# CITY OF SHOREVIEW
# AGENDA
# CITY COUNCIL WORKSHOP
# Monday April 20, 2026
# 5:00 PM

Under MN Statutes 13D.02 and city policy, council members may participate remotely.

1. **GENERAL BUSINESS**
   - 1.a Ramsey County Elections update
   - 1.b Discussion on open appointment policy for advisory boards

2. **OTHER ISSUES & LIAISON UPDATES**

3. **ADJOURNMENT**

# Memorandum

**TO:** City Council Workshop

**FROM:** Renee Eisenbeisz , Assistant City Manager

**DATE:** April 20, 2026

**SUBJECT:** Ramsey County Elections update

**ITEM NUMBER:** 1.a

**SECTION:** GENERAL BUSINESS

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## REQUESTED MOTION

## INTRODUCTION

Since 2023, the city has contracted with Ramsey County to administer election services. This year, we will have the primary election in August and the general election in November. The city council will hear an update from Ramsey County regarding 2026 elections.

## DISCUSSION

Earlier this year, the city council requested an update on election security and voter rights. David Triplett, deputy auditor with Ramsey County, will be at the April 20 workshop to review the attached presentation. They will focus on the slides regarding election security and voter rights.

## RECOMMENDATION

## ATTACHMENTS

Elections update



RAMSEY COUNTY

# Preparations for the 2026 Elections

David Triplett, Deputy Auditor

# Who Administers Elections in Minnesota?

**Secretary of State's Office**

- Head Election Official in Minnesota
- Support and train county election officials
- Statewide Voter Registration & Election Reporting Systems
- Various administrative duties in State election years

**Counties**

- Elections are the duty of the Auditor
- Support and train city election officials
- Manage voter registration records
- Ballot layout, printing, and results reporting
- Certification



# Who Administers Elections in Minnesota?

## Cities & School Districts

Elections are the duty of the Municipal Clerk

Manage early voting and election day polling places

Assign and train election judges

Various administrative duties in city & school district election years

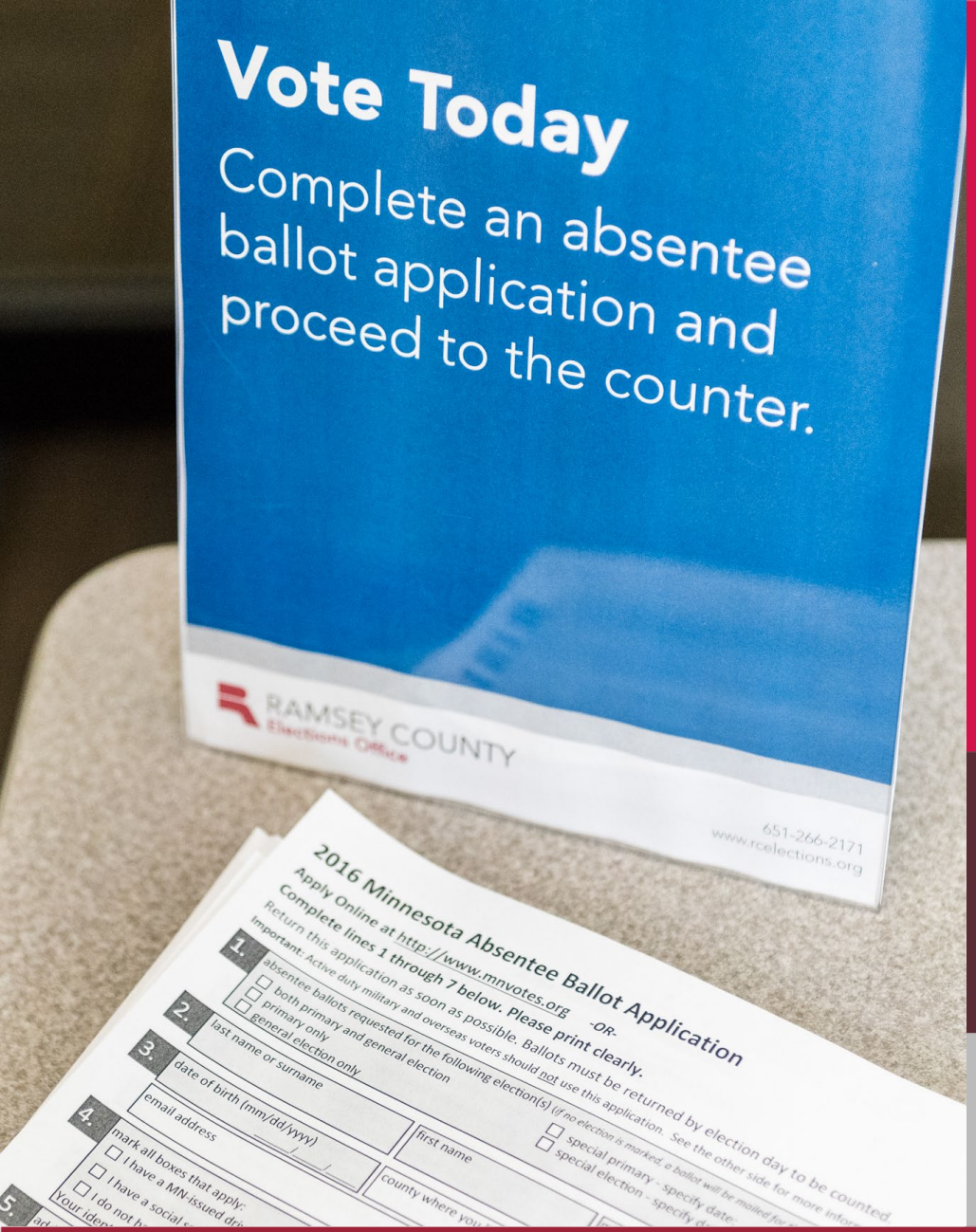
## Federal Government

Enforce guaranteed rights to vote

Constitution & Amendments

1965 Voting Rights Act

Help America Vote Act, 2001




# Staffing Elections in Ramsey County

Eight full-time employees
Six limited duration employees
30+ seasonal staff
1500+ election judges

**Elections are a cross-county effort:**

- Communications & Public Relations
- Information Services
- Emergency Management
- Ramsey County Attorney's Office
- HR Business Partners
- Ramsey County Libraries
- Public Works & Fleet Services
- Sheriff's Office and Local Law Enforcement

# Upcoming Elections and Expected Turnout

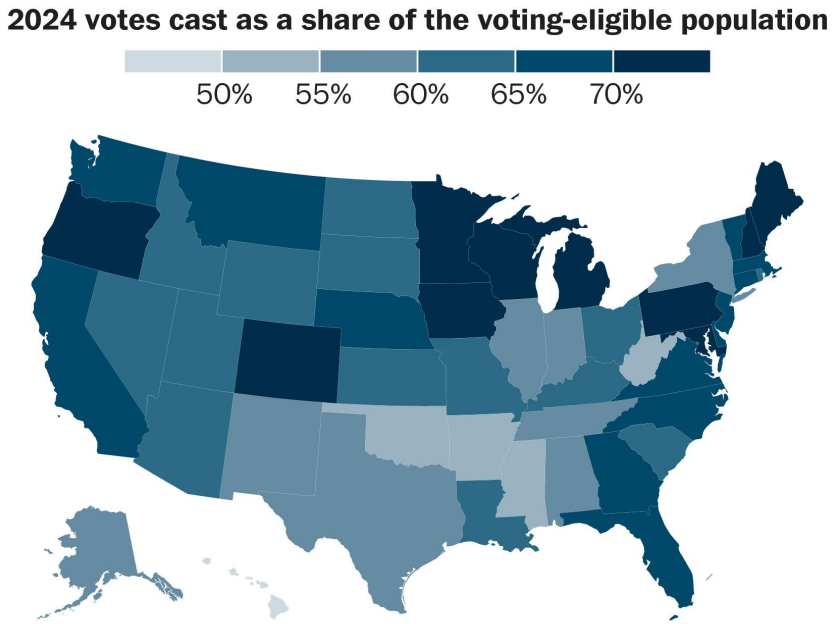
## Statewide Elections held on November 3, 2026

- All State Constitutional Offices, such as Governor and Attorney General.
- US Senate, US Rep, State Legislature, and various local offices.
- Expect a busy primary on August 11, 2026.

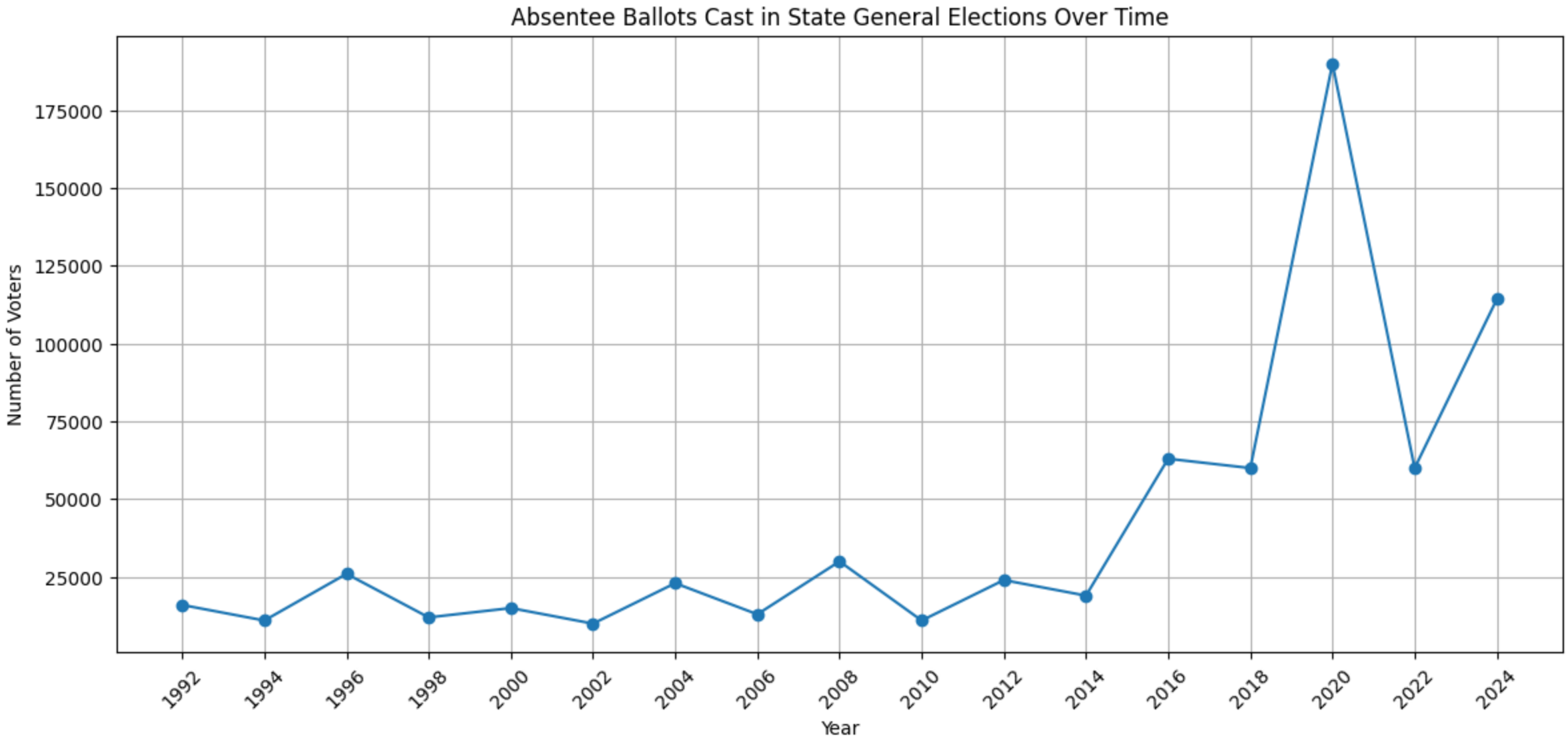
## 220,000 to 250,000 voters are expected.

- Four times more voters than off-year elections.
- 324,000 registered voters in Ramsey County.
- Turnout in recent mid-term Elections:

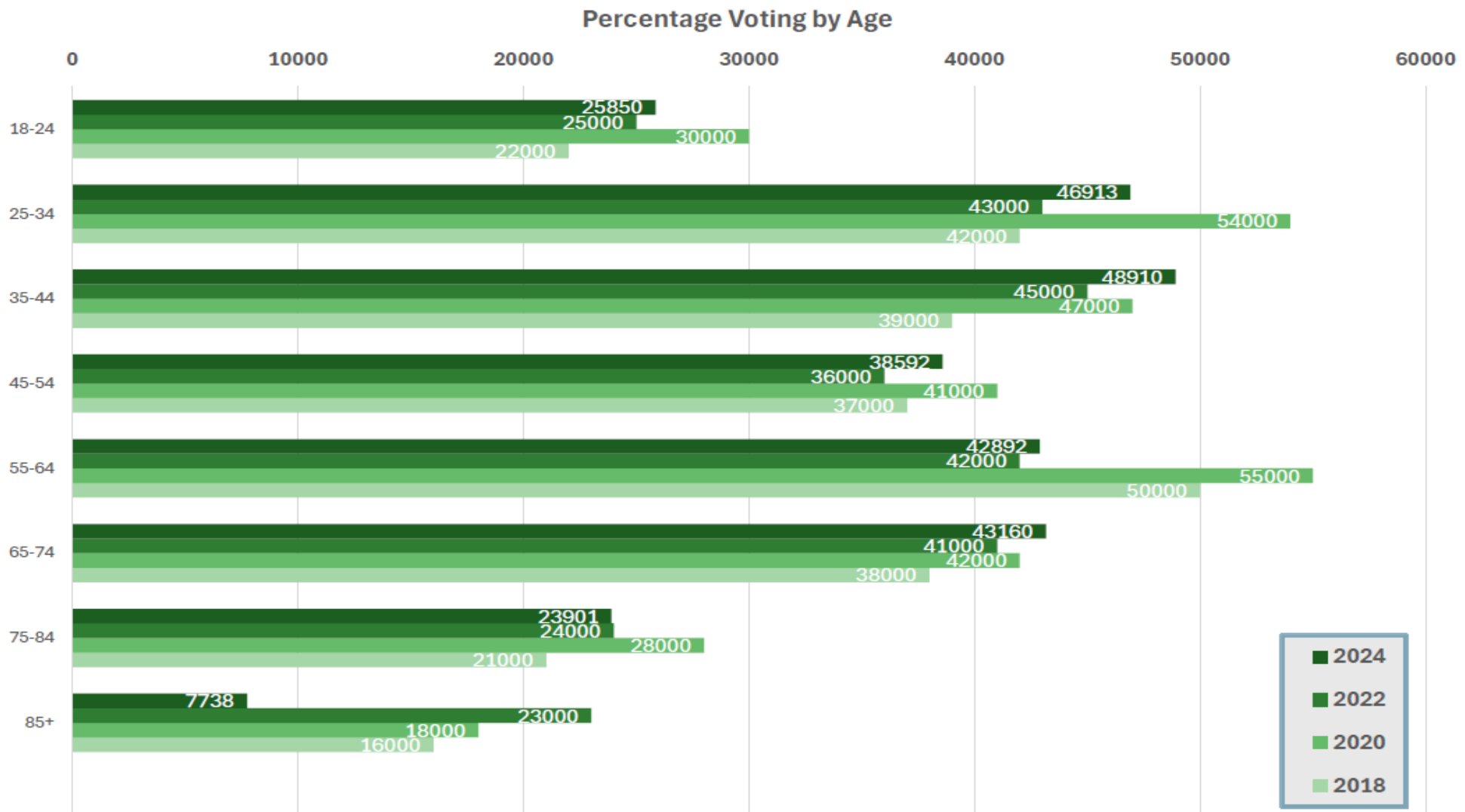
| | |
|---|---|
| 2002: **227,380** | 2014: **181,593** |
| 2006: **209,809** | 2018: **247,050** |
| 2010: **192,955** | 2022: **219,920** |



# Emerging Voting Trends in Ramsey County



# Emerging Voting Trends in Ramsey County



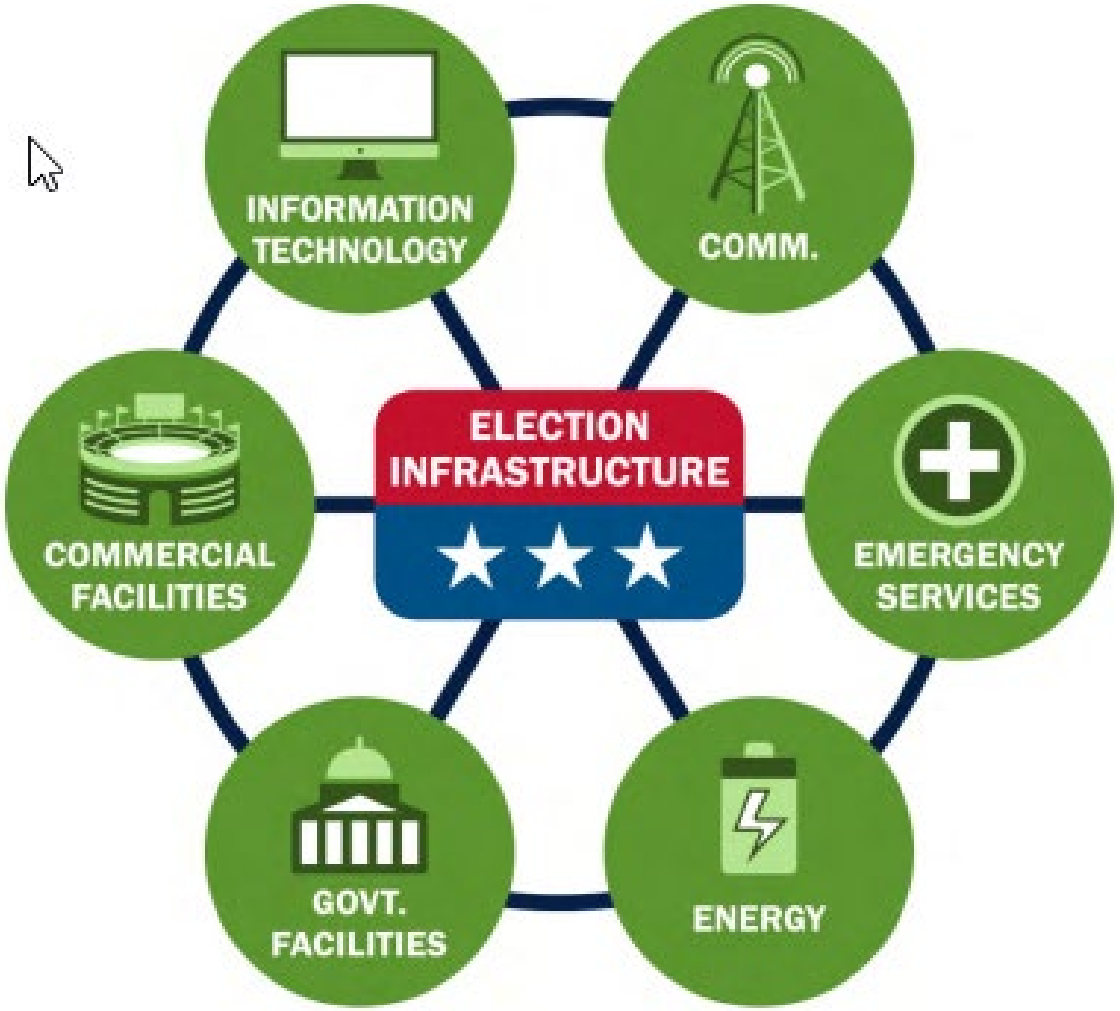
# Election Security and Emergency Preparedness

Set up a cross-county emergency response team.

- Emergency Management, Communications, Attorney's Office, Public Works, Property Management, Racial and Health Equity Administrators, and PTRES.

Coordination with Local, State, and Federal partners.

Voting system is deemed Critical Infrastructure.






# Securing the Voting System

Upgrading to the VVSG 2.0 federal standards.

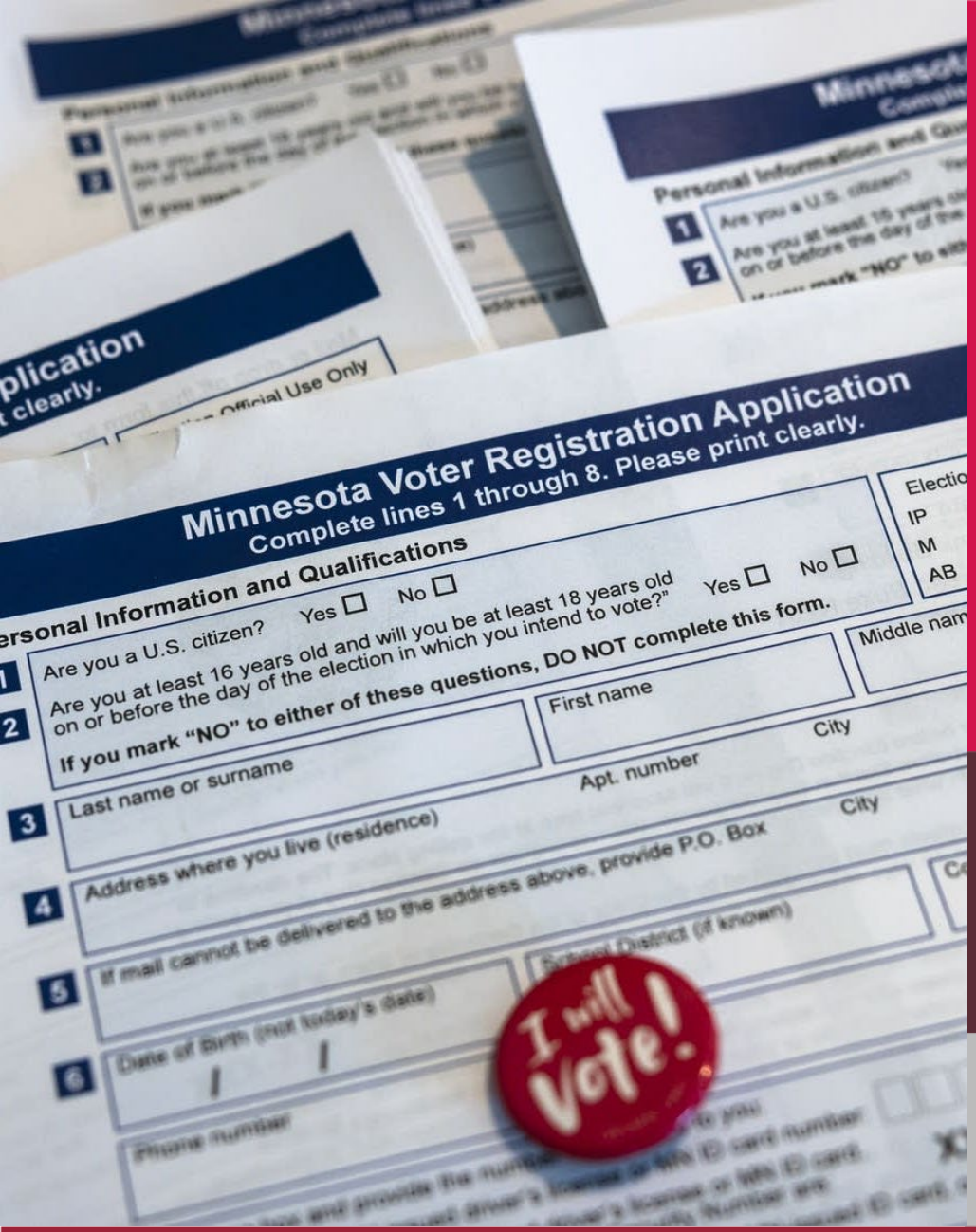
Ramsey County uses a non-networked voting system.

Located in a secure environment with auditable chain of custody processes.

Paper ballots required in Minnesota.

Rely on physical security and bi-partisan election judges.

Publicly auditable using the Cast Vote Record and during recounts and the post election review.




# Securing the Voter Registration Database

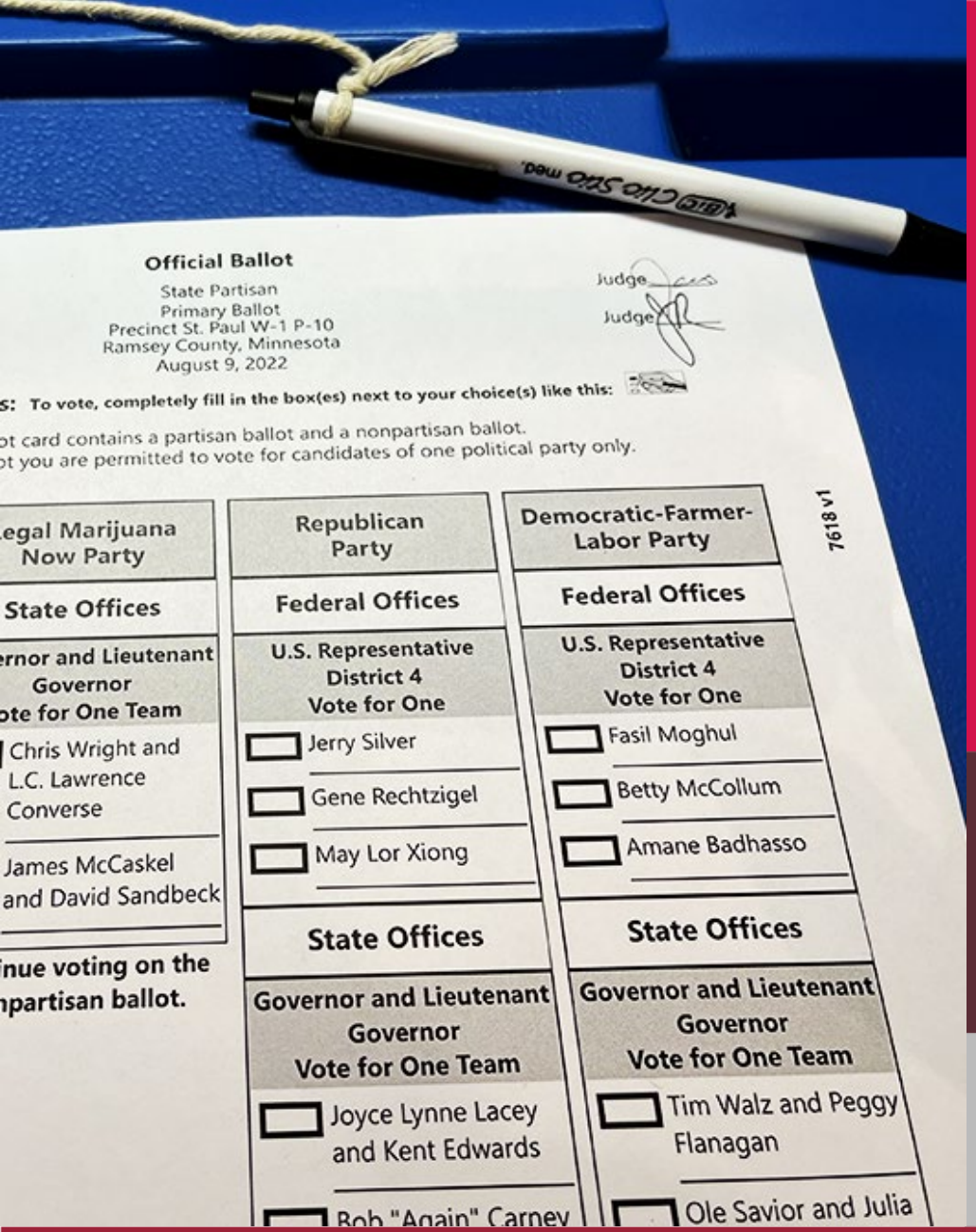
Access is granted from the Minnesota Secretary of State to verified users and verified devices. Requires two factor authentication.

County provides training and monitoring system users.

Daily system maintenance, including:

- Verifying active records
- Verifying address ranges
- Forward violations for investigation

Redundancies in place in case of failure or loss of access.




# Securing the Voted Ballots

Election Judges complete an audit at polling place. Witnessed and sealed in ballot box by all judges.

Ballots are never unsealed. Only opened for recounts, post-election review, or by court order. Candidates can appoint “ballot guardians.”

Ballots are kept in a secure facility. Early Voting ballots are returned every day.

Coordinate with Sheriff’s Office for physical security.




## Prepare to Vote @ MNVotes.gov

Determine your eligibility.

Register to vote, confirm registration, or update registration.

Who represents me? Review sample ballot.

Where do I vote? Find your polling place.

Determine how and when you're going to vote.

Apply for an absentee ballot.



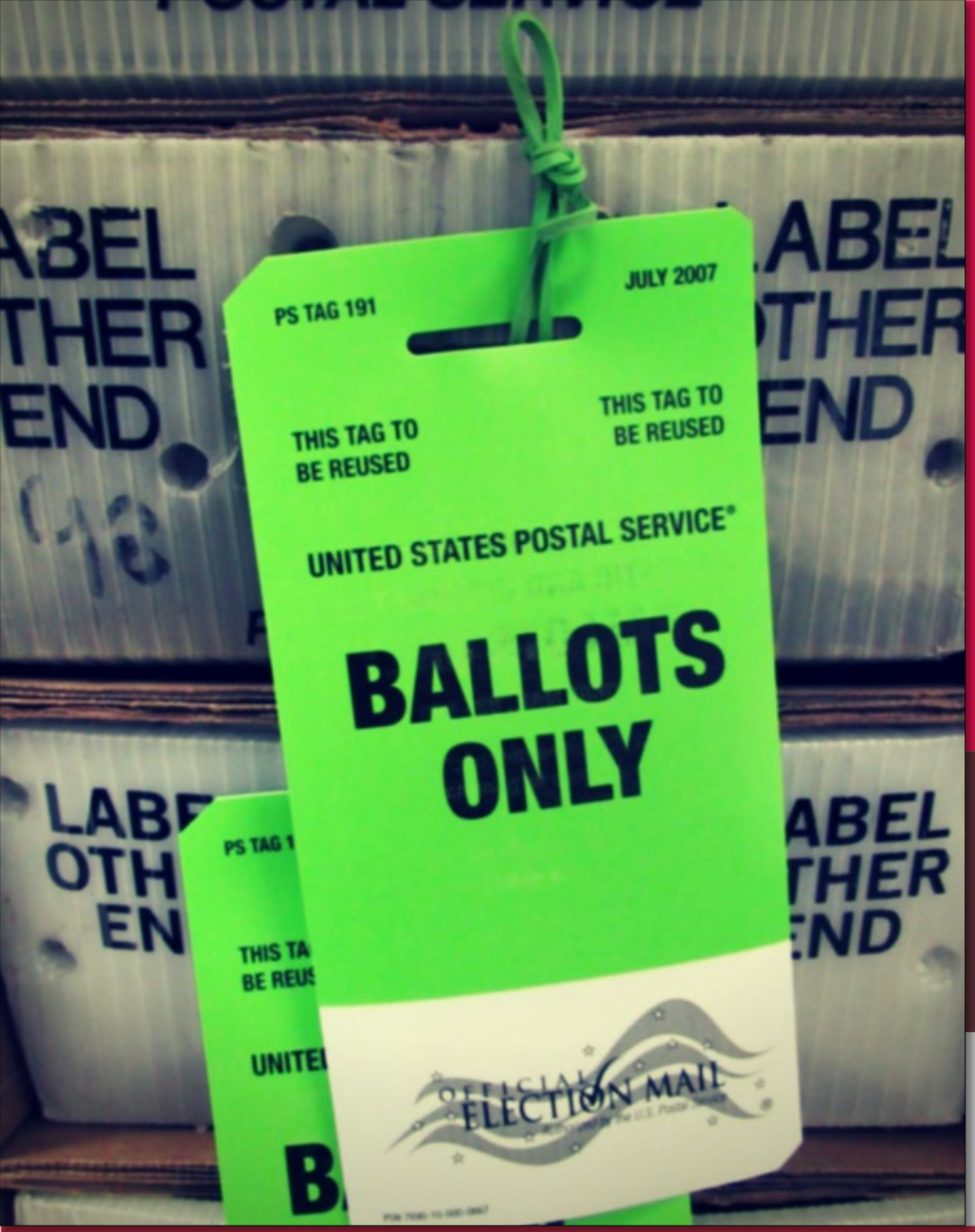

# Preparing to vote on Election Day

165 polling places in Ramsey County. Find yours @ **MNVotes.gov** or call 651-266-2171.

Open from 7am to 8pm on Election Day, you must vote at your precinct's polling place.

Pre-register or register on Election Day.

Majority of voters in Ramsey County vote on Election Day.




# Preparing to vote by Mail

Starts 46 days before an Election.

Must complete an application either online, in-person, or through the mail. Check status online @ **MNVotes.gov**

Ballots can be picked up and dropped off in person at the Ramsey County Elections Office.

Ballot will be reviewed by a ballot board. Voters will be notified if their ballot is rejected and will automatically be sent a new one.

Expect 4-6 days for mail service in the Twin Cities metro area.




# Preparing to Vote Early

Starts 18 days before an Election.

Four locations open across the county and residents can vote at any location.

Extended weekday and weekend hours.

Hours, locations, & wait times available online @ **ramseycounty.us/residents/elections-voting**

Similar experience to Election Day, except you must fill out an application.

# Knowing your Rights as a Voter

**Time off to vote -** All voters have the right to take time off from work to vote, without losing pay or using paid time-off.

**Do I need to bring an ID? -** No, you do not need to bring an ID if your registration is current. If you need to register, update your registration, or if you have not voted in the last four years, you will need to show an approved proof of residence before you can vote.

**Register on Election Day -** Voters in Minnesota can register at their polling place on Election Day. To register at your polling place on Election Day, you must show an approved proof of residence.

# Language Services Available to Voters

Interpreters available at certain Election Day and early voting locations, check for locations @ **ramseycounty.us/residents/elections-voting**

Election Day language phone line to assist voters needing translation, call **651-266-2185.**

Sample ballots translated in Hmong, Somali, and Spanish languages available at all voting locations.

Recruit bi-lingual election judges to serve at locations where translation services are needed.




# Accessible Voting Options

Health Care Facility voting at 27 locations.

Accessible Voting Devices available at all voting locations.

Accessible absentee ballot option using Democracy Live software.

Curbside Voting available at all voting locations.

Election Judges are always available to assist voters.

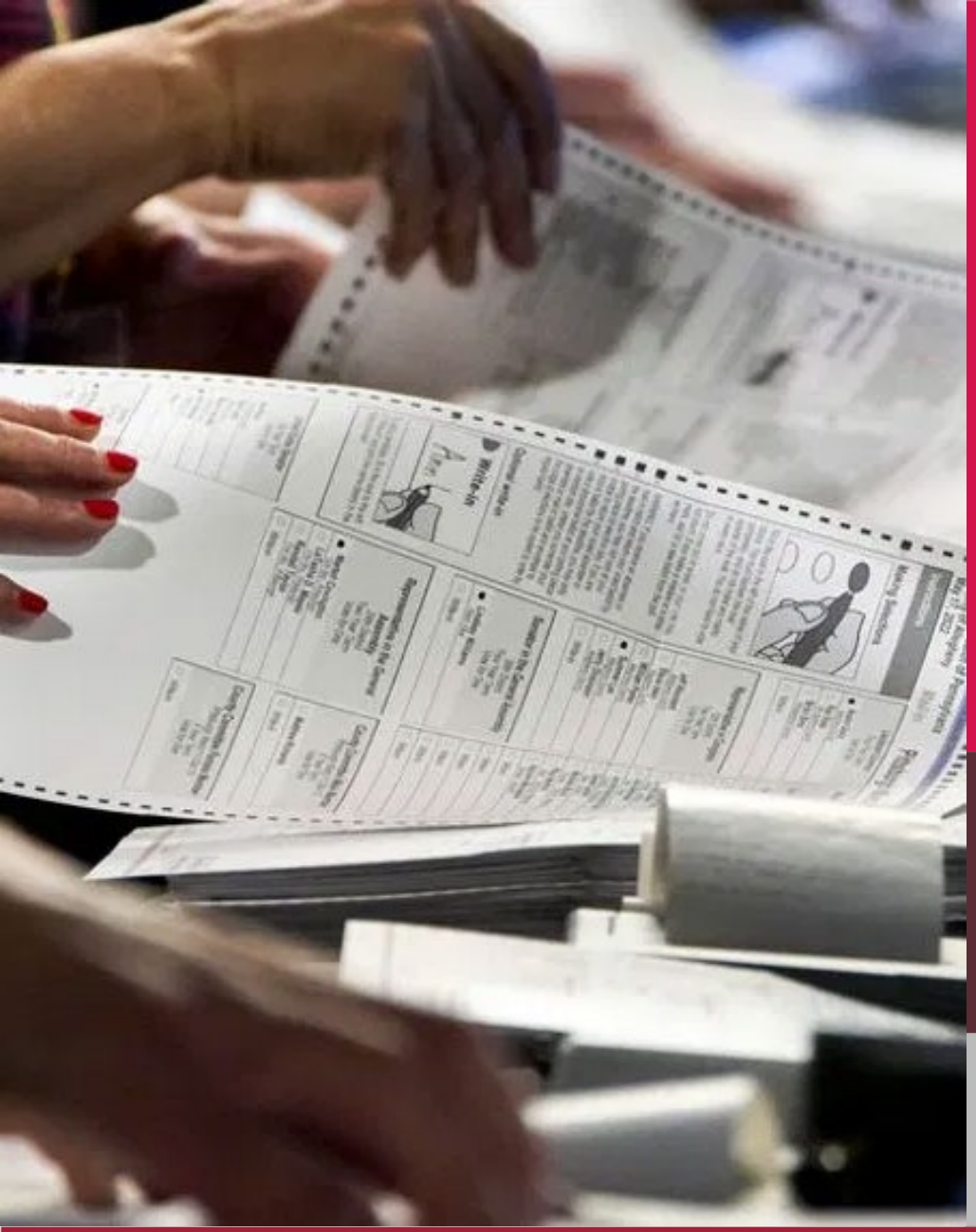
# Reporting Election Night Results

Like most counties in the State, we do not use modems to transmit our results.

Complete results will not be available until all polling places in the county have securely returned their materials to the Elections Office. This timeline varies depending on Election Day turnout.

Mail ballots can be returned until 8pm on Election Day. This could delay the reporting of results.

More information on how Ramsey County reports election result can be found @ **ramseycounty.us/residents/elections-voting**.



# Providing Transparent Elections

Events open to the public:

- Election Judge Training
- Public Accuracy Test
- Ballot Board Count Center
- Election Night Returns
- Post Election Review
- Recounts

Citizen Election Judges staff the ballot board, election day and early voting locations.

Community engagement activities.

Election information published on the open data portal.

Responding to media, data requests, and public speaking events.

RAMSEY COUNTY

# Memorandum

**TO:** City Council Workshop

**FROM:** Renee Eisenbeisz , Assistant City Manager

**DATE:** April 20, 2026

**SUBJECT:** Discussion on open appointment policy for advisory boards

**ITEM NUMBER:** 1.b

**SECTION:** GENERAL BUSINESS

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**REQUESTED MOTION**

**INTRODUCTION**

The city is fortunate to have residents who are actively engaged in the community, whether that is through a community organization or one of our advisory boards. The city's advisory boards include four commissions (economic development, human rights, parks and recreation, and planning) and three committees (bikeways and trails, environmental quality, and public safety). Commissions are created by ordinance to provide ongoing input in major policy areas. Whereas, committees are created through resolution to provide input in specific areas. We also have the economic development authority and Snail Lake Improvement District Board.

Recognizing the importance of an engaged community, the city's strategic goals or priorities have included an effort to cultivate future leaders from our advisory boards for a number of years. Part of this goal is to ensure our boards have a membership that balances the experience and institutional knowledge of active, long-term members while still providing opportunities for new perspectives. In 2021, the city sent a letter to all advisory board members notifying them of this goal and asking them to keep it in mind when considering reappointment.

The city council is being asked to review our current structure and open appointment policy and provide direction on potential changes moving forward. Please note that this information does not include the Snail Lake Improvement District Board since membership requirements for that board are different and require members to live within the Snail Lake improvement district.

**DISCUSSION**

In 2015, the city council approved the city's current open appointment policy. Per the attached policy, members may be reappointed to an advisory board an indefinite amount of times. The only exceptions are for the economic development authority and planning commission. Any member who has served one full term (six years) on the EDA or two full terms (six years) on the planning commission needs to reapply in order to be considered for reappointment. Their applications are then considered along with any new applicants and interviewed by the city council.

The policy also outlines general guidelines such as where and how long to advertise and the

appointment process. Typically, staff will reach out in early September to any members whose terms are expiring to see if they are interested in being reappointed. If they are, the city council will consider their reappointment in January. The city will advertise any openings during the October - November time frame. Advisory boards will then review the received applications and make recommendations to the city council in January or February.

**Membership information**
The city currently has 72 volunteers serving on eight advisory boards. The majority of our advisory boards have three-year terms. The economic development authority is the only board with a longer term of six years. Of these members:

- 47 have served two terms or less
- 16 have served three to four terms
- 2 have served five to six terms
- 7 have served seven terms or more

A list of the current members along with their appointment and term expiration dates is attached. Demographic data is also attached for review.

Below is data showing the number of members who didn't seek reappointment or resigned mid-term, as well as the number of applications received. As you can see, many of the members had served two terms or less. Additionally, the number of applications received exceeds the number of openings available.

| | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|
| Two terms or less | 9 | 10 | 7 | 2 |
| Three to four terms | 7 | 2 | 1 | 2 |
| Five to six terms | 2 | 1 | 2 | 0 |
| Seven terms or more | 0 | 1 | 0 | 0 |
| Total openings | 18 | 14 | 10 | 4 |
| Total applications received | 20 | 19 | 20 | 18 |

**Benchmark comparison**
Staff surveyed many of our benchmark communities to see how they handle term limits. A spreadsheet showing what cities have term limits is attached. A majority of the cities surveyed have term limits with the average number of terms being three.

**Options moving forward**
Based on this information, staff outlined five options for the city council to review and consider. The pros and cons of each option is attached.

1. Implement a term limit of three terms
2. Implement a term limit of three terms with an option to reapply after a few years
3. Require all members to reapply after two terms
4. Implement option 2 for committee members and option 3 for commission members
5. Continue our current practice

Please note that staff recommend that the current practice for EDA and planning commission members should remain as is. The staff liaisons have reviewed this information and are

comfortable with options two through four.

**RECOMMENDATION**

It is recommended that the city council provide direction on the open appointment process. If the city council wants to implement any of options one through four, staff will bring forward an amended open appointment policy to a future meeting for consideration.

**ATTACHMENTS**

Open appointment policy
Current members
Demographics information
Benchmark comparison
Options

**EXTRACT OF MINUTES OF MEETING OF THE**

**CITY COUNCIL OF SHOREVIEW, MINNESOTA**

**HELD JANUARY 20, 2015**

* * * * * * * * * * * * *

Pursuant to due call and notice thereof, a meeting of the City Council of the City of Shoreview, Minnesota was duly called and held at the Shoreview City Hall in said City on January 20, 2015, at 7:00 p.m. The following members were present:

Council Members Quigley, Springhorn, Wickstrom and Acting Mayor Johnson,

and the following members were absent: Mayor Martin

Member Quigley introduced the following resolution and moved its adoption.

**RESOLUTION NO. 15-05**

**OPEN APPOINTMENT POLICY FOR CITY COMMITTEES AND COMMISSIONS**

**WHEREAS**, the purpose of this policy is to provide an open, accessible and fair appointment process which provides opportunity for interested citizens to become involved in city government through services on various Committees and Commission; and,

**WHEREAS**, it is the City Council's goal to have active citizen participation in the development and implementation of the policies of the City of Shoreview; and,

**WHEREAS**, it is the City's policy that membership on various committees and commission are open to all residents of the City;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Shoreview that the following policies be adopted regarding appointments for City Commissions and Committees:

General Guidelines to Committee/Commission Appointment

1. Announcement of vacancies on Committees and Commissions will be advertised in the city's local newspapers, on the city website and other usual sources at least once per year, typically during the fall, unless a Committee/Commission membership falls below quorum requirements.
2. A minimum application period of four weeks will be provided and a deadline date will be specified. The City Council may consider applications received after the deadline date as long as they are received prior to review by the City Council.

3. The City will maintain a central file of Committee/Commission applicants.
4. Applications from all candidates will be provided to the City Council prior to the consideration of appointments. Except in unusual circumstances, appointments will be made only from individuals who have submitted an application for a specific Committee/Commission.
5. Individuals may only serve on one Committee/Commission at a time. The exception is the Economic Development Authority that has three Council members and at least one member of the Economic Development Commission.

Appointment Process

1. All appointments are made by the City Council. However, applications will be forwarded to the respective Committee/Commission for a review and recommendation following the close of the application period. Prior to making a recommendation to the Council, Committees/Commissions may either interview applicants or review the applications. The exception to this is the Planning Commission and the Economic Development Authority where the City Council will review, interview and appoint applicants directly.
2. Applications will be considered in a timely manner and scheduled for appointment by the City Council after the following:
    a. Scheduled interviews with the applicants, or a review of the applicants by the Committee/Commission; and
    b. Committee/Commission provides a recommendation to the City Council.

Reappointment

Any person who has served two full terms on the Planning Commission or has served at least 1 full term on the Economic Development Authority and reaches the end of their term must reapply and will be considered along with any new applicants. If the member has not yet served the time frame noted above, the staff will check to see if they wish to be reappointed and convey their interest in being reappointed to the City Council.

Resignation

In the event a member is unable to continue serving because of change in residence, health, business requirements or personal reasons, a formal letter or e-mail of resignation shall be submitted to the staff liaison and City Manager. Upon completion of service to the community, members are required to return any City-owned equipment acquired during the term. Examples include: computers, copies of Shoreview's city code and key cards.

Removal

The City Council may consider the attendance records, behaviors and actions of Committee/Commission members and may take action to remove any member in violation

of the code of conduct or attendance requirements at any time. The City Council is responsible for appointment to all City Committees/Commissions and reserves the right to appoint, reappoint or remove any individual from a Committee/Commission at any time.

Adopted by the City of Shoreview this 20th day of January, 2015.

STATE OF MINNESOTA )
COUNTY OF RAMSEY )
CITY OF SHOREVIEW )

I, the undersigned, being the duly qualified City Manager of the City of Shoreview of Ramsey County, Minnesota, do hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of said City Council on the 20th day of January, 2015 with the original thereof on file in my office and the same is full, true and complete transcript therefrom insofar as the same relates to the Open Appointment Policy.

**WITNESS MY HAND** officially as such City Manager and the corporate seal of the City of Shoreview, Minnesota this 20th day of January, 2015.

TJS

Terry Schwerm
City Manager

SEAL

| Bikes and trails committee | Term expires | Appointed | Years on committee |
|---|---|---|---|
| Rodolfo Batres | 1/31/2028 | 1/6/2025 | 1 |
| Nick Lardinois | 1/31/2027 | 5/20/2024 | 2 |
| Gina Lloyd | 1/31/2027 | 1/2/2024 | 2 |
| Kelli Damlo | 1/31/2027 | 1/2/2024 | 2 |
| Emma Garcia | 1/31/2028 | 5/1/2023 | 3 |
| Amar Subramanian | 1/31/2029 | 1/17/2023 | 3 |
| Briana Murphy | 1/31/2029 | 1/17/2023 | 3 |
| Neil Cavanaugh | 1/31/2029 | 1/17/2023 | 3 |
| Bob Johnson | 1/31/2027 | 1/19/2016 | 10 |
| Mark Stange | 1/31/2029 | 1/31/1996 | 30 |
| **Economic development authority** | **Term expires** | **Appointed** | **Years on committee** |
| Rachel Japuntich | 12/31/2026 | 10/21/2024 | 2 |
| Josh Wing | 12/31/2026 | 10/21/2024 | 2 |
| John Doan | 12/31/2026 | 1/3/2023 | 3 |
| Cory Springhorn | 12/31/2030 | 1/18/2022 | 4 |
| Sue Denkinger | 12/31/2030 | 3/4/2013 | 13 |
| **Economic development commission** | **Term expires** | **Appointed** | **Years on committee** |
| Jim Diffley | 1/31/2028 | 3/3/2025 | 1 |
| Denise Firkus | 1/31/2029 | 3/3/2025 | 1 |
| Jessica Daniels | | 3/3/2025 | 1 |
| Doug McCulloch | 1/31/2029 | 4/17/2023 | 3 |
| Elizabeth Lovin | 1/31/2028 | 3/6/2023 | 3 |
| Megan Larson | 1/31/2029 | 3/6/2023 | 3 |
| Tony Rammer | 1/31/2027 | 2/7/2022 | 4 |
| Rachel Resnick | 1/31/2028 | 2/7/2022 | 4 |
| Exhilda Siame | 1/31/2027 | 11/1/2021 | 5 |
| Rachel Japuntich | 1/31/2029 | 11/1/2021 | 5 |
| Mindy Handberg | | 11/1/2021 | 5 |
| Ritesh Patel | 1/31/2029 | 3/2/2020 | 6 |
| Carly Gatzlaff | 1/31/2028 | 5/20/2019 | 7 |
| Dean Howard | 1/31/2027 | 1/7/2019 | 7 |
| Mike Schoonover | 1/31/2027 | 11/5/2018 | 8 |

| Environmental quality committee | Term expires | Appointed | Years on committee |
|---|---|---|---|
| Mike Vant | 1/31/2027 | 3/17/2025 | 1 |
| Elliott Stefanik | 1/31/2028 | 2/1/2021 | 5 |
| Claire Graupmann | 1/31/2028 | 2/3/2020 | 6 |
| Jennifer Olson | 1/31/2029 | 2/3/2020 | 6 |
| Hong Wang | 1/31/2027 | 2/5/2018 | 8 |
| Jeff Bartlett | 1/31/2029 | 2/6/2017 | 9 |
| Kathy Radosevich | 1/31/2028 | 1/19/2016 | 10 |
| Susan Rengstorf | 1/31/2027 | 8/6/2007 | 19 |
| Tim Pratt | 1/31/2027 | 3/1/2004 | 22 |
| **Human rights commission** | **Term expires** | **Appointed** | **Years on committee** |
| Ericka Cermak | 1/31/2029 | 1/5/2026 | < 1 year |
| Emily Salava Batres | 1/31/2029 | 1/6/2025 | 1 |
| Alicia Dietsche | 1/31/2028 | 7/15/2024 | 2 |
| Gene Nichols | 1/31/2027 | 3/2/2015 | 11 |
| Mary Johnson | 1/31/2029 | 1/6/2014 | 12 |
| Richard Bokovoy | 1/31/2027 | 1/19/1993 | 33 |
| Julie B. Williams | 1/31/2029 | 1/19/1993 | 33 |
| **Parks and recreation commission** | **Term expires** | **Appointed** | **Years on committee** |
| Faye Murphy | 1/31/2027 | 3/20/2023 | 3 |
| Kevin Holly | 1/31/2029 | 3/20/2023 | 3 |
| Brent Swisher | 1/31/2028 | 7/18/2022 | 4 |
| Jane Ullmann-Bester | 1/31/2028 | 7/18/2022 | 4 |
| Chris Droske | 1/31/2027 | 3/1/2021 | 5 |
| Jean Kiehnbaum | 1/31/2028 | 4/4/2016 | 10 |
| Tom Lemke | 1/31/2029 | 5/6/2013 | 13 |
| Carol Jauch | 1/31/2027 | 3/6/2006 | 20 |
| Charlie Oltman | 1/31/2029 | 5/2/2005 | 21 |
| **Planning commission** | **Term expires** | **Appointed** | **Years on committee** |
| Nic Ahmadvand | 1/31/2029 | 1/20/2026 | < 1 year |
| Evan Cordes | 1/31/2027 | 1/16/2024 | 2 |
| Lee Helgen | 1/31/2029 | 2/6/2023 | 3 |
| Craig John | 1/31/2027 | 4/4/2022 | 4 |
| Nicole Westadt | 1/31/2028 | 1/18/2022 | 4 |
| Christopher Anderson | 1/31/2027 | 1/2/2018 | 8 |
| Steve Solomonson | 1/31/2028 | 2/2/2004 | 22 |

| Public safety committee | Term expires | Appointed | Years on committee |
|---|---|---|---|
| David Hemming | 1/31/2029 | 2/2/2026 | < 1 year |
| Cathy Bickerton | 1/31/2028 | 8/4/2025 | < 1 year |
| Gracia Elrick Cooper | 1/31/2028 | 5/19/2025 | < 1 year |
| Cheryl Hiner | 1/31/2027 | 10/7/2024 | 2 |
| Ethan Peterson | 1/31/2029 | 10/7/2024 | 2 |
| Kiel Walker | 1/31/2027 | 2/5/2024 | 2 |
| Curtis Corum | 1/31/2028 | 8/3/2020 | 6 |
| Andrew Mills | 1/31/2029 | 3/20/2017 | 9 |
| Colleen Norell | 1/31/2027 | 5/18/2015 | 11 |

| | Shoreview demographics | Applications received (09/10/24 - 04/13/24; 41) | Current members |
|---|---|---|---|
| Age | | | |
| Under 18 | 22.2% | 31.0% | 5.1% |
| 18 - 24 | 6.3% | 2.4% | 1.7% |
| 25 - 39 | 17.0% | 21.4% | 10.2% |
| 40 - 54 | 19.9% | 21.4% | 33.9% |
| 55 - 64 | 13.1% | 11.9% | 16.9% |
| 65+ | 21.5% | 11.9% | 32.2% |
| Did not answer | N/A | 0.0% | 0.0% |
| Gender | | | |
| Female | 51.3% | 50.0% | 50.8% |
| Male | 48.7% | 47.6% | 40.7% |
| Transgender | N/A | 0% | 0.0% |
| Non-binary | N/A | 0.0% | 0.0% |
| Other | N/A | 0% | 0.0% |
| Choose not to self-identify | N/A | 2.4% | 1.7% |
| Did not answer | N/A | 0.0% | 6.8% |
| Race/ethnicity (select all that apply) | | | |
| Native American or Alaska Native | 0.5% | 0.0% | 0.0% |
| Asian | 10.8% | 16.7% | 5.1% |
| Black or African American | 3.8% | 11.9% | 5.1% |
| Hispanic or Latinx | 4.2% | 4.8% | 1.7% |
| Native Hawaiian or Pacific Islander | 0.0% | 0.0% | 0.0% |
| White/Caucasian | 75.9% | 61.9% | 84.7% |
| Other race/ethnicity | 4.7% | 9.6% | 5.1% |
| Choose not to self-identify | N/A | 2.4% | 3.4% |
| Did not answer | N/A | 0.0% | 0.0% |

| | Shoreview demographics | Applications received (09/10/24 - 04/13/24; 41) | Current members |
|---|---|---|---|
| Rent or own | | | |
| Rent | 19.4% | 7.1% | 1.7% |
| Own | 78.5% | 90.5% | 94.9% |
| Did not answer | N/A | 2.4% | 3.4% |
| Housing type | | | |
| Single-family detached | 59.0% | 88.1% | 91.5% |
| Townhome | 20.6% | 4.8% | 6.8% |
| Duplex, triplex, quad | 1.7% | 2.4% | 1.7% |
| Apartment | 17.2% | 4.8% | 0.0% |
| Manufactured home | 1.5% | 0.0% | 0.0% |
| Did not answer | N/A | 0.0% | 0.0% |
| Income | | | |
| Less than $25,000 | 5.4% | 4.8% | 1.7% |
| $25,000-49,999 | 13.1% | 4.8% | 3.4% |
| $50,000-74,999 | 13.5% | 4.8% | 8.5% |
| $75,000-124,999 | 26.1% | 21.4% | 15.3% |
| $125,000-199,999 | 22.0% | 19.0% | 27.1% |
| $200,000 or more | 19.9% | 35.7% | 35.6% |
| Did not answer | N/A | 9.5% | 8.5% |

*Last updated April 14, 2026*

| City | Term limits | Notes |
|---|---|---|
| Bloomington | 2 | Some don't have any |
| Burnsville | 2 | |
| Chanhassen | 2 | |
| Eden Prairie | 2 | |
| Edina | 2 | |
| Falcon Heights | 2 | May reapply for a different board or the same board one year later |
| Roseville | 2 | May reapply for a different board or the same board one year later |
| Woodbury | 2 | |
| Arden Hills | 3 | |
| Little Canada | 3 | |
| Prior Lake | 3 | |
| Savage | 3 | |
| Shakopee | 3 | |
| Vadnais Heights | 3 | |
| Minnetonka | 4 | |
| Eagan | 5 | |
| Apple Valley | None | |
| Golden Valley | None | |
| Inver Grove Heights | None | |
| Lakeville | None | |
| Maple Grove | None | |
| Maplewood | None | |
| Mounds View | None | |
| New Brighton | None | |
| North Oaks | None | |
| Plymouth | None | |
| Rosemount | None | |
| St. Anthony | None | Requires members to reapply and be interviewed at the end of each term |
| White Bear Lake | None | |

# Options on open appointment policy

## Option 1 - implement a term limit of three terms

### Pros

- Allows us to get new voices and perspectives on our advisory boards and expand our demographic makeup to better reflect all of Shoreview.
- Allows us to balance having new voices and institutional knowledge.
- Long-term members could apply to other boards.

### Cons

- Could impact just over 25% of our current members.
- Could lose some institutional knowledge.
- Could risk not having a full board if we don't receive enough applications.

## Option 2 - implement a term limit of three terms with an option to reapply after a few years

### Pros

- Allows us to get new voices and perspectives on our advisory boards and expand our demographic makeup to better reflect all of Shoreview.
- Allows us to balance having new voices and institutional knowledge.
- Long-term members could apply to other boards.
- Long-term members could reapply to the same board after a break.

### Cons

- Could impact just over 25% of our current members.
- Could lose some institutional knowledge.
- City council would need to conduct the interviews so board members aren't placed in an awkward position of interviewing existing members.
- Could risk not having a full board if we don't receive enough applications.

## Option 3 - require all members to reapply after two terms

### Pros

- The EDA and planning commission members are already doing this.
- Everyone has to go through the same process.
- Allows us to possibly get new voices and perspectives on our advisory boards and expand our demographic makeup to better reflect all of Shoreview.
- Could retain institutional knowledge if current members are the best applicant.
- Requires current members to fully evaluate their commitment when reapplying.

### Cons

- Could impact up to 50% of our current members.
- Could lose some institutional knowledge if members decide not to reapply.
- City council would need to conduct the interviews so current board members aren't placed in an awkward position of interviewing existing members.

## Option 4 - implement option 2 for committee members and option 3 for commission members

### Pros

- Allows us to get new voices and perspectives on our advisory boards and expand our demographic makeup to better reflect all of Shoreview.
- Long-term members could apply to other boards.
- Allows us to balance having new voices and institutional knowledge.
- Commission reappointment process
  - The EDA and planning commission members are already doing this.
  - Could retain institutional knowledge if current members are the best applicant.
  - Requires current members to fully evaluate their commitment when reapplying.
- Committee reappointment process
  - Long-term members could reapply to the same board after a break.

### Cons

- Is not the same for everyone and harder for staff to keep track of.
- City council would need to conduct the interviews for commissions so current board members aren't placed in an awkward position of interviewing existing members.
- Could risk not having a full board if we don't receive enough applications.

## Option 5 - continue our current practice

### Pros

- Would not impact current members.
- Would not lose institutional knowledge.
- Less work for staff liaisons if they have active, helpful members.

### Cons

- Lengthens the time it takes to get new, fresh perspectives on our advisory boards and a demographic makeup that better reflects all of Shoreview.
- Could lose out on potentially good applicants if we don't have many open seats.