San Juan Unified School District
Special Meeting of the Board of Education
3738 Walnut Avenue, Carmichael, California 95608

Paula Villescaz, President
Michael McKibbin, Ed.D., Vice President
Zima Creason, Clerk
Pam Costa, Member
Saul Hernandez, Member

CALL & NOTICE OF SPECIAL MEETING

NOTICE is hereby given that a special meeting of the Board of Education of the San Juan Unified School District is hereby called by the board president, and will be held at **6:30 p.m**., on **Thursday, July 1, 2021**.

Board of Education meetings are now being held in person in the board room located at 3738 Walnut Avenue, Carmichael, California. Public attendance is welcome and encouraged. Alternatively, you can view the board meeting on YouTube from a computer, mobile device or tablet. The YouTube link can be found on the district's YouTube channel or by visiting https://www.sanjuan.edu/boardmeeting where the link will be posted approximately 15 minutes prior to the start of the meeting.

The district has taken the following steps to assist the public in offering public comment:

1. In Person Public Comment. Public comment may be offered in person during the board meeting at the district office located at 3738 Walnut Avenue, Carmichael, California.

2. Online Submission of Public Comment. Written public comment may be submitted using the public comment form located on the district website at https://www.sanjuan.edu/boardmeeting. Comments received by 6:00 p.m., on July 1, 2021, will be provided to the members of the board prior to the meeting. Comments received after 6:00 p.m., on July 1, 2021, may be read on the record during this meeting.

   During this special meeting, public comment will only be permitted on item(s) described in this agenda prior to consideration of the item. Public comments regarding other items that are not on the agenda should be offered during the next regular board meeting scheduled for August 10, 2021. All public comments will be limited to two (2) minutes or approximately 1,500 characters. Any portion of a comment extending past two (2) minutes or the approximate 1,500-character limit may not be read aloud due to time restrictions. All written comments that are not read into the record will be provided to the board members for review, provided that such comments are received prior to the end of the meeting. Please be aware that written public comments, including your name, may become public information.

The business to be considered at this board meeting is on the following agenda:

Board of Education Agenda
July 1, 2021

Special Meeting
Board of Education
6:30 p.m.

A. OPEN SESSION/CALL TO ORDER/PLEDGE OF ALLEGIANCE – 6:30 p.m.

B. APPROVAL OF THE MINUTES – June 22, 2021, regular meeting, pages 2352-2356.

C. BUSINESS ITEMS

1. California Voting Rights Act Public Hearing No. 2: Potential Composition of By-Trustee Areas Pursuant to Elections Code section 10010 subdivision (a)(1) and other applicable provisions of the law, Prior to Drawing of Maps and Resolution No. 3059 – 6:35 p.m. (Simlick)

Material provided. (Public Hearing No. 1: 03/31/2020)
The district's demographer will be making a presentation.

Public Hearing/Action: The superintendent is recommending that the board hold a second public hearing to receive input from the community regarding potential composition of by-trustee areas prior

to the drawing of maps, and adopt Resolution No. 3059 clarifying the criteria the demographer will consider when preparing draft maps.

2. Tentative Agreement: San Juan Professional Educators Coalition – 7:30 p.m. (Kern)
Material provided. (Discussed: 06/22/2021)

Action: The superintendent is recommending that the board adopt the tentative agreement between the San Juan Professional Educators Coalition and the San Juan Unified School District.

3. Tentative Agreement: Teamsters Union Local No. 150 – 7:35 p.m. (Kern)
Material provided. (Discussed: 06/22/2021)

Action: The superintendent is recommending that the board adopt the tentative agreement between the Teamsters Union Local No. 150 and the San Juan Unified School District.

4. Tentative Agreement: San Juan Supervisors Association – 7:40 p.m. (Kern)
Material provided. (Discussed: 06/22/2021)

Action: The superintendent is recommending that the board adopt the tentative agreement between the San Juan Supervisors Association and the San Juan Unified School District.

D. ADJOURNMENT – 7:45 p.m.

The Board of Education welcomes and encourages the public's participation at the board meetings and has devoted time during the meeting for that purpose. You may comment on items included on this agenda; however, we ask that you limit your comments to two (2) minutes, so that as many people as possible may be heard (Education Code section 35145.5, Government Code section 54954.3). When an item indicates "material provided," the additional information is available prior to the meeting in the Information and Communication Office, 3738 Walnut Avenue, Carmichael, (916) 979-8281, or on the district website at www.sanjuan.edu/board.

*A person with a disability may contact the Board of Education office at (916) 971-7111, or email **stephanie.cunningham@sanjuan.edu** at least 48 hours before the scheduled board meeting to request receipt of an agenda and other distributed writings in an appropriate alternative format, or to request disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public board meeting.*

*Translation and interpretation services will be made available upon request with advance notice. If you wish to utilize these services, please notify the Board of Education office at (916) 971-7111, or email **stephanie.cunningham@sanjuan.edu** at least 24 hours before the scheduled board meeting to allow for the scheduling of appropriate translation staff and other resources.*

NOTE: The times indicated are approximate.

Mission Statement

Valuing diversity and excellence, the San Juan Unified School District's mission is to educate and inspire each student to succeed and responsibly contribute to a radically evolving world by providing innovative, rigorous, student-focused instruction and programs in a safe, caring and collaborative learning community.

San Juan Unified School District
Board of Education
3738 Walnut Avenue, Carmichael, California 95608

Board of Education Minutes
June 22, 2021

Regular Meeting
Board of Education
5:00 p.m.

Open Session/Call to Order/Announcement of Closed Session Topics (A)
The June 22 regular meeting was called to order by the president, Paula Villescaz. The board meeting was held in person and also livestreamed on the district's YouTube channel.

Roll Call
Present:
Paula Villescaz, president
Michael McKibbin, Ed.D., vice president
Zima Creason, clerk
Pam Costa, member
Saul Hernandez, member

Visitor Comments: Closed Session (A-1)
There were no closed session visitor comments.

Closed Session (B)
The meeting was then recessed with the board convening in closed session to consider an expulsion in one case (Education Code section 48918[f]); to conference with Legal Counsel – Existing Litigation pursuant to Government Code section 54956.9(d)(1) – two cases – Name of Case: Magali Kincaid, Benito Juarez Neighborhood Association, Neighborhood Elections Now, Juan Yniguez, Carolina Flores, Damaris Canton v. San Juan Unified School District, Complaint for Violation of the California Voting Rights Act and in the Alternative, For Violation of the Voting Rights Act of 1965 and the California Constitution, Sacramento Superior Court Case No. 34-2020-00286475 and Name of Case: Carolina Flores, Neighborhood Elections Now, Petitioners, vs. San Juan Unified School District, Paula Villescaz, in her official capacity of Board President, Respondents, Verified Petition for Writ of Mandate Pursuant to the First Amendment, the California Constitution, California Public Records Act, and the Ralph M. Brown Act; and Complaint for Declaratory and Injunctive Relief, Sacramento Superior Court Case No. 34-2021-80003644-CU-WM-GDS; to discuss with negotiator Jim Shoemake, Assistant Superintendent of Schools and Labor Relations, regarding CSEA Chapter 127 General/Operations support, Chauffeurs/Teamsters Local No. 150 Transportation, Supervisors, Teachers and Certificated Supervisory units and regarding non-represented groups: management and confidential units (Government Code section 54957.6); and to discuss two personnel matters (Government Code section 54957) – Public Employee Appointment, Employment, Evaluation of Performance (Government Code section 54957(b)(1)) Title: Certificated employee and superintendent's evaluation.

Reconvene Open Session/Pledge of Allegiance (C)
At 6:30 p.m. the meeting was called back to order by the president Paula Villescaz. After the Pledge of Allegiance, Ms. Villescaz explained the two methods (in person or electronically) available to submit public comment for tonight's meeting.

Minutes Approved (D)
It was moved by Ms. Costa, seconded by Dr. McKibbin, that the minutes of the June 8 regular meeting be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Recognition (E-1)
It was moved by Dr. McKibbin, seconded by Mr. Hernandez, to adopt Resolution No. A-406 recognizing Deputy Superintendent Kent Stephens. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Staff Reports (E-2)
Deputy Superintendent of Schools and Student Support Melissa Bassanelli provided an update regarding the district's summer school offerings.

Board-appointed/District Committees (E-3)
Timothy Slape, chair of the Bond Oversight Committee, provided an annual update on the work of the committee.

Tom Nelson, chair of the Local Control and Accountability Plan Parent Advisory Committee (LCAP PAC), thanked the people who have contributed to the work of the LCAP PAC committee this school year.

Employee Organizations (E-4)
SJTA President Bill Simmons thanked the board and district for the collaborative efforts to provide the best education possible for San Juan students.

Closed Session/Expulsion Actions (E-6)
Ms. Creason reported that the board voted unanimously to accept a hearing panel's recommendation of one suspended expulsion in case number S-04; also, the board has completed its evaluation of Superintendent Kern for the 2020-2021 school year, and the board voted unanimously to give him a positive evaluation, and based on the positive evaluation, Superintendent Kern will receive the benefit identified in his employment contract.

Visitor Comments (F)
[in person]
Maria Grijalva requested the continuation of hybrid board meetings and she expressed support for a seven-district board.

Marina Gabel said she supports a seven-member board and she spoke about recall efforts that are underway.

Juan Yniguez thanked Kent Stephens for his work and he expressed support for continued Zoom access at board meetings.

Katie Reid made comments and expressed support for offering in-person classes and services.

Magali Kincaid spoke about the need to reinstate Zoom as an option for board meetings.

[via electronic comment form, and read aloud by Senior Director of Community Relations Trent Allen]
Amber B. commented on the administration at Rio Americano High School.

Consent Calendar Approved (G-1/G-15)
It was moved by Ms. Creason, seconded by Ms. Costa, that the consent calendar items G-1 through G-15 be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Personnel (G-1)
Appointments, leaves of absence, separations, reassignments/change in work year, job description/salary range change and cabinet contracts/extension of contract – approved as submitted.

Purchasing Report (G-2)
Purchase orders and service agreements, change orders and construction and public works bids – approved as submitted.

Business/Financial Report (G-3)
Warrants and payroll – approved as submitted.

Gifts (G-4)
Acceptance of gifts to Camp Winthers.

Disposal of Surplus Property (G-5)
Approval to dispose of surplus property pursuant to board policy 3270 and Education Code sections 17545 and 17546.

2020-2021 Actuarial Report (OPEB) (G-6)
Approval of 2020-2021 Actuarial Report (OPEB – other post-employment benefits).

2019-2020 Annual Independent Financial Audit Report for Aspire Alexander Twilight Secondary Academy and Aspire Alexander Twilight College Prep Academy (G-7)
Acceptance of the 2019-2020 Annual Independent Financial Audit Report for Aspire Alexander Twilight Secondary Academy and Aspire Alexander Twilight College Prep Academy.

2019-2020 Annual Independent Financial Audit Report for California Montessori Project (G-8)
Acceptance of the 2019-2020 Annual Independent Financial Audit Report for California Montessori Project.

2019-2020 Annual Independent Financial Audit Report for Gateway International School (G-9)
Acceptance of the 2019-2020 Annual Independent Financial Audit Report for Gateway International School.

2019-2020 Annual Independent Financial Audit Report for Golden Valley Orchard Charter and Golden Valley River Charter (G-10)
Acceptance of the 2019-2020 Annual Independent Financial Audit Report for Golden Valley Orchard Charter and Golden Valley River Charter.

2019-2020 Annual Independent Financial Audit Report for Options For Youth (G-11)
Acceptance of the 2019-2020 Annual Independent Financial Audit Report for Options For Youth.

2019-2020 Annual Independent Financial Audit Report for Visions In Education (G-12)
Acceptance of the 2019-2020 Annual Independent Financial Audit Report for Visions In Education.

Grant: Agricultural Career Technical Education Incentive Grant 2021-2022 (G-13)
Approval to implement the following grant, if funded: Agricultural Career Technical Education Incentive Grant 2021-2022.

California State Preschool Programs (CSPP) and Children's Center (CCTR) Contracts and Resolutions (G-14)
Approval of the California State Preschool Programs (CSPP) and Children's Center (CCTR) contracts and adoption of Resolution No. 3060 (CSPP-1409) and Resolution No. 3061 (CCTR-1195) for fiscal year 2021-2022.

Resolution No. 3062: Del Campo High School Design-Build Agreement Amendment No. 5 (G-15)
Adoption of Resolution No. 3062, approving the fifth amendment to the design-build agreement for the Del Campo High School new science/media commons building project no. 207-9512-N1 and CTE modernization project nos. 207-9495-N1, 207-9495-N2 and 207-9495-N3 between San Juan Unified School District and XL Construction Corporation.

Local Control and Accountability Plan (LCAP) (I-1)
Deputy Superintendent of Schools and Student Support Melissa Bassanelli and Director of Continuous Improvement and LCAP Gianfranco Tornatore gave a presentation that provided additional background information regarding the development of the LCAP including the co-planning that took place for LCAP PAC meetings, the process to recruit LCAP PAC members and community outreach. Board members made comments and posed questions, which staff addressed. It was moved by Ms. Costa, seconded by Dr. McKibbin, that the revisions to the 2021-2024 LCAP be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Choices Charter School Local Control and Accountability Plan (LCAP) (I-2)
Director of Admissions and Family Services Michele Flagler introduced Director of Choices Charter School Tony Oddo who presented the Choices Charter School LCAP for action. It was moved by Mr. Hernandez, seconded by Ms. Costa, that the revisions to the Choices Charter School 2021-2024 LCAP be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

California Voting Rights Act Update (I-3)
General Counsel Linda Simlick presented a revised timeline for the restart of the California Voting Rights Act (CVRA) transition process, which will begin on July 1, 2021, in alignment with the provisions of Governor Newsom's Executive Order N-08-21. Superintendent Kern offered additional details regarding the planned community forums.

Public Comments: [in person]
Katie Reid stated that the San Juan Parents Association supports the transition to by-trustee areas and increasing the board to seven members.

After public comment, board members made comments and posed questions, which staff answered. Mr. Hernandez asked how people will learn about the input gathered at the community forums, which Superintendent Kern shared an online posting is being considered. Ms. Creason encouraged broad and timely advertising of the community forums. Ms. Costa inquired about the start time for the meetings, which Superintendent Kern stated would be 6:30 p.m. Dr. McKibbin expressed the need for outreach to non-student households. Ms. Villescaz noted that this will be a significant shift in governance and she encouraged widespread communication about the process.

Adoption of the 2021-2022 Budget (I-4)
Deputy Superintendent Kent Stephens presented the item for action and thanked the fiscal services team for its work. It was moved by Ms. Creason, seconded by Dr. McKibbin, to adopt the proposed 2021-2022 budget, including the Education Protection Account (EPA) spending plans for the district and Choices Charter School, the excess reserves in the ending fund balance and the district staffing standards, and approve the revisions to the 2020-2021 budget. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Accountability Dashboard: Local Indicators (I-5)
Senior Director of Secondary Schools and Programs Kristan Schnepp presented the item and introduced Director of Assessment, Evaluation and Planning Susan Green who gave a presentation on the measurement of progress for the six local indicators related to the state accountability dashboard.

Choices Charter School Accountability Dashboard: Local Indicators (I-6)
Director of Admissions and Family Services Michele Flagler introduced Director of Choices Charter School Tony Oddo who gave a presentation on the measurement of progress for the Choices Charter School six local indicators related to the state accountability dashboard.

COVID-19 Update (I-7)
Superintendent Kern provided an update on the latest conditions related to the COVID-19 pandemic and its impacts on the district, which included information on workplace and school site mask guidance.

Public Comment: [via electronic comment form, and read aloud by Senior Director of Community Relations Trent Allen]
Robert Nelson expressed support for students not having to wear masks.

Tentative Agreement: San Juan Teachers Association (I-8)
Assistant Superintendent of Schools and Labor Relations Jim Shoemake presented the item and stated that the one-time, off-schedule payment will not increase employees' base compensation. There being no public comments, it was moved by Ms. Costa, seconded by Mr. Hernandez, that the tentative agreement between the San Juan Teachers Association (SJTA) and San Juan Unified School District (SJUSD) be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Salary Schedule Adjustments and One-Time, Off-Schedule Payment: SJAA, Cabinet, Confidential, Unrepresented (I-9)
Mr. Shoemake presented the item and stated that the one-time, off-schedule payment will not increase employees' base compensation. There being no public comments, it was moved by Dr. McKibbin, seconded by Ms. Creason, that the salary schedule adjustments and one-time, off-schedule payment for San Juan Administrators Association (SJAA), Cabinet, Confidential Group and Unrepresented Specialists be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Tentative Agreement: San Juan Professional Educators Coalition (I-10)
Mr. Shoemake presented the tentative agreement with the San Juan Professional Educators Coalition for discussion. There being no questions or comments from the board, action was scheduled for July 1.

Tentative Agreement: Teamsters Union Local No. 150 (I-11)
Mr. Shoemake presented the tentative agreement with the Teamsters Union Local No. 150 for discussion. There being no questions or comments from the board, action was scheduled for July 1.

Tentative Agreement: San Juan Supervisors Association (I-12)
Mr. Shoemake presented the tentative agreement with the San Juan Supervisors Association for discussion. There being no questions or comments from the board, action was scheduled for July 1.

Board Reports (J)
Dr. McKibbin reported that he attended the Kids Helping Kids event that recently took place at Target.

Future Agenda (K)
There were no items added to the future agenda.

Visitor Comments (L)
There were no visitor comments.

Adjournment (M)
At 8:19 p.m., there being no further business, the regular meeting was adjourned.

_____ _____
Paula Villescaz, President Kent Kern, Executive Secretary

Approved: _____
:sc

SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA ITEM: C-1

MEETING DATE: 07/01/2021

SUBJECT: Public Hearing: Second Hearing Regarding Potential Composition of Trustee Areas Prior to Drawing of Maps and Resolution No. 3059

CHECK ONE:
For Discussion: ☐
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

DEPARTMENT: Legal Services

ACTION REQUESTED:
The superintendent is recommending that the board hold a second public hearing regarding the potential composition of trustee areas prior to the drawing of maps, and adopt a resolution clarifying the criteria the demographer will consider when preparing draft maps.

RATIONALE/BACKGROUND:
On March 10, 2020, the board adopted Resolution No. 2982, declaring its intent to transition from at-large to by-trustee area board elections, where each board member must reside within the designated trustee-area boundary, and is elected only by the voters in that trustee area. On March 31, 2020, the district's demographer presented information on the process and potential criteria for drawing the trustee-area boundary maps. At the April 14, 2020, meeting, the superintendent pulled the presentation and the second of two statutorily required hearings to evaluate the Governor's Executive Order N-48-20, signed April 9, 2020, and the effect it would have on the district's transition process. At the April 28, 2020, meeting, the board adopted Resolution No. 2991, declaring an intent to temporarily postpone hearings related to the board's transition to by-trustee area elections until such time as neither state nor local public health officials recommend or impose social distancing measures due to the COVID19 pandemic. On June 11, 2021, the Governor executed Executive Order N-08-21, which stated "The following provisions [which include Executive Order N-48-20] shall remain in place and shall have full force and effect through June 30, 2021, upon which time they will expire subject to individual conditions described in the enumerated paragraphs."

The district's demographer will present information on the process and potential criteria for drawing the trustee-area boundary maps. Following the presentation, the board will hold the second of two statutorily required hearings to receive input from the community on the trustee-area map creation process and elections sequence, pursuant to Elections Code section 10010(a)(1).

ATTACHMENT(S):
A: PowerPoint Presentation
B: Resolution No. 3059

PREVIOUS STAFF/BOARD ACTION:
Superintendent's Cabinet: 03/02/2020, 03/23/2020, 11/09/2020, 06/01/2021, 06/07/2021, 06/15/2021
Board of Education: 03/10/2020, 06/08/2021, 06/22/2021

FISCAL IMPACT:
Current Budget: $ N/A
Additional Budget: $ N/A
Funding Source: N/A
(unrestricted base, supplemental, other restricted, etc.)
Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:
Goal: N/A Focus: N/A
Action: N/A

Strategic Plan: N/A

PREPARED BY: Linda C. T. Simlick, General Counsel LCTS

APPROVED BY: Kent Kern, Superintendent of Schools KK



TRUSTEE AREA PROCESS

SAN JUAN UNIFIED SCHOOL DISTRICT

JULY 1, 2021

COOPERATIVE STRATEGIES
ASSESS • PLAN • FUND • BUILD

TYPES OF ELECTIONS

AT-LARGE ELECTIONS

Candidates must reside within the District's boundaries and are elected by all the voters who reside in the District's boundaries (Education Code Section 5030(a)). This is the method of election currently used by San Juan USD ("SJUSD").

FROM-TRUSTEE AREA ELECTIONS

Candidates must reside in specific geographic areas within the District's boundaries called "Trustee Areas" but are elected by all the voters who reside in the District's boundaries (Education Code Section 5030(c)).

BY-TRUSTEE AREA ELECTIONS

Candidates must reside in specific Trustee Areas within the District's boundaries and are elected only by the voters who reside in the same Trustee Areas (Education Code Section 5030(b)). ***This method of election is the only method that is safe from challenge under the California Voting Rights Act.***

BACKGROUND

WHAT IS THE CALIFORNIA VOTING RIGHTS ACT ("CVRA")?

- Took effect January 1, 2003.
- Prohibits the use of "at-large" elections when such an election system:

> *"impairs the ability of a protected class to elect candidates of its choice or its ability to influence the outcome of an election…."*

-(Elections Code §14027.)

- School District has initiated the process to transition from at-large to by-area elections beginning with the November 2022 election

TRUSTEE AREA PROCESS

DATE	ACTIVITY
March 31, 2020	**Board Meeting: First Pre-Map Public Hearing**
July 1, 2021	**Board Meeting: Second Pre-Map Public Hearing**
July 2 – July 6, 2021	Prepare Initial Trustee Area Scenarios
July 6, 2021	Initial Trustee Area Scenarios posted to School District's Website
July 13, 2021	**Board Meeting: Public Hearing on Trustee Area Scenarios**
July 13 – July 20, 2021	Revise Scenarios as Necessary
July 20, 2021	Updated Scenarios posted to School District's Website
July 27, 2021	**Board Meeting: Public Hearing on Trustee Area Scenarios Board Selection of Trustee Area Map Board Consideration of Change in Election Method**
No later than August 10, 2021	County Committee on School District Organization Holds a Public Hearing and Considers Approval of Change in Election Method and Trustee Area Map
September/October 2021	New Census Data Available
December 2021 – February 2022	Board Approval of Adjustments to Trustee Areas (If Necessary)
November 8, 2022	First Election Held Utilizing Trustee Areas

CONSIDERATIONS IN TRUSTEE AREAS

- Each area shall contain nearly equal number of inhabitants
- Drawn to comply with the Federal Voting Rights Act
- Compact and contiguous, as much as possible
- Respect communities of interest, as much as possible
- Follow man-made and natural geographic features, as much as possible
- Respect incumbency, if possible
- Other local considerations (i.e., school boundaries, locations of school sites)

RESOLUTION NO. 3059

CRITERIA FOR DEVELOPING TRUSTEE-AREA BOUNDARIES

- Following the public hearing, the Board will review and consider approval of Resolution No. 3059
- Resolution No. 3059 provides the Board's direction on the criteria to utilize in the drawing of draft trustee area maps
- Compliance with (i) legal requirements of equal population in each area within established guidelines and (ii) Federal Voting Rights Act
- Outlines multiple criteria to be considered in the process
- Recognizes that each map scenario may weight different criteria more heavily than others

CRITERIA IN TRUSTEE AREAS

Resolution No. 3059 outlines the following criteria to guide the creation of trustee area maps:

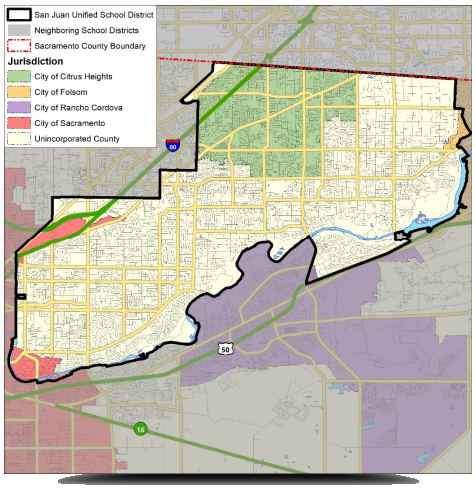
1. The boundaries of the trustee areas shall be established so that the trustee-areas are at least as **nearly equal in population** as required by law.
2. The boundaries of the trustee areas **shall not be gerrymandered in violation of the principles established by the United States Supreme Court in *Shaw v. Reno***, 509 U.S. 630 (1993), and other applicable law.
3. The boundaries of the trustee areas shall be established so that the **trustee areas do not result in a denial or abridgement of the right of any citizen to vote on account of race or color** as provided in Section 2 of the federal Voting Rights Act.
4. The boundaries of the trustee areas shall be **compact**, insofar as practicable.
5. The boundaries of the trustee areas shall be created to contain **contiguous** territory, insofar as practicable.
6. The boundaries of the trustee areas shall observe **communities of interest**, insofar as practicable.

CRITERIA IN TRUSTEE AREAS

Resolution No. 3059 outlines the following criteria to guide the creation of trustee area maps:

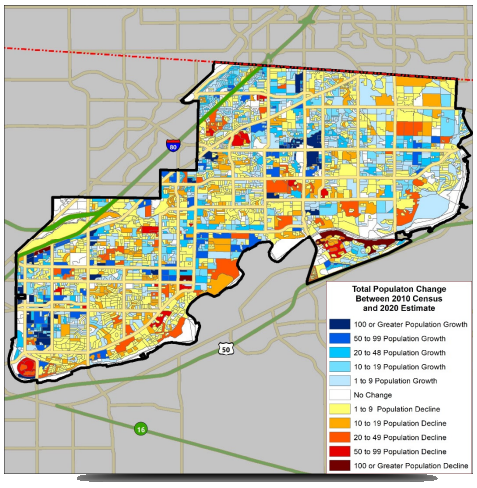
7. The boundaries of the trustee areas shall consider the **location of the district's high schools and their respective attendance areas**, insofar as practicable.
8. The boundaries of the trustee-areas may consider **visible features**, such as topography and geography, including mountains, flat land, forest lands, man-made geographical features such as highways and canals, etc., insofar as practicable.
9. To maintain a **longer-term population balance**, trustee-areas known to be areas of higher-than-average population growth following redistricting may be under-populated within the population deviation amounts allowed by law. To the extent legally allowed, this shall include consideration of anticipated future growth under applicable general plans.
10. The boundaries of the trustee areas **may consider avoiding pairing two or more incumbents in a single trustee area**, to the extent legally allowable.
11. The boundaries of the trustee-areas shall comply with such other factors which become known during the redistricting process and are formally adopted by the board.

DISTRICT DEMOGRAPHICS
2010 CENSUS DATA



Population	Total Population		Age 18 and over	
	Total	%	Total	%
Hispanic/Latino	45,932	14.30%	29,953	11.86%
White	230,286	71.68%	189,682	75.12%
Black / African American	14,607	4.55%	10,835	4.29%
American Indian / Alaska Native	1,963	0.61%	1,567	0.62%
Asian	14,709	4.58%	12,181	4.82%
Native Hawaiian/ Pacific Islander	1,256	0.39%	977	0.39%
Other	607	0.19%	428	0.17%
Two or More Races	11,899	3.70%	6,885	2.73%
Total Population	**321,259**	**100.00%**	**252,508**	**100.00%**

DISTRICT DEMOGRAPHICS
2020 POPULATION ESTIMATE

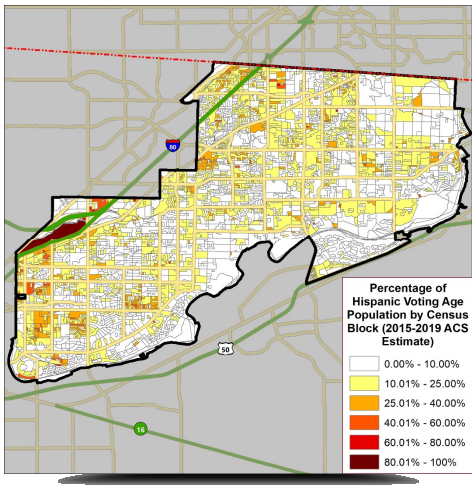


Source	Total Population
2010 Census Total Population	321,259
2020 Population Estimate	331,826
Estimated Population Change	**10,567**

2020 Population Estimate provided by Geolytics

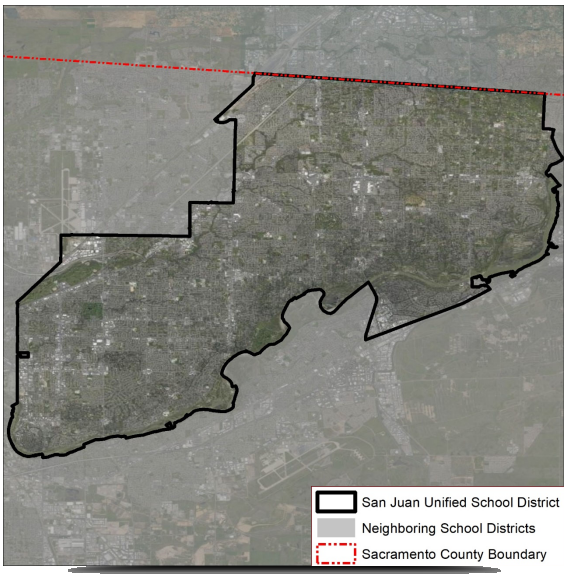
DISTRICT DEMOGRAPHICS

CITIZEN VOTING AGE POPULATION ESTIMATES



Population	2015-2019 CVAP	
	Total	%
Hispanic/Latino	31,265	12.64%
White	180,232	72.84%
Black / African American	13,275	5.37%
American Indian / Alaska Native	1,051	0.42%
Asian	12,282	4.96%
Native Hawaiian/ Pacific Islander	486	0.20%
Two or More Races	8,846	3.58%
Total Population	**247,437**	**100.00%**

HOW SHOULD LINES BE DRAWN?



PRE-MAP PUBLIC HEARING

EXAMPLES OF FEEDBACK FOR MAPPING PROCESS

"I would like to keep Neighborhood X and Neighborhood Y in the same trustee area..."

PRE-MAP PUBLIC HEARING

EXAMPLES OF FEEDBACK FOR MAPPING PROCESS

I think:

- ***San Juan Avenue***
- ***Madison Avenue***
- ***Hazel Avenue***

. . . may make sense as a trustee area boundary because . . .

- **It keeps communities together**
- **It provides good representation**

PRE-MAP PUBLIC HEARING

EXAMPLES OF FEEDBACK FOR MAPPING PROCESS

I think:

- **All of Y community should be in one area**
- **Each elementary school boundary should be in multiple/single areas**
- **Every trustee area should serve multiple school boundaries/sites**

. . . may make sense as a trustee area boundary because . . .

- **It keeps communities together**
- **It provides good representation**

NEXT STEPS

- Conduct Second Public Hearing and Receive Feedback
- Review the draft Criteria Resolution
- Adopt a Criteria Resolution
- Using adopted Criteria Resolution, prepare draft maps
- Begin public hearing process to review draft maps


QUESTIONS

SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 3059
CRITERIA FOR
DEVELOPING TRUSTEE-AREA BOUNDARIES

WHEREAS, the Board of Education ("board") of the San Juan Unified School District ("district") is elected "at-large," meaning that each trustee is elected by voters of the entire district; and

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2982, declaring its intent to transition from at-large to by-trustee area board elections; and

WHEREAS, pursuant to Elections Code section 10010(a)(1), the board held a public hearing on March 31, 2020, to gather public input regarding potential trustee area boundaries; and

WHEREAS, due to the COVID-19 pandemic and Governor Newsom's Executive Orders N-34-20 and N-38-20, the District's transition from at-large to by-trustee area board elections was placed on from hold until such time as neither state nor local public health officials recommend or impose social distancing measures due to the COVID-19 pandemic, pursuant to Resolution No. 2991; and

WHEREAS, On June 11, 2021, the Governor executed Executive Order N-08-21, which stated in part: "The following provisions [which include Executive Order N-48-20] shall remain in place and shall have full force and effect through June 30, 2021, upon which time they will expire subject to individual conditions described in the enumerated paragraphs."; and

WHEREAS, on July 1, 2021, pursuant to Elections Code section 10010(a)(1), the board held a second public hearing to gather public input regarding potential trustee area boundaries; and

WHEREAS, the Federal Voting Rights Act (42 U.S.C. section 1973) prohibits the use of any voting qualification, or prerequisite to voting, or standard, practice, or procedure, in a manner which results in a denial or abridgement of the right of any citizen of the United States to vote on account of race or color; and

WHEREAS, federal law and the Equal Protection Clause require that each trustee-area be equal in population; however, deviations (less than five percent [5%] greater than or less than the ideal, for a total of ten percent [10%] deviation) are presumptively constitutional under the Equal Protection Clause where required to meet an official criteria; and

WHEREAS, the board has instructed its demographer and district staff to develop draft maps to identify trustee areas that fully comply with legal requirements; and

WHEREAS, the board wishes to provide official criteria for any needed deviations from the general rule of equal population; and

WHEREAS, the board has instructed its demographer to utilize these criteria insofar as practicable, recognizing that not all criteria will carry the same weight in every draft map; and

WHEREAS, the draft maps will be used by the board to study the possible change to trustee area elections, and to inform and solicit further input from the public.

NOW THEREFORE BE IT RESOLVED, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.

2. The board hereby adopts the following criteria, identified in the attached Exhibit A, to guide the demographer and district staff in the development of draft maps and in relation to any necessary deviations as described above.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a special meeting of the Board of Education held July 1, 2021, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of the board held on July 1, 2021.

_____
Zima Creason
Clerk, Board of Education

Exhibit A

Criteria to Guide the Establishment of Trustee Areas

All items designated below by a shaded-in box shall be included. Criteria numbers 1-3 are legally mandated, and therefore have been automatically shaded-in.

■ 1. The boundaries of the trustee areas shall be established so that the trustee areas are at least as nearly equal in population as required by law.

■ 2. The boundaries of the trustee areas shall not be gerrymandered in violation of the principles established by the United States Supreme Court in *Shaw v. Reno*, 509 U.S. 630 (1993), and other applicable law.

■ 3. The boundaries of the trustee areas shall be established so that the trustee areas do not result in a denial or abridgement of the right of any citizen to vote on account of race or color as provided in Section 2 of the federal Voting Rights Act.

☐ 4. The boundaries of the trustee areas may be compact, insofar as practicable.

☐ 5. The boundaries of the trustee areas may be created to contain contiguous territory, insofar as practicable.

☐ 6. The boundaries of the trustee areas may observe communities of interest.

☐ 7. The boundaries of the trustee areas may take into account visible features, such as topography and geography, including mountains, flat land, forest lands, man-made geographical features such as highways and canals, etc., insofar as practicable.

☐ 8. The boundaries of the trustee areas may consider avoiding pairing two or more incumbents in a single trustee-area, to the extent legally allowable.

☐ 9. The boundaries of the trustee areas may be adjusted to offset expected future population growth, to the extent legally allowable.

☐ 10. The boundaries of the trustee areas may comply with such other factors which become known during the redistricting process and are formally adopted by the board.

☐ 11. _____
_____
_____

☐ 12. _____
_____
_____

SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA ITEM: C-2

MEETING DATE: 07/01/2021

SUBJECT: Tentative Agreement with San Juan Professional Educators Coalitions and the San Juan Unified School District

For Discussion: ☐
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

DEPARTMENT: Schools and Labor Relations

ACTION REQUESTED:
The superintendent is recommending that the board approve the San Juan Professional Educators Coalition tentative agreement with the San Juan Unified School District.

RATIONALE/BACKGROUND:
Statute requires that the public be made aware of the costs associated with a tentative collective bargaining agreement before it becomes binding on the district or county office of education. Government Code Section 3547.5 states:

"Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal year, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction [G.C. 3547.5(a)]."

This tentative agreement was ratified by 89% of the voting members of the San Juan Professional Educators Coalition on June 18, 2021.

ATTACHMENT(S):
A: Tentative Agreement
B: AB 1200 Public Disclosure Agreement

PREVIOUS STAFF/BOARD ACTION:
Superintendent's Cabinet: 06/21/2021
Board of Education: 06/22/2021

FISCAL IMPACT:
Current Budget: $ N/A
Additional Budget: $ See Below
Funding Source: One-Time revenue for one-time payment
Ongoing funded by LCFF, Unrestricted base, other restricted and Unappropriated Fund Balance
(Unrestricted Base, Supplemental, other restricted, etc.)
Current Year Only ☐ On-going ☒

LCAP/STRATEGIC PLAN:
Goal: N/A Focus: N/A
Action: N/A

Strategic Plan: N/A

FINANCIAL DATA:
In accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449, Fiscal Services has prepared an analysis of the fiscal impact of the proposed agreement and has submitted it to the Sacramento County Office of Education. Costs to the General Fund beginning each year for the San Juan Professional Educators Coalition tentative collective bargaining agreement are: an increase of $1,694,456

in 2021-2022, for which $851,865 is off-set with one-time revenue and $842,591 is ongoing. The ongoing increase of $842,591 will continue into 2022-2023 and 2023-2024.

PREPARED BY: Jim Shoemake, Assistant Superintendent, Schools and Labor Relations

APPROVED BY: Kent Kern, Superintendent of Schools

Tentative Agreement
Between
San Juan Unified School District (District)
and the
San Juan Professional Educators Coalition (Coalition)

Article 1 General Provisions

1.5 Term

This agreement concludes bargaining for the 2021-22 school year. The term of this new agreement is for 2021-2022 and 2022-2023.

1.6 Subsequent Negotiations and "Sunshine" Process:

In addition to Article 13 (Fringe Benefits) the parties agree to each open two additional articles for the 2022-2023 school year (not including Article 12 Salary). Unless by mutual agreement no other articles will be opened in the spring of 2022.

~~**The parties agree to reopen negotiations for the 2020-21 school year. The following will be considered reopeners: Article 11 (Salary) and Article 9 (Employee Benefits). Unless by mutual agreement**~~.

SJPEC shall submit its written initial proposals to the District on or before April 1 for reopeners. The written proposal shall be submitted to the Board of Education with a copy to the ~~**Assistant**~~ **Superintendent or designee** ~~**of Schools and Labor Relations.**~~ The proposal will be placed on the Board agenda and public comment will be invited at the following board meeting. The District will present its initial written proposals for the reopener negotiations within three board meetings of the public comment period and will adopt its initial proposal by the fourth board meeting following the public comment on the Coalition's initial proposal.

Article 5 Evaluation of Job Performance

The District and Coalition agree that employee evaluations provide the district with important information to use when making employment decisions, such as promotions, **transfers,** demotions, and terminations.

While the district does possess the right to terminate an employee for cause, every effort will be made to utilize the evaluation process to ensure that all employees receive specific feedback related to their job performance.

Article 5.3 The parties agree to establish a work group of District and Coalition members in the Fall of 2021 to create a new evaluation instrument for school psychologists. The group will be charged with investigating various evaluation instruments in order to develop a prototype(s) by the end of the 2021-22 school year to be piloted in the 2022-23 school year. The parties agree that there will be no cost associated with this prototype.

Article 9 Work Year and Hours

9.1.1.2 Middle School ~~**(6-8, 7-8)**~~ **(6-8)** 208 work days
9.1.1.4 Adult Education ~~**225**~~ **208** work days
9.1.1.5 **Special Education Program Administrator** ~~**208 work days**~~ **225 work days**
9.1.2.2 Middle School ~~**(6-8, 7-8)**~~ **(6-8)** 208 work days

Article 9.6 The District agrees to provide the following minimal staffing out of base funding. The District or individual sites may choose to enhance with alternative funding sources. **Allocation is initially based on budget development enrollment projections. Allocations will be adjusted based on enrollment at the end of the 3rd full week of instruction.**

1. Elementary Schools
    a. Principal
        i. 1.0 FTE per school
        Schools with enrollment below 275 will require additional district assignment for principal
    b. Vice Principals
        i. 1.0 FTE per school with an enrollment over 700
2. K-8 Schools
    a. Principal
        i. 1.0 FTE per school
    b. Vice Principal
        i. 1.0 FTE per school with an enrollment over 700
3. Middle Schools
    a. Principal
        i. 1.0 FTE per school
    b. Vice Principal(s)
        i. 1.0 FTE per school ~~**A total of 8.00 FTEs for all Middle Schools to be assigned by the Superintendent or designee**~~
        ii. 2.0 FTE per school with an enrollment of 1000
4. High Schools (Excluding **Adult Ed and** Alternative Learning Centers)
    a. Principals
        i. 1.0 FTE per school
    b. Vice Principal(s)
        i. 1.0 FTE per school with an enrollment of less than 850. ~~**Allocation is initially based on budget development enrollment projections.**~~
        ii. 2.0 FTE per school with an enrollment of 850 to 1,750
        iii. 3.0 FTE per school with an enrollment of more than 1,750. ~~**Allocations will be adjusted based on enrollment at the end of the 3rd full week of instruction.**~~

Article 10 Safety

Article 10.4 The District shall make every reasonable effort to provide School Psychologists with access to adequate space that provides them with confidential facilities when performing services at school sites.

Article 12 Salary

Base salaries and stipends included in contract shall be increased by a total of 3.55% effective July 1, 2021

For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each members base salary (Appendix E) and stipends included in contract as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.

Effective July 1, 2021 the parties agree to increase the annual stipend for K-8 Principals. Using the continuing education column, the stipend shall be equal to the mean average of the annual elementary school principal salary and the annual middle school principal salary less the annual elementary school principal salary.

Article 12.6 Leadership Stipends (new)
The parties agree that for the 2021-2022 school year the district will hire SJPEC members to serve in leadership roles supporting the Division of Teaching and Learning. The District and the Coalition agree to establish a Leadership Stipends Joint Committee no later than July 30, 2021. The purpose of the joint committee is to mutually develop the purpose, scope, expectations, interview process, and stipend amounts for these newly created positions.

Article 13 Fringe Benefits
No change

Appendix A
POSITIONS INCLUDED IN THE BARGAINING UNIT
Coordinator, Career/Work Experience
Coordinator, Child Development Program

Coordinator, Pre-School - Adult Curriculum
Coordinator, Technology & Training
Principal
Program Administrator, Special Education
Program Specialist, Categorical Program
Program Specialist, Employment Training Center
Program Specialist, PE/Athletics
Program Specialist, Special Education
Program Specialist, School to Career
Program Specialist, K-6 Reading/Media
Program Specialist, K-12 Curriculum

Psychologist
Vice Principal
~~**Educationally Related Mental Health Therapists**~~

Jim Shoemake

Richard S. Judge

Jim Shoemake 6.14.2021 Assistant Superintendent Schools and Labor Relations San Juan Unified School District	Richard Judge 6.14.2021 President San Juan Professional Educators Coalition

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: San Juan Unified School District - *General Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC
Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 1a

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Column, which is also reported separately in Item 6)	$288,094,907	$0	$886,828	$0
			0.00%	0.31%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$971,166	($942,278)
			0.00%	0.34%	0.00%
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$83,518,254	$0	$461,508	($234,787)
			0.00%	0.55%	-0.28%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option, PEHP	$63,424,732	$0	$59,909	($30,524)
			0.00%	0.09%	-0.05%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$435,037,893	$0	$2,379,411	($1,207,589)
			0.00%	0.55%	-0.28%
6	**Step and Column -** Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	$2,569,727	$0	$0	$9,966
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**4,056.52**	**4,056.52**	**305.30**	**305.30**
8	**Total Compensation Average Cost per Employee**	$107,244	$0	$7,794	($3,955)
			0.00%	7.27%	-3.69%

A. Proposed Change in Compensation-breakdown of amounts on page 1 General fund
Page 1b

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	**$288,094,907**	**$0**	**$886,828**	**$0**
	Certificated Salaries - Object 1xxx - SF 0	$159,622,527			
	Certificated Salaries - Object 1xxx - Restricted	$58,508,932			
	Classified Salaries - Object 2xxx - SF 0	$39,985,649			
	Classified Salaries - Object 2xxx - Restricted	$29,977,799			
	Salary Increase Certificated Salaries 3.55% - Object 1xxx - SF 0			$491,752	
	Salary Increase Certificated Salaries 3.55% - Object 1xxx - Restricted			$157,775	
	Salary Increase Classified Salaries 3.55% Object 2xxx - SF 0			$202,246	
	Salary Increase Classified Salaries 3.55% Object 2xxx - Restricted			$35,055	
	Salary Increase Certificated Salaries - Object 1xxx - SF 0				
	Salary Increase Certificated Salaries Object 1xxx - Restricted				
	Other - Certificated Salaries - Object 1xxx - SF 0				
	Other - Certificated Salaries - Object 1xxx -Restricted				
	Other - Classified Salaries - Object 2xxx - SF 0				
	Other - Classified Salaries - Object 2xxx -Restricted				
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	$0	$0	$971,166	($942,278)
	One Time Payment - 3.5% Certificated - Object 1xxx - Restricted		$0	$685,882	($685,882)
	On-going Payment - K-8 Principals & Leadership Stipends Certificated Salaries - Object 1xxx SF0			$28,888	
	One Time Payment - Classified Salaries - Object 2xxx - SF 0				
	One Time Payment - 3.5% Classified Salaries - Object 2xxx - Restricted		$0	$256,396	($256,396)
3	Statutory Benefit - Certificated Rates	**19.60%**	**19.60%**	**21.60%**	**22.75%**
	Statutory Benefit - Classified Rates	**30.35%**	**30.35%**	**33.79%**	**35.95%**
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4	$83,518,254	$0	$461,508	($234,787)
	Payroll costs SF 0	$42,961,240			
	Payroll costs-Restricted	$40,557,015			
	Salary Increase - Certificated payroll costs - SF 0		$0	$106,218	$0
	Salary Increase - Certificated payroll costs - Restricted		$0	$34,079	$0
	Salary Increase - Classified payroll costs - SF 0		$0	$68,339	$0
	Salary Increase - Classified payroll costs - Restricted		$0	$11,845	$0
	Salary Increase Other - Certificated payroll costs - SF0		$0	$0	$0
	Salary Increase Other - Certificated payroll costs - Restricted		$0	$0	$0
	Other - Certificated payroll costs - SF0		$0	$0	$0
	Other - Certificated payroll costs - Restricted		$0	$0	$0
	Other - Classified payroll costs - SF0		$0	$0	$0
	Other - Classified payroll costs - Restricted		$0	$0	$0
	On-going Payment K-8 Principals & Leadership Stipends - Certificated payroll costs - SF0			$6,240	
	One Time Payment - Certificated payroll costs - Restricted		$0	$148,151	($148,151)
	One Time Payment - Classified payroll costs - SF0			$0	
	One Time Payment-Classified payroll costs - Restricted		$0	$86,636	($86,636)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to Proposed Agreement	Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
4	**Health/Welfare Plans -** medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x,	$63,424,732	$0	$59,909	($30,524)
	Unrestricted (SF 0)				
	Medical/Dental/VSP - Object 340x	$36,035,224			
	Life Insurance - Object 395x	$247,677			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$6,129,475		$23,548	$0
	Cash Option - Object 391x	$349,817			
	Health & Welfare -SF 0 Certificated - * See below for rates				
	Health & Welfare -Restricted Certificated -* See below for rates				
	Health & Welfare -SF 0 Classified - *See below for rates				
	Health & Welfare - Restricted Classified -* See below for rates				
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 0				
	Total Unrestricted	**$42,762,193**	**$0**	**$23,548**	**$0**
	Restricted				
	Medical/Dental/VSP - Object 340x	$17,273,192			
	Life Insurance - Object 395x	$114,502			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$3,005,133	$0	$36,361	($30,524)
	Cash Option - Object 391x	$269,711			
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 3,5				
	Total Restricted	**$20,662,538**	**$0**	**$36,361**	**($30,524)**
5	**Total Compensation -** Add Items 1 through 4	$435,037,893	$0	$2,379,411	($1,207,589)
6	**Step and Column - Related** to movement plus any changes due to settlement. This is a subset of Item No. 1	$2,569,727		$0	$9,966
	FTE - Using Jan 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	4,056.52	4,056.52	305.30	305.30

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.90%		0.90%	0.90%

9. What was the negotiated salary percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

On-going

San Juan Supervisors Association (SJSA) *- Article 5 - Salary -Base salaries shall be increased by a total of 3.55% effective July 1, 2021.*

Teamsters Local No. 150 *- Article 6- Salaries - Base salaries and the shift differential (Article 6.1.2) shall be increased by a total of 3.55% effective July 1, 2021*

San Juan Professional Educators Coalition (SJPEC) - *Article 12 - Salary - Base salaries and stipends included in contract shall be increased by a total of 3.55% effective July 1, 2021*

One-time off schedule payment

SJSA *- For continuing members employed as of July 1, 2021, the district shall provide a one-time off schedule payment equal to 3.5 % of each member's base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a members base compensation for the 2021-2022 school year.*

Teamsters Local No. 150 - *For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each member's annual base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.*

San Juan Professional Educators Coalition (SJPEC) - *For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each members base salary (Appendix E) and stipends included in contract as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.*

10. Were any additional steps, columns, or range added to the schedules? (If yes, please explain.)

San Juan Professional Educators Coalition (SJPEC) - *Effective July 1, 2021 the parties agree to increase the annual stipend for K-8 Principals. Using the continuing education column, the stipend shall be equal to the mean average of the annual elementary school principal salary and annual middle school principal salary less the annual elementary school principal salary.*

San Juan Professional Educators Coalition (SJPEC) *- Article 12.6 Leadership Stipends (new)*
The parties agree that for the 2021-2022 school year the district will hire SJPEC members to serve in leadership roles supporting the Division of Teaching and Learning. The District and the Coalition agree to establish a Leadership Stipends Joint Committee no later than July 30, 2021. The purpose of the joint committee is to mutually develop the purpose, scope, expectations, interview process, and stipend amounts for these newly created positions.

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health & Welfare benefits? **Yes** ☐ **No** ☒

If yes, please describe the cap amount.

Not applicable.

B. Proposed Negotiated Changes in other compensation and non-compensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.).

San Juan Professional Educators Coalition (SJPEC) - *Article 9.6 -District agrees to provide the following minimal staffing out of base funding. 3. Middle Schools b. Vice Prinical(s) ii. 2.0 FTE per school with an enrollment of 1000*

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The on-going salary increase helps SJUSD with employee recruitment. As much as possible, program budgets will absorb cost increases. Unappropriated fund balance is the source of funding to accommodate the settlements until additional solutions are identified and approved.

The impact of the one-time additional payment is to compensate employees for the additional time and effort they have incurred in the transition to distance learning and then back to a hybrid model for in-person learning and then again changing up the learning model for in-person learning due to COVID-19 and the various stages of instruction in compliance with State requirements . There will be no financial impact on the different programs as one-time funds are being used to pay for this one-time expense.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

CONTINGENCY LANGUAGE:

There was no contingency language in any of the agreements.

E. Will this agreement create or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

General Fund: *The agreements do not affect spending or create deficit financing in the current year because the payments to employees do not occur until July 1, 2021. Deficit financing in unrestricted is expected to be created from the on-going salary adjustment from the agreements in the 2021-2022 fiscal year. Deficit financing is not expected to be created from the one-time additional payment agreements in the 2021-2022 fiscal year. One-time funds are being used to pay for the one-time payments. In FY 2022-2023, deficit spending is decreased due to the reversal of one-time expenses. Fund balance is projected to be used until further budget solutions are identified and approved.*

All Other Funds: *Deficit financing will increase in the 2021-2022 fiscal year from the agreements. Fund balance is projected to be used until further budget solutions are identified and approved.*

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None known at this time.

G. Source of Funding for Proposed Agreement

1. Current Year

The proposed agreements have no effect on the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The source of funding for the proposed agreements is one-time restricted revenues for the one-time payments. On-going costs will require the reduction of fund balance or other program costs.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a multi-year agreement with a single-year, one-time off schedule payment along with an on-going increase to base salaries, stipends and hourly rates. The sources of funding the one-time payments are one-time restricted revenues. The sources of funding for the multi-year agreements are LCFF, program revenues, and the unappropriated fund balance until additional solutions are identified and approved.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted SF0 General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 365,550,111		$ -	$ 365,550,111
Remaining Revenues (8100-8799)	$ 8,755,360		$ -	$ 8,755,360
TOTAL REVENUES	**$ 374,305,471**	**$ -**	**$ -**	**$ 374,305,471**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 159,622,527	$ -	$ -	$ 159,622,527
Classified Salaries (2000-2999)	$ 39,985,649	$ -	$ -	$ 39,985,649
Employee Benefits (3000-3999)	$ 85,723,433	$ -	$ -	$ 85,723,433
Books and Supplies (4000-4999)	$ 8,523,801	$ -	$ -	$ 8,523,801
Services, Other Operating Expenses (5000-5999)	$ 20,803,811		$ -	$ 20,803,811
Capital Outlay (6000-6999)	$ 199,761		$ -	$ 199,761
Other Outgo (7100-7299) (7400-7499)	$ 1,010,405		$ -	$ 1,010,405
Direct Support/Indirect Cost (7300-7399)	$ (7,630,345)		$ -	$ (7,630,345)
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES	**$ 308,239,042**	**$ -**	**$ -**	**$ 308,239,042**
OPERATING SURPLUS (DEFICIT)	**$ 66,066,429**	**$ -**	**$ -**	**$ 66,066,429**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		**$ -**	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,727,872	$ -	**$ -**	$ 3,727,872
CONTRIBUTIONS (8980-8999)	$ (55,462,028)	$ -	**$ -**	$ (55,462,028)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ 6,876,529**	**$ -**	**$ -**	**$ 6,876,529**
BEGINNING BALANCE	$ 52,103,664	$ -	$ -	$ 52,103,664
Prior-Year Adjustments/Restatements (9793/9795)	$ (741,618)	$ -		$ (741,618)
CURRENT-YEAR ENDING BALANCE	**$ 58,238,575**	**$ -**	**$ -**	**$ 58,238,575**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable Amounts:	$ 500,000			$ 500,000
Reserved Amounts (9711-9740)	$ -			$ -
Reserved for Economic Uncertainties (9770)	$ 10,556,216	$ -	$ -	$ 10,556,216
Committed Funds (9750-9760)	$ -		$ -	$ -
Assigned Amounts	$ 3,897,507	$ -		$ 3,897,507
Unappropriated Amounts (9790)	**$ 43,284,852**	**$ -**	**$ -**	**$ 43,284,852**

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted SF 3 & 5 General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 1,706,852		$ -	$ 1,706,852
Remaining Revenues (8100-8799)	$ 150,559,778		$ -	$ 150,559,778
TOTAL REVENUES	**$ 152,266,630**	**$ -**	**$ -**	**$ 152,266,630**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 58,508,932	$ -	$ -	$ 58,508,932
Classified Salaries (2000-2999)	$ 29,977,799	$ -	$ -	$ 29,977,799
Employee Benefits (3000-3999)	$ 61,219,549	$ -	$ -	$ 61,219,549
Books and Supplies (4000-4999)	$ 37,430,155	$ -	$ -	$ 37,430,155
Services, Other Operating Expenses (5000-5999)	$ 11,396,709		$ -	$ 11,396,709
Capital Outlay (6000-6999)	$ 697,783		$ -	$ 697,783
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 6,831,501		$ -	$ 6,831,501
Other Adjustments	$ 2,351,628		$ -	$ 2,351,628
TOTAL EXPENDITURES	**$ 208,414,056**	**$ -**	**$ -**	**$ 208,414,056**
OPERATING SURPLUS (DEFICIT)	**$ (56,147,426)**	**$ -**	**$ -**	**$ (56,147,426)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 6,918,848		$ -	$ 6,918,848
CONTRIBUTIONS (8980-8999)	$ 55,462,028	$ -	$ -	$ 55,462,028
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (7,604,246)**	**$ -**	**$ -**	**$ (7,604,246)**
BEGINNING BALANCE	$ 26,222,769	$ -	$ -	$ 26,222,769
Prior-Year Adjustments/Restatements (9793/9795)	$ 741,618			$ 741,618
CURRENT-YEAR ENDING BALANCE	**$ 19,360,141**	**$ -**	**$ -**	**$ 19,360,141**
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts			$ -	$ -
Reserved Amounts (9711-9740)	$ 19,360,141	$ -	$ -	$ 19,360,141
Reserved for Economic Uncertainties (9770)			$ -	$ -
Committed Funds	$ -		$ -	$ -
Assigned Amounts		$ -	$ -	$ -
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 367,256,963	$ -	$ -	$ 367,256,963
Remaining Revenues (8100-8799)	$ 159,315,138	$ -	$ -	$ 159,315,138
TOTAL REVENUES	**$ 526,572,101**	**$ -**	**$ -**	**$ 526,572,101**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 218,131,459	$ -	$ -	$ 218,131,459
Classified Salaries (2000-2999)	$ 69,963,448	$ -	$ -	$ 69,963,448
Employee Benefits (3000-3999)	$ 146,942,982	$ -	$ -	$ 146,942,982
Books and Supplies (4000-4999)	$ 45,953,956	$ -	$ -	$ 45,953,956
Services, Other Operating Expenses (5000-5999)	$ 32,200,520	$ -	$ -	$ 32,200,520
Capital Outlay (6000-6999)	$ 897,544	$ -	$ -	$ 897,544
Other Outgo (7100-7299) (7400-7499)	$ 1,010,405	$ -	$ -	$ 1,010,405
Direct Support/Indirect Cost (7300-7399)	$ (798,844)	$ -	$ -	$ (798,844)
Other Adjustments	$ 2,351,628	$ -	$ -	$ 2,351,628
TOTAL EXPENDITURES	**$ 516,653,098**	**$ -**	**$ -**	$ 516,653,098
OPERATING SURPLUS (DEFICIT)	**$ 9,919,003**	**$ -**	**$ -**	$ 9,919,003
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -	$ -	$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 10,646,720	$ -	$ -	$ 10,646,720
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (727,717)**	**$ -**	**$ -**	**$ (727,717)**
BEGINNING BALANCE	$ 78,326,433			$ 78,326,433
Prior-Year Adjustments/Restatements (9793/9795)	$ -	$ -	$ -	$ -
CURRENT-YEAR ENDING BALANCE	**$ 77,598,716**	**$ -**	**$ -**	**$ 77,598,716**
COMPONENTS OF ENDING BALANCE:				$ -
Nonspendable Amounts	$ 500,000			$ 500,000
Reserved Amounts (9711-9740)	$ 19,360,141	$ -	$ -	$ 19,360,141
Reserved for Economic Uncertainties (9770)	$ 10,556,216	$ -	$ -	$ 10,556,216
Committed Funds	$ -	$ -		$ -
Assigned Amounts	$ 3,897,507	$ -	$ -	$ 3,897,507
Unappropriated Amounts - Unrestricted (9790)	$ 43,284,852	$ -	$ -	$ 43,284,852
Reserve for Economic Uncertainties Percentage	2.00%			2.00%

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$367,256,963	$382,665,618	$389,192,138
Remaining Revenues (8100-8799)	$159,315,138	$114,424,076	$107,999,882
TOTAL REVENUES	**$526,572,101**	**$497,089,694**	**$497,192,020**
EXPENDITURES			
Certificated Salaries (1000-1999)	$218,131,459	$216,273,566	$208,887,060
Classified Salaries (2000-2999)	$69,963,448	$73,164,314	$73,146,485
Employee Benefits (3000-3999)	$146,942,982	$158,976,635	$165,052,793
Books and Supplies (4000-4999)	$45,953,956	$63,005,589	$24,092,683
Services, Other Operating Expenses (5000-5999)	$32,200,520	$32,520,074	$29,229,578
Capital Outlay (6000-6999)	$897,544	$4,432,600	$73,000
Other Outgo (7100-7299) (7400-7499)	$1,010,405	$1,010,455	$1,010,455
Direct Support/Indirect Cost (7300-7399)	($798,844)	($1,292,385)	($1,218,518)
Other Adjustments	$2,351,628	$0	$0
TOTAL EXPENDITURES	**$516,653,098**	**$548,090,848**	**$500,273,536**
OPERATING SURPLUS (DEFICIT)	**$9,919,003**	**($51,001,154)**	**($3,081,516)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0	$0	$0
TRANSFERS OUT & OTHER USES (7610-7699)	$10,646,720	$11,697,521	$4,227,628
CONTRIBUTIONS (8980-8999)	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**($727,717)**	**($62,698,675)**	**($7,309,144)**
BEGINNING BALANCE	$78,326,433	$77,598,716	$79,150,960
Prior-Year Adjustments/Restatements (9793/9795)/ Update to Estimated actuals		$64,250,919	
CURRENT-YEAR ENDING BALANCE	**$77,598,716**	**$79,150,960**	**$71,841,816**
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts	$500,000	$500,000	$500,000
Reserved Amounts (9711-9740)	$19,360,141	$19,893,934	$13,515,952
Reserved for Economic Uncertainties (9770)	$10,556,216	$11,197,130	$10,181,181
Committed Funds	$0	$0	$0
Assigned Amounts	$3,897,507	5,108,826	6,790,129
Unappropriated Amounts - Unrestricted (9790)	**$43,284,852**	**$42,451,070**	**$40,854,554**
Reserve for Economic Uncertainties Percentage	**2.00%**	**2.00%**	**2.02%**

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21 Projected Year Totals - Budget	2021-22 Multi-Year Projection	2022-23 Multi-Year Projection
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$ 527,299,818	$ 559,788,369	$ 504,501,164
b.	State Standard Minimum Reserve Percentage for this District (2%) enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR $50,000	$ 10,545,996	$ 11,195,767	$ 10,090,023

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	$ 10,556,216	$ 11,197,130	$ 10,181,181
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	$ 43,284,852	$ 42,451,070	$ 40,854,554
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	$ -	$ -	$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	$ -	$ -	$ -
g.	Total Available Reserves	$ 53,841,068	$ 53,648,200	$ 51,035,735
h.	Reserve for Economic Uncertainties Percentage	2.00%	2.00%	2.02%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	[x]	No	[ ]
2021-22	Yes	[x]	No	[ ]
2022-23	Yes	[x]	No	[ ]

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4c does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1a (i.e., increase was partially budgeted), explain the variance below:

Total amount of the adjustment in Column 2 on Page 4c is:	*$*	-
Total Compensation Increase in Section A, Line 5, Page 1a is:	*$*	-
Variance	*$*	-
Net increase contribution to Restricted Repair Maintenance Account (RRMA)	*$*	-
Amount budgeted in object code 4xxx in Restriced General Fund to offset the increased cost	*$*	-

6. Please include any additional comments and explanation of Page 5 if necessary:

The budget reflected for FY 2021-22 and FY 2022-23 on page 5 is based on the budget that was presented to the board for public disclosure on June 8, 2021 which includes the adjustments for the settled concessions.

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING

(a) Current-Year Local Control Funding per ADA(line 19 below):	**$**	**9,746**
(b) Prior-Year Base Funding per ADA (line 20 below)	**$**	**9,786**
(c) Amount of Current-Year Increase: (a) minus (b)	**$**	**(40)**
(d) Percentage Increase in Base LCFF per ADA: (c) divided by (b)		**-0.41%**
(e) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)		**0.00%**

1	K-3 CSR		6,361,740
2	EIA		4,398,886
3	Other State categorical		24,749,916
4	Transportation		5,230,781
5	Targeted Instructional Improvement Grant (TIIG)		2,350,261
6	**Total LCFF Categoricals**	**$**	**43,091,584**
7	2012-13 Rev Limit funding per ADA	$	5,303.79
8	**Actual or Estimated funded ADA**		37,509.32
9	Current year ADA x 2012-13 Rev Limit funding per ADA (Rows 7 x 8)		198,941,556
10	Prior year gap funding	$	12,630,041
11	Prior year gap funding per ADA		336.72
12	Total of all prior years gap funding adjusted for current year ADA		112,398,928
13	**Adjusted Funding Floor** (Rows 6 + 9 + 12)	***$***	***354,432,068***
14	**LCFF funding target**	**$**	**365,550,111**
15	Funding GAP (Rows 14-13)	$	11,118,043
16	**LCFF Statewide funding GAP %**		**100.00%**
17	**LCFF Growth (Rows 15 x 16)**	***$***	***11,118,043***
18	***LCFF Funding (Rows 13 + 17)***	***$***	***365,550,111***
19	LCFF revenue per ADA (Rows 18 / 8)	$	9,746
20	Prior year funding per ADA	$	9,786
21	**Per ADA change from Prior year (Rows 19 - 20)**	**$**	**(40)**
22	Growth Increase % (Rows 21 / 20)		-0.41%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: ***San Juan Unified School District - Adult Education Fund***

Name of Bargaining Units: **SJSA, Teamsters, SJPEC**

Certificated, Classified, Other: **Certificated & Classified, Board Contracts**

The proposed agreements cover the period beginning: **July 1, 2021** (date) **and ending:** **June 30, 2023** (date)

The Governing Board will act upon the proposed agreement(s) on: **July 1, 2021** (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 1 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$1,421,799	$0	$8,456	$0
			0.00%	0.59%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$394,350	$0	$1,826	$0
			0.00%	0.46%	0.00%
4	**Health/Welfare Plans -** includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$238,452	$0	$220	$0
			0.00%	0.09%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$2,054,602	$0	$10,502	$0
			0.00%	0.51%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$12,099	$0	$0	$93
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**24.71**	**24.71**	**2.00**	**2.00**
8	**Total Compensation <u>Average</u> Cost per Employee**	$83,165	$0	$5,251	$0
			0.00%	6.31%	0.00%
9	**Total Salary Compensation**	$1,421,799	$0	$8,456	$0
	Total Salary Compensation %		**Total Salary Compensation %**		**0.00%**

A. Proposed Change in Compensation for Adult Education Fund
Page 2 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$1,421,799.00	$0.00	$8,456.00	$0.00
	Certificated Salaries - Object 1xxx	$1,125,540		$0	$0
	Classified Salaries - Object 2xxx	$296,259		$0	$0
	Salary Increase Certificated Salaries 3.55% - Object 1xxx			$8,456	
	Salary Increase Certificated Salaries - Object 1xxx			$0	$0
	Salary Increase **Classified** Salaries Object 2xxx				
	Other - Certificated Salaries - Object 1xxx			$0	
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
	One Time Payment -Certificated Salaries - Object 1xxx		$0	$0	$0
	One Time Payment - Classified Salaries - Object 2xxx -		$0		$0
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$394,350	$0	$1,826	$0
	Certificated Payroll costs	$262,521	$0	$0	$0
	Classified Payroll costs	$131,830	$0	$0	
	Salary Increase - Certificated payroll costs		$0	$1,826	
	Salary Increase - **Classified** payroll costs		$0	$0	
	One Time Payment - Certificated payroll costs		$0	$0	$0
	One Time Payment - **Classified** payroll costs				$0
4	**Health/Welfare Plans** - Medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash	$238,452	$0	$220	$0
	Medical/Dental/VSP - Object 340x	$192,835			
	Life Insurance - Object 395x	$1,688	$0	$0	
	Retiree H&W & Long-term Sick Leave - * See below for rates	$43,929	$0	$220	$0
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)				
				$ -	$ -
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$2,054,602	$0	$10,502	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$12,099	$0	$0	$93
				$0	
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed	24.71	24.71	2.00	2.00

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.70%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 3 (Other Funds Section)

Adult Ed Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 3,502,101		$ -	$ 3,502,101
TOTAL REVENUES	**$ 3,502,101**	**$ -**	**$ -**	**$ 3,502,101**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 1,125,540	$ -	$ -	$ 1,125,540
Classified Salaries (2000-2999)	$ 296,259	$ -	$ -	$ 296,259
Employee Benefits (3000-3999)	$ 632,802	$ -	$ -	$ 632,802
Books and Supplies (4000-4999)	$ 526,425		$ -	$ 526,425
Services, Other Operating Expenses (5000-5999)	$ 1,016,989		$ -	$ 1,016,989
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 68,038		$ -	$ 68,038
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 3,666,053**	**$ -**	**$ -**	**$ 3,666,053**
OPERATING SURPLUS (DEFICIT)	**$ (163,952)**	**$ -**	**$ -**	**$ (163,952)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 90,300		$ -	$ 90,300
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (254,252)**	**$ -**	**$ -**	**$ (254,252)**
BEGINNING BALANCE	$ 1,733,310			$ 1,733,310
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 1,479,058**	**$ -**		**$ 1,479,058**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ -			
Restricted	$ 1,437,968	$ -		$ 1,437,968
Reserved for Economic Uncertainties (9770)	$ -			
Committed	$ -			
Assigned	$ 41,090			$ 41,090
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 4 (Other Funds Section)

Adult Education Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$0	$0	$0
Remaining Revenues (8100-8799)	$3,502,101	$3,496,985	$3,496,985
TOTAL REVENUES	$3,502,101	$3,496,985	$3,496,985
EXPENDITURES			
Certificated Salaries (1000-1999)	$1,125,540	$1,112,510	$1,099,754
Classified Salaries (2000-2999)	$296,259	$311,649	$314,454
Employee Benefits (3000-3999)	$632,802	$702,787	$751,106
Books and Supplies (4000-4999)	$526,425	$184,248	$166,001
Services, Other Operating Expenses (5000-5999)	$1,016,989	$1,029,113	$1,012,238
Capital Outlay (6000-6999)	$0	-$377	-$377
Other Outgo (7100-7299) (7400-7499)	$0	$93,099	$92,722
Direct Support/Indirect Cost (7300-7399)	$68,038	$56,825	$56,825
Other Adjustments	$0		
TOTAL EXPENDITURES	$3,666,053	$3,489,854	$3,492,723
OPERATING SURPLUS (DEFICIT)	($163,952)	$7,131	$4,262
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0		
TRANSFERS OUT & OTHER USES (7610-7699)	$90,300	$ -	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	($254,252)	$7,131	$4,262
BEGINNING BALANCE	$1,733,310	$1,479,058	$1,900,174
Prior Year Adjustments/Restatements/updated to estimated actuals		$413,985	
CURRENT-YEAR ENDING BALANCE	$1,479,058	$1,900,174	$1,904,436
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$0		
Restricted	$1,437,968	$1,900,174	$1,904,436
Reserved for Economic Uncertainties	$0		
Committed	$0		
Assigned	$41,090		
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%
	$0	***$0***	***$0***

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Child Development Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation
Page 4 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		~~FY 2020-21~~ 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$12,464,295	$0	$12,856	$0
			0.00%	0.10%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$3,804,518	$0	$2,777	$0
			0.00%	0.07%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$3,798,000	$0	$334	$0
			0.00%	0.01%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$20,066,814	$0	$15,967	$0
			0.00%	0.08%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$111,178	$0	$0	$141
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	279.64	279.64	3.00	3.00
8	**Total Compensation Average Cost per Employee**	$71,759	$0	$5,322	$0
			0.00%	7.42%	0.00%
9	**Total Salary Compensation**	$12,464,295	$0	$12,856	$0
	Total Salary Compensation %		**Total Salary Compensation %**		0.00%

A. Proposed Change in Compensation for Child Development Fund
Page 5 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$12,464,295	$0	$12,856	$0
	Certificated Salaries - Object 1xxx	$8,240,661		$0	
	Classified Salaries - Object 2xxx	$4,223,634		$0	
	Salary Increase Certificated Salaries3.55% Object 1xxx			$12,856	
	Salary Increase Certificated Salaries - Object 1xxx			$0	
	Other - Certificated Salaries - Object 1xxx				
	Salary Increase Classified - Object 2xxx				
	Other - Classified Salaries - Object 2xxx				
2	**Other Compensation**	$0	$0	$0	$0
	One Time Payment -Certificated Salaries - Object 1xxx			$0	
	One Time Payment- **Classified** Salaries - Object 2xxx				
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA,WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$3,804,518	$0	$2,777	$0
	Certificated payroll costs	$2,546,848			
	Classified payroll costs	$1,257,671			
	Salary Increase SJPEC 3.55% - Certificated payroll costs		$0	$2,777	
	Salary Increase - Other Certificated payroll costs		$0	$0	
	Other - Certificated payroll costs		$0	$0	
	Salary Increase Classified payroll costs				
	Other - **Classified** payroll costs			$0	
	One Time Payment - 2% payroll costs(No PERS)		$0	$0	
	One Time Payment - **Classified** payroll costs		$0	$0	$0
				$0	$0

A. Proposed Change in Compensation for Child Development Fund
Page 6 (b) (Other Funds Section)

4	**Health/Welfare Plans** - medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$3,798,000	$0	$334	$0
	Medical/Dental/VSP - Object 340x	$3,323,212		$0	
	Life Insurance - Object 395x	$21,247	$0	$0	
	*Retiree H&W & Long-term Sick Leave - * See below for rates*	$453,541	$0	$334	
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)	$0	$0	$0	
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$20,066,814	$0	$15,967	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$111,178	$0	$0	$141
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	279.64	279.64	3.00	3.00

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%	0.00%	0.90%	0.90%
Step & Column - Classified	0.90%	0.00%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 3 (Other Funds Section)

Child Development Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 20,768,042		$ -	$ 20,768,042
TOTAL REVENUES	**$ 20,768,042**	**$ -**	**$ -**	**$ 20,768,042**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 8,240,661	$ -	$ -	$ 8,240,661
Classified Salaries (2000-2999)	$ 4,223,634	$ -	$ -	$ 4,223,634
Employee Benefits (3000-3999)	$ 7,602,518	$ -	$ -	$ 7,602,518
Books and Supplies (4000-4999)	$ 4,080,521	$ -	$ -	$ 4,080,521
Services, Other Operating Expenses (5000-5999)	$ 427,183		$ -	$ 427,183
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 850,599		$ -	$ 850,599
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 25,425,116**	**$ -**	**$ -**	**$ 25,425,116**
OPERATING SURPLUS (DEFICIT)	**$ (4,657,074)**	**$ -**	**$ -**	**$ (4,657,074)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 2,915,000	$ -	$ -	$ 2,915,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ -		$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (1,742,074)**	**$ -**	**$ -**	**$ (1,742,074)**
BEGINNING BALANCE	$ 2,558,674			$ 2,558,674
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 816,600**	**$ -**	**$ -**	**$ 816,600**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ -		$ -	$ -
Restricted	$ 536,411		$ -	$ 536,411
Reserved for Economic Uncertainties (9770)	$ 280,189	$ -		$ 280,189
Committed	$ -	$ -	$ -	$ -
Assigned	$ -			$ -
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 4 (Other Funds Section)

Child Development Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 20,768,042	$ 20,167,285	$ 25,420,369
TOTAL REVENUES	**$ 20,768,042**	**$ 20,167,285**	**$ 25,420,369**
EXPENDITURES			
Certificated Salaries (1000-1999)	$ 8,240,661	$ 8,941,684	$ 9,020,564
Classified Salaries (2000-2999)	$ 4,223,634	$ 4,579,317	$ 4,620,532
Employee Benefits (3000-3999)	$ 7,602,518	$ 8,986,042	$ 9,526,577
Books and Supplies (4000-4999)	$ 4,080,521	$ 1,145,919	$ 1,143,856
Services, Other Operating Expenses (5000-5999)	$ 427,183	$ 264,344	$ 264,344
Capital Outlay (6000-6999)	$ -	$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -	$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 850,599	$ 852,124	$ 864,680
Other Adjustments	$ -	$ -	$ -
TOTAL EXPENDITURES	**$ 25,425,116**	**$ 24,769,430**	**$ 25,440,553**
OPERATING SURPLUS (DEFICIT)	**$ (4,657,074)**	**$ (4,602,145)**	**$ (20,184)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 2,915,000	$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ -	$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -	$ 4,469,893	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (1,742,074)**	**$ (132,252)**	**$ (20,184)**
BEGINNING BALANCE	$ 2,558,674	$ 816,600	$ 645,831
Prior Year Adjustments/Restatements/updated to estimated actuals		$ (38,517)	
CURRENT-YEAR ENDING BALANCE	**$ 816,600**	**$ 645,831**	**$ 625,647**
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ -	$ -	$ -
Restricted	$ 536,411	$ 645,831	$ 625,647
Reserved for Economic Uncertainties	$ 280,189	$ -	$ -
Committed	$ -	$ -	$ -
Assigned	$ -	$ -	$ -
Unappropriated Amounts - Unrestricted (9790)	**$ -**		
Reserve for Economic Uncertainties Percentage	1.10%	0.00%	0.00%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Cafeteria Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 5 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$4,443,682	$0	$29,629	$0
			0.00%	0.67%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$1,250,031	$0	$10,012	$0
			0.00%	0.80%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$1,952,735	$0	$1,466	$0
			0.00%	0.08%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$7,646,449	$0	$41,107	$0
			0.00%	0.54%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$39,636	$0	$0	$357
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**158.59**	**158.59**	**16.00**	**16.00**
8	**Total Compensation Average Cost per Employee**	$48,215	$0	$2,569	$0
			0.00%	5.33%	0.00%
9	**Total Salary Compensation**	$4,443,682	$0	$29,629	$0
	Total Salary Compensation %			**Total Salary Compensation %**	0.00%

A. Proposed Change in Compensation for Cafeteria Fund
Page 6 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$4,443,682	$0	$29,629	$0
	Classified Salaries - Object 2xxx	$4,443,682			
	Salary Increase **Certificated** Salaries - Object 2xxx				
	Salary Increase **Classified 3.55%** - Object 2xxx			$29,629	
	Other - **Classified** Salaries - Object 2xxx -				
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	$0	$0	$0	$0
	One Time Payment 2% - Other **Classified** Salaries - Object 2xxx		$0	$0	
3	Statutory Benefit - Certificated Rates				
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$1,250,031	$0	$10,012	$0
	Classified payroll costs	$1,250,031			
	Salary Increase - Certificated payroll costs				
	Salary Increase - **Classified** payroll costs		$0	$10,012	
	One Time Payment - Certificated payroll costs				
	One Time Payment - **other Classified** payroll costs		$0	$0	
4	**Health/Welfare Plans -** medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$1,952,735	$0	$1,466	$0
	Medical/Dental/VSP - Object 340x	$1,724,486			
	Life Insurance - Object 395x	$8,287			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$219,962	$0	$1,466	
	Cash Option - Object 391x				
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$7,646,449	$0	$41,107	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$39,636	$0	$0	$357
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	158.59	158.59	16.00	16.00

* Rates:			* Rates:	FY 2022-23
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated				
Step & Column - Classified	0.90%	0.85%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 7 (Other Funds Section)

Cafeteria Fund - Untrestricted & Restricted

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 5,882,807		$ -	$ 5,882,807
TOTAL REVENUES	**$ 5,882,807**	**$ -**	**$ -**	**$ 5,882,807**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ -		$ -	$ -
Classified Salaries (2000-2999)	$ 4,443,682	$ -	$ -	$ 4,443,682
Employee Benefits (3000-3999)	$ 3,202,767	$ -	$ -	$ 3,202,767
Books and Supplies (4000-4999)	$ 3,568,620		$ -	$ 3,568,620
Services, Other Operating Expenses (5000-5999)	$ 711,730		$ -	$ 711,730
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 393,435		$ -	$ 393,435
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 12,320,234**	**$ -**	**$ -**	**$ 12,320,234**
OPERATING SURPLUS (DEFICIT)	**$ (6,437,427)**	**$ -**	**$ -**	**$ (6,437,427)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 3,675,000		$ -	$ 3,675,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 7,775		$ -	$ 7,775
CONTRIBUTIONS (8980-8999)			$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (2,770,202)**	**$ -**	**$ -**	**$ (2,770,202)**
BEGINNING BALANCE	$ 4,002,887			$ 4,002,887
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 1,232,685**	**$ -**		**$ 1,232,685**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ 297,410			$ 297,410
Restricted	$ 935,275	$ -	$ -	$ 935,275
Reserved for Economic Uncertainties (9770)	$ -		$ -	$ -
Committed	$ -		$ -	$ -
Assigned	$ -			$ -
Unappropriated Amounts (9790)	**$ 0**	**$ -**	**$ -**	**$ 0**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Page 12 (Other Funds Section)

Cafeteria Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 5,882,807	$14,160,214	$17,507,849
TOTAL REVENUES	$ 5,882,807	$ 14,160,214	$ 17,507,849
EXPENDITURES			
Certificated Salaries (1000-1999)	$ -		$ -
Classified Salaries (2000-2999)	$ 4,443,682	$ 5,221,417	$ 5,218,485
Employee Benefits (3000-3999)	$ 3,202,767	$ 3,630,895	$ 3,824,501
Books and Supplies (4000-4999)	$ 3,568,620	$ 6,365,509	$ 7,292,389
Services, Other Operating Expenses (5000-5999)	$ 711,730	$ 746,424	$ 751,222
Capital Outlay (6000-6999)	$ -	$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -	$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 393,435	$ 373,798	$ 455,230
Other Adjustments	$ -		
TOTAL EXPENDITURES	$ 12,320,234	$ 16,338,043	$ 17,541,827
OPERATING SURPLUS (DEFICIT)	$ (6,437,427)	$ (2,177,829)	$ (33,978)
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 3,675,000	$ 3,175,000	$ 175,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 7,775	$ 7,983	$ 7,775
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$ (2,770,202)	$ 989,188	$ 133,247
BEGINNING BALANCE	$ 4,002,887	$ 1,232,685	$ 3,000,000
Prior Year Adjustments/Restatements/updated to estimated actuals		$ 778,127	
CURRENT-YEAR ENDING BALANCE	$ 1,232,685	$ 3,000,000	$ 3,133,247
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ 297,410	$ 361,534	$ 361,534
Restricted	$ 935,275	$ 2,638,466	$ 2,771,713
Reserved for Economic Uncertainties	$ -		
Committed	$ -		
Assigned	$ -		
Reserve for Economic Uncertainties Percentage	0.00%		

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Deferred Maintenance, Building, Capital Facilities and Self Insurance Funds*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 8 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$2,039,608	$0	$1,650	$0
			0.00%	0.08%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$523,831	$0	$558	$0
			0.00%	0.11%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$381,206	$0	$81	$0
			0.00%	0.02%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$2,944,645	$0	$2,289	$0
			0.00%	0.08%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$18,193	$0	$0	$20
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	22.12	22.12	0.55	0.55
8	**Total Compensation Average Cost per Employee**	$133,121	$0	$4,162	$0
			0.00%	3.13%	0.00%
9	**Total Salary Compensation**	$2,039,608	$0	$1,650	$0
	Total Salary Compensation %			**Total Salary Compensation %**	0.00%

A. Proposed Change in Compensation for : **Deferred Maintenance, Building,**
Page 9 (Other Funds Section) **Capital Facilities and Self Insurance Funds**

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$2,039,608	$0	$1,650	$0
	Certificated Salaries - Object 1xxx	$0			
	Classified Salaries - Object 2xxx	$2,039,608			
	Salary Increase Certificated Salaries - Object 1xxx		$0	$0	
	Salary Increase Classified Salaries - 3.55% - Object 2xxx		$0	$1,650	
	Other -Certificated Salaries - Object 1xxx			$0	
	Other - Classified Salaries - Object 2xxx		$0	0	
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
	One-Time Payment-Certificated Salaries-Object 1xxx		$0	$0	
	One-Time PaymentClassified Salaries-Object 2xxx			$0	
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$523,831	$0	$558	$0
	Certificated Payroll costs	$0			
	Classified Payroll costs	$523,831			
	Salary Increase - Certificated payroll costs	$0	$0	$0	
	Salary Increase - Classified payroll costs	$0	$0	$558	
	One Time Payment-Certificated payroll costs		$0	$0	
	One Time Payment-Classified payroll costs		$0	$0	
	Other-Certificated payroll costs			$0	
	Other-Classified payroll costs			$0	$0
4	**Health/Welfare Plans** - medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$381,206	$0	$81	$0
	Medical/Dental/VSP - Object 340x	$278,663		$0	$0
	Life Insurance - Object 395x	$1,493			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$101,050	$0	$81	$0
	Cash Option - Object 391x				
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$2,944,645	$0	$2,289	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$18,193		$0	$20
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	22.12	22.12	0.55	0.55

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.90%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 10 (Other Funds Section)

Deferred Maintenance, Building,
Capital Facilities and Self Insurance Funds

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)			$ -	$ -
Remaining Revenues (8100-8799)	$ 296,083,790		$ -	$ 296,083,790
TOTAL REVENUES	**$ 296,083,790**	**$ -**	**$ -**	**$ 296,083,790**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ -	$ -	$ -	$ -
Classified Salaries (2000-2999)	$ 2,039,608	$ -	$ -	$ 2,039,608
Employee Benefits (3000-3999)	$ 905,037	$ -	$ -	$ 905,037
Books and Supplies (4000-4999)	$ 889,556		$ -	$ 889,556
Services, Other Operating Expenses (5000-5999)	$ 25,873,603		$ -	$ 25,873,603
Capital Outlay (6000-6999)	$ 157,875,226		$ -	$ 157,875,226
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ -		$ -	$ -
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 187,583,030**	**$ -**	**$ -**	**$ 187,583,030**
OPERATING SURPLUS (DEFICIT)	**$ 108,500,760**	**$ -**	**$ -**	**$ 108,500,760**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 88,234,983		$ -	$ 88,234,983
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,141,743		$ -	$ 3,141,743
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ 193,594,000**	**$ -**	**$ -**	**$ 193,594,000**
BEGINNING BALANCE	$ -			$ -
Prior-Year Adjustments/Restatements (9793/9795)				
CURRENT-YEAR ENDING BALANCE	**$ 193,594,000**	**$ -**		
COMPONENTS OF ENDING BALANCE:				
Nonspendable				$ -
Restricted	$ 159,120,281	$ -		$ 159,120,281
Reserved for Economic Uncertainties (9770)	$ -			$ -
Committed	$ -			$ -
Assigned	$ -	$ -		$ -
Restricted Net Position	$ -			$ -
Unappropriated Amounts/Net Position (9790)	**$ 34,473,719**			$ 34,473,719

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 12 (Other Funds Section)

Deferred Maintenance, Building,
Capital Facilities & Self Insurance Funds

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 296,083,790	$ 105,556,899	$ 105,794,267
TOTAL REVENUES	$ 296,083,790	$ 105,556,899	$ 105,794,267
EXPENDITURES			
Certificated Salaries (1000-1999)	$ -	$ -	$ -
Classified Salaries (2000-2999)	$ 2,039,608	$ 1,369,666	$1,381,746
Employee Benefits (3000-3999)	$ 905,037	$ 814,959	$650,705
Books and Supplies (4000-4999)	$ 889,556	$ 14,112	$14,735
Services, Other Operating Expenses (5000-5999)	$ 25,873,603	$ 26,097,378	$26,105,080
Capital Outlay (6000-6999)	$ 157,875,226	$ 81,708,669	$69,752,369
Other Outgo (7100-7299) (7400-7499)	$ -	$ 88,234,983	$88,362,547
Direct Support/Indirect Cost (7300-7399)	$ -		$0
Other Adjustments	$ -		$0
TOTAL EXPENDITURES	$ 187,583,030	$ 198,239,767	$186,267,182
OPERATING SURPLUS (DEFICIT)	$ 108,500,760	$ (92,682,868)	($80,472,915)
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 88,234,983	$ 4,391,411	$104,000,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,141,743	$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$ 193,594,000	$ (88,291,457)	$ 23,527,085
BEGINNING BALANCE	$ -	$ 193,594,000	$ 136,685,566
Prior Year Adjustments/Restatements/updated to estimated actuals		$ 31,383,023	
CURRENT-YEAR ENDING BALANCE	$ 193,594,000	$ 136,685,566	$ 160,212,651
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ -		
Restricted	$ 159,120,281	$ 102,211,847	$ 125,738,932
Reserved for Economic Uncertainties	$ -		
Committed	$ -		
Assigned	$ -		
Restricted Net Position	$ -	$ -	$ -
Unappropriated Amounts/Net Position (9790)	$ 34,473,719	$ 34,473,719	$ 34,473,719
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Financial Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Deputy Superintendent of San Juan Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreements between the District and SJPEC, SJSA and Teamsters during the term of the agreement from July 1, 2021 to June 30, 2023 or later.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

General Fund Budget Adjustment Categories:	20-21 Budget Adjustment Increase (Decrease)	21-22	22-23
Revenues/Other Financing Sources	$0	$0	$0
Expenditures/Other Financing Uses*	$0	$ 1,185,033	$ (36,227)
Ending Balance Increase (Decrease)	$0	$ (1,185,033)	$ 36,227
* (includes budget offsets, if any)			

_____ (No budget revisions necessary)

The one-time cost for the Other Funds (Adult Ed, Cafeteria, Child Development, Deferred Maintenance/Building Funds, and Self Insurance Fund) will be absorbed by the one-time funds budgeted in the restricted general fund for their appropriate Full-Time Equivalent (FTE) staff.

Kent Kern

Kent Kern, Superintendent of Schools

6/17/21

Date

Kent Stephens

Kent Stephens, Deputy Superintendent

6/17/2021

Date

General Funds Group Total Costs	20-21	Not Cumulative 21-22	Not Cumulative 22-23
Teachers (SJTA)	$ -	$ -	$ -
General & Operations Support (CSEA)	-	-	
Teamsters	-	449,390	(217,447)
Management (SJAA) & Board Contracted Cabinet members	-	-	-
Certificated Supervisory (SJPEC)	-	1,694,456	(851,865)
Supervisors (SJSA)	-	235,565	(138,277)
Confidential & Unrepresented Specialists Units	-	-	-
Total	$ -	$ 2,379,411	$ (1,207,589)
Less offsets	-	(1,194,378)	$ 1,171,362
Total impact to budget	$ -	$ 1,185,033	$ (36,227)

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement(s) and is submitted to the Governing Board for public disclosure of the major provisions of the agreement(s) (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Kent Kern, Superintendent of Schools **(Signature)**	**Date**
Kent Stephens, Deputy Superintendent **Contact Person**	**(916) 971-7237** **Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 1, 2021 took action to approve the proposed agreements with SJPEC, SJSA and Teamsters.

President, Governing Board **(Signature)**	**Date**

SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA ITEM: C-3

MEETING DATE: 07/01/2021

SUBJECT: Tentative Agreement with Teamsters Union, Local 150, Educators Coalitions and the San Juan Unified School District

DEPARTMENT: Schools and Labor Relations

For Discussion: ☐
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:
The superintendent is recommending that the board approve the Teamsters Union, Local 150, tentative agreement with the San Juan Unified School District.

RATIONALE/BACKGROUND:
Statute requires that the public be made aware of the costs associated with a tentative collective bargaining agreement before it becomes binding on the district or county office of education. Government Code Section 3547.5 states:

"Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal year, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction [G.C. 3547.5(a)]."

This tentative agreement was ratified on June 29th by the voting members of the Teamsters Union, Local 150.

ATTACHMENT(S):
A: Tentative Agreement
B: AB 1200 Public Disclosure Agreement

PREVIOUS STAFF/BOARD ACTION:
Superintendent's Cabinet: 06/21/2021
Board of Education: 06/22/2021

FISCAL IMPACT:
Current Budget: $ N/A
Additional Budget: $ See Below
Funding Source: One-Time revenue for one-time payment
Ongoing funded by LCFF, Unrestricted base, other restricted and Unappropriated Fund Balance
(Unrestricted Base, Supplemental, other restricted, etc.)
Current Year Only ☐ On-going ☒

LCAP/STRATEGIC PLAN:
Goal: N/A Focus: N/A
Action: N/A

Strategic Plan: N/A

FINANCIAL DATA:
In accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449, Fiscal Services has prepared an analysis of the fiscal impact of the proposed agreement and has submitted it to the Sacramento County Office of Education. Costs to the General Fund beginning each year for the Teamsters Union, Local 150 tentative collective bargaining agreement are: an increase of $449,390 in 2021-2022, for

which $217,447 is off-set with one-time revenue and $231,943 is ongoing. The ongoing increase of $231,943 will continue into 2022-2023 and 2023-2024.

PREPARED BY: Jim Shoemake, Assistant Superintendent, Schools and Labor Relations

APPROVED BY: Kent Kern, Superintendent of Schools

Tentative Agreement
Between
San Juan Unified School District (District)
and the
and the Teamsters Local No. 150 (Teamsters)

Article 1 Recognition

1.2.1 Term:

The District and Teamsters affirm that the term of this contract is through June 30, 2024.

a. **This agreement concludes bargaining for the 2021-22 school year.**
b. **In addition to Article 7 (Fringe Benefits), Article 16 (Layoffs) and the Automotive Service Excellence (ASE) School Bus Pilot Program the parties agree to each open two additional articles for the 2022-2023 school year (not including Article 6 Salary). Unless by mutual agreement no other articles will be opened in the spring of 2022.**

Article 3 Employee Rights

3.2.1 Employees on Probationary Status
(a) All regular employees in the first ~~full year~~ six (6) months of regular assignment.

Article 4 Grievance Procedure

An arbitrator shall be selected by mutual agreement. If the parties are unable to agree on an arbitrator, an arbitrator shall be selected from the **Sacramento-region** arbitrators **approved by PERB.** ~~**listed below.**~~ The grievant or the grievant's designated representative and the Board's representative shall eliminate names from the list until one remains. The first option of elimination shall be determined by lot and each party shall alternate striking names. The one remaining name shall be the arbitrator. The process of striking names shall occur within ten (10) workdays of the written notice to proceed to arbitration.

~~**Bogue, Bonnie**~~
~~**LaRocco, John**~~
~~**Brand, Norman**~~
~~**Knowlton, Anita Christine**~~
~~**Cohn, Alexander**~~
~~**Randall, Geraldine**~~
~~**Hoh, Ronald**~~

Should the selected arbitrator be unavailable within a mutually agreeable and reasonable time frame, the arbitrator struck last shall be used. If that arbitrator is likewise unavailable within a mutually agreeable and reasonable time frame, then the arbitrator prior to that one shall be used, and so forth until an arbitrator is selected.

Article 5 Hours and Overtime

5.2 For the 2021-22, 2022-23 and 2023-24 fiscal years forty-five percent (45%) of the total number of district bus routes shall be maintained at eight (8) hours per day with the remaining district bus routes maintained at a minimum of six (6) hours per day.

This section shall not preclude a board-declared layoff/reduction in hours pursuant to Article 16, in which case the percentages noted apply to the remaining routes. The provision of this article shall not restrict the use of split schedules or shifts, nor the use of swing shifts. This Article 5.2 does not apply to summer assignments.*

5.4 Adjustment of Assigned Time A member who works an average of fifteen (15) minutes or more per day in excess of his/her regular part-time assignment for a period of twenty (20) consecutive workdays or more shall have his/her regular assignment adjusted upward to reflect the longer hours, effective with the next pay period.

The intent of Article 5.4 is to comply with the Ed Code and pay employees for hours worked. Employees that can demonstrate that the Ed Code is not being followed, or they are not being paid for hours worked, should request a meeting with the Director to discuss their situation. In the event the parties do not agree the employee should consult with their Business Representative.

The District maintains the right to adjust or assign required work as necessary in an effort to maintain the work force. Whenever it becomes necessary to adjust an employee's work hours, a forty-eight (48) hour notice will be made whenever possible.

Article 6 Salaries

Base salaries and the shift differential (Article 6.1.2) shall be increased by a total of 3.55% effective July 1, 2021

For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each member's annual base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.

Article 7 Fringe Benefits

No change

Article 9 Vacations

9.9 Vacation Sell Back
For the 2021-22, 2022-23 and 2023-24 fiscal years, a 12-month employee with a minimum balance of 280 hours may sell back one week of earned vacation currently on the books to a

maximum of 40 hours provided the employee has used at least two weeks (minimum of 80 hours) of earned vacation during the fiscal year.

Article 10 Leaves

10.11 Except in the case of an emergency, the employee will give his/her supervisor 48 hours notice regarding such absence. In addition, the member shall make a reasonable effort to avoid scheduling or using such days on Monday or Friday of the work week or the day preceding or subsequent to any scheduled school year recess or holiday period. **Emergency PN on Monday and Friday and the day preceding or following a holiday period is limited to four (4) days per year**.

10.17 Catastrophic Leave Bank
10.17.1 Purpose **and Definition**: To provide additional paid sick leave benefits for permanent employees who suffer a catastrophic illness to supplement the extended leave entitlement in 10.7 so that the employee can receive full pay during the extended sick leave period. Donations to the sick leave bank shall not be considered utilization of sick leave for evaluation purposes related to attendance.

Catastrophic illness "or injury" means an illness or injury expected to incapacitate the employee for an extended period fifteen [15] working days or more, and taking extended time off work creates a financial hardship for the employee because he or she has exhausted all of his or her accrued sick leave.

10.17.3 Utilization: To be eligible an employee must:

1. Have used all available regular sick leave, vacation, compensatory time off and personal necessity.

2. Have made an annual donation of at least one day (employee's regular scheduled hours) unless determined otherwise by the committee.

3. Not request the leave for a stress related illness.

4. Submit a completed request form to the Human Resources Department.

For an employee to utilize the bank:

1. The Sick Leave Bank Committee consisting of the Human Resources Director (Chairperson), two members identified by the Teamsters unit, and one administrator selected by the District shall approve any request. **All member information in the request shall remain confidential to the member.** The request shall require a majority vote of the committee members and all votes shall be confidential.

Article 11 Safety

11.6 Clothing and Apparel

For the 2021-2022 school year all employees represented by Teamsters and employed for a full year as of May 31, 2022 shall receive the $200 payment within 60 days of May 31, 2022.

For the 2022-23 school year all employees represented by Teamsters and employed for a full year as of May 31, 2023 shall receive the $200 payment within 60 days of May 31, 2023.

For the 2023-2024 school year all employees represented by Teamsters and employed for a full year as of May 31, 2024 shall receive the $200 payment within 60 days of May 31, 2024.

Article 13 Transportation – Related Work Conditions

13.2.2 (a) The District shall establish ~~**seven (7) four (4)**~~ **six (6)** trip lists as follows:

(1) Local after hours

(2) Weekend

(3) Overnight / Extended Overnight

(4) ~~Bay Area~~ San Francisco

(5) ~~Vallejo/San Jose~~ Bay Area (excluding San Francisco)

6) Mountain*

~~**(7) Extended Overnight**~~

*Due to legitimate snow conditions, a driver may decline a mountain trip without adverse action (refusal) taking place **provided they notify the Director of Transportation with a 48 hours of the trip's scheduled departure time.**

Article 16 Layoff

The parties agree to meet during the 2021-2022 school year to discuss the components of a severance incentive package during time of layoff in preparation for bargaining in the spring of 2022. Recommendations from this committee will be provided to both teams and will be non-binding.

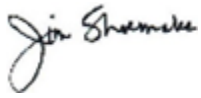
<u>Automotive Service Excellence (ASE) School Bus Pilot Program (NEW)</u>
The parties agree that Automotive Service Excellence (ASE) School Bus certification is a priority for district mechanics. For the 2021-2022 school year the district agrees to:

- **Purchase a set of ASE test prep materials**
- **Reimburse Teamsters mechanics for the cost of registration and the initial testing fees for each test upon proof of ASE Masters Certification**

The parties agree to revisit this pilot during the spring of 2022 to determine the effectiveness of the pilot and explore additional options if needed. Furthermore, the parties agree to reopen this pilot for the 2022-2023 bargaining session.

The parties agree to extend the three Memorandums of Understanding (attached) through June 30, 2024

1. **ADDITIONAL SUPPORT FROM VENDORS TO PROVIDE ROUTE ASSISTANCE**
2. **ADDITIONAL SUPPORT FROM VENDORS TO TRAIN SCHOOL BUS DRIVERS**
3. **CREATION OF DELEGATED BEHIND-THE-WHEEL TRAINING PROGRAM**



Alan Daurie

Jim Shoemake	6.11.2021	Alan Daurie	6.11.2021
Assistant Superintendent		Business Representative	
Schools and Labor Relations		Teamsters Local No. 150	

San Juan Unified School District

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN THE
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND
TEAMSTERS LOCAL #150 (Teamsters)

ADDITIONAL SUPPORT FROM VENDORS TO PROVIDE ROUTE ASSISTANCE

Background:
There is a national shortage of school bus drivers and correspondingly the District has been experiencing similar significant shortages of school bus drivers. The District has also been unsuccessful in filling vacant school bus driver trainer positions.

Intent:
It is the intent of this MOU for the District to contract with outside vendors to provide routing support to augment the District's current home-to-school bus service obligations, which cannot be covered by District school bus drivers due to the national shortage. The District and the Teamsters agree that this relationship will be entered into to supplement, not supplant, the work of current District school bus drivers. This agreement shall not be considered a violation of Article 15.4 or any other Article of the current Collective Bargaining Contract between the District and Chauffeurs, Teamsters and Helpers, Local #150.

Agreement:
1. The Teamsters and the District agree that the District will contract with outside vendors to provide school bus route support to the District.
2. The Teamsters and District agree that this agreement shall be subject to the grievance procedure as outlined in Article 4.
3. The Teamsters and District agree that outside vendors cannot displace current employees.
4. The District agrees that current employees' schedules will not be reduced as a result of supplementary services agreements.
5. The Teamsters and District agree that outside vendors cannot be assigned to a bus route maintained at eight (8) hours per day pursuant to Article 5.2. In addition, if the hiring of outside vendors results in an increase in the total number of bus routes, there will be a proportionate increase in the number of Teamster employees entitled to an assignment of eight (8) hours per day pursuant to Article 5.2.
6. The Teamsters and District agree that outside vendors will not be assigned to noon routes. Noon routes are considered bus runs which are routed during the mid-day, between normal bell times and will not include routes which can be performed at times when District drivers are available.
7. The District agrees to provide to the Teamsters bi-annual written reports on matters related to this MOU, such as the District's hiring efforts, the number of outside vendors hired, the hours of work each vendor performs, the number of drivers trained and the most affected routes and or days. Upon review the Teamsters may provide a written response and request a meet and confer related to specific issues generated by their response to the report.

Length of Agreement:
The Teamsters and the District agree that this MOU will remain in effect through June 30, 202**4**. ~~**In the event that sufficient bus drivers have not been hired by June 30, 2021, this MOU**~~

~~**may be extended until June 30, 2022, upon the mutual agreement of both parties.**~~ Absent an agreement to extend the terms of this MOU it sunsets on June 30, 202**4.**

The District and Teamsters also agree that by contracting out for bus drivers on an interim basis, it is not to be construed as a practice of both parties.

Bargaining Unit Positional Retention:

During the length of this MOU, the District will continue to faithfully attempt to hire and fill vacant school bus driver positions.

Jim Shoemake

Alan Daurie

Jim Shoemake 6.11.2021 Assistant Superintendent Schools and Labor Relations San Juan Unified School District	Alan Daurie 6.11.2021 Business Representative Teamsters Local No. 150

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN THE
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND
TEAMSTERS LOCAL #150 (Teamsters)

ADDITIONAL SUPPORT FROM VENDORS TO TRAIN SCHOOL BUS DRIVERS

Background:
There is a national shortage of school bus drivers and correspondingly the District has been experiencing similar significant shortages of school bus drivers. The District has also been unsuccessful in filling vacant school bus driver trainer positions.

Intent:
It is the intent of this MOU for the District to contract with outside vendors to provide instructional support to new District school bus driver candidates. The District and the Teamsters agree that training prospective new school bus drivers should be done in the most expeditious manner possible.

Agreement:
The Teamsters and the District agree that the District will contract with outside vendors to:

1. Provide instructional support to the District, as per the requirements set forth in the Education Code, for California school bus drivers.
2. Provide instructional support to the District, as necessary, to help prepare and train prospective District school bus drivers.
3. The Teamsters and District agree this MOU is subject to the grievance procedure as outlined in Article 4 of the MOU.
4. The Teamsters and District agree employees may be sent to training outside of the District, at the District's cost, with management's approval**.**
5. The District agrees to provide to the Teamsters bi-annual written reports on matters related to this MOU, such as the District's hiring efforts, the number of outside vendors hired, the hours of work each vendor performs, the number of drivers trained and the most affected routes and or days. Upon review the Teamsters may provide a written response and request a meet and confer related to specific issues generated by their response to the report.

Length of Agreement:
The District and Teamsters agree this MOU will remain in effect through June 30, 202**4. ~~In the event that sufficient bus drivers have not been trained by June 30, 2021, this MOU may be extended until June 30, 2022, upon the mutual agreement of both parties.~~** Absent an agreement to extend the terms of this MOU it sunsets on June 30, 202**4.**

The District and Teamsters also agree that by contracting out for bus driver trainers on an interim basis, it is not to be construed as a practice of both parties.

Bargaining Unit Positional Retention:
During the length of this MOU, the District will continue to faithfully attempt to hire and fill vacant school bus trainer positions.

Jim Shoemake

Alan Daurie

Jim Shoemake 6.11.2021	Alan Daurie 6.11.2021
Assistant Superintendent	Business Representative
Schools and Labor Relations, SJUSD	Teamsters Local No. 150

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN THE
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND
TEAMSTERS LOCAL #150 (Teamsters)

CREATION OF A DELEGATED BEHIND-THE-WHEEL TRAINING PROGRAM

Background:
There is a national shortage of Delegated Behind-The-Wheel Trainers and correspondingly the District has been experiencing similar significant shortages of Delegated Behind-The-Wheel Trainers and school bus drivers.

Intent:
It is the intent of this MOU for the District to create a Delegated Behind-The-Wheel Training Program.

Agreement:
The Teamsters and the District agree to the following timeline related to the creation of a Delegated Behind-The-Wheel Training Program:

1. Within 60 days of Board approval of this MOU the parties agree to form a sub-committee of two San Juan Unified School District employees and two Teamsters employees.
    a. The sub-committee will be tasked with creating a DRAFT Delegated Behind-The-Wheel Training Program to be presented to the District and Teamsters #150 for review within 270 calendar days of Board approval of this MOU.
        i. This DRAFT proposal should include a job description, salary placement, eligibility requirements, application process, and program scope and sequence.
2. Upon mutual acceptance of the Delegated Behind-The-Wheel Training Program the District will begin implementing the program within 90 calendar days.
3. The District agrees to provide the Teamsters bi-annual written reports on matters related to this MOU, such as the District's implementation efforts and the number of trainees that have entered and exited the program. Upon review the Teamsters may provide a written response and request a meet and confer related to specific issues generated by their response to the report.

Length of Agreement:
The District and Teamsters agree this MOU will remain in effect through June 30, 202**4. ~~In the event that sufficient Delegated Behind-The-Wheel Trainers have not been trained by June 30, 2021, this MOU may be extended until June 30, 2022 upon the mutual agreement of both parties.~~** Absent an agreement to extend the terms of this MOU, it sunsets on June 30, 202**4.**

Jim Shoemake

Alan Daurie

Jim Shoemake Assistant Superintendent Schools and Labor Relations San Juan Unified School District	6.11.2021	Alan Daurie Business Representative Teamsters Local No. 150	6.11.2021

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: San Juan Unified School District - *General Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC
Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 1a

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Column, which is also reported separately in Item 6)	$288,094,907	$0	$886,828	$0
			0.00%	0.31%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$971,166	($942,278)
			0.00%	0.34%	0.00%
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$83,518,254	$0	$461,508	($234,787)
			0.00%	0.55%	-0.28%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option, PEHP	$63,424,732	$0	$59,909	($30,524)
			0.00%	0.09%	-0.05%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$435,037,893	$0	$2,379,411	($1,207,589)
			0.00%	0.55%	-0.28%
6	**Step and Column -** Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	$2,569,727	$0	$0	$9,966
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**4,056.52**	**4,056.52**	**305.30**	**305.30**
8	**Total Compensation Average Cost per Employee**	$107,244	$0	$7,794	($3,955)
			0.00%	7.27%	-3.69%

A. Proposed Change in Compensation-breakdown of amounts on page 1 General fund
Page 1b

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	**$288,094,907**	**$0**	**$886,828**	**$0**
	Certificated Salaries - Object 1xxx - SF 0	$159,622,527			
	Certificated Salaries - Object 1xxx - Restricted	$58,508,932			
	Classified Salaries - Object 2xxx - SF 0	$39,985,649			
	Classified Salaries - Object 2xxx - Restricted	$29,977,799			
	Salary Increase Certificated Salaries 3.55% - Object 1xxx - SF 0			$491,752	
	Salary Increase Certificated Salaries 3.55% - Object 1xxx - Restricted			$157,775	
	Salary Increase Classified Salaries 3.55% Object 2xxx - SF 0			$202,246	
	Salary Increase Classified Salaries 3.55% Object 2xxx - Restricted			$35,055	
	Salary Increase Certificated Salaries - Object 1xxx - SF 0				
	Salary Increase Certificated Salaries Object 1xxx - Restricted				
	Other - Certificated Salaries - Object 1xxx - SF 0				
	Other - Certificated Salaries - Object 1xxx -Restricted				
	Other - Classified Salaries - Object 2xxx - SF 0				
	Other - Classified Salaries - Object 2xxx -Restricted				
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	$0	$0	$971,166	($942,278)
	One Time Payment - 3.5% Certificated - Object 1xxx - Restricted		$0	$685,882	($685,882)
	On-going Payment - K-8 Principals & Leadership Stipends Certificated Salaries - Object 1xxx SF0			$28,888	
	One Time Payment - Classified Salaries - Object 2xxx - SF 0				
	One Time Payment - 3.5% Classified Salaries - Object 2xxx - Restricted		$0	$256,396	($256,396)
3	Statutory Benefit - Certificated Rates	**19.60%**	**19.60%**	**21.60%**	**22.75%**
	Statutory Benefit - Classified Rates	**30.35%**	**30.35%**	**33.79%**	**35.95%**
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4	$83,518,254	$0	$461,508	($234,787)
	Payroll costs SF 0	$42,961,240			
	Payroll costs-Restricted	$40,557,015			
	Salary Increase - Certificated payroll costs - SF 0		$0	$106,218	$0
	Salary Increase - Certificated payroll costs - Restricted		$0	$34,079	$0
	Salary Increase - Classified payroll costs - SF 0		$0	$68,339	$0
	Salary Increase - Classified payroll costs - Restricted		$0	$11,845	$0
	Salary Increase Other - Certificated payroll costs - SF0		$0	$0	$0
	Salary Increase Other - Certificated payroll costs - Restricted		$0	$0	$0
	Other - Certificated payroll costs - SF0		$0	$0	$0
	Other - Certificated payroll costs - Restricted		$0	$0	$0
	Other - Classified payroll costs - SF0		$0	$0	$0
	Other - Classified payroll costs - Restricted		$0	$0	$0
	On-going Payment K-8 Principals & Leadership Stipends - Certificated payroll costs - SF0			$6,240	
	One Time Payment - Certificated payroll costs - Restricted		$0	$148,151	($148,151)
	One Time Payment - Classified payroll costs - SF0			$0	
	One Time Payment-Classified payroll costs - Restricted		$0	$86,636	($86,636)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to Proposed Agreement	Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
4	**Health/Welfare Plans -** medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x,	$63,424,732	$0	$59,909	($30,524)
	Unrestricted (SF 0)				
	Medical/Dental/VSP - Object 340x	$36,035,224			
	Life Insurance - Object 395x	$247,677			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$6,129,475		$23,548	$0
	Cash Option - Object 391x	$349,817			
	Health & Welfare -SF 0 Certificated - * See below for rates				
	Health & Welfare -Restricted Certificated -* See below for rates				
	Health & Welfare -SF 0 Classified - *See below for rates				
	Health & Welfare - Restricted Classified -* See below for rates				
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 0				
	Total Unrestricted	**$42,762,193**	**$0**	**$23,548**	**$0**
	Restricted				
	Medical/Dental/VSP - Object 340x	$17,273,192			
	Life Insurance - Object 395x	$114,502			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$3,005,133	$0	$36,361	($30,524)
	Cash Option - Object 391x	$269,711			
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 3,5				
	Total Restricted	**$20,662,538**	**$0**	**$36,361**	**($30,524)**
5	**Total Compensation -** Add Items 1 through 4	$435,037,893	$0	$2,379,411	($1,207,589)
6	**Step and Column - Related** to movement plus any changes due to settlement. This is a subset of Item No. 1	$2,569,727		$0	$9,966
	FTE - Using Jan 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	4,056.52	4,056.52	305.30	305.30

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.90%		0.90%	0.90%

9. What was the negotiated salary percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

On-going

San Juan Supervisors Association (SJSA) *- Article 5 - Salary -Base salaries shall be increased by a total of 3.55% effective July 1, 2021.*

Teamsters Local No. 150 *- Article 6- Salaries - Base salaries and the shift differential (Article 6.1.2) shall be increased by a total of 3.55% effective July 1, 2021*

San Juan Professional Educators Coalition (SJPEC) - *Article 12 - Salary - Base salaries and stipends included in contract shall be increased by a total of 3.55% effective July 1, 2021*

One-time off schedule payment

SJSA *- For continuing members employed as of July 1, 2021, the district shall provide a one-time off schedule payment equal to 3.5 % of each member's base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a members base compensation for the 2021-2022 school year.*

Teamsters Local No. 150 - *For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each member's annual base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.*

San Juan Professional Educators Coalition (SJPEC) - *For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each members base salary (Appendix E) and stipends included in contract as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.*

10. Were any additional steps, columns, or range added to the schedules? (If yes, please explain.)

San Juan Professional Educators Coalition (SJPEC) - *Effective July 1, 2021 the parties agree to increase the annual stipend for K-8 Principals. Using the continuing education column, the stipend shall be equal to the mean average of the annual elementary school principal salary and annual middle school principal salary less the annual elementary school principal salary.*

San Juan Professional Educators Coalition (SJPEC) *- Article 12.6 Leadership Stipends (new)*
The parties agree that for the 2021-2022 school year the district will hire SJPEC members to serve in leadership roles supporting the Division of Teaching and Learning. The District and the Coalition agree to establish a Leadership Stipends Joint Committee no later than July 30, 2021. The purpose of the joint committee is to mutually develop the purpose, scope, expectations, interview process, and stipend amounts for these newly created positions.

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health & Welfare benefits? **Yes** ☐ **No** ☒ X

If yes, please describe the cap amount.

Not applicable.

B. Proposed Negotiated Changes in other compensation and non-compensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.).

San Juan Professional Educators Coalition (SJPEC) - *Article 9.6 -District agrees to provide the following minimal staffing out of base funding. 3. Middle Schools b. Vice Prinical(s) ii. 2.0 FTE per school with an enrollment of 1000*

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The on-going salary increase helps SJUSD with employee recruitment. As much as possible, program budgets will absorb cost increases. Unappropriated fund balance is the source of funding to accommodate the settlements until additional solutions are identified and approved.

The impact of the one-time additional payment is to compensate employees for the additional time and effort they have incurred in the transition to distance learning and then back to a hybrid model for in-person learning and then again changing up the learning model for in-person learning due to COVID-19 and the various stages of instruction in compliance with State requirements . There will be no financial impact on the different programs as one-time funds are being used to pay for this one-time expense.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

CONTINGENCY LANGUAGE:

There was no contingency language in any of the agreements.

E. Will this agreement create or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

General Fund: *The agreements do not affect spending or create deficit financing in the current year because the payments to employees do not occur until July 1, 2021. Deficit financing in unrestricted is expected to be created from the on-going salary adjustment from the agreements in the 2021-2022 fiscal year. Deficit financing is not expected to be created from the one-time additional payment agreements in the 2021-2022 fiscal year. One-time funds are being used to pay for the one-time payments. In FY 2022-2023, deficit spending is decreased due to the reversal of one-time expenses. Fund balance is projected to be used until further budget solutions are identified and approved.*

All Other Funds: *Deficit financing will increase in the 2021-2022 fiscal year from the agreements. Fund balance is projected to be used until further budget solutions are identified and approved.*

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None known at this time.

G. Source of Funding for Proposed Agreement

1. Current Year

The proposed agreements have no effect on the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The source of funding for the proposed agreements is one-time restricted revenues for the one-time payments. On-going costs will require the reduction of fund balance or other program costs.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a multi-year agreement with a single-year, one-time off schedule payment along with an on-going increase to base salaries, stipends and hourly rates. The sources of funding the one-time payments are one-time restricted revenues. The sources of funding for the multi-year agreements are LCFF, program revenues, and the unappropriated fund balance until additional solutions are identified and approved.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted SF0 General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 365,550,111		$ -	$ 365,550,111
Remaining Revenues (8100-8799)	$ 8,755,360		$ -	$ 8,755,360
TOTAL REVENUES	**$ 374,305,471**	**$ -**	**$ -**	**$ 374,305,471**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 159,622,527	$ -	$ -	$ 159,622,527
Classified Salaries (2000-2999)	$ 39,985,649	$ -	$ -	$ 39,985,649
Employee Benefits (3000-3999)	$ 85,723,433	$ -	$ -	$ 85,723,433
Books and Supplies (4000-4999)	$ 8,523,801	$ -	$ -	$ 8,523,801
Services, Other Operating Expenses (5000-5999)	$ 20,803,811		$ -	$ 20,803,811
Capital Outlay (6000-6999)	$ 199,761		$ -	$ 199,761
Other Outgo (7100-7299) (7400-7499)	$ 1,010,405		$ -	$ 1,010,405
Direct Support/Indirect Cost (7300-7399)	$ (7,630,345)		$ -	$ (7,630,345)
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES	**$ 308,239,042**	**$ -**	**$ -**	**$ 308,239,042**
OPERATING SURPLUS (DEFICIT)	**$ 66,066,429**	**$ -**	**$ -**	**$ 66,066,429**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		**$ -**	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,727,872	$ -	**$ -**	$ 3,727,872
CONTRIBUTIONS (8980-8999)	$ (55,462,028)	$ -	**$ -**	$ (55,462,028)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ 6,876,529**	**$ -**	**$ -**	**$ 6,876,529**
BEGINNING BALANCE	$ 52,103,664	$ -	$ -	$ 52,103,664
Prior-Year Adjustments/Restatements (9793/9795)	$ (741,618)	$ -		$ (741,618)
CURRENT-YEAR ENDING BALANCE	**$ 58,238,575**	**$ -**	**$ -**	**$ 58,238,575**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable Amounts:	$ 500,000			$ 500,000
Reserved Amounts (9711-9740)	$ -			$ -
Reserved for Economic Uncertainties (9770)	$ 10,556,216	$ -	$ -	$ 10,556,216
Committed Funds (9750-9760)	$ -		$ -	$ -
Assigned Amounts	$ 3,897,507	$ -		$ 3,897,507
Unappropriated Amounts (9790)	**$ 43,284,852**	**$ -**	**$ -**	**$ 43,284,852**

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted SF 3 & 5 General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 1,706,852		$ -	$ 1,706,852
Remaining Revenues (8100-8799)	$ 150,559,778		$ -	$ 150,559,778
TOTAL REVENUES	**$ 152,266,630**	**$ -**	**$ -**	**$ 152,266,630**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 58,508,932	$ -	$ -	$ 58,508,932
Classified Salaries (2000-2999)	$ 29,977,799	$ -	$ -	$ 29,977,799
Employee Benefits (3000-3999)	$ 61,219,549	$ -	$ -	$ 61,219,549
Books and Supplies (4000-4999)	$ 37,430,155	$ -	$ -	$ 37,430,155
Services, Other Operating Expenses (5000-5999)	$ 11,396,709		$ -	$ 11,396,709
Capital Outlay (6000-6999)	$ 697,783		$ -	$ 697,783
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 6,831,501		$ -	$ 6,831,501
Other Adjustments	$ 2,351,628		$ -	$ 2,351,628
TOTAL EXPENDITURES	**$ 208,414,056**	**$ -**	**$ -**	**$ 208,414,056**
OPERATING SURPLUS (DEFICIT)	**$ (56,147,426)**	**$ -**	**$ -**	**$ (56,147,426)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 6,918,848		$ -	$ 6,918,848
CONTRIBUTIONS (8980-8999)	$ 55,462,028	$ -	$ -	$ 55,462,028
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (7,604,246)**	**$ -**	**$ -**	**$ (7,604,246)**
BEGINNING BALANCE	$ 26,222,769	$ -	$ -	$ 26,222,769
Prior-Year Adjustments/Restatements (9793/9795)	$ 741,618			$ 741,618
CURRENT-YEAR ENDING BALANCE	**$ 19,360,141**	**$ -**	**$ -**	**$ 19,360,141**
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts			$ -	$ -
Reserved Amounts (9711-9740)	$ 19,360,141	$ -	$ -	$ 19,360,141
Reserved for Economic Uncertainties (9770)			$ -	$ -
Committed Funds	$ -		$ -	$ -
Assigned Amounts		$ -	$ -	$ -
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 367,256,963	$ -	$ -	$ 367,256,963
Remaining Revenues (8100-8799)	$ 159,315,138	$ -	$ -	$ 159,315,138
TOTAL REVENUES	**$ 526,572,101**	**$ -**	**$ -**	**$ 526,572,101**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 218,131,459	$ -	$ -	$ 218,131,459
Classified Salaries (2000-2999)	$ 69,963,448	$ -	$ -	$ 69,963,448
Employee Benefits (3000-3999)	$ 146,942,982	$ -	$ -	$ 146,942,982
Books and Supplies (4000-4999)	$ 45,953,956	$ -	$ -	$ 45,953,956
Services, Other Operating Expenses (5000-5999)	$ 32,200,520	$ -	$ -	$ 32,200,520
Capital Outlay (6000-6999)	$ 897,544	$ -	$ -	$ 897,544
Other Outgo (7100-7299) (7400-7499)	$ 1,010,405	$ -	$ -	$ 1,010,405
Direct Support/Indirect Cost (7300-7399)	$ (798,844)	$ -	$ -	$ (798,844)
Other Adjustments	$ 2,351,628	$ -	$ -	$ 2,351,628
TOTAL EXPENDITURES	**$ 516,653,098**	**$ -**	**$ -**	$ 516,653,098
OPERATING SURPLUS (DEFICIT)	**$ 9,919,003**	**$ -**	**$ -**	$ 9,919,003
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -	$ -	$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 10,646,720	$ -	$ -	$ 10,646,720
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (727,717)**	**$ -**	**$ -**	**$ (727,717)**
BEGINNING BALANCE	$ 78,326,433			$ 78,326,433
Prior-Year Adjustments/Restatements (9793/9795)	$ -	$ -	$ -	$ -
CURRENT-YEAR ENDING BALANCE	**$ 77,598,716**	**$ -**	**$ -**	**$ 77,598,716**
COMPONENTS OF ENDING BALANCE:				$ -
Nonspendable Amounts	$ 500,000			$ 500,000
Reserved Amounts (9711-9740)	$ 19,360,141	$ -	$ -	$ 19,360,141
Reserved for Economic Uncertainties (9770)	$ 10,556,216	$ -	$ -	$ 10,556,216
Committed Funds	$ -	$ -		$ -
Assigned Amounts	$ 3,897,507	$ -	$ -	$ 3,897,507
Unappropriated Amounts - Unrestricted (9790)	$ 43,284,852	$ -	$ -	$ 43,284,852
Reserve for Economic Uncertainties Percentage	2.00%			2.00%

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$367,256,963	$382,665,618	$389,192,138
Remaining Revenues (8100-8799)	$159,315,138	$114,424,076	$107,999,882
TOTAL REVENUES	**$526,572,101**	**$497,089,694**	**$497,192,020**
EXPENDITURES			
Certificated Salaries (1000-1999)	$218,131,459	$216,273,566	$208,887,060
Classified Salaries (2000-2999)	$69,963,448	$73,164,314	$73,146,485
Employee Benefits (3000-3999)	$146,942,982	$158,976,635	$165,052,793
Books and Supplies (4000-4999)	$45,953,956	$63,005,589	$24,092,683
Services, Other Operating Expenses (5000-5999)	$32,200,520	$32,520,074	$29,229,578
Capital Outlay (6000-6999)	$897,544	$4,432,600	$73,000
Other Outgo (7100-7299) (7400-7499)	$1,010,405	$1,010,455	$1,010,455
Direct Support/Indirect Cost (7300-7399)	($798,844)	($1,292,385)	($1,218,518)
Other Adjustments	$2,351,628	$0	$0
TOTAL EXPENDITURES	**$516,653,098**	**$548,090,848**	**$500,273,536**
OPERATING SURPLUS (DEFICIT)	**$9,919,003**	**($51,001,154)**	**($3,081,516)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0	$0	$0
TRANSFERS OUT & OTHER USES (7610-7699)	$10,646,720	$11,697,521	$4,227,628
CONTRIBUTIONS (8980-8999)	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**($727,717)**	**($62,698,675)**	**($7,309,144)**
BEGINNING BALANCE	$78,326,433	$77,598,716	$79,150,960
Prior-Year Adjustments/Restatements (9793/9795)/ Update to Estimated actuals		$64,250,919	
CURRENT-YEAR ENDING BALANCE	**$77,598,716**	**$79,150,960**	**$71,841,816**
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts	$500,000	$500,000	$500,000
Reserved Amounts (9711-9740)	$19,360,141	$19,893,934	$13,515,952
Reserved for Economic Uncertainties (9770)	$10,556,216	$11,197,130	$10,181,181
Committed Funds	$0	$0	$0
Assigned Amounts	$3,897,507	5,108,826	6,790,129
Unappropriated Amounts - Unrestricted (9790)	**$43,284,852**	**$42,451,070**	**$40,854,554**
Reserve for Economic Uncertainties Percentage	**2.00%**	**2.00%**	**2.02%**

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21 Projected Year Totals - Budget	2021-22 Multi-Year Projection	2022-23 Multi-Year Projection
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$ 527,299,818	$ 559,788,369	$ 504,501,164
b.	State Standard Minimum Reserve Percentage for this District (2%) enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR $50,000	$ 10,545,996	$ 11,195,767	$ 10,090,023

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	$ 10,556,216	$ 11,197,130	$ 10,181,181
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	$ 43,284,852	$ 42,451,070	$ 40,854,554
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	$ -	$ -	$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	$ -	$ -	$ -
g.	Total Available Reserves	$ 53,841,068	$ 53,648,200	$ 51,035,735
h.	Reserve for Economic Uncertainties Percentage	2.00%	2.00%	2.02%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	[x]	No	[ ]
2021-22	Yes	[x]	No	[ ]
2022-23	Yes	[x]	No	[ ]

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4c does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1a (i.e., increase was partially budgeted), explain the variance below:

Total amount of the adjustment in Column 2 on Page 4c is:	*$*	*-*
Total Compensation Increase in Section A, Line 5, Page 1a is:	*$*	*-*
Variance	*$*	*-*
Net increase contribution to Restricted Repair Maintenance Account (RRMA)	*$*	*-*
Amount budgeted in object code 4xxx in Restriced General Fund to offset the increased cost	*$*	*-*

6. Please include any additional comments and explanation of Page 5 if necessary:

The budget reflected for FY 2021-22 and FY 2022-23 on page 5 is based on the budget that was presented to the board for public disclosure on June 8, 2021 which includes the adjustments for the settled concessions.

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING

(a) Current-Year Local Control Funding per ADA(line 19 below):	**$**	**9,746**
(b) Prior-Year Base Funding per ADA (line 20 below)	**$**	**9,786**
(c) Amount of Current-Year Increase: (a) minus (b)	**$**	**(40)**
(d) Percentage Increase in Base LCFF per ADA: (c) divided by (b)		**-0.41%**
(e) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)		**0.00%**

1	K-3 CSR		6,361,740
2	EIA		4,398,886
3	Other State categorical		24,749,916
4	Transportation		5,230,781
5	Targeted Instructional Improvement Grant (TIIG)		2,350,261
6	**Total LCFF Categoricals**	**$**	**43,091,584**
7	2012-13 Rev Limit funding per ADA	$	5,303.79
8	**Actual or Estimated funded ADA**		37,509.32
9	Current year ADA x 2012-13 Rev Limit funding per ADA (Rows 7 x 8)		198,941,556
10	Prior year gap funding	$	12,630,041
11	Prior year gap funding per ADA		336.72
12	Total of all prior years gap funding adjusted for current year ADA		112,398,928
13	**Adjusted Funding Floor** (Rows 6 + 9 + 12)	***$***	***354,432,068***
14	**LCFF funding target**	**$**	**365,550,111**
15	Funding GAP (Rows 14-13)	$	11,118,043
16	**LCFF Statewide funding GAP %**		**100.00%**
17	**LCFF Growth (Rows 15 x 16)**	***$***	***11,118,043***
18	***LCFF Funding (Rows 13 + 17)***	***$***	***365,550,111***
19	LCFF revenue per ADA (Rows 18 / 8)	$	9,746
20	Prior year funding per ADA	$	9,786
21	**Per ADA change from Prior year (Rows 19 - 20)**	**$**	**(40)**
22	Growth Increase % (Rows 21 / 20)		-0.41%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: ***San Juan Unified School District - Adult Education Fund***

Name of Bargaining Units: **SJSA, Teamsters, SJPEC**

Certificated, Classified, Other: **Certificated & Classified, Board Contracts**

The proposed agreements cover the period beginning: **July 1, 2021** (date) **and ending:** **June 30, 2023** (date)

The Governing Board will act upon the proposed agreement(s) on: **July 1, 2021** (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 1 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$1,421,799	$0	$8,456	$0
			0.00%	0.59%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$394,350	$0	$1,826	$0
			0.00%	0.46%	0.00%
4	**Health/Welfare Plans -** includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$238,452	$0	$220	$0
			0.00%	0.09%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$2,054,602	$0	$10,502	$0
			0.00%	0.51%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$12,099	$0	$0	$93
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**24.71**	**24.71**	**2.00**	**2.00**
8	**Total Compensation <u>Average</u> Cost per Employee**	$83,165	$0	$5,251	$0
			0.00%	6.31%	0.00%
9	**Total Salary Compensation**	$1,421,799	$0	$8,456	$0
	Total Salary Compensation %		**Total Salary Compensation %**		**0.00%**

A. Proposed Change in Compensation for Adult Education Fund
Page 2 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$1,421,799.00	$0.00	$8,456.00	$0.00
	Certificated Salaries - Object 1xxx	$1,125,540		$0	$0
	Classified Salaries - Object 2xxx	$296,259		$0	$0
	Salary Increase Certificated Salaries 3.55% - Object 1xxx			$8,456	
	Salary Increase Certificated Salaries - Object 1xxx			$0	$0
	Salary Increase **Classified** Salaries Object 2xxx				
	Other - Certificated Salaries - Object 1xxx			$0	
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
	One Time Payment -Certificated Salaries - Object 1xxx		$0	$0	$0
	One Time Payment - Classified Salaries - Object 2xxx -		$0		$0
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$394,350	$0	$1,826	$0
	Certificated Payroll costs	$262,521	$0	$0	$0
	Classified Payroll costs	$131,830	$0	$0	
	Salary Increase - Certificated payroll costs		$0	$1,826	
	Salary Increase - **Classified** payroll costs		$0	$0	
	One Time Payment - Certificated payroll costs		$0	$0	$0
	One Time Payment - **Classified** payroll costs				$0
4	**Health/Welfare Plans** - Medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash	$238,452	$0	$220	$0
	Medical/Dental/VSP - Object 340x	$192,835			
	Life Insurance - Object 395x	$1,688	$0	$0	
	Retiree H&W & Long-term Sick Leave - * See below for rates	$43,929	$0	$220	$0
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)				
				$ -	$ -
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$2,054,602	$0	$10,502	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$12,099	$0	$0	$93
				$0	
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed	24.71	24.71	2.00	2.00

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.70%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 3 (Other Funds Section)

Adult Ed Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 3,502,101		$ -	$ 3,502,101
TOTAL REVENUES	**$ 3,502,101**	**$ -**	**$ -**	**$ 3,502,101**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 1,125,540	$ -	$ -	$ 1,125,540
Classified Salaries (2000-2999)	$ 296,259	$ -	$ -	$ 296,259
Employee Benefits (3000-3999)	$ 632,802	$ -	$ -	$ 632,802
Books and Supplies (4000-4999)	$ 526,425		$ -	$ 526,425
Services, Other Operating Expenses (5000-5999)	$ 1,016,989		$ -	$ 1,016,989
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 68,038		$ -	$ 68,038
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 3,666,053**	**$ -**	**$ -**	**$ 3,666,053**
OPERATING SURPLUS (DEFICIT)	**$ (163,952)**	**$ -**	**$ -**	**$ (163,952)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 90,300		$ -	$ 90,300
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (254,252)**	**$ -**	**$ -**	**$ (254,252)**
BEGINNING BALANCE	$ 1,733,310			$ 1,733,310
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 1,479,058**	**$ -**		**$ 1,479,058**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ -			
Restricted	$ 1,437,968	$ -		$ 1,437,968
Reserved for Economic Uncertainties (9770)	$ -			
Committed	$ -			
Assigned	$ 41,090			$ 41,090
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 4 (Other Funds Section)

Adult Education Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$0	$0	$0
Remaining Revenues (8100-8799)	$3,502,101	$3,496,985	$3,496,985
TOTAL REVENUES	$3,502,101	$3,496,985	$3,496,985
EXPENDITURES			
Certificated Salaries (1000-1999)	$1,125,540	$1,112,510	$1,099,754
Classified Salaries (2000-2999)	$296,259	$311,649	$314,454
Employee Benefits (3000-3999)	$632,802	$702,787	$751,106
Books and Supplies (4000-4999)	$526,425	$184,248	$166,001
Services, Other Operating Expenses (5000-5999)	$1,016,989	$1,029,113	$1,012,238
Capital Outlay (6000-6999)	$0	-$377	-$377
Other Outgo (7100-7299) (7400-7499)	$0	$93,099	$92,722
Direct Support/Indirect Cost (7300-7399)	$68,038	$56,825	$56,825
Other Adjustments	$0		
TOTAL EXPENDITURES	$3,666,053	$3,489,854	$3,492,723
OPERATING SURPLUS (DEFICIT)	($163,952)	$7,131	$4,262
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0		
TRANSFERS OUT & OTHER USES (7610-7699)	$90,300	$ -	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	($254,252)	$7,131	$4,262
BEGINNING BALANCE	$1,733,310	$1,479,058	$1,900,174
Prior Year Adjustments/Restatements/updated to estimated actuals		$413,985	
CURRENT-YEAR ENDING BALANCE	$1,479,058	$1,900,174	$1,904,436
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$0		
Restricted	$1,437,968	$1,900,174	$1,904,436
Reserved for Economic Uncertainties	$0		
Committed	$0		
Assigned	$41,090		
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%
	$0	***$0***	***$0***

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Child Development Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation
Page 4 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$12,464,295	$0	$12,856	$0
			0.00%	0.10%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$3,804,518	$0	$2,777	$0
			0.00%	0.07%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$3,798,000	$0	$334	$0
			0.00%	0.01%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$20,066,814	$0	$15,967	$0
			0.00%	0.08%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$111,178	$0	$0	$141
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**279.64**	**279.64**	**3.00**	**3.00**
8	**Total Compensation Average Cost per Employee**	$71,759	$0	$5,322	$0
			0.00%	7.42%	0.00%
9	**Total Salary Compensation**	$12,464,295	$0	$12,856	$0
	Total Salary Compensation %			**Total Salary Compensation %**	**0.00%**

A. Proposed Change in Compensation for Child Development Fund
Page 5 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$12,464,295	$0	$12,856	$0
	Certificated Salaries - Object 1xxx	$8,240,661		$0	
	Classified Salaries - Object 2xxx	$4,223,634		$0	
	Salary Increase Certificated Salaries3.55% Object 1xxx			$12,856	
	Salary Increase Certificated Salaries - Object 1xxx			$0	
	Other - Certificated Salaries - Object 1xxx				
	Salary Increase Classified - Object 2xxx				
	Other - Classified Salaries - Object 2xxx				
2	**Other Compensation**	$0	$0	$0	$0
	One Time Payment -Certificated Salaries - Object 1xxx			$0	
	One Time Payment- **Classified** Salaries - Object 2xxx				
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA,WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$3,804,518	$0	$2,777	$0
	Certificated payroll costs	$2,546,848			
	Classified payroll costs	$1,257,671			
	Salary Increase SJPEC 3.55% - Certificated payroll costs		$0	$2,777	
	Salary Increase - Other Certificated payroll costs		$0	$0	
	Other - Certificated payroll costs		$0	$0	
	Salary Increase Classified payroll costs				
	Other - **Classified** payroll costs			$0	
	One Time Payment - 2% payroll costs(No PERS)		$0	$0	
	One Time Payment - **Classified** payroll costs		$0	$0	$0
				$0	$0

A. Proposed Change in Compensation for Child Development Fund
Page 6 (b) (Other Funds Section)

4	**Health/Welfare Plans** - medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$3,798,000	$0	$334	$0
	Medical/Dental/VSP - Object 340x	$3,323,212		$0	
	Life Insurance - Object 395x	$21,247	$0	$0	
	*Retiree H&W & Long-term Sick Leave - * See below for rates*	$453,541	$0	$334	
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)	$0	$0	$0	
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$20,066,814	$0	$15,967	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$111,178	$0	$0	$141
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	279.64	279.64	3.00	3.00

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%	0.00%	0.90%	0.90%
Step & Column - Classified	0.90%	0.00%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 3 (Other Funds Section)

Child Development Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 20,768,042		$ -	$ 20,768,042
TOTAL REVENUES	**$ 20,768,042**	**$ -**	**$ -**	**$ 20,768,042**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 8,240,661	$ -	$ -	$ 8,240,661
Classified Salaries (2000-2999)	$ 4,223,634	$ -	$ -	$ 4,223,634
Employee Benefits (3000-3999)	$ 7,602,518	$ -	$ -	$ 7,602,518
Books and Supplies (4000-4999)	$ 4,080,521	$ -	$ -	$ 4,080,521
Services, Other Operating Expenses (5000-5999)	$ 427,183		$ -	$ 427,183
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 850,599		$ -	$ 850,599
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 25,425,116**	**$ -**	**$ -**	**$ 25,425,116**
OPERATING SURPLUS (DEFICIT)	**$ (4,657,074)**	**$ -**	**$ -**	**$ (4,657,074)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 2,915,000	$ -	$ -	$ 2,915,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ -		$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (1,742,074)**	**$ -**	**$ -**	**$ (1,742,074)**
BEGINNING BALANCE	$ 2,558,674			$ 2,558,674
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 816,600**	**$ -**	**$ -**	**$ 816,600**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ -		$ -	$ -
Restricted	$ 536,411		$ -	$ 536,411
Reserved for Economic Uncertainties (9770)	$ 280,189	$ -		$ 280,189
Committed	$ -	$ -	$ -	$ -
Assigned	$ -			$ -
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 4 (Other Funds Section)

Child Development Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 20,768,042	$ 20,167,285	$ 25,420,369
TOTAL REVENUES	**$ 20,768,042**	**$ 20,167,285**	**$ 25,420,369**
EXPENDITURES			
Certificated Salaries (1000-1999)	$ 8,240,661	$ 8,941,684	$ 9,020,564
Classified Salaries (2000-2999)	$ 4,223,634	$ 4,579,317	$ 4,620,532
Employee Benefits (3000-3999)	$ 7,602,518	$ 8,986,042	$ 9,526,577
Books and Supplies (4000-4999)	$ 4,080,521	$ 1,145,919	$ 1,143,856
Services, Other Operating Expenses (5000-5999)	$ 427,183	$ 264,344	$ 264,344
Capital Outlay (6000-6999)	$ -	$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -	$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 850,599	$ 852,124	$ 864,680
Other Adjustments	$ -	$ -	$ -
TOTAL EXPENDITURES	**$ 25,425,116**	**$ 24,769,430**	**$ 25,440,553**
OPERATING SURPLUS (DEFICIT)	**$ (4,657,074)**	**$ (4,602,145)**	**$ (20,184)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 2,915,000	$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ -	$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -	$ 4,469,893	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (1,742,074)**	**$ (132,252)**	**$ (20,184)**
BEGINNING BALANCE	$ 2,558,674	$ 816,600	$ 645,831
Prior Year Adjustments/Restatements/updated to estimated actuals		$ (38,517)	
CURRENT-YEAR ENDING BALANCE	**$ 816,600**	**$ 645,831**	**$ 625,647**
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ -	$ -	$ -
Restricted	$ 536,411	$ 645,831	$ 625,647
Reserved for Economic Uncertainties	$ 280,189	$ -	$ -
Committed	$ -	$ -	$ -
Assigned	$ -	$ -	$ -
Unappropriated Amounts - Unrestricted (9790)	**$ -**		
Reserve for Economic Uncertainties Percentage	1.10%	0.00%	0.00%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Cafeteria Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 5 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$4,443,682	$0	$29,629	$0
			0.00%	0.67%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$1,250,031	$0	$10,012	$0
			0.00%	0.80%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$1,952,735	$0	$1,466	$0
			0.00%	0.08%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$7,646,449	$0	$41,107	$0
			0.00%	0.54%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$39,636	$0	$0	$357
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**158.59**	**158.59**	**16.00**	**16.00**
8	**Total Compensation Average Cost per Employee**	$48,215	$0	$2,569	$0
			0.00%	5.33%	0.00%
9	**Total Salary Compensation**	$4,443,682	$0	$29,629	$0
	Total Salary Compensation %			**Total Salary Compensation %**	0.00%

A. Proposed Change in Compensation for Cafeteria Fund
Page 6 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$4,443,682	$0	$29,629	$0
	Classified Salaries - Object 2xxx	$4,443,682			
	Salary Increase **Certificated** Salaries - Object 2xxx				
	Salary Increase **Classified 3.55%** - Object 2xxx			$29,629	
	Other - **Classified** Salaries - Object 2xxx -				
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	$0	$0	$0	$0
	One Time Payment 2% - Other **Classified** Salaries - Object 2xxx		$0	$0	
3	Statutory Benefit - Certificated Rates				
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$1,250,031	$0	$10,012	$0
	Classified payroll costs	$1,250,031			
	Salary Increase - Certificated payroll costs				
	Salary Increase - **Classified** payroll costs		$0	$10,012	
	One Time Payment - Certificated payroll costs				
	One Time Payment - **other Classified** payroll costs		$0	$0	
4	**Health/Welfare Plans -** medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$1,952,735	$0	$1,466	$0
	Medical/Dental/VSP - Object 340x	$1,724,486			
	Life Insurance - Object 395x	$8,287			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$219,962	$0	$1,466	
	Cash Option - Object 391x				
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$7,646,449	$0	$41,107	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$39,636	$0	$0	$357
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	158.59	158.59	16.00	16.00

* Rates:			* Rates:	FY 2022-23
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated				
Step & Column - Classified	0.90%	0.85%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Page 7 (Other Funds Section)

Cafeteria Fund - Untrestricted & Restricted

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 5,882,807		$ -	$ 5,882,807
TOTAL REVENUES	**$ 5,882,807**	**$ -**	**$ -**	**$ 5,882,807**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ -		$ -	$ -
Classified Salaries (2000-2999)	$ 4,443,682	$ -	$ -	$ 4,443,682
Employee Benefits (3000-3999)	$ 3,202,767	$ -	$ -	$ 3,202,767
Books and Supplies (4000-4999)	$ 3,568,620		$ -	$ 3,568,620
Services, Other Operating Expenses (5000-5999)	$ 711,730		$ -	$ 711,730
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 393,435		$ -	$ 393,435
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 12,320,234**	**$ -**	**$ -**	**$ 12,320,234**
OPERATING SURPLUS (DEFICIT)	**$ (6,437,427)**	**$ -**	**$ -**	**$ (6,437,427)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 3,675,000		$ -	$ 3,675,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 7,775		$ -	$ 7,775
CONTRIBUTIONS (8980-8999)			$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (2,770,202)**	**$ -**	**$ -**	**$ (2,770,202)**
BEGINNING BALANCE	$ 4,002,887			$ 4,002,887
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 1,232,685**	**$ -**		**$ 1,232,685**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ 297,410			$ 297,410
Restricted	$ 935,275	$ -	$ -	$ 935,275
Reserved for Economic Uncertainties (9770)	$ -		$ -	$ -
Committed	$ -		$ -	$ -
Assigned	$ -			$ -
Unappropriated Amounts (9790)	**$ 0**	**$ -**	**$ -**	**$ 0**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Page 12 (Other Funds Section)

Cafeteria Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 5,882,807	$14,160,214	$17,507,849
TOTAL REVENUES	$ 5,882,807	$ 14,160,214	$ 17,507,849
EXPENDITURES			
Certificated Salaries (1000-1999)	$ -		$ -
Classified Salaries (2000-2999)	$ 4,443,682	$ 5,221,417	$ 5,218,485
Employee Benefits (3000-3999)	$ 3,202,767	$ 3,630,895	$ 3,824,501
Books and Supplies (4000-4999)	$ 3,568,620	$ 6,365,509	$ 7,292,389
Services, Other Operating Expenses (5000-5999)	$ 711,730	$ 746,424	$ 751,222
Capital Outlay (6000-6999)	$ -	$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -	$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 393,435	$ 373,798	$ 455,230
Other Adjustments	$ -		
TOTAL EXPENDITURES	$ 12,320,234	$ 16,338,043	$ 17,541,827
OPERATING SURPLUS (DEFICIT)	$ (6,437,427)	$ (2,177,829)	$ (33,978)
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 3,675,000	$ 3,175,000	$ 175,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 7,775	$ 7,983	$ 7,775
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$ (2,770,202)	$ 989,188	$ 133,247
BEGINNING BALANCE	$ 4,002,887	$ 1,232,685	$ 3,000,000
Prior Year Adjustments/Restatements/updated to estimated actuals		$ 778,127	
CURRENT-YEAR ENDING BALANCE	$ 1,232,685	$ 3,000,000	$ 3,133,247
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ 297,410	$ 361,534	$ 361,534
Restricted	$ 935,275	$ 2,638,466	$ 2,771,713
Reserved for Economic Uncertainties	$ -		
Committed	$ -		
Assigned	$ -		
Reserve for Economic Uncertainties Percentage	0.00%		

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Deferred Maintenance, Building, Capital Facilities and Self Insurance Funds*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation
Page 8 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$2,039,608	$0	$1,650	$0
			0.00%	0.08%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$523,831	$0	$558	$0
			0.00%	0.11%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$381,206	$0	$81	$0
			0.00%	0.02%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$2,944,645	$0	$2,289	$0
			0.00%	0.08%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$18,193	$0	$0	$20
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**22.12**	**22.12**	**0.55**	**0.55**
8	**Total Compensation Average Cost per Employee**	$133,121	$0	$4,162	$0
			0.00%	3.13%	0.00%
9	**Total Salary Compensation**	$2,039,608	$0	$1,650	$0
	Total Salary Compensation %			**Total Salary Compensation %**	0.00%

A. Proposed Change in Compensation for : **Deferred Maintenance, Building,**
Page 9 (Other Funds Section) **Capital Facilities and Self Insurance Funds**

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$2,039,608	$0	$1,650	$0
	Certificated Salaries - Object 1xxx	$0			
	Classified Salaries - Object 2xxx	$2,039,608			
	Salary Increase Certificated Salaries - Object 1xxx		$0	$0	
	Salary Increase Classified Salaries - 3.55% - Object 2xxx		$0	$1,650	
	Other -Certificated Salaries - Object 1xxx			$0	
	Other - Classified Salaries - Object 2xxx		$0	0	
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
	One-Time Payment-Certificated Salaries-Object 1xxx		$0	$0	
	One-Time PaymentClassified Salaries-Object 2xxx			$0	
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$523,831	$0	$558	$0
	Certificated Payroll costs	$0			
	Classified Payroll costs	$523,831			
	Salary Increase - Certificated payroll costs	$0	$0	$0	
	Salary Increase - Classified payroll costs	$0	$0	$558	
	One Time Payment-Certificated payroll costs		$0	$0	
	One Time Payment-Classified payroll costs		$0	$0	
	Other-Certificated payroll costs			$0	
	Other-Classified payroll costs			$0	$0
4	**Health/Welfare Plans** - medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$381,206	$0	$81	$0
	Medical/Dental/VSP - Object 340x	$278,663		$0	$0
	Life Insurance - Object 395x	$1,493			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$101,050	$0	$81	$0
	Cash Option - Object 391x				
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$2,944,645	$0	$2,289	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$18,193		$0	$20
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	22.12	22.12	0.55	0.55

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.90%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 10 (Other Funds Section)

Deferred Maintenance, Building,
Capital Facilities and Self Insurance Funds

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)			$ -	$ -
Remaining Revenues (8100-8799)	$ 296,083,790		$ -	$ 296,083,790
TOTAL REVENUES	**$ 296,083,790**	**$ -**	**$ -**	**$ 296,083,790**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ -	$ -	$ -	$ -
Classified Salaries (2000-2999)	$ 2,039,608	$ -	$ -	$ 2,039,608
Employee Benefits (3000-3999)	$ 905,037	$ -	$ -	$ 905,037
Books and Supplies (4000-4999)	$ 889,556		$ -	$ 889,556
Services, Other Operating Expenses (5000-5999)	$ 25,873,603		$ -	$ 25,873,603
Capital Outlay (6000-6999)	$ 157,875,226		$ -	$ 157,875,226
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ -		$ -	$ -
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 187,583,030**	**$ -**	**$ -**	**$ 187,583,030**
OPERATING SURPLUS (DEFICIT)	**$ 108,500,760**	**$ -**	**$ -**	**$ 108,500,760**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 88,234,983		$ -	$ 88,234,983
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,141,743		$ -	$ 3,141,743
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ 193,594,000**	**$ -**	**$ -**	**$ 193,594,000**
BEGINNING BALANCE	$ -			$ -
Prior-Year Adjustments/Restatements (9793/9795)				
CURRENT-YEAR ENDING BALANCE	**$ 193,594,000**	**$ -**		
COMPONENTS OF ENDING BALANCE:				
Nonspendable				$ -
Restricted	$ 159,120,281	$ -		$ 159,120,281
Reserved for Economic Uncertainties (9770)	$ -			$ -
Committed	$ -			$ -
Assigned	$ -	$ -		$ -
Restricted Net Position	$ -			$ -
Unappropriated Amounts/Net Position (9790)	**$ 34,473,719**			$ 34,473,719

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 12 (Other Funds Section)

Deferred Maintenance, Building,
Capital Facilities & Self Insurance Funds

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 296,083,790	$ 105,556,899	$ 105,794,267
TOTAL REVENUES	$ 296,083,790	$ 105,556,899	$ 105,794,267
EXPENDITURES			
Certificated Salaries (1000-1999)	$ -	$ -	$ -
Classified Salaries (2000-2999)	$ 2,039,608	$ 1,369,666	$1,381,746
Employee Benefits (3000-3999)	$ 905,037	$ 814,959	$650,705
Books and Supplies (4000-4999)	$ 889,556	$ 14,112	$14,735
Services, Other Operating Expenses (5000-5999)	$ 25,873,603	$ 26,097,378	$26,105,080
Capital Outlay (6000-6999)	$ 157,875,226	$ 81,708,669	$69,752,369
Other Outgo (7100-7299) (7400-7499)	$ -	$ 88,234,983	$88,362,547
Direct Support/Indirect Cost (7300-7399)	$ -		$0
Other Adjustments	$ -		$0
TOTAL EXPENDITURES	$ 187,583,030	$ 198,239,767	$186,267,182
OPERATING SURPLUS (DEFICIT)	$ 108,500,760	$ (92,682,868)	($80,472,915)
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 88,234,983	$ 4,391,411	$104,000,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,141,743	$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$ 193,594,000	$ (88,291,457)	$ 23,527,085
BEGINNING BALANCE	$ -	$ 193,594,000	$ 136,685,566
Prior Year Adjustments/Restatements/updated to estimated actuals		$ 31,383,023	
CURRENT-YEAR ENDING BALANCE	$ 193,594,000	$ 136,685,566	$ 160,212,651
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ -		
Restricted	$ 159,120,281	$ 102,211,847	$ 125,738,932
Reserved for Economic Uncertainties	$ -		
Committed	$ -		
Assigned	$ -		
Restricted Net Position	$ -	$ -	$ -
Unappropriated Amounts/Net Position (9790)	$ 34,473,719	$ 34,473,719	$ 34,473,719
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Financial Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Deputy Superintendent of San Juan Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreements between the District and SJPEC, SJSA and Teamsters during the term of the agreement from July 1, 2021 to June 30, 2023 or later.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

General Fund Budget Adjustment Categories:	20-21 Budget Adjustment Increase (Decrease)	21-22	22-23
Revenues/Other Financing Sources	$0	$0	$0
Expenditures/Other Financing Uses*	$0	$ 1,185,033	$ (36,227)
Ending Balance Increase (Decrease)	$0	$ (1,185,033)	$ 36,227
* (includes budget offsets, if any)			

_____ (No budget revisions necessary)

The one-time cost for the Other Funds (Adult Ed, Cafeteria, Child Development, Deferred Maintenance/Building Funds, and Self Insurance Fund) will be absorbed by the one-time funds budgeted in the restricted general fund for their appropriate Full-Time Equivalent (FTE) staff.

Kent Kern, Superintendent of Schools — Date: 6/17/21

Kent Stephens, Deputy Superintendent — Date: 6/17/2021

General Funds Group Total Costs	20-21	Not Cumulative 21-22	Not Cumulative 22-23
Teachers (SJTA)	$ -	$ -	$ -
General & Operations Support (CSEA)	-	-	
Teamsters	-	449,390	(217,447)
Management (SJAA) & Board Contracted Cabinet members	-	-	-
Certificated Supervisory (SJPEC)	-	1,694,456	(851,865)
Supervisors (SJSA)	-	235,565	(138,277)
Confidential & Unrepresented Specialists Units	-	-	-
Total	$ -	$ 2,379,411	$ (1,207,589)
Less offsets	-	(1,194,378)	$ 1,171,362
Total impact to budget	$ -	$ 1,185,033	$ (36,227)

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement(s) and is submitted to the Governing Board for public disclosure of the major provisions of the agreement(s) (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Kent Kern, Superintendent of Schools **(Signature)**	**Date**
Kent Stephens, Deputy Superintendent **Contact Person**	**(916) 971-7237** **Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 1, 2021 took action to approve the proposed agreements with SJPEC, SJSA and Teamsters.

President, Governing Board **(Signature)**	**Date**

SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA ITEM: C-4

MEETING DATE: 07/01/2021

SUBJECT: Tentative Agreement with San Juan Supervisors Association and the San Juan Unified School District

For Discussion: ☐
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

DEPARTMENT: Schools and Labor Relations

ACTION REQUESTED:
The superintendent is recommending that the board approve the San Juan Supervisors Association tentative agreement with the San Juan Unified School District.

RATIONALE/BACKGROUND:
Statute requires that the public be made aware of the costs associated with a tentative collective bargaining agreement before it becomes binding on the district or county office of education. Government Code Section 3547.5 states:

"Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal year, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction [G.C. 3547.5(a)]."

This tentative agreement was ratified by 83% of the voting members of the San Juan Supervisors Association on June 11, 2021.

ATTACHMENT(S):
A: Tentative Agreement
B: AB 1200 Public Disclosure Agreement

PREVIOUS STAFF/BOARD ACTION:
Superintendent's Cabinet: 06/21/2021
Board of Education: 06/22/2021

FISCAL IMPACT:
Current Budget: $ N/A
Additional Budget: $ See Below
Funding Source: One-Time revenue for one-time payment
Ongoing funded by LCFF, Unrestricted base, other restricted and Unappropriated Fund Balance
(Unrestricted Base, Supplemental, other restricted, etc.)
Current Year Only ☐ On-going ☒

LCAP/STRATEGIC PLAN:
Goal: N/A Focus: N/A
Action: N/A
Strategic Plan: N/A

FINANCIAL DATA:
In accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449, Fiscal Services has prepared an analysis of the fiscal impact of the proposed agreement and has submitted it to the Sacramento County Office of Education. Costs to the General Fund beginning each year for the San Juan Supervisors Association tentative collective bargaining agreement are: an increase of $235,565 in 2021-

2022, for which $138,277 is off-set with one-time revenue and $97,288 is ongoing. The ongoing increase of $97,288 will continue into 2022-2023 and 2023-2024.

PREPARED BY: Jim Shoemake, Assistant Superintendent, Schools and Labor Relations

APPROVED BY: Kent Kern, Superintendent of Schools

Tentative Agreement
Between
San Juan Unified School District (District)
and the
San Juan Supervisors Association (SJSA)

Article 2 - Contract Provisions

2.4.1 This agreement concludes bargaining for the 2021-22 school year. The term of this new agreement is for 2021-2022 and 2022-2023.

2.4.2 In addition to Article 6 (Fringe Benefits), and Article 14 (Retirement -new) the parties agree to each open two additional articles for the 2022-2023 school year (not including Article 5 Salary). Unless by mutual agreement no other articles will be opened in the spring of 2022.

Article 4 Condition of Employment

The parties agree to reaffirm their commitment to Article 4.3 (Call In and Call Back Time)

Any member called back to work after completion of his/her regular assignment, which may include paid time off, shall be guaranteed a minimum of three (3) hours work to be compensated for at the appropriate overtime rate.

4.3.1 Members that are called outside of normal work hours and as a result to perform administrative duties and responsibilities associated with their job will be paid in increments of 15 minutes via timecard.

The parties agree to reaffirm their commitment to 4.6 Member Travel

Members who may be required to use their own auto in performance of their duties, and members who are assigned to more than one (1) work site, shall be reimbursed at a rate in accordance with the Internal Revenue Service (IRS) mileage reimbursement rate for:

(a) Travel between work sites

(b) Meetings or activities assigned by the District

(c) Other work-related responsibilities.

Travel must be approved in advance by the member's site / program administrator or designee and reimbursement for mileage will be for miles actually driven. One-way mileage to meetings or activities within the District shall not exceed 25 miles.

The parties agree to reaffirm their commitment to Article 4.7 Professional Growth

4.7.1 The District shall provide $7,000 per school year to fund professional growth activities for the Supervisors Association.

4.7.2 The professional growth program shall be administered by a committee of five (5) members: three (3) from the Supervisors Association and two (2) from the District. The Professional Growth Committee shall be responsible for developing guidelines for professional growth activities and related expenditures.

4.7.3 This provision shall not be subject to the grievance procedure.

Article 5 - Salary

Base salaries shall be increased by a total of 3.55% effective July 1, 2021.

For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each member's base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.

Article 6 - Fringe Benefits

No change

Article 14 - Retirement (New)

The parties agree to meet during the 2021-2022 school year to discuss the components of a new Article 14 (Retirement) in preparation for bargaining in the spring of 2022. Recommendations from this committee will be provided to both teams and will be non-binding.

Lastly, the parties agree that all unused 2020-2021 SJSA Professional Development funds will be rolled over into 2021-2022.

Jim Shoemake

Cherie Chenoweth

Jim Shoemake 6.9.2021
Assistant Superintendent
Schools and Labor Relations
San Juan Unified School District

Cherie Chenoweth 6.9.2021
President
San Juan Supervisors Association

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: San Juan Unified School District - *General Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC
Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 1a

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Column, which is also reported separately in Item 6)	$288,094,907	$0	$886,828	$0
			0.00%	0.31%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$971,166	($942,278)
			0.00%	0.34%	0.00%
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$83,518,254	$0	$461,508	($234,787)
			0.00%	0.55%	-0.28%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option, PEHP	$63,424,732	$0	$59,909	($30,524)
			0.00%	0.09%	-0.05%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$435,037,893	$0	$2,379,411	($1,207,589)
			0.00%	0.55%	-0.28%
6	**Step and Column -** Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	$2,569,727	$0	$0	$9,966
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**4,056.52**	**4,056.52**	**305.30**	**305.30**
8	**Total Compensation Average Cost per Employee**	$107,244	$0	$7,794	($3,955)
			0.00%	7.27%	-3.69%

A. Proposed Change in Compensation-breakdown of amounts on page 1 General fund
Page 1b

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	**$288,094,907**	**$0**	**$886,828**	**$0**
	Certificated Salaries - Object 1xxx - SF 0	$159,622,527			
	Certificated Salaries - Object 1xxx - Restricted	$58,508,932			
	Classified Salaries - Object 2xxx - SF 0	$39,985,649			
	Classified Salaries - Object 2xxx - Restricted	$29,977,799			
	Salary Increase Certificated Salaries 3.55% - Object 1xxx - SF 0			$491,752	
	Salary Increase Certificated Salaries 3.55% - Object 1xxx - Restricted			$157,775	
	Salary Increase Classified Salaries 3.55% Object 2xxx - SF 0			$202,246	
	Salary Increase Classified Salaries 3.55% Object 2xxx - Restricted			$35,055	
	Salary Increase Certificated Salaries - Object 1xxx - SF 0				
	Salary Increase Certificated Salaries Object 1xxx - Restricted				
	Other - Certificated Salaries - Object 1xxx - SF 0				
	Other - Certificated Salaries - Object 1xxx -Restricted				
	Other - Classified Salaries - Object 2xxx - SF 0				
	Other - Classified Salaries - Object 2xxx -Restricted				
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	$0	$0	$971,166	($942,278)
	One Time Payment - 3.5% Certificated - Object 1xxx - Restricted		$0	$685,882	($685,882)
	On-going Payment - K-8 Principals & Leadership Stipends Certificated Salaries - Object 1xxx SF0			$28,888	
	One Time Payment - Classified Salaries - Object 2xxx - SF 0				
	One Time Payment - 3.5% Classified Salaries - Object 2xxx - Restricted		$0	$256,396	($256,396)
3	Statutory Benefit - Certificated Rates	**19.60%**	**19.60%**	**21.60%**	**22.75%**
	Statutory Benefit - Classified Rates	**30.35%**	**30.35%**	**33.79%**	**35.95%**
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4	$83,518,254	$0	$461,508	($234,787)
	Payroll costs SF 0	$42,961,240			
	Payroll costs-Restricted	$40,557,015			
	Salary Increase - Certificated payroll costs - SF 0		$0	$106,218	$0
	Salary Increase - Certificated payroll costs - Restricted		$0	$34,079	$0
	Salary Increase - Classified payroll costs - SF 0		$0	$68,339	$0
	Salary Increase - Classified payroll costs - Restricted		$0	$11,845	$0
	Salary Increase Other - Certificated payroll costs - SF0		$0	$0	$0
	Salary Increase Other - Certificated payroll costs - Restricted		$0	$0	$0
	Other - Certificated payroll costs - SF0		$0	$0	$0
	Other - Certificated payroll costs - Restricted		$0	$0	$0
	Other - Classified payroll costs - SF0		$0	$0	$0
	Other - Classified payroll costs - Restricted		$0	$0	$0
	On-going Payment K-8 Principals & Leadership Stipends - Certificated payroll costs - SF0			$6,240	
	One Time Payment - Certificated payroll costs - Restricted		$0	$148,151	($148,151)
	One Time Payment - Classified payroll costs - SF0			$0	
	One Time Payment-Classified payroll costs - Restricted		$0	$86,636	($86,636)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to Proposed Agreement	Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
4	**Health/Welfare Plans -** medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x,	$63,424,732	$0	$59,909	($30,524)
	Unrestricted (SF 0)				
	Medical/Dental/VSP - Object 340x	$36,035,224			
	Life Insurance - Object 395x	$247,677			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$6,129,475		$23,548	$0
	Cash Option - Object 391x	$349,817			
	Health & Welfare -SF 0 Certificated - * See below for rates				
	Health & Welfare -Restricted Certificated -* See below for rates				
	Health & Welfare -SF 0 Classified - *See below for rates				
	Health & Welfare - Restricted Classified -* See below for rates				
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 0				
	Total Unrestricted	**$42,762,193**	**$0**	**$23,548**	**$0**
	Restricted				
	Medical/Dental/VSP - Object 340x	$17,273,192			
	Life Insurance - Object 395x	$114,502			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$3,005,133	$0	$36,361	($30,524)
	Cash Option - Object 391x	$269,711			
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 3,5				
	Total Restricted	**$20,662,538**	**$0**	**$36,361**	**($30,524)**
5	**Total Compensation -** Add Items 1 through 4	$435,037,893	$0	$2,379,411	($1,207,589)
6	**Step and Column - Related** to movement plus any changes due to settlement. This is a subset of Item No. 1	$2,569,727		$0	$9,966
	FTE - Using Jan 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	4,056.52	4,056.52	305.30	305.30

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.90%		0.90%	0.90%

9. What was the negotiated salary percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

On-going

San Juan Supervisors Association (SJSA) *- Article 5 - Salary -Base salaries shall be increased by a total of 3.55% effective July 1, 2021.*

Teamsters Local No. 150 *- Article 6- Salaries - Base salaries and the shift differential (Article 6.1.2) shall be increased by a total of 3.55% effective July 1, 2021*

San Juan Professional Educators Coalition (SJPEC) - *Article 12 - Salary - Base salaries and stipends included in contract shall be increased by a total of 3.55% effective July 1, 2021*

One-time off schedule payment

SJSA *- For continuing members employed as of July 1, 2021, the district shall provide a one-time off schedule payment equal to 3.5 % of each member's base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a members base compensation for the 2021-2022 school year.*

Teamsters Local No. 150 - *For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each member's annual base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.*

San Juan Professional Educators Coalition (SJPEC) - *For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each members base salary (Appendix E) and stipends included in contract as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.*

10. Were any additional steps, columns, or range added to the schedules? (If yes, please explain.)

San Juan Professional Educators Coalition (SJPEC) - *Effective July 1, 2021 the parties agree to increase the annual stipend for K-8 Principals. Using the continuing education column, the stipend shall be equal to the mean average of the annual elementary school principal salary and annual middle school principal salary less the annual elementary school principal salary.*

San Juan Professional Educators Coalition (SJPEC) *- Article 12.6 Leadership Stipends (new)*
The parties agree that for the 2021-2022 school year the district will hire SJPEC members to serve in leadership roles supporting the Division of Teaching and Learning. The District and the Coalition agree to establish a Leadership Stipends Joint Committee no later than July 30, 2021. The purpose of the joint committee is to mutually develop the purpose, scope, expectations, interview process, and stipend amounts for these newly created positions.

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health & Welfare benefits? **Yes** ☐ **No** ☒

If yes, please describe the cap amount.

Not applicable.

B. Proposed Negotiated Changes in other compensation and non-compensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.).

San Juan Professional Educators Coalition (SJPEC) - *Article 9.6 -District agrees to provide the following minimal staffing out of base funding. 3. Middle Schools b. Vice Prinical(s) ii. 2.0 FTE per school with an enrollment of 1000*

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The on-going salary increase helps SJUSD with employee recruitment. As much as possible, program budgets will absorb cost increases. Unappropriated fund balance is the source of funding to accommodate the settlements until additional solutions are identified and approved.

The impact of the one-time additional payment is to compensate employees for the additional time and effort they have incurred in the transition to distance learning and then back to a hybrid model for in-person learning and then again changing up the learning model for in-person learning due to COVID-19 and the various stages of instruction in compliance with State requirements . There will be no financial impact on the different programs as one-time funds are being used to pay for this one-time expense.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

CONTINGENCY LANGUAGE:

There was no contingency language in any of the agreements.

E. Will this agreement create or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

General Fund: *The agreements do not affect spending or create deficit financing in the current year because the payments to employees do not occur until July 1, 2021. Deficit financing in unrestricted is expected to be created from the on-going salary adjustment from the agreements in the 2021-2022 fiscal year. Deficit financing is not expected to be created from the one-time additional payment agreements in the 2021-2022 fiscal year. One-time funds are being used to pay for the one-time payments. In FY 2022-2023, deficit spending is decreased due to the reversal of one-time expenses. Fund balance is projected to be used until further budget solutions are identified and approved.*

All Other Funds: *Deficit financing will increase in the 2021-2022 fiscal year from the agreements. Fund balance is projected to be used until further budget solutions are identified and approved.*

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None known at this time.

G. Source of Funding for Proposed Agreement

1. Current Year

The proposed agreements have no effect on the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The source of funding for the proposed agreements is one-time restricted revenues for the one-time payments. On-going costs will require the reduction of fund balance or other program costs.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a multi-year agreement with a single-year, one-time off schedule payment along with an on-going increase to base salaries, stipends and hourly rates. The sources of funding the one-time payments are one-time restricted revenues. The sources of funding for the multi-year agreements are LCFF, program revenues, and the unappropriated fund balance until additional solutions are identified and approved.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted SF0 General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 365,550,111		$ -	$ 365,550,111
Remaining Revenues (8100-8799)	$ 8,755,360		$ -	$ 8,755,360
TOTAL REVENUES	**$ 374,305,471**	**$ -**	**$ -**	**$ 374,305,471**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 159,622,527	$ -	$ -	$ 159,622,527
Classified Salaries (2000-2999)	$ 39,985,649	$ -	$ -	$ 39,985,649
Employee Benefits (3000-3999)	$ 85,723,433	$ -	$ -	$ 85,723,433
Books and Supplies (4000-4999)	$ 8,523,801	$ -	$ -	$ 8,523,801
Services, Other Operating Expenses (5000-5999)	$ 20,803,811		$ -	$ 20,803,811
Capital Outlay (6000-6999)	$ 199,761		$ -	$ 199,761
Other Outgo (7100-7299) (7400-7499)	$ 1,010,405		$ -	$ 1,010,405
Direct Support/Indirect Cost (7300-7399)	$ (7,630,345)		$ -	$ (7,630,345)
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES	**$ 308,239,042**	**$ -**	**$ -**	**$ 308,239,042**
OPERATING SURPLUS (DEFICIT)	**$ 66,066,429**	**$ -**	**$ -**	**$ 66,066,429**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		**$ -**	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,727,872	$ -	**$ -**	$ 3,727,872
CONTRIBUTIONS (8980-8999)	$ (55,462,028)	$ -	**$ -**	$ (55,462,028)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ 6,876,529**	**$ -**	**$ -**	**$ 6,876,529**
BEGINNING BALANCE	$ 52,103,664	$ -	$ -	$ 52,103,664
Prior-Year Adjustments/Restatements (9793/9795)	$ (741,618)	$ -		$ (741,618)
CURRENT-YEAR ENDING BALANCE	**$ 58,238,575**	**$ -**	**$ -**	**$ 58,238,575**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable Amounts:	$ 500,000			$ 500,000
Reserved Amounts (9711-9740)	$ -			$ -
Reserved for Economic Uncertainties (9770)	$ 10,556,216	$ -	$ -	$ 10,556,216
Committed Funds (9750-9760)	$ -		$ -	$ -
Assigned Amounts	$ 3,897,507	$ -		$ 3,897,507
Unappropriated Amounts (9790)	**$ 43,284,852**	**$ -**	**$ -**	**$ 43,284,852**

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted SF 3 & 5 General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 1,706,852		$ -	$ 1,706,852
Remaining Revenues (8100-8799)	$ 150,559,778		$ -	$ 150,559,778
TOTAL REVENUES	**$ 152,266,630**	**$ -**	**$ -**	**$ 152,266,630**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 58,508,932	$ -	$ -	$ 58,508,932
Classified Salaries (2000-2999)	$ 29,977,799	$ -	$ -	$ 29,977,799
Employee Benefits (3000-3999)	$ 61,219,549	$ -	$ -	$ 61,219,549
Books and Supplies (4000-4999)	$ 37,430,155	$ -	$ -	$ 37,430,155
Services, Other Operating Expenses (5000-5999)	$ 11,396,709		$ -	$ 11,396,709
Capital Outlay (6000-6999)	$ 697,783		$ -	$ 697,783
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 6,831,501		$ -	$ 6,831,501
Other Adjustments	$ 2,351,628		$ -	$ 2,351,628
TOTAL EXPENDITURES	**$ 208,414,056**	**$ -**	**$ -**	**$ 208,414,056**
OPERATING SURPLUS (DEFICIT)	**$ (56,147,426)**	**$ -**	**$ -**	**$ (56,147,426)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 6,918,848		$ -	$ 6,918,848
CONTRIBUTIONS (8980-8999)	$ 55,462,028	$ -	$ -	$ 55,462,028
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (7,604,246)**	**$ -**	**$ -**	**$ (7,604,246)**
BEGINNING BALANCE	$ 26,222,769	$ -	$ -	$ 26,222,769
Prior-Year Adjustments/Restatements (9793/9795)	$ 741,618			$ 741,618
CURRENT-YEAR ENDING BALANCE	**$ 19,360,141**	**$ -**	**$ -**	**$ 19,360,141**
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts			$ -	$ -
Reserved Amounts (9711-9740)	$ 19,360,141	$ -	$ -	$ 19,360,141
Reserved for Economic Uncertainties (9770)			$ -	$ -
Committed Funds	$ -		$ -	$ -
Assigned Amounts		$ -	$ -	$ -
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including reduction for estimate included in 2nd Interim	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ 367,256,963	$ -	$ -	$ 367,256,963
Remaining Revenues (8100-8799)	$ 159,315,138	$ -	$ -	$ 159,315,138
TOTAL REVENUES	**$ 526,572,101**	**$ -**	**$ -**	**$ 526,572,101**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 218,131,459	$ -	$ -	$ 218,131,459
Classified Salaries (2000-2999)	$ 69,963,448	$ -	$ -	$ 69,963,448
Employee Benefits (3000-3999)	$ 146,942,982	$ -	$ -	$ 146,942,982
Books and Supplies (4000-4999)	$ 45,953,956	$ -	$ -	$ 45,953,956
Services, Other Operating Expenses (5000-5999)	$ 32,200,520	$ -	$ -	$ 32,200,520
Capital Outlay (6000-6999)	$ 897,544	$ -	$ -	$ 897,544
Other Outgo (7100-7299) (7400-7499)	$ 1,010,405	$ -	$ -	$ 1,010,405
Direct Support/Indirect Cost (7300-7399)	$ (798,844)	$ -	$ -	$ (798,844)
Other Adjustments	$ 2,351,628	$ -	$ -	$ 2,351,628
TOTAL EXPENDITURES	**$ 516,653,098**	**$ -**	**$ -**	$ 516,653,098
OPERATING SURPLUS (DEFICIT)	**$ 9,919,003**	**$ -**	**$ -**	$ 9,919,003
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -	$ -	$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 10,646,720	$ -	$ -	$ 10,646,720
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (727,717)**	**$ -**	**$ -**	**$ (727,717)**
BEGINNING BALANCE	$ 78,326,433			$ 78,326,433
Prior-Year Adjustments/Restatements (9793/9795)	$ -	$ -	$ -	$ -
CURRENT-YEAR ENDING BALANCE	**$ 77,598,716**	**$ -**	**$ -**	**$ 77,598,716**
COMPONENTS OF ENDING BALANCE:				$ -
Nonspendable Amounts	$ 500,000			$ 500,000
Reserved Amounts (9711-9740)	$ 19,360,141	$ -	$ -	$ 19,360,141
Reserved for Economic Uncertainties (9770)	$ 10,556,216	$ -	$ -	$ 10,556,216
Committed Funds	$ -	$ -		$ -
Assigned Amounts	$ 3,897,507	$ -	$ -	$ 3,897,507
Unappropriated Amounts - Unrestricted (9790)	$ 43,284,852	$ -	$ -	$ 43,284,852
Reserve for Economic Uncertainties Percentage	2.00%			2.00%

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$367,256,963	$382,665,618	$389,192,138
Remaining Revenues (8100-8799)	$159,315,138	$114,424,076	$107,999,882
TOTAL REVENUES	**$526,572,101**	**$497,089,694**	**$497,192,020**
EXPENDITURES			
Certificated Salaries (1000-1999)	$218,131,459	$216,273,566	$208,887,060
Classified Salaries (2000-2999)	$69,963,448	$73,164,314	$73,146,485
Employee Benefits (3000-3999)	$146,942,982	$158,976,635	$165,052,793
Books and Supplies (4000-4999)	$45,953,956	$63,005,589	$24,092,683
Services, Other Operating Expenses (5000-5999)	$32,200,520	$32,520,074	$29,229,578
Capital Outlay (6000-6999)	$897,544	$4,432,600	$73,000
Other Outgo (7100-7299) (7400-7499)	$1,010,405	$1,010,455	$1,010,455
Direct Support/Indirect Cost (7300-7399)	($798,844)	($1,292,385)	($1,218,518)
Other Adjustments	$2,351,628	$0	$0
TOTAL EXPENDITURES	**$516,653,098**	**$548,090,848**	**$500,273,536**
OPERATING SURPLUS (DEFICIT)	**$9,919,003**	**($51,001,154)**	**($3,081,516)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0	$0	$0
TRANSFERS OUT & OTHER USES (7610-7699)	$10,646,720	$11,697,521	$4,227,628
CONTRIBUTIONS (8980-8999)	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**($727,717)**	**($62,698,675)**	**($7,309,144)**
BEGINNING BALANCE	$78,326,433	$77,598,716	$79,150,960
Prior-Year Adjustments/Restatements (9793/9795)/ Update to Estimated actuals		$64,250,919	
CURRENT-YEAR ENDING BALANCE	**$77,598,716**	**$79,150,960**	**$71,841,816**
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts	$500,000	$500,000	$500,000
Reserved Amounts (9711-9740)	$19,360,141	$19,893,934	$13,515,952
Reserved for Economic Uncertainties (9770)	$10,556,216	$11,197,130	$10,181,181
Committed Funds	$0	$0	$0
Assigned Amounts	$3,897,507	5,108,826	6,790,129
Unappropriated Amounts - Unrestricted (9790)	**$43,284,852**	**$42,451,070**	**$40,854,554**
Reserve for Economic Uncertainties Percentage	**2.00%**	**2.00%**	**2.02%**

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21 Projected Year Totals - Budget	2021-22 Multi-Year Projection	2022-23 Multi-Year Projection
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$ 527,299,818	$ 559,788,369	$ 504,501,164
b.	State Standard Minimum Reserve Percentage for this District (2%) enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR $50,000	$ 10,545,996	$ 11,195,767	$ 10,090,023

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	$ 10,556,216	$ 11,197,130	$ 10,181,181
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	$ 43,284,852	$ 42,451,070	$ 40,854,554
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	$ -	$ -	$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	$ -	$ -	$ -
g.	Total Available Reserves	$ 53,841,068	$ 53,648,200	$ 51,035,735
h.	Reserve for Economic Uncertainties Percentage	2.00%	2.00%	2.02%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	[x]	No	[ ]
2021-22	Yes	[x]	No	[ ]
2022-23	Yes	[x]	No	[ ]

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4c does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1a (i.e., increase was partially budgeted), explain the variance below:

Total amount of the adjustment in Column 2 on Page 4c is:	*$*	*-*
Total Compensation Increase in Section A, Line 5, Page 1a is:	*$*	*-*
Variance	*$*	*-*
Net increase contribution to Restricted Repair Maintenance Account (RRMA)	*$*	*-*
Amount budgeted in object code 4xxx in Restriced General Fund to offset the increased cost	*$*	*-*

6. Please include any additional comments and explanation of Page 5 if necessary:

The budget reflected for FY 2021-22 and FY 2022-23 on page 5 is based on the budget that was presented to the board for public disclosure on June 8, 2021 which includes the adjustments for the settled concessions.

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING

(a) Current-Year Local Control Funding per ADA(line 19 below):	**$**	**9,746**
(b) Prior-Year Base Funding per ADA (line 20 below)	**$**	**9,786**
(c) Amount of Current-Year Increase: (a) minus (b)	**$**	**(40)**
(d) Percentage Increase in Base LCFF per ADA: (c) divided by (b)		**-0.41%**
(e) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)		**0.00%**

1	K-3 CSR		6,361,740
2	EIA		4,398,886
3	Other State categorical		24,749,916
4	Transportation		5,230,781
5	Targeted Instructional Improvement Grant (TIIG)		2,350,261
6	**Total LCFF Categoricals**	**$**	**43,091,584**
7	2012-13 Rev Limit funding per ADA	$	5,303.79
8	**Actual or Estimated funded ADA**		37,509.32
9	Current year ADA x 2012-13 Rev Limit funding per ADA (Rows 7 x 8)		198,941,556
10	Prior year gap funding	$	12,630,041
11	Prior year gap funding per ADA		336.72
12	Total of all prior years gap funding adjusted for current year ADA		112,398,928
13	**Adjusted Funding Floor** (Rows 6 + 9 + 12)	***$***	***354,432,068***
14	**LCFF funding target**	**$**	**365,550,111**
15	Funding GAP (Rows 14-13)	$	11,118,043
16	**LCFF Statewide funding GAP %**		**100.00%**
17	**LCFF Growth (Rows 15 x 16)**	***$***	***11,118,043***
18	***LCFF Funding (Rows 13 + 17)***	***$***	***365,550,111***
19	LCFF revenue per ADA (Rows 18 / 8)	$	9,746
20	Prior year funding per ADA	$	9,786
21	**Per ADA change from Prior year (Rows 19 - 20)**	**$**	**(40)**
22	Growth Increase % (Rows 21 / 20)		-0.41%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: ***San Juan Unified School District - Adult Education Fund***

Name of Bargaining Units: **SJSA, Teamsters, SJPEC**

Certificated, Classified, Other: **Certificated & Classified, Board Contracts**

The proposed agreements cover the period beginning: **July 1, 2021** (date) **and ending:** **June 30, 2023** (date)

The Governing Board will act upon the proposed agreement(s) on: **July 1, 2021** (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 1 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$1,421,799	$0	$8,456	$0
			0.00%	0.59%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$394,350	$0	$1,826	$0
			0.00%	0.46%	0.00%
4	**Health/Welfare Plans -** includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$238,452	$0	$220	$0
			0.00%	0.09%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$2,054,602	$0	$10,502	$0
			0.00%	0.51%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$12,099	$0	$0	$93
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**24.71**	**24.71**	**2.00**	**2.00**
8	**Total Compensation <u>Average</u> Cost per Employee**	$83,165	$0	$5,251	$0
			0.00%	6.31%	0.00%
9	**Total Salary Compensation**	$1,421,799	$0	$8,456	$0
	Total Salary Compensation %		**Total Salary Compensation %**		**0.00%**

A. Proposed Change in Compensation for Adult Education Fund
Page 2 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$1,421,799.00	$0.00	$8,456.00	$0.00
	Certificated Salaries - Object 1xxx	$1,125,540		$0	$0
	Classified Salaries - Object 2xxx	$296,259		$0	$0
	Salary Increase Certificated Salaries 3.55% - Object 1xxx			$8,456	
	Salary Increase Certificated Salaries - Object 1xxx			$0	$0
	Salary Increase **Classified** Salaries Object 2xxx				
	Other - Certificated Salaries - Object 1xxx			$0	
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
	One Time Payment -Certificated Salaries - Object 1xxx		$0	$0	$0
	One Time Payment - Classified Salaries - Object 2xxx -		$0		$0
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$394,350	$0	$1,826	$0
	Certificated Payroll costs	$262,521	$0	$0	$0
	Classified Payroll costs	$131,830	$0	$0	
	Salary Increase - Certificated payroll costs		$0	$1,826	
	Salary Increase - **Classified** payroll costs		$0	$0	
	One Time Payment - Certificated payroll costs		$0	$0	$0
	One Time Payment - **Classified** payroll costs				$0
4	**Health/Welfare Plans** - Medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash	$238,452	$0	$220	$0
	Medical/Dental/VSP - Object 340x	$192,835			
	Life Insurance - Object 395x	$1,688	$0	$0	
	Retiree H&W & Long-term Sick Leave - * See below for rates	$43,929	$0	$220	$0
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)				
				$ -	$ -
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$2,054,602	$0	$10,502	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$12,099	$0	$0	$93
				$0	
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed	24.71	24.71	2.00	2.00

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.70%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 3 (Other Funds Section)

Adult Ed Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 3,502,101		$ -	$ 3,502,101
TOTAL REVENUES	**$ 3,502,101**	**$ -**	**$ -**	**$ 3,502,101**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 1,125,540	$ -	$ -	$ 1,125,540
Classified Salaries (2000-2999)	$ 296,259	$ -	$ -	$ 296,259
Employee Benefits (3000-3999)	$ 632,802	$ -	$ -	$ 632,802
Books and Supplies (4000-4999)	$ 526,425		$ -	$ 526,425
Services, Other Operating Expenses (5000-5999)	$ 1,016,989		$ -	$ 1,016,989
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 68,038		$ -	$ 68,038
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 3,666,053**	**$ -**	**$ -**	**$ 3,666,053**
OPERATING SURPLUS (DEFICIT)	**$ (163,952)**	**$ -**	**$ -**	**$ (163,952)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ -		$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ 90,300		$ -	$ 90,300
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (254,252)**	**$ -**	**$ -**	**$ (254,252)**
BEGINNING BALANCE	$ 1,733,310			$ 1,733,310
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 1,479,058**	**$ -**		**$ 1,479,058**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ -			
Restricted	$ 1,437,968	$ -		$ 1,437,968
Reserved for Economic Uncertainties (9770)	$ -			
Committed	$ -			
Assigned	$ 41,090			$ 41,090
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 4 (Other Funds Section)

Adult Education Fund

Enter Bargaining Unit/Group: *SJSA, Teamsters, SJPEC*

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$0	$0	$0
Remaining Revenues (8100-8799)	$3,502,101	$3,496,985	$3,496,985
TOTAL REVENUES	$3,502,101	$3,496,985	$3,496,985
EXPENDITURES			
Certificated Salaries (1000-1999)	$1,125,540	$1,112,510	$1,099,754
Classified Salaries (2000-2999)	$296,259	$311,649	$314,454
Employee Benefits (3000-3999)	$632,802	$702,787	$751,106
Books and Supplies (4000-4999)	$526,425	$184,248	$166,001
Services, Other Operating Expenses (5000-5999)	$1,016,989	$1,029,113	$1,012,238
Capital Outlay (6000-6999)	$0	-$377	-$377
Other Outgo (7100-7299) (7400-7499)	$0	$93,099	$92,722
Direct Support/Indirect Cost (7300-7399)	$68,038	$56,825	$56,825
Other Adjustments	$0		
TOTAL EXPENDITURES	$3,666,053	$3,489,854	$3,492,723
OPERATING SURPLUS (DEFICIT)	($163,952)	$7,131	$4,262
TRANSFERS IN & OTHER SOURCES (8910-8979)	$0		
TRANSFERS OUT & OTHER USES (7610-7699)	$90,300	$ -	$0
CONTRIBUTIONS (8980-8999)	$0	$0	$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	($254,252)	$7,131	$4,262
BEGINNING BALANCE	$1,733,310	$1,479,058	$1,900,174
Prior Year Adjustments/Restatements/updated to estimated actuals		$413,985	
CURRENT-YEAR ENDING BALANCE	$1,479,058	$1,900,174	$1,904,436
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$0		
Restricted	$1,437,968	$1,900,174	$1,904,436
Reserved for Economic Uncertainties	$0		
Committed	$0		
Assigned	$41,090		
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%
	$0	***$0***	***$0***

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Child Development Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation
Page 4 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted FY 2020-21	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$12,464,295	$0	$12,856	$0
			0.00%	0.10%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$3,804,518	$0	$2,777	$0
			0.00%	0.07%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$3,798,000	$0	$334	$0
			0.00%	0.01%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$20,066,814	$0	$15,967	$0
			0.00%	0.08%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$111,178	$0	$0	$141
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	279.64	279.64	3.00	3.00
8	**Total Compensation Average Cost per Employee**	$71,759	$0	$5,322	$0
			0.00%	7.42%	0.00%
9	**Total Salary Compensation**	$12,464,295	$0	$12,856	$0
	Total Salary Compensation %		**Total Salary Compensation %**		0.00%

A. Proposed Change in Compensation for Child Development Fund
Page 5 (Other Funds Section)

	Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease) FY 2020-21	Year 2 Increase (Decrease) FY 2021-22	Year 3 Increase (Decrease) FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$12,464,295	$0	$12,856	$0
	Certificated Salaries - Object 1xxx	$8,240,661		$0	
	Classified Salaries - Object 2xxx	$4,223,634		$0	
	Salary Increase Certificated Salaries3.55% Object 1xxx			$12,856	
	Salary Increase Certificated Salaries - Object 1xxx			$0	
	Other - Certificated Salaries - Object 1xxx				
	Salary Increase Classified - Object 2xxx				
	Other - Classified Salaries - Object 2xxx				
2	**Other Compensation**	$0	$0	$0	$0
	One Time Payment -Certificated Salaries - Object 1xxx			$0	
	One Time Payment- **Classified** Salaries - Object 2xxx				
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA,WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$3,804,518	$0	$2,777	$0
	Certificated payroll costs	$2,546,848			
	Classified payroll costs	$1,257,671			
	Salary Increase SJPEC 3.55% - Certificated payroll costs		$0	$2,777	
	Salary Increase - Other Certificated payroll costs		$0	$0	
	Other - Certificated payroll costs		$0	$0	
	Salary Increase Classified payroll costs				
	Other - **Classified** payroll costs			$0	
	One Time Payment - 2% payroll costs(No PERS)		$0	$0	
	One Time Payment - **Classified** payroll costs		$0	$0	$0
				$0	$0

A. Proposed Change in Compensation for Child Development Fund
Page 6 (b) (Other Funds Section)

4	**Health/Welfare Plans** - medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$3,798,000	$0	$334	$0
	Medical/Dental/VSP - Object 340x	$3,323,212		$0	
	Life Insurance - Object 395x	$21,247	$0	$0	
	*Retiree H&W & Long-term Sick Leave - * See below for rates*	$453,541	$0	$334	
	Post Employment Health Plan (PEHP) Object 3751 (SJTA only)	$0	$0	$0	
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$20,066,814	$0	$15,967	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$111,178	$0	$0	$141
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	279.64	279.64	3.00	3.00

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%	0.00%	0.90%	0.90%
Step & Column - Classified	0.90%	0.00%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 3 (Other Funds Section)

Child Development Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: SJSA, Teamsters, SJPEC

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 20,768,042		$ -	$ 20,768,042
TOTAL REVENUES	**$ 20,768,042**	**$ -**	**$ -**	**$ 20,768,042**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ 8,240,661	$ -	$ -	$ 8,240,661
Classified Salaries (2000-2999)	$ 4,223,634	$ -	$ -	$ 4,223,634
Employee Benefits (3000-3999)	$ 7,602,518	$ -	$ -	$ 7,602,518
Books and Supplies (4000-4999)	$ 4,080,521	$ -	$ -	$ 4,080,521
Services, Other Operating Expenses (5000-5999)	$ 427,183		$ -	$ 427,183
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 850,599		$ -	$ 850,599
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 25,425,116**	**$ -**	**$ -**	**$ 25,425,116**
OPERATING SURPLUS (DEFICIT)	**$ (4,657,074)**	**$ -**	**$ -**	**$ (4,657,074)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 2,915,000	$ -	$ -	$ 2,915,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ -		$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (1,742,074)**	**$ -**	**$ -**	**$ (1,742,074)**
BEGINNING BALANCE	$ 2,558,674			$ 2,558,674
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 816,600**	**$ -**	**$ -**	**$ 816,600**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ -		$ -	$ -
Restricted	$ 536,411		$ -	$ 536,411
Reserved for Economic Uncertainties (9770)	$ 280,189	$ -		$ 280,189
Committed	$ -	$ -	$ -	$ -
Assigned	$ -			$ -
Unappropriated Amounts (9790)	**$ -**	**$ -**	**$ -**	**$ -**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 4 (Other Funds Section)

Child Development Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 20,768,042	$ 20,167,285	$ 25,420,369
TOTAL REVENUES	**$ 20,768,042**	**$ 20,167,285**	**$ 25,420,369**
EXPENDITURES			
Certificated Salaries (1000-1999)	$ 8,240,661	$ 8,941,684	$ 9,020,564
Classified Salaries (2000-2999)	$ 4,223,634	$ 4,579,317	$ 4,620,532
Employee Benefits (3000-3999)	$ 7,602,518	$ 8,986,042	$ 9,526,577
Books and Supplies (4000-4999)	$ 4,080,521	$ 1,145,919	$ 1,143,856
Services, Other Operating Expenses (5000-5999)	$ 427,183	$ 264,344	$ 264,344
Capital Outlay (6000-6999)	$ -	$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -	$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 850,599	$ 852,124	$ 864,680
Other Adjustments	$ -	$ -	$ -
TOTAL EXPENDITURES	**$ 25,425,116**	**$ 24,769,430**	**$ 25,440,553**
OPERATING SURPLUS (DEFICIT)	**$ (4,657,074)**	**$ (4,602,145)**	**$ (20,184)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 2,915,000	$ -	$ -
TRANSFERS OUT & OTHER USES (7610-7699)	$ -	$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -	$ 4,469,893	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (1,742,074)**	**$ (132,252)**	**$ (20,184)**
BEGINNING BALANCE	$ 2,558,674	$ 816,600	$ 645,831
Prior Year Adjustments/Restatements/updated to estimated actuals		$ (38,517)	
CURRENT-YEAR ENDING BALANCE	**$ 816,600**	**$ 645,831**	**$ 625,647**
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ -	$ -	$ -
Restricted	$ 536,411	$ 645,831	$ 625,647
Reserved for Economic Uncertainties	$ 280,189	$ -	$ -
Committed	$ -	$ -	$ -
Assigned	$ -	$ -	$ -
Unappropriated Amounts - Unrestricted (9790)	**$ -**		
Reserve for Economic Uncertainties Percentage	1.10%	0.00%	0.00%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Cafeteria Fund*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 5 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$4,443,682	$0	$29,629	$0
			0.00%	0.67%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$1,250,031	$0	$10,012	$0
			0.00%	0.80%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$1,952,735	$0	$1,466	$0
			0.00%	0.08%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$7,646,449	$0	$41,107	$0
			0.00%	0.54%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$39,636	$0	$0	$357
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**158.59**	**158.59**	**16.00**	**16.00**
8	**Total Compensation Average Cost per Employee**	$48,215	$0	$2,569	$0
			0.00%	5.33%	0.00%
9	**Total Salary Compensation**	$4,443,682	$0	$29,629	$0
	Total Salary Compensation %			**Total Salary Compensation %**	0.00%

A. Proposed Change in Compensation for Cafeteria Fund
Page 6 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$4,443,682	$0	$29,629	$0
	Classified Salaries - Object 2xxx	$4,443,682			
	Salary Increase **Certificated** Salaries - Object 2xxx				
	Salary Increase **Classified 3.55%** - Object 2xxx			$29,629	
	Other - **Classified** Salaries - Object 2xxx -				
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	$0	$0	$0	$0
	One Time Payment 2% - Other **Classified** Salaries - Object 2xxx		$0	$0	
3	Statutory Benefit - Certificated Rates				
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$1,250,031	$0	$10,012	$0
	Classified payroll costs	$1,250,031			
	Salary Increase - Certificated payroll costs				
	Salary Increase - **Classified** payroll costs		$0	$10,012	
	One Time Payment - Certificated payroll costs				
	One Time Payment - **other Classified** payroll costs		$0	$0	
4	**Health/Welfare Plans -** medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$1,952,735	$0	$1,466	$0
	Medical/Dental/VSP - Object 340x	$1,724,486			
	Life Insurance - Object 395x	$8,287			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$219,962	$0	$1,466	
	Cash Option - Object 391x				
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$7,646,449	$0	$41,107	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$39,636	$0	$0	$357
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	158.59	158.59	16.00	16.00

* Rates:			* Rates:	FY 2022-23
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated				
Step & Column - Classified	0.90%	0.85%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 7 (Other Funds Section)

Cafeteria Fund - Untrestricted & Restricted

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	$ -		$ -	$ -
Remaining Revenues (8100-8799)	$ 5,882,807		$ -	$ 5,882,807
TOTAL REVENUES	**$ 5,882,807**	**$ -**	**$ -**	**$ 5,882,807**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ -		$ -	$ -
Classified Salaries (2000-2999)	$ 4,443,682	$ -	$ -	$ 4,443,682
Employee Benefits (3000-3999)	$ 3,202,767	$ -	$ -	$ 3,202,767
Books and Supplies (4000-4999)	$ 3,568,620		$ -	$ 3,568,620
Services, Other Operating Expenses (5000-5999)	$ 711,730		$ -	$ 711,730
Capital Outlay (6000-6999)	$ -		$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 393,435		$ -	$ 393,435
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 12,320,234**	**$ -**	**$ -**	**$ 12,320,234**
OPERATING SURPLUS (DEFICIT)	**$ (6,437,427)**	**$ -**	**$ -**	**$ (6,437,427)**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 3,675,000		$ -	$ 3,675,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 7,775		$ -	$ 7,775
CONTRIBUTIONS (8980-8999)			$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ (2,770,202)**	**$ -**	**$ -**	**$ (2,770,202)**
BEGINNING BALANCE	$ 4,002,887			$ 4,002,887
Prior-Year Adjustments/Restatements (9793/9795)	$ -			$ -
CURRENT-YEAR ENDING BALANCE	**$ 1,232,685**	**$ -**		**$ 1,232,685**
COMPONENTS OF ENDING BALANCE:	$ -			
Nonspendable	$ 297,410			$ 297,410
Restricted	$ 935,275	$ -	$ -	$ 935,275
Reserved for Economic Uncertainties (9770)	$ -		$ -	$ -
Committed	$ -		$ -	$ -
Assigned	$ -			$ -
Unappropriated Amounts (9790)	**$ 0**	**$ -**	**$ -**	**$ 0**

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Page 12 (Other Funds Section)

Cafeteria Fund

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 5,882,807	$14,160,214	$17,507,849
TOTAL REVENUES	$ 5,882,807	$ 14,160,214	$ 17,507,849
EXPENDITURES			
Certificated Salaries (1000-1999)	$ -		$ -
Classified Salaries (2000-2999)	$ 4,443,682	$ 5,221,417	$ 5,218,485
Employee Benefits (3000-3999)	$ 3,202,767	$ 3,630,895	$ 3,824,501
Books and Supplies (4000-4999)	$ 3,568,620	$ 6,365,509	$ 7,292,389
Services, Other Operating Expenses (5000-5999)	$ 711,730	$ 746,424	$ 751,222
Capital Outlay (6000-6999)	$ -	$ -	$ -
Other Outgo (7100-7299) (7400-7499)	$ -	$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ 393,435	$ 373,798	$ 455,230
Other Adjustments	$ -		
TOTAL EXPENDITURES	$ 12,320,234	$ 16,338,043	$ 17,541,827
OPERATING SURPLUS (DEFICIT)	$ (6,437,427)	$ (2,177,829)	$ (33,978)
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 3,675,000	$ 3,175,000	$ 175,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 7,775	$ 7,983	$ 7,775
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$ (2,770,202)	$ 989,188	$ 133,247
BEGINNING BALANCE	$ 4,002,887	$ 1,232,685	$ 3,000,000
Prior Year Adjustments/Restatements/updated to estimated actuals		$ 778,127	
CURRENT-YEAR ENDING BALANCE	$ 1,232,685	$ 3,000,000	$ 3,133,247
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ 297,410	$ 361,534	$ 361,534
Restricted	$ 935,275	$ 2,638,466	$ 2,771,713
Reserved for Economic Uncertainties	$ -		
Committed	$ -		
Assigned	$ -		
Reserve for Economic Uncertainties Percentage	0.00%		

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Deferred Maintenance, Building, Capital Facilities and Self Insurance Funds*

Name of Bargaining Units: SJSA, Teamsters, SJPEC

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 (date) **and ending:** June 30, 2023 (date)

The Governing Board will act upon the proposed agreement(s) on: July 1, 2021 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 8 (Other Funds Section)

	Compensation	Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$2,039,608	$0	$1,650	$0
			0.00%	0.08%	0.00%
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	**Statutory Benefits -** STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	$523,831	$0	$558	$0
			0.00%	0.11%	0.00%
4	**Health/Welfare Plans** - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	$381,206	$0	$81	$0
			0.00%	0.02%	0.00%
5	**Total Compensation -** Add Items 1 through 4 to equal 5	$2,944,645	$0	$2,289	$0
			0.00%	0.08%	0.00%
6	**Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1**	$18,193	$0	$0	$20
7	**Total Number of Represented Employees** (Use FTEs if appropriate)	**22.12**	**22.12**	**0.55**	**0.55**
8	**Total Compensation Average Cost per Employee**	$133,121	$0	$4,162	$0
			0.00%	3.13%	0.00%
9	**Total Salary Compensation**	$2,039,608	$0	$1,650	$0
	Total Salary Compensation %			**Total Salary Compensation %**	0.00%

A. Proposed Change in Compensation for : **Deferred Maintenance, Building,**
Page 9 (Other Funds Section) **Capital Facilities and Self Insurance Funds**

	Compensation	Annual Cost Prior to Proposed Agreement	Fiscal Impact of Proposed Agreement Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	FY 2020-21	FY 2021-22	FY 2022-23
1	**Salary Schedule** (This is to include Step and Columns, which is also reported separately in Item 6)	$2,039,608	$0	$1,650	$0
	Certificated Salaries - Object 1xxx	$0			
	Classified Salaries - Object 2xxx	$2,039,608			
	Salary Increase Certificated Salaries - Object 1xxx		$0	$0	
	Salary Increase Classified Salaries - 3.55% - Object 2xxx		$0	$1,650	
	Other -Certificated Salaries - Object 1xxx			$0	
	Other - Classified Salaries - Object 2xxx		$0	0	
2	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$0	$0	$0	$0
	One-Time Payment-Certificated Salaries-Object 1xxx		$0	$0	
	One-Time PaymentClassified Salaries-Object 2xxx			$0	
3	Statutory Benefit - Certificated Rates	19.60%	19.60%	21.60%	22.75%
	Statutory Benefit - Classified Rates	30.35%	30.35%	33.79%	35.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	$523,831	$0	$558	$0
	Certificated Payroll costs	$0			
	Classified Payroll costs	$523,831			
	Salary Increase - Certificated payroll costs	$0	$0	$0	
	Salary Increase - Classified payroll costs	$0	$0	$558	
	One Time Payment-Certificated payroll costs		$0	$0	
	One Time Payment-Classified payroll costs		$0	$0	
	Other-Certificated payroll costs			$0	
	Other-Classified payroll costs			$0	$0
4	**Health/Welfare Plans** - medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	$381,206	$0	$81	$0
	Medical/Dental/VSP - Object 340x	$278,663		$0	$0
	Life Insurance - Object 395x	$1,493			
	Retiree H&W & Long-term Sick Leave - * See below for rates	$101,050	$0	$81	$0
	Cash Option - Object 391x				
5	**Total Compensation** - Add Items 1 through 4 to equal 5	$2,944,645	$0	$2,289	$0
6	**Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1**	$18,193		$0	$20
	FTE - Using January 31, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	22.12	22.12	0.55	0.55

* Rates:	FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	4.00%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.90%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET
Page 10 (Other Funds Section)

Deferred Maintenance, Building,
Capital Facilities and Self Insurance Funds

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	Column 1	Column 2	Column 3	Column 4
	FY 2020-21 2nd Interim 3/9/2021 Board Approved Including prior AB 1200's submitted	Certificated & Classified, Board Contracts	Other Revisions, including proposed budget revision	FY 2020-21 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)			$ -	$ -
Remaining Revenues (8100-8799)	$ 296,083,790		$ -	$ 296,083,790
TOTAL REVENUES	**$ 296,083,790**	**$ -**	**$ -**	**$ 296,083,790**
EXPENDITURES				
Certificated Salaries (1000-1999)	$ -	$ -	$ -	$ -
Classified Salaries (2000-2999)	$ 2,039,608	$ -	$ -	$ 2,039,608
Employee Benefits (3000-3999)	$ 905,037	$ -	$ -	$ 905,037
Books and Supplies (4000-4999)	$ 889,556		$ -	$ 889,556
Services, Other Operating Expenses (5000-5999)	$ 25,873,603		$ -	$ 25,873,603
Capital Outlay (6000-6999)	$ 157,875,226		$ -	$ 157,875,226
Other Outgo (7100-7299) (7400-7499)	$ -		$ -	$ -
Direct Support/Indirect Cost (7300-7399)	$ -		$ -	$ -
Other Adjustments	$ -		$ -	$ -
TOTAL EXPENDITURES	**$ 187,583,030**	**$ -**	**$ -**	**$ 187,583,030**
OPERATING SURPLUS (DEFICIT)	**$ 108,500,760**	**$ -**	**$ -**	**$ 108,500,760**
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 88,234,983		$ -	$ 88,234,983
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,141,743		$ -	$ 3,141,743
CONTRIBUTIONS (8980-8999)	$ -		$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	**$ 193,594,000**	**$ -**	**$ -**	**$ 193,594,000**
BEGINNING BALANCE	$ -			$ -
Prior-Year Adjustments/Restatements (9793/9795)				
CURRENT-YEAR ENDING BALANCE	**$ 193,594,000**	**$ -**		
COMPONENTS OF ENDING BALANCE:				
Nonspendable				$ -
Restricted	$ 159,120,281	$ -		$ 159,120,281
Reserved for Economic Uncertainties (9770)	$ -			$ -
Committed	$ -			$ -
Assigned	$ -	$ -		$ -
Restricted Net Position	$ -			$ -
Unappropriated Amounts/Net Position (9790)	**$ 34,473,719**			$ 34,473,719

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS
Page 12 (Other Funds Section)

Deferred Maintenance, Building,
Capital Facilities & Self Insurance Funds

Enter Bargaining Unit/Group: ***SJSA, Teamsters, SJPEC***

	FY 2020-21	FY 2021-22	FY 2022-23
	FY 2020-21 Proposed Budget after adjustments	First Subsequent Year	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	$ -	$ -	$ -
Remaining Revenues (8100-8799)	$ 296,083,790	$ 105,556,899	$ 105,794,267
TOTAL REVENUES	$ 296,083,790	$ 105,556,899	$ 105,794,267
EXPENDITURES			
Certificated Salaries (1000-1999)	$ -	$ -	$ -
Classified Salaries (2000-2999)	$ 2,039,608	$ 1,369,666	$1,381,746
Employee Benefits (3000-3999)	$ 905,037	$ 814,959	$650,705
Books and Supplies (4000-4999)	$ 889,556	$ 14,112	$14,735
Services, Other Operating Expenses (5000-5999)	$ 25,873,603	$ 26,097,378	$26,105,080
Capital Outlay (6000-6999)	$ 157,875,226	$ 81,708,669	$69,752,369
Other Outgo (7100-7299) (7400-7499)	$ -	$ 88,234,983	$88,362,547
Direct Support/Indirect Cost (7300-7399)	$ -		$0
Other Adjustments	$ -		$0
TOTAL EXPENDITURES	$ 187,583,030	$ 198,239,767	$186,267,182
OPERATING SURPLUS (DEFICIT)	$ 108,500,760	$ (92,682,868)	($80,472,915)
TRANSFERS IN & OTHER SOURCES (8910-8979)	$ 88,234,983	$ 4,391,411	$104,000,000
TRANSFERS OUT & OTHER USES (7610-7699)	$ 3,141,743	$ -	$ -
CONTRIBUTIONS (8980-8999)	$ -	$ -	$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	$ 193,594,000	$ (88,291,457)	$ 23,527,085
BEGINNING BALANCE	$ -	$ 193,594,000	$ 136,685,566
Prior Year Adjustments/Restatements/updated to estimated actuals		$ 31,383,023	
CURRENT-YEAR ENDING BALANCE	$ 193,594,000	$ 136,685,566	$ 160,212,651
COMPONENTS OF ENDING BALANCE:			
Nonspendable	$ -		
Restricted	$ 159,120,281	$ 102,211,847	$ 125,738,932
Reserved for Economic Uncertainties	$ -		
Committed	$ -		
Assigned	$ -		
Restricted Net Position	$ -	$ -	$ -
Unappropriated Amounts/Net Position (9790)	$ 34,473,719	$ 34,473,719	$ 34,473,719
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Financial Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Deputy Superintendent of San Juan Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreements between the District and SJPEC, SJSA and Teamsters during the term of the agreement from July 1, 2021 to June 30, 2023 or later.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

General Fund Budget Adjustment Categories:	20-21 Budget Adjustment Increase (Decrease)	21-22	22-23
Revenues/Other Financing Sources	$0	$0	$0
Expenditures/Other Financing Uses*	$0	$ 1,185,033	$ (36,227)
Ending Balance Increase (Decrease)	$0	$ (1,185,033)	$ 36,227
* (includes budget offsets, if any)			

_____ (No budget revisions necessary)

The one-time cost for the Other Funds (Adult Ed, Cafeteria, Child Development, Deferred Maintenance/Building Funds, and Self Insurance Fund) will be absorbed by the one-time funds budgeted in the restricted general fund for their appropriate Full-Time Equivalent (FTE) staff.

Kent Kern

Kent Kern, Superintendent of Schools

6/17/21

Date

Kent Stephens

Kent Stephens, Deputy Superintendent

6/17/2021

Date

General Funds Group Total *Costs*	20-21	Not Cumulative 21-22	Not Cumulative 22-23
Teachers (SJTA)	$ -	$ -	$ -
General & Operations Support (CSEA)	-	-	
Teamsters	-	449,390	(217,447)
Management (SJAA) & Board Contracted Cabinet members	-	-	-
Certificated Supervisory (SJPEC)	-	1,694,456	(851,865)
Supervisors (SJSA)	-	235,565	(138,277)
Confidential & Unrepresented Specialists Units	-	-	-
Total	$ -	$ 2,379,411	$ (1,207,589)
Less offsets	-	(1,194,378)	$ 1,171,362
Total impact to budget	$ -	$ 1,185,033	$ (36,227)

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement(s) and is submitted to the Governing Board for public disclosure of the major provisions of the agreement(s) (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Kent Kern, Superintendent of Schools **(Signature)**	**Date**
Kent Stephens, Deputy Superintendent **Contact Person**	**(916) 971-7237** **Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 1, 2021 took action to approve the proposed agreements with SJPEC, SJSA and Teamsters.

President, Governing Board **(Signature)**	**Date**