking Garage Structural Repairs ²	592,000
23.	Phone System Fire Department	<u>30,000</u>
	TOTAL	<u>\$12,482,977</u>

¹ Project was approved for bond funding in the fiscal year 2019 budget ordinance (Ordinance No. 2482).

² Project was approved for bond funding in the fiscal year 2020 budget ordinance (Ordinance No. 2539).

³ Projects were approved for bond funding by Ordinance No. 2521. Projects are further broken down by project components on Schedule B to Ordinance No. 2521; and

WHEREAS, pursuant to the authority of the Enabling Act, Sections SC7-45 and SC7-46 of the Charter, Ordinance No. 2554 and Resolution No. 2972, adopted by the Council on September 9, 2019, approved by the Mayor on September 9, 2019 and effective on September 9, 2019 (“Resolution No. 2972”), the City determined to borrow money for the public purpose of financing or reimbursing “costs” and “Costs of the Projects” (each as defined in Section 2(b) of Resolution No. 2972, which definitions mirror the definitions of “costs” and “Costs of the Projects” set forth in Section 3(b) of Ordinance No. 2554) of the projects specified in Section 2(a) of Resolution No. 2972 (which included all of the Original Authorized Projects), and evidenced this borrowing by the issuance on October 8, 2019 of a single series of the Authorized Bonds in the original aggregate principal amount of Eleven Million Two Hundred Twenty-Five Thousand Dollars (\$11,225,000) and designated as the “City of Salisbury Public Improvement Bonds of 2019” (the “2019 Bonds”); and

65
66 **WHEREAS**, due to net original issue premium received by the City in connection with
67 the sale of the 2019 Bonds, the City was able to reduce the original aggregate principal amount of
68 the 2019 Bonds actually issued from the maximum original aggregate principal amount of the
69 Authorized Bonds provided for in Ordinance No. 2554, and thereby to allocate a portion of such
70 net original issue premium, together with the par amount of the 2019 Bonds, to fund the Original
71 Authorized Projects in the maximum aggregate principal amount of \$12,482,977 contemplated by
72 Ordinance No. 2554; and
73

74 **WHEREAS**, a portion of the principal amount of the 2019 Bonds, together with a portion
75 of net original issue premium, was originally appropriated and allocated to the Original Authorized
76 Projects identified in the table in the third preceding WHEREAS clause above, in the amounts
77 specified in such table (for a total of \$12,482,977); and
78

79 **WHEREAS**, pursuant to Ordinance No. 2571, passed by the Council on January 13, 2020
80 and approved by the Mayor on January 21, 2020 (“Ordinance No. 2571”), the City reallocated \$1,431
81 of the principal amount of the 2019 Bonds originally allocated to the Original Authorized Project
82 identified as “Phone System Fire Department” to the Original Authorized Project identified as “Roof
83 Replacement Fire Station 1”; and
84

85 **WHEREAS**, pursuant to Ordinance No. 2593, passed by the Council on June 8, 2020 and
86 approved on June 10, 2020 (“Ordinance No. 2593”), the City contemplated the reallocation of
87 \$750,000 of the principal amount of the 2019 Bonds originally allocated to the Original Authorized
88 Project identified as “Main Street Master Plan” to the Original Authorized Project identified as “Street
89 Scaping,” and provided for such reallocation by subsequent appropriate action; and
90

91 **WHEREAS**, pursuant to Ordinance No. 2593, the City also contemplated the reallocation of
92 \$250,000 of the principal amount of the 2019 Bonds originally allocated to the Original Authorized
93 Project identified as “Main Street Master Plan” to a project not included in Ordinance No. 2554 that
94 is identified in Ordinance No. 2593 as “Rail Trail Master Plan Implementation;” but prior to calendar
95 year 2022, no proceeds of the 2019 Bonds were spent on such additional project; and
96

97 **WHEREAS**, pursuant to (i) Ordinance No. 2596, passed by the Council on June 8, 2020 and
98 approved on June 10, 2020, the Council allocated \$40,000 of interest earnings on proceeds of the
99 2019 Bonds to the Original Authorized Project identified as “Zoo Admin Office Space”, and (ii)
100 Ordinance No. 2682, passed by the Council on September 27, 2021 and approved by the Mayor on
101 October 6, 2021, the Council allocated \$64,000 of interest earnings on proceeds of the 2019 Bonds to
102 the Original Authorized Project identified as “Zoo Admin Office Space;” and
103

104 **WHEREAS**, pursuant to Ordinance No. 2660, passed by the Council on June 14, 2021 and
105 approved by the Mayor on June 22, 2021 (“Ordinance No. 2660”), the City contemplated the
106 reallocation of an aggregate of \$1,143,674 of the principal amount of the 2019 Bonds originally
107 allocated to the Original Authorized Project identified as “Main Street Master Plan” to the following
108 Original Authorized Projects in the following amounts: (i) \$475,000 to the Original Authorized
109 Project identified as “Bicycle Master Plan Improvements,” (ii) \$450,000 to the Original Authorized
110 Project identified as “Urban Greenway Improvements,” and (iii) \$218,674 to the Original Authorized
111 Project identified as “Street Scaping,” and provided for such reallocation by subsequent appropriate
112 action; and
113

WHEREAS, pursuant to Ordinance No. 2660, the City also contemplated the reallocation of an aggregate of \$700,000 of the principal amount of the 2019 Bonds originally allocated to the Original Authorized Project identified as “Main Street Master Plan” to two projects not included in Ordinance No. 2554 that are identified in Ordinance No. 2660 as (i) “Rail Trail Master Plan Implementation,” in the amount of \$300,000, and (ii) “City Park Master Plan Improvements,” in the amount of \$400,000; prior to calendar year 2022, no proceeds of the 2019 Bonds were spent on either such additional project; and

WHEREAS, pursuant to (i) Ordinance No. 2708, passed by the Council on January 24, 2022 and approved by the Mayor on January 25, 2022 (“Ordinance No. 2708”) and (ii) Resolution No. 3149, passed by the Council on February 14, 2022 and approved by the Mayor on February 15, 2022 (“Resolution No. 3149”), the Council respectively amended and supplemented Ordinance No. 2554 and Resolution No. 3972, in order to allow a portion of the principal amount of the 2019 Bonds as well as (by subsequent action) net original issue premium on the 2019 Bonds and investment earnings on the 2019 Bonds to be applied to costs of two projects respectively identified as “Rail Trail Master Plan Implementation” and “City Park Master Plan Improvements” (collectively, the “2022 Additional Projects” and, individually, a “2022 Additional Project”); and

WHEREAS, Ordinance No. 2708 amended Section 3(b) of Ordinance No. 2554 to provide that a maximum of \$550,000 of the principal amount of the 2019 Bonds was reallocated to the 2022 Additional Project identified as “Rail Trail Master Plan Implementation” and a maximum of \$400,000 of the principal amount of the 2019 Bonds was reallocated to the 2022 Additional Project identified as “City Park Master Plan Improvements;” and

WHEREAS, pursuant to Ordinance No. 2740, passed by the Council on September 26, 2022 and approved by the Mayor on September 30, 2022, the City reallocated (i) \$135,000 of the principal amount of the 2019 Bonds originally allocated to the Original Authorized Project identified as “Main Street Master Plan” to the Original Authorized Project identified as “Street Scaping” and (ii) \$398,859.64 of the principal amount of the 2019 Bonds originally allocated to the Original Authorized Project identified as “Urban Greenway Improvements” to the Original Authorized Project identified as “Street Scaping;” and

WHEREAS, pursuant to Ordinance No. 2855, passed by the Council on February 26, 2024 and approved by the Mayor on March 25, 2024, the City reallocated \$149,000 of the principal amount of the 2019 Bonds originally allocated to the Original Authorized Project identified as “Main Street Master Plan” to the Original Authorized Project identified as “Bicycle Master Plan Improvements,” and

WHEREAS, following the reallocations described above, the principal amount of the 2019 Bonds was reallocated and authorized to be applied to the Original Authorized Projects and the 2022 Additional Projects as follows:

[CONTINUED ON FOLLOWING PAGE]

	<u>Project Name</u>	<u>Maximum Amount</u>
1.	Roof Replacement Fire Station 1 ¹	\$ 51,431
2.	Water Chiller & Heating and Air Conditioning ¹	300,000
3.	Main Street Master Plan ¹	3,612,326
4.	Bicycle Master Plan Implementation ¹	550,000
5.	Urban Greenway Implementation ¹	775,000
6.	Wayfinding and Signage ¹	50,000
7.	Bridge Maintenance and Replacement ¹	162,000
8.	Street Scaping ¹	206,000
9.	Zoo Admin Office Space ²	100,000
10.	Field Operations Facility Plan – Phase 2 ²	200,000
11.	Field Operations Facility Plan – Phase 3 ²	125,000
12.	Mill Street Bridge Rehabilitation ²	45,000
13.	Naylor Mill Road Bridge Replacement ²	70,000
14.	Bicycle Master Plan Improvements ²	924,000
15.	Urban Greenway Improvements ²	251,140.36
16.	Street Scaping ²	1,702,533.64
17.	Building Lighting and Controls (ECM 1) ³	711,426
18.	Mechanical (ECM 2) ³	387,403
19.	Building Management Systems (ECM 3) ³	183,237
20.	Building Envelope Improvement (ECM 4) ³	105,911
21.	Garage (Bearing Pad Replacement) ¹	400,000
22.	Parking Garage Structural Repairs ²	592,000
23.	Phone System Fire Department	28,569
24.	Rail Trail Master Plan Implementation ⁴	550,000
25.	City Park Master Plan Improvements ⁵	400,000
TOTAL		<u>\$12,482,977</u>

¹ Project was approved for bond funding in the fiscal year 2019 budget ordinance (Ordinance No. 2482).

² Project was approved for bond funding in the fiscal year 2020 budget ordinance (Ordinance No. 2539).

³ Projects were approved for bond funding by Ordinance No. 2521. Projects are further broken down by project components on Schedule B to Ordinance No. 2521.

⁴ Project was approved for funding from reallocation of par amount of the Bonds in the fiscal year 2021 budget ordinance (Ordinance No. 2593).

⁵ Project was approved for funding from reallocation of par amount of the Bonds in the fiscal year 2021 budget ordinance (Ordinance No. 2660); and

WHEREAS, the City now desires to reallocate a portion of the principal amount of the 2019 Bonds to a project generally identified in City materials as “112 W. Church Street – City Hall”, which project consists of the acquisition of the property with a street address of 112 W. Church Street,

Salisbury, Maryland which is improved with the old City Hall, and the renovation, improvement, furnishing and equipping of such property (the “2026 Additional Project”); and

WHEREAS, the City desires to reallocate a total of \$482,718.00 of the principal amount of the 2019 Bonds to the 2026 Additional Project as follows: (i) \$21.00 from the Original Authorized Project identified as “Field Operations Facility Plan – Phase 2” (which Original Authorized Project is now referred to by the City sometimes as the “Service Center” or by similar names), (ii) \$18,864.00 from the Original Authorized Project identified as “Water Chiller & Heating and Air Conditioning,” (iii) \$328,325.00 from the Original Authorized Project identified as “Building Lighting and Controls (ECM 1),” (iv) \$29,597.00 from the Original Authorized Project identified as “Building Management System (ECM 3),” and (v) \$105,911.00 from the Original Authorized Project identified as “Building Envelope Improvements (ECM 4);” and

WHEREAS, accordingly, the City desires to expand the list of the Original Authorized Projects as set forth in Ordinance No. 2554, as amended and supplemented to date, in order to allow a portion of the principal amount of the Authorized Bonds (meaning the 2019 Bonds) to be applied to the 2026 Additional Project and to identify such 2026 Additional Project as part of the “Projects” for all purposes of Ordinance No. 2554, as amended and supplemented.

Section 1. NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

(a) The Recitals to this Ordinance are incorporated by reference herein and deemed a substantive part of this Ordinance. Capitalized terms used in the Sections of this Ordinance that are not defined therein shall have the meanings given to such terms in the Recitals.

(b) References in this Ordinance to any official by title shall be deemed to refer (i) to any official authorized under the Charter, the code of ordinances of the City (the “City Code”) or other applicable law or authority to act in such titled official’s stead during the absence or disability of such titled official, (ii) to any person who has been elected, appointed or designated to fill such position in an acting or interim capacity under the Charter, the City Code or other applicable law or authority, (iii) to any person who serves in a “deputy,” “associate” or “assistant” capacity as such an official, provided that the applicable responsibilities, rights or duties referred to herein have been delegated to such deputy, associate or assistant in accordance with the Charter, the City Code or other applicable law or authority, and/or (iv) to the extent an identified official commonly uses another title not provided for in the Charter or the City Code, the official, however known, who is charged under the Charter, the City Code or other applicable law or authority with the applicable responsibilities, rights or duties referred to herein.

(c) References in this Ordinance to “investment earnings” shall be construed to include interest income.

(d) References in this Ordinance to “par amount” shall be construed to mean principal amount. In addition, references in this Ordinance to “principal amount” shall be construed to refer to the original aggregate principal amount of the 2019 Bonds.

Section 2. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

(a) Pursuant to the authority of the Enabling Act, Sections SC7-45 and SC7-46 of the Charter and Ordinance No. 2554 (as amended and supplemented to date), from and after the effective date of this Ordinance, and subject to Sections 2(d) and 7 hereof, Section 3(b) of Ordinance No. 2554 (as amended and supplemented to date) is hereby deleted in its entirety and inserted in place thereof shall be the following:

“(b) With respect to the projects listed below, the word “costs” as used in Section 2 hereof shall include, as applicable, costs of the following activities and expenses: land and right-of-way acquisition and development; acquisition of other property rights; site and utility improvements, including, without limitation, grading, landscaping, paving, sidewalk, curb, gutter, storm water, water and sewer improvements, and related or similar activities and expenses; demolition, razing and removal; acquisition, construction, expansion, reconstruction, replacement, renovation, rehabilitation, improvement, installation, furnishing and equipping activities and expenses, and related or similar activities and expenses; planning, design, engineering, architectural, feasibility, surveying, document development, bidding, permitting, inspection, construction management, financial, administrative and legal expenses, and related or similar activities and expenses; contingencies; costs of issuance (which may include costs of bond insurance or other credit or liquidity enhancement); interest during construction and for a reasonable period thereafter (whether or not expressly so stated); and any such costs that may represent the City’s share or contribution to the financing, reimbursement or refinancing of any such project (collectively, “Costs of the Projects”). The maximum original aggregate principal amount of the Bonds (or the BANs, as identified in Section 6 hereof) to be appropriated or applied to the Costs of the Projects (exclusive of any premium realized upon sale or investment earnings that may be applied for such purposes) shall be allocated among the following public purpose projects in the maximum principal amount set forth opposite each, except as otherwise herein provided:

	<u>Project Name</u>	<u>Maximum Principal Amount</u>
1.	Roof Replacement Fire Station 1 ¹	\$ 51,431
2.	Water Chiller & Heating and Air Conditioning ¹	281,136
3.	Main Street Master Plan ¹	3,612,326
4.	Bicycle Master Plan Implementation ¹	550,000
5.	Urban Greenway Implementation ¹	775,000
6.	Wayfinding and Signage ¹	50,000
7.	Bridge Maintenance and Replacement ¹	162,000
8.	Street Scaping ¹	206,000
9.	Zoo Admin Office Space ²	100,000
10.	Field Operations Facility Plan – Phase 2 ²	199,979
11.	Field Operations Facility Plan – Phase 3 ²	125,000
12.	Mill Street Bridge Rehabilitation ²	45,000
13.	Naylor Mill Road Bridge Replacement ²	70,000
14.	Bicycle Master Plan Improvements ²	924,000
15.	Urban Greenway Improvements ²	251,140.36
16.	Street Scaping ²	1,702,533.64

17.	Building Lighting and Controls (ECM 1) ³	383,101
18.	Mechanical (ECM 2) ³	387,403
19.	Building Management Systems (ECM 3) ³	153,640
20.	Building Envelope Improvement (ECM 4) ³	0
21.	Garage (Bearing Pad Replacement) ¹	400,000
22.	Parking Garage Structural Repairs ²	592,000
23.	Phone System Fire Department	28,569
24.	Rail Trail Master Plan Implementation ⁴	550,000
25.	City Park Master Plan Improvements ⁵	\$400,000
26.	112 W. Church Street – City Hall ⁶	\$482,718
TOTAL		<u>\$12,482,977</u>

¹ Project was approved for bond funding in the fiscal year 2019 budget ordinance (Ordinance No. 2482).

² Project was approved for bond funding in the fiscal year 2020 budget ordinance (Ordinance No. 2539). This project is now also sometimes referred to as the “Service Center” or by similar names.

³ Projects were approved for bond funding by Ordinance No. 2521. Projects are further broken down by project components on Schedule B to Ordinance No. 2521.

⁴ Project was approved for funding from reallocation of par amount of issued bonds in the fiscal year 2021 budget ordinance (Ordinance No. 2593).

⁵ Project was approved for funding from reallocation of par amount of issued bonds in the fiscal year 2021 budget ordinance (Ordinance No. 2660).

⁶ This project may be referred to by other names in City materials, including budget materials.

The projects identified in items 1-26 above are collectively referred to herein as the “Projects”. The Projects described in items 1-26 above are identified by approximately the same names as such Projects are identified in City budget or other materials. The City, without notice to or the consent of any registered owners of the Bonds (or the registered owners of any of the BANs, as applicable), may reallocate the maximum principal amount of the Bonds (and of any of the BANs, as applicable) (exclusive of any premium realized upon sale or investment earnings that may be applied for such purposes) to be spent on Costs of the Projects among any of the Projects (including, without limitation, the components of the Projects approved by Ordinance No. 2521) in compliance with applicable budgetary procedures or applicable law, including, to the extent applicable, by resolution. Further, it is the intention of the Council that proceeds of the Bonds (or of any of the BANs, as applicable) may be spent on any applicable Costs of the Projects, notwithstanding the descriptive names used for the Projects in the table above, including, without limitation, costs related to changes in the scopes of and/or names of the Projects effected through applicable budgetary procedures or applicable law.”

(b) By undertaking the amendments to Section 3(b) of Ordinance No. 2554, as amended supplemented to date, provided for in subsection (a) of this Section 2, the City is in effect adding the 2026 Additional Project identified as item 26 “112 W. Church Street – City Hall” in the table set forth in subsection (a) above to the list of projects the costs of which may be financed or reimbursed from

the principal amount of the 2019 Bonds and investment earnings thereon, without taking into account the fact that a portion of net original issue premium allocated to the sale proceeds of the 2019 Bonds is or was being applied to pay costs of the Original Authorized Projects. By adding the 2026 Additional Project identified in item 26 in the table set forth in subsection (a) to the list of Projects set forth in Section 3(b) of Ordinance No. 2554, the City is also providing authorization for net original issue premium of the 2019 Bonds and investment earnings on proceeds of the 2019 Bonds to be applied to the costs of the 2026 Additional Project once the provisions of subsection (d) below and Section 7 hereof have been complied with. While to date no proceeds of the New Money Portion of the 2019 Bonds have been spent on the Original Authorized Project identified as “Building Envelope Improvement (ECM 4)” in Ordinance No. 2554, the City is not removing that Original Authorized Project from the list of Projects identified in Ordinance No. 2554, as amended and supplemented, including by this Ordinance. The principal amounts of the 2019 Bonds are hereby appropriated/re-appropriated in the maximum principal amounts set forth in the table in Section 2(a) above.

(c) The projects identified in the table set forth in subsection (a) above (which amends and supplements Section 3(b) of Ordinance No. 2554, as amended and supplemented to date) are collectively referred to herein as the “2026 Revised Projects.” Subject to the provisions of subsection (d) below and Section 7 of this Ordinance, from and after the effective date of this Ordinance, all references to the Projects in Ordinance No. 2554, as amended and supplemented to date, shall be deemed to be references to the 2026 Revised Projects, as identified in this Ordinance. Subject to the provisions of subsection (d) below and Section 7 of this Ordinance, from and after the effective date of this Ordinance, the provisions of this Section 2 shall supersede the provisions of Section 3(b) of Ordinance No. 2554, as amended and supplemented to date, with respect to the application of the principal amount of the Authorized Bonds as authorized by Ordinance No. 2554.

(d) Notwithstanding the foregoing provisions of this Section 2, the principal amount of the 2019 Bonds (including investment earnings thereon) may not be applied to costs of the 2026 Additional Project unless and until the City adopts a resolution making corresponding amendments to the provisions of Section 2(a) of Resolution No. 2972 (as amended and supplemented to date) to include the 2026 Additional Project in the list of Projects identified in Resolution No. 2972, thereby allowing a portion of the principal amount of the 2019 Bonds to be applied to costs of the 2026 Additional Project.

(e) Subject to the provisions of the subsections above and Section 7 of this Ordinance, it is the intention of the Council that any investment earnings earned on the proceeds of the 2019 Bonds (i) prior to the effective date of this Ordinance, to the extent not already spent in accordance with the provisions of the Ordinance No. 2554 (as amended and supplemented to date), Resolution No. 2972 (as amended and supplemented to date) or applicable budgetary procedures or applicable law, and (ii) on and after the effective date of this Ordinance, shall be applied to costs of any of the 2026 Revised Projects; provided that, any such investment earnings may be allocated otherwise in accordance with applicable budgetary procedures or applicable law, including, to the extent applicable, by resolution.

Section 3. **BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND,** that, subject to the provisions of Sections 2(d) and 7 of this Ordinance, any of the Mayor, the City Administrator, the Director of Finance and all other appropriate officials and employees of the City, to the extent acting within the scope of their respective authority, are hereby authorized and empowered to take any and all action necessary or appropriate to provide for the application of the proceeds of the 2019 Bonds to finance or reimburse costs of the 2026 Revised Projects and to approve, execute and deliver all documents, certificates or

instruments necessary or appropriate in connection therewith or in connection with the transactions contemplated by this Ordinance, including, without limitation, any amendments, modifications or supplements to any documents, certificates or instruments delivered in connection with the 2019 Bonds.

Section 4. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that from and after the effective date of this Ordinance, Ordinance No. 2554 (as amended and supplemented to date) shall be deemed amended and supplemented as provided herein and all other terms and provisions of Ordinance No. 2554 (as amended and supplemented to date) shall remain in full force and effect.

Section 5. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that the title of this Ordinance shall be deemed to be, and is, a fair statement of the substance of this Ordinance for posting and all other purposes.

Section 6. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that the provisions of this Ordinance shall be liberally construed in order to effectuate the transactions contemplated by this Ordinance.

Section 7. BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, that this Ordinance shall become effective following approval by the Mayor or subsequent passage by the Council following the Mayor's veto in accordance with the provision of Section SC2-12 of the Charter; provided, however, that, notwithstanding the effective date of this Ordinance, no portion of the principal amount of the 2019 Bonds or investment earnings thereon may be applied to costs of the 2026 Additional Project unless Resolution No. 2972 (as amended and supplemented to date) is amended and supplemented as described herein. Pursuant to Charter Section SC2-16, this Ordinance shall not be subject to petition to referendum.

[CONTINUED ON FOLLOWING PAGE]

THIS ORDINANCE was introduced and read at a meeting of the Council of the City of Salisbury held on the 9 day of February, 2026, and thereafter, a statement of the substance of this Ordinance having been posted or published as required by law, was finally passed by the Council _____ [as introduced] _____ [as amended] [CHECK APPLICABLE LINE] on the _____ day of _____, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this _____ day of _____, 2026:

Randolph J. Taylor, Mayor