



CITY OF SALISBURY

115 S. Division Street, Salisbury, MD 21801

WORK SESSION

125 N Division Street, Room 301, Salisbury, MD 21801

Monday, August 11, 2025 7:00 PM

D'SHAWN M. DOUGHTY
Council President

ANGELA M. BLAKE
Council Vice President

APRIL R. JACKSON
Councilwoman

MICHELE R. GREGORY
Councilwoman

SHARON C. DASHIELL
Councilwoman

CALL TO ORDER

PRESENTATION

- Salisbury Adopt-A-Road Program - presented by Dave Chiddenton
- Water and Sewer Presentation

ORDINANCE

- Budget Amendment for Lawsuit Funds
Ordinance authorizing a budget amendment to transfer PFAS settlement proceeds from the water sewer fund to the water sewer capital project fund
- Budget Amendment for Union Negotiations
Ordinance authorizing a budget amendment for the Mayor to appropriate funds for the FY2026 general fund, water and sewer fund, parking fund, and storm water fund for additional salaries and fringe associated with the union negotiations

PUBLIC COMMENT (Agenda Items Only)

ADMINISTRATION COMMENTS

COUNCIL COMMENTS

ADJOURNMENT

<p>City Council Meetings are conducted in Open Session unless otherwise indicated. All or part of the Council's meetings can be held in Closed Session under the authority of the Maryland Open Meetings Law, Annotated Code of Maryland General Provisions Article § 3-305(b) by vote of the City Council.</p>

The background is a light blue gradient with several realistic water droplets of various sizes scattered across it. The droplets have highlights and shadows, giving them a three-dimensional appearance.

WATER SEWER FUND 101

ENTERPRISE FUNDS

- ✓ SELF-SUPPORTING GOVERNMENT FUNDS FOR SERVICES USED BY SPECIFIC CUSTOMERS
- ✓ ENTERPRISE FUND IS SIMILAR TO A PRIVATE BUSINESS ENTERPRISE IN NATURE
- ✓ UNLIKE GENERAL FUND OPERATIONS, WHICH MAY BE SUPPORTED BY TAXES, ENTERPRISE FUNDS RELY ON FEES AND CHARGES PAID BY USERS OF THE SERVICE, SUCH AS WATER AND SEWER BILLS
- ✓ WATER SEWER FUND IS AN EXAMPLE OF ENTERPRISE FUND

RATE STRUCTURES AND INCREASES

OVERVIEW:

- ✓ EVERY YEAR DURING THE BUDGET PROCESS, ANY CHANGES IN WATER AND SEWER RATES ARE DISCUSSED AND APPROVED BY THE CITY COUNCIL VIA AN ORDINANCE
- ✓ [HTTPS://SALISBURY.MD/WP-CONTENT/UPLOADS/2024/07/ORD-2871-1.PDF](https://salisbury.md/wp-content/uploads/2024/07/ORD-2871-1.pdf) IS AN EXAMPLE OF THE WATER SEWER ORDINANCE APPROVED
- ✓ APPROVED WATER SEWER ORDINANCE IS POSTED ON THE CITY FINANCE PAGE
[HTTPS://SALISBURY.MD/DEPARTMENTS/FINANCE](https://salisbury.md/departments/finance)

COMMUNITY ENGAGEMENT:

- ✓ COUNCIL SESSIONS ARE OPEN TO THE PUBLIC AND CITY RESIDENTS ARE WELCOME TO ATTEND THE MEETINGS

JUSTIFICATION FOR RATE INCREASES

WATER SEWER RATE INCREASES SUPPORT AND PAY FOR THE FOLLOWING:

- ✓ DAY-TO-DAY OPERATIONS: STAFF, ENERGY, CHEMICALS, LAB TESTING
- ✓ MAINTENANCE: PIPE REPAIRS, EQUIPMENT SERVICING
- ✓ CAPITAL PROJECTS: REPLACING AGING INFRASTRUCTURE, EXPANDING CAPACITY, IMPROVING TREATMENT
- ✓ DEBT SERVICE: REPAYMENT OF LOANS FOR MAJOR SYSTEM IMPROVEMENTS
- ✓ REGULATORY COMPLIANCE: ENSURES SYSTEMS MEET EPA AND STATE REQUIREMENTS
- ✓ INCREASES MAY BE NECESSARY TO SUPPORT RISING COSTS OF MATERIALS, LABOR, AND REGULATIONS AND REPLACING OLD INFRASTRUCTURE

WATER SEWER DEBT SERVICE

- ✓ THE CITY NEGOTIATED NEW TERMS WITH MDE FOR THE 2015 WATER QUALITY BOND. THE BELOW TABLE SHOWS THE CHANGE TO WATER SEWER DEBT SERVICE BEGINNING IN FY2026
- ✓ IN FY2029 THERE WILL BE AN INCREASE IN DEBT SERVICE OF APPROXIMATELY \$1.5M

Year	2015		2008a	Total
	Original	Current		
2026	150,000	150,000	2,287,761	2,437,761
2027	2,778,750	150,000	2,287,761	2,437,761
2028	2,778,750	150,000	1,929,645	2,149,645
2029	2,778,750	3,634,367		3,634,367
2030	2,778,750	3,634,367		3,634,367
2031	2,778,750	3,634,367		3,634,367
2032	2,778,750	3,634,367		3,634,367
2033	2,778,750	3,634,367		3,634,367
2034	2,778,750	3,634,367		3,634,367
2035	2,778,750	3,634,367		3,634,367
2036	2,778,750	3,634,367		3,634,367
2037	2,593,053	3,634,367		3,634,367
Total	30,530,553	33,159,303	6,575,167	39,734,470

WATER SEWER UNRESTRICTED BALANCE

✓ PER THE DATA PRESENTED BELOW, WATER SEWER UNRESTRICTED BALANCE IS NEGATIVE

	FY 22	FY 23	FY 24	FY 25	FY 26
Unrestricted Fund Balance	\$ 748,706 as of June 30, 2020	\$(1,844,472) as of June 30, 2021	\$ 512,578 as of June 30, 2022	\$ (1,043,964) as of June 30, 2023	\$ (3,035,317) as of June 30, 2024
Water Sewer Operating Revenue	\$ 16,909,350 (FY22 Budget)	\$ 20,303,088 (FY23 Budget)	\$ 19,862,204 (FY24 Budget)	\$ 22,008,911 (FY25 Budget)	\$24,674,600 (FY26 Budget)
Ratio	4.43% (Needs Improvement)	-10% (Needs Improvement)	2.58% (Needs Improvement)	-4.74% (Needs Improvement)	-12.30% (Needs Improvement)

Strong > 25%

Adequate 17 – 25%

Weak < 17%

WATER SEWER CIP OVER NEXT FIVE YEARS

Water & Sewer Fund						
Water Production Maintenance	9,810,100	17,982,700	30,925,000	7,525,000	2,525,000	68,767,800
Water Distribution Maintenance	1,176,787	675,000	1,000,000	850,000	1,800,000	5,501,787
Wastewater Collection Maintenance	235,000	175,000	175,000	175,000	175,000	935,000
Treat Wastewater	1,750,000	5,710,000	1,060,000	9,210,000	480,000	18,210,000
Total	12,971,887	24,542,700	33,160,000	17,760,000	4,980,000	93,414,587

The background of the slide is a light blue gradient. It is decorated with several realistic water bubbles of various sizes. Some bubbles are in the top left corner, some are along the top edge, and a cluster of bubbles is in the bottom right corner. The bubbles have highlights and shadows, giving them a 3D appearance.

UNDERSTANDING UTILITY BILL COMPONENTS AND METERED USAGE

- ✓ MOST UTILITY BILLS INCLUDE WATER CHARGE, SEWER CHARGE, TRASH DISPOSAL CHARGE, AND BAY RESTORATION FEE
- ✓ VARIABLE FEES INCLUDE WATER CONSUMPTION, WHICH IS CALCULATED BASED ON A DIFFERENCE BETWEEN PREVIOUS AND CURRENT READINGS OF THE METER INSTALLED

METERED USAGE:

- ✓ WATER METERS MEASURE THE VOLUME OF WATER FLOWING THROUGH A PIPE. THIS MEASUREMENT IS USED TO DETERMINE WATER BILLS AND HELP DETECT LEAKS
- ✓ METER READINGS ARE RECORDED AND SUBTRACTED FROM PREVIOUS READINGS TO DETERMINE WATER USAGE FOR BILLING PERIODS
- ✓ SEWER IS CHARGED BASED ON THE METERED WATER READING
- ✓ ONLY THE CITY PERSONNEL CAN TURN A METER ON AND OFF

UTILITY BILL COMPONENTS, CONT. BREAKDOWN OF CHARGES

- ✓ ALL UTILITY BILLS ARE SENT TO THE OWNER OF THE PROPERTY ON A QUARTERLY BASIS
- ✓ THE BILLS OUTLINE WATER CHARGE, SEWER CHARGE, TRASH DISPOSAL CHARGE, AND BAY RESTORATION FEE. ANY LATE FEES OR PENALTIES WOULD BE INCLUDED AS WELL IF APPLICABLE
- ✓ WATER AND SEWER RATE ORDINANCE INCLUDES RATES FOR METERED WATER AND SEWER IN CITY RATES, OUTSIDE CITY RATES, AND URBAN SERVICE DISTRICT. IN ADDITION, SEWER CHARGES FOR SEWER ONLY CUSTOMERS AND COMMERCIAL AND INDUSTRIAL ACTIVITIES ARE OUTLINED AS WELL [HTTPS://SALISBURY.MD/WP-CONTENT/UPLOADS/2024/07/ORD-2871-1.PDF](https://salisbury.md/wp-content/uploads/2024/07/ORD-2871-1.pdf)
- ✓ RESIDENTIAL AND SMALL COMMERCIAL CUSTOMERS – THESE CUSTOMERS HAVE AVERAGE WATER UTILIZATION OF LESS THAN 300,000 GALLONS IN A QUARTER
- ✓ FOR RESIDENTIAL AND SMALL COMMERCIAL CUSTOMERS – THE MINIMUM CHARGE FOR BOTH WATER AND SEWER WILL APPLY IF WATER SERVICE IS TURNED ON AT THE WATER METER AND USAGE IS 0-6,000 GALLONS PER QUARTER
- ✓ FOR USAGE OF 7,000 GALLONS AND ABOVE, THE COMMODITY CHARGE WILL BE APPLIED FOR EACH 1,000 GALLONS USED AND THE MINIMUM CHARGE WILL NOT BE APPLIED

ADDRESSING BILLING ISSUES

POLICIES RELATED TO WATER AND SEWER SERVICES, INCLUDING RULES ABOUT DELINQUENCIES:

- ✓ CONSTITUENTS HAVE 45 (FORTY-FIVE) DAYS TO PAY THE WATER AND SEWER BALANCES
- ✓ AFTER 45 DAYS, A DELINQUENT FEE OF 5% IS ASSESSED AND ADDED TO THE TOTAL BILL'S BALANCE
- ✓ IF THE BALANCE IS NOT PAID WITHIN ADDITIONAL TWO-WEEK PERIOD, THEN THE PROPERTY BECOMES A SUBJECT TO THE SERVICE DISCONNECT AND AN ADMINISTRATIVE FEE OF \$50 IS ASSESSED
- ✓ ONCE THE SERVICE IS DISCONNECTED, A BALANCE IN FULL MUST BE PAID IN ORDER TO TURN THE SERVICE BACK ON

ADDRESSING BILLING ISSUES, CONT.

UNDERSTANDING INCREASED WATER USAGE:

- ✓ LEAKS MAY INCLUDE DRIPPING FAUCETS, LEAKY TOILETS, LEAKY PIPES, WATER HEATER LEAKS, AND APPLIANCE LEAKS
- ✓ INCREASED WATER USAGE MAY ALSO BE DUE TO SEASONAL ACTIVITIES (SWIMMING POOL, WATERING LAWNS), GUESTS OR INCREASED OCCUPANCY OR NEW WATER INTENSIVE APPLIANCES
- ✓ THE FOLLOWING COULD HELP IDENTIFY LEAKS: CALL A PLUMBER, LOOK FOR VISUAL SIGNS OF LEAKS/STAINS, INSPECT FIXTURES, CHECK WATER METER, CHECK FOR MUSTY ODORS, AND LOOK FOR FOUNDATION CRACKS

BILLING ADJUSTMENT PROCEDURES:

- ✓ RESOLUTION 3030 OUTLINES THE CITY POLICY IN REGARD TO GRANTING A PARTIAL CREDIT TO THE ACCOUNT HOLDERS WHEN THEY HAVE EXPERIENCED AN UNUSUALLY HIGH WATER BILL DUE TO A LEAK OR OTHER NON-BENEFICIAL USE OF WATER
- ✓ [HTTPS://SALISBURY.MD/WP-CONTENT/UPLOADS/2020/06/RES3030..PDF](https://salisbury.md/wp-content/uploads/2020/06/RES3030..PDF)

ASSISTANCE PROGRAMS AND GENERAL INFORMATION

FINANCIAL ASSISTANCE:

- ✓ WIN IS A WATER INCENTIVE PROGRAM OFFERED BY THE CITY OF SALISBURY. ELIGIBLE HOUSEHOLDS MAY RECEIVE ONE PAYMENT PER YEAR IN AN AMOUNT UP TO \$2,000 TOWARDS THEIR WATER AND/OR SEWER BILL
- ✓ [HTTPS://SALISBURY.MD/WIN](https://salisbury.md/win) PLEASE USE THIS LINK FOR ADDITIONAL INFORMATION AND APPLICATION

GENERAL INFORMATION :

- ✓ INFORMATION ABOUT ANNUAL APPROVED WATER AND SEWER RATES AS WELL AS ASSISTANCE PROGRAM IS LOCATED ON THE CITY FINANCE PAGE [HTTPS://SALISBURY.MD/DEPARTMENTS/FINANCE](https://salisbury.md/departments/finance)
- ✓ TO REPORT WATER MAIN BREAKS AND SEWER STOPPAGES, PLEASE CALL 410-548-3103 DURING REGULAR BUSINESS HOURS



City of Salisbury

Memo

To: Tom Stevenson
From: Sandra Green
Date: July 25, 2025
Subject: Budget Amendment for Lawsuit Funds

In preparing the FY2026 Budget, \$2,000,000 was forecasted from lawsuit proceeds from the PFAS settlement. This revenue was included in the Water Sewer Fund. It has been determined that this revenue would be better accounted for in the Water Sewer Capital Project Fund.

There is an ordinance requesting to move the budgeted revenue of \$2,000,000 from the Water Sewer Fund into the Water Sewer Capital Project Fund. The PayGo projects of \$1,530,100 initially approved in the budget will also be moved to be paid for with Lawsuit Proceeds. With the movement of these lawsuit proceeds there will be a use of surplus to the water sewer fund of the difference of \$469,900 which will be used to balance the water sewer capital project fund and be assigned to the PFAS Filter Project.

Attachment(s):

[Ordinance - Budget Amendment PFAS Lawsuit.docx](#)

ORDINANCE NO. ____

AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING A BUDGET AMENDMENT TO TRANSFER PFAS SETTLEMENT PROCEEDS FROM THE WATER SEWER FUND TO THE WATER SEWER CAPITAL PROJECT FUND.

WHEREAS, the City of Salisbury has forecasted that Two Million Dollars (\$2,000,000) from the settlement of the PFAS lawsuit will be received by the City in its fiscal year 2026; and

WHEREAS, the City of Salisbury included this forecasted revenue in its FY2026 Water Sewer Budget; and

WHEREAS, the City of Salisbury included in the FY2026 Water Sewer Budget a total of \$1,530,100 for project expenditures necessary to fund Water Sewer Capital Projects; and

WHEREAS, the City of Salisbury has determined the forecasted revenue and project expenditures would be best accounted for in the Water Sewer Capital Project Fund; and

WHEREAS, this budget amendment will move the above referenced revenue and expenditures for capital projects from the FY2026 Water Sewer Fund into the Water Sewer Capital Projects Fund; and

WHEREAS, the appropriations necessary to execute this budget amendment as provided hereinabove must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Mayor Randolph J. Taylor is hereby authorized to appropriate funds for the projects listed in Section 2 and Section 3 below.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. The City of Salisbury's Water Sewer Fund Budget be and hereby is amended as follows:

Increase Decrease	Account Type	Project Description	Account Description	Account	Amount
Decrease	Revenue	None	Lawsuit Proceeds	60100-456939	2,000,000
Decrease	Expense	None	Pay Go	91002-599109	1,530,100
Increase	Revenue	None	Use of Surplus	60100-469810	469,900

Section 3. The City of Salisbury's Water Sewer Capital Project Fund Budget be and hereby is amended as follows.

Increase Decrease	Account Type	Project Description	Account Description	Account	Amount
Increase	Revenue	WWTP Outfall Pipe	Lawsuit Proceeds PFAS	97010-456932-55518	60,000
Decrease	Revenue	WWTP Outfall Pipe	PayGO	97030-469313-55518	60,000
Increase	Revenue	Glen Avenue Lift Station	Lawsuit Proceeds PFAS	97010-456932-55020	150,000
Decrease	Revenue	Glen Avenue Lift Station	PayGo	97030-469313-55020	150,000
Increase	Revenue	Pump Station Improvements	Lawsuit Proceeds PFAS	97010-456932-50036	110,000
Decrease	Revenue	Pump Station Improvements	PayGo	97030-469313-50036	110,000
Increase	Revenue	PFAS Study and Treatment	Lawsuit Proceeds PFAS	97010-456932-50056	100,000
Decrease	Revenue	PFAS Study and Treatment	PayGo	97030-469313-50056	100,000
Increase	Revenue	SSPS Low Flow Pump	Lawsuit Proceeds PFAS	97010-456932-50057	78,000
Decrease	Revenue	SSPS Low Flow Pump	PayGo	97030-469313-50057	78,000
Increase	Revenue	NSPS Low Flow Pump	Lawsuit Proceeds PFAS	97010-456932-50058	87,000
Decrease	Revenue	NSPS Low Flow Pump	PayGo	97030-469313-50058	87,000
Increase	Revenue	Decommission Edgemore Water Tower	Lawsuit Proceeds PFAS	97010-456932-50059	125,000
Decrease	Revenue	Decommission Edgemore Water Tower	PayGo	97030-469313-50059	125,000
Increase	Revenue	Paleo Fence Security Cameras	Lawsuit Proceeds PFAS	97010-456932-50060	65,100
Decrease	Revenue	Paleo Fence Security Cameras	PayGo	97030-469313-50060	65,100
Increase	Revenue	Scenic Drive PCCP Pipe Replacement	Lawsuit Proceeds PFAS	97010-456932-48014	60,000
Decrease	Revenue	Scenic Drive PCCP Pipe Replacement	PayGo	97030-469313-48014	60,000
Increase	Revenue	Replace Distribution Piping and Valves Main	Lawsuit Proceeds PFAS	97010-456932-50015	100,000
Decrease	Revenue	Replace Distribution Piping and Valves Main	PayGo	97030-469313-50015	100,000
Increase	Revenue	Automated Metering Infrastructure	Lawsuit Proceeds PFAS	97010-456932-50053	300,000
Decrease	Revenue	Automated Metering Infrastructure	PayGo	97030-469313-50053	300,000

Increase	Revenue	Lead Service Line Replacement Phase I	Lawsuit Proceeds PFAS	97010-456932-50055	220,000
Decrease	Revenue	Lead Service Line Replacement Phase I	PayGo	97030-469313-50055	220,000
Increase	Revenue	Sanitary Sewer Lining Maint	Lawsuit Proceeds PFAS	97010-456932-55525	75,000
Decrease	Revenue	Sanitary Sewer Lining Maint	PayGo	97030-469313-55525	75,000
Increase	Revenue	PFAS Filter Project	Lawsuit Proceeds PFAS	97010-456932-TBD	469,900
Increase	Expense	PFAS Filter Project	Expense	97010-513026-TBD	469,900

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 4. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 5. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 6. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 6.

Section 7. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the _____ day of _____, 2025 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the _____ day of _____, 2025.

ATTEST:

Julie English, City Clerk

D'Shawn M. Doughty, City Council President

Approved by me, this _____ day of _____, 2025.

Randolph J. Taylor, Mayor



City of Salisbury

Memo

To: Mayor's Office
From: Finance Office
Date: August 7, 2025
Subject: Budget Amendment for Union Negotiations

As you are aware, the City Council approved Resolution 3414 on June 16, 2025 which included three union side letters. As a result of the wage reopener negotiations with all three Collective Bargaining Agreements, there is an increase to wages that was not appropriated in the FY26 Budget.

The fiscal impact of these collective bargaining agreements for current year 2026 has affected the City per below:

- Initial FY 26 Budget provided for a 1 step salary increase in July 2025 and January 2026.
- Union negotiations resulted in an additional step in July 2025 as well as a pay scale change to the Fire Department scale. This change increased the step increments from 2% to 2.25%.
- Cost of additional step and pay scale change to the General Fund of \$1,187,953; Water/Sewer Fund of \$143,566; Storm Water Fund \$2,949; Parking Fund \$2,316.

Attached you will find an ordinance requesting the approval of a budget amendment for FY26 for the general fund, water/sewer fund, parking fund, and storm water fund in the amount of \$1,336,784.39 for additional salaries and the related fringe benefits.

Thank you in advance for your time and consideration in this request. Unless the Mayor or administration have further questions, please forward a copy of this memo and ordinance to the City Council for their consideration.

Attachment(s):

[Ordinance - Budget Amendment Salaries](#)

[illegible]

WHEREAS, the Fiscal Year FY2026 Budget was adopted by the City Council on June 9, 2025;

WHEREAS, all the salary and fringe accounts will be more than originally anticipated requiring modification to the FY2026 budget; and

WHEREAS, the appropriations necessary to execute this budget amendment as provided hereinabove must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

Section 1. The Fiscal Year FY2026 Budget is hereby amended to increase appropriations in all associated funds budget by \$1,336,784.39 for salary and fringe.

(a) Increase the Current Year Surplus Account (01000-469810) by \$1,187,953.32; and

Section 3. The City of Salisbury's Water and Sewer Fund Budget be and hereby is amended as follows:

(a) Increase the Current Year Surplus Account (60100-469810) by \$143,565.86; and

(b) Increase all salary and fringe accounts within the Water and Sewer Fund.

(a) Increase the Current Year Surplus Account (10100-469810) by \$2,316.30; and

(b) Increase all salary and fringe accounts within the Parking Fund.

Section 5. The City of Salisbury's Storm Water Fund Budget be and hereby is amended as follows:

(a) Increase the Current Year Surplus Account (60800-469810) by \$2,948.91; and

(b) Increase all salary and fringe accounts within the Storm Water Fund.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 6. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 7. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 8. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 8.

Section 9. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the _____ day of _____, 2025 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the _____ day of _____, 2025.

ATTEST:

Julie English, City Clerk

D'Shawn M. Doughty, City Council President

Approved by me, this _____ day of _____, 2025.

Randolph J. Taylor, Mayor