



CITY OF SALISBURY

125 N. Division Street, Salisbury, MD 21801

WORK SESSION

125 N. Division Street, Room 301, Salisbury, MD 21801

Monday, January 12, 2026 7:00 PM

ANGELA M. BLAKE
Council President

APRIL R. JACKSON
Council Vice President

MICHELE R. GREGORY
Councilwoman

SHARON C. DASHIELL
Councilwoman

MELISSA D. HOLLAND
Councilwoman

CALL TO ORDER

RESOLUTION

- Resolution to Amend SC7-25
Resolution to amend §SC7-25 of the charter of the City of Salisbury to change the signatures and authorizations requirements for disbursements.

ORDINANCE

- Acceptance of State Grant for AEDs
Ordinance authorizing the Mayor to enter into the contract with the Maryland Institute for Emergency Medical Services Systems for the purpose of accepting Grant Funds in the amount of \$5000.00, and to approve a budget amendment to the Grant Fund to appropriate these funds for the Salisbury Fire Department.
- Medical Supplies Budget Transfer Request
Ordinance approving a budget amendment of the FY2026 General Fund Budget to appropriate an additional \$50,000 to the Salisbury Fire Department's Medical Supplies Account.
- Sanitation & Streets Budget Amendment
Ordinance approving a budget amendment of the FY2026 general fund budget to appropriate funds to the department of Field Operations budget.
- Ordinance to Reallocate Paygo Funds from Completed Capital Projects
Ordinance to reallocate Paygo funds from completed General Capital projects to provide additional funding for the Zoning Code update and the St. Peter's Main Street and City Park projects.
- Ordinance to Reallocate Paygo funds from completed Water Sewer Capital Projects
Ordinance authorizing the Mayor to reallocate Paygo funds from completed Water Sewer Capital Projects to provide additional funding for the effluent filter pump.
- Tax Abatement Draft Ordinance
Ordinance establishing a temporary property tax abatement for nonprofit, affordable housing development during construction or rehabilitation.

COUNCIL DISCUSSION

- Survey Update
- March Town Hall Update

PUBLIC COMMENT (Agenda Items Only)

ADMINISTRATION COMMENTS

COUNCIL COMMENTS

ADJOURNMENT

City Council Meetings are conducted in Open Session unless otherwise indicated. All or part of the Council's meetings can be held in Closed Session under the authority of the Maryland Open Meetings Law, Annotated Code of Maryland General Provisions Article § 3-305(b) by vote of the City Council.



City of Salisbury

Memo

To: City Council
From: Nick Rice, City Administrator
Date: December 31, 2025
Subject: Resolution to Amend SC7-25

The attached resolution proposes an amendment to the City Charter to update the signature and authorization requirements for City disbursements. The purpose of this amendment is to modernize and streamline the City's disbursement authorization process by aligning it with generally accepted municipal best practices. Specifically, the proposed change removes the City Council President and Vice President from routine operational disbursement authorizations and instead authorizes the City Administrator or Deputy City Administrator (or their designee), in combination with Finance leadership, to approve disbursements.

Attachment(s):
[Resolution to Amend SC7-25.docx](#)

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- 40 A. All disbursements from the payroll account and for payroll-related items
41 shall be signed or authorized by one of the following individuals: the
42 Director of Finance, the Assistant Director of Finance Operations, the
43 Assistant Director of Finance Accounting, the City Administrator, or the
44 Deputy City Administrator **[[the President of the Council, or the Vice-**
45 **President of the Council]]**; and
46
47 B. All disbursements relating to the purchasing of investments or debt
48 payments of principal or interest investments or bond issues shall be
49 signed or authorized by any two of the following individuals: the City
50 Administrator, the Deputy City Administrator **[[the President of the**
51 **Council, the Vice-President of the Council]]**, the Director of Finance
52 or the Assistant Director of Finance Operations, or the Assistant
53 Director of Finance Accounting.

54 **Section 2.** With the aforementioned proposed Charter amendment, § SC7-25 of the
55 Charter would read:

56 All disbursements of any kind whatsoever, including, but not limited to,
57 checks, electronic transfers, ACH debits, etc., shall be signed or authorized by two
58 individuals, one of whom shall be either the City Administrator or Deputy City
59 Administrator, or their designee, and the other of whom shall be either the Director
60 of Finance, the Assistant Director of Finance Operations, or the Assistant Director
61 of Finance Accounting, except that:

- 62 A. All disbursements from the payroll account and for payroll-related items
63 shall be signed or authorized by one of the following individuals: the
64 Director of Finance, the Assistant Director of Finance Operations, the
65 Assistant Director of Finance Accounting, the City Administrator, or the
66 Deputy City Administrator; and
67
68 B. All disbursements relating to the purchasing of investments or debt
69 payments of principal or interest investments or bond issues shall be
70 signed or authorized by any two of the following individuals: the City
71 Administrator, the Deputy City Administrator, the Director of Finance
72 or the Assistant Director of Finance Operations, or the Assistant
73 Director of Finance Accounting.

74 **Section 3.** Pursuant to MD Code, Local Government, § 4-304, a public hearing on this
75 Resolution, providing for the amendment of the City of Salisbury's Charter as set forth herein,
76 shall be and hereby is scheduled for _____ at 6:00 p.m.

77 **Section 4.** Pursuant to the City of Salisbury’s Charter § SC21-2 and MD Code, Local
78 Government, § 4-304, the City shall post a complete and exact copy of this Charter Amendment
79 at the City Government Building for at least forty (40) days after the passage of this Resolution
80 and advertise a fair summary of this Resolution in a newspaper of general circulation in the City
81 at least four times at weekly intervals and within forty days after the Resolution has been adopted.

82 **Section 5.** The title of this Resolution shall be deemed a fair summary of the amendments
83 provided herein for public and all other purposes.

84 **AND, BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF**
85 **SALISBURY:**

86 **Section 6.** This Resolution shall take effect on the fiftieth day after the Resolution is
87 adopted, subject to the right of referendum.

88 **AND, BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF**
89 **SALISBURY:**

90 **Section 7.** It is the intention of the Council of the City of Salisbury that each provision of
91 this Resolution shall be deemed independent of all other provisions herein.

92 **Section 8.** It is further the intention of the Council of the City of Salisbury that if any
93 section, paragraph, subsection, clause, or provision of this Resolution shall be adjudged invalid,
94 unconstitutional, or otherwise unenforceable under applicable Maryland or federal law, such
95 adjudication shall apply only to the section, paragraph, subsection, clause, or provision so
96 adjudged and all other provisions of this Resolution shall remain and shall be deemed valid and
97 enforceable.

98 **Section 9.** The Recitals set forth hereinabove are incorporated into this section of this
99 Resolution as if such recitals were specifically set forth at length in this Section 9.

100 **THE ABOVE RESOLUTION** was introduced and read and passed at the regular
101 meeting of the Council of the City of Salisbury held on this ____ day of _____, 2026.

102

103	_____	_____
104	Julie A. English,	Angela M. Blake,
105	City Clerk	City Council President



City of Salisbury

Memo

To: Nick Rice, City Administrator
From: Rob Frampton, Fire Chief
Date: December 18, 2025
Subject: Acceptance of State Grant for AEDs

The Fire Department is requesting the approval of an ordinance to accept grant funds that were recently awarded from the Maryland Institute for Emergency Medical Services Systems to the Salisbury Fire Department in the amount of \$5,000.00 for the purchase of Automated External Defibrillators (AED's). This grant will help offset some of the costs of the required replacement of the department's AED's. This is a matching grant and the department will use existing budgeted funds to match the grant amount. The acceptance of the grant is time sensitive and I am asking that this be placed on the January 12th work session and 1st reading at the meeting following the work session.

Thank you in advance for your time and consideration in this matter. If there are any additional questions, please feel free to contact me.

Attachment(s):

[Ordinance - Accept AED Grant Funds.doc](#)
[State of Maryland Institute EMS Systems](#)

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE MARYLAND INSTITUTE FOR EMERGENCY MEDICAL SERVICES SYSTEMS FOR THE PURPOSE OF ACCEPTING GRANT FUNDS IN THE AMOUNT OF \$5,000.00, AND TO APPROVE A BUDGET AMENDMENT TO THE GRANT FUND TO APPROPRIATE THESE FUNDS FOR THE SALISBURY FIRE DEPARTMENT.

WHEREAS, the Maryland Institute for Emergency Medical Services Systems has a 50/50 Grant Program for the purchase of Automated External Defibrillators (AEDs) and Cardiac Monitoring Devices; and

WHEREAS, the purpose of the grant program is to provide matching funding for the purchase of AED's and Cardiac Monitoring devices by Fire & EMS departments in the State of Maryland; and

WHEREAS, the City of Salisbury submitted a grant application to the Maryland Institute for Emergency Medical Services Systems for the partial funding of the purchase of AED's; and

WHEREAS, the Maryland Institute for Emergency Medical Services Systems has awarded the City funds in the amount \$5,000; and

WHEREAS, the City of Salisbury must enter into a grant agreement with the Maryland Institute for Emergency Medical Services defining how these funds will be released and accepted; and

WHEREAS, all funds shall be used towards the purchase of AED's by the Salisbury Fire Department; and

WHEREAS, § 7-29 of the Salisbury City Charter prohibits the City from entering into a contract that requires an expenditure not appropriated or authorized by the Council of the City of Salisbury; and

WHEREAS, appropriations necessary to execute the purpose of this grant must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Mayor Randolph J. Taylor is hereby authorized to enter into a grant agreement with the Maryland Institute for Emergency Medical Services Systems, on behalf of the City of Salisbury, for the City's acceptance of grant funds in the amount of \$5,000.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2.

a) The City of Salisbury's Grant Fund Budget be and hereby is amended as follows:

- 1) Increase the Maryland Institute for Emergency Medical Services Systems (MIEMSS) Revenue Account (10500-424401-XXXXX) by \$5,000.00.
- 2) Increase Grant Match Revenue Account (10500-499000-XXXXX) by \$5,000.00.
- 3) Increase SFD Medical Equipment Expense Account (10500-546016-XXXXX) by \$10,000.00.

b) The City of Salisbury's General Fund Budget be and hereby is amended as follows:

- 1) Increase Grant Match – Fire Expense Account (91001-599124) by \$5,000.00.
- 2) Decrease SFD Medical Equipment Expense Account (23045-546016) by \$5,000.00.

48 **BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF**
49 **SALISBURY, MARYLAND**, as follows:

50
51 **Section 3.** It is the intention of the Mayor and Council of the City of Salisbury that each provision of this
52 Ordinance shall be deemed independent of all other provisions herein.

53 **Section 4.** It is further the intention of the Mayor and Council of the City of Salisbury that if any section,
54 paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or
55 otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the
56 section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall
57 remain and shall be deemed valid and enforceable.

58 **Section 5.** The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such
59 recitals were specifically set forth at length in this Section 5.

60 **Section 6.** This Ordinance shall take effect from and after the date of its final passage.

61
62 **THIS ORDINANCE** was introduced and read at a Meeting of the Mayor and Council of the City of
63 Salisbury held on the _____ day of _____, 2026 and thereafter, a statement of the substance of the
64 Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the
65 City of Salisbury on the _____ day of _____, 2026.

66
67 **ATTEST:**

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69
70
71 _____
72 **Julie A. English, City Clerk**

73
74
75 _____
76 **Angela M. Blake, City Council President**

77
78
79
80 Approved by me, this _____ day of _____, 2026.

81
82 _____
Randolph J. Taylor, Mayor



State of Maryland
Maryland Institute/or Emergency Medical Services Systems

Wesley C. Goetz, III
 Governor

Cloy D. Simpson
 Chairman, MIEMSS Board

Theodore R. Delbridge, MD, MPH
 Executive Director

December 10, 2025

Mr. John Dennis
 Salisbury Fire Department
 325 Cypress Street
 Salisbury, MD 21801

Dear Mr. Dennis:

We are pleased to inform you that the request for a Maryland Institute for Emergency Medical Services Systems (MIEMSS) Cardiac Devices Grant toward the purchase of S, CR2, has been approved. MIEMSS has awarded up to \$5,000.00 toward the purchase of S, CR2, as long as it does not exceed 50% of the total price, excluding trade-in value.

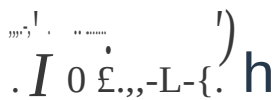
It is important to note that it is a requirement of the grant to match an equal amount of money in order to purchase the S, CR2. Matching funds do not include discounts, rebates, trade-ins, or funds from other grants.

Prior to the purchase of the equipment, the attached agreement must be completed, properly executed by the entity receiving the grant, and returned to Ms. Sherry Alban, MIEMSS' Director of Finance, at 653 W Pratt Street, Baltimore, MD 21201-1536 or via email at alban@miemss.org no later than Friday, January 09, 2026. Please note the date sensitive requirements in paragraph one of the agreement. Once the signed agreement has been received by MIEMSS, a copy of the fully-executed agreement and a MIEMSS purchase order will be provided. Thereafter, the process can begin for purchasing the equipment.

Should you have questions regarding the agreement or purchasing procedures, please contact your MIEMSS Regional Office.

Congratulations on your award.

Sincerely,



Theodore R. Delbridge, MD, MPH
 Executive Director

Cardiac Devices Grant Agreement

This Agreement, entered into as of the date of the last signature, between the Maryland Institute for Emergency Medical Services Systems ("MIEMSS") located at The Murphy Building, 653 West Pratt Street, Baltimore, Maryland 21201 and Salisbury Fire Department (the "Association") located at 325 Cypress Street, Salisbury, MD 21801 is subject to the terms and conditions set forth below.

1. MIEMSS agrees to provide the Association a Grant equal to the amount of cash which the Association contributes to the purchase of 5, CR2 a maximum grant of \$5,000.00. Discounts, trade-ins, and rebates do not qualify as cash contributed by the Association. In order to receive payment of the grant amount, the Association must provide MIEMSS with a copy of the invoice for the Monitor, proof of payment in the form of a cancelled check, or a redacted bank or credit card statement and a letter on the Association's letterhead requesting reimbursement. The letter shall include the Association's Federal ID number and the correct "remit to" address, and shall be mailed to Ms. Sherry Alban, Director of Finance, The Maryland Institute for Emergency Medical Services Systems, 653 West Pratt Street, Baltimore, Maryland 21201, or Salban@miemss.org. Purchases from the FY 2026 Cardiac Devices Grant Program must be completed and reimbursement requests submitted to MIEMSS no later than Friday, May 29, 2026.
2. Any expenditure of Grant funds that is not consistent with the purposes stated in paragraph 1 or which is not matched by the Association Funds as required in paragraph 2, may, in the unfettered judgment of MIEMSS, be disqualified. Should any expenditure be disqualified or should the Association violate any of the terms of this Agreement, MIEMSS may require repayment to the Maryland Emergency Medical System Operations Fund (the "EMS Fund"), an offset from any State grant to the Association in the current or succeeding fiscal year, and/or take other appropriate action. The Association shall repay to the EMS Fund any part of the Grant which is not used for the purposes stated in paragraph 1 or which is not matched by the Association's Funds as required in paragraph 1 within 2 years after the date of this Agreement.
3. Defibrillators purchased in whole or in part with this Grant shall be maintained by the Association in accordance with the Federal Drug Administration standards.
4. The Association may not sell, lease, exchange give away or otherwise transfer or dispose of real or personal property or any part of or interest in real or personal property acquired with Grant funds without the prior written consent of MIEMSS. The Association shall give MIEMSS written notice at least 30 days

before any such proposed transfer or disposition. Any proceeds from a permitted transfer or disposition shall be applied to repay to the EMS Fund a percentage of that portion of the Grant attributable to the particular real or personal property transferred or disposed of, unless MIEMSS and the Association agree to other terms and conditions. The percentage shall be equal to the percentage of the unadjusted basis of the property that would remain if the property had been recovery property and if all allowable deductions had been taken up to the time of disposition under the Accelerated Cost Recovery System (ACRS) specified in the United States Internal Revenue Code, Section 168(b)(1). MIEMSS shall have the right to make any elections available in connection with that computation.

5. For any item of real or personal property that is acquired with Grant funds and has an original fair market value of Five Thousand Dollars or more, the Association shall, at its own expense, and for the reasonable useful life of that item or for 5 years, whichever is less, obtain and maintain insurance. The insurance shall provide full protection for the Association and the EMS Fund and the State against loss, damage, or destruction of or to the real or personal property. The Association shall, on request, provide MIEMSS with satisfactory evidence of its compliance with this requirement. Proceeds of insurance required by this paragraph shall be applied toward replacement of the real or personal property or toward the partial or total repayment to the EMS Fund of the Grant, in the sole discretion of MIEMSS.
6. The Association may not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or any other characteristic forbidden as a basis for discrimination by applicable laws. The Association hereby certifies that its Constitution or By-Laws contains a non-discrimination clause consistent with the Governor's Code of Fair Practices.
7. The person executing this Agreement on behalf of the Association certifies, to the best of that person's knowledge and belief, that:
 - A. Neither the Association, nor any of its officers or directors, nor any employee of the Association involved in obtaining contracts with or grants from the State or any subdivision of the State, has engaged in collusion with respect to the Association's application for the Grant or this Agreement or has been convicted of bribery, attempted bribery, or conspiracy under the laws of the United States or any state;
 - B. The Association has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee or agent working for the Association, to solicit or secure this Grant or this Agreement, and the

Association has not paid or agreed to pay any such entity any fee or other consideration contingent on the making of the Grant or this Agreement;

- C. The Association, if incorporated, is registered or qualified in accordance with the Corporations and Associations Article, Annotated Code of Maryland is in good standing, *has* filed all required annual reports and filing fees with the Department of Assessments and Taxation and all required tax returns and reports with the Comptroller of the Treasury, the Department of Assessments and Taxation, and the Employment Security Administration, and has paid or arranged for the payment of all taxes due the State;
 - D. No money has been paid to or promised to be paid to any legislative agent, attorney, or lobbyist for any services rendered in securing the passage of legislation establishing or appropriating funds for the Grant;
 - E. Neither the Association, nor any of its officers or directors, nor any person substantially involved in the contracting or fund-raising activities of the Association, is currently suspended or debarred from contracting with the State or any other public entity or subject to debarment under Regulation 21.08.04.04 of the Code of Maryland Regulations.
- 8. On or before Wednesday, September 2, 2026, the Association shall provide to MIEMSS an itemized statement of expenditures, showing how the funds under this agreement were expended verified by an officer of the Association. The Association shall retain bills of sale, records and other satisfactory evidence of the acquisition, maintenance and retention of any real or personal property for at least 3 years after the date of this Agreement MIEMSS, the Maryland Department of Budget and Management, the State Comptroller, and the Legislative Auditor, or any of them, may examine and audit this evidence, on request, at any reasonable time within the retention period.
 - 9. The Association shall notify MIEMSS before Thursday, March 5, 2026, if for any reason the Association is unable to use all or part of the funds extended under Item 1 above so that the funds may be allocated to other EMS providers requesting funds for the purchase of defibrillators or returned to the EMS Fund.
 - 10. The law of Maryland shall govern this Agreement.
 - 11. This Agreement shall bind the respective successors and assigns of the parties.

12. The **lion** may not sell, transfer, or otherwise assign any of its obligations under this Agreement, or its rights, title, or interest in this Agreement, without the prior written consent of MIBMSS.
13. No amendment to this agreement is binding unless it is in writing and signed by the parties.
14. The individual executing this agreement on **behalf** of the Association represents that he or she is authorized **by** the Association to do so.

(the remainder of this page is intentionally blank)

IN WITNESS WHEREOF, WITNESSES the hands and seals of the parties.

Witness or Attest

Grant Awardee:
Salisbury Fire Department
Region IV


Signature

Julianna Muñoz
Printed Name

Title: officer Nm...

By: John L. Jones, Jr. -'c

Printed Name

Title: EMS Lieutenant

The Maryland Institute for Emergency
Medical Services
Systems

By: John L. Jones, Jr.

Approved as to form and legal sufficiency this 11th day of Dec. 2020

John A. Jones

Assistant Attorney General



City of Salisbury

Memo

To: Nick Rice, City Administrator
From: Rob Frampton, Fire Chief
Date: December 19, 2025
Subject: Medical Supplies Budget Transfer Request

The price of disposable medical supplies used to provide patient care by our EMS crews has increased significantly since the COVID pandemic. Additionally, the FD has seen a 26% increase in EMS calls from 2020 through 2024. During this same time, the department's Medical Supplies Account has needed to be increased using internal budget transfers from within the FDs budget. In FY21, the department transferred in \$7,500.00, in FY22 we transferred in

\$11,360.00, in FY23 we transferred in \$19,780.00, in FY24 we transferred in \$29,016.00, and in FY25 we transferred in \$58,516.48. The FD can no longer sustain this practice and still maintain adequate funding levels in the other accounts. I am requesting the transfer of \$50,000.00 from General Surplus into the Medical Supplies Account.

This request from surplus will be off-set when the City receives the revenue from the annual Emergency Service Transporter Supplemental Payment Program (ESPP) reimbursement for Medicaid underpayment. This amount is expected to be around a half-million dollars and will be received before the end of FY26.

Attachment(s):

[Medical Supplies Ordinance](#)

[Medical Supplies Budget Transfer Request](#)

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF SALISBURY APPROVING A BUDGET AMENDMENT OF THE FY2026 GENERAL FUND BUDGET TO APPROPRIATE AN ADDITIONAL \$50,000 TO THE SALISBURY FIRE DEPARTMENT'S MEDICAL SUPPLIES ACCOUNT.

WHEREAS, the Salisbury Fire Department has experienced a significant increase in the cost of disposable medical supplies that are used by EMS Clinicians to provide patient care; and

WHEREAS, these medical supplies are necessary to ensure the proper level of care is provided and that mandatory infection control measures are met; and

WHEREAS, the Salisbury Fire Department has a Medical Supplies Account that is operating at a shortage for the remainder of FY2026; and

WHEREAS, the Salisbury Fire Department has a need for additional funding to ensure safe, effective, and efficient treatment of patients on emergency medical calls for the remainder of FY 2026; and

WHEREAS, the budget amendment as provided herein must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. The City of Salisbury's Fiscal Year 2026 General Fund Budget be and is hereby amended as follows:

- (a)** Increase the Current Year General Fund Surplus (01000-469810) by \$50,000.00; and
- (b)** Increase the Salisbury Fire Department's Medical Supplies Account (24035-546016) by \$50,000.00.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 3. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 4. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 4.

Section 5. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the ____ day of _____, 2026 and thereafter, a statement of the substance of the

Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the ____ day of _____, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this _____ day of _____, 2026.

Randolph J. Taylor, Mayor



City of Salisbury

12/18/2025

To: Nick Rice, City Administrator

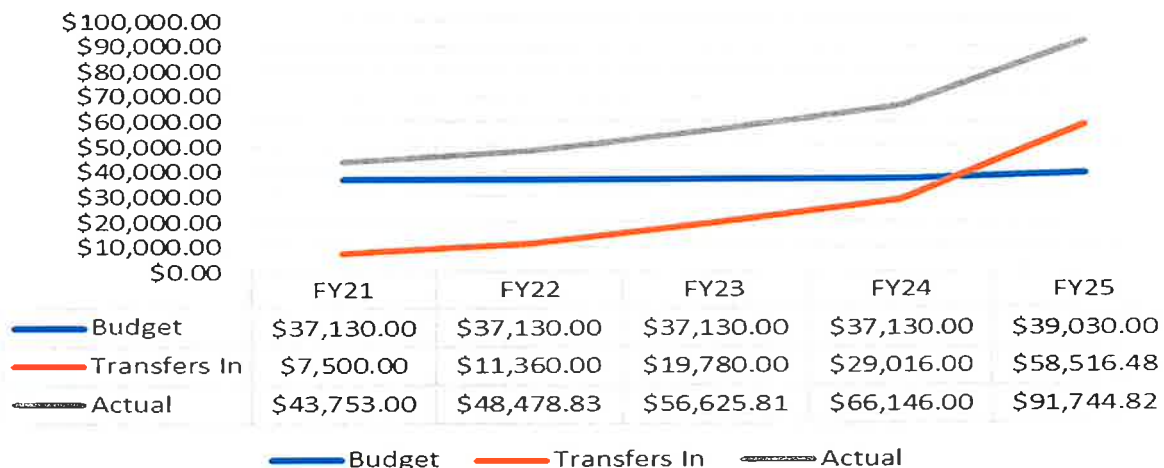
From Rob Frampton, Fire Chief

Re: Medical Supplies Budget Transfer Request

The price of disposable medical supplies used to provide patient care by our EMS crews has increased significantly since the COVID pandemic. Additionally, the FD has seen a 26% increase in EMS calls from 2020 through 2024. During this same time, the department's Medical Supplies Account has needed to be increased using internal budget transfers from within the FDs budget. In FY21, the department transferred in \$7,500.00, in FY22 we transferred in \$11,360.00, in FY23 we transferred in \$19,780.00, in FY24 we transferred in \$29,016.00, and in FY25 we transferred in \$58,516.48. The FD can no longer sustain this practice and still maintain adequate funding levels in the other accounts. I am requesting the transfer of \$50,000.00 from General Surplus into the Medical Supplies Account.

This request from surplus will be off-set when the City receives the revenue from the annual Emergency Service Transporter Supplemental Payment Program (ESPP) reimbursement for Medicaid underpayment. This amount is expected to be around a half-million dollars and will be received before the end of FY26.

Medical Supplies Account



Salisbury Fire Department
325 Cypress St.
Salisbury, MD 21801
410-548-3120
www.salisbury.md



City of Salisbury

Memo

To: Nick Rice
From: Mike Dryden
Date: December 23, 2025
Subject: Sanitation & Streets Budget Amendment

The purpose of this memo is to highlight the critical need for additional funding for vehicle maintenance within the Sanitation and Streets Divisions for the remainder of Fiscal Year 2026. Both divisions perform essential public services, solid waste collection and street maintenance, that directly affect the daily quality of life and safety of residents. Recently, the cost of vehicle repairs has increased significantly, resulting in frequent and unexpected maintenance needs. The current budget of \$26,757.10 for Sanitation and \$3,494.32 for Streets, are insufficient to sustain reliable fleet operations through the end of the fiscal year. To prevent service interruptions, the Sanitation Division estimates an additional \$90,000 is required to maintain its fleet and ensure timely waste collection. Likewise, the Streets Division requires an additional \$30,000 to maintain equipment essential for proper street upkeep and safety.

Failure to fund these needs risks delays in trash collection, reduced street maintenance, increased long term repair costs and potential hazards to both employees and the public.

Attachment(s):
[Sanitation-Streets Budget Ordinance](#)

ORDINANCE NO. ____

AN ORDINANCE OF THE CITY OF SALISBURY APPROVING A BUDGET AMENDMENT OF THE FY2026 GENERAL FUND BUDGET TO APPROPRIATE FUNDS TO THE DEPARTMENT OF FIELD OPERATIONS BUDGET.

WHEREAS, street maintenance and solid waste collection and disposal in the City are of vital importance; and

WHEREAS, the Sanitation and Streets Division's vehicles repair cost have increased causing a need for daily unexpected maintenance; and

WHEREAS, the Sanitation Division within the Department of Field Operations has a vehicle maintenance budget currently at \$26,757.10 and the Streets Department of Field Operations has a vehicle maintenance budget of \$3,494.32 for the remainder of FY2026; and

WHEREAS, the Sanitation Division within the Department of Field Operations has estimated \$90,000 would be required for the remainder of FY2026 to properly maintain their current sanitation fleet allowing for sanitation collection to stay within schedule; and the Streets Division within the Department of Field Operations has estimated \$30,000 would be required for their remainder of the FY2026 to properly maintain their current streets fleet allowing for proper street maintenance.

WHEREAS, the budget amendment as provided herein must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. The City of Salisbury's Fiscal Year 2026 General Fund Budget be and is hereby amended as follows:

- (a) Increase the Current Year Surplus Account (01000-469810) by \$120,000 and
- (b) Increase the Sanitation Division's Vehicle Account (32061-534308) by \$90,000 and
- (c) Increase the Streets Division's Vehicle Account (31150-534308) by \$30,000

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 3. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 4. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 4.

Section 5. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the ____ day of _____, 2026 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the ____ day of _____, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this ____ day of _____, 2026.

Randolph J. Taylor, Mayor



City of Salisbury

Memo

To: Mayor's Office
From: Sandy Green, Finance Director
Date: January 7, 2026
Subject: Ordinance to Reallocate Paygo Funds from Completed Capital Projects

The attached ordinance authorizes the reallocation of Paygo funds from completed General Capital Projects to provide additional funding for the City Park, Zoning Code Update, and St. Peters Main Street projects.

This action is primarily an administrative cleanup to consolidate small remaining Paygo balances from projects that have been completed. The reallocation ensures that available resources are fully utilized to support current priorities without the need for new appropriations.

The reallocated amounts will be applied as follows:

- City Park: \$250,000 (of which \$88,651.94 will be covered by Paygo reallocation; the remaining \$161,348 will be transferred from a bond ordinance via bond counsel)
- Zoning Code Update: \$40,000
- St. Peters Main Street: \$71,363 (of which \$43,729.04 will be covered by Paygo reallocation; the remaining \$27,634 will be transferred from a bond ordinance via bond counsel).

Approval of this ordinance will allow the City to address project funding needs efficiently while maintaining balanced capital accounts.

Please let me know if additional information is needed prior to consideration by Council.

Attachment(s):
[Ordinance -Reallocate Paygo for General Capital Projects](#)

ORDINANCE NO. ____

AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING THE MAYOR TO REALLOCATE PAYGO FUNDS FROM COMPLETED GENERAL CAPITAL PROJECTS TO PROVIDE ADDITIONAL FUNDING FOR THE ZONING CODE UPDATE AND THE ST. PETERS MAIN STREET AND CITY PARK PROJECTS.

WHEREAS, the City of Salisbury has identified various General Capital Projects that have been completed and have remaining Paygo funds available for reallocation; and

WHEREAS, it has been determined that additional funding is required for the following projects: Zoning Code Update \$40,000, St. Peters Main Street Project \$71,363, of which \$43,729.04 shall be funded through reallocated Paygo funds, and City Park Project \$250,000, of which \$88,651.94 shall be funded through reallocated Paygo funds; and

WHEREAS, the reallocation of these funds will enable the City to efficiently utilize available resources and support the timely completion of these ongoing initiatives; and

WHEREAS, pursuant to the City Charter, such appropriations must be made upon the recommendation of the Mayor and approved by at least four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Mayor Randolph J. Taylor is hereby authorized to reallocate and to appropriate funds as set forth in Section 2 of this ordinance for the projects identified herein.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. The General Capital Project Fund Budget of the City of Salisbury shall be and hereby is amended as follows:

Account	Project Description		Amount
98114-469313-48041	City Park Paygo	Increase	245.35
98114-513026-48041	City Park Construction	Increase	245.35
98114-469313-48091	Lot 5 Compliance Paygo	Decrease	245.35
98114-513026-48091	Lot 5 Compliance Construction	Decrease	245.35
98019-469313-48041	City Park Paygo	Increase	49,569.71
98119-513026-48041	City Park Construction	Increase	49,569.71
98119-469313-48091	Lot 5 Compliance Paygo	Decrease	49,569.71
98119-513026-48091	Lot 5 Compliance Construction	Decrease	49,569.71
98022-469313-48041	City Park Paygo	Increase	38,836.88
98122-513026-48041	City Park Construction	Increase	38,836.88
98022-469313-48088	Comprehensive Plan Paygo	Decrease	38,836.88
98122-513026-48088	Comprehensive Plan Construction	Decrease	38,836.88
98022-469313-48090	Zoning Code Update Paygo	Increase	10,000.00
98122-513026-48090	Zoning Code Update Construction	Increase	10,000.00
98022-469313-48071	Vision Zero ADA Paygo	Decrease	10,000.00
98122-513026-48071	Vision Zero ADA Construction	Decrease	10,000.00

98023-469313-48090	Zoning Code Update Paygo	Increase	30,000.00
98123-513026-48090	Zoning Code Update Construction	Increase	30,000.00
98023-469313-48088	Comprehensive Plan Paygo	Decrease	30,000.00
98123-513020-48088	Comprehensive Plan Engineering	Decrease	30,000.00
98002-456110-48022	St. Peters Main Street Interest	Increase	17,692.00
98002-513026-48022	St. Peters Main Street Construction	Increase	17,692.00
98002-469110-48022	St. Peters Main Street Paygo	Increase	117.88
98002-513026-48022	St. Peters Main Street Construction	Increase	117.88
98002-469110-43038	GOB #1 & #2 Paygo	Decrease	.63
98002-513026-43038	GOB #1 & #2 Construction	Decrease	.63
98002-469110-99999	Unallocated Paygo	Decrease	117.25
98002-513026-99999	Unallocated Construction	Decrease	117.25
98017-469313-48022	St. Peters Main Street Paygo	Increase	302.11
98117-513026-48022	St. Peters Main Street Construction	Increase	302.11
98017-469313-48029	Newton CC Paygo	Decrease	302.11
98117-577010-48029	Newton CC Land	Decrease	302.11
98018-469313-48022	St. Peters Main Street Paygo	Increase	25.00
98018-513026-48022	St. Peters Main Street Construction	Increase	25.00
98018-469313-48040	Waterside Parking Lot Paygo	Decrease	25.00
98118-513026-48040	Waterside Parking Lot Construction	Decrease	25.00
98019-469313-48022	St. Peters Main Street Paygo	Increase	1,150.27
98119-513026-48022	St. Peters Main Street Construction	Increase	1,150.27
98019-469313-48103	Marine Electronics Upgrade Paygo	Decrease	750.05
98119-577030-48103	Marine Electronics Upgrade Equipment	Decrease	750.05
98019-469313-48302	Poplar Hill Mansion Siding Paygo	Decrease	400.22
98119-513026-48302	Poplar Hill Mansion Siding Construction	Decrease	400.22
98022-469313-48022	St. Peters Main Street Paygo	Increase	22,210.04
98022-513026-48022	St. Peter Main Street Construction	Increase	22,210.04
98022-469313-43028	ADA Ramp & Bathroom Paygo	Decrease	2,765.00
98122-513026-43028	ADA Ramp & Bathroom Construction	Decrease	2,765.00
98022-469313-43033	Police Shooting Range Paygo	Decrease	167.15
98122-513026-43033	Police Shooting Range Construction	Decrease	167.15
98022-469313-43038	GOB #1 & #2 Paygo	Decrease	1,857.45
98122-513026-43038	GOB #1 & #2 Construction	Decrease	1,857.45
98022-469313-48068	Street Lights Addition Paygo	Decrease	2,500.00
98122-513026-48068	Street Lights Addition Construction	Decrease	2,500.00
98022-469313-48071	Vision Zero ADA Upgrade Paygo	Decrease	6,909.00
98022-513026-48071	Vison Zero ADA Upgrade Construction	Decrease	6,909.00
98022-469313-48080	Riverfront Games Paygo	Decrease	164.89
98122-513026-48080	Riverfront Games Construction	Decrease	164.89
98022-469313-48081	Doverdale Playground Paygo	Decrease	5,000.00
98122-577030-48081	Doverdale Playground Equipment	Decrease	5,000.00
98022-469313-70067	FFY20 Truitt St Rehab Paygo	Decrease	2,846.55
98122-513026-70067	FFY20 Truitt St Rehab Construction	Decrease	2,846.55
98023-469313-48022	St. Peters Main Street Paygo	Increase	2,231.62
98123-513026-48022	St. Peters Main Street Construction	Increase	2,231.62
98023-469313-43036	GOB HVAC Return Air Paygo	Decrease	1,581.62

98123-513026-43036	GOB HVAC Return Air Construction	Decrease	1,581.62
98023-469313-43037	DID Office Expansion Paygo	Decrease	650.00
98123-513026-43037	DID Office Expansion Construction	Decrease	650.00

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 3. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 4. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 5. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 5.

Section 6. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the _____ day of _____, 2026 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the _____ day of _____, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this _____ day of _____, 2026.

Randolph J. Taylor, Mayor



City of Salisbury

Memo

To: Mayor's Office
From: Sandy Green, Finance Director
Date: January 7, 2026
Subject: Ordinance to Reallocate Paygo funds from completed Water Sewer Capital Projects

The attached ordinance authorizes the reallocation of Paygo funds from completed Water Sewer Capital Projects to provide funding for Effluent Filter Pump for \$130,000 that was previously on the FY25 Schedule B to be funded with Bond Proceeds.

Approval of this ordinance will allow the City to address project funding needs efficiently while maintaining balanced capital accounts.

Please let me know if additional information is needed prior to consideration by Council.

Attachment(s):
[Ordinance -Reallocate Paygo for Water Sewer Projects](#)

ORDINANCE NO. ____

**AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING THE
MAYOR TO REALLOCATE PAYGO FUNDS FROM COMPLETED
WATER SEWER CAPITAL PROJECTS TO PROVIDE ADDITIONAL
FUNDING FOR THE EFFLUENT FILTER PUMP.**

WHEREAS, the City of Salisbury has identified various Water Sewer Projects that have been completed and have remaining Paygo funds available for reallocation; and

WHEREAS, the City has determined that \$130,000 of Paygo funds should be reallocated to the Effluent Filter Pump, which had been previously funded by bond proceeds as set forth on the FY25 Schedule B; and

WHEREAS, the reallocation of the \$130,000 in funds will enable the City to efficiently utilize available resources and support the timely completion of ongoing initiatives; and

WHEREAS, pursuant to the City Charter, such appropriations must be made upon the recommendation of the Mayor and approved by at least four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. Mayor Randolph J. Taylor is hereby authorized to reallocate and appropriate funds as set forth in Section 2 of this ordinance for the projects identified herein.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. The Water Sewer Capital Project Fund Budget of the City of Salisbury shall be and hereby is amended as follows:

Account	Project Description		Amount
96013-469161-TBD	Effluent Filter Pump Trf W/S	Increase	5,781.24
96113-577030-TBD	Effluent Filter Pump Equipment	Increase	5,781.24
96013-469161-50039	Park Plant Flow Meter Trf W/S	Decrease	5,781.24
96113-513026-50039	Park Plant Flow Meter Construction	Decrease	5,781.24
96017-469313-TBD	Effluent Filter Pump Paygo	Increase	8,550.00
96217-577030-TBD	Effluent Filter Pump Equipment	Increase	8,550.00
96017-469313-50024	Park Fountain Paygo	Decrease	8,550.00
96217-513026-50024	Park Fountain Construction	Decrease	8,550.00
96017-469313-TBD	Effluent Filter Pump Paygo	Increase	34,160.00
96217-577030-TBD	Effluent Filter Pump Equipent	Increase	34,160.00
96017-469313-50028	Finish Water Storage Paygo	Decrease	34,160.00
96217-513026-50028	Finish Water Storage Paygo	Decrease	34,160.00
97001-456110-TBD	Effluent Filter Pump Interest	Increase	4,389.00
97001-577030-TBD	Effluent Filter Pump Equipment	Increase	4,389.00
97001-456939-TBD	Effluent Filter Pump Lawsuit	Increase	42.00
97001-577030-TBD	Effluent Filter Pump Equipment	Increase	42.00
97001-456939-48021	24" W in Gordy Road Lawsuit	Decrease	42.00

97001-513020-48021	24" W in Gordy Road Engineering	Decrease	42.00
97001-456939-TBD	Effluent Filter Pump Lawsuit	Increase	2,235.00
97001-577030-TBD	Effluent Filter Pump Equipment	Increase	2,235.00
97001-456939-55023	Sewer Truck Line Rehab Lawsuit	Decrease	2,235.00
97001-513026-99999	Sewer Truck Line Rehab Construction	Decrease	2,235.00
97003-456110- TBD	Effluent Filter Pump Interest	Increase	74,842.00
97003-577030-TBD	Effluent Filter Pump Equipment	Increase	74,842.00
97003-469313-TBD	Effluent Filter Pump Paygo	Increase	1.00
97003-577030-TBD	Effluent Filter Pump Equipment	Increase	1.00
97003-469313-55522	WWTO Filter Cloth Paygo	Decrease	1.00
97003-513026-55522	WWTO Filter Cloth Constrution	Decrease	1.00

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 3. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 4. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 5. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 5.

Section 6. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the _____ day of _____, 2026 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the _____ day of _____, 2026.

ATTEST:

Julie A. English, City Clerk

Angela M. Blake, City Council President

Approved by me, this _____ day of _____, 2026.

Randolph J. Taylor, Mayor

ORDINANCE NO. _____

****AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF SALISBURY**

ESTABLISHING A TEMPORARY PROPERTY TAX ABATEMENT FOR NONPROFIT AFFORDABLE HOUSING DEVELOPMENT DURING CONSTRUCTION OR REHABILITATION**

WHEREAS, the Mayor and City Council of Salisbury recognize the importance of expanding affordable homeownership opportunities and stabilizing neighborhoods; and

WHEREAS, nonprofit affordable housing organizations play a critical role in constructing and rehabilitating owner-occupied housing for low- and moderate-income residents; and

WHEREAS, temporary property tax abatements during construction or rehabilitation can reduce project costs and accelerate the delivery of affordable housing without permanently reducing the City's tax base; and

WHEREAS, the Mayor and City Council desire to establish a limited, structured, and reviewable tax abatement policy to support nonprofit affordable housing development within the City of Salisbury;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF SALISBURY, MARYLAND, THAT:

Section 1. Purpose

The purpose of this Ordinance is to establish a temporary City property tax abatement for qualifying nonprofit affordable housing projects during the period of construction or rehabilitation, in order to promote affordable homeownership and neighborhood revitalization.

Section 2. Definitions

For purposes of this Ordinance:

A. "Eligible Nonprofit Housing Organization" means a nonprofit organization that:

Is organized under Section 501(c)(3) of the Internal Revenue Code; and

Develops or rehabilitates residential property for affordable owner-occupied housing within the City of Salisbury.

B. "Qualified Property" means residential real property located within the City of Salisbury that is:

Under active construction or rehabilitation by an Eligible Nonprofit Housing Organization; and

Intended for sale or transfer to an income-qualified owner-occupant upon completion.

C. "Construction or Rehabilitation Period" means the time during which building permits are active and construction or rehabilitation work is ongoing prior to issuance of a certificate of occupancy or equivalent approval.

Section 3. Tax Abatement Authorization

A. City Property Tax Abatement

The City property tax levied on a Qualified Property shall be abated at one hundred percent (100%) during the Construction or Rehabilitation Period, subject to the time limitations set forth in this Ordinance.

B. Scope of Abatement

This abatement applies only to City property taxes and does not affect county, state, or other taxes or assessments.

Section 4. Time Limitations

A. Habitat for Humanity

Qualified Properties developed or rehabilitated by Habitat for Humanity shall be eligible for a City property tax abatement for a period not to exceed three (3) years from the date the abatement is approved or construction begins, whichever occurs first.

B. Salisbury Neighborhood Housing

Qualified Properties developed or rehabilitated by Salisbury Neighborhood Housing shall be eligible for a City property tax abatement for a period not to exceed eighteen (18) months from the date the abatement is approved or construction begins, whichever occurs first.

C. Expiration

The tax abatement shall automatically terminate upon the earliest of:

Issuance of a certificate of occupancy;

Transfer of ownership to an owner-occupant; or

Expiration of the applicable time limit stated above.

Section 5. Application and Approval

A. Application Required

An Eligible Nonprofit Housing Organization must submit a written application to the City identifying:

The property address;

The nature of the construction or rehabilitation;

Anticipated project timeline; and

Intended owner-occupancy use.

B. Administrative Approval

The City Administrator or designee is authorized to approve applications that meet the requirements of this Ordinance and to coordinate implementation with the Finance Department.

Section 6. Compliance and Revocation

Failure to:

Complete construction or rehabilitation within the approved timeframe, or

Transfer the property for owner-occupied affordable housing use

may result in revocation of the abatement and restoration of City property taxes retroactive to the date of non-compliance.

Section 7. Policy Review

This Ordinance and the tax abatement policy established herein shall be reviewed by the Mayor and City Council every three (3) years to assess effectiveness, fiscal impact, and continued alignment with the City's housing goals.

Section 8. Severability

If any provision of this Ordinance is held invalid, such invalidity shall not affect the remaining provisions, which shall remain in full force and effect.

Section 9. Effective Date

This Ordinance shall take effect twenty (20) days after adoption, in accordance with the City Charter.

ADOPTED this ____ day of _____, 2026.