REGULAR MEETING
Sioux City Community School District
Educational Service Center
627 4th St.
Monday, March 23, 2026 – 6:00 PM

The live meeting can be seen at:
https://siouxcityschools.new.swagit.com/views/553/live

Public Comment Forms may be accessed online at the Sign Up Form for Public Comment web page (204.15-E Form-on line submission) or at the meeting, but must be completed and given to the Board Secretary prior to the start of the meeting. https://fs2.formsite.com/siouxcitycommschools/fxsougexyb/index.html

I. Call to Order

II. Pledge of Allegiance

III. Roll Call of Members

IV. Approval of Agenda

V. Board Member Recognition

VI. Good News Report

A. Leeds Elementary School

B. Liberty Elementary School

VII. Citizen Input

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

VIII. Consent Action Item(s)

RECOMMENDATION: That the Board of Directors approves the following consent action item(s).

A. Board Meeting Minutes from March 9, 2026 – Jim Vanderloo

B. Board Meeting Minutes from March 16, 2026 – Jim Vanderloo

C. Finance Report(s) – Patty Blankenship

IX. Board Committee Reports

X. Future Meetings

- Career Academy Professional Skills Showdown Last Round – 2:30 p.m., March 26, 2026, Career Academy, 627 4th
- Education Legislative Forum – 8:30 a.m., March 28, 2026, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:00 p.m., April 7, 2026, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., April 8, 2026, ESC Board Room
- Regular School Board Meeting – 6:00 p.m., April 13, 2026, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:00 p.m., April 20, 2026, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., April 21, 2026, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., April 22, 2026, ESC Board Room
- Regular School Board Meeting – 6:00 p.m., April 27, 2026, ESC Board Room
- Education Legislative Forum – 8:30 a.m., March 28, 2026, ESC Board Room

XI. Superintendent's Report

XII. Items of Presentation, Discussion, and/or Action

A. Interim Superintendent of Schools Contract – Vice President Lee
RECOMMENDATION: That the Board of Directors approves the Interim Superintendent employment contract.

B. Superintendent Search – Vice President Lee

C. Board Member Vacancy/ Appointment Process – Vice President Lee

D. Human Resources Report(s) – Barb Caskey
RECOMMENDATION: That the Board of Directors approves the Human Resources Report(s).

E. Final Review of the FY27 Proposed Budget – Patty Blankenship
RECOMMENDATION: That the Board of Directors acknowledges the FY27

budget information presented for all funds. In addition, the Board of Directors allows for publication of the District's FY27 budget and sets a hearing date for April 13, 2026, at 6:00 p.m. local time at the Educational Service Center, 627 4th St., Sioux City, IA 51101.

F. FY27 Budget Adjustment Resolution – Patty Blankenship

RECOMMENDATION: RESOLVED, that the Board of Directors of the Sioux City Community School District will levy property tax for fiscal year 2026-2027 for the regular program budget adjustment as allowed under section 257.14 of the Iowa Code.

G. Student Achievement Update – K-12 Physical Education & Health – Amy Denney

RECOMMENDATION: That the SCCSD Board of Directors acknowledges the student achievement update for K-12 Physical Education and Health.

H. ETE Fitness Equipment – Amy Denney

RECOMMENDATION: That the Board of Directors approves the purchase of physical education resources from ETE Fitness Equipment, for the 2026-2027 school year for $9,187.00.

I. Masaba – Amy Denney

RECOMMENDATION: That the Board of Directors approves the purchase of physical education resources from Masaba, for the 2026-2027 school year for $155,400.00.

J. Vitruve – Amy Denney

RECOMMENDATION: That the Board of Directors approves the purchase of physical education resources from Vitruve, for the 2026-2027 school year through the 2032-2033 school year for $50,308.05.

K. FY27 Natural Gas Contract – Tim Paul

RECOMMENDATION: That the Board of Directors approves an application for a 28E agreement and participation agreement with the Iowa Local Government Risk Pool Commission for FY27 Natural Gas in the amount of $554,940.52.

L. North and East High Track Repairs – Tim Paul

RECOMMENDATION: That the Board of Directors approves the change order with Upper Midwest Athletic Construction in the amount of $47,361.80 for track sub-surface repairs at North and East High.

M. West Middle School Roof Renovation Project – Tim Paul

RECOMMENDATION: That the Board of Directors approves the design proposal

by CMBA Architects in the amount of $29,000.00 for the architectural and engineering designs for West Middle School's roofing renovation.

N. FY 26-27 Microsoft License Renewal – Chad Fengel

RECOMMENDATION: That the Board of Directors approves the Microsoft license renewal of $107,969.66 with SoftwareOne.

O. Lamar Advertising – Leslie Heying

RECOMMENDATION: That the Board of Directors approves the billboard advertising contract with Lamar Advertising for $3,000.

P. Contracts for Board Approval – Jim Vanderloo/ Jarod Mozer

RECOMMENDATION: That the Board of Directors approves and executes the contracts to support student learning and activities.

Q. School Calendar for 2026-2027 – Barb Caskey

RECOMMENDATION: That the Board of Directors approves the 2026-2027 school calendar.

R. Benefit Plan Update – Barb Caskey/ Kim Smith

RECOMMENDATION: That the Board of Directors approves the recommendations from the District's Insurance Committee to be effective 7/1/2026.

S. First Reading of Employee Handbook – Barb Caskey

RECOMMENDATION: That the Board of Directors approves the first reading of the Employee Handbook for the District for the 2026-2027 School Year.

T. First Reading of Board Policies – Jim Vanderloo

- 204.15 Community Participation / Public Comment Procedures
- 207 Board of Directors' Legal Counsel
- 432 Early Retirement Benefits
- 501.3 School Attendance Areas / Assignment
- 604.3 Dual Enrollment
- 709.9 Transportation of Nonresident and Nonpublic School Students
- 709.10 Summer School Program Transportation Service

RECOMMENDATION: That the Board of Directors approves the above board policies for first reading.

XIII. Election of Officers

A. Election of Board President / Oath of Office – Board Secretary Heilman

The President Pro-Tem calls for nominations; nominations need not be seconded. Each nominee will be invited to read their statement of interest. The Board will then vote on nominations. The Board Secretary will announce the result of the vote and will administer the Oath of Office to the newly elected Board President who will then assume the chair.

B. Election of Board Vice-President/ Oath of Office – Board President

The President will call for the nominations; the nominations need not be seconded. Each nominee will be invited to read their statement of interest. The Board will then vote on nominations. The President will announce the result of the vote and will administer the Oath of Office to the newly elected Board Vice President who will then assume the chair.

XIV. Adjourn

Sioux City Community School District

Educational Service Center, 627 4th St.

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March 9, 2026

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REGULAR MEETING

Sioux City Community School District
Educational Service Center, 627 4th St.
Minutes – Pending Board Approval
March 9, 2026

I. Call to Order

President George called the regular meeting to order at 6:02 p.m. He noted we are having technical difficulties streaming the meeting live.

II. Pledge of Allegiance

III. Roll Call of Members

Acting Board Secretary Lynn Foster called roll.

Present: Directors Ehmcke, George, Hanson, Lee, Meyers, Michaelson, and Miller.

Absent:

IV. Approval of Agenda

Director Miller moved, and Director Michaelson seconded the motion to approve the agenda. Motion carried 7-0.

V. Good News Report

A. Nodland & Sunnyside

A video presentation on Nodland & Sunnyside Elementary highlighting the students and providing an overview of both buildings.

VI. Citizen Input

Denise Jensen, 4101 Fieldcrest Dr., spoke on staff reduction at Riverside elementary school.

Terry Gardner, 3311 Jackson St., spoke on Harry Hopkins and invited all Board members to visit the building. He also spoke on the popularity of girls wrestling and the need to add additional wrestling coaches.

VII. Consent Action Item(s)

A. Board Meeting Minutes from February 23, 2026

B. Board Special Meeting Minutes from February 26, 2026

C. Finance Report(s) – Patty Blankenship

Director Hanson moved, and Director Meyers seconded the motion to approve the consent action items. Motion carried 7-0.

VIII. Board Committee Reports

For Board Student Achievement Committee Director Ehmcke spoke on programs to help students with credit recovery. He also acknowledged the District Teacher of the Year – Kate Albrecht.

For Board Finance & Facilities Committee, Director Meyers spoke on the work he presented to determine how much revenue the district could generate by selling tax revenue bonds.

IX. Future Meetings

District Initial Opening to SCEA – 4:15 p.m., March 11, 2026, ESC Board Room

District Initial Opening to SCESPA – 4:30 p.m., March 11, 2026, ESC Board Room

Board Finance & Facilities Committee Meeting– 3:00 p.m., March 16, 2026, ESC Board Room

Board Work Session re: Superintendent Search – 4:30 p.m., March 16, 2026, ESC Board Room

Board Policy Committee Meeting – 3:30 p.m., March 17, 2026, ESC Board Room

Board Student Achievement Committee Meeting – 12:00 p.m., March 18, 2026, ESC Board Room

School Improvement Advisory Committee Meeting – 5:15 p.m., March 19, 2026, ESC Board Room

Board Special Meeting – 5:30 p.m., March 23, 2026, ESC Board Room

Regular School Board Meeting – 6:00 p.m., March 23, 2026, ESC Board Room

Education Legislative Forum – 8:30 a.m., March 28, 2026, ESC Board Room

Board Finance & Facilities Committee Meeting – 3:00 p.m., April 7, 2026, ESC Board Room

Board Student Achievement Committee Meeting – 12:00 p.m., April 8, 2026, ESC Board Room

Regular School Board Meeting – 6:00 p.m., April 13, 2026, ESC Board Room

X. Items of Presentation, Discussion, and/or Action

A. Budget Discussion

Board members discussed the expenditures for the FY27 budget. Board members asked questions and shared thoughts on the budget. Items focused on were the addition of elementary principals and stipends for secondary principals.

Teresa March, 107 West Creek Dr., Lawton, IA 51030, spoke on the proposed addition of elementary assistant principals.

B. Human Resources Report(s)

Barb Caskey

Director Michaelson moved, and Director Miller seconded the motion to approve the Human Resource Report. Motion carried 7-0.

Director Lee left at 7:04 p.m. Returned at 7:05 p.m.

C. Contract Renewal Between the Sioux City Community School District and the City of Sioux City

Jim Vanderloo

Director Miller moved, and Director Meyers seconded the motion to approve the contract renewal between the Sioux City Community School District and the City of Sioux City for the 2026-2027, 2027-2028, 2028-2029, 2029-2030, and 2030-2031 school years. Motion carried 7-0.

D. Subject.com

Amy Denney

Director Ehmcke moved, and Director Hanson seconded the motion to approve the purchase of 50 licenses with Subject for $5,000.00 for the 2025-2026 school year. Motion carried 7-0.

E. Cengage Learning Lift Curriculum

Dr. Mandi Bradford

Director Ehmcke moved, and Director Meyers seconded the motion to approve the purchase of the Secondary ELL literacy intervention resources from Cengage Learning for the 2026-2027 school year in the amount of

$91,333.94. Motion carried 7-0.

F. Unity Elementary School Playground Equipment

Tim Paul

Director Hanson moved, and Director Lee seconded the motion to accept bid from Creative Sites LLC of Omaha, Nebraska, and award the amount of $168,639.00 for Unity Elementary School Playground Equipment. Motion carried 7-0.

G. Hudl FY26

Chad Fengel

Director Ehmcke moved, and Director Miller seconded the motion to approve the additional Hudl services agreement for

- Sioux City East $3,493.16
- Sioux City West $3,493.16
- Sioux City North $3,493.16

The total of the requested purchase is $10,479.48. Motion carried 7-0.

H. Device Life Cycle Purchases FY26

Chad Fengel

Director Hanson moved, and Director Michaelson seconded the motion to approve the purchase of

- 125 Dell Pro 14 staff laptops ($715 each) for teachers for a total of $89,375 from Sterling Computer Corporation.

Motion carried 7-0.

I. FY26 Device Life Cycle Purchases

Chad Fengel

Director Ehmcke moved, and Director Michaelson seconded the motion to approve the purchase of

- 1500 Asus BR1104C student laptops ($372 each) for students for $558,000.00 from Riverside Technologies, Inc.

Motion carried 7-0.

J. FY27 Device Life Cycle Purchases

Chad Fengel

Director Ehmcke moved, and Director Michaelson seconded the motion to approve the purchase of

- 1500 Asus BR1104C student laptops ($372 each) for students for $558,000.00 from Riverside Technologies, Inc.

Motion carried 6-1. With Director Miller voting no.

Director Michaelson left at 7:16 p.m. Returned at 7:17 p.m.

K. Contracts for Board Approval

Jim Vanderloo/ Jarod Mozer

Director Ehmcke moved, and Director Michaelson seconded the motion to approve and execute the contracts to support student learning and activities. Motion carried 7-0.

L. Facility Rental Agreements

Jim Vanderloo/ Jarod Mozer

Director Ehmcke moved, and Director Lee seconded the motion to approve and execute the facility rental contracts. Motion carried 7-0.

M. Second & Final Reading of Board Policies

- 710.1 School Nutrition Program
- 1027 Public Conduct on School District Premises

Director Miller moved, and Director Lee seconded the motion to approve the listed board policies for second & final reading. Motion carried 7-0.

XI. Adjourn

Board President Jan George announced he is resigning from the School Board effective 3/10/26. He stated it has been an honor to serve as a teacher, coach and school board president for the district during his tenure with the district. He commented on how remarkable the district leadership is and wished the district success.

Jim Vanderloo thanked President George for his service and wished him the best.

Director Hanson moved, and Director Miller seconded the motion to adjourn the meeting. Motion carried 7-0 and the regular meeting adjourned at 7:32 p.m.

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Jan George, President
SCCSD Board of Directors

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Seaniece L. Heilman, Secretary
SCCSD Board of Directors

Sioux City Community School District

Educational Service Center, 627 4th St.

Minutes – Pending Board Approval

March 16, 2026

BOARD WORK SESSION re: Superintendent Search 2

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IV. GR Recruiting Update 2

V. Superintendent Job Description Discussion 2

VI. Proposed Timeline Discussion/ Discussion and Review of Search Agencies 2

VII. Adjourn 2

BOARD WORK SESSION re: Superintendent Search

Sioux City Community School District
Educational Service Center, 627 4th St.
Minutes – Pending Board Approval
March 16, 2026

I. Call to Order

Vice President Lee called the work session to order at 4:32 p.m.

II. Pledge of Allegiance

III. Roll Call of Members

Board Secretary Heilman called roll.

Present: Directors Ehmcke, Hanson, Lee, Meyers, Michaelson, and Miller.

Absent:

IV. GR Recruiting Update

Attorney Dan Moore of Moore Corbett Law Firm provided an update to the Board on GR Recruiting. He shared that GR Recruiting does not have a successor and that they have closed it down. Owner Gary Ray has offered to help with networking but reminded Mr. Moore of the associated travel and hotel costs. Mr. Moore believes there is nothing to pursue and expressed he did not want to waste the Board's time and money in pursuing.

V. Superintendent Job Description Discussion

Board members provided feedback for updating the job posting document such as mention of the District's current financial health, the facilities review, Special Education, and ELL.

VI. Proposed Timeline Discussion/ Discussion and Review of Search Agencies

Attorney Moore reminded the Board of the deadline within the Interim Superintendent contract in relation to the discussion of the Superintendent search timeline.

The Board discussed and provided input related to timeline, including consideration of doing the search independently, without a firm.

In preparation for the March 23rd board meeting, board members are to review the search firm proposals, job description, as well as advertising.

VII. Adjourn

The meeting adjourned at 5:25 p.m.

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Treyla Lee, Vice President
SCCSD Board of Directors

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Seaniece L. Heilman, Secretary
SCCSD Board of Directors

Monthly Actual Revenues, Expenditures and Budget Comparison Sioux City Community School District FY 2026 - General Fund (Preliminary)

Actual

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
State Aid		$ 421,809	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,449,888	$ 14,449,888						$ 87,341,289	**60.17%**
Property Taxes		$ 13,844	$ 2,149,256	$ 13,094,295	$ 2,014,554	$ 801,180	$ 324,807	$ 303,884						$ 18,701,820	**55.34%**
Income Surtaxes						$ 1,594,926		$ 546,178						$ 2,141,104	**100.00%**
Other State Funding		$ 82,137	$ 39,677	$ 655,352	$ 1,012		$ 274,898							$ 1,053,076	**44.89%**
Federal Funds			$ 68,688	$ 230,732	$ 228,543	$ 512,178	$ 1,167,318	$ 1,786,889						$ 3,994,348	**35.82%**
Tuition and Transportation Fees	$ 6,811	$ 50,583	$ 77,683	$ 31,843	$ 17,850	$ 17,085	$ 21,195	$ 467,144						$ 690,194	**44.50%**
Other	$ 42,953	$ *1,136,230*	$ 376,595	$ 404,048	$ 304,280	$ 372,234	$ 640,355	$ 452,799						$ 3,729,494	**71.62%**
Total Monthly Revenues	$ 49,764	$ 1,704,603	$ 17,216,825	$ 28,921,196	$ 17,071,165	$ 17,802,529	$ 16,878,461	$ 18,006,782	$ -	$ -	$ -	$ -	$ -	$ 117,651,325	**58.43%**
Total YTD Revenues	$ 49,764	$ 1,754,367	$ 18,971,192	$ 47,892,388	$ 64,963,553	$ 82,766,082	$ 99,644,543	$ 117,651,325	$ 117,651,325	$ 117,651,325	$ 117,651,325	$ 117,651,325	$ 117,651,325		
YTD Actual to Budget	0.02%	0.87%	9.42%	23.79%	32.27%	41.11%	49.49%	58.43%	58.43%	58.43%	58.43%	58.43%	58.43%		

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
Salaries & Benefits	$ 1,875,918	$ 2,845,988	$ 13,527,431	$ 15,475,656	$ 14,267,087	$ 14,165,892	$ 13,631,285	$ 13,922,524						$ 89,711,781	**52.05%**
Prof/Prop Services/Misc *(includes transfers)*	$ 40,971	$ 657,734	$ 516,449	$ 680,911	$ 748,366	$ 589,638	$ 940,881	$ 482,262						$ 4,657,212	**41.57%**
Other Purch Svcs (Tuition, OE)		$ -	$ 3,690	$ 5,566	$ 11,267	$ 12,602	$ 14,612	$ 3,699,440						$ 3,747,177	**46.26%**
Supplies, Capital Equipment	$ 520,449	$ 3,267,347	$ 1,127,213	$ 856,569	$ 452,893	$ 421,255	$ 655,543	$ 437,931						$ 7,739,200	**64.53%**
Debt Service														$ -	
AEA Flowthrough			$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308						$ 3,217,848	**60.00%**
Total Monthly Expenditures	$ 2,437,338	$ 6,771,069	$ 15,711,091	$ 17,555,010	$ 16,015,921	$ 15,725,695	$ 15,778,629	$ 19,078,465	$ -	$ -	$ -	$ -	$ -	$ 109,073,218	**52.19%**
Total YTD Expenditures	$ 2,437,338	$ 9,208,407	$ 24,919,498	$ 42,474,508	$ 58,490,429	$ 74,216,124	$ 89,994,753	$ 109,073,218	$ 109,073,218	$ 109,073,218	$ 109,073,218	$ 109,073,218	$ 109,073,218		
YTD Actual to Budget	1.17%	4.41%	11.92%	20.32%	27.99%	35.51%	43.06%	52.19%	52.19%	52.19%	52.19%	52.19%	52.19%		
Excess (deficiency) of revenues over (under) expenditures														$ 8,578,107	

Budget

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
State Aid		$ 421,809	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,449,888	$ 14,449,888	$ 14,449,888	$ 14,449,888	$ 14,449,888	$ 14,460,317		$ 145,151,270
Property Taxes			$ 2,160,000	$ 13,100,000	$ 2,000,000	$ 800,000			$ 800,000	$ 13,100,000	$ 1,834,303			$ 33,794,303
Income Surtaxes						$ 1,594,926		$ 546,179						$ 2,141,105
Sales Tax														$ -
Other State Funding		$ 82,137		$ 700,000			$ 82,137			$ 150,000	$ 750,000	$ 581,629		$ 2,345,903
Federal Funds			$ 70,000	$ 230,000	$ 230,000	$ 380,000	$ 4,665,000					$ 5,575,000		$ 11,150,000
Tuition and Transportation Fees	$ 6,800	$ 50,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 592,000	$ 150,000	$ 25,000	$ 10,000	$ 592,200		$ 1,551,000
Other	$ 43,000	$ 1,022,200	$ 375,000	$ 375,000	$ 375,000	$ 375,000	$ 375,000	$ 375,000	$ 375,000	$ 375,000	$ 375,000	$ 767,092		$ 5,207,292
Total Monthly Revenues	$ 49,800	$ 1,576,146	$ 17,134,926	$ 28,934,926	$ 17,134,926	$ 17,679,852	$ 19,597,025	$ 15,963,067	$ 15,774,888	$ 28,099,888	$ 17,419,191	$ 21,976,238	$ -	$ 201,340,873
Total YTD Revenues	$ 49,800	$ 1,625,946	$ 18,760,872	$ 47,695,798	$ 64,830,724	$ 82,510,576	$ 102,107,601	$ 118,070,668	$ 133,845,556	$ 161,945,444	$ 179,364,635	$ 201,340,873	$ 201,340,873	
Percent of Budget	0.02%	0.81%	9.32%	23.69%	32.20%	40.98%	50.71%	58.64%	66.48%	80.43%	89.09%	100.00%	100.00%	

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
Salaries & Benefits	$ 1,876,000	$ 2,850,000	$ 13,800,000	$ 15,700,000	$ 14,550,000	$ 14,400,000	$ 14,400,000	$ 14,400,000	$ 15,100,000	$ 14,400,000	$ 16,000,000	$ 34,868,724		$ 172,344,724
Prof/Prop Services/Misc *(includes transfers)*	$ 41,000	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 900,000	$ 2,162,992		$ 11,203,992
Other Purch Svcs (Tuition, OE)								$ 4,050,000				$ 4,050,000		$ 8,100,000
Supplies, Capital Equipment	$ 520,000	$ 3,300,000	$ 1,100,000	$ 900,000	$ 500,000	$ 400,000	$ 700,000	$ 700,000	$ 700,000	$ 700,000	$ 700,000	$ 1,773,141		$ 11,993,141
Debt Service														$ -
AEA Flowthrough			$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308		$ 5,363,080
Total Monthly Expenditures	$ 2,437,000	$ 7,050,000	$ 16,336,308	$ 18,036,308	$ 16,486,308	$ 16,236,308	$ 16,536,308	$ 20,586,308	$ 17,236,308	$ 16,536,308	$ 18,136,308	$ 43,391,165	$ -	$ 209,004,937
Total YTD Expenditures	$ 2,437,000	$ 9,487,000	$ 25,823,308	$ 43,859,616	$ 60,345,924	$ 76,582,232	$ 93,118,540	$ 113,704,848	$ 130,941,156	$ 147,477,464	$ 165,613,772	$ 209,004,937	$ 209,004,937	
Percent of Budget	1.17%	4.54%	12.36%	20.98%	28.87%	36.64%	44.55%	54.40%	62.65%	70.56%	79.24%	100.00%	100.00%	
Excess (deficiency) of revenues over (under) expenditures														$ (7,664,064)

Cash balance FY26	**$ 92,125,937**	**$ 82,093,096**	**84,088,226**	**$ 96,645,255**	**$ 96,534,630**	**$ 98,560,426**	**$ 99,823,196**	**$ 98,777,347**
Cash balance FY25	*$ 85,977,436*	*$ 76,916,901*	*$ 78,443,650*	*$ 90,592,608*	*$ 91,471,068*	*$ 93,858,654*	*$ 96,962,984*	*$ 94,934,016*

Cash balance FY26	**$ 96,777,347**							
Cash balance FY25	*$ 94,934,016*	*$ 96,691,750*	*$ 107,774,265*	*$ 110,185,217*	*$ 109,323,752*			

Monthly Actual Revenues, Expenditures and Budget Comparison Sioux City Community School District FY 2026 - Management Fund (Preliminary)

Actual

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
State Aid														$ -	
Property Taxes		$ 2,609	$ 400,817	$ 2,445,996	$ 370,678	$ 150,058	$ 60,471	$ 57,040						$ 3,487,669	**55.36%**
Income Surtaxes														$ -	
Sales Tax														$ -	
Other State Funds				$ 68,604	$ 191									$ 68,795	**58.82%**
Federal Funds														$ -	
Tuition and Transportation Fees														$ -	
Other														$ -	**#DIV/0!**
Total Monthly Revenues	$ -	$ 2,609	$ 400,817	$ 2,514,600	$ 370,869	$ 150,058	$ 60,471	$ 57,040	$ -	$ -	$ -	$ -	$ -	$ 3,556,464	**55.42%**
Total YTD Revenues	$ -	$ 2,609	$ 403,426	$ 2,918,026	$ 3,288,895	$ 3,438,953	$ 3,499,424	$ 3,556,464	$ 3,556,464	$ 3,556,464	$ 3,556,464	$ 3,556,464	$ 3,556,464		
YTD Actual to Budget	0.00%	0.04%	6.29%	45.47%	51.25%	53.59%	54.53%	55.42%	55.42%	55.42%	55.42%	55.42%	55.42%		

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
Salaries & Benefits	$ 1,149,308			$ 48,173			$ 43,837							$ 1,241,318	**106.00%**
Prof/Prop Services/Misc	$ 3,174,709	$ 473,855	$ 389,659	$ (33)	$ (183)	$ 390,021	$ (39,280)	$ 388,007						$ 4,776,755	**94.17%**
Other Purch Svcs (Tuition, OE)			$ 7,500											$ 7,500	
Supplies, Capital Equipment														$ -	
Debt Service														$ -	
AEA Flowthrough														$ -	
Total Monthly Expenditures	$ 4,324,017	$ 473,855	$ 397,159	$ 48,140	$ (183)	$ 390,021	$ 4,557	$ 388,007	$ -	$ -	$ -	$ -	$ -	$ 6,025,573	**96.51%**
Total YTD Expenditures	$ 4,324,017	$ 4,797,872	$ 5,195,031	$ 5,243,171	$ 5,242,988	$ 5,633,009	$ 5,637,566	$ 6,025,573	$ 6,025,573	$ 6,025,573	$ 6,025,573	$ 6,025,573	$ 6,025,573		
YTD Actual to Budget	69.26%	76.85%	83.21%	83.98%	83.97%	90.22%	90.29%	96.51%	96.51%	96.51%	96.51%	96.51%	96.51%		
Excess (deficiency) of revenues over (under) expenditures														$ (2,469,109)	

Budget

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
State Aid														$ -
Property Taxes			$ 400,000	$ 2,325,000	$ 500,000	$ 150,000	$ 50,000	$ 50,000	$ 100,000	$ 2,325,000	$ 250,000	$ 150,000		$ 6,300,000
Income Surtaxes														$ -
Sales Tax														$ -
Other State Funding				$ 58,481							$ 58,480			$ 116,961
Federal Funds														$ -
Tuition and Transportation Fees														$ -
Other														$ -
Total Monthly Revenues	$ -	$ -	$ 400,000	$ 2,383,481	$ 500,000	$ 150,000	$ 50,000	$ 50,000	$ 100,000	$ 2,325,000	$ 308,480	$ 150,000	$ -	$ 6,416,961
Total YTD Revenues	$ -	$ -	$ 400,000	$ 2,783,481	$ 3,283,481	$ 3,433,481	$ 3,483,481	$ 3,533,481	$ 3,633,481	$ 5,958,481	$ 6,266,961	$ 6,416,961	$ 6,416,961	
Percent of Budget	0.00%	0.00%	6.23%	43.38%	51.17%	53.51%	54.29%	55.06%	56.62%	92.86%	97.66%	100.00%	100.00%	

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
Salaries & Benefits	$ 1,150,000			$ 7,000			$ 7,000			$ 7,000				$ 1,171,000
Prof/Prop Services/Misc	$ 3,175,000	$ 697,535	$ 400,000					$ 400,000			$ 400,000			$ 5,072,535
Other Purch Svcs (Tuition, OE)														$ -
Supplies, Capital Equipment														$ -
Debt Service														$ -
AEA Flowthrough														$ -
Total Monthly Expenditures	$ 4,325,000	$ 697,535	$ 400,000	$ 7,000	$ -	$ -	$ 7,000	$ 400,000	$ -	$ 7,000	$ 400,000	$ -	$ -	$ 6,243,535
Total YTD Expenditures	$ 4,325,000	$ 5,022,535	$ 5,422,535	$ 5,429,535	$ 5,429,535	$ 5,429,535	$ 5,436,535	$ 5,836,535	$ 5,836,535	$ 5,843,535	$ 6,243,535	$ 6,243,535	$ 6,243,535	
Percent of Budget	69.27%	80.44%	86.85%	86.96%	86.96%	86.96%	87.07%	93.48%	93.48%	93.59%	100.00%	100.00%	100.00%	
Excess (deficiency) of revenues over (under) expenditures														$ 173,426

Cash balance FY26	**$ 652,066**	**$ -**	**$ -**	**$ 2,375,617**	**$ 2,843,252**	**$ 2,603,289**	**$ 2,659,202**	**$ 2,328,235**						
Cash balance FY25	*$ 1,156,438*	*$ 1,142,854*	*$ 960,929*	*$ 2,482,714*	*$ 3,156,122*	*$ 3,386,129*	*$ 3,385,595*	*$ 2,912,981*	*$ 3,175,827*	*$ 4,790,677*	*$ 4,693,369*	*$ 4,742,481*		

Monthly Actual Revenues, Expenditures and Budget Comparison Sioux City Community School District FY 2026 - PPEL Fund (Preliminary)

Actual

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
State Aid														$ -	
Property Taxes		$ 450	$ 78,217	$ 468,632	$ 83,156	$ 27,891	$ 12,023	$ 10,337						$ 680,706	**55.14%**
Income Surtaxes														$ -	
Sales Tax														$ -	
Other State Funding				$ 11,845	$ 33									$ 11,878	**47.47%**
Federal Funds														$ -	**#DIV/0!**
Tuition and Transportation Fees														$ -	
Other					$ 4,000									$ 4,000	**#DIV/0!**
Total Monthly Revenues	$ -	$ 450	$ 78,217	$ 480,477	$ 87,189	$ 27,891	$ 12,023	$ 10,337	$ -	$ -	$ -	$ -	$ -	$ 696,584	**55.31%**
Total YTD Revenues	$ -	$ 450	$ 78,667	$ 559,144	$ 646,333	$ 674,224	$ 686,247	$ 696,584	$ 696,584	$ 696,584	$ 696,584	$ 696,584	$ 696,584		
YTD Actual to Budget	0.00%	0.04%	6.25%	44.40%	51.32%	53.53%	54.49%	55.31%	55.31%	55.31%	55.31%	55.31%	55.31%		

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
Salaries & Benefits														$ -	
Prof/Prop Services/Misc														$ -	#DIV/0!
Other Purch Svcs (Tuition, OE)														$ -	
Supplies, Capital Equipment			$ 92,567	$ 25,080	$ 9,127		$ 4,000	$ 15,743						$ 146,517	10.87%
Debt Service														$ -	
AEA Flowthrough														$ -	
Total Monthly Expenditures	$ -	$ -	$ 92,567	$ 25,080	$ 9,127	$ -	$ 4,000	$ 15,743	$ -	$ -	$ -	$ -	$ -	$ 146,517	10.87%
Total YTD Expenditures	$ -	$ -	$ 92,567	$ 117,647	$ 126,774	$ 126,774	$ 130,774	$ 146,517	$ 146,517	$ 146,517	$ 146,517	$ 146,517	$ 146,517		
YTD Actual to Budget	0.00%	0.00%	6.87%	8.73%	9.40%	9.40%	9.70%	10.87%	10.87%	10.87%	10.87%	10.87%	10.87%		
Excess (deficiency) of revenues over (under) expenditures														$ 550,067	

Budget

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
State Aid														$ -
Property Taxes			$ 75,000	$ 450,000	$ 100,000	$ 30,000	$ 8,000	$ 8,000	$ 20,000	$ 450,000	$ 65,000	$ 28,427		$ 1,234,427
Income Surtaxes														$ -
Sales Tax														$ -
Other State Funding				$ 12,510							$ 12,510			$ 25,020
Federal Funds														$ -
Tuition and Transportation Fees														$ -
Other														$ -
Total Monthly Revenues	$ -	$ -	$ 75,000	$ 462,510	$ 100,000	$ 30,000	$ 8,000	$ 8,000	$ 20,000	$ 450,000	$ 77,510	$ 28,427	$ -	$ 1,259,447
Total YTD Revenues	$ -	$ -	$ 75,000	$ 537,510	$ 637,510	$ 667,510	$ 675,510	$ 683,510	$ 703,510	$ 1,153,510	$ 1,231,020	$ 1,259,447	$ 1,259,447	
Percent of Budget	0.00%	0.00%	5.95%	42.68%	50.62%	53.00%	53.64%	54.27%	55.86%	91.59%	97.74%	100.00%	100.00%	

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
Salaries & Benefits														$ -
Prof/Prop Services/Misc														$ -
Other Purch Svcs (Tuition, OE)														$ -
Supplies, Capital Equipment		$ 300,000	$ 150,000					$ 350,000		$ 200,000	$ 100,000	$ 248,000		$ 1,348,000
Debt Service														$ -
AEA Flowthrough														
Total Monthly Expendidtures	$ -	$ 300,000	$ 150,000	$ -	$ -	$ -	$ -	$ 350,000	$ -	$ 200,000	$ 100,000	$ 248,000	$ -	$ 1,348,000
Total YTD Expenditures	$ -	$ 300,000	$ 450,000	$ 450,000	$ 450,000	$ 450,000	$ 450,000	$ 800,000	$ 800,000	$ 1,000,000	$ 1,100,000	$ 1,348,000	$ 1,348,000	
Percent of Budget	0.00%	22.26%	33.38%	33.38%	33.38%	33.38%	33.38%	59.35%	59.35%	74.18%	81.60%	100.00%	100.00%	
Excess (deficiency) of revenues over (under) expenditures														$ (88,553)

Cash balance FY26	**$ 1,074,091**	**$ 1,072,342**	**$ 1,052,191**	**$ 1,507,587**	**$ 1,585,649**	**$ 1,613,541**	**$ 1,621,563**	**$ 1,616,158**						
Cash balance FY25	*$ 818,461*	*$ 653,130*	*$ 618,593*	*$ 1,061,867*	*$ 1,146,217*	*$ 929,399*	*$ 925,644*	*$ 892,822*	*$ 888,849*	*$ 1,227,084*	*$ 1,258,240*	*$ 1,165,985*		

Monthly Actual Revenues, Expenditures and Budget Comparison Sioux City Community School District FY 2026 - Sales Tax Fund (Preliminary)

Actual

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
State Aid														$ -	
Property Taxes														$ -	
Income Surtaxes														$ -	
Sales Taxes		$ 1,426,254	$ 1,732,085	$ 1,799,238	$ -	$ 3,235,494	$ 2,123,319	$ 1,517,515						$ 11,833,905	**59.47%**
Other State Funding														$ -	
Federal Funds														$ -	
Tuition and Transportation Fees														$ -	
Other	$ 14,979	$ 15,967	$ 14,577	$ 8,732	$ 10,096	$ 107,324	$ 9,024	$ 9,408						$ 190,107	**#DIV/0!**
Total Monthly Revenues	$ 14,979	$ 1,442,221	$ 1,746,662	$ 1,807,970	$ 10,096	$ 3,342,818	$ 2,132,343	$ 1,526,923	$ -	$ -	$ -	$ -	$ -	$ 12,024,012	**60.42%**
Total YTD Revenues	$ 14,979	$ 1,457,200	$ 3,203,862	$ 5,011,832	$ 5,021,928	$ 8,364,746	$ 10,497,089	$ 12,024,012	$ 12,024,012	$ 12,024,012	$ 12,024,012	$ 12,024,012	$ 12,024,012		
YTD Actual to Budget	0.08%	7.32%	16.10%	25.19%	25.24%	42.03%	52.75%	60.42%	60.42%	60.42%	60.42%	60.42%	60.42%		

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
Salaries & Benefits	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944						$ 23,552	66.67%
Prof/Prop Services/Misc	$ 19,971	$ 7,623	$ 64,121	$ 87,777	$ 5,698	$ 21,146	$ 23,792	$ 144,139						$ 374,267	11.08%
Other Purch Svcs (Tuition, OE)														$ -	
Supplies, Capital Equipment	$ 4,035	$ 779	$ 254,973	$ 153,943	$ 162,482	$ 93,400	$ 34,155	$ 4,477						$ 708,244	17706.10%
Debt Service			$ 10,055,565											$ 10,055,565	74.82%
AEA Flowthrough														$ -	
Total Monthly Expenditures	$ 26,950	$ 11,346	$ 10,377,603	$ 244,664	$ 171,124	$ 117,490	$ 60,891	$ 151,560	$ -	$ -	$ -	$ -	$ -	$ 11,161,628	66.22%
Total YTD Expenditures	$ 26,950	$ 38,296	$ 10,415,899	$ 10,660,563	$ 10,831,687	$ 10,949,177	$ 11,010,068	$ 11,161,628	$ 11,161,628	$ 11,161,628	$ 11,161,628	$ 11,161,628	$ 11,161,628		
YTD Actual to Budget	0.16%	0.23%	61.80%	63.25%	64.26%	64.96%	65.32%	66.22%	66.22%	66.22%	66.22%	66.22%	66.22%		
Excess (deficiency) of revenues over (under) expenditures														$ 862,384	

Budget

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
State Aid														$ -
Property Taxes														$ -
Income Surtaxes														$ -
Sales Taxes		$ 1,800,000	$ 1,400,000	$ 1,900,000	$ 1,300,000	$ 1,400,000	$ 2,300,000	$ 1,400,000	$ 1,500,000	$ 1,600,000	$ 1,700,000	$ 3,600,000		$ 19,900,000
Other State Funding														$ -
Federal Funds														$ -
Tuition and Transportation Fees														$ -
Other														$ -
Total Monthly Revenues	$ -	$ 1,800,000	$ 1,400,000	$ 1,900,000	$ 1,300,000	$ 1,400,000	$ 2,300,000	$ 1,400,000	$ 1,500,000	$ 1,600,000	$ 1,700,000	$ 3,600,000	$ -	$ 19,900,000
Total YTD Revenues	$ -	$ 1,800,000	$ 3,200,000	$ 5,100,000	$ 6,400,000	$ 7,800,000	$ 10,100,000	$ 11,500,000	$ 13,000,000	$ 14,600,000	$ 16,300,000	$ 19,900,000	$ 19,900,000	
Percent of Budget	0.00%	9.05%	16.08%	25.63%	32.16%	39.20%	50.75%	57.79%	65.33%	73.37%	81.91%	100.00%	100.00%	

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
Salaries & Benefits	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944	$ 2,944		$ 35,328
Prof/Prop Services/Misc	$ 20,000	$ 305,000	$ 305,000	$ 305,000	$ 305,000	$ 305,000	$ 305,000	$ 305,000	$ 305,000	$ 305,000	$ 305,000	$ 306,374		$ 3,376,374
Other Purch Svcs (Tuition, OE)														$ -
Supplies, Capital Equipment	$ 4,000													$ 4,000
Debt Service			$ 10,000,000					$ 3,439,204						$ 13,439,204
AEA Flowthrough														$ -
Total Monthly Expenditures	$ 26,944	$ 307,944	$ 10,307,944	$ 307,944	$ 307,944	$ 307,944	$ 307,944	$ 3,747,148	$ 307,944	$ 307,944	$ 307,944	$ 309,318	$ -	$ 16,854,906
Total YTD Expenditures	$ 26,944	$ 334,888	$ 10,642,832	$ 10,950,776	$ 11,258,720	$ 11,566,664	$ 11,874,608	$ 15,621,756	$ 15,929,700	$ 16,237,644	$ 16,545,588	$ 16,854,906	$ 16,854,906	
Percent of Budget	0.16%	1.99%	63.14%	64.97%	66.80%	68.62%	70.45%	92.68%	94.51%	96.34%	98.16%	100.00%	100.00%	
Excess (deficiency) of revenues over (under) expenditures														$ 3,045,094

Cash balance FY26	**$ 34,946,683**	**$ 36,317,138**	**$ 27,931,729**	**$ 29,495,035**	**$ 29,334,007**	**$ 32,559,336**	**$ 34,630,788**	**$ 36,006,150**					
Cash balance FY25	*$ 30,824,236*	*$ 32,495,058*	*$ 23,325,124*	*$ 24,395,660*	*$ 25,720,704*	*$ 27,057,013*	*$ 28,855,546*	*$ 30,194,787*	*$ 31,416,327*	*$ 30,548,569*	*$ 31,785,215*	*$ 32,962,109*	

Monthly Actual Revenues, Expenditures and Budget Comparison Sioux City Community School District FY 2026- Nutrition Fund (Preliminary)

Actual

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
State Aid														$ -	
Property Taxes														$ -	
Income Surtaxes														$ -	
Sales Tax														$ -	
Other State Funding						$ 9,773	$ 20,511							$ 30,284	47.32%
Federal Funds		$ 37,513	$ 1,409	$ 1,245,891		$ 1,332,548	$ 1,587,923	$ 903,368						$ 5,108,652	56.61%
Tuition and Transportation Fees														$ -	
Other	$ 51,103	$ 61,256	$ 201,105	$ 209,538	$ 161,937	$ 134,269	$ 154,678	$ 159,777						$ 1,133,663	64.94%
Total Monthly Revenues	$ 51,103	$ 98,769	$ 202,514	$ 1,455,429	$ 161,937	$ 1,476,590	$ 1,763,112	$ 1,063,145	$ -	$ -	$ -	$ -	$ -	$ 6,272,599	57.89%
Total YTD Revenues	$ 51,103	$ 149,872	$ 352,386	$ 1,807,815	$ 1,969,752	$ 3,446,342	$ 5,209,454	$ 6,272,599	$ 6,272,599	$ 6,272,599	$ 6,272,599	$ 6,272,599	$ 6,272,599		
YTD Actual to Budget	0.47%	1.38%	3.25%	16.69%	18.18%	31.81%	48.08%	57.89%	57.89%	57.89%	57.89%	57.89%	57.89%		

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
Salaries & Benefits	$ 53,553	$ 82,371	$ 326,331	$ 669,838	$ 482,615	$ 471,907	$ 352,795	$ 461,780						$ 2,901,190	52.30%
Prof/Prop Services/Misc	$ 34,583	$ 46,576	$ 49,649	$ 51,577	$ 49,676	$ 37,405	$ 49,194	$ 39,612						$ 358,272	69.16%
Other Purch Svcs (Tuition, OE)														$ -	
Supplies, Capital Equipment	$ 105,438	$ (156,147)	$ 328,927	$ 829,175	$ 714,467	$ 828,669	$ 635,585	$ 627,008						$ 3,913,122	59.93%
Debt Service														$ -	
AEA Flowthrough														$ -	
Total Monthly Expenditures	$ 193,574	$ (27,200)	$ 704,907	$ 1,550,590	$ 1,246,758	$ 1,337,981	$ 1,037,574	$ 1,128,400	$ -	$ -	$ -	$ -	$ -	$ 7,172,584	56.95%
Total YTD Expenditures	$ 193,574	$ 166,374	$ 871,281	$ 2,421,871	$ 3,668,629	$ 5,006,610	$ 6,044,184	$ 7,172,584	$ 7,172,584	$ 7,172,584	$ 7,172,584	$ 7,172,584	$ 7,172,584		
YTD Actual to Budget	1.54%	1.32%	6.92%	19.23%	29.13%	39.75%	47.99%	56.95%	56.95%	56.95%	56.95%	56.95%	56.95%		
Excess (deficiency) of revenues over (under) expenditures														$ (899,985)	

Budget

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
State Aid														$ -
Property Taxes														$ -
Income Surtaxes														$ -
Sales Tax														$ -
Other State Funding						$ 10,000		$ 20,000	$ 10,000			$ 24,000		$ 64,000
Federal Funds		$ 38,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 237,000	$ 9,025,000
Tuition and Transportation Fees														$ -
Other	$ 50,000	$ 60,000	$ 200,000	$ 210,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 25,700	$ 1,745,700
Total Monthly Revenues	$ 50,000	$ 98,000	$ 1,075,000	$ 1,085,000	$ 1,025,000	$ 1,035,000	$ 1,025,000	$ 1,045,000	$ 1,035,000	$ 1,025,000	$ 1,025,000	$ 1,049,000	$ 262,700	$ 10,834,700
Total YTD Revenues	$ 50,000	$ 148,000	$ 1,223,000	$ 2,308,000	$ 3,333,000	$ 4,368,000	$ 5,393,000	$ 6,438,000	$ 7,473,000	$ 8,498,000	$ 9,523,000	$ 10,572,000	$ 10,834,700	
Percent of Budget	0.46%	1.37%	11.29%	21.30%	30.76%	40.31%	49.78%	59.42%	68.97%	78.43%	87.89%	97.58%	100.00%	

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
Salaries & Benefits	$ 54,000	$ 82,000	$ 350,000	$ 720,000	$ 540,000	$ 535,000	$ 535,000	$ 535,000	$ 535,000	$ 535,000	$ 720,000	$ 406,573		$ 5,547,573
Prof/Prop Services/Misc	$ 35,000	$ 47,000	$ 50,000	$ 50,000	$ 50,000	$ 37,000	$ 42,000	$ 42,000	$ 42,000	$ 42,000	$ 42,000	$ 39,000		$ 518,000
Other Purch Svcs (Tuition, OE)														$ -
Supplies, Capital Equipment	-	50,000	330,000	830,000	710,000	830,000	635,000	635,000	635,000	635,000	635,000	604,500		$ 6,529,500
Debt Service														$ -
AEA Flowthrough														$ -
Total Monthly Expenditures	$ 89,000	$ 179,000	$ 730,000	$ 1,600,000	$ 1,300,000	$ 1,402,000	$ 1,212,000	$ 1,212,000	$ 1,212,000	$ 1,212,000	$ 1,397,000	$ 1,050,073	$ -	$ 12,595,073
Total YTD Expenditures	$ 89,000	$ 268,000	$ 998,000	$ 2,598,000	$ 3,898,000	$ 5,300,000	$ 6,512,000	$ 7,724,000	$ 8,936,000	$ 10,148,000	$ 11,545,000	$ 12,595,073	$ 12,595,073	
Percent of Budget	0.71%	2.13%	7.92%	20.63%	30.95%	42.08%	51.70%	61.33%	70.95%	80.57%	91.66%	100.00%	100.00%	
Excess (deficiency) of revenues over (under) expenditures														$ (1,760,373)

Cash balance FY26	**$ 4,702,751**	**$ 4,643,893**	**$ 3,753,863**	**$ 3,655,931**	**$ 2,812,966**	**$ 2,956,473**	**$ 3,735,671**	**$ 3,700,323**					
Cash balance FY25	*$ 5,157,753*	*$ 4,840,135*	*$ 4,508,193*	*$ 3,405,989*	*$ 4,432,728*	*$ 4,479,621*	*$ 4,344,155*	*$ 4,282,649*	*$ 4,419,826*	*$ 4,307,105*	*$ 4,230,784*	*$ 4,672,231*	

Monthly Actual Revenues, Expenditures and Budget Comparison Sioux City Community School District FY 2026- All Funds (Preliminary)

Actual

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
State Aid	$ -	$ 421,809	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,449,888	$ 14,449,888	$ -	$ -	$ -	$ -	$ -	$ 87,341,289	**60.17%**
Property Taxes	$ -	$ 16,903	$ 2,628,290	$ 16,008,923	$ 2,468,388	$ 979,129	$ 397,301	$ 371,261	$ -	$ -	$ -	$ -	$ -	$ 22,870,195	**55.34%**
Income Surtaxes	$ -	$ -	$ -	$ -	$ -	$ 1,594,926	$ -	$ 546,178	$ -	$ -	$ -	$ -	$ -	$ 2,141,104	**100.00%**
Sales Tax	$ -	$ 1,426,254	$ 1,732,085	$ 1,799,238	$ -	$ 3,235,494	$ 2,123,319	$ 1,517,515	$ -	$ -	$ -	$ -	$ -	$ 11,833,905	**59.47%**
Other State Funding	$ -	$ 82,137	$ 39,677	$ 735,801	$ 1,236	$ 9,773	$ 295,409	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,164,033	**45.61%**
Federal Funds	$ -	$ 37,513	$ 70,097	$ 1,476,623	$ 228,543	$ 1,844,726	$ 2,755,241	$ 2,690,257	$ -	$ -	$ -	$ -	$ -	$ 9,103,000	**45.12%**
Tuition and Transportation Fees	$ 6,811	$ 50,583	$ 77,683	$ 31,843	$ 17,850	$ 17,085	$ 21,195	$ 467,144	$ -	$ -	$ -	$ -	$ -	$ 690,194	**44.50%**
Other	$ 109,035	$ 1,213,453	$ 592,277	$ 622,318	$ 480,313	$ 613,827	$ 804,057	$ 621,984	$ -	$ -	$ -	$ -	$ -	$ 5,057,264	**72.74%**
Total Monthly Revenues	$ 115,846	$ 3,248,652	$ 19,645,035	$ 35,179,672	$ 17,701,256	$ 22,799,886	$ 20,846,410	$ 20,664,227	$ -	$ -	$ -	$ -	$ -	$ 140,200,984	**58.48%**
Total YTD Revenues	$ 115,846	$ 3,364,498	$ 23,009,533	$ 58,189,205	$ 75,890,461	$ 98,690,347	$ 119,536,757	$ 140,200,984	$ 140,200,984	$ 140,200,984	$ 140,200,984	$ 140,200,984	$ 140,200,984		
YTD Actual to Budget	0.05%	1.40%	9.60%	24.27%	31.65%	41.16%	49.86%	58.48%	58.48%	58.48%	58.48%	58.48%	58.48%		

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	*Total (Preliminary)*	YTD Actual to Budget
Salaries & Benefits	$ 3,081,723	$ 2,931,303	$ 13,856,706	$ 16,196,611	$ 14,752,646	$ 14,640,743	$ 14,030,861	$ 14,387,248	$ -	$ -	$ -	$ -	$ -	$ 93,877,841	**52.42%**
Prof/Prop Services/Misc	$ 3,270,234	$ 1,185,788	$ 1,019,878	$ 820,232	$ 803,557	$ 1,038,210	$ 974,587	$ 1,054,020	$ -	$ -	$ -	$ -	$ -	$ 10,166,506	**50.40%**
Other Purch Svcs (Tuition, OE)	$ -	$ -	$ 11,190	$ 5,566	$ 11,267	$ 12,602	$ 14,612	$ 3,699,440	$ -	$ -	$ -	$ -	$ -	$ 3,754,677	**46.35%**
Supplies, Capital Equipment	$ 629,922	$ 3,111,979	$ 1,803,680	$ 1,864,767	$ 1,338,969	$ 1,343,324	$ 1,329,283	$ 1,085,159	$ -	$ -	$ -	$ -	$ -	$ 12,507,083	**62.93%**
Debt Service	$ -	$ -	$ 10,055,565	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 10,055,565	**74.82%**
AEA Flowthrough	$ -	$ -	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ -	$ -	$ -	$ -	$ -	$ 3,217,848	**60.00%**
Total Monthly Expenditures	$ 6,981,879	$ 7,229,070	$ 27,283,327	$ 19,423,484	$ 17,442,747	$ 17,571,187	$ 16,885,651	$ 20,762,175	$ -	$ -	$ -	$ -	$ -	$ 133,579,520	**54.29%**
Total YTD Expenditures	$ 6,981,879	$ 14,210,949	$ 41,494,276	$ 60,917,760	$ 78,360,507	$ 95,931,694	$ 112,817,345	$ 133,579,520	$ 133,579,520	$ 133,579,520	$ 133,579,520	$ 133,579,520	$ 133,579,520		
YTD Actual to Budget	2.84%	5.78%	16.86%	24.76%	31.85%	38.99%	45.85%	54.29%	54.29%	54.29%	54.29%	54.29%	54.29%		
Excess (deficiency) of revenues over (under) expenditures														$ 6,621,464	

Budget

Revenue	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
State Aid	$ -	$ 421,809	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,504,926	$ 14,449,888	$ 14,449,888	$ 14,449,888	$ 14,449,888	$ 14,449,888	$ 14,460,317	$ -	$ 145,151,270
Property Taxes	$ -	$ -	$ 2,635,000	$ 15,875,000	$ 2,600,000	$ 980,000	$ 58,000	$ 58,000	$ 920,000	$ 15,875,000	$ 2,149,303	$ 178,427	$ -	$ 41,328,730
Income Surtaxes	$ -	$ -	$ -	$ -	$ -	$ 1,594,926	$ -	$ 546,179	$ -	$ -	$ -	$ -	$ -	$ 2,141,105
Sales Tax	$ -	$ 1,800,000	$ 1,400,000	$ 1,900,000	$ 1,300,000	$ 1,400,000	$ 2,300,000	$ 1,400,000	$ 1,500,000	$ 1,600,000	$ 1,700,000	$ 3,600,000	$ -	$ 19,900,000
Other State Funding	$ -	$ 82,137	$ -	$ 770,991	$ -	$ 10,000	$ 82,137	$ 20,000	$ 10,000	$ 150,000	$ 820,990	$ 605,629	$ -	$ 2,551,884
Federal Funds	$ -	$ 38,000	$ 945,000	$ 1,105,000	$ 1,105,000	$ 1,255,000	$ 5,540,000	$ 875,000	$ 875,000	$ 875,000	$ 875,000	$ 6,450,000	$ 237,000	$ 20,175,000
Tuition and Transportation Fees	$ 6,800	$ 50,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 592,000	$ 150,000	$ 25,000	$ 10,000	$ 592,200	$ -	$ 1,551,000
Other	$ 93,000	$ 1,082,200	$ 575,000	$ 585,000	$ 525,000	$ 525,000	$ 525,000	$ 525,000	$ 525,000	$ 525,000	$ 525,000	$ 917,092	$ 25,700	$ 6,952,992
Total Monthly Revenues	$ 99,800	$ 3,474,146	$ 20,084,926	$ 34,765,917	$ 20,059,926	$ 20,294,852	$ 22,980,025	$ 18,466,067	$ 18,429,888	$ 33,499,888	$ 20,530,181	$ 26,803,665	$ 262,700	$ 239,751,981
Total YTD Revenues	$ 99,800	$ 3,573,946	$ 23,658,872	$ 58,424,789	$ 78,484,715	$ 98,779,567	$ 121,759,592	$ 140,225,659	$ 158,655,547	$ 192,155,435	$ 212,685,616	$ 239,489,281	$ 239,751,981	
Percent of Budget	0.04%	1.49%	9.87%	24.37%	32.74%	41.20%	50.79%	58.49%	66.17%	80.15%	88.71%	99.89%	100.00%	

Expenditures	July	August	September	October	November	December	January	February	March	April	May	June	Fiscal Accrual	Total
Salaries & Benefits	$ 3,082,944	$ 2,934,944	$ 14,152,944	$ 16,429,944	$ 15,092,944	$ 14,937,944	$ 14,944,944	$ 14,937,944	$ 15,637,944	$ 14,944,944	$ 16,722,944	$ 35,278,241	$ -	$ 179,098,625
Prof/Prop Services	$ 3,271,000	$ 1,949,535	$ 1,655,000	$ 1,255,000	$ 1,255,000	$ 1,242,000	$ 1,247,000	$ 1,647,000	$ 1,247,000	$ 1,247,000	$ 1,647,000	$ 2,508,366	$ -	$ 20,170,901
Other Purch Svcs (Tuition, OE)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 4,050,000	$ -	$ -	$ -	$ 4,050,000	$ -	$ 8,100,000
Supplies, Capital Equipment	$ 524,000	$ 3,650,000	$ 1,580,000	$ 1,730,000	$ 1,210,000	$ 1,230,000	$ 1,335,000	$ 1,685,000	$ 1,335,000	$ 1,535,000	$ 1,435,000	$ 2,625,641	$ -	$ 19,874,641
Debt Service	$ -	$ -	$ 10,000,000	$ -	$ -	$ -	$ -	$ 3,439,204	$ -	$ -	$ -	$ -	$ -	$ 13,439,204
AEA Flowthrough	$ -	$ -	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ 536,308	$ -	$ 5,363,080
Total Monthly Expenditures	$ 6,877,944	$ 8,534,479	$ 27,924,252	$ 19,951,252	$ 18,094,252	$ 17,946,252	$ 18,063,252	$ 26,295,456	$ 18,756,252	$ 18,263,252	$ 20,341,252	$ 44,998,556	$ -	$ 246,046,451
Total YTD Expenditures	$ 6,877,944	$ 15,412,423	$ 43,336,675	$ 63,287,927	$ 81,382,179	$ 99,328,431	$ 117,391,683	$ 143,687,139	$ 162,443,391	$ 180,706,643	$ 201,047,895	$ 246,046,451	$ 246,046,451	
Percent of Budget	2.80%	6.26%	17.61%	25.72%	33.08%	40.37%	47.71%	58.40%	66.02%	73.44%	81.71%	100.00%	100.00%	
Excess (deficiency) of revenues over (under) expenditures														$ (6,294,470)

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	V2264	03/11/26	15140	DAWN M JONES	10133221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	756.10
7101	V2264	03/11/26	15140	DAWN M JONES	10149221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	756.11
TOTAL CHECK								0.00	1,512.21
7101	V2265	03/11/26	51895	ERIN B PINNEY	10158221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	1,827.36
7101	V2266	03/11/26	20705	ALLYSON I SIEFKER	10305221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	1,742.84
7101	V2267	03/11/26	19812	CHRISTINA M STILL	10306221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	1,853.44
7101	V2268	03/11/26	55077	CHANDLER TODD	10302110011200 00	0322	PROFESSIONAL SERVIC	0.00	375.00
7101	V2269	03/11/26	03029	JANE M WARREN	10211221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	1,732.84
7101	V2270	03/11/26	23285	KRISTIN WHITSEL	10134221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	866.42
7101	V2270	03/11/26	23285	KRISTIN WHITSEL	10141221347011 18	0583	INNOVAT SCHOOL SUMM	0.00	866.42
TOTAL CHECK								0.00	1,732.84
7101	V2276	03/18/26	151121	SHEENA OSBORNE	10140221347011 18	0583	INNOV SCHOOLS SUMMI	0.00	893.44
7101	V2276	03/18/26	151121	SHEENA OSBORNE	10145221347011 18	0583	INNOV SCHOOLS SUMMI	0.00	893.45
TOTAL CHECK								0.00	1,786.89
7101	V2277	03/18/26	55077	CHANDLER TODD	10306110011200 00	0322	PROFESSIONAL SERVIC	0.00	325.00
7101	288970	03/06/26	56218	ACCESS TECHNOLOGIES	10217223700088 77	0431	TECH REPAIR	0.00	95.00
7101	288970	03/06/26	56218	ACCESS TECHNOLOGIES	10000223700088 77	0431	TECH REPAIR	0.00	95.00
7101	288970	03/06/26	56218	ACCESS TECHNOLOGIES	10000223700088 77	0431	TECH REPAIR	0.00	95.00
TOTAL CHECK								0.00	285.00
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-19.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-12.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	10000110043145 03	0612	INSTRUCTIONAL SUPPL	0.00	-9.02

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	-9.02
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1021712002153302	0612	INSTRUCTIONAL SUPPL	0.00	8.79
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030011003800000	0612	INSTRUCTIONAL SUPPL	0.00	13.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015724100000000	0618	OTHER GEN SUPPLIES	0.00	14.24
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1012412002383303	0612	INSTRUCTIONAL SUPPL	0.00	16.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1014933014314501	0618	OTHER GEN SUPPLIES	0.00	17.51
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1021711001000000	0612	INSTRUCTIONAL SUPPL	0.00	18.04
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030624100000000	0611	OFFICE SUPPLIES	0.00	20.94
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000025710000000	0618	OTHER GEN SUPPLIES	0.00	20.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030011001000000	0612	INSTRUCTIONAL SUPPL	0.00	21.98
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015912002343302	0612	INSTRUCTIONAL SUPPL	0.00	22.91
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1014111001000000	0612	INSTRUCTIONAL SUPPL	0.00	23.98
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1050511001004669	0612	INSTRUCTIONAL SUPPL	0.00	24.29
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030522220000000	0643	LIBRARY BOOKS	0.00	25.58
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1021733014314501	0618	OTHER GEN SUPPLIES	0.00	28.40
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1014111001000000	0612	INSTRUCTIONAL SUPPL	0.00	30.50
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015724100000000	0611	OFFICE SUPPLIES	0.00	35.30
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000025860008877	0618	OTHER GEN SUPPLIES	0.00	35.97
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1021712002143302	0612	INSTRUCTIONAL SUPPL	0.00	37.00
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030211001130000	0612	INSTRUCTIONAL SUPPL	0.00	47.64
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1014912002373303	0612	INSTRUCTIONAL SUPPL	0.00	49.70
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030522220000000	0643	LIBRARY BOOKS	0.00	50.82
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015912002343302	0612	INSTRUCTIONAL SUPPL	0.00	57.16
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000012002343302	0612	INSTRUCTIONAL SUPPL	0.00	64.90
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000025860008877	0618	OTHER GEN SUPPLIES	0.00	65.21
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1021111001000000	0612	INSTRUCTIONAL SUPPL	0.00	68.00
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030611001000000	0612	INSTRUCTIONAL SUPPL	0.00	74.34
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015912002343302	0612	INSTRUCTIONAL SUPPL	0.00	77.98
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000023290000000	0611	OFFICE SUPPLIES	0.00	104.92
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015712002113301	0612	INSTRUCTIONAL SUPPL	0.00	123.54
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015733014314501	0618	OTHER GEN SUPPLIES	0.00	142.48
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000025860008877	0618	OTHER GEN SUPPLIES	0.00	149.96
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030511001000000	0612	INSTRUCTIONAL SUPPL	0.00	162.90
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1050511001004669	0612	INSTRUCTIONAL SUPPL	0.00	185.92
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1013311001000000	0612	INSTRUCTIONAL SUPPL	0.00	194.99
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030011003800000	0612	INSTRUCTIONAL SUPPL	0.00	247.10
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1015711001003342	0612	INSTRUCTIONAL SUPPL	0.00	249.95
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000022134124644	0613	PD SUPPLIES	0.00	312.00
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000025860008877	0618	OTHER GEN SUPPLIES	0.00	326.00
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030611001080000	0612	INSTRUCTIONAL SUPPL	0.00	387.98
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030011003804531	0612	INSTRUCTIONAL SUPPL	0.00	487.69
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	498.75
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1030633014314501	0618	OTHER GEN SUPPLIES	0.00	671.75
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1022033014314501	0618	OTHER GEN SUPPLIES	0.00	927.61

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	965.21
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000021904204565	0618	OTHER GEN SUPPLIES	0.00	1,150.65
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	1,569.14
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	1,954.35
7101	288974	03/06/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	2,841.02
TOTAL CHECK								0.00	14,207.06
7101	288975	03/06/26	014521	APPLE TREE PRESCHOO	1080611004603117	0323	MARCH PREK	0.00	5,312.02
7101	288975	03/06/26	014521	APPLE TREE PRESCHOO	1081111004603117	0323	MARCH PREK	0.00	9,106.32
TOTAL CHECK								0.00	14,418.34
7101	288976	03/06/26	02006	B B'S PRESCHOOL & C	1014911004603117	0323	MARCH PREK	0.00	9,106.32
7101	288976	03/06/26	02006	B B'S PRESCHOOL & C	1014911004603117	0323	MARCH PREK	0.00	1,138.29
TOTAL CHECK								0.00	10,244.61
7101	288977	03/06/26	57319	CYNTHIA BEAVER	1000027905003221	0516	NONPUBLIC REIMBURSE	0.00	840.28
7101	288978	03/06/26	600693	BENCHMARK EDUCATION	10100221310033 42	0332	PD PRODUCT RAINING:	0.00	3,550.00
7101	288979	03/06/26	55094	BILL'S AUTO PARTS	1000027401000000	0673	PARTS	0.00	339.06
7101	288980	03/06/26	02364	BOYS & GIRLS HOME,	10	7153	1ST QUARTER	0.00	4,571.14
7101	288980	03/06/26	02364	BOYS & GIRLS HOME,	1000012004201119	0323	2ND QUARTER	0.00	9,985.50
TOTAL CHECK								0.00	14,556.64
7101	288981	03/06/26	02493	BUILDING BLOCKS CHI	1098611004603117	0323	MARCH PREK	0.00	6,450.31
7101	288982	03/06/26	02525	BURKE ENGINEERING C	1015926200000000	0682	PARTS	0.00	112.80
7101	288982	03/06/26	02525	BURKE ENGINEERING C	1015826200000000	0682	PARTS	0.00	250.00
7101	288982	03/06/26	02525	BURKE ENGINEERING C	1030526200000000	0682	PARTS	0.00	304.62
7101	288982	03/06/26	02525	BURKE ENGINEERING C	1021126200000000	0683	MAINTENANCE SUPPLIE	0.00	215.00
7101	288982	03/06/26	02525	BURKE ENGINEERING C	1013426200000000	0682	PARTS	0.00	166.40
7101	288982	03/06/26	02525	BURKE ENGINEERING C	1021126200000000	0682	PARTS	0.00	166.40
TOTAL CHECK								0.00	1,215.22
7101	288983	03/06/26	03024	CALICO KIDS PRESCHO	1098711004603117	0323	MARCH PREK	0.00	6,450.31
7101	288984	03/06/26	03166	CEDAR RAPIDS COMMUN	1021712002143302	0561	LEVEL II TUITION	0.00	1,697.50
7101	288984	03/06/26	03166	CEDAR RAPIDS COMMUN	1030612002113301	0561	LEVEL I TUITION	0.00	478.38
7101	288984	03/06/26	03166	CEDAR RAPIDS COMMUN	1021112002143302	0561	LEVEL II TUITION	0.00	3,530.80
TOTAL CHECK								0.00	5,706.68
7101	288985	03/06/26	54130	CENTRAL RIVERS AEA	1021722370008877	0594	MAINT SERVICES	0.00	86.00
7101	288986	03/06/26	031991	CHARLESTON, INC	1030626200000000	0682	PARTS	0.00	14.96
7101	288986	03/06/26	031991	CHARLESTON, INC	1030626200000000	0683	MAINTENANCE SUPPLIE	0.00	17.25
7101	288986	03/06/26	031991	CHARLESTON, INC	1030626200000000	0682	PARTS	0.00	59.17
7101	288986	03/06/26	031991	CHARLESTON, INC	1015726200000000	0682	PARTS	0.00	98.34
TOTAL CHECK								0.00	189.72
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1000027901000000	0519	3RD QTR CONTRACT	0.00	83,765.54

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1021727904314501	0519	TRANSIT BUS BASSES	0.00	50.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1022027901008003	0519	TRANSIT BUS BASSES	0.00	50.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1030227901008003	0519	TRANSIT BUS BASSES	0.00	50.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1030227904201119	0519	TRANSIT BUS BASSES	0.00	50.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1021127901008003	0519	TRANSIT BUS BASSES	0.00	100.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1030527901008003	0519	TRANSIT BUS BASSES	0.00	700.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1021727901008003	0519	TRANSIT BUS BASSES	0.00	800.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1000027901008003	0519	TRANSIT BUS BASSES	0.00	800.00
7101	288987	03/06/26	03264	CITY OF SIOUX CITY	1030627901008003	0519	TRANSIT BUS BASSES	0.00	1,900.00
TOTAL CHECK								0.00	88,265.54
7101	288988	03/06/26	54930	COLE PAPERS INC	1012226200000000	0683	MAINTENANCE SUPPLIE	0.00	363.51
7101	288989	03/06/26	23442	COMMUNITY ACTION AG	1081711004603117	0323	MARCH PREK	0.00	13,659.48
7101	288989	03/06/26	23442	COMMUNITY ACTION AG	1015411004603117	0323	MARCH PREK	0.00	31,492.69
7101	288989	03/06/26	23442	COMMUNITY ACTION AG	1081011004603117	0323	MARCH PREK	0.00	6,829.74
7101	288989	03/06/26	23442	COMMUNITY ACTION AG	1082411004603117	0323	MARCH PREK	0.00	6,829.74
7101	288989	03/06/26	23442	COMMUNITY ACTION AG	1015711004603117	0323	MARCH PREK	0.00	6,450.31
7101	288989	03/06/26	23442	COMMUNITY ACTION AG	1015211004603117	0323	MARCH PREK	0.00	6,450.31
TOTAL CHECK								0.00	71,712.27
7101	288990	03/06/26	034722	CORNHUSKER INTERNAT	1000027401000000	0673	PARTS	0.00	333.53
7101	288991	03/06/26	035241	CRISIS PREVENTION I	1030222134201116	0331	INSTRUCTOR CERTIFIC	0.00	1,649.66
7101	288991	03/06/26	035241	CRISIS PREVENTION I	1030522134201116	0331	INSTRUCTOR CERTIFIC	0.00	1,649.67
7101	288991	03/06/26	035241	CRISIS PREVENTION I	1030622134201116	0331	INSTRUCTOR CERTIFIC	0.00	1,649.67
TOTAL CHECK								0.00	4,949.00
7101	288992	03/06/26	03581	CRITTENTON CENTER	1082111004603117	0323	MARCH PREK	0.00	6,829.74
7101	288992	03/06/26	03581	CRITTENTON CENTER	1015511004603117	0323	MARCH PREK	0.00	7,588.60
7101	288992	03/06/26	03581	CRITTENTON CENTER	1096311004603117	0323	MARCH PREK	0.00	3,035.44
TOTAL CHECK								0.00	17,453.78
7101	288993	03/06/26	03608	CULLIGAN OF SIOUX C	1015726200000000	0432	SERVICE	0.00	125.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1030527901000000	0515	PUBLIC TRANSPORT	0.00	320.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1014127901000000	0515	PUBLIC TRANSPORT	0.00	198.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1030527901008003	0515	2/16-2/28 S.S TRANS	0.00	40.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1022027901008003	0515	2/16-2/28 S.S TRANS	0.00	260.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1013427904314501	0515	2/16-2/28 HOMELESS	0.00	140.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1012227904314501	0515	2/16-2/28 HOMELESS	0.00	154.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1013427904314501	0515	2/16-2/18 HOMELESS	0.00	154.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1012227904314501	0515	2/16-2/28 HOMELESS	0.00	176.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1012227904314501	0515	2/16-2/28 HOMELESS	0.00	176.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1015927901008003	0515	2/16-2/28 S.S TRANS	0.00	198.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1012227904314501	0515	2/16-2/28 HOMELESS	0.00	300.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1021127901008003	0515	2/16-2/28 S.S TRANS	0.00	300.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1030227904314501	0515	2/16-2/28 HOMELESS	0.00	300.00
7101	288994	03/06/26	57229	D&Z TRANSPORT	1012227904314501	0515	2/16-2/28 HOMELESS	0.00	320.00
TOTAL CHECK								0.00	3,036.00

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	288995	03/06/26	04185	DENNIS SUPPLY CO	1021726200000000	0682	PARTS	0.00	181.17
7101	288995	03/06/26	04185	DENNIS SUPPLY CO	1030526200000000	0682	PARTS	0.00	281.10
7101	288995	03/06/26	04185	DENNIS SUPPLY CO	1030226200000000	0682	PARTS	0.00	242.34
7101	288995	03/06/26	04185	DENNIS SUPPLY CO	1013426200000000	0683	MAINTENANCE SUPPLIE	0.00	336.66
7101	288995	03/06/26	04185	DENNIS SUPPLY CO	1013426200000000	0683	MAINTENANCE SUPPLIE	0.00	58.20
TOTAL CHECK								0.00	1,099.47
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000026400000000	0682	PARTS	0.00	31.22
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015926400000000	0682	PARTS	0.00	618.46
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000026400000000	0682	PARTS	0.00	174.16
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1030626200000000	0731	AUTO SCRUBBER	0.00	11,682.58
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015611001000000	0612	INSTRUCTIONAL SUPPL	0.00	-38.50
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1012211001000000	0612	FEBRUARY SUPPLIES	0.00	2.85
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015211001000000	0612	FEBRUARY SUPPLIES	0.00	4.80
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000025100000000	0618	FEBRUARY SUPPLIES	0.00	7.85
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015824100000000	0611	FEBRUARY SUPPLIES	0.00	10.87
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1012211001000000	0612	FEBRUARY SUPPLIES	0.00	11.40
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1014011001000000	0612	FEBRUARY SUPPLIES	0.00	17.24
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015724100000000	0611	FEBRUARY SUPPLIES	0.00	18.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015824100000000	0611	FEBRUARY SUPPLIES	0.00	18.55
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000025100000000	0611	FEBRUARY SUPPLIES	0.00	22.54
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015611001000000	0612	FEBRUARY SUPPLIES	0.00	28.51
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015711001000000	0612	FEBRUARY SUPPLIES	0.00	29.44
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015611001000000	0612	FEBRUARY SUPPLIES	0.00	33.69
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015611001000000	0612	FEBRUARY SUPPLIES	0.00	38.50
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015611001000000	0612	FEBRUARY SUPPLIES	0.00	38.50
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000021900008003	0611	FEBRUARY SUPPLIES	0.00	48.36
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015611001000000	0612	FEBRUARY SUPPLIES	0.00	48.72
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1013324100000000	0611	FEBRUARY SUPPLIES	0.00	49.80
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000025710000000	0618	FEBRUARY SUPPLIES	0.00	50.12
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1010012002173303	0612	FEBRUARY SUPPLIES	0.00	50.76
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1021711001000000	0612	FEBRUARY SUPPLIES	0.00	62.19
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1022024100000000	0618	FEBRUARY SUPPLIES	0.00	69.36
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1030012002143302	0612	FEBRUARY SUPPLIES	0.00	70.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1014511001000000	0612	FEBRUARY SUPPLIES	0.00	73.43
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1014111001000000	0612	FEBRUARY SUPPLIES	0.00	78.82
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1030024100000000	0611	FEBRUARY SUPPLIES	0.00	85.98
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000025710000000	0618	FEBRUARY SUPPLIES	0.00	86.13
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015611001000000	0612	FEBRUARY SUPPLIES	0.00	87.09
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000023290000000	0611	FEBRUARY SUPPLIES	0.00	87.83
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015911001000000	0612	FEBRUARY SUPPLIES	0.00	93.41
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015211001000000	0612	FEBRUARY SUPPLIES	0.00	94.90
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015724100000000	0611	FEBRUARY SUPPLIES	0.00	107.44
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000025100000000	0618	FEBRUARY SUPPLIES	0.00	109.90
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015922220000000	0618	FEBRUARY SUPPLIES	0.00	121.99
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1030024100000000	0611	FEBRUARY SUPPLIES	0.00	131.58
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015824100000000	0611	FEBRUARY SUPPLIES	0.00	150.57
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1022024100000000	0618	FEBRUARY SUPPLIES	0.00	207.40
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1015811001000000	0612	FEBRUARY SUPPLIES	0.00	235.04
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1013411001000000	0612	FEBRUARY SUPPLIES	0.00	287.65
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	1000025100000000	0618	FEBRUARY SUPPLIES	0.00	310.75

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10152110010000000	0612	FEBRUARY SUPPLIES	0.00	350.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10140110010000000	0612	FEBRUARY SUPPLIES	0.00	419.56
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10159110010000000	0612	FEBRUARY SUPPLIES	0.00	700.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10156110010000000	0612	FEBRUARY SUPPLIES	0.00	875.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10157110010000000	0612	FEBRUARY SUPPLIES	0.00	1,400.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10158110010000000	0612	FEBRUARY SUPPLIES	0.00	1,400.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10220110010000000	0612	FEBRUARY SUPPLIES	0.00	1,750.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10305110010000000	0612	FEBRUARY SUPPLIES	0.00	1,750.00
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10149110010000000	0612	FEBRUARY SUPPLIES	0.00	2,009.52
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10155110010000000	0612	FEBRUARY SUPPLIES	0.00	2,700.40
7101	288998	03/06/26	01276	EAKES OFFICE PLUS	10217110010000000	0612	FEBRUARY SUPPLIES	0.00	2,841.40
TOTAL CHECK								0.00	31,745.76
7101	288999	03/06/26	05075	ECHO GROUP INC	10306262000000000	0683	MAINTENANCE SUPPLIE	0.00	227.81
7101	288999	03/06/26	05075	ECHO GROUP INC	10000262000000000	0683	MAINTENANCE SUPPLIE	0.00	149.50
7101	288999	03/06/26	05075	ECHO GROUP INC	10158262000000000	0682	PARTS	0.00	150.00
7101	288999	03/06/26	05075	ECHO GROUP INC	10134262000000000	0683	MAINTENANCE SUPPLIE	0.00	364.40
7101	288999	03/06/26	05075	ECHO GROUP INC	10306262000000000	0683	MAINTENANCE SUPPLIE	0.00	726.10
7101	288999	03/06/26	05075	ECHO GROUP INC	10305262000000000	0682	PARTS	0.00	35.10
7101	288999	03/06/26	05075	ECHO GROUP INC	10154262000000000	0682	PARTS	0.00	36.24
7101	288999	03/06/26	05075	ECHO GROUP INC	10220262000000000	0682	PARTS	0.00	52.40
7101	288999	03/06/26	05075	ECHO GROUP INC	10000262000000000	0682	PARTS	0.00	67.28
7101	288999	03/06/26	05075	ECHO GROUP INC	10000262000000000	0682	PARTS	0.00	74.20
7101	288999	03/06/26	05075	ECHO GROUP INC	10305262000000000	0682	PARTS	0.00	55.55
7101	288999	03/06/26	05075	ECHO GROUP INC	10000262000000000	0682	PARTS	0.00	96.08
7101	288999	03/06/26	05075	ECHO GROUP INC	10000262000000000	0682	PARTS	0.00	90.90
TOTAL CHECK								0.00	2,125.56
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10505110043145O1	0323	SUPPLEMENTAL INSTRU	0.00	5,305.86
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10512110043145O1	0323	SUPPLEMENTAL INSTRU	0.00	8,790.32
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10510110043145O1	0323	SUPPLEMENTAL INSTRU	0.00	725.59
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10506110043145O1	0323	SUPPLEMENTAL INSTRU	0.00	1,179.08
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10504110043145O1	0323	SUPPLEMENTAL INSTRU	0.00	1,315.13
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10514110043145O1	0323	SUPPLEMENTAL INSTRU	0.00	1,632.57
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10502110043145O1	0323	SUPPLEMENTAL INSTRU	0.00	2,675.60
7101	289000	03/06/26	54408	FACTS EDUCATION SOL	10512110043145O1	0612	MATERIALS & RESOURC	0.00	976.00
TOTAL CHECK								0.00	22,600.15
7101	289001	03/06/26	06070	FASTENAL COMPANY	10306262000000000	0682	PARTS	0.00	34.20
7101	289001	03/06/26	06070	FASTENAL COMPANY	10000262000000000	0682	PARTS	0.00	14.84
7101	289001	03/06/26	06070	FASTENAL COMPANY	10220262000000000	0682	PARTS	0.00	30.88
7101	289001	03/06/26	06070	FASTENAL COMPANY	10157262000000000	0682	PARTS	0.00	21.91
7101	289001	03/06/26	06070	FASTENAL COMPANY	10000262000000000	0682	PARTS	0.00	390.00
7101	289001	03/06/26	06070	FASTENAL COMPANY	10000264000000000	0682	PARTS	0.00	9.08
TOTAL CHECK								0.00	500.91
7101	289002	03/06/26	07383	FLOYD RIVER MATERIA	10000263000000000	0683	MAINTENANCE SUPPLIE	0.00	555.06
7101	289003	03/06/26	065522	FOUNDATION BUILDING	10000262000000000	0682	PARTS	0.00	934.32
7101	289004	03/06/26	57682	ANDRE GAGNON	10159279021833O3	0516	#80962 TRAVEL REIMB	0.00	27.30

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289005	03/06/26	07260	GRAINGER	1030626200000000	0682	PARTS	0.00	1,782.63
7101	289005	03/06/26	07260	GRAINGER	1000026200000000	0683	MAINTENANCE SUPPLIE	0.00	22.54
TOTAL CHECK								0.00	1,805.17
7101	289006	03/06/26	600121	H2O 4 U	1021124100000000	0892	WATER	0.00	47.50
7101	289007	03/06/26	56768	HEARTLAND TIRE	1000027401000000	0434	SERVICE	0.00	107.95
7101	289007	03/06/26	56768	HEARTLAND TIRE	1000027401000000	0434	SERVICE	0.00	490.89
TOTAL CHECK								0.00	598.84
7101	289008	03/06/26	08300	HILLYARD FLOOR CARE	1022026400000000	0682	PARTS	0.00	16.55
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1030226200000000	0683	MAINTENANCE SUPPLIE	0.00	22.37
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1000026200000000	0683	MAINTENANCE SUPPLIE	0.00	91.32
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1030226200000000	0683	MAINTENANCE SUPPLIE	0.00	71.94
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1030226200000000	0683	MAINTENANCE SUPPLIE	0.00	80.82
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1030226200000000	0683	MAINTENANCE SUPPLIE	0.00	80.94
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1030626200000000	0683	MAINTENANCE SUPPLIE	0.00	8.39
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1030626200000000	0683	MAINTENANCE SUPPLIE	0.00	9.36
7101	289009	03/06/26	55250	HIRSHFIELD'S INC	1030526200000000	0683	MAINTENANCE SUPPLIE	0.00	3.99
TOTAL CHECK								0.00	369.13
7101	289010	03/06/26	56994	HOGLUND BUS COMPANY	1000027401000000	0673	PARTS	0.00	87.84
7101	289011	03/06/26	57093	INTERSTATE BATTERY	1021726200000000	0682	PARTS	0.00	58.50
7101	289012	03/06/26	57133	IOWA FBLA	1030011003254531	0815	ENTRY FEES	0.00	750.00
7101	289013	03/06/26	09304	IOWA OFFICE OF AUDI	1000025100000000	0349	FY25 AUDIT FILING F	0.00	850.00
7101	289014	03/06/26	093361	IOWA VOCATIONAL REH	10	7105	26-TAP-08	0.00	47,167.33
7101	289015	03/06/26	09162	ISI, LLC	1015821532183303	0323	INTERPRETATION	0.00	1,361.20
7101	289015	03/06/26	09162	ISI, LLC	1015721532183303	0323	INTERPRETATION	0.00	2,221.80
7101	289015	03/06/26	09162	ISI, LLC	1030221532183303	0323	INTERPRETATION	0.00	650.60
7101	289015	03/06/26	09162	ISI, LLC	1030621532183303	0323	INTERPRETATION	0.00	740.00
TOTAL CHECK								0.00	4,973.60
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0434	DIAGNOSTIC/TECH SER	0.00	13.23
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0434	LABOR	0.00	189.00
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0434	PARTS	0.00	1,229.99
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0434	SHOP SUPPLIES	0.00	27.16
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	41.90
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	32.46
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	133.04
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	513.58
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	558.84
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	106.14
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	142.64
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	539.03

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	230.00
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	251.28
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000026500000000	0682	PARTS	0.00	268.84
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	271.20
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	221.30
7101	289016	03/06/26	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	326.21
TOTAL CHECK								0.00	5,095.84
7101	289017	03/06/26	10215	JOSTENS, INC	1030624930000000	0618	OTHER GEN SUPPLIES	0.00	1,397.20
7101	289017	03/06/26	10215	JOSTENS, INC	1030624930000000	0618	OTHER GEN SUPPLIES	0.00	257.27
7101	289017	03/06/26	10215	JOSTENS, INC	1030224930000000	0618	OTHER GEN SUPPLIES	0.00	13.05
TOTAL CHECK								0.00	1,667.52
7101	289018	03/06/26	57065	JUSTICE FIRE & SAFE	1007126400000000	0433	SERVICE	0.00	760.00
7101	289019	03/06/26	111231	KIDDIE CRUSADERS	1082511004603117	0323	MARCH PREK	0.00	9,106.32
7101	289019	03/06/26	111231	KIDDIE CRUSADERS	1084311004603117	0323	MARCH PREK	0.00	3,794.30
7101	289019	03/06/26	111231	KIDDIE CRUSADERS	1081811004603117	0323	MARCH PREK	0.00	6,070.88
7101	289019	03/06/26	111231	KIDDIE CRUSADERS	1082311004603117	0323	MARCH PREK	0.00	2,276.58
TOTAL CHECK								0.00	21,248.08
7101	289020	03/06/26	11187	KNOEPFLER CHEVROLET	1000027401000000	0673	PARTS	0.00	31.66
7101	289020	03/06/26	11187	KNOEPFLER CHEVROLET	1000027401000000	0673	PARTS	0.00	134.53
7101	289020	03/06/26	11187	KNOEPFLER CHEVROLET	1000027401000000	0673	PARTS	0.00	105.36
7101	289020	03/06/26	11187	KNOEPFLER CHEVROLET	1000026500000000	0682	PARTS	0.00	636.46
7101	289020	03/06/26	11187	KNOEPFLER CHEVROLET	1000027401000000	0673	PARTS	0.00	685.19
7101	289020	03/06/26	11187	KNOEPFLER CHEVROLET	1000026500000000	0682	PARTS REFUND	0.00	-50.00
7101	289020	03/06/26	11187	KNOEPFLER CHEVROLET	1000027401000000	0673	PARTS	0.00	163.95
TOTAL CHECK								0.00	1,707.15
7101	289021	03/06/26	12321	LESSMAN ELECTRIC SU	1014926200000000	0683	MAINTENANCE SUPPLIE	0.00	157.50
7101	289021	03/06/26	12321	LESSMAN ELECTRIC SU	1021726200000000	0682	PARTS	0.00	4.08
7101	289021	03/06/26	12321	LESSMAN ELECTRIC SU	1021726200000000	0683	MAINTENANCE SUPPLIE	0.00	24.00
TOTAL CHECK								0.00	185.58
7101	289022	03/06/26	13129	MARX TRAILER	1030226400000000	0682	PARTS	0.00	108.50
7101	289022	03/06/26	13129	MARX TRAILER	1030226400000000	0682	PARTS	0.00	180.50
TOTAL CHECK								0.00	289.00
7101	289023	03/06/26	13142	MARY ELIZABETH DAY	1099011004603117	0323	MARCH PREK	0.00	2,428.35
7101	289024	03/06/26	20589	MARY TREGLIA COMMUN	1098111004603117	0323	MARCH PREK	0.00	3,035.44
7101	289024	03/06/26	20589	MARY TREGLIA COMMUN	1000012002343302	0569	MAYA SANCHEZ PREK	0.00	400.00
TOTAL CHECK								0.00	3,435.44
7101	289025	03/06/26	12464	MATHESON TRI-GAS, I	1000026200000000	0442	RENTAL	0.00	48.86
7101	289026	03/06/26	13328	MEIER TOWING	1000027401000000	0434	SERVICE	0.00	200.00
7101	289026	03/06/26	13328	MEIER TOWING	1000027401000000	0434	SERVICE	0.00	315.00
TOTAL CHECK								0.00	515.00

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289027	03/06/26	13465	MIDAMERICAN ENERGY	1030526200000000	0622	JANUARY ELECTRIC	0.00	20.94
7101	289027	03/06/26	13465	MIDAMERICAN ENERGY	1030526200000000	0622	JANUARY ELECTRIC	0.00	33.71
7101	289027	03/06/26	13465	MIDAMERICAN ENERGY	1014126200000000	0622	JANUARY ELECTRIC	0.00	1,197.34
7101	289027	03/06/26	13465	MIDAMERICAN ENERGY	1013326200000000	0622	JANUARY ELECTRIC	0.00	4,382.62
7101	289027	03/06/26	13465	MIDAMERICAN ENERGY	1021726200000000	0622	JANUARY ELECTRIC	0.00	5,830.52
7101	289027	03/06/26	13465	MIDAMERICAN ENERGY	1022026200000000	0622	JANUARY ELECTRIC	0.00	8,752.55
7101	289027	03/06/26	13465	MIDAMERICAN ENERGY	1030526200000000	0622	JANUARY ELECTRIC	0.00	15,149.02
TOTAL CHECK								0.00	35,366.70
7101	289028	03/06/26	09334	MIDWEST TURF	1000026400000000	0683	MAINTENANCE SUPPLY	0.00	200.43
7101	289029	03/06/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	295.06
7101	289029	03/06/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	303.66
7101	289029	03/06/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	12.98
7101	289029	03/06/26	13475	MIDWEST WHEEL	1000026400000000	0682	PARTS	0.00	54.14
7101	289029	03/06/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	113.10
7101	289029	03/06/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	392.10
TOTAL CHECK								0.00	1,171.04
7101	289030	03/06/26	56628	MOOVE NA DIST. LLC/	1000027401000000	0671	LUBES	0.00	514.25
7101	289030	03/06/26	56628	MOOVE NA DIST. LLC/	1000027401000000	0671	LUBES	0.00	135.00
7101	289030	03/06/26	56628	MOOVE NA DIST. LLC/	1000026500000000	0683	MAINTENANCE SUPPLIE	0.00	29.44
TOTAL CHECK								0.00	678.69
7101	289031	03/06/26	54884	NETGATE	1000025860008877	0359	EXTEND PROTECTION P	0.00	2,198.00
7101	289031	03/06/26	54884	NETGATE	1000025860008877	0653	NETWORK EQUIPMENT-N	0.00	7,798.00
7101	289031	03/06/26	54884	NETGATE	1000025860008877	0653	SHIPPING	0.00	31.97
TOTAL CHECK								0.00	10,027.97
7101	289032	03/06/26	600793	NORTHSIDE GLASS SER	1000027401000000	0434	SERVICE	0.00	65.00
7101	289033	03/06/26	23203	NORTHWEST AEA	1012222132173303	0331	EMERGENT MATH CLASS	0.00	235.00
7101	289034	03/06/26	56208	OLSON'S PEST TECHNI	1015926200000000	0425	PEST CONTROL	0.00	90.00
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0682	PARTS	0.00	53.94
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0683	MAINTENANCE SUPPLIE	0.00	79.99
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	80.72
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	29.99
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0683	MAINTENANCE SUPPLY	0.00	10.05
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0682	PARTS REFUND	0.00	-175.21
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0682	PARTS	0.00	269.93
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	252.63
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	266.18
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	219.99
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	181.50
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0670	SUPPLIES	0.00	4.46
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS REFUND	0.00	-174.39
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0682	PARTS CREDIT	0.00	-22.00
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0682	PARTS CREDIT	0.00	-22.00
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS REFUND	0.00	-9.87

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	8.49
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	173.16
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0682	PARTS	0.00	173.66
7101	289035	03/06/26	15015	O'REILLY AUTO PARTS	1000026500000000	0682	PARTS	0.00	146.15
TOTAL CHECK								0.00	1,547.37
7101	289036	03/06/26	16301	PLUMBING & HEATING	1015726200000000	0682	PARTS	0.00	32.66
7101	289037	03/06/26	601026	QUALITY TELECOMMUNI	1000026600000000	0682	PARTS	0.00	105.00
7101	289037	03/06/26	601026	QUALITY TELECOMMUNI	1000026600000000	0682	PARTS	0.00	417.00
7101	289037	03/06/26	601026	QUALITY TELECOMMUNI	1000026600000000	0682	PARTS	0.00	731.00
TOTAL CHECK								0.00	1,253.00
7101	289038	03/06/26	57120	RADIANT SOUNDS ENTE	1013333014314501	0618	OTHER GEN SUPPLIES	0.00	50.00
7101	289039	03/06/26	10041	ROSECRANCE JACKSON	10	7153	25-26 2ND QUARTER	0.00	2,973.46
7101	289040	03/06/26	56941	SAPP BROS, INC	1000027201000000	0627	DIESEL DEF	0.00	636.30
7101	289041	03/06/26	12138	SCHOOL SPECIALTY	1030211001130000	0612	INSTRUCTIONAL SUPPL	0.00	50.00
7101	289041	03/06/26	12138	SCHOOL SPECIALTY	1012211001020000	0612	INSTRUCTIONAL SUPPL	0.00	431.57
TOTAL CHECK								0.00	481.57
7101	289042	03/06/26	192021	SCHUMACHER ELEVATOR	1013326200000000	0432	SERVICE	0.00	1,096.00
7101	289043	03/06/26	192671	SELECT PARTS, INC	1000027401000000	0673	PARTS	0.00	980.09
7101	289044	03/06/26	57681	SHENANDOAH COMM. SC	1000011001003116	0567	TLC OE	0.00	85.60
7101	289044	03/06/26	57681	SHENANDOAH COMM. SC	1000011001003376	0567	PD OE	0.00	17.20
7101	289044	03/06/26	57681	SHENANDOAH COMM. SC	1000011001003216	0567	EIC OE	0.00	18.80
TOTAL CHECK								0.00	121.60
7101	289045	03/06/26	55468	SIOUX CITY TRUCK SA	1000027401000000	0673	PARTS	0.00	46.59
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1021726200000000	0682	PARTS	0.00	51.16
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1000026200000000	0682	PARTS	0.00	30.70
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1030626200000000	0682	PARTS	0.00	28.40
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1015726200000000	0682	PARTS	0.00	29.10
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1021726200000000	0682	PARTS	0.00	13.64
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1030626200000000	0682	PARTS	0.00	111.60
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1030626200000000	0682	PARTS	0.00	104.44
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1030626200000000	0683	MAINTENANCE SUPPLIE	0.00	75.32
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1030626200000000	0682	PARTS	0.00	77.80
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1015826200000000	0683	MAINTENANCE SUPPLIE	0.00	375.12
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1013426200000000	0683	MAINTENANCE SUPPLIE	0.00	215.20
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1000026200000000	0682	PARTS	0.00	9.24
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1012226200000000	0682	PARTS	0.00	255.89
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1013426200000000	0683	MAINTENANCE SUPPLIE	0.00	279.24
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1015726200000000	0682	PARTS	0.00	296.69
7101	289046	03/06/26	19468	SIOUX CITY WINNELSO	1012226200000000	0682	PARTS	0.00	334.16
TOTAL CHECK								0.00	2,287.70

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289047	03/06/26	19510	SIOUXLAND INSULATIO	1030626200000000	0682	PARTS	0.00	219.32
7101	289048	03/06/26	19621	SOLUTION TREE, INC	1030222131003376	0332	PD TRAINING PROVIDE	0.00	-175.00
7101	289048	03/06/26	19621	SOLUTION TREE, INC	1030522131003376	0332	PD TRAINING PROVIDE	0.00	-175.00
7101	289048	03/06/26	19621	SOLUTION TREE, INC	1030622131003376	0332	PD TRAINING PROVIDE	0.00	-175.00
7101	289048	03/06/26	19621	SOLUTION TREE, INC	1030522131003376	0332	PROFESSIONAL DEVELO	0.00	1,493.33
7101	289048	03/06/26	19621	SOLUTION TREE, INC	1030622131003376	0332	PROFESSIONAL DEVELO	0.00	1,493.33
7101	289048	03/06/26	19621	SOLUTION TREE, INC	1030222131003376	0332	PROFESSIONAL DEVELO	0.00	1,493.34
TOTAL CHECK								0.00	3,955.00
7101	289049	03/06/26	084441	STAN HOUSTON-SIOUX	1030011003704531	0612	INSTRUCTIONAL SUPPL	0.00	530.00
7101	289049	03/06/26	084441	STAN HOUSTON-SIOUX	1030011003154531	0612	INSTRUCTIONAL SUPPL	0.00	161.00
7101	289049	03/06/26	084441	STAN HOUSTON-SIOUX	1000026300000000	0683	MAINTENANCE SUPPLIE	0.00	825.00
7101	289049	03/06/26	084441	STAN HOUSTON-SIOUX	1000026200000000	0683	MAINTENANCE SUPPLIE	0.00	86.25
TOTAL CHECK								0.00	1,602.25
7101	289050	03/06/26	19868	STORY TIME PRESCHOO	1082711004603117	0323	MARCH PREK	0.00	5,691.45
7101	289051	03/06/26	198562	SU INSURANCE COMPAN	1030622370008877	0431	TECH REPAIR	0.00	95.00
7101	289052	03/06/26	19937	C W SUTER SERVICES	1021726200000000	0432	SERVICE	0.00	825.00
7101	289052	03/06/26	19937	C W SUTER SERVICES	1030626200000000	0432	SERVICE	0.00	525.00
7101	289052	03/06/26	19937	C W SUTER SERVICES	1030626200000000	0432	SERVICE	0.00	150.00
7101	289052	03/06/26	19937	C W SUTER SERVICES	1000026200000000	0682	PARTS	0.00	177.12
TOTAL CHECK								0.00	1,677.12
7101	289053	03/06/26	20295	THOMPSON	1014926200000000	0432	SERVICE	0.00	167.50
7101	289053	03/06/26	20295	THOMPSON	1030626200000000	0432	SERVICE	0.00	120.00
7101	289053	03/06/26	20295	THOMPSON	1030226200000000	0432	SERVICE	0.00	1,989.46
7101	289053	03/06/26	20295	THOMPSON	1012426700000000	0490	ANNUAL INSPECTION	0.00	280.00
7101	289053	03/06/26	20295	THOMPSON	1012226700000000	0490	SEMI ANNUAL INSPECT	0.00	280.00
7101	289053	03/06/26	20295	THOMPSON	1021126700000000	0490	SEMI ANNUAL INSPECT	0.00	490.00
TOTAL CHECK								0.00	3,326.96
7101	289054	03/06/26	53985	TRANSPERFECT TRANSL	1000025720000000	0349	LANGUAGE ASSESSMENT	0.00	150.00
7101	289055	03/06/26	20663	TRI TECH SALES	1021726200000000	0682	PARTS	0.00	171.03
7101	289055	03/06/26	20663	TRI TECH SALES	1021126200000000	0682	PARTS	0.00	190.32
TOTAL CHECK								0.00	361.35
7101	289056	03/06/26	22101	VERIZON WIRELESS	1030623292114598	0532	PHONE SERVICES	0.00	25.45
7101	289056	03/06/26	22101	VERIZON WIRELESS	1030623292113301	0532	PHONE SERVICES	0.00	25.46
7101	289056	03/06/26	22101	VERIZON WIRELESS	1030223292113301	0532	PHONE SERVICES	0.00	25.46
7101	289056	03/06/26	22101	VERIZON WIRELESS	1030523292113301	0532	PHONE SERVICES	0.00	25.46
7101	289056	03/06/26	22101	VERIZON WIRELESS	1000024100008877	0532	PHONE SERVICES	0.00	161.24
7101	289056	03/06/26	22101	VERIZON WIRELESS	1000023290008877	0532	PHONE SERVICES	0.00	360.09
7101	289056	03/06/26	22101	VERIZON WIRELESS	1000023290008877	0532	PHONE SERVICES	0.00	40.31
7101	289056	03/06/26	22101	VERIZON WIRELESS	1030523292114598	0532	PHONE SERVICES	0.00	25.45
7101	289056	03/06/26	22101	VERIZON WIRELESS	1030223292114598	0532	PHONE SERVICES	0.00	25.45
TOTAL CHECK								0.00	714.37

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289057	03/06/26	57016	VISUAL EDGE IT, INC	1000025860008877	0536	INTERNET SERVICES	0.00	260.90
7101	289058	03/06/26	23206	WESTERN IOWA TECH C	1000025740000000	0331	LAB FEES / CPR	0.00	1,125.00
7101	289058	03/06/26	23206	WESTERN IOWA TECH C	1000025740000000	0331	BUS DRIVER TRAINING	0.00	280.00
TOTAL CHECK								0.00	1,405.00
7101	289059	03/06/26	26055	ZIMCO	1000026300000000	0683	FERTILIZER - DW USE	0.00	6,808.00
7101	289059	03/06/26	26055	ZIMCO	1000026300000000	0683	HERBICIDE - DW USE	0.00	1,082.00
TOTAL CHECK								0.00	7,890.00
7101	289084	03/13/26	56218	ACCESS TECHNOLOGIES	1030211001000000	0612	INSTRUCTIONAL SUPPL	0.00	114.89
7101	289085	03/13/26	01055	ACE ENGINES AND PAR	1000026400000000	0683	MAINTENANCE SUPPLIE	0.00	174.91
7101	289085	03/13/26	01055	ACE ENGINES AND PAR	1000026400000000	0683	MAINTENANCE SUPPLIE	0.00	292.40
7101	289085	03/13/26	01055	ACE ENGINES AND PAR	1000026400000000	0682	PARTS	0.00	62.63
7101	289085	03/13/26	01055	ACE ENGINES AND PAR	1000026400000000	0683	MAINTENANCE SUPPLIE	0.00	81.65
7101	289085	03/13/26	01055	ACE ENGINES AND PAR	1000026400000000	0683	MAINTENANCE SUPPLIE	0.00	115.29
TOTAL CHECK								0.00	726.88
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030211003254531	0612	AUTUNEER ADDRESSABL	0.00	189.00
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030211003254531	0612	RASPBERRY PI OFFICI	0.00	86.90
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030211003254531	0612	RASPBERRY PI OFFICI	0.00	86.90
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030211003250000	0612	[AUTO FOCUS/4K SUPP	0.00	642.24
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030211001000000	0612	INSTRUCTIONAL SUPPL	0.00	89.99
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030612002173303	0618	OTHER GEN SUPPLIES	0.00	97.08
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021711001000000	0612	INSTRUCTIONAL SUPPL	0.00	99.98
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021711001000000	0612	INSTRUCTIONAL SUPPL	0.00	107.35
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015812002173303	0612	INSTRUCTIONAL SUPPL	0.00	111.52
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030611001020000	0612	INSTRUCTIONAL SUPPL	0.00	118.98
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1022011001130000	0612	INSTRUCTIONAL SUPPL	0.00	119.97
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021711001000000	0612	INSTRUCTIONAL SUPPL	0.00	121.10
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	122.17
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030533014314501	0618	OTHER GEN SUPPLIES	0.00	133.04
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030511001000000	0612	INSTRUCTIONAL SUPPL	0.00	155.75
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015933014314501	0618	OTHER GEN SUPPLIES	0.00	159.82
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000023160000000	0618	OTHER GEN SUPPLIES	0.00	163.59
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000025860008877	0618	OTHER GEN SUPPLIES	0.00	176.19
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021124100000000	0618	OTHER GEN SUPPLIES	0.00	222.54
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021133014314501	0618	OTHER GEN SUPPLIES	0.00	316.41
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	390.00
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000025750000000	0618	OTHER GEN SUPPLIES	0.00	593.75
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030533014314501	0618	OTHER GEN SUPPLIES	0.00	628.42
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000022131003376	0613	PD SUPPLIES	0.00	648.93
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015933014314501	0618	OTHER GEN SUPPLIES	0.00	738.56
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1013311004203234	0612	INSTRUCTIONAL SUPPL	0.00	765.07
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000022131004669	0613	PD SUPPLIES	0.00	830.40
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030011003604531	0612	INSTRUCTIONAL SUPPL	0.00	974.00
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021733014314501	0618	OTHER GEN SUPPLIES	0.00	1,120.20
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	1,221.30
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015811001000000	0612	INSTRUCTIONAL SUPPL	0.00	1,810.99

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	2,890.30
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	2,925.89
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000011004314503	0612	INSTRUCTIONAL SUPPL	0.00	2,977.00
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1000023290000000	0611	OFFICE SUPPLIES	0.00	23.96
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021733014314501	0618	OTHER GEN SUPPLIES	0.00	27.39
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030011003854531	0612	INSTRUCTIONAL SUPPL	0.00	28.41
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015711001000000	0612	INSTRUCTIONAL SUPPL	0.00	29.99
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021722220000000	0618	OTHER GEN SUPPLIES	0.00	32.98
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030612002173303	0612	INSTRUCTIONAL SUPPL	0.00	34.12
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030612002173303	0612	INSTRUCTIONAL SUPPL	0.00	36.99
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030512002183303	0612	INSTRUCTIONAL SUPPL	0.00	37.54
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1012212002173303	0612	INSTRUCTIONAL SUPPL	0.00	38.95
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021711001000000	0612	INSTRUCTIONAL SUPPL	0.00	40.94
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030624100000000	0611	OFFICE SUPPLIES	0.00	41.98
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021133014314501	0618	OTHER GEN SUPPLIES	0.00	43.97
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015912002173303	0618	OTHER GEN SUPPLIES	0.00	48.96
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1012412002343302	0618	OTHER GEN SUPPLIES	0.00	49.92
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015512002113301	0612	INSTRUCTIONAL SUPPL	0.00	54.90
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015724100000000	0611	OFFICE SUPPLIES	0.00	57.16
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1012224100000000	0618	OTHER GEN SUPPLIES	0.00	58.55
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1015912002343302	0618	OTHER GEN SUPPLIES	0.00	67.27
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1013411001000000	0612	INSTRUCTIONAL SUPPL	0.00	78.98
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1014112002343302	0618	OTHER GEN SUPPLIES	0.00	80.23
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1030212002173303	0612	INSTRUCTIONAL SUPPL	0.00	12.98
7101	289088	03/13/26	012152	AMAZON CAPITAL SERV	1021133014314501	0618	OTHER GEN SUPPLIES	0.00	15.49
TOTAL CHECK								0.00	22,776.99
7101	289089	03/13/26	54084	ANCORA PUBLISHING	1000022131004643	0332	PROFESSIONAL DEVELO	0.00	8,000.00
7101	289089	03/13/26	54084	ANCORA PUBLISHING	1000022131004643	0332	PROFESSIONAL DEVELO	0.00	8,000.00
7101	289089	03/13/26	54084	ANCORA PUBLISHING	1000022131004643	0332	PROFESSIONAL DEVELO	0.00	8,000.00
7101	289089	03/13/26	54084	ANCORA PUBLISHING	1000022131004643	0332	PROFESSIONAL DEVELO	0.00	8,000.00
7101	289089	03/13/26	54084	ANCORA PUBLISHING	1000022131004643	0332	PROFESSIONAL DEVELO	0.00	1,399.02
7101	289089	03/13/26	54084	ANCORA PUBLISHING	1000022131004643	0332	PROFESSIONAL DEVELO	0.00	8,000.00
TOTAL CHECK								0.00	41,399.02
7101	289090	03/13/26	01579	ASPI SOLUTIONS, INC	1030024100000000	0618	OTHER GEN SUPPLIES	0.00	379.00
7101	289091	03/13/26	02195	BERNIE'S LAWN & GAR	1000026400000000	0682	PARTS	0.00	40.16
7101	289092	03/13/26	54130	CENTRAL RIVERS AEA	1021722370008877	0594	MAINT SERVICES	0.00	172.00
7101	289093	03/13/26	03217	CHESTERMAN CO.	1000023210000000	0442	EQUIP RENTAL	0.00	27.50
7101	289093	03/13/26	03217	CHESTERMAN CO.	1022024100000000	0892	MISC EXPENSES	0.00	303.57
TOTAL CHECK								0.00	331.07
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	1007326200000000	0411	FEBRUARY WATER	0.00	30.98
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	1014126200000000	0411	FEBRUARY WATER	0.00	30.98
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	1014526200000000	0411	FEBRUARY WATER	0.00	30.98
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	1021126200000000	0411	FEBRUARY WATER	0.00	73.97
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	1030226200000000	0411	FEBRUARY WATER	0.00	285.36
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	1012426200000000	0411	FEBRUARY WATER	0.00	287.57

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10145262000000000	0411	FEBRUARY WATER	0.00	351.65
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10071262000000000	0411	FEBRUARY WATER	0.00	381.48
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10140262000000000	0411	FEBRUARY WATER	0.00	522.53
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10141262000000000	0411	FEBRUARY WATER	0.00	627.12
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10149262000000000	0411	FEBRUARY WATER	0.00	1,167.66
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10152262000000000	0411	FEBRUARY WATER	0.00	1,242.42
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10158262000000000	0411	FEBRUARY WATER	0.00	1,381.26
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10211262000000000	0411	FEBRUARY WATER	0.00	1,466.70
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10159262000000000	0411	FEBRUARY WATER	0.00	1,856.34
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10156262000000000	0411	FEBRUARY WATER	0.00	1,901.64
7101	289094	03/13/26	03265	CITY OF SIOUX CITY	10302262000000000	0411	FEBRUARY WATER	0.00	2,141.40
TOTAL CHECK								0.00	13,780.04
7101	289095	03/13/26	033192	CLAYTON RIDGE COMMU	1000012002113301	0567	SPED LEVEL I OE	0.00	30,519.84
7101	289096	03/13/26	03303	CLEAR VIEW WINDOW C	10000262000000000	0423	CLEANING SERVICE	0.00	58.00
7101	289097	03/13/26	03328	CNOS	10302213292000000	0347	EHS AT CONTRACTS	0.00	3,092.42
7101	289097	03/13/26	03328	CNOS	10305213292000000	0347	NHS AT CONTRACTS	0.00	3,092.42
7101	289097	03/13/26	03328	CNOS	10306213292000000	0347	WHS AT CONTRACTS	0.00	3,092.42
TOTAL CHECK								0.00	9,277.26
7101	289098	03/13/26	56551	COLUMN SOFTWARE, PB	10000231100000000	0543	2/23 BM MINUTES	0.00	227.73
7101	289098	03/13/26	56551	COLUMN SOFTWARE, PB	10000231100000000	0543	2/26 BM MINUTES	0.00	117.17
TOTAL CHECK								0.00	344.90
7101	289099	03/13/26	23442	COMMUNITY ACTION AG	10000262000000000	0423	CLEANING SERVICE	0.00	1,000.00
7101	289100	03/13/26	034722	CORNHUSKER INTERNAT	10000274010000000	0673	PARTS	0.00	67.37
7101	289102	03/13/26	57229	D&Z TRANSPORT	10141279021833030	0515	2/16-2/28 SPED TRAN	0.00	120.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10141279021833030	0515	2/16-2/28 SPED TRAN	0.00	176.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10158279021833030	0515	2/16-2/28 SPED TRAN	0.00	176.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10134279021233010	0515	2/16-2/28 SPED TRAN	0.00	80.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10124279023833030	0515	2/16-2/28 SPED TRAN	0.00	132.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10141279021833030	0515	2/16-2/28 SPED TRAN	0.00	162.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10156279021833030	0515	2/16-2/28 SPED TRAN	0.00	240.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10124279023833030	0515	2/16-2/28 SPED TRAN	0.00	240.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10217279021833030	0515	2/16-2/28 SPED TRAN	0.00	198.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10220279021833030	0515	2/16-2/28 SPED TRAN	0.00	198.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10306279021833030	0515	2/16-2/28 SPED TRAN	0.00	198.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10305279021833030	0515	2/16-2/28 SPED TRAN	0.00	320.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10156279021833030	0515	2/16-2/28 SPED TRAN	0.00	324.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10155279021833030	0515	2/16-2/28 SPED TRAN	0.00	300.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10133279021833030	0515	2/16-2/28 SPED TRAN	0.00	280.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10305279021833030	0515	2/16-2/28 SPED TRAN	0.00	340.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10305279021833030	0515	2/16-2/28 SPED TRAN	0.00	360.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10302279021833030	0515	2/16-2/28 SPED TRAN	0.00	360.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10305279021533020	0515	2/16-2/28 SPED TRAN	0.00	360.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10306279021833030	0515	2/16-2/28 SPED TRAN	0.00	360.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10302279021833030	0515	2/16-2/28 SPED TRAN	0.00	360.00

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289102	03/13/26	57229	D&Z TRANSPORT	10134279021833O3	0515	2/16-2/28 SPED TRAN	0.00	360.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10134279021833O3	0515	2/16-2/28 SPED TRAN	0.00	360.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10302279021833O3	0515	2/16-2/28 SPED TRAN	0.00	486.00
7101	289102	03/13/26	57229	D&Z TRANSPORT	10306279021833O3	0515	2/16-2/28 SPED TRAN	0.00	400.00
TOTAL CHECK								0.00	6,890.00
7101	289103	03/13/26	04029	DAKOTA POTTERS SUPP	10302110010246O9	0612	CSXG - STONEWARE CL	0.00	380.00
7101	289103	03/13/26	04029	DAKOTA POTTERS SUPP	10302110010246O9	0612	ESTIMATED SHIPPING/	0.00	90.00
TOTAL CHECK								0.00	470.00
7101	289104	03/13/26	56517	DEVEREUX ADVANCED B	10305120021733O3	0569	LEVEL III TUITION	0.00	4,743.98
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1022026200000000	0684	FEBRUARY SUPPLIES	0.00	1,872.95
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030526200000000	0684	FEBRUARY SUPPLIES	0.00	2,110.09
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030626200000000	0684	FEBRUARY SUPPLIES	0.00	1,780.28
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1021126200000000	0684	FEBRUARY SUPPLIES	0.00	2,157.99
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030226200000000	0684	FEBRUARY SUPPLIES	0.00	391.94
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1013426200000000	0684	FEBRUARY SUPPLIES	0.00	478.44
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1012226200000000	0684	FEBRUARY SUPPLIES	0.00	623.52
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015626200000000	0684	FEBRUARY SUPPLIES	0.00	675.75
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1013326200000000	0684	FEBRUARY SUPPLIES	0.00	691.36
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1014126200000000	0684	FEBRUARY SUPPLIES	0.00	726.05
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1014526200000000	0684	FEBRUARY SUPPLIES	0.00	832.41
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015826200000000	0684	FEBRUARY SUPPLIES	0.00	869.65
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015726200000000	0684	FEBRUARY SUPPLIES	0.00	958.63
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1014926200000000	0684	FEBRUARY SUPPLIES	0.00	966.91
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015926200000000	0684	FEBRUARY SUPPLIES	0.00	1,002.59
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1021726200000000	0684	FEBRUARY SUPPLIES	0.00	1,197.83
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015226200000000	0684	FEBRUARY SUPPLIES	0.00	1,313.62
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015526200000000	0684	FEBRUARY SUPPLIES	0.00	1,332.30
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030226200000000	0684	FEBRUARY SUPPLIES	0.00	1,595.31
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015626200000000	0684	FEBRUARY SUPPLIES	0.00	27.76
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1012426200000000	0684	FEBRUARY SUPPLIES	0.00	32.56
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015626200000000	0684	FEBRUARY SUPPLIES	0.00	33.30
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1000026200000000	0684	FEBRUARY SUPPLIES	0.00	33.77
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1012426200000000	0684	FEBRUARY SUPPLIES	0.00	37.21
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030526200000000	0684	FEBRUARY SUPPLIES	0.00	47.22
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030226200000000	0684	FEBRUARY SUPPLIES	0.00	48.84
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030226200000000	0684	FEBRUARY SUPPLIES	0.00	51.60
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030626200000000	0684	FEBRUARY SUPPLIES	0.00	56.92
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1012426200000000	0684	FEBRUARY SUPPLIES	0.00	79.14
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1022026200000000	0684	FEBRUARY SUPPLIES	0.00	80.96
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030626200000000	0684	FEBRUARY SUPPLIES	0.00	86.00
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030226200000000	0684	FEBRUARY SUPPLIES	0.00	89.76
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015526200000000	0684	FEBRUARY SUPPLIES	0.00	97.68
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030626200000000	0684	FEBRUARY SUPPLIES	0.00	104.44
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1007126200000000	0684	FEBRUARY SUPPLIES	0.00	145.02
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1000026200000000	0684	FEBRUARY SUPPLIES	0.00	192.13
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030026200000000	0684	FEBRUARY SUPPLIES	0.00	239.44
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1012426200000000	0684	FEBRUARY SUPPLIES	0.00	272.16
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015926200000000	0684	FEBRUARY SUPPLIES	0.00	312.62

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1022026200000000	0684	FEBRUARY SUPPLIES	0.00	329.24
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1000026200000000	0684	FEBRUARY SUPPLIES	0.00	349.93
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015926200000000	0684	FEBRUARY SUPPLIES	0.00	-295.47
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1012426200000000	0684	FEBRUARY SUPPLIES	0.00	3.76
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1012426200000000	0684	FEBRUARY SUPPLIES	0.00	7.52
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1000026200000000	0684	FEBRUARY SUPPLIES	0.00	7.58
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1014526200000000	0684	FEBRUARY SUPPLIES	0.00	8.60
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1021726200000000	0684	FEBRUARY SUPPLIES	0.00	14.86
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1014926200000000	0684	FEBRUARY SUPPLIES	0.00	17.20
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1022026200000000	0684	FEBRUARY SUPPLIES	0.00	17.20
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030626200000000	0684	FEBRUARY SUPPLIES	0.00	20.70
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1022026200000000	0684	FEBRUARY SUPPLIES	0.00	21.87
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015526200000000	0684	FEBRUARY SUPPLIES	0.00	22.29
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015626200000000	0684	FEBRUARY SUPPLIES	0.00	26.84
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1000026400000000	0682	PARTS	0.00	647.76
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1000026400000000	0682	PARTS	0.00	442.64
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1015726400000000	0682	PARTS	0.00	63.80
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030626400000000	0682	PARTS	0.00	220.00
7101	289107	03/13/26	01276	EAKES OFFICE PLUS	1030226400000000	0682	PARTS	0.00	99.19
TOTAL CHECK								0.00	25,671.66
7101	289108	03/13/26	05075	ECHO GROUP INC	1014526200000000	0682	PARTS	0.00	125.54
7101	289108	03/13/26	05075	ECHO GROUP INC	1030526200000000	0682	PARTS	0.00	84.16
7101	289108	03/13/26	05075	ECHO GROUP INC	1015826200000000	0682	PARTS	0.00	7.82
TOTAL CHECK								0.00	217.52
7101	289109	03/13/26	54546	ECI SYSTEMS	1000026600000000	0682	PARTS	0.00	15.43
7101	289109	03/13/26	54546	ECI SYSTEMS	1000026600000000	0682	PARTS	0.00	33.09
7101	289109	03/13/26	54546	ECI SYSTEMS	1000026600000000	0682	PARTS	0.00	125.70
TOTAL CHECK								0.00	174.22
7101	289110	03/13/26	57029	JEFF EVANS	1030527902183303	0516	2/2-2/27 MILEAGE RE	0.00	70.20
7101	289111	03/13/26	57544	HANDS UP COMMUNICAT	1015721532183303	0323	INTERPRETATION	0.00	503.00
7101	289112	03/13/26	56768	HEARTLAND TIRE	1000027401000000	0434	SERVICE	0.00	482.00
7101	289113	03/13/26	000126	HERFF JONES	1030524930000000	0618	OTHER GEN SUPPLIES	0.00	750.00
7101	289113	03/13/26	000126	HERFF JONES	1030524930000000	0618	OTHER GEN SUPPLIES	0.00	225.00
TOTAL CHECK								0.00	975.00
7101	289114	03/13/26	08300	HILLYARD FLOOR CARE	1014526400000000	0682	PARTS	0.00	184.78
7101	289115	03/13/26	55250	HIRSHFIELD'S INC	1022026200000000	0683	MAINTENANCE SUPPLIE	0.00	104.26
7101	289116	03/13/26	08505	HYDRAULIC SALES AND	1000027401000000	0673	PARTS	0.00	106.49
7101	289117	03/13/26	57042	IMON COMMUNICATIONS	1000022360008877	0536	INTERNET SERVICES	0.00	1,889.48
7101	289117	03/13/26	57042	IMON COMMUNICATIONS	1000023290008877	0532	PHONE SERVICES	0.00	672.01
7101	289117	03/13/26	57042	IMON COMMUNICATIONS	1000024100008877	0532	PRINCIPAL PHONE	0.00	745.62
7101	289117	03/13/26	57042	IMON COMMUNICATIONS	1000025850008877	0536	INTERNET SERVICES	0.00	1,598.79

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
TOTAL CHECK								0.00	4,905.90
7101	289119	03/13/26	57692	IOWA STARTUP ACCELE	10300221338045 31	0332	CUSTOM PD TRAINING	0.00	500.00
7101	289120	03/13/26	09162	ISI, LLC	10306215321833 03	0323	INTERPRETATION	0.00	1,030.00
7101	289120	03/13/26	09162	ISI, LLC	10157215321833 03	0323	INTERPRETATION	0.00	1,451.20
7101	289120	03/13/26	09162	ISI, LLC	10155215321833 03	0323	INTERPRETATION	0.00	740.60
7101	289120	03/13/26	09162	ISI, LLC	10156215321833 03	0323	INTERPRETATION	0.00	590.60
TOTAL CHECK								0.00	3,812.40
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	24.19
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	25.27
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	516.71
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	184.28
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	233.28
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	292.83
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	93.08
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	73.76
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	59.69
7101	289121	03/13/26	090002	ISTATE TRUCK CENTER	10000274010000 00	0673	PARTS	0.00	81.94
TOTAL CHECK								0.00	1,585.03
7101	289122	03/13/26	10215	JOSTENS, INC	10302249300000 00	0618	OTHER GEN SUPPLIES	0.00	1,827.95
7101	289123	03/13/26	57065	JUSTICE FIRE & SAFE	10000264000000 00	0433	SERVICE	0.00	84.00
7101	289124	03/13/26	54052	KQNU-FM (Q102)	10000232200000 00	0349	ADVERTISING	0.00	700.00
7101	289125	03/13/26	112561	KSUX/KSCJ RADIO BRO	10000232200000 00	0349	ADVERTISING	0.00	800.00
7101	289126	03/13/26	12280	LEMARS COMMUNITY SC	10000120021133 01	0567	SPED LEVEL I OE	0.00	20,009.70
7101	289127	03/13/26	12321	LESSMAN ELECTRIC SU	10134262000000 00	0683	MAINTENANCE SUPPLIE	0.00	80.00
7101	289128	03/13/26	55550	LINDE GAS & EQUIPME	10300110038500 00	0612	INSTRUCTIONAL SUPPL	0.00	253.32
7101	289128	03/13/26	55550	LINDE GAS & EQUIPME	10300110037045 31	0612	INSTRUCTIONAL SUPPL	0.00	51.45
TOTAL CHECK								0.00	304.77
7101	289129	03/13/26	13059	MAIL HOUSE	10000251000000 00	0531	POSTAGE	0.00	1,302.60
7101	289129	03/13/26	13059	MAIL HOUSE	10000251000000 00	0531	POSTAGE	0.00	339.45
TOTAL CHECK								0.00	1,642.05
7101	289130	03/13/26	13074	MALLOY INDUSTRIAL S	10306262000000 00	0682	PARTS	0.00	387.72
7101	289131	03/13/26	13423	MICROFILM IMAGING S	10000232900000 00	0442	EQUIP RENTAL	0.00	50.00
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	10134262000000 00	0622	FEBRUARY ELECTRIC	0.00	2,312.21
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	10300262000000 00	0622	FEBRUARY ELECTRIC	0.00	2,395.91
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	10000262000000 00	0622	FEBRUARY ELECTRIC	0.00	5,295.44
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	10158262000000 00	0622	FEBRUARY ELECTRIC	0.00	5,865.51
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	10122262000000 00	0622	FEBRUARY ELECTRIC	0.00	6,954.72

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1000026200000000	0622	FEBRUARY ELECTRIC	0.00	1,494.31
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1000026200000000	0622	FEBRUARY ELECTRIC	0.00	1,515.55
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1000026200000000	0622	DECEMBER ELECTRIC	0.00	1,515.55
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1012426200000000	0622	FEBRUARY ELECTRIC	0.00	928.12
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1000026200000000	0622	FEBRUARY ELECTRIC	0.00	1,152.54
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1015426200000000	0622	FEBRUARY ELECTRIC	0.00	571.08
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1000026200000000	0622	FEBRUARY ELECTRIC	0.00	476.43
7101	289132	03/13/26	13465	MIDAMERICAN ENERGY	1007326200000000	0622	FEBRUARY ELECTRIC	0.00	200.69
TOTAL CHECK								0.00	30,678.06
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030226401120000	0433	EQUIP SERVICES	0.00	413.47
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	EQUIP SERVICES	0.00	418.57
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1022026401120000	0433	EQUIP SERVICES	0.00	511.61
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	EQUIP SERVICES	0.00	253.34
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	EQUIP SERVICES	0.00	194.13
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1022026401120000	0433	EQUIP SERVICES	0.00	16.49
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	EQUIP SERVICES	0.00	58.35
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	EQUIP SERVICES	0.00	58.35
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	EQUIP SERVICES	0.00	58.35
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030211001120000	0612	INSTRUCTIONAL SUPPL	0.00	158.00
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	EQUIP SERVICES	0.00	77.65
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030211001120000	0612	LP LP427 CASTANET M	0.00	39.99
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030211001120000	0612	MEINL GU1AM WOOD GU	0.00	38.99
7101	289133	03/13/26	13429	RAY'S MIDBELL MUSIC	1030211001120000	0612	MEINL BT27 27 BRASS	0.00	389.99
TOTAL CHECK								0.00	2,687.28
7101	289134	03/13/26	13448	MID-STEP SERVICES	1013412002183303	0323	PROF SERVICES	0.00	11,800.00
7101	289135	03/13/26	57605	MIDWEST BUS PARTS I	1000027401000000	0673	PARTS	0.00	136.35
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	40.20
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	55.22
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	55.64
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	20.88
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	392.16
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	575.92
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	945.71
7101	289136	03/13/26	13475	MIDWEST WHEEL	1000027401000000	0670	SUPPLIES	0.00	400.03
TOTAL CHECK								0.00	2,485.76
7101	289137	03/13/26	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL	0.00	112.50
7101	289137	03/13/26	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL	0.00	1,368.00
7101	289137	03/13/26	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL	0.00	225.00
TOTAL CHECK								0.00	1,705.50
7101	289138	03/13/26	55462	CESAR NARVAEZ	1000021900000000	0349	INTERPRETER	0.00	275.00
7101	289139	03/13/26	197622	NEW CENTURY FS	1000027201000000	0623	PROPANE	0.00	1,421.34
7101	289140	03/13/26	23203	NORTHWEST AEA	1000021532183303	0594	INTERPRETER	0.00	8,380.75
7101	289140	03/13/26	23203	NORTHWEST AEA	1000021532183303	0594	INTERPRETER	0.00	82,110.58

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
TOTAL CHECK								0.00	90,491.33
7101	289141	03/13/26	15010	O'CONNOR COMPANY	1021126200000000	0682	PARTS	0.00	682.76
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1014126200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1014526200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1014026200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1013426200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1015426200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1012426200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1015626200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1012226200000000	0425	PEST CONTROL	0.00	90.00
7101	289142	03/13/26	56208	OLSON'S PEST TECHNI	1015826200000000	0425	PEST CONTROL	0.00	90.00
TOTAL CHECK								0.00	810.00
7101	289143	03/13/26	15108	OPPORTUNITIES UNLIM	1030612002173303	0323	PROF SERVICES	0.00	2,660.00
7101	289144	03/13/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS REFUND	0.00	-213.16
7101	289144	03/13/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	206.94
7101	289144	03/13/26	15015	O'REILLY AUTO PARTS	1000027401000000	0673	PARTS	0.00	334.74
TOTAL CHECK								0.00	328.52
7101	289145	03/13/26	57166	POWER WASH USA	1030626501210000	0434	VEHICLE SERVICES	0.00	20.00
7101	289145	03/13/26	57166	POWER WASH USA	1030526501210000	0434	VEHICL SERVICES	0.00	20.00
TOTAL CHECK								0.00	40.00
7101	289146	03/13/26	000365	PRAIRIE LAKES AREA	1015911001000000	0594	PE POSTERS TO HANG	0.00	18.46
7101	289146	03/13/26	000365	PRAIRIE LAKES AREA	1015911001000000	0594	PE POSTER TO HANG I	0.00	18.46
TOTAL CHECK								0.00	36.92
7101	289147	03/13/26	56275	PREMIER FENCE & GAT	1030626300000000	0682	PARTS	0.00	22.00
7101	289148	03/13/26	18092	RECORD PRINTING & C	1000025710000000	0618	OTHER GEN SUPPLIES	0.00	915.00
7101	289148	03/13/26	18092	RECORD PRINTING & C	1022024100000000	0611	OFFICE SUPPLIES	0.00	140.00
TOTAL CHECK								0.00	1,055.00
7101	289149	03/13/26	180951	RECOVER HEALTH	1015821342183303	0347	NURSING	0.00	7,289.73
7101	289150	03/13/26	23160	ROCHESTER ARMORED C	1007125100000000	0349	PROF SERVICES	0.00	719.91
7101	289151	03/13/26	19079	SANFORD CENTER	1000021494201116	0349	FEB MENTAL HEALTH	0.00	4,550.81
7101	289152	03/13/26	56941	SAPP BROS, INC	1030527201210000	0626	NORTH DRIVERS ED	0.00	22.77
7101	289152	03/13/26	56941	SAPP BROS, INC	1030627201210000	0626	WEST DRIVERS ED	0.00	22.77
7101	289152	03/13/26	56941	SAPP BROS, INC	1030227201210000	0626	EAST DRIVERS ED	0.00	22.78
7101	289152	03/13/26	56941	SAPP BROS, INC	1000027201000000	0626	REG AND SPED GAS	0.00	710.63
7101	289152	03/13/26	56941	SAPP BROS, INC	1007126500000000	0626	FOOD SVC GAS	0.00	550.52
7101	289152	03/13/26	56941	SAPP BROS, INC	1000026500000000	0626	ONM GAS TRUCKS	0.00	1,434.86
7101	289152	03/13/26	56941	SAPP BROS, INC	1000027201000000	0627	REG AND SPED BUS	0.00	11,787.43
7101	289152	03/13/26	56941	SAPP BROS, INC	1000026500000000	0627	ONMG DIESEL MISC	0.00	1,220.92
7101	289152	03/13/26	56941	SAPP BROS, INC	1030227209100000	0626	EAST VEHICLES	0.00	297.23

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289152	03/13/26	56941	SAPP BROS, INC	10305272091000000	0626	NORTH VEHICLES	0.00	186.64
7101	289152	03/13/26	56941	SAPP BROS, INC	10306272091000000	0626	WEST VEHICLES	0.00	160.11
7101	289152	03/13/26	56941	SAPP BROS, INC	10000272010000000	0626	ALT SCHOOL VEHICLES	0.00	99.08
TOTAL CHECK								0.00	16,515.74
7101	289153	03/13/26	12138	SCHOOL SPECIALTY	10158110010200000	0612	INSTRUCTIONAL SUPPL	0.00	128.61
7101	289153	03/13/26	12138	SCHOOL SPECIALTY	10306110010200000	0612	INSTRUCTIONAL SUPPL	0.00	581.53
7101	289153	03/13/26	12138	SCHOOL SPECIALTY	10157110010200000	0612	INSTRUCTIONAL SUPPL	0.00	297.41
TOTAL CHECK								0.00	1,007.55
7101	289154	03/13/26	192021	SCHUMACHER ELEVATOR	10220262000000000	0432	SERVICE	0.00	411.00
7101	289155	03/13/26	19446	SIOUX CITY JOURNAL-	10000000000000000	1999	AMP DIG PRINT REFUN	0.00	99.00
7101	289155	03/13/26	19446	SIOUX CITY JOURNAL-	10000000000000000	1999	AMP DIG PRINT REFUN	0.00	99.00
7101	289155	03/13/26	19446	SIOUX CITY JOURNAL-	10000231100000000	0543	NOV 25 CHECK REGIST	0.00	615.00
7101	289155	03/13/26	19446	SIOUX CITY JOURNAL-	10000231100000000	0543	DEC 25 CHECK REGIST	0.00	688.80
7101	289155	03/13/26	19446	SIOUX CITY JOURNAL-	10000257200000000	0540	PPC 25-26 SIOUX FAL	0.00	500.00
7101	289155	03/13/26	19446	SIOUX CITY JOURNAL-	10000257200000000	0540	PPC 25-26 SIOUX FAL	0.00	1,000.00
TOTAL CHECK								0.00	3,001.80
7101	289156	03/13/26	19460	SIOUX CITY NIGHT PA	10000251000000000	0531	MAIL DELIVERY	0.00	2,825.00
7101	289157	03/13/26	56741	SIOUX CITY SHADE CO	10156262000000000	0682	PARTS	0.00	270.07
7101	289158	03/13/26	19468	SIOUX CITY WINNELSO	10000262000000000	0682	PARTS	0.00	176.40
7101	289158	03/13/26	19468	SIOUX CITY WINNELSO	10302262000000000	0682	PARTS	0.00	23.74
7101	289158	03/13/26	19468	SIOUX CITY WINNELSO	10000262000000000	0682	PARTS	0.00	22.62
7101	289158	03/13/26	19468	SIOUX CITY WINNELSO	10000262000000000	0682	PARTS	0.00	534.77
TOTAL CHECK								0.00	757.53
7101	289159	03/13/26	57695	SKILLSUSA, INC.	10300110038045310	0815	STUDENT ENTRY FEES	0.00	871.00
7101	289160	03/13/26	084441	STAN HOUSTON-SIOUX	10000263000000000	0683	MAINTENANCE SUPPLIE	0.00	15.55
7101	289160	03/13/26	084441	STAN HOUSTON-SIOUX	10300110031545310	0612	INSTRUCTIONAL SUPPL	0.00	119.00
TOTAL CHECK								0.00	134.55
7101	289161	03/13/26	19937	C W SUTER SERVICES	10145262000000000	0682	PARTS	0.00	33.00
7101	289161	03/13/26	19937	C W SUTER SERVICES	10134262000000000	0432	SERVICE	0.00	300.00
7101	289161	03/13/26	19937	C W SUTER SERVICES	10145262000000000	0432	SERVICE	0.00	300.00
TOTAL CHECK								0.00	633.00
7101	289162	03/13/26	57578	UNITY POINT HEALTH	10000257500000000	0347	MINI BACK SCREENS	0.00	176.00
7101	289163	03/13/26	22036	VAN METER, INC	10156262000000000	0683	MAINTENANCE SUPPLIE	0.00	76.17
7101	289164	03/13/26	23175	WENGER CORPORATION	10220110011200000	0733	26000610 MUSIC LIBR	0.00	6,000.00
7101	289165	03/13/26	23193	WEST MUSIC COMPANY	10305110011200000	0612	INSTRUCTIONAL SUPPL	0.00	144.70
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10302110010800000	0323	CPR/ LAB FEES	0.00	80.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10305110010800000	0323	CPR / LAB FEES	0.00	80.00

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10305110010000000	0323	PROF SERVICES	0.00	133,937.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10302110010000000	0323	PROF SERVICES	0.00	193,129.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10306110010000000	0323	PROF SERVICES	0.00	62,967.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10507110010000000	0323	PROF SERVICES	0.00	81,704.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110033000000	0323	TUITION	0.00	19,299.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110032500000	0323	TUITION	0.00	8,352.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110035000000	0323	TUITION	0.00	4,265.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110031500000	0323	TUITION	0.00	9,687.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110032000000	0323	TUITION	0.00	12,268.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110034500000	0323	TUITION	0.00	36,544.35
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110010000000	0323	TUITION	0.00	39,107.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110036500000	0323	TUITION	0.00	21,647.00
7101	289166	03/13/26	23206	WESTERN IOWA TECH C	10300110038500000	0323	TUITION	0.00	3,334.00
TOTAL CHECK								0.00	626,400.35
7101	289167	03/13/26	26015	ZANER-BLOSER, INC	10100110043145010	0612	MULTIPLICATION AND	0.00	400.00
7101	289167	03/13/26	26015	ZANER-BLOSER, INC	10100110043145010	0612	APPLYING MULTIPLICA	0.00	400.00
7101	289167	03/13/26	26015	ZANER-BLOSER, INC	10100110043145010	0612	STUDENT MATERIALS P	0.00	300.00
7101	289167	03/13/26	26015	ZANER-BLOSER, INC	10100110043145010	0612	SKIP COUNT ROLLER C	0.00	21.00
7101	289167	03/13/26	26015	ZANER-BLOSER, INC	10100110043145010	0612	PLACE VALUE ESSENTI	0.00	400.00
TOTAL CHECK								0.00	1,521.00
TOTAL CASH ACCOUNT								0.00	1,536,941.76
TOTAL FUND								0.00	1,536,941.76

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 1A - BRYANT ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019743	03/06/26	012152	AMAZON CAPITAL SERV	1A12211001009466	0612	PBIS SUPPLIES	0.00	30.45
TOTAL CASH ACCOUNT								0.00	30.45
TOTAL FUND								0.00	30.45

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 1G - LOESS HILLS ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019744	03/06/26	012152	AMAZON CAPITAL SERV	1G15711001009114	0618	SNACKS	0.00	47.96
7101	1019744	03/06/26	012152	AMAZON CAPITAL SERV	1G15724100009056	0611	BATTERIES	0.00	9.78
TOTAL CHECK								0.00	57.74
TOTAL CASH ACCOUNT								0.00	57.74
TOTAL FUND								0.00	57.74

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 1I - IRVING ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	MUELLER WALMART	0.00	14.94
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	DELGADILLO WALMART	0.00	19.64
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	MALDONADO WALMART	0.00	19.85
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	SOSA WALMART	0.00	19.98
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	SMITH HYVEE	0.00	20.00
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	RUELAS WALMART	0.00	20.00
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	MACIAS DOLLAR TREE	0.00	20.00
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	RAMIREZ WALMART	0.00	20.00
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	SOSA WALMART	0.00	20.00
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	ALARCON LITTLE CAES	0.00	20.00
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	SALCIDO BUNUELOS	0.00	20.00
7101	1019767	03/13/26	601340	IRVING ELEMENTARY-P	1I13411001009255	0618	JIMENEZ SAM'S CLUB	0.00	20.00
TOTAL CHECK								0.00	234.41
TOTAL CASH ACCOUNT								0.00	234.41
TOTAL FUND								0.00	234.41

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 1K - LEEDS ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019745	03/06/26	03608	CULLIGAN OF SIOUX C	1K14924100009056	0892	WATER	0.00	28.50
TOTAL CASH ACCOUNT								0.00	28.50
TOTAL FUND								0.00	28.50

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 1M - MORNINGSIDE ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019746	03/06/26	012152	AMAZON CAPITAL SERV	1M15911001009466	0618	CHOCOLATE	0.00	136.71
TOTAL CASH ACCOUNT								0.00	136.71
TOTAL FUND								0.00	136.71

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 1N - LIBERTY ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019747	03/06/26	012152	AMAZON CAPITAL SERV	1N15511001009114	0618	WIRELESS DOORBELL	0.00	19.59
7101	1019748	03/06/26	600155	LIBERTY ELEMENTARY	1N15511001009114	0618	JANSEN WALMART	0.00	2.00
7101	1019748	03/06/26	600155	LIBERTY ELEMENTARY	1N15511001009114	0618	JANSEN DOLLAR TREE	0.00	7.50
TOTAL CHECK								0.00	9.50
TOTAL CASH ACCOUNT								0.00	29.09
TOTAL FUND								0.00	29.09

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 22 - MANAGEMENT LEVY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289168	03/13/26	55216	SEDGWICK CLAIMS MAN	22	7105	REPLENISHMENT REQUE	0.00	48,411.32
TOTAL CASH ACCOUNT								0.00	48,411.32
TOTAL FUND								0.00	48,411.32

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 2A - EAST MIDDLE ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019749	03/06/26	012152	AMAZON CAPITAL SERV	2A21111001009114	0618	STDNT FNDRSR SUPPLI	0.00	51.13
7101	1019768	03/13/26	13429	RAY'S MIDBELL MUSIC	2A21114009109504	0612	OBOE REEDS	0.00	71.97
7101	1019768	03/13/26	13429	RAY'S MIDBELL MUSIC	2A21114009109504	0612	OBOE REEDS	0.00	71.97
TOTAL CHECK								0.00	143.94
TOTAL CASH ACCOUNT								0.00	195.07
TOTAL FUND								0.00	195.07

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 2E - NORTH MIDDLE ACTIVTY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019750	03/06/26	13429	RAY'S MIDBELL MUSIC	2E22014009109596	0618	CHOIR SUPPLIES	0.00	191.80
7101	1019769	03/13/26	13429	RAY'S MIDBELL MUSIC	2E22014009109504	0618	BAND SUPPLIES	0.00	351.78
7101	1019769	03/13/26	13429	RAY'S MIDBELL MUSIC	2E22014009109562	0618	ORCHESTRA SUPPLIES	0.00	35.96
7101	1019769	03/13/26	13429	RAY'S MIDBELL MUSIC	2E22014009109504	0618	BAND SUPPLIES	0.00	12.95
TOTAL CHECK								0.00	400.69
7101	1019770	03/13/26	20004	T'S 2 PLEEZE	2E22014009109576	0618	ROBOTICS LONG SLEEV	0.00	360.00
7101	1019770	03/13/26	20004	T'S 2 PLEEZE	2E22014009109576	0618	ROBOTICS HOODIES	0.00	120.00
TOTAL CHECK								0.00	480.00
7101	1019771	03/13/26	23175	WENGER CORPORATION	2E22014009109596	0733	MUSIC LIBRARY, 7-SH	0.00	3,947.43
7101	1019771	03/13/26	23175	WENGER CORPORATION	2E22014009109596	0733	FREIGHT SERVICES	0.00	1,144.75
TOTAL CHECK								0.00	5,092.18
TOTAL CASH ACCOUNT								0.00	6,164.67
TOTAL FUND								0.00	6,164.67

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 33 - SALES TAX CAP PROJ FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3314111001009801	0734	IPAD CASES FOR STAF	0.00	699.65
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3314511001009801	0734	IPAD CASES FOR STAF	0.00	1,399.30
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3313311001009801	0734	IPAD CASES FOR STAF	0.00	1,399.30
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3312211001009801	0734	IPAD CASES FOR STAF	0.00	1,599.20
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3315511001009801	0734	IPAD CASES FOR STAF	0.00	1,799.10
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3315711001009801	0734	IPAD CASES FOR STAF	0.00	1,799.10
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3315911001009801	0734	IPAD CASES FOR STAF	0.00	1,799.10
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3315811001009801	0734	IPAD CASES FOR STAF	0.00	1,899.05
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3315611001009801	0734	IPAD CASES FOR STAF	0.00	1,899.05
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3313411001009801	0734	IPAD CASES FOR STAF	0.00	1,899.05
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3314911001009801	0734	IPAD CASES FOR STAF	0.00	1,899.05
7101	289060	03/06/26	01449	APPLE INC. EDUCATIO	3315211001009801	0734	IPAD CASES FOR STAF	0.00	1,899.05
TOTAL CHECK								0.00	19,990.00
7101	289061	03/06/26	19937	C W SUTER SERVICES	3300047000009801	0451	MULTISTACK CHILLER	0.00	10,215.00
7101	289169	03/13/26	032961	CMBA ARCHITECTS	3300043000008883	0343	FACILITIES MASTER P	0.00	3,173.28
7101	289169	03/13/26	032961	CMBA ARCHITECTS	3330247000008947	0343	EHS ELEVATOR REPLAC	0.00	684.00
7101	289169	03/13/26	032961	CMBA ARCHITECTS	3330647000008947	0343	WHS ELEVATOR REPLAC	0.00	684.00
TOTAL CHECK								0.00	4,541.28
7101	289170	03/13/26	04222	DGR ENGINEERING	3300046000009801	0343	IRRIGATION WELLS	0.00	354.15
7101	289171	03/13/26	55926	JEO CONSULTING GROU	3330547000008924	0343	NHS POOL RENOVATION	0.00	1,700.00
TOTAL CASH ACCOUNT								0.00	36,800.43
TOTAL FUND								0.00	36,800.43

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 36 - PHYS PLANT & EQUIP FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289172	03/13/26	191821	SCHRAMM ELECTRIC, L	3600046000008944	0451	PAY APP 7	0.00	8,236.00
TOTAL CASH ACCOUNT								0.00	8,236.00
TOTAL FUND								0.00	8,236.00

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 3A - EAST HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019751	03/06/26	600301	ACE ICE	3A30214009209502	0442	RENT MAR 26-AUG 26	0.00	900.00
7101	1019752	03/06/26	012152	AMAZON CAPITAL SERV	3A30214009109552	0618	SHOW CHOIR SUPPLIES	0.00	133.09
7101	1019753	03/06/26	03217	CHESTERMAN CO.	3A30214009209554	0618	EH CONCESSIONS	0.00	199.98
7101	1019754	03/06/26	06321	FIVE STAR AWARDS	3A30214009209515	0618	TRACK MEDALS-SIOUX	0.00	2,747.24
7101	1019754	03/06/26	06321	FIVE STAR AWARDS	3A30214009209515	0618	9X12 ELLIPTICAL AWA	0.00	337.00
7101	1019754	03/06/26	06321	FIVE STAR AWARDS	3A30214009209515	0618	8X10 ECONOMY AWARDS	0.00	206.40
TOTAL CHECK								0.00	3,290.64
7101	1019755	03/06/26	52108	ERIN LANGE	3A30221909109600	0349	EH COSTUME ALTERATI	0.00	120.00
7101	1019756	03/06/26	55813	NATECASTILLOPHOTO L	3A30214009209544	0618	EH WREST TEAM PHOTO	0.00	550.00
7101	1019757	03/06/26	164051	PREMIUM FOOD & BEVE	3A30214009209554	0618	EH CONCESSIONS	0.00	578.17
7101	1019758	03/06/26	57669	KAELA WIIG	3A30214009109600	0323	EH POM CHOREOGRAPHY	0.00	400.00
7101	1019772	03/13/26	01039	A-Z SPECIALTIES	3A30214009109552	0618	EHS SHOW CHOIR AWAR	0.00	2,034.00
7101	1019773	03/13/26	57106	BSN SPORTS	3A30214009209508	0618	BASEBALL JERSEY PRI	0.00	1,560.00
7101	1019773	03/13/26	57106	BSN SPORTS	3A30214009209508	0618	BASEBALL JERSEY FRE	0.00	150.00
TOTAL CHECK								0.00	1,710.00
7101	1019774	03/13/26	19445	IOWA JAZZ CHAMPIONS	3A30214009109504	0815	EH 4/6 BAND ENTY FE	0.00	200.00
7101	1019775	03/13/26	164051	PREMIUM FOOD & BEVE	3A30214009109552	0618	SING -CONCESSIONS	0.00	718.00
7101	1019776	03/13/26	57668	REPS	3A30214009209630	0739	REPS-SETS BASE SYST	0.00	5,299.00
7101	1019776	03/13/26	57668	REPS	3A30214009209630	0739	R2 X ROVR SYSTEM	0.00	1,200.00
7101	1019776	03/13/26	57668	REPS	3A30214009209630	0739	SHIPPING	0.00	200.00
TOTAL CHECK								0.00	6,699.00
7101	1019777	03/13/26	57089	CHRISTOPHER SAWYER	3A30214009109504	0345	EH 2/20 BAND JUDGE	0.00	150.00
7101	1019778	03/13/26	03416	TRESONA MULTIMEDIA,	3A30214009109504	0618	MUSIC ARRANGEMENTS	0.00	780.00
7101	1019778	03/13/26	03416	TRESONA MULTIMEDIA,	3A30214009109504	0618	BAND ARRANGEMENTS	0.00	390.00
7101	1019778	03/13/26	03416	TRESONA MULTIMEDIA,	3A30214009109504	0618	MUSIC ARRANGEMENTS	0.00	180.00
TOTAL CHECK								0.00	1,350.00
7101	1019779	03/13/26	23193	WEST MUSIC COMPANY	3A30214009109550	0618	CHOIR MUSIC	0.00	139.95
7101	V1000231	03/11/26	55408	ALEXANDER JAMES SMI	3A30214009209511	0345	EH 2/25 GBB OFFICIA	0.00	110.00
7101	V1000232	03/11/26	50725	COREY WESTRA	3A30214009209511	0345	EH 2/28 BBB OFFICIA	0.00	25.00
7101	V1000255	03/18/26	57691	CHRISTOPHER BRANDT	3A30214009109504	0345	EH 2/20 BAND JUDGE	0.00	150.00
7101	V1000256	03/18/26	12595	SHIRLEY NEUGEBAUER	3A30214009109504	0345	EH 2/20 BAND JUDGE	0.00	150.00

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 3A - EAST HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	V1000257	03/18/26	57690	GARY REEVES	3A30214009109504	0345	EH 2/20 BAND JUDGE	0.00	150.00
7101	V1000258	03/18/26	53989	COLIN SCHROEDER	3A30214009209511	0345	EH 2/13 GBB OFFICIA	0.00	70.00
7101	V1000258	03/18/26	53989	COLIN SCHROEDER	3A30214009209509	0345	EH 2/13 BBB OFFICIA	0.00	70.00
TOTAL CHECK								0.00	140.00
7101	V1000259	03/18/26	50905	RONALD SMITH	3A30214009109504	0345	EH BAND JUDGING	0.00	150.00
TOTAL CASH ACCOUNT								0.00	20,047.83
TOTAL FUND								0.00	20,047.83

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 3B - NORTH HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019759	03/06/26	600301	ACE ICE	3B30514009209630	0442	NHS 3/26-8/26 ICE R	0.00	870.00
7101	1019760	03/06/26	012152	AMAZON CAPITAL SERV	3B30514009209630	0618	FLOOR PROTECTORS	0.00	-14.90
7101	1019760	03/06/26	012152	AMAZON CAPITAL SERV	3B30514009209630	0618	SCREEN PROTECTORS	0.00	-6.98
7101	1019760	03/06/26	012152	AMAZON CAPITAL SERV	3B30514009209630	0618	SCREEN PROTECTORS	0.00	-6.98
7101	1019760	03/06/26	012152	AMAZON CAPITAL SERV	3B30514009109565	0618	STUCO SUPPLIES	0.00	130.39
TOTAL CHECK								0.00	101.53
7101	1019761	03/06/26	57106	BSN SPORTS	3B30514009209526	0618	NHS GIRLS SOCCER TR	0.00	780.00
7101	1019761	03/06/26	57106	BSN SPORTS	3B30514009209526	0618	NHS GIRLS SOCCER TR	0.00	540.00
7101	1019761	03/06/26	57106	BSN SPORTS	3B30514009209526	0618	ESTIMATED SHIPPING/	0.00	105.60
TOTAL CHECK								0.00	1,425.60
7101	1019762	03/06/26	600511	GRAFFIX, INC.	3B30514009209544	0618	NHS BOYS WR AWARDS	0.00	84.00
7101	1019762	03/06/26	600511	GRAFFIX, INC.	3B30514009209538	0618	NHS TRACK COACH SHI	0.00	454.00
TOTAL CHECK								0.00	538.00
7101	1019763	03/06/26	09257	IOWA HIGH SCHOOL SP	3B30514009109577	0815	NHS SPEECH 3/14 ENT	0.00	117.00
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	SOCCER TEAM SHORTS	0.00	450.00
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	ESTIMATED SHIPPING/	0.00	36.00
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	BOYS SOCCER GAME SH	0.00	576.00
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	ESTIMATED SHIPPING/	0.00	46.08
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	GOALKEEPER JERSEY N	0.00	24.00
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	GOALKEEPER JERSEY N	0.00	24.00
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	SOCKS NHS BOYS SOCC	0.00	216.00
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	SOCKS NHS BOYS SOCC	0.00	172.80
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	SOCKS NHS BOYS SOCC	0.00	172.80
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	SOCKS NHS BOYS SOCC	0.00	172.80
7101	1019780	03/13/26	57106	BSN SPORTS	3B30514009209524	0618	ESTIMATED SHIPPING/	0.00	62.58
TOTAL CHECK								0.00	1,953.06
7101	1019781	03/13/26	600511	GRAFFIX, INC.	3B30514009209526	0618	NHS G SOCCER DECALS	0.00	60.00
7101	1019782	03/13/26	601305	JOHNSON FEED, INC.	3B30514009209508	0618	NHS BB AGRI LIME	0.00	1,056.00
7101	1019782	03/13/26	601305	JOHNSON FEED, INC.	3B30514009209527	0618	NHS SB AGRI LIME	0.00	1,056.00
TOTAL CHECK								0.00	2,112.00
7101	1019783	03/13/26	000365	PRAIRIE LAKES AREA	3B30514009109565	0594	NHS SPRING FLING 20	0.00	42.20
7101	1019783	03/13/26	000365	PRAIRIE LAKES AREA	3B30514009109565	0594	NHS SPRING FLING TI	0.00	3.75
7101	1019783	03/13/26	000365	PRAIRIE LAKES AREA	3B30514009209544	0594	NHS WRESTLING RECOR	0.00	27.68
7101	1019783	03/13/26	000365	PRAIRIE LAKES AREA	3B30514009209544	0594	NHS WRESTLING WEIGH	0.00	18.46
7101	1019783	03/13/26	000365	PRAIRIE LAKES AREA	3B30514009209544	0594	NHS WRESTLING GRAPH	0.00	22.50
TOTAL CHECK								0.00	114.59
7101	V1000245	03/11/26	014171	LAURIE ANN ANDERSON	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000246	03/11/26	57673	TRAVIS BALT	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000247	03/11/26	03227	RISTY BRYCE	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 3B - NORTH HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	V1000248	03/11/26	57672	NAOMI KINNEY	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000249	03/11/26	51048	DENISE KNAACK	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000250	03/11/26	51053	TOD KNUDSEN	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000251	03/11/26	57680	LUKE LARSON	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000252	03/11/26	56453	ROXIE MAIER	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000253	03/11/26	57679	ANDREA PRIOR	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000254	03/11/26	57678	CHUCK PRIOR	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
7101	V1000255	03/18/26	57683	JUSTIN RUST	3B30514009109577	0345	NHS 2/28 SPEECH JUD	0.00	150.00
TOTAL CASH ACCOUNT								0.00	8,941.78
TOTAL FUND								0.00	8,941.78

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 3C - WEST HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019764	03/06/26	012152	AMAZON CAPITAL SERV	3C30614009109557	0618	WOODEN PICTURE FRAM	0.00	24.56
7101	1019784	03/13/26	03217	CHESTERMAN CO.	3C30614009209554	0618	WHS CONCESSION SUPP	0.00	331.30
7101	1019785	03/13/26	09257	IOWA HIGH SCHOOL SP	3C30614009109577	0815	PUBLIC ADDRESS STAT	0.00	13.00
7101	1019785	03/13/26	09257	IOWA HIGH SCHOOL SP	3C30614009109577	0815	SOLO MUSICAL THEATR	0.00	39.00
7101	1019785	03/13/26	09257	IOWA HIGH SCHOOL SP	3C30614009109577	0815	ACTING STATE WEST H	0.00	13.00
7101	1019785	03/13/26	09257	IOWA HIGH SCHOOL SP	3C30614009109577	0815	INTERPRETIVE READIN	0.00	13.00
7101	1019785	03/13/26	09257	IOWA HIGH SCHOOL SP	3C30614009109577	0815	ORIGINAL ORATORY	0.00	13.00
7101	1019785	03/13/26	09257	IOWA HIGH SCHOOL SP	3C30614009109577	0815	EXPOSITORY ADDRESS	0.00	13.00
7101	1019785	03/13/26	09257	IOWA HIGH SCHOOL SP	3C30614009109577	0815	IMPROVISATION	0.00	13.00
TOTAL CHECK								0.00	117.00
7101	1019786	03/13/26	13429	RAY'S MIDBELL MUSIC	3C30624100009056	0618	WHS UKULELE SP ED	0.00	787.92
7101	1019787	03/13/26	164051	PREMIUM FOOD & BEVE	3C30614009209554	0618	WHS CONCESSION SUPP	0.00	162.00
7101	1019787	03/13/26	164051	PREMIUM FOOD & BEVE	3C30614009209554	0618	WHS CONCESSION SUPP	0.00	29.00
TOTAL CHECK								0.00	191.00
7101	1019788	03/13/26	19175	SCHOOL HEALTH CORPO	3C30614009209502	0618	WHS ATHL TAPE CUTER	0.00	10.80
7101	1019788	03/13/26	19175	SCHOOL HEALTH CORPO	3C30614009209502	0618	WHS ATHLETIC SUPPLI	0.00	407.23
TOTAL CHECK								0.00	418.03
7101	1019789	03/13/26	23193	WEST MUSIC COMPANY	3C30614009109553	0618	WHS SHEET MUSIC	0.00	35.95
TOTAL CASH ACCOUNT								0.00	1,905.76
TOTAL FUND								0.00	1,905.76

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 3D - CAREER ACADEMY

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	1019765	03/06/26	06014	FAR FROM NORMAL SUP	3D30011003909107	0612	GRAPHIC DESIGN SUPP	0.00	939.96
7101	1019766	03/06/26	12240	LECHNER LUMBER	3D30011003809606	0612	SKILLS USA SUPPLIES	0.00	191.80
7101	1019790	03/13/26	57695	SKILLSUSA, INC.	3D30011003809606	0811	ADVISOR DUES	0.00	66.00
TOTAL CASH ACCOUNT								0.00	1,197.76
TOTAL FUND								0.00	1,197.76

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 61 - NUTRITION FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289062	03/06/26	601393	BEN STAR PACKAGING	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	423.74
7101	289063	03/06/26	030671	CAPTAIN KEN'S FOODS	6100031100000000	0632	GROCERIES	0.00	11,648.00
7101	289064	03/06/26	56252	CASH-WA DISTR. CO.	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	822.60
7101	289065	03/06/26	54930	COLE PAPERS INC	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	2,806.48
7101	289065	03/06/26	54930	COLE PAPERS INC	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	1,443.84
TOTAL CHECK								0.00	4,250.32
7101	289066	03/06/26	01276	EAKES OFFICE PLUS	6100031100000000	0618	FEBRUARY SUPPLIES	0.00	599.88
7101	289067	03/06/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	4,198.95
7101	289067	03/06/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	5,721.54
7101	289067	03/06/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	1,499.50
7101	289067	03/06/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	1,631.97
7101	289067	03/06/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	956.19
TOTAL CHECK								0.00	14,008.15
7101	289068	03/06/26	08300	HILLYARD FLOOR CARE	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	739.62
7101	289069	03/06/26	08473	HUBERT COMPANY	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	1,674.00
7101	289070	03/06/26	12534	LOFFREDO FRESH PROD	6100031100000000	0633	PRODUCE	0.00	18.00
7101	289070	03/06/26	12534	LOFFREDO FRESH PROD	6100031100000000	0633	PRODUCE	0.00	22.00
7101	289070	03/06/26	12534	LOFFREDO FRESH PROD	6100031100000000	0633	PRODUCE	0.00	448.00
TOTAL CHECK								0.00	488.00
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0635	SNACKS	0.00	1,111.72
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0631	DAIRY	0.00	893.58
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0631	DAIRY	0.00	219.70
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0631	DAIRY	0.00	106.86
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	5,854.90
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0635	SNACKS	0.00	7,422.00
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0634	MEAT	0.00	1,129.68
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0634	MEAT	0.00	12,464.55
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	14,912.41
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0634	MEAT	0.00	15,213.98
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0634	MEAT	0.00	16,192.59
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0636	BREAD	0.00	5,033.73
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	5,374.08
7101	289071	03/06/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	1,446.60
TOTAL CHECK								0.00	87,376.38
7101	289072	03/06/26	01065	REFRIGERATION ENGIN	6121726400000000	0433	EQUIP SERVICES	0.00	223.50
7101	289072	03/06/26	01065	REFRIGERATION ENGIN	6121126400000000	0433	EQUIP SERVICES	0.00	247.00
TOTAL CHECK								0.00	470.50
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	40.30
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	53.76
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	54.45

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 61 - NUTRITION FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	75.30
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	75.30
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	48.25
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	42.60
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	47.49
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	97.80
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	22.26
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	23.60
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	24.16
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	29.18
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	30.73
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	33.45
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	34.40
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	37.10
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	38.30
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	19.15
7101	289073	03/06/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	21.86
TOTAL CHECK								0.00	849.44
7101	289173	03/13/26	01031	A C & R SPECIALISTS	6112226400000000	0433	EQUIP SERVICES	0.00	103.50
7101	289173	03/13/26	01031	A C & R SPECIALISTS	6130626400000000	0433	EQUIP SERVICES	0.00	531.84
TOTAL CHECK								0.00	635.34
7101	289175	03/13/26	54930	COLE PAPERS INC	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	477.10
7101	289175	03/13/26	54930	COLE PAPERS INC	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	103.90
7101	289175	03/13/26	54930	COLE PAPERS INC	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	1,631.14
TOTAL CHECK								0.00	2,212.14
7101	289176	03/13/26	01276	EAKES OFFICE PLUS	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	383.20
7101	289177	03/13/26	56207	EAST SIDE JERSEY DA	6100031100000000	0631	DAIRY	0.00	59,896.06
7101	289178	03/13/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	11,722.30
7101	289178	03/13/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	1,999.50
7101	289178	03/13/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	486.35
7101	289178	03/13/26	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	1,297.18
TOTAL CHECK								0.00	15,505.33
7101	289179	03/13/26	08473	HUBERT COMPANY	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	111.90
7101	289180	03/13/26	12534	LOFFREDO FRESH PROD	6100031100000000	0633	PRODUCE	0.00	1,811.78
7101	289180	03/13/26	12534	LOFFREDO FRESH PROD	6100031100000000	0633	PRODUCE	0.00	1,159.60
7101	289180	03/13/26	12534	LOFFREDO FRESH PROD	6100031100000000	0633	PRODUCE	0.00	483.00
TOTAL CHECK								0.00	3,454.38
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0639	COMM CONSUMED	0.00	244.40
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0636	BREAD	0.00	3,450.70
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0636	BREAD	0.00	3,684.75
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0635	SNACKS	0.00	542.00
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0631	DAIRY	0.00	852.72
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	355.98

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 61 - NUTRITION FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0631	DAIRY	0.00	313.10
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	21,300.04
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0634	MEAT	0.00	6,510.74
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	14,613.20
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0634	MEAT	0.00	15,956.25
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0634	MEAT	0.00	11,721.62
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0635	SNACKS	0.00	2,048.90
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0632	GROCERIES	0.00	2,088.72
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0633	PRODUCE	0.00	1,554.96
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0635	SNACKS	0.00	4,509.00
7101	289181	03/13/26	13120	MARTIN BROS DISTRIB	6100031100000000	0631	DAIRY	0.00	57.56
TOTAL CHECK								0.00	89,804.64
7101	289183	03/13/26	01065	REFRIGERATION ENGIN	6107126400000000	0433	EQUIP SERVICES	0.00	60.00
7101	289183	03/13/26	01065	REFRIGERATION ENGIN	6115826400000000	0433	EQUIP SERVICES	0.00	351.11
TOTAL CHECK								0.00	411.11
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	29.18
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	30.73
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	73.80
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	75.30
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	77.55
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	53.76
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	54.45
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	18.66
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	19.15
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	20.80
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	21.86
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	26.26
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	34.40
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	36.85
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	37.10
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	40.30
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	42.60
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	44.80
7101	289184	03/13/26	56637	VESTIS SERVICES, LL	6100031100000000	0618	OTHER GEN SUPPLIES	0.00	47.49
TOTAL CHECK								0.00	785.04
TOTAL CASH ACCOUNT								0.00	296,549.77
TOTAL FUND								0.00	296,549.77

SIOUX CITY COMMUNITY SCHOOLS
CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck_date between '20260306' and '20260318'
ACCOUNTING PERIOD: 9/26

FUND - 64 - STUDENT CONSTRUCTION

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	53.00
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	63.00
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	75.90
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	79.12
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	117.43
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	122.80
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	227.30
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	255.57
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	491.10
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	631.76
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	954.86
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	3,491.90
7101	289074	03/06/26	12240	LECHNER LUMBER	6430011003150000	0612	OPEN PO FOR LECHNER	0.00	5,858.90
TOTAL CHECK								0.00	12,422.64
TOTAL CASH ACCOUNT								0.00	12,422.64
TOTAL FUND								0.00	12,422.64
TOTAL REPORT								0.00	1,978,331.69

Sioux City Community School District

Date: March 23, 2026
To: Jim Vanderloo, Interim Superintendent
From: Patty Blankenship, Director of Finance/CFO
RE: Approval of Expenditures

Recommendation: That the Board approves the following expenditures:

Check registers	**$**	**1,978,331.69**
Total	**$**	**1,978,331.69**

Expenditures by Fund:	Date	Amount
General Fund		
Check register	3/6/2026	$ 515,938.09
Check register	3/13/2026	$ 1,021,003.67
		$ 1,536,941.76
Management Fund		
Check register	3/13/2026	$ 48,411.32
		$ 48,411.32
Sales Tax Fund		
Check register	3/6/2026	$ 30,205.00
Check register	3/13/2026	$ 6,595.43
		$ 36,800.43
Phys Plant & Equip Fund		
Check register	3/13/2026	$ 8,236.00
		$ 8,236.00
School Nutrition Fund		
Check register	3/6/2026	$ 123,350.63
Check register	3/13/2026	$ 173,199.14
		$ 296,549.77
Activity Fund		
Check register	3/6/2026	$ 12,540.75
Check register	3/13/2026	$ 26,429.02
		$ 38,969.77
Student Construction		
Check register	3/6/2026	$ 12,422.64
		$ 12,422.64
Total All Funds		**$ 1,978,331.69**

INTERIM SUPERINTENDENT EMPLOYMENT CONTRACT BETWEEN THE SIOUX CITY COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS AND JAMES R. VANDERLOO

THIS INTERIM SUPERINTENDENT EMPLOYMENT CONTRACT, hereinafter referred to as "this Contract" or "this Interim Contract," is effective the 26th day of February, 2026, between The Sioux City Community School District in the Counties of Woodbury and Plymouth, State of Iowa, hereinafter referred to as "the District", by and through its Board of Directors, hereinafter referred to as "the Board", and James R. Vanderloo, hereinafter referred to as "Vanderloo" or "the Interim Superintendent":

WHEREAS, the Board has offered to employ the Interim Superintendent upon the terms and conditions set forth herein; and,

WHEREAS, the Interim Superintendent has accepted the Board's offer of employment under the terms and conditions set forth herein;

NOW, THEREFORE, the Board and the Interim Superintendent, for the consideration herein specified, agree as follows:

1. TERM.

The Board hereby employs and the Interim Superintendent hereby accepts employment as the District's interim superintendent for a term commencing February 26, 2026 and ending June 30, 2026, all in accordance with policies established by the Board and generally applicable to administrators in the District. The parties acknowledge that the Interim Superintendent may apply to be a candidate for the position of District Superintendent, the search for which is currently underway and expected to be filled for the 2026-27 school year.

This Contract requires the service of the Interim Superintendent for 89 working days during the term of this Contract.

2. PROFESSIONAL CERTIFICATION.

Throughout the term of this Contract, the Interim Superintendent shall furnish a valid and appropriate license to act as a superintendent in the State of Iowa as provided by applicable state law, rules and regulations.

3. RESPONSIBILITIES.

The Interim Superintendent shall well and faithfully perform the duties of Interim Superintendent as prescribed by the Board, Board policy, including those set out in Board Policy 301, which is incorporated herein by reference, and under Iowa law. All powers and duties shall be executed in accordance with Board policy and the rules and regulations of the State Board of Education. The Interim Superintendent shall serve as the chief executive officer of the Board and the District.

4. EVALUATION.

The Board shall provide the Interim Superintendent with periodic opportunities to discuss Interim Superintendent-Board relationships and shall inform the Interim Superintendent in a timely manner of any concerns as perceived by the Board. The Board shall evaluate and assess in writing the performance of the Interim Superintendent at least once during the term of this Contract in accordance with Board Policy 301 but solely on the criteria outlined in The Iowa Standards for School Leaders.

5. REASSIGNMENT.

The Interim Superintendent shall not be reassigned from the position of Interim Superintendent to another position in the District without the Interim Superintendent's written consent during the term of this Contract.

6. COMPENSATION.

a. **Salary**. The Board shall pay the Interim Superintendent a salary of $94,122.04 which is $22,916.67 per month, including the proration of 3 days in February. Payment of the salary shall be in accordance with the District's standard payroll schedule applicable to other District administrators. The District will deduct from such salary state, federal, and local taxes and other payroll deductions as are required by law. The Interim Superintendent may, at his sole discretion, elect other withholding and deductions determined to be available and proper. Deductions for absences for which pay is not allowed shall be made in an amount equal to pay for one day of service for each day of absence.

b. **Vehicle Allowance**. The Board shall not provide the Interim Superintendent with a vehicle for business use; however, the Board shall provide, in addition to the salary listed in Section 6(a), a vehicle allowance of $650 per month as compensation for the use of his personal vehicle in the transaction of official District business.

c. **Cell Phone/Laptop.** The Board shall provide the Interim Superintendent with a District-owned cell phone and laptop computer for use in providing the services hereunder. Such devices shall remain at all times property of the District, subject to all applicable District policies and rules.

7. IOWA PUBLIC EMPLOYEE RETIREMENT SYSTEM.

The Interim Superintendent shall participate in the Iowa Public Employee Retirement System (IPERS) as provided by law.

8. EXPENSES.

The Board shall pay or reimburse the Interim Superintendent for reasonable expenses actually incurred in carrying out his professional activities in accordance with Board policy. These expenses include, but are not limited to, mileage for travel outside the District when an itemized statement of the same is submitted; dues for professional organizations; subscriptions to periodicals and professional publications; and dues for civic organizations as authorized and approved by the Board. The Interim Superintendent shall submit an itemized statement to be approved by the Board.

9. INSURANCE.

The Interim Superintendent will retain his current insurance benefits as provided in his June 9, 2025 Contract With Administrator, hereinafter referred to as the "June 9, 2025 Contract."

10. VACATION.

The Interim Superintendent will retain all accrued vacation leave provided in his June 9, 2025 Contract. No additional vacation days will be added to the vacation days provided in the June 9, 2025 Contract.

11. LEAVE.

a. **Holiday Leave.** The Interim Superintendent shall be entitled to time off for such holidays as provided to other District administrators.

b. **Sick Leave.** The Interim Superintendent shall be entitled to four (4) additional paid sick leave days in addition to any sick leave accrued and remaining under his June 9, 2025 Contract.

12. PROFESSIONAL DEVELOPMENT.

The Board encourages the professional development of the Interim Superintendent through participation in the operations, programs and activities conducted or sponsored by local, state and national school administrator and school board associations; seminars and courses offered by public or private educational institutions; and informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Interim Superintendent to perform his professional responsibilities for the District.

The Interim Superintendent shall be entitled to professional leave time in addition to any vacation or other leave time provided in this Contract only to attend the Siouxland Chamber's Annual Conference in Washington, D.C. and such seminars to fulfill licensing requirements, as mutually agreed upon by the Interim Superintendent and the Board President. The Board shall reimburse the Interim Superintendent for all reasonable expenses incurred while attending such approved professional development activities. These expenses may include, but are not limited to, registration, travel, mileage, lodging, and meals. Such expenses shall not exceed $2,500.00.

13. OUTSIDE ACTIVITIES.

The Interim Superintendent shall devote his full time and due diligence to the affairs and the activities of the District, however, the Interim Superintendent may serve on boards or committees as approved by the Board on a case-by-case basis during the term of this Contract, and if such activities do not impede the Interim Superintendent's ability to perform the duties under this Contract. The Interim Superintendent shall not engage in any other employment, but may periodically engage in legal consultant and litigation services, during the term of this Contract, provided such activities do not impede the Interim Superintendent's ability to perform the duties under this Contract.

14. PROFESSIONAL LIABILITY.

To the extent it may be permitted by applicable law, the District does hereby agree to defend, hold harmless, and indemnify the Interim Superintendent from any and all demands, claims, suits, actions, judgments, expenses and attorneys' fees incurred in any legal proceedings brought against the Interim Superintendent in the Interim Superintendent's individual or official capacity as an employee and as Interim Superintendent of the District, providing the incident(s), which is (are) the basis of any such demand, claim, suits, actions, judgments, expenses and attorneys' fees, arose or does arise in the future from an act or omission of the Interim Superintendent as an employee of the District, acting within the course, and scope of employment with the District; excluding, however, any such demand, claim, suits, actions, judgments, expenses and attorneys' fees for those claims or any causes of action where it is determined that the Interim Superintendent committed official misconduct, or committed a willful or wrongful act or omission, or an act or omission constituting gross negligence, or acted in bad faith; and excluding any costs, fees, expenses or damages that would be recoverable or payable under an insurance contract, self-insurance program, or local government risk pool, under which either the District or the Interim Superintendent are covered. The selection of the Interim Superintendent's legal counsel shall be with the mutual agreement of Interim Superintendent and the Board if such legal counsel is not also District's legal counsel. A legal defense may be provided through insurance coverage, in which case the Interim Superintendent's right to agree to legal counsel provided for him will depend on the terms of the applicable insurance contract. The provisions of this Section 14 shall survive the termination of this Contract.

15. CONTRACT TERMINATION.

a. **By Mutual Consent During the Contract Term.** During the term of this Contract, upon mutual written agreement by the Board and the Interim Superintendent, this Contract and the employment of the Interim Superintendent may be terminated without penalty or prejudice against either the Board or the Interim Superintendent, upon such terms and conditions as may be set forth in such agreement by the parties.

b. **By Board Discretion.** The Interim Superintendent serves at the pleasure of the Board and the Board, in its discretion, shall have the option to terminate this Contract during the term of this Contract. The Board shall follow such procedures as are required under Iowa law.

c. **Automatically Upon Expiration of the Contract Term.** If this Contract has not been terminated prior to its expiration date, the parties agree that this Contract will not automatically continue and shall terminate at the end of business on June 30, 2026, unless extended by mutual agreement of the Parties.

d. **Effect of Termination.** Absent termination for official misconduct or a willful and wanton act or omission constituting gross negligence, and in the event of Termination of this Contract under Paragraphs 15 a. through c. above, the Board shall immediately provide Vanderloo with a regular, continuing Administrator Contract for the position of Director of Secondary Education and Activities, with the annual salary to be no less than that stated in Vanderloo's June 9, 2025 Contract, inclusive of annual adjustments provided to all District Administrators, if any. Such Contract would be effective immediately on the termination hereof. If the Director of Secondary Education position is not available at the time of

termination, the Board shall reassign Interim Superintendent to a Director position that is the administrative equivalent thereof with the annual salary to be no less than that stated in Vanderloo's June 9, 2025 Contract, inclusive of annual adjustments provided to all District Administrators.

16. SAVINGS CLAUSE.

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Contract not affected by such a ruling shall remain in force.

17. ENTIRE CONTRACT.

This Contract supersedes all prior contracts, agreements, and understandings between the parties pertaining to the same matters; and is the full and complete agreement and understanding between the parties.

18. ENFORCEABILITY.

This Contract shall be effective only upon signature of the Interim Superintendent and of the Board President and Board Secretary after authorization for such signatures by the officers is given by the Board in a lawfully called open meeting and as reflected in the minutes of said meeting. This Contract is invalid if the Interim Superintendent is under contract with another Board of Directors in this or another state for the same period of time, until such Contract is released or terminated by its provisions.

19. OPTION TO EXTEND.

The Board shall have the option to extend this Contract for a one-year term commencing on July 1, 2026 through June 30, 2027. The option must be exercised, if at all, on or before May 15, 2026. The terms and provisions of this Contract may be amended or revised upon agreement of the parties, if such option is exercised.

20. EVENT OF ERROR.

That, in the event of error, the District will recover any overpayment and make any necessary corrections for underpayment related to this Contract.

21. TEMPORARY CONTRACT.

This Contract is a temporary contract. Prior to being appointed Interim Superintendent, Vanderloo served as Director of Secondary Education and Activities for the District. Those duties will be temporarily reassigned for the duration of this Interim Contract. Vanderloo will retain all benefits, including but not limited to health insurance, vacation days, paid holidays, and sick leave days, as provided in his June 9, 2025 Contract with the Board, unless such benefits are otherwise provided in this Interim Contract.

If the Board does not offer Vanderloo an Interim or Regular Superintendent contract for the 2026-2027 contract year, the Board shall provide Vanderloo with a regular, continuing administrator contract for the position of Director of Secondary Education and Activities, with the annual salary to be no less than that stated in Vanderloo's June 9, 2025 Contract, inclusive of annual adjustments provided to all District Administrators, if any. Such contract would be effective July 1, 2026.

In the event the Board exercises the Option to Extend pursuant to paragraph 19, but elects not to offer Vanderloo a Regular Superintendent contract for the subsequent year either during or at the end of the Option Year period, the Board shall provide Vanderloo with a regular, continuing administrator contract for the position of Director of Secondary Education and Activities, with the annual salary to be no less than that stated in Vanderloo's June 9, 2025 Contract, inclusive of annual adjustments provided to all District Administrators, if any. Such contract would be effective upon termination pursuant to Paragraph 15 hereof or on June 30, 2027 at the end of the Option Period. If the Director of Secondary Education position is not available at the time of termination, the Board shall reassign Interim Superintendent to a Director position that is the administrative equivalent thereof with the annual salary to be no less than that stated in Vanderloo's June 9, 2025 Contract, inclusive of annual adjustments provided to all District Administrators.

With the exception of official misconduct or willful and wanton acts or omissions constituting gross negligence, following the termination hereof, Interim Superintendent's performance under this Contract shall not be used in subsequent performance reviews or in future administrative assignments.

22. CONTRACT SIGNING.

This Contract is invalid if the Interim Superintendent is under contract with another Board of Directors in the State of Iowa covering the same period of time, or if it is not in the hands of the Board Secretary, bearing the signature of the Interim Superintendent, by no later than March 23, 2026.

WHEREAS, the parties have affixed their signatures on the dates noted below:

THE SIOUX CITY COMMUNITY SCHOOL DISTRICT
IN THE COUNTIES OF WOODBURY AND PLYMOUTH,
STATE OF IOWA

By: _____ DATE: _____
Treyla Lee, Vice President, Board of Directors

By: _____ DATE: _____
Seaniece Heilman, Secretary, Board of Directors

VANDERLOO/INTERIM SUPERINTENDENT

J R Vanderloo DATE: 3/20/26
James R. Vanderloo, Interim Superintendent

EXECUTIVE SUMMARY

Oversees the operation of the school district including finance, community service, instruction and personnel divisions. Provides leadership in developing, directing, and maintaining the best possible educational programs for students of the District. Must remain current on federal and state legislative issues and guidelines facing the district and recommend a course of action relative to such legislative issues.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Coordinates the overall educational program and provides leadership in development and improvement. Assists the Board in the formulation of school system goals, policies and interprets same to employees and the community. Informs and advises the Board about programs, practices and challenges of the schools and updates the Board about activities conducted under the Board's authority. Recommends and nominates current employees for promotion in accordance with applicable policy and law. Maintains an ongoing curriculum and program evaluation process and directs that all curriculum guides and courses of studies be maintained and revised on a continuous basis. Directs the process of fiscal planning and budget development and administers the budget as approved by the Board in accordance with applicable law. Keeps informed of modern educational thought and practices by advanced study and research and keeps the Board informed of current trends in education. Oversees the implementation and compliance of all constitutional and statutory laws and policies of the Board of Education. Recommends policy to the Board as required to meet current or future needs of the district. Keeps the public informed about policies and practices in the schools. Acts in collaboration with the Board on the development of policies for Board consideration and develops such administrative rules and procedures as may be necessary to implement Board policy.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum knowledge, skills, education and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

Master's degree in education, doctorate preferred, with administrative license, valid teacher's license and evaluator certification required. Superintendent certification is required. Five to seven years successful administrative experience as a principal and/or central administrator with successful involvement in district-wide projects. Employee is expected to demonstrate continued professional growth during tenure in position and remain current on new educational strategies.

Communication Skills

Excellent written and verbal communication skills, and strong facilitation skills are all critical to the success of this position. Must possess the ability to communicate effectively with a variety of individuals and groups from diverse backgrounds. Communication will include individual and large group presentations as well as presentations to a variety of media. Must be an effective facilitator in a variety of situations and have the ability to resolve conflict through well-articulated communication and facilitation strategies. Excellent listening skills are critical. Dual language skills are not required but are preferred.

Collaborative Skills
Individual must have careful listening skills and possess influencing/persuasion skills when working with the Board, staff, and parents to create new opportunities to embrace and implement change intended to positively impact student achievement. Influencing skills are also important when working through conflict toward problem resolution.

Analytical and Reasoning Skills
Individual must have an applied background in data driven leadership and the ability to interpret data, measure program success and determine appropriate changes necessary. Individual must be able to apply principles of complex thinking to a wide range of problems and issues that may not have any historical precedent, and determine solutions where none are apparent. The ability to identify resources and seek input is critical to the success of this position.

Organizational Skills
Individual must maintain records and data relating to a wide variety of district and state requirements. Maintaining this information and meeting all reporting deadlines requires very strong organizational skills.

Technology Skills
Individual must be competent in research and information-gathering through technology. The ability to present and communicate through technology is required.

Academic Leadership Skills
Individual must demonstrate a broad knowledge of curriculum, assessment, professional development, school improvement, and student achievement strategies. Must have the depth of understanding to ask appropriate questions and determine best practices both within and outside the district. Must have proven leadership skills to effectively implement change initiatives that positively impact district goals and/or student achievement.

Decision Making Skills
Makes difficult decisions with long-term impact on the District with little time for thought or analysis. The ability to quickly sort through input and reach a conclusion is critical to the success of this position.

Other Important Skills
Monitors budget/program revenue and expenses in an oversight role. Must possess an understanding of governmental funding programs and requirements, as well as District budgetary processes and reporting.

Physical Demands and Work Environment
Position requires general office physical demands. The noise level in the work environment is usually moderate. Generally employee works inside.

Other Duties as Assigned
Will perform other duties as may be assigned by the Board of Education, necessary and appropriate to achievement of the program and/or District goals and objectives.

The Sioux City Community School District is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, creed, color, sex, sexual orientation, genetic information (for employment), national origin, religion, age (for employment), disability, socioeconomic status (for programs), marital status (for programs), or veteran status (for employment) in its educational programs and its employment practices. The District is required by Title IX and 34 CFR Part 106 not to discriminate on the basis of sex in its programs, activities, or employment.

Inquiries or grievances under Section 504 and Title II of the Americans with Disabilities Act may be directed to Dr. Dora Jung, Director of Student Services & Title IX Coordinator at 627 4th Street, Sioux City, IA 51101, (712) 279-6075, jungd@live.siouxcityschools.com. Inquiries about the application of Title IX and its regulations to the District may be referred to the Title IX Coordinator, the Assistant Secretary of the U.S. Department of Education, or both. Please see District Board policies 103 and 504.4 for additional information on available grievance procedures.

Sioux City Community School District seeks a Superintendent who possesses the following leadership traits:

- Is a trusted leader who values ethics and integrity, by practicing moral authority
- Leads by example through honest practices
- Is an effective communicator, creating strong school and community relations
- Is accountable and responsible for actions
- Empowers others by promoting team strengths and a student-first approach
- Shows transparency by sharing the organization's goals and challenges to promote staff engagement
- Builds strong diverse teams and promotes teamwork for success for all
- Maintains a positive/optimistic outlook
- Makes strategic decisions with a big-picture lens, while managing district resources

About the Sioux City Community School District:

The Sioux City Community School District, located in Sioux City, Iowa, exists to educate students to believe in their talents and skills, achieve academic excellence, and succeed in reaching their full potential. As the fourth largest school district in Iowa, Sioux City Community Schools includes nearly 14,000 remarkable students and 2,400 dedicated staff.

The District serves students in three high schools, three middle schools, 13 elementary schools, and an early childhood center plus a career academy for career and technical education. A majority-minority district, Sioux City Community Schools celebrates its diversity, welcoming students and staff from all cultures, ethnicities, backgrounds, and beliefs. The District has 47 home languages and one of the highest percentages of ELL students among all Iowa school districts. Nearly 70% of the District's students qualify for free and reduced meals every year.

In recent years, the Sioux City Community School District has implemented specialty themed concepts in five of the District's elementary schools and received national recognition for the implementation of bullying programs throughout its schools. Three of the District's elementary schools are authorized International Baccalaureate World Schools.

The District prides itself on high student achievement while maintaining one of the lowest cost-per-student rates among urban Iowa schools. Approximately 81% of students district-wide are enrolled in advanced placement courses. The District's four-year graduation rate is higher than 86%.

The Sioux City Community School District has been designated as one of only 100 Future Ready school districts across the country by the United States Department of Education and recognized as a District of Distinction for the implementation of its Sioux City Career Academy. The region's most robust center of its kind, the Sioux City Career Academy currently serves students from schools in Iowa, Nebraska, and South Dakota through more than 30 career and technical pathways.

In 2023, the Career Academy opened the doors on a new construction trades facility. As part of the pathway, students build two homes each year, gaining valuable hands on and industry-relevant experience.

With a focus on state-of-the-art facilities, the Sioux City Community School District has completed 19 building projects in recent years. The District is currently developing a comprehensive master facilities plan to guide its future for years to come.

The Sioux City Community School District continues to be one of the most fiscally healthy districts in the state. At the same time, the District is adapting to declining enrollment, the impact of Education Savings Accounts (ESAs), and expenditure growth in areas such as special education and English Language Learners, all while maintaining long-term fiscal stability.

The Sioux City Community School District collaborates with the Sioux City Public Schools Foundation, which seeks to enhance public education in Sioux City through community support and engagement.

About Sioux City, Iowa:

The Sioux City Community School District is located in Sioux City, Iowa, twice named an All-America City by the National Civic League and one of the top 10 most affordable U.S. cities to live by Market Watch. Part of Siouxland which includes the adjoining points of Iowa, Nebraska, and South Dakota, Sioux City serves as a regional hub for business, employment, industry, retail trade, medical care, and education. More than 169,000 residents call the Siouxland area home.

With a diverse list of things to do and see, Siouxland residents enjoy the benefits of robust park and trail systems including Cone Park, an all-season recreational center, eclectic arts and entertainment options through the Sioux City Art Center and The Orpheum Theatre, a long list of historic landmarks, and premier annual community events including Artsplash and Saturday in the Park.

Requirements:

In addition to administrative experience, the candidate must have, or be qualified to obtain, certification as a Superintendent in Iowa. Inquiries concerning certification requirements can be directed to the Iowa Board of Educational Examiners at 515-281-3245.

Familiarity with Iowa education laws and processes is preferred but not required.

Persons wishing to be considered for the position should submit an application online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application and a current resume.
- Three current letters of recommendation.

Candidates should not contact members of the Board of Directors.

All materials submitted as part of the superintendent application will remain confidential to the extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Directors for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. All applications will be processed in accordance with the provisions of Iowa's open meeting law (Chapter28A).

Apply online at: www.siouxcityschools.org

The salary will be in the range of $XXX,XXX-$XXX,XXX plus an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications, and meeting Board criteria.

HEILMAN, SEANIECE

From: Trent Grundmeyer <tgrundmeyer@gmail.com>
Sent: Monday, March 16, 2026 9:23 PM
To: HEILMAN, SEANIECE
Subject: Additional Search Option - Grundmeyer Leader Services

Seaniece,

I had a chance to watch the recent Sioux City School Board meeting and wanted to follow up briefly with another option the board might find valuable.

I know I've already shared a full superintendent search proposal, but I also wanted to make sure the board is aware of a few additional, more flexible options we offer. One in particular that may be worth considering is our **Guided Search Package ($5,545)**.

This option includes:

- Promotion of the position through all GLS marketing outlets and networks to help attract a strong candidate pool
- Reference checks on each candidate
- Access to documents, templates, and tutorials the district can use to independently manage screening, interviews, and hiring steps—while still ensuring a thorough and high-quality process

You can see more details here:
https://www.grundmeyerleadersearch.com/search-options.html

If it would be helpful, I'm happy to walk through this option (or others) with you or the board and answer any questions. I just wanted to be sure you had visibility into a range of approaches depending on your needs and preferences.

Thanks again and please know we are eager to assist however the board sees fit.

Sincerely,

Trent Grundmeyer
Grundmeyer Leader Services
Email: tgrundmeyer@gmail.com
Phone: (515) 205-9987
Twitter: @GrundmeyerLeadS

"Transforming Education One Leader at a Time."

On Sun, Mar 8, 2026 at 10:21 PM Trent Grundmeyer <tgrundmeyer@gmail.com> wrote:

Dear Seaniece and Sioux City Board of Directors,

Thank you for the opportunity to submit a superintendent search proposal for both or either the interim or permanent superintendent. Attached is our proposal, which outlines the services Grundmeyer Leader Services (GLS) would provide to support the Sioux City School Board through this important recruiting and hiring process. Please confirm receipt of the proposal.

We believe GLS offers several distinct advantages:

- A **professional, board-centered approach** with clear, responsive communication
- A **personalized, values-based recruitment and interview process**
- **Targeted marketing strategies** designed to attract a diverse, high-quality candidate pool
- **Unique screening tools** that help identify candidates who best align with your district's needs
- A **single primary point of contact**, supported by a full team to ensure timely coordination
- **Post-hire support** for your new superintendent to promote a successful transition and long-term success

For additional context, I have also included a short **video overview highlighting the superintendent search process we facilitate for boards**:
https://drive.google.com/file/d/1H6G_pR296Enp-64ahwn0XqwzmsHjbONd/view?usp=sharing

If you have any questions or would like to discuss the proposal further, please do not hesitate to contact me by email or phone. We would be honored to partner with the Board in this critical leadership transition and are committed to delivering a search process that meets your expectations and results in a successful hire.

If the board wants a presentation after March 9th, I will be away on a family spring break trip but Art and/or Russ could deliver the presentation. If hired, we will get the job posted and like to set up a planning meeting with the board as soon as possible.

Sincerely,



Grundmeyer Leader Services

Superintendent Search

Prepared for:

Sioux City Community Schools

believe... achieve... succeed

www.grundmeyerleadersearch.com

GrundmeyerLeadS

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INTRODUCTION

Dear Sioux City Community School District Board of Education,

Grundmeyer Leader Services (GLS) is ready to go to work for you in recruiting and hiring the next superintendent for the Sioux City Community School District (SCCSD). We can help with recruiting and hiring an interim and/or permanent superintendent as you see fit. GLS is confident you will be pleased with the services our firm can provide, from recruiting a diverse candidate pool, to landing your top candidate.

GLS has grown into a trusted partner for schools looking to hire visionary and effective leadership since 2013. GLS proudly serves school districts across Iowa and the Midwest and has conducted superintendent searches for large districts including Independence (Missouri), Linn-Mar, and Southeast Polk. For a full list of successful hires, visit the search firm website at www.grundmeyerleadersearch.com. We put our name behind the leaders we help hire!

Highlights of what GLS can offer you:

- The leaders we hire stay longer than the national average of four years. In the last seven years, more than 90 percent of GLS hires are still leading in the same district in which they were hired.
- We get the local and national context and can effectively market to both to get you the most diverse and deep candidate pool possible.
- We will ensure your new superintendent is successful. Between the information we provide candidates throughout the search to the entry plan we help them create, their success is ours and we are committed to helping them be successful long-term.

The firm has grown significantly over the years because of quality service to districts at a fair price. Our quality service includes twenty-first century recruiting measures, advanced screening tools, and a clear process that leads to candidates who are truly the best fit for the district.

As a firm, we understand that you know your school district and community best. We understand how to lead a successful search process. As partners, we can facilitate a thorough and effective superintendent search to ensure the best leader is hired to take your district to the next level and add to your community.

Your Partner in Education,

Dr. Trent Grundmeyer

Dr. Trent Grundmeyer

CONSULTANT QUALIFICATIONS

Dr. Trent Grundmeyer

Trent is the founder of Grundmeyer Leader Search LLC. He currently serves as an Associate Professor of Education Leadership at Buena Vista University. His prior experience includes serving as a professor at Drake University and serving as a high school principal at Hampton-Dumont and Indianola High School. Trent was recognized as 2013 Secondary Principal of the Year by the School Administrators of Iowa organization. He was also named the 2009 Character Counts! Administrator of the Year in Iowa. He earned his doctorate degree in educational leadership at Iowa State University in 2013 and focuses much of his research around technology integration and leadership.

Trent has many connections around the state and Midwest which provides and advantages to the districts he serves through the recruiting and hiring process. Grundmeyer Leader Search continues to grow based on Trent's integrity in the search process ensuring that the leader who gets hired is truly the best fit for the job. GLS is now Grundmeyer Leader Services which has expanded the team of consultants to serve schools in leading the hiring process to onboarding new superintendents as well as leading administrative and school board retreats.

Art Sathoff

Art brings a wealth of experience and networks to the GLS team. He had a successful thirty-four-year career in public education, serving four different districts in teaching, coaching, and various administrative roles. Art finished his career as the Indianola CSD superintendent from 2014-2022. He was a secondary principal for ten years and superintendent for eleven years.

Art did his undergraduate work at Wartburg College, earning a B.A. in English Education. He went on to earn an M.A. in English Literature from the University of Northern Iowa. Education Leadership work was completed at Drake University, resulting in principal licensure and an Ed.S. degree. After his postsecondary studies Art completed the licensed ministry program through the Christian Church of the Upper Midwest.

Dave Versteeg

Dave is the lead GLS consultant in South Dakota, Wyoming and Montana. Dave Versteeg recently retired after serving as superintendent of Mason City Community School District, in Mason City, IA. He relocated to Custer, SD in the summer of 2022. Dave has previous superintendent experience at Montezuma, IA; principal experience at Pella, IA; Newcastle, WY and teaching and athletic director experience at Custer, SD. Dave received his Advanced Studies Certification from the University of Northern Iowa; a Master of Arts degree in Education Administration from the University of South Dakota and a Bachelor of Arts degree from Augustana University.

Highlights from Dave's school administrative experiences and work include designation as a Model PLC District; consultant to the Iowa Department of Education on the Iowa Teacher Performance Assessment; member of several state education task forces in Iowa, Wyoming, and South Dakota.

THE FULL SEARCH TEAM



Visit the Grundmeyer Leader Search website at https://www.grundmeyerleadersearch.com/consultants.html for more information about the GLS team and full resumes for each consultant.

BENEFITS OF A SEARCH FIRM

Recruiting candidates- A search firm can help recruit candidates both locally and nationally through personal connections, established networks, and marketing outlets that your organization most likely does not have. This traditionally increases your candidate pool.

Time dedicated to the hiring process- The search process is time intensive in getting stakeholder feedback, recruiting candidates, making reference calls on each candidate, and preparing for the actual interviews.

Objectivity in the hiring process- Your search team has a vested interest in your search process but is not invested in your organization and community like you are as a board member. Thus, the consultant can guide the process and ensure objectivity throughout the hiring process.

Tools to screen candidates- Making sure the best candidates surface is the science to the hiring process. Having the right screening tools is paramount to screening candidates and promoting those who are truly the best fit for your organization. The search firm has screening tools most organizations do not have.

Support with entry plan- The search firm can work with your successful candidate to tailor an entry plan so that they get off to a good start in your specific organization. Advice from stakeholders from the survey, financial and student achievement information, and data from the interview process shall all be considered in tailoring the entry plan and getting the new hire off to a successful start.

Validation to the board- Even if there is a strong internal candidate, a thorough and objective search process validates the successful candidate who surfaces to the board, stakeholders, and larger community base. New hires also get training and support long term from the GLS team.

THE GLS DIFFERENCE

- A personalized and professional approach to the search with the belief that the firm works for the board
- Recruitment and marketing strategies all aimed at the right fit rather than a pool of predetermined candidates
- A front-loaded search process that aligns a leader's professional skills and qualifications to the needs of the district
- Search support personalized to meet the specific needs of the board
- New marketing strategies to reach a more diverse pool of potential candidates
- Guidance through the hiring process based on research, experience, and current best practices
- Applicants apply online through Applitrack, eliminating extra paperwork
- Having the same search consultants to work with throughout the entire search process
- Using feedback from the search process, a detailed entry plan is drafted with the successful hire to set the candidate up for success in their new role

BOARD SATISFACTION



TESTIMONIALS

You helped bring us together as a board when it came to finding our top candidate. DO NOT HESITATE HIRING GRUNDMEYER. First rate team, quality experience, excellent process! — Anamosa School Board

It was a pleasure to work with Grundmeyer Leader Services in the selection of our Superintendent for Harlan Community Schools. Over my nearly 15 years on the School Board this is the third time I have been involved in the search process. Your firm offered quality "Cadillac" service. I would recommend your company for any institution looking for education leadership recruiting. — Harlan School Board Member

Utilizing the services of Grundmeyer Leader Search the right choice for our district. We could not have had as successful of a process or outcome without the guidance they provided. Our board would not hesitate to work with them if the need arose again in the future. — Decorah Board President

Trent supported -- but did not control -- our search for a new superintendent. He provided connections, top-notch resources, and best practices for our process and did the background work to make everything run smoothly…yet it was clear that this was OUR process, not his. The end result was an excellent new hire and buy-in from the entire school community. — Emmetsburg Board President

If you want a consulting firm that continually puts your school district best interests first, this is the firm to work with. You treated us as we were your only client and was always available whenever any questions arose. Their research and guidance proved invaluable. A must hire! — Treynor Board President

GLS was a tremendous value in organizing our search process from start to finish. The direction and advice we received throughout allowed us to exceed our hopes and expectations. — Fort Dodge Board Member

My experience with Grundmeyer Leader Services was phenomenal. They facilitated a process that was personable and authentic, helping me and the board truly get to know each other and determine whether the fit was right. The interview preparation and coaching were highly effective, and Trent Grundmeyer's hands-on leadership gave me confidence throughout the process. Grundmeyer goes beyond a search, they provide a relational, professional, and supportive experience that sets leaders up for success. — Stratton School District R-4 (CO) Superintendent

Trust the GLS's process and follow the process. This is my 3rd search and the only search that the teachers, staff, parents, students, and community members were pleased with after the BOE's announcement. By far a much better outcome than the outcry and protest from previous searches. — Clarke Board Member

Grundmeyer Leader Services helped make the process of hiring our new superintendent go very smooth. Their knowledge and guidance through every step was welcomed and appreciated! — Sibley Board Secretary

As a board member who was going through the hiring of a superintendent for the first time I questioned if we really needed a firm to assist us. After the first meeting with the Grundmeyer Team I knew that the services they were providing was a necessity to ensure a fair and in-depth process and that no steps were missed or overlooked. They met all of those expectations. Thank you! — Center Point-Urbana Board President

I would highly recommend Grundmeyer Leader Services. Dr. Grundmeyer and his team helped the district navigate the process of hiring our next Superintendent through a highly efficient and effective process. — South Tama SBO

TIMELINE

The proposed timeline for the hiring of the Sioux City Community School District superintendent position is given below with a more specific timeline to be developed in conjunction with the board of directors.

PROPOSED HIRING TIMELINE	DESCRIPTION OF EVENTS
PLAN March	Establish salary range and benefits package Establish interview process and timeline Post-survey for stakeholder feedback Host stakeholder input meetings (optional)
RECRUIT March-April	Advertise position Recruit candidates for the position Develop screening interview questions
SCREEN Mid-April	Screen candidate application materials Present candidates to the board Establish interview teams Establish formal interview questions Initial interviews
HIRE Late April	Formal interviews Feedback and debrief with the board Job offer to successful candidate Conduct formal background check Solidify contract with new hire Announce hire to staff and community
ONBOARD May–July	Share stakeholder survey advice Ensure proper licensure Develop an entry plan Develop first year goals



DEVELOPING COMPENSATION PARAMETERS

Establishing a salary and benefit range prior to hiring will help in recruiting candidates and negotiating the successful candidate's contract.

GLS will provide comparative data based on school size, location, region, and other factors. Benefits are compared to recent hires of the same position type. We also provide actual sample contract language to help the school board establish a fair but enticing salary and benefits package. Collaboratively, we are positioned to act as a liaison between the successful candidate and the school board.

IDENTIFYING DESIRED QUALIFICATIONS

GLS makes data-driven decisions to establish criteria specific to your organization, which are used throughout the search process to ensure a good fit and a successful candidate.

To develop an understanding of the core qualities and skills desired in your next leader, GLS will facilitate a community stakeholder survey (digital) to obtain direct feedback from stakeholders. The search firm may also conduct constituent meetings if requested by the board. At the conclusion of the survey, we will present the results to the board and assist the board in identifying themes which will be the basis for identifying desired qualifications for the position. These desired qualifications are then used throughout the search process, including recruiting and screening, as well as formulating interview questions to help ensure boards truly find the right fit.

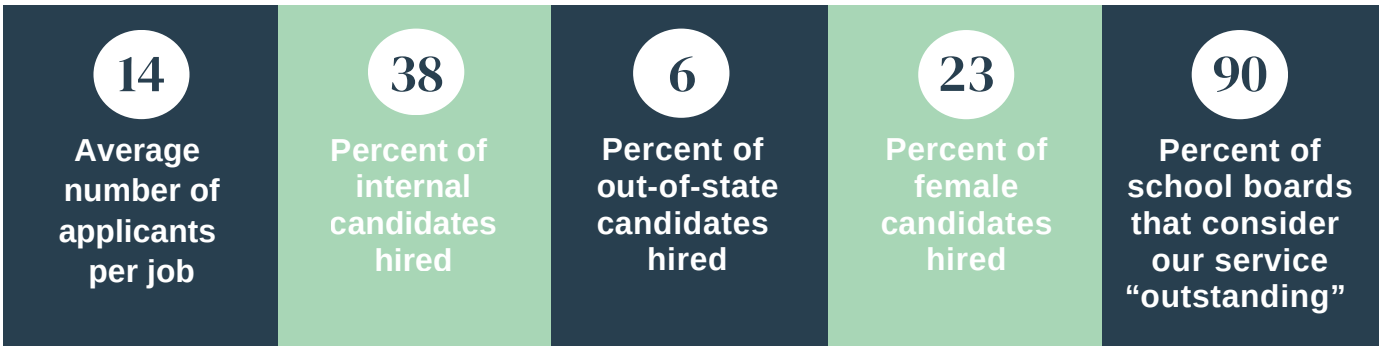
All of this data will also be used as a guide to creating an entry plan for the successful candidate, ensuring a smooth transition of leadership. Our firm will also recommend an interview process that includes input from all stakeholder groups: teachers, administrators, parents, students, board of education, and community members.

RECRUITING DIVERSE & QUALIFIED CANDIDATES

It is recommended that candidates can confidentially apply through Grundmeyer Leader Services and are only made public when finalists are announced for the position. This confidential process ensures candidates can apply without losing credibility in their current job, which traditionally increases the overall quality of the candidate pool.

The position is marketed on Indeed, K12 Job Spot, social media, iHire, Applitrack, Handshake, through university preparation programs, and the GLS website. The position will also be posted on The School Superintendents Association (AASA) website. GLS is well-networked around the Midwest and across the nation to recruit a diverse candidate pool. Personal phone calls and emails are the best way to recruit the highest qualified candidates. Any names of potential candidates shared with GLS are contacted.

GLS will assist the board in conducting a nationwide search that generates a diversified pool of qualified candidates for the position. The firm has recently utilized Handshake, National Alliance of Black School Educators, and multiple university alumni channels to strategically recruit a more diverse candidate pool.



Superintendent search statistics from the 2024-2025 academic year.

GLS recruits candidates who are believed to be a good fit for the organization based on the desired skills and qualifications established by the district stakeholder survey. Stakeholders are also asked to assist in recruitment by supplying the names of potential candidates to GLS. The board is also asked what candidates may surface that are not a good fit for the organization. Recruitment entails solicitation of current leaders in area school districts as well as other leaders in the Midwest who are deemed a good fit for the position. Although other firms may promote being able to recruit from a national pool or have consultants around the United States, the truth is that each firm posts to similar national boards.

Grundmeyer Leader Services has hired multiple candidates from out of state. Many of these candidates were contacted personally to apply for a position for which they were identified as a good fit. Other candidates have inquired about the position on state posting boards and reached out to the firm directly. Regardless of how the candidates hear about the position, we will recruit the best candidates both locally and nationally and facilitate a hiring process that ensures the best candidate for your district is hired.

SHARED CANDIDATE INFORMATION

To ensure a thorough and confidential review process for our current hiring initiative, we will implement a three-phase approach in collaboration with the school board. In the first phase, board members will receive weekly updates with application materials for each candidate as they are submitted, including detailed cover letters, resumes, and reference letters, which allows for continuous evaluation. Following the application deadline, the second phase will provide comprehensive information on all candidates and initial screening results. Finally, the third phase will involve an in-person board meeting in a closed session to review all candidates, incorporating confidential references and social media checks to ensure a well-rounded assessment. This structured approach will facilitate informed decision-making and maintain the integrity and confidentiality of the selection process.

PHASED CANDIDATE UPDATES TO THE BOARD



ESTABLISH INTERVIEW TEAMS & QUESTIONS

Formal interviews are normally conducted on your campus but can be a combination of Zoom and face-to-face. Usually formal interview teams include one or more mixed teams consisting of multiple stakeholder groups, an interview with the board, and a community and district tour. Stakeholder interviews may include representatives from the following groups: administrative team, classified and certified staff, students, and community members. It is the responsibility of the district to be purposeful in the selection of interview team members as districts know its constituents at a much deeper level than GLS.

Interview questions for each stakeholder team are provided after input is garnered from interview team members.

CANDIDATE REVIEW

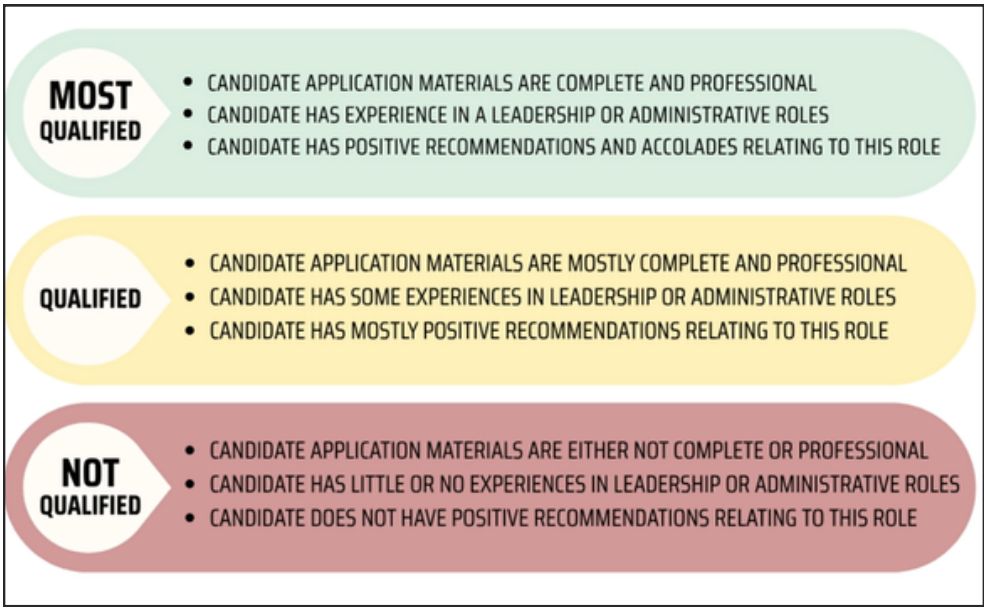
A search firm's role is to objectively rate candidates based on their skills and experiences in relation to an organization's desired qualifications. Something unique to GLS is that we will present materials for all candidates for the board's consideration. We will advise based on objective data, but the decision on who to move forward with is a board decision. While each hiring process is unique and tailored to the individual district or organization, GLS ensures that all legal standards are met, key dates are clearly shared, and input from all stakeholders involved is gathered throughout the process. The stakeholder survey, screening protocols, interview questions, reference calls, and candidate comparisons are all aligned to the desired qualifications the board wants in the successful hire.

CANDIDATE SCREENING

The GLS List of Screening Tools and Resources:

- Online applications submitted via Frontline Technologies
- Stakeholder survey with comprehensive summary reports
- Education Simulations available for use during finalist interviews
- Conduct online background check through court websites
- Utilize 3rd Degree Screening for social media and online background checks
- Leadership Style, Motivators, and Attributes Inventory
- Interview feedback forms tailored to desired qualifications
- Finalist feedback chart to facilitate objective review of finalists

SAMPLE CANDIDATE SUMMARY REPORT



FORMAL INTERVIEW PROCESS

An organization's location, hiring timeline, benefits package, and other factors contribute to the total number of applicants. During the application period, the board will receive digital copies of applicant cover letters and resumes. Board members will have the opportunity to observe applications weekly throughout the process. Once the application period has closed, GLS will screen all candidates based on the desired qualifications developed earlier from the stakeholder survey. GLS will present a one-page Candidate Summary Report (an example is shown on the previous page) on every candidate and board members will receive materials from any and all applicants for the position. GLS will rate the candidates objectively and present that information to the board; however, it is the board's responsibility to select semifinalists to interview. Using the desired qualifications and data provided by GLS, the board will work to narrow the field to two or three finalists. Often, boards will select five to eight semi-finalists, and GLS will schedule 30-minute Zoom interviews so that the board can hear from each of the semi-finalists. After the screening interviews the board can again review all the data and select two to three finalist candidates for formal interviews. Sometimes, boards choose to move right to formal interviews with finalists.

During the actual interviews, a GLS consultant will be present to guide the process but will not participate in the actual interviewing of candidates. This includes talking with each interview team before the interview begins, introducing the candidates to the interview team, escorting the candidate between interview groups, and ensuring illegal interview questions are not asked throughout the process.

Each stakeholder team is provided interview questions by GLS. Traditionally, two to three minutes should be allotted for each interview question.

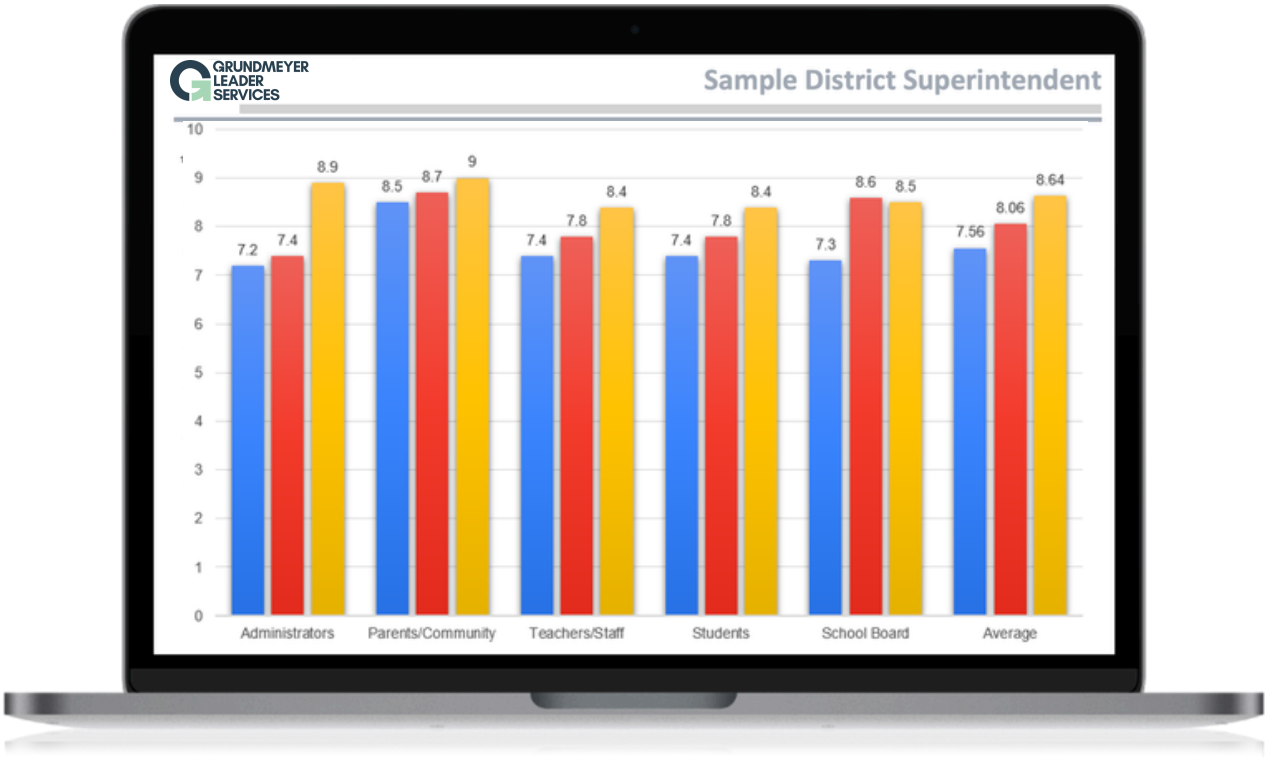
FEEDBACK & DEBRIEF

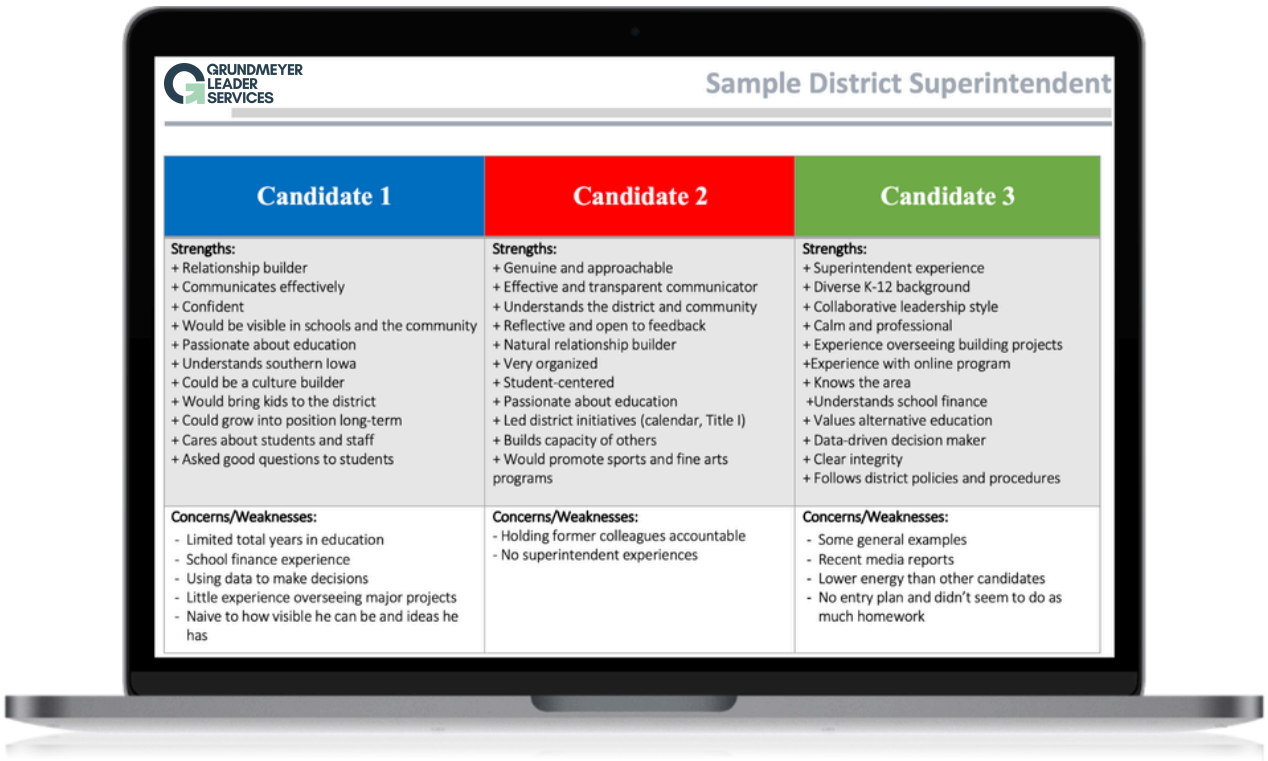
At the conclusion of the formal interview, stakeholder teams provide feedback and identify strengths and concerns regarding each candidate. Each individual on the interview team provides their individual feedback, and group discussions are not allowed until all feedback forms are gathered to ensure everyone has an equal and unbiased voice in the process. Stakeholder groups will NOT rank candidates, as it is the board's responsibility to review data and make the decision on the superintendent of Sioux City Community Schools. To make this important decision, the board can expect a comprehensive feedback report from the search firm consultants with accurate data collected from all interview team members and groups. GLS consultants will also share any factors for consideration with the finalists that may contribute to, or take away from, the candidate's capacity to lead and be successful in the position.

GLS provide support and guidance throughout the entire process, while keeping objectivity as much as possible. Just as it should be, it is the board's responsibility to actually decide semifinalists, finalists, and ultimately which candidate gets the official job offer. Finally, we will prepare multiple press releases for the district throughout the process. These are sent to the district for approval and dissemination as wanted.

FINALIST FEEDBACK CHARTS

The search consultant provides the school board succinct candidate feedback charts with themes from each interview team, key considerations, and final interview team ratings. This targeted data helps the board objectively review the finalists and make the best decision for their organization.




GRUNDMEYER LEADER SERVICES

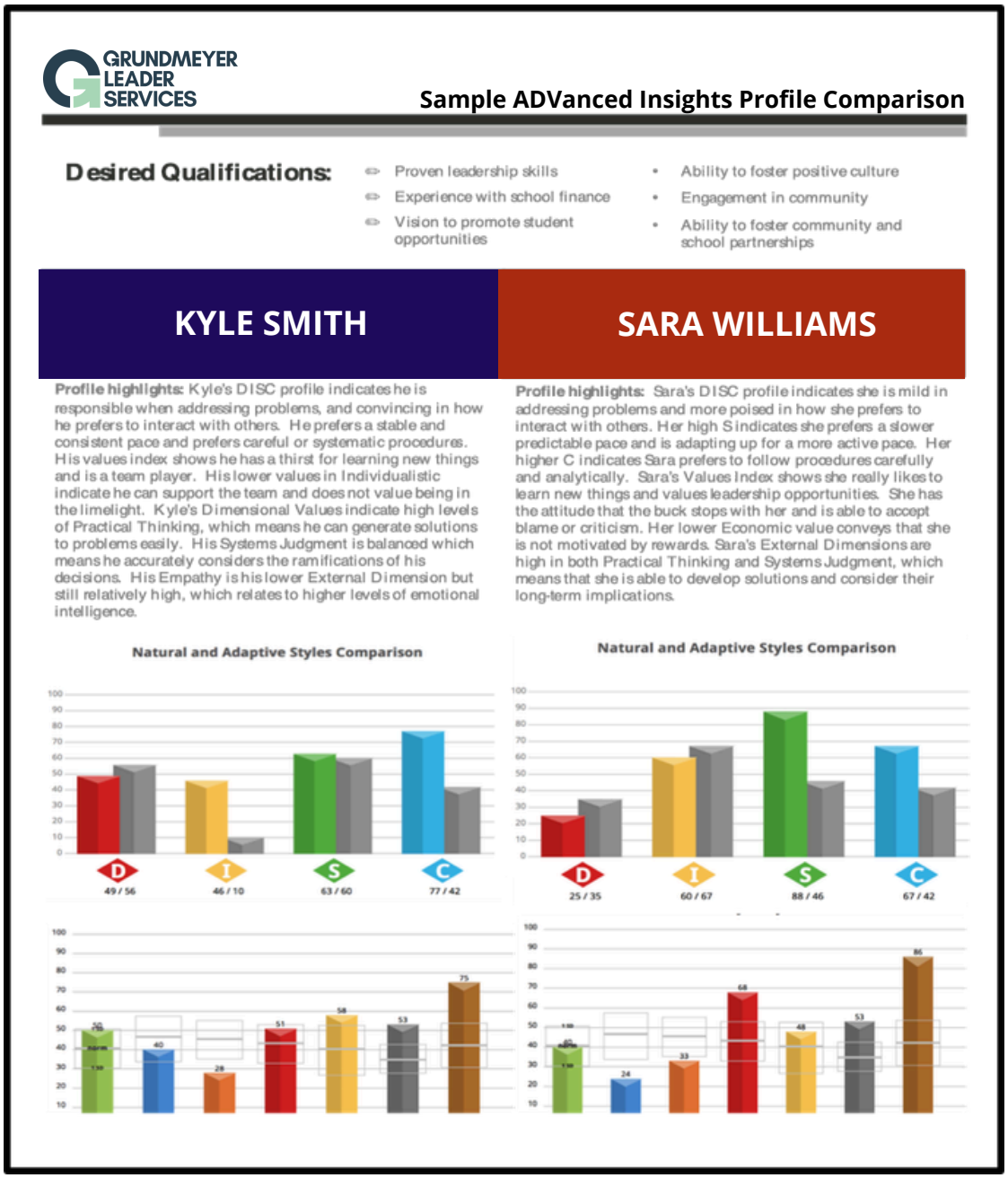
Sample District Superintendent

Candidate 1	Candidate 2	Candidate 3
Strengths: + Relationship builder + Communicates effectively + Confident + Would be visible in schools and the community + Passionate about education + Understands southern Iowa + Could be a culture builder + Would bring kids to the district + Could grow into position long-term + Cares about students and staff + Asked good questions to students	**Strengths:** + Genuine and approachable + Effective and transparent communicator + Understands the district and community + Reflective and open to feedback + Natural relationship builder + Very organized + Student-centered + Passionate about education + Led district initiatives (calendar, Title I) + Builds capacity of others + Would promote sports and fine arts programs	**Strengths:** + Superintendent experience + Diverse K-12 background + Collaborative leadership style + Calm and professional + Experience overseeing building projects +Experience with online program + Knows the area +Understands school finance + Values alternative education + Data-driven decision maker + Clear integrity + Follows district policies and procedures
Concerns/Weaknesses: - Limited total years in education - School finance experience - Using data to make decisions - Little experience overseeing major projects - Naive to how visible he can be and ideas he has	**Concerns/Weaknesses:** - Holding former colleagues accountable - No superintendent experiences	**Concerns/Weaknesses:** - Some general examples - Recent media reports - Lower energy than other candidates - No entry plan and didn't seem to do as much homework

ADVANCED INSIGHTS PROFILE (FOR FINALISTS)

The ADVanced Insights Profile provides a depth of understanding of candidates that is unmatched. There are three different, yet intricately connected profiles: DISC (focuses on HOW a person responds to problems, people, pace of work, and procedures/precedents); Values Index (focuses on WHY a person does what they do and what their motivators are); and Attributes Index (in WHAT order a person thinks and processes). This combination of profiles is a powerful tool in understanding candidates prior to actually hiring them. The ADVanced Insights Profile has been used in the business world very successfully and in several school districts throughout the Midwest.

The tool is EEOC compliant and researched-based. The Results Group of West Des Moines, IA, helps to administer the inventory and interpret the candidate's results.



GRUNDMEYER LEADER SERVICES

Sample ADVanced Insights Profile Comparison

Desired Qualifications:

- Proven leadership skills
- Experience with school finance
- Vision to promote student opportunities
- Ability to foster positive culture
- Engagement in community
- Ability to foster community and school partnerships

KYLE SMITH

Profile highlights: Kyle's DISC profile indicates he is responsible when addressing problems, and convincing in how he prefers to interact with others. He prefers a stable and consistent pace and prefers careful or systematic procedures. His values index shows he has a thirst for learning new things and is a team player. His lower values in Individualistic indicate he can support the team and does not value being in the limelight. Kyle's Dimensional Values indicate high levels of Practical Thinking, which means he can generate solutions to problems easily. His Systems Judgment is balanced which means he accurately considers the ramifications of his decisions. His Empathy is his lower External Dimension but still relatively high, which relates to higher levels of emotional intelligence.

Natural and Adaptive Styles Comparison

D 49 / 56 I 46 / 10 S 63 / 60 C 77 / 42

SARA WILLIAMS

Profile highlights: Sara's DISC profile indicates she is mild in addressing problems and more poised in how she prefers to interact with others. Her high S indicates she prefers a slower predictable pace and is adapting up for a more active pace. Her higher C indicates Sara prefers to follow procedures carefully and analytically. Sara's Values Index shows she really likes to learn new things and values leadership opportunities. She has the attitude that the buck stops with her and is able to accept blame or criticism. Her lower Economic value conveys that she is not motivated by rewards. Sara's External Dimensions are high in both Practical Thinking and Systems Judgment, which means that she is able to develop solutions and consider their long-term implications.

Natural and Adaptive Styles Comparison

D 25 / 35 I 60 / 67 S 88 / 46 C 67 / 42

BACKGROUND CHECK PROCESS & DUE DILIGENCE

Once top candidates are identified, consultants contact their current and previous employers and complete extensive reference checks on the finalists. Any concerns will be brought to the attention of the board president and/or board secretary. We also administer the Advanced Insights Inventory to surface each finalist's communication, motivation, and problem-solving style.

Grundmeyer Leader Services coordinates with 3rd Degree Screening to provide comprehensive, structured background and reference checks on every candidate. This includes social media screening to flag job-relevant risks on finalists, and state licensure/endorsements verification with the Board of Educational Examiners.

In addition to licensure and criminal background screening, your district human resources department is responsible for verifying a finalist's eligibility to work in the United States. This includes completion of Form I-9 (candidate completes section 1 no later than the first day of work; the district examines acceptable documents and completes section 2 within three business days) and, if the district participates, initiating E-Verify (a free DHS/SSA service) to confirm employment authorization. Because federal law requires the employer to perform these checks, the search firm cannot legally complete them on the district's behalf. However, GLS will coordinate timelines, provide checklists, and assist with documentation logistics so all required HR verifications are completed in accordance with law prior to the board's final contract action and onboarding. Note that E-Verify confirms work authorization—not citizenship—and must be used uniformly and only after an offer is accepted.

JOB OFFER TO SUCCESSFUL CANDIDATE

As it should be, it is the board's responsibility to actually decide semifinalists, finalists, and ultimately which candidate gets the official job offer.

A salary and benefit range as well as other potential benefits (such as cell phone stipend, relocation fee, TSA, or insurance) is normally established early in the search process. The search firm consultant is in a good position to act as a liaison between the successful candidate and the school board. Once a candidate is chosen, the board should decide on their first offer and provide some leeway to the search firm consultant. The consultant will then make the offer and keep the board updated until a formal hire is made. In the event that the successful candidate counteroffers the board's offer, the search firm consultant will communicate with the board by phone or email.

PUBLIC ANNOUNCEMENT

We will share communication templates for press release announcements throughout the hiring process. These are sent to the district for approval and dissemination as requested, including the final announcement naming your new superintendent.

DEVELOPING A SUCCESSFUL ENTRY PLAN

When a candidate is hired with GLS, the process is not over. We work with the new hire to establish an entry plan that ensures the candidate is well-informed to be successful in their new role. The entry plan includes key meetings, tasks, and people with whom to meet.

Advice for the new superintendent and from the stakeholder survey will also be shared with your new hire. This information, paired with information gleaned throughout the hiring process, helps your new leader draft a customized entry plan to get off to a great start in your system. We also recommend first-year goals for the new leader.

The new leader will also go over their ADVanced Insights Profile with GLS consultants. This briefing will help give them a better understanding of their natural talents, leadership motivators, and potential blind spots. This data, too, will be used to create an effective entry plan and first-year goals.

FOLLOW-UP SUPPORT

GLS takes great pride in making sure that new hires are indeed a good fit for the organization. Our ongoing support for your new leader intentionally connects them to experts on finances and facilities through our annual onboarding workshop.

Grundmeyer Leader Services (GLS) supports new superintendents beyond hiring through strategic partnerships that ensure long-term success. New Era Superintendents offers a GLS-funded pilot membership with coaching, leadership resources, and national networking. The Donovan Group strengthens communication through stakeholder surveys, press releases, videos, and strategic planning. ISFIS provides financial insights and legislative updates, especially during the New Superintendent Onboarding Workshop. Denovo equips leaders with tools to assess facilities and manage bond issues. Together, these partners provide ongoing support to help new leaders thrive.

GLS PARTNERS

NEW ERA SUPERINTENDENTS

Donovan Group School Communications

ISFIS, Inc. Iowa School Finance Information Services

Denovo CONSTRUCTION SOLUTIONS

FEE STRUCTURE

GLS is confident in our process, networks of candidates, and ability to hire a leader who is truly a good fit for Sioux City Community Schools. The organization is billed $2,500 at the start of the search to cover marketing and travel costs. The remainder of the search fees are invoiced at the substantial conclusion of the search process.

DESCRIPTION	COST
Interim Recruitment & Interview Facilitation	$3,500.00
Permanent Position Marketing and Consultation	$24,342.76
Mileage	$1,502.00
PROPOSED SEARCH TOTAL:	**$29,344.76**

The cost is normally eight percent of the outgoing leader's salary based on the Department of Education website. The proposed invoice includes marketing and consultation services and mileage for all necessary travel (up to five trips). The total proposed search fee is guaranteed to be the maximum amount the district will pay.

We recommend the full search with all screening tools and steps to leverage the best outcome. However, the board may choose to remove or conduct some steps on their own. In this event, the total invoice is reduced. Again, the GLS philosophy is that the firm works for the board so the customized support will be what the board values to ensure they get the best hire.

Key steps and resources included in the proposed search invoice:

- Stakeholder survey and/or in-person meetings
- Salary and benefits comparable and planning
- Recruitment of highly qualified candidates
- Marketing on proposed outlets (websites, pools, social media, personal contacts)
- Disclosure of any and all known qualifications and concerns about all candidates
- Reference calls for all qualified candidates
- Objective candidate ratings for all candidates
- Hiring update document drafted to share with the public
- Initial screening interviews
- ADVanced Insights Profile of each finalist
- Facilitating formal interviews
- Candidate summaries presented to the board
- Contract negotiations
- A final announcement to share with the public
- Development of an entry plan
- Mileage and travel

Optional steps and resources included in the proposed search invoice:

- Extra advertising/marketing
- ADVanced Insights for screening semifinalists

Responsibilities of the SCCSD Board of Education not included in the proposed search invoice:

- Printing and copying of interview materials
- Contacting stakeholders for interviews
- Travel costs for finalists (as necessary)
- Sharing the stakeholder survey
- Following open and closed meeting laws
- Completing legally required background checks

SEARCH MATERIALS

GLS accepts full responsibility for the cost associated with advertising for the district's superintendent opening. As previously stated, the position will be marketed on K12JobSpot, social media, the AASA job bulletin, university preparation programs, Handshake, and the GLS website. GLS assumes the cost associated with posting the position on these sites. The district would assume the costs on any other marketing outlets.

PROFESSIONAL LIABILITY INSURANCE

GLS will maintain $1 million in Professional Liability Insurance coverage. No workers' compensation insurance, or any other type of insurance should be obtained by the organization, on account of GLS.

GUARANTEE OF SERVICE

Grundmeyer Leader Services (GLS) guarantees the selected candidate for one year from their contract start date. If the candidate leaves within the first 12 months, GLS will conduct a replacement search at no professional fee; the district will only cover direct expenses (e.g., mileage, advertising). If the candidate departs during the second year, GLS will provide:

- Career Advancement: A replacement search at a reduced fee if the candidate resigns for a promotional opportunity.
- Board Termination/Non-Fit: A replacement search with no professional fee; the district pays only actual, direct expenses

SATISFACTION FEEDBACK

GLS follows up regularly after the new leader starts the job and sends a formal six-month survey to get feedback about their performance and the board's satisfaction. To date, over 92% of organizations have reported ongoing satisfaction with their new hire. Many organizations rehire GLS for future searches because of how satisfied they are with their new leader and the value they found in the hiring process.

90% or more candidates hired with the support from Grundmeyer Leader Services are still in their current role six plus years later. This is a sign that the hires placed with the support of Grundmeyer Leader Services are truly a good fit for the organization they are serving. The longevity of the leader is also a positive sign for the district and what is best for staff and students.

SEARCH FIRM REFERENCES

SCHOOL DISTRICT	POSITION FILLED	CONTACT INFORMATION
Gilbert CSD (IA)	Superintendent	Andrew Ricklefs (Board President) 515-570-5088
Fort Dodge CSD (IA)	Superintendent	Stu Cochrane (Board President) 515-570-5088
Decorah CSD (IA)	Superintendent	Ron Faldness (Board President) 563-380-2026
Hannibal CSD (MO)	Superintendent	Blane Mundle (Board President) 573-249-9120
Lewis Central CSD (IA)	Superintendent	Dorene Scheffel (Board President) 402-677-7342
Gallatin CSD (MO)	Superintendent	Jeff Donovan (Board President) 660-334-1415
Madrid CSD (IA)	Superintendent	Lauren Clark (Board President) 913-660-3712
Fort Dodge, St. Edmond (IA)	Principal	Mike Johnson (Board President) 515-570-6921
Algona CSD (IA)	Superintendent	Rodney Davis (Board Vice-President) 515-320-0153
Okoboji CSD (IA)	Superintendent and AD	Juli Johnson (Board President) 712-330-5430
Roland-Story CSD (IA)	Superintendent	Chris McIlrath (Board President) 515-310-7162
Hubbard-Radcliffe CSD (IA)	Superintendent and Principals	Jacob Bolson (Board Member) 563-379-2337
Iowa Girls High School Athletic Union	Executive Director	Erin Gerlich 405-334-2547
Missouri School Board Association	Partner	Linda Quinley (Finance Director) 573-208-7872
Clear Creek-Amana (IA)	Superintendent	Dr. Alison Momany allisonmomany@ccaschools.org
School Administrators of Iowa	Executive Director	Dr. Lisa Remy (Executive Director) 515-633-5111
Eldora-New Providence CSD (IA)	Principal	Jay Mathis (Superintendent) 641-849-0522
Ballard CSD (IA)	Superintendent	Steve Domino (Board President) 515-450-7574
George-Little Rock CSD (IA)	Superintendent	Austin Lloyd (Board President) 605-212-0714

FREQUENTLY ASKED QUESTIONS

How many candidates do you think will apply?

Traditionally you can expect around 15-25 superintendent candidates. The location, hiring timeline, and benefits package, among other factors will contribute to the total number of applicants.

Will the board see all candidates that apply?

Yes. Candidate materials (cover letter, resume, and references) are shared with the board each week.

When are candidates' names made public?

Candidates' applications are confidential until they would be named as finalists for the position. Normally, there would not be more than two to three finalists made public. The board will decide when/if finalists names are shared publicly.

What if a candidate is not brought to the board as a finalist who a board member thinks should be?

GLS will present EVERY candidate to the board; an objective rating (based on the desired qualifications identified earlier in the process) will be made by the firm and shared with the board. However, the board will select semifinalists and finalists. We do the behind-the-scenes work, but it is the board's responsibility to make these decisions.

What if the board does not agree on a candidate after the formal interviews?

The board has the final say in who is offered a contract. The board can expect a final report from the search firm consultants with summaries and data from the formal interviews. Any factors for consideration with the finalists will be brought to the board's attention so the board can determine the factors that may contribute to, or take away from, the candidate's capacity to lead and be successful in their district. The consultants will also prompt the board when there is not an agreement, to try to reach consensus on a final candidate.



Sioux City Community Schools

believe... achieve... succeed

March 9, 2026

SUPERINTENDENT
SEARCH PROPOSAL

HYA | HAZARD YOUNG ATTEA ASSOCIATES

HYA | EDUCATION EXPERTS

March 9, 2026

Dear Sioux City Community Schools' Board of Education,

Thank you for the opportunity to present this proposal overview outlining the services Hazard, Young, Attea & Associates (HYA) can provide to the Sioux City Community Schools in your search for a new superintendent. What sets HYA apart from other educational search firms? We believe it comes down to the following key factors:

Extensive Local Knowledge: HYA has successfully conducted over 2,000 superintendent searches, including more than 800 in the Midwest. The Sioux City Community Schools' search will be led by Dr. Mike Richie, HYA Vice President and Dr. Paul Tedesco, HYA Associate. Richie has led more than 65 superintendent searches across the Midwest and Tedesco has led 25+ searches in Iowa.

A few key searches led by this team include districts such as: Waukee, IA; Iowa Association of School Boards (IASB); South Sioux City, NE; Littleton, CO; Aurora, CO; Racine, WI; Milwaukee, WI; Sun Prairie, WI; Verona, WI; Auburn-Washburn, KS; Kansas State Department of Education; Michigan State Education Department; Ann Arbor, MI; Oxford, MI; and Midland, MI to name a few.

Innovative Board Portal: Effective communication and organization are crucial to a successful search. HYA's web-based delivery system ensures that the Board has secure, real-time access to all search-related documents. Whether using a tablet, smartphone, laptop, or desktop, the Board and our associates can access all search materials in a confidential, organized, and transparent manner, ensuring the process runs smoothly from start to finish.

Proactive Recruitment: At HYA, we go beyond the traditional "post it and they will come" approach. Instead, we actively identify and recruit top candidates to ensure the best possible fit for the Sioux City Community Schools. Our proven expertise and robust recruitment strategies give us confidence that we will identify a highly qualified superintendent to lead your district.

We believe the value HYA offers is unmatched. By choosing us, the district gains:

- Strong recruitment strategies and an extensive network.
- Access to HYA's Candidate Search Dashboard for real-time updates.
- A fully customized search tailored to the specific needs of the Sioux City Community Schools.
- A commitment to stay with you until a superintendent is successfully placed, if a successful candidate is not identified through the initial search process, HYA will assist the district with the placement of a qualified interim superintendent and will relaunch the search in the fall at no additional fee. This ensures continuity of leadership while maintaining our commitment to delivering a successful long-term placement at no extra cost to the district.
- **HYA Transition Academy (six month virtual training/professional development program for your new superintendent)**
- A two-year guarantee: If the superintendent leaves within two years, we will conduct your next search at no cost.

Every HYA search is customized to align with the unique needs and priorities of each district and board. We look forward to meeting you and the opportunity to work with you in finding your next superintendent.

Sincerely,



Dr. Mike Richie, HYA Vice President
mikerichie@hyasearch.com | 715-891-1816

HYA proposes to conduct a national search for talented and highly qualified candidates for the position of Superintendent of Schools for the Sioux City Community Schools (hereinafter referred to as District). This document serves to clearly outline the specific services, deliverables and costs proposed for the District.

Firm Profile

Description of search firm history and firm philosophy:

Hazard, Young, Attea & Associates (HYA) was established in 1987 and merged with ECRA Group, Inc. in 2011. The firm was reincorporated in 2019 to HYA Corporation doing business as Hazard, Young, Attea & Associates. The remaining survivor of the original owners is still involved with the firm. Currently 35% of HYA Associates are persons of color, half are women, and HYA is woman-owned. HYA Associates build and invest in one another, and advise the firm and one another on best-practices, research, and policy.

Mission: HYA is a network of independent education experts with a mission to work with Boards and Administrators to recruit and develop great leaders, plan for the future, and measure the impact of initiatives.

Vision: Every school system has effective leaders, definitive plans and a focus on outcomes to change the trajectory of a school system and ultimately a child's life.

Guiding Principle: Every child has the fundamental right to equal educational opportunities no matter their race, socioeconomic status or geographic location.

HYA has served over 2,000 school districts providing consulting service and aggressive quality assistance to school boards in need of identifying and recruiting highly qualified executives for superintendencies and other administrative positions. At HYA we pride ourselves on knowing thousands of educators across the country and use this network to inform our consulting practice and identify potential candidates that are qualified and a match for the positions we are recruiting. HYA's skill set in this area and network of educators has been one of the foundation components of our success over the past 35 years.

- HYA is a national firm;
- HYA has assisted school boards with more than 2,000 executive searches;
- HYA has 12 professionally staffed office personnel employed at our home office;
- 130+ Associates throughout the country;
- Corporate Headquarters: 909 W. Euclid Ave. #926, Arlington Heights, IL 60006;
- HYA is an C CORP – Subchapter C Corporation;
- HYA has not defaulted on any contracts in the past five years (or ever) or has not failed to meet any financial obligations;
- HYA has not been suspended or debarred by the federal government;
- Hazard, Young, Attea & Associates is not currently, nor ever has been, involved in litigation or arbitration with any of its clients in our 35+ years in business.
- No legal claims have ever been filed against HYA.
- Hazard, Young, Attea & Associates has never filed for reorganization or bankruptcy.

Qualifications and experience relevant to this scope of work:

HYA Associates bring a breadth of professional and academic expertise to their work. Their credentials include doctorate degrees in education; superintendent and principal licensure in multiple states; International Coaching Federation (ICF) certification; and specialized certifications in various pedagogies, including behavioral assessments, emotional intelligence, and leadership development. The firm is also licensed to conduct business in multiple states.

In addition, HYA's consultants possess extensive experience as former superintendents, district and school leaders, school board members and higher education faculty. They are skilled facilitators, trained in stakeholder engagement, organizational development, and strategic planning processes aligned with national professional standards (such as AASA and NSBA frameworks).

HYA has more experience in identifying quality education executives than any other firm in the industry. HYA has assisted Boards with successful selections in more than 2,000 searches, with student enrollment ranging from less than 500 students to upwards of 640,000. The large quantity of searches HYA conducts per year puts us at a competitive advantage. The search volume places the firm and our Associates in more frequent contact with potential candidates, many of whom may not be actively seeking employment but are then known to our Associates and can thus be recruited when or if an appropriate position arises.

In addition to your local HYA search team, clients have a network of 130+ Associates from throughout the United States that assist with our firm's mission to provide aggressive, thorough, and quality assistance to School Boards in need of identifying and recruiting highly qualified executives for superintendencies and other administrative positions.

What key attributes or differentiators make your firm the most qualified to conduct this search? What sets your search firm apart from others?

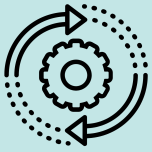
1. **It's important for students:** HYA believes that every child has the right to a quality education. Recruiting, developing, and retaining great leaders is essential to improving your district's student outcomes.
2. **We work for you:** Leading a school district is difficult. We are with you every step of the way in your customized search for great leadership.
3. **We save you time:** HYA has a technological infrastructure, a fully staffed back office as well as web based delivery systems so you can have access at your fingertips.
4. **A firm you can trust:** According to market research, HYA completes the most searches and has the lowest turnover rates (of placed candidates) of any of our competitors.
5. **Interest in working with the Sioux City Community Schools.** The HYA team of Dr. Mike Richie and Dr. Paul Tedesco is confident that we will deliver a deep slate of talented candidates to the Board based on our record of leading 65+ searches. We understand the educational landscape and what it takes to be a successful superintendent.
6. Every superintendent search includes a **scholarship** to HYA's Transition Academy whereby every participant produces four deliverables for the Board: a 100 day plan, Key Performance Indicators (KPI) to guide the district and share with constituents, an agreed upon evaluation, and an assessment of the current strategic plan.

7. HYA is recognized for its **proactive recruitment strategy**, with approximately 75% of client-selected candidates personally recruited. HYA's extensive experience confirms that out-of-state applicants show the same level of interest as local candidates. Furthermore, given the volume of searches and consulting work, HYA Associates maintain frequent contact with cabinet-level leaders across the nation, giving us a deep understanding of their skills and readiness to match them to a district's leadership profile. This is coupled with our Candidate Profile System and Candidate Accounts. HYA is not simply a firm that posts jobs and collects resumes; we are true recruiters.
8. The firm specializes in **deep, meaningful community engagement**, customizing its approach to include diverse voices in the Leadership Profile development via focus groups, community forums, and interviews both virtual and in-person and with translation services as requested.
9. HYA's **community engagement survey** is designed to be inclusive and accessible, and developed through a multi-stage process to ensure its scientific validity and data collection integrity. The survey is disaggregated by stakeholder groups for insight into the priorities of different community segments.
10. HYA has an **advanced technological infrastructure** to employ data-driven tools and analytics, such as a Board Portal for dissemination of sensitive information, Recruitment Analytics, and Strategic Dashboards, to provide a modern process.
11. HYA is an expert at **diplomacy** and the political realities of a search. HYA provides counsel to its client boards given its vast experience working in the most politically charged environments. No matter how pristine the process, there will be detractors and criticism. HYA has the experience to provide expert navigation and communication counsel.
12. HYA Associates stay at the forefront of emerging issues and best practices through **academy partnerships with leading universities.**

A commitment to stay with you until a superintendent is successfully placed, if a successful candidate is not identified through the initial search process, HYA will assist the district with the placement of a qualified interim superintendent and will relaunch the search in the fall at no additional fee. This ensures continuity of leadership while maintaining our commitment to delivering a successful long-term placement at no extra cost to the district.

Proposed search plan, including steps and procedures to be followed for candidate selection:

HYA SIGNATURE SEARCH PROCESS AND METHODOLOGY

 **ENGAGE** **3 - 4 Weeks**	• Conduct a planning meeting with the Board, which will detail the timeline and steps of the search process and provide advice/assistance to the board • Complete individual Board Member interviews • Creation of professional marketing materials • Conduct focus groups/community forums to gather input from constituent groups • Post the on-line research-based community engagement survey with national norms *All information gathered in the Engage Phase will help create the **District Leadership Profile Report** which will identify goals, needs, and priorities of the school system to help better match a candidate's skills with the needs of the district and give valuable information to the new leader on day one of employment to set goals and priorities.*
 **RECRUIT** **6 - 8 Weeks**	• Draft a position description to use for advertising • Prepare and place advertisements as selected and authorized by the Board • Recruit candidates utilizing local and national networks • Utilize HYA networks for recruitment • Utilize all HYA Business Partners for recruitment • Recruit candidates at state and national conferences • Recruit candidates using HYA's social media platforms • Correspond with candidates regarding the search process and timeline • Screen **ALL** candidates using the Leadership Profile Report and Desired Characteristics, seeking out the best fit for the district • Conduct initial reference checks • Identify best qualified candidates • Prepare selected slate of candidates for Board consideration (number of candidates to be determined by the Board)
 **SELECT** **3 - 4 Weeks**	• Present slate of candidates to the Board • Conduct informal background checks with social media searches and reference checks • Co-coordinate interviews for the Board with selected semi-finalists • Co-coordinate the "Day in the District" for finalists • Provide QR codes and feedback forms for the community to provide input for finalists • Create a matrix to evaluate candidates based on priorities determined by the Board • Facilitate Board discussion to narrow the candidate pool after each round of interviews *(The Board's decision to hire/not hire a candidate is at the sole discretion of the Board)* • Coordinate and provide third-party, independent investigative background check(s) of candidates as selected by the Board
 **TRANSITION** **Varies**	• ***The HYA Transition Academy is a six-month virtual program designed to help the superintendent hired build a foundation for long-term success*** • Analyze compensation package/assist Board to determine salary • Communicate with all unsuccessful candidates at the close of the search • Hold a debriefing meeting with the new superintendent and Board regarding information learned throughout the search process • *Transition Dashboard, for the new superintendent to document specific actions they will take during the transition period (first six months included in base fee)* • Offer other transition services to be considered by the Board and if desired ○ These services include Comprehensive First Year Support, Executive Coaching, Board Governance Training, Superintendent Evaluation, Strategic Planning and Community Engagement Surveys

Board Portal:
Communication and organization are critical to successful searches. HYA uses web-based delivery systems that give our clients anytime, anywhere access to all documents regarding the search. Whether through a tablet, smart phone, laptop or desktop computer, the Board and search Associates have access to all information associated with the search in an organized and confidential, password protected Board Portal. The Board can view all application materials in the Board Portal as they are submitted. Items are organized by the search phase under the following six tabs. Example items included are listed below:

Home	Propose	Engage
• Search Team Members • Board Updates • Zoom Links • Board Planning Summary • Summary Notes • Search Timeline	• RFP • Proposal • Presentation • Signed Letter of Agreement	• Summary Survey • Open Ended Survey Questions • District Leadership Profile Report • Profile Report Presentation • Focus Group Schedule
Recruit	**Select**	**Transition Services Available**
• Job Postings • All Candidate Application Materials and Resume / CV • Slate Presentation	• Interview Schedule • Day in the District Schedule • Tier 1 -2 -3 Document • Interview Questions • Google Forms (Day in the District Feedback) • Feedback Responses Document • Candidate Presentations • Delphi Technique • Screening Tool • Interview Rubrics	• Comprehensive First Year Support • Executive Coaching • Board Governance • Board Goal Setting • Superintendent Evaluation • Strategic Planning • Community Engagement • Transition Dashboard

Weekly Board Update:
A weekly Board Update will be available in the Board Portal, ensuring that all Board Members remain informed throughout the search process. Utilizing the Board Portal as the primary communication tool streamlines the process by eliminating the need for email correspondence between the HYA search team and the Sioux City Community Schools' Board.

Community Engagement:
HYA will weigh heavily on community engagement to understand the organization. Individual interviews and focus groups are scheduled in order to learn about the strengths and challenges of the district as well as the desired characteristics of the new superintendent. Our key stakeholder groups will include but are not limited to: Sioux City high school students, parents, certified staff, support staff, administrators, school board members, business partners, other businesses, civic groups, district residents, booster clubs, and any other individual, groups or organizations that the Board of Education identifies and wishes to include. These sessions will be both in person and by Zoom, which will allow for maximum participation. Concurrently, an online survey solicits input from disaggregate groups. The *Sioux City Community Schools' Leadership Profile Report* is created using data from interviews and surveys. Once approved by the Board, it becomes

a public document containing key information to guide the selection process and support the new leader from their first day on the job. This comprehensive report will provide the Board with a clear and detailed understanding of the district's priorities, culture, and leadership needs. Additionally, the insights gained will guide the Board in evaluating candidates and making an informed decision, ensuring the selection of a superintendent who is best suited to lead the district and advance its vision for student success.

As part of the finalists' full-day visits to the district, each candidate will meet with a broad range of stakeholder groups including high school students. To gather timely and meaningful input, stakeholders will be provided with QR codes and links to a Google form, allowing them to submit real-time feedback on each candidate. All responses will be automatically compiled into a spreadsheet within the Board Portal, ensuring Board members have immediate, organized access to the information for review and consideration.

Use of District Staff:
Staff involvement would not be expected to be extensive beyond providing contact information and scheduling interviews and focus groups for identified constituents, identifying facilities to be used during the process, placing the link on the district website for surveying stakeholders, inviting public participation, scheduling and notifying stakeholder groups of the online survey, and acting as a liaison during the search process. The search team communicates regularly with the district's Administrative Assistant in the superintendent's office. If the district has a communications person, they are also an asset during the search process. We also work with your webmaster to help build out a Superintendent Search page on your district website.

HYA will provide sample press releases and focus group invites to assist the District with all stakeholder/community communications.

Recruitment:
HYA uses a myriad of recruiting techniques to ensure all potential candidates are reached. Without spending a dollar on advertising, HYA clients know that they are getting immediate exposure through the HYA Active Searches page with over 25,000 page views per month. In addition, HYA can provide analytics on your job posting, including how many views your job has received during a specific period of time, the average amount of time your posting was viewed, etc. No other firm has the infrastructure to provide this data to their clients.

HYA offers optional national and regional advertising packages that have been designed to maximize exposure for your vacancy. Given the volume of searches HYA conducts each year and our preferred pricing, our national package options provide our clients rates below what they could purchase in the marketplace.

In addition to national and regional advertising, HYA utilizes the firm's extensive national network of associates. HYA Associates throughout the country are aware of outstanding superintendents and aspiring superintendents in their state and region and maintain close professional relationships with many educators and school district leaders who might be interested in making a job change or career move.

HYA Associates have ongoing relationships with state and national superintendent organizations including AASA (The School Superintendent's Organization), ALAS (Association of Latino Administrators and Superintendents) and NABSE (National Alliance of Black School Educators).

Associates are kept informed of the searches the firm is conducting and we seek recommendations from them regarding candidates who fit the profile being sought for that district. The proof of our recruiting network and efforts is the fact that approximately two thirds of the candidates ultimately selected by Boards with whom we work were recruited for the position rather than applied or self-nominated.

Creation of a Diverse Candidate Pool:
HYA Associates always work to provide a slate of candidates that is representative of the student demographic in the school district. Associates will recruit candidates that specifically match attributes and desired characteristics identified in the *District Leadership Profile Report.*

Selection:
When the HYA Associates present a select slate of candidates to the Board, the number of slated candidates is determined by the Board during the initial planning meeting. HYA believes that the associates are responsible for supporting the School Board in all phases of the search. This is particularly true during the interview process with the semi-finalists and finalists because the Board should be focused on assessing the candidates, not managing logistics. The associates are available throughout the interview process and will facilitate a debriefing session after the interviews to discuss what the Board learned about the candidates. It is the Board's decision and sole discretion to hire or not hire a particular candidate and the Board takes responsibility for that decision.

In preparation for the candidate Interviews the associates will solicit questions, hypothetical situations and/or topics of interest, identified by the Board as desirable topics of discussion for the Board's initial round of interviews with the candidates. It should be noted that second round interviews are generally unscripted and designed to follow-up on topics, questions identified during the first round interviews or candidate presentations.

The associates will facilitate each decision-making session of the Board, if desired. Such involvement permits more active engagement by all Board Members in both the general search process and the specific dialogue regarding the candidate pool.

In facilitating the decision-making process, HYA assists the Board in assessing the abilities of the respective candidates in relation to the criteria identified by the Board. HYA does not provide counsel relative to the Board's process for interviewing candidates. The Board will seek the advice from its attorney regarding the Board's process for interviewing candidates to comply with open meeting laws in Kansas.

An additional step is recommended towards the end of the Select Phase, before any public announcement: executive due diligence. HYA highly recommends executive due diligence on the finalist(s). Executive due diligence involves an investigative background check(s) that may be conducted on the three candidates that the Board brings back for second interviews or the preferred candidate. The investigative background check(s) is conducted by an independent third-party entity and includes a review of criminal and civil court records, driving records, college degrees and university accreditations. The comprehensive package includes a news and social media review.

Proposed search schedule with a new superintendent start date of July 1, 2026

TENTATIVE SCHEDULE FOR SIOUX CITY COMMUNITY SCHOOLS' SUPERINTENDENT SEARCH ***This timeline may be adjusted by the Board to better align with the District's needs and priorities***	
Dates	**Activity**
By late March 2026	HYA Team will meet with the Sioux City School Board to plan the search and determine the process, finalize timeline, etc.
March 30 through April 30, 2026	Post Position on HYA site and other sources Network with other HYA Associates / Advertising and marketing Accepting applications and recruiting
Ongoing as HYA receives applications	HYA screening interviews/vetting
Early April 2026	Individual interviews with board members (Zoom/phone)
April 6, 2026	Open survey to all stakeholders
Week of April 13, 2026	Community interviews/focus groups/forums
April 17, 2026	Close survey
April 27, 2026 ***(Board Meeting)***	Presentation of *District Leadership Profile Report*
May 4, 2026	Presentation of slate to the Board and interview procedures
Week of May 11, 2026	Board first round interviews, Board meets to identify semi-finalists
Week of May 18, 2026	Finalists Day in the District
Week of May 18, 2026	Board conducts final interview(s)
By May 29, 2026	**Superintendent's hiring approved and announced**
July 1, 2026	Superintendent contract formally begins

If the timeline above does not result in the successful appointment of a superintendent, HYA will assist the district with the placement of a qualified interim superintendent for the 2026-27 school year and will relaunch the search in September 2026 with no additional fee. This ensures continuity of leadership while maintaining our commitment to delivering a successful long-term placement at no extra cost to the district.

Proposed search schedule to ensure new superintendent is named by July 1, 2027

TENTATIVE SCHEDULE FOR SIOUX CITY COMMUNITY SCHOOLS' SUPERINTENDENT SEARCH ***This timeline may be adjusted by the Board to better align with the District's needs and priorities***	
Dates	**Activity**
Completed by HYA in April 2026	• **Individual interviews with board members** • **Community Survey** • **Community interviews/focus groups/forums** • **Presentation of *District Leadership Profile Report***
Early September 2026	HYA Team will meet with the Sioux City School Board to review proposed search schedule and finalize new search timeline
September 15, through October 30, 2026	Post Position on HYA site and other sources Network with other HYA Associates / Advertising and marketing Accepting applications and recruiting
Ongoing as HYA receives applications	HYA screening interviews/vetting
Week of November 9, 2026	Presentation of slate to the Board and interview procedures
Week of November 16, 2026	Board first round interviews, Board meets to identify semi-finalists
Week of November 30, 2026	Finalists Day in the District
Week of December 7, 2026	Board conducts final interview(s)
By December 31, 2026	**Superintendent's hiring approved and announced**
July 1, 2027	Superintendent contract formally begins

HYA will approach this comprehensive and detailed work guided by this foundational premise. This disciplined approach distinguishes HYA as a recognized leader in superintendent searches and positions the firm as an exceptionally strong partner for the Sioux City Community Schools.

The HYA Associates assigned to this search will maintain regular communication with the Board President throughout the process. In addition, all Board members will have direct access to the HYA search team via cell phone and email and may contact associates at any time. Weekly search updates will also be posted in the Board Portal. Use of the Board Portal ensures that all Board members have simultaneous access to the same information, promoting transparency, consistency, and clear communication throughout the search.

HYA has three expectations for District support to ensure a successful superintendent search. First, full participation by all Board members is expected for meetings, interviews, and deliberations. While HYA will develop a search calendar that considers individual Board members' schedules, once established, all Board members are expected to be available for critical meetings and activities, except in cases of emergency. Second, HYA Associates will require the assistance of District personnel in identifying, inviting, and scheduling stakeholder groups and individuals for community engagement activities. Third, the District will be asked to assist with posting search-related information and updates on the District website.

Identify key personnel to be assigned to this search, including resumes:
(See Resumes of the individuals who will be working with the Sioux City School Board in the Appendix of this proposal)



Dr. Mike Richie (Lead)
HYA Vice President
715-891-1816
mikerichie@hyasearch.com



Dr. Paul Tedesco
HYA Associate
712-730-2248
paultedesco@hyasearch.com



Daneyelle Martell
HYA Project Manager
847-250-7261
daneyellemartell@hyasearch.com



Stacy Richie
HYA Search Assistant
715-891-0618
stacyrichie@hyasearch.com

Dr. Mike Richie, HYA Vice President: Mike Richie is an innovative leader who excels in thinking outside the box and is always looking for ways to provide the very best in educational leadership. He believes that strategic goals foster the momentum with which an organization's members can be self-motivated and productive. After 40 years in education, Dr. Richie has served as a teacher, coach, principal, and superintendent in small, medium, and large school districts. In his 26 years as a school superintendent, Dr. Richie is known by his staff and colleagues to be a visionary leader with a positive impact on and improving education. He has led his staff in raising test scores, building community and business partnerships, increasing open enrollment numbers, passing eight referendums, and drastically improving communications, public relations and social media efforts. In 2012, Dr. Richie was named Superintendent of the Year by the National Association of School Superintendents (NASS) for his outstanding achievement as a school district superintendent, continuous improvement and commitment to collaboration and mutual support in the profession.

Dr. Richie enjoys coaching and mentoring superintendents that are new to the profession. He serves on the Executive Committee of the National Association of School Superintendents (NASS), has served as an adjunct professor at Viterbo University teaching classes in leadership, school law, politics and community relations – preparing students for their principal and superintendent certifications. He has visited China twice to give numerous presentations on American Education. These experiences make Dr. Richie an ideal Associate for coaching superintendents and assisting school systems in their executive searches. Over his past eight years working with HYA, Richie has successfully led over 65+ searches and in 2022, was named Vice President of HYA.

Dr. Paul Tedesco, HYA Associate: Paul formed and operated his own leadership search firm EDWise for seven years prior to joining HYA as an associate. Dr. Tedesco's leadership firm operated solely in the State of Iowa. HIs searches were from East to West - AHSTW to Camanche; North to South - West Bend-Mallard to Clarinda and Central Iowa with Belmond-Klemme. EDWise completed 25 successful searches from April 2018 through March 2025. Every leadership search Dr. Tedesco has led or been a part of has resulted in a leader serving three or more years in their new district. Today, Paul is finishing a superintendent search for Waukee as an HYA Associate and starting another with Riverside Community School in Southwest Iowa.

Paul Tedesco has served 44 years in the field of education, thirty-eight as an administrator. During his career, Dr. Tedesco was known as a champion of students, always seeking experiences and opportunities to expand their knowledge and capabilities for future success. Tedesco implemented Professional Learning Communities (PLC) to help teachers use data and collaboration to focus on student achievement. Dr. Tedesco also served as a Co-Facilitator/Instructor of the Iowa Principal Leadership Academy (IPLA) from 2016 through 2022. The IPLA program prepared students for their principal certification.

Roles and responsibilities of each team member:

Mike Richie and Paul Tedesco will lead this search on behalf of HYA. All Board Members will receive the cell phone numbers and email addresses of the consultants and may contact them at any time during the search process, including evenings and weekends. The HYA consultants will partner with the Board and be involved with the planning of the search, engagement phase, recruitment of the candidates, reference checks and vetting of candidates, interview process and creating the District Leadership Profile Report.

Daneyelle Martell serves as the Project Manager. HYA has professionally staffed offices, a technological infrastructure, and a staff of full-time employees that is a valuable resource to school districts. Daneyelle will place all job postings, oversee the social media posts, and manage the search budget and invoicing.

Stacy Richie serves as the Search Assistant. Stacy will manage the Board Portal on a daily basis and will work closely with the Administrative Assistant, the communications person and the webmaster throughout the entire search process. In addition, she will provide sample press releases, invites and communication related materials for the stakeholders, media and district website.

Candidate Profile:

Candidates are invited to set up a Candidate Profile with HYA to alert them and us of matches with potential openings based on experience, credentials, willingness to relocate etc. When a candidate applies for a job through HYA, our system will automatically create a Candidate Profile for the applicant. In addition, HYA's application system allows the firm to contact past candidates for other like and recent positions. In our HYA Candidate Profile Dashboard, we currently have 1,579 candidates representing 48 states. Also, our 130+ HYA Search Associates assist each other when it comes to recruiting candidates, we are able to cast a wide net nationally. We can see each other's pool of candidates for all HYA searches. Most of our placements are recruited by HYA Associates, with many of them in our database/pool.

Our first recruiting tool is our web presence. We work with each district to develop a unique language for our website and use Twitter and LinkedIn to direct applicants to our site. The website draws enormous interest because we also list open positions that our competitors are facilitating, averaging 25,000 views per month. More significant is our network. We pride ourselves on knowing thousands of educators across the country and using this network to identify potential candidates and to conduct initial vetting of these candidates to ensure they are qualified for the position and are a great potential match for unique needs of the District. The HYA Newsletter currently has 22,000 subscribers. Our skill set in this area and our network of educators has been one of the foundation components of our success over the past 35+ years.

We do have deep and significant relationships with a number of state and national organizations so that we can get the word out about vacancies and solicit recommendations for highly qualified candidates. Some of the organizations that we contact most often include the American

Association of School Administrators (AASA), the National Association of School Superintendents (NASS), the Association of Latino Administrators and Superintendents (ALAS), and National Alliance of Black School Educators (NABSE), the Council of Great City Schools, and the National Association of School Boards (NSBA). Through our network of associates we also have relationships with most of the state-level administrative and school boards associations. Approximately ***75% of the candidates ultimately selected by our Board clients were specifically recruited for that District and may not have considered the position without our contact and communication.***

HYA Iowa and Midwest Search Experience:

HYA has partnered with the following Iowa school districts and organizations to successfully conduct searches for key leadership roles, including Superintendent, Executive Director, and Cabinet-level positions. Across the Midwest, HYA has assisted more than 800 school districts in identifying and securing high-quality leaders for critical roles. This depth of experience, combined with our focused expertise in educational leadership searches, is what truly distinguishes HYA from other search firms.

Name	Category	Enrollment
Riverside Community School District	Superintendent Search	670
Waukee Community School District	Superintendent Search	14,000
Iowa Association of School Boards (IASB)	Executive Director Search	480,000
Heartland Area Education Agency	Executive Director Search	150,000
Iowa City Community School District	Cabinet Search	14,805
Ames Community School District	Superintendent Search	4,700
Cedar Rapids Community School District	Superintendent Search	16,700
West Des Moines Community Schools	Superintendent Search	9,000
Ames Community School District	Superintendent Search	4,700
Ankeny Community School District	Superintendent Search	12,500
Davenport Community Schools	Cabinet Search	15,234
Davenport Community Schools	Superintendent Search	15,234
Cedar Rapids Community School District	Superintendent Search	16,700
Linn-Mar Community School District	Superintendent Search	7,800
SE Polk Community	Superintendent Search	5,988
Iowa City Community School District	Superintendent Search	14,000
Cedar Rapids Community School District	Superintendent Search	16,700
Des Moines Independent Community School District	Superintendent Search	32,000
Dubuque Community Schools	Superintendent Search	9,679
Waterloo Community School District	Superintendent Search	11,000

Key searches led by this HYA team over the past five years:

Over the past five years, Hazard, Young, Attea & Associates (HYA) has successfully conducted more than 300 executive searches. ***The list below highlights the searches completed during this period by HYA Associates, who will lead the Sioux City Community Schools' Superintendent Search.***

District	Enrollment	Superintendent Placed	Previous Position	Serving In Same Position
Iowa Association of School Boards (IASB)	480,000	DT MaGee	Superintendent	Yes
Littleton , CO	15,000	Todd Lambert	Superintendent	Yes
South Sioux City, NE	4,000	Rony Ortega	Principal	Yes
Aurora, CO	38,000	Michael Giles	Asst. Superintendent	Yes
Racine, WI	17,000	Soren Gajewski	Superintendent	Yes
Neenah, WI	6,800	Steve Harrision	Asst. Superintendent	Yes
Midland, MI	7,500	Tracy Klinger	Superintendent	Yes
Ann Arbor, MI	18,000	Jazz Parks	Superintendent	Yes
Oxford, MI	5,910	Tonya Milligan	Superintendent	Yes
Pueblo #60, CO	15,000	Barbara Kimzey	Superintendent	Yes
Milwaukee, WI	68,000	Brenda Cassellius	Superintendent	Yes
Milwaukee, WI **(In addition to the Milwaukee Public Schools Superintendent search the lead consultant on the Sioux City Search conducted 14 MPS cabinet searches)**	68,000	Academic Superintendent - Elementary (6 positions) Academic Superintendent - Secondary (2 positions) Chief Communications Officer / Chief Human Resource Officer Chief Operations Officer /Chief of Family Engagement Senior Director of Facilities and Maintenance / Chief Schools Officer		
Gresham-Barlow, OR	11,656	Penny Miller-Nelson	Asst. Superintendent	Yes
Michigan Dept. of Education (MDE)	1.37M	Glenn Maleyko	Superintendent	Yes
Verona, WI	5,932	Tremayne Clardy (***WI Supt. of the year)***	Asst. Superintendent	Yes
Auburn-Washburn, KS	6,000	TBD (March 2026)	TBD	7/1/2026
Kansas Department of Education (KDE)	500,000	TBD (March 2026)	TBD	7/1/2026
Waukee, IA	14,000	TBD (March 2026)	TBD	7/1/2026
Sun Prairie, WI	8,500	TBD (April 2026)	TBD	7/1/2026
Riverside, IA	670	TBD (May 2026)	TBD	7/1/2026
Colorado School Board Association (CASB)	871,000	Approved the award of the bid/contract to HYA to serve as CASB's sole partner for search services throughout Colorado and to execute a Master Services Agreement.		

Screening and Vetting:

All applicants are thoroughly screened and vetted. Reference checking is among the most critical components of the search process. We begin by gathering informal referrals and references for potential candidates. Once an individual advances to serious consideration—either through the formal application process or through targeted recruitment and recommendations—we initiate a comprehensive vetting process.

This process includes contacting the references listed on the application or provided by the candidate. While this step is essential, it is not sufficient on its own, as candidates typically select references who will offer highly favorable feedback. Accordingly, we expand our review by conducting comprehensive internet searches and utilizing AI-assisted tools to identify and assess any publicly available information related to each candidate.

In addition, HYA Associates conduct confidential reference calls designed to gain deeper, candid insight into any candidate who may be recommended to the Board. Given our extensive national network and long-standing professional relationships, it is often possible to speak with individuals who have direct knowledge of a candidate's performance—or who are closely connected to those who do. These confidential conversations frequently yield valuable, hard-to-obtain information that is instrumental in determining whether a candidate should be recommended to the Board for consideration

List of references and contact information from school districts for whom you have provided services in the last five (5) years:

- The HYA consultants that would be conducting the Sioux City search have led all of the searches listed below.
- See letters of reference in the Appendix of this proposal.
- The Sioux City BOE may contact any references listed in this proposal, and any of the searches listed above.

School District / Organization	Reference	Contact Information
Milwaukee Public Schools, WI (68,000 students)	Tina Owen-Moore Board Clerk	Phone: 414-475-8282 (office) Phone: 414-531-5957 (work cell) Email: owentm@milwaukee.k12.wi.us
Waukee Community School District, IA (14,000 students)	Armel R Traore dit Nignan Board President	Phone: 515-971-5604 Email: atraoreditnignan@waukeeschools.org
Iowa School Board Association, IA (480,000 students)	Elizabeth Brennan Board President (at time of search)	Phone: 515-778-5123 Email: ejcb@me.com
South Sioux City, NE (Enrollment: 4,000)	Chris Krueger Board President	Phone: 712-223-0698 Email: chris.krueger@ssccards.org
Kansas State Department of Education (500,000 students)	Cathy Hopkins Board President	Phone: 913-634-0445 Email: cathy.hopkins@ksde.gov
Colorado School Board Association (CASB) (871,000 students)	Jubal C. Yennie Executive Director CASB	Phone: 720-355-1775. Email: jyennie@casb.org

References Continued:

School District / Organization	Reference	Contact Information
Auburn-Washburn Unified School District, KS (6,000 students)	Brad Noller Board Vice President	Phone: 785-554-8899 Email: nollebra@usd437.net
Pueblo #60, CO (15,000 students)	Sue Pannunzio Board President	Phone: 719-821-0272 Email: susan.pannunzioboe@pueblod60.org
Oxford Community Schools, MI (5,910 students)	Dr. Erin Reis Board President	Phone: 734-755-3904 Email: erin.reis@oxfordschools.org
Aurora Public Schools, CO (38,000 students)	Dr. Anne Keke Board President	Phone: 720-939-0654 Email: anne.keke@aurorak12.org
Littleton Public Schools, CO (15,000 students)	Angela Christensen Board President	Phone: 720-341-2197 Email: achristensenboe@lps.k12.co.us
Michigan State Education Department (1.37M students)	Dr. Pamela Pugh Board President	Phone: 989-992-6353 Email: pughp@michigan.gov
Verona Area School District, WI (5,932 students)	Meredith Christensen Board President	Phone: 608-848-6637 Email: christem@verona.k12.wi.us
Neenah Unified School District, WI (6,800 students)	Brian Epley Board President	Phone: 920-277-0949 Email: brian.epley@neenah.k12.wi.us

Describe the terms of any guarantee that you provide concerning selection, placement, and minimum period of retention of a Superintendent, including circumstances under which an additional search was conducted at no additional charge.

Client Satisfaction (Guarantee)
If the superintendent departs from the position during the first year under any circumstances professional or personal, or within two (2) years, if the majority of the Board is still in place and departure is due to dissatisfaction and not personal or familial reasons, HYA will recruit new candidates for the Board at no additional cost with the exception of travel, advertising and due diligence expenses. A full 94% of all superintendents we have placed in the last ten years have completed at least the full term of their first contract (usually three years). If the new hire leaves the district as mentioned above, the district should contact their HYA Lead Associate and they will begin the process for the guarantee coverage.

A proposed budget, including fees and all related expenses:

Sioux City Community Schools' Superintendent Search Price Proposal	
Since each district is unique, HYA's customizable menu will provide options that fit your district's needs. For example, some districts choose to do more/less focus groups or smaller/larger advertising packages which will impact the final price. HYA will work with you to find the package that fits your budget and needs.	
(A) Base Professional Fee for Search Service - HYA Search Fee: • HYA search fee includes the following in-district days by HYA consultants: ***Planning Meeting, Two days for focus groups, Slate of candidates presentation, Present the Leadership Profile Report,First round interviews, Day in the District, and Final interviews*** • Board planning meeting with Board • Includes Board/Community Engagement, interviews, focus groups, town halls • Google survey • Creating and presenting the Leadership Profile Report to the Board • Creating and managing the Board Portal for daily communication • Recruitment and screening of candidates • Reference checks and vetting of candidates - Google and AI Searches • Slate presentation to the Board • Development of interview questions • Review interview procedures with Board • Candidate interviews • Design/and develop Day in the District schedule • Sample press releases • Public Relations Materials • ***Six month HYA Transition Academy for new Superintendent and one Board member***	$27,500
Travel and meeting expenses HYA uses an expense management system whereby all costs are detailed with receipts and expense reports. **Utilizing Zoom for portions of the search will reduce travel costs.**	$2,500 to $4,500 (not to exceed)
Identification of any additional costs or optional services HYA base search fee includes days in the district as listed above by HYA consultants. The Board can request additional days from HYA consultants billed at $2,500 per day/plus travel expenses. Typically, the days in the district listed above will cover the entire search process unless more days are added for focus groups.	
(B) Anticipated Expenses for Advertising and Marketing **Advertising:** The Board determines what type of advertising they want. HYA has designed extended advertising packages to maximize exposure for the vacancy. The Board will choose the package that best suits their needs. The following is included in the base price: • Advertising on the HYA website • HYA social media • Advertising in the National Association of School Superintendents (NASS) online newsletter • Advertising with HYA's networks • HYA Active Searches Page, outreach to candidates in Candidate Profile System • HYA Newsletter	$0 (included in base price)

Sioux City Community Schools' Superintendent Search Price Proposal (continued)	
Board may choose additional advertising (national, state associations, local/regional advertising)	Optional
Background check and verification costs HYA offers Comprehensive Third Party Background Checks. The background checks/Executive Due Diligence Services, are typically conducted on the lone finalist, as selected by the Board. The cost from a third-party professional firm (per candidate) ranges from $1,100 to $1,950 the comprehensive background check includes the following: ● *Personal Profile Summary* ● *Social Security Trace* ● *County Criminal Record History* ● *Federal Criminal Record History* ● *County Civil Record History* ● *Department of Motor Vehicles License Information* ● *Education (Degree) Verification* ● *Credit Report* ● *Investigation of all Aliases Identified within Past Seven Years* ● *Investigation of all Jurisdictions of Residence within Past Seven Years* ● *Investigation of all Jurisdictions of Education within Past Seven Years* ● *Investigation of all Employment within Past Seven Years* ● *University and Academic Program Accreditation* ● *National Criminal Record History* ● *National Sex Offender Search* ● *News Media Review* ● *Social Media Review* School districts may utilize their own Human Resource Department and conduct their own background check on candidates.	$1,100 to$1,950 (optional)
Payment schedule and terms - the fee is due in two installments: ● 50% will be invoiced upon execution of the contract/agreement ● 50% will be invoiced upon presentation of the slate	

APPENDIX

The APPENDIX pages of this proposal include the following documents:

1. Resume - Mike Richie, Ed.D.
2. Resume - Paul Tedesco, PhD
3. Letter - HYA Customer Satisfaction Article - South Sioux City, NE
4. Reference Letter - Iowa Association of School Boards
5. Letter - Colorado Association of School Boards (CASB)
6. Reference Letter - Somerset, WI
7. Reference Letter - Pueblo, CO
8. HYA Five-Year Reference Chart
9. Sample Recruitment Flyer - Auburn-Washburn
10. TTI Behavioral Assessment
11. HYA Six-Month Transition Academy
12. HYA Transition Services
13. HYA Certificate of Liability Insurance



MIKE RICHIE, ED.D.

HAZARD, YOUNG, ATTEA & ASSOCIATES
VICE PRESIDENT

mikerichie@hyasearch.com
@mikerichie130
https://hyasearch.com/
715-891-1816
linkedin.com/in/mike-richie81050a274/

EDUCATION

- 2006-Ed.D. Edgewood College, Madison, WI
- 2000 - Specialist Certification in Educational Administration, UW Superior, Superior, WI
- 1990 - M.S. Educational Administration, UW Superior, Superior, WI
- 1986 - Certification in Elementary Education, UW River Falls, River Falls, WI
- 1984 - B.S. in Physical Education, UW La Crosse, La Crosse, WI

AWARDS

2023
WASDA Superintendent 25 Year Service Award

2012
National Association of School Superintendents, National Superintendent of the Year

2012
The Collaborative Leadership Network, Collaborator of the Year, Rivers as Bridges

2010
YMCA Wisconsin Key Leader Award

2010
National Association of School Superintendents Featured Member

1994
WI Reading Association Outstanding Administrator Award

PROFESSIONAL EXPERIENCE

2022-Present *Vice President/Senior Associate Hazard, Young, Attea & Associates*

2018-2021 *Educational Consultant Hazard, Young, Attea & Associates*

2015-2024 *Adjunct Professor Viterbo University, La Crosse, WI*

2013-2017 & 2022-Present *Executive Committee-National Association of School Superintendents*

K-12 EXPERIENCE

2024-2025 *Interim Superintendent DeSoto Area School District | DeSoto, WI*

2019–2023 *Interim Superintendent Tomorrow River School Dist. | Amherst, WI*

2004 -2018 (Retired) *Superintendent Northland Pines School District Eagle River, WI*

2003 -2004 *Superintendent Howard-Suamico School District | Green Bay, WI*

2001 -2003 *Superintendent New London School District | New London, WI*

1995 -2001 *Superintendent/Principal Hurley School District | Hurley, WI*

1992 -1995 *Elementary Principal Bonduel School District | Bonduel, WI*

1990-1992 *Elementary Principal New Richmond School District | New Richmond, WI*

1984-1990 *Teacher Rice Lake School District | Rice Lake, WI, Teacher St. Paul's Grade School | Bloomer, WI*

RELATED LEADERSHIP ACTIVITIES

- 2025 Presenter - NASS National Conference: What School Boards are Looking for in a Superintendent Today
- 2025 Presenter - WASDA Conference: Leveraging Community Engagement to Shape School Climate, Culture and Trust: A Guide to Stronger Connections with Stakeholders
- 2022 National Association of School Superintendents Hall of Fame Member
- 2015 & 2017 Presenter - China/American PK-12 Education: Shanghai, Beijing, Chengdu, Yangzhou, Langfang, Wuhan, Wuxi China
- Presenter - WASB State Convention: Pay for Performance Pay Scale
- Presenter - WASB State Convention: Using a 360 Leadership Performance Review Tool
- Presenter - WASB State Convention: Strategies for Passing Referendums
- National Association of School Superintendents - Member 2011-Present
- WASDA - Administrative Salaries and Fringe Benefit Committee 2011-2017
- 2012 Published Monthly Superintendent's Message for the National Association of School Superintendents
- Wisconsin Association of School District's Administrators Member 1998-2025
- Association of School Administrators - Member 1998-2025
- District Administrators Leadership Institute Invitee and Member 2014-2019

Paul Tedesco, PhD: Professional Profile

Paul Tedesco, PhD

President of EDWise, LLC
HYA Associate

Work Information
1739 Blackthorn Street
Council Bluffs, IA 51503
(712) 730-2248 (Cell)
paultedesco@hyasearch.com



Consulting Administrative Experience

HYA Superintendent Search, K-12 Consulting, and K-12 Jobs (2025-Present)

- Nationwide Leadership Search Consultant
- Facilitator of Board Goal Setting Sessions
- Facilitator of Board Evaluation of Superintendent Workshops

EDWise, LLC Leadership Consulting (2018-Present)

- Leader of Superintendent, Principal and other school leadership searches

Iowa Principal Leadership Academy (IPLA) Prairie Lakes AEA (2016-2022)

- Co-Facilitator/Instructor of licensure program for PK-12 Principals

Professional Administrative Experience

Administrator Educational Service Unit 11, Holdrege, Nebraska (2011-2017)

- Direct and coordinate meetings and activities of ESU11 Superintendent's Advisory Committee to meet Rule 84 requirements.
- Serve as a member of the Educational Service Unit Coordinating Council.
- Hosted over 600 educators at the Fall Conference in Holdrege Tassel and High School (October 3, 2011).
- Implemented quarterly visits to ESU11 Districts to establish relationships with area administrators.
- Prepare and oversee ESU11's $5.5 million budget.

Superintendent Storm Lake Community School, Storm Lake, Iowa (2005-2011)

- Administered Charter High School in partnership with Iowa Central Community College, Buena Vista University, and Storm Lake Community School to enable students to earn a two-year AA or vocational degree while attending high school.
- District standardized test scores in Math, Reading, and Science for grades 4, 8, and 11 improved from approximately 35% proficient to 60%-75% proficient in all subgroups over five years.
- Organized and hosted presentations that led to bond passage for a new elementary school with 82% voter approval.
- Implemented initial salary schedules for support staff and negotiated yearly with Custodial and Teacher Unions.
- Collaborated with Buena Vista University and the community to raise over $700,000 for the renovation of the District Softball and Baseball Complex.
- Coordinated planning with Board, staff, and community for a new $15 million elementary school that opened in the fall.

Superintendent Emmetsburg Community Schools, Emmetsburg, Iowa (1998-2005)

- Conducted yearly reviews of Iowa Test of Basic Skills and Iowa Test of Education Development to identify strengths and weaknesses, focusing in-service efforts on curriculum and teaching strategies for improvement.
- Used consensus building to choose staff development programs each year and revise district evaluation procedures.
- Coordinated installation of fiber optics between three district buildings.
- Worked with the public on projects benefiting students, including an all-weather track provided at no expense to the district.

Superintendent Boyer Valley & East Monona Schools, Dunlap, Iowa (1992-1998)

- Collaborated in planning and developing an alternative school in Harrison County, forming a five-school consortium with Iowa Western Community College.
- Implemented and designed a district-wide technology plan, including ICN classroom and school-wide internet access.
- Initiated multi-level communication plan for staff.
- Attended Iowa School Finance and Leadership Conference in Cedar Falls.
- Led Dunlap Community Schools and Dow City-Arion Community Schools as shared superintendent through reorganization, creating Boyer Valley Community Schools.

Superintendent Harris-Lake Park Schools, Lake Park, Iowa (1992-1998)

- Established staff development program for district-wide educators.
- Implemented district-wide “ASSURE” testing to measure and compare student achievement relative to course objectives.

Principal / Athletic Director Ida Grove Community Schools, Ida Grove, Iowa (1983-1989)

- Provided progressive leadership for curriculum development, introducing new classes.
- Implemented staff development programs in child abuse, grading special education students, proper textbook selection, and effective teaching strategies.

Principal / Athletic Director Elk Horn-Kimballton Community Schools, Ida Grove, Iowa (1979-1983)

- Implemented improvements to building and grounds in collaboration with the community.
- Initiated comprehensive development of a written curriculum guide.

Professional Preparation

Education and Human Resource Studies, Ph.D. (2005) *Colorado State University, Fort Collins, CO*
Dissertation topic: Comparing Leadership Styles of Iowa Community College Presidents to Iowa Superintendents
Additional research question: A Comparison of the Ideal Leadership styles as perceived by the board presidents of Iowa community colleges and K-12 schools.
6th Year Specialist Degree (CAS) in Administration (1988) *Iowa State University, Ames, IA*
Educational Administration M.S. (1979) *University of Nebraska, Omaha, NE*
Business, Physical Education B.A.E. (1973) *Wayne State College, Wayne, NE*

Qualifications Summary

- Accomplished educational administrator with supervisory and budget management responsibilities, managing budgets over $20 million.
- Excellent communication skills, proficient in analyzing, synthesizing, and presenting data through presentations and reports. Advocate for team concepts to optimize the work environment.
- Strong passion for fostering community relationships to enhance educational opportunities for students.
- Exceptional interpersonal skills; able to work professionally with diverse personalities at all levels, including administrators, faculty, staff, and students.
- Skilled at effectively managing high-stress situations.

Training, Skills and Experience

- *Adjunct Faculty* , Iowa Lakes Community College
- *Fundraiser* , WE BELIEVE IN US campaign, Iowa Lakes Community College
- *TRIO Advisory Board member* , Iowa Lakes Community College
- *FISH Philosophy presenter* , Iowa Lakes Community College Staff In-service
- *Mediation Training* , Iowa Peace Institute, Grinnell, IA
- *Instructional Practice Inventory* , Storm Lake IA
- *APL Follow-up Trainer* , Classroom Teaching and Management Techniques
- *Professional Learning Community* , Denver, CO
- *Iowa Evaluator II Trainer* , Des Moines, IA
- *Resource Allocation* , Des Moines, IA
- *Fierce Conversation Training* , Storm Lake, IA

SOUTH SIOUX CITY
COMMUNITY SCHOOLS

Dr. Rony Ortega was selected to lead as the next Superintendent of South Sioux City Community Schools starting July 1, 2023. The community school district educates about 3,700 students in the suburbs of Dakota County, Nebraska. Dr. Ortega will finish out the school year at Bryan High School in Omaha, Nebraska where he has been serving as principal for the past four years.

Ortega has gained a wealth of knowledge and experience in his 20 years serving in education. He has held a variety of positions in diverse populations, working in both affluent and economically disadvantaged communities, communities where the predominant language is English, and those where it is Spanish. “I have developed the skills to bring diverse people together to coalesce around improving schools and student outcomes,” stated Dr. Ortega. He considers himself a versatile leader who can adapt his leadership style to meet the needs of the people, situations, and circumstances. In a public interview, Ortega indicated to the school board that the strengths he brings to the district will complement the challenges faced by the South Sioux City Community Schools. He looks forward to establishing, nurturing, and leveraging relationships to improve outcomes for all students.

“From the beginning, I felt comfortable and confident in the search process conducted by Mike Richie with HYA,” commented Dr. Ortega. HYA wishes to extend thanks to the South Sioux City Community Schools for putting their trust in the HYA firm. “The South Sioux City School District was amazing to work with throughout the entire search process. While spending a day in the district and conducting 16 focus groups throughout the search process, the hospitality and professionalism received from the district was phenomenal,” stated HYA lead associate Mike Richie.

“We really had a talented slate of finalists, each candidate brought high-caliber educational knowledge and community relations,” school board Vice President, Chris Krueger, declared.

HYA’s Mike Richie stated, “At the end of the day, the Board had four finalists that matched the desired fit the district was looking for based on the Leadership Profile Report.”

“The superintendency is the capstone to my American Dream, and I look forward to the opportunity to ensure the next generation can achieve their American Dream, too,” declared the new superintendent. HYA looks forward to following the leadership of the school district as they help students turn dreams into reality.



Dr. Rony Ortega

Iowa Association of School Boards
6000 Grand Ave., Ste. A
Des Moines, IA 50312
direct (515) 288-1991
fax (515) 243-4992

March 2, 2023

To Whom It May Concern:

The Board of Directors for the Iowa Association of School Boards recently completed a search for an Executive Director with the assistance of HYA. We worked with Dr. Mike Richie and Todd Strom and we are very pleased with their service.

Our work with Mike and Todd spanned three months. For the duration of the search they were very responsive and professional. They also helped us find ways to make our search more economical, such as limiting our advertising budget. We chose to hold the initial interview round through Zoom and they were diligent in helping that process run smoothly.

One of the most helpful tools in the search was the HYA Board Portal. The Portal was always up-to-date and allowed our board members to have all the information they needed to learn about the candidates. In addition to using the portal, Mike and Todd were always available to answer emails and phone calls. We appreciate them making us feel important and like we were their top priority client.

As we chose our final candidates and then our new Executive Director, Mike was ever ready to help guide the process. We found his insights to be thoughtful and productive. Mike's network reaches far and he had many ways to learn background information about our final candidates.

Mike, Todd, and the HYA team helped IASB find great candidates. We know their professional service found the best person to serve as our next Executive Director. Thank you, HYA!

Sincerely,

Elizabeth Brennan

Elizabeth Brennan, President

James C. Green

Jim Green, Past President

IASB Board of Directors

Colorado Association of School Boards

2253 South Oneida Street, Suite 300
Denver, Colorado 80224-2507
Phone: (303) 832-1000 • www.casb.org

December 1, 2025

Colorado School Board Directors:

The Colorado Association of School Boards (CASB) is honored to enter a partnership with Hazard, Young, Attea & Associates (HYA) to provide executive search services for our members. HYA is the nation's largest professional executive search firm, and CASB is proud to work with a firm that has a distinguished reputation for excellence and quality.

HYA offers our members an extensive recruiting strategy with a broad reach to identify outstanding superintendent candidates for leadership roles in Colorado, and they also use a robust community engagement process to ensure the right fit for Colorado school districts. As members work with HYA, they will find a firm that employs an advanced technology infrastructure which includes the use of data driven tools and analytics through a board portal. This process ensures community transparency and confidence for board members who can follow every aspect of the superintendent search process.

School board members know that hiring the best educational leader for their school districts is their most important responsibility. With CASB's partnership, members can utilize the HYA Master Service Agreement to secure professional services at defined costs rather than endure a cumbersome, costly, and time consuming "Request for Proposal" process. Accessing the Master Services agreement is as simple as notifying CASB or HYA.

Together, CASB and HYA will focus on assisting school districts with the search process, and equally important, provide support for the transitional phase of building a positive board/superintendent relationship. Members will provide their superintendent with exposure to a national network of superintendents through the HYA Transition Academy. This valuable service is a part of the search process and demonstrates the commitment that CASB and HYA have for providing quality search services, executive coaching, leadership evaluation, and professional development expertise.

CASB is honored to be serving our members with this exciting partnership.

Sincerely,

Jubal C. Yennie

Jubal C. Yennie, Ed.D.
Executive Director

Matt Foucault
School Board President
Somerset School District
mfoucault@somerset.k12.wi.us

July 22, 2025

To Whom It May Concern,

I am pleased to offer this letter of recommendation for Hazard, Young, Attea & Associates (HYA) and Mike Richie, following their outstanding support in leading the Somerset School District through a fast-paced superintendent search.

After receiving a resignation notice in March 2025, our district faced a tight deadline for a July 1 start. We selected HYA in early April, and within a week, Mike Richie and his team were in our boardroom initiating the process. Their professionalism and efficiency stood out immediately and remained consistent throughout the entire experience.

A key reason we chose HYA was their commitment to stakeholder engagement. They organized a robust series of focus groups with staff, families, and community members, then compiled the feedback and provided immediate access to our board through a digital portal. This transparency ensured every board member had timely, meaningful insights from our community.

Mike and his team were exceptionally responsive—available by phone or email at all times and present for key meetings and discussions. Their support gave our board full confidence at each step.

Despite the condensed timeline, the candidate slate presented was truly impressive. HYA provided thoughtful, honest evaluations of each finalist, outlining strengths, areas of concern, and potential fit for our district. Their analysis helped guide an informed, focused discussion and ultimately a successful hire.

In short, we were looking for a search partner who would handle the heavy lifting—engaging our community, guiding the board, and delivering high-quality candidates. HYA exceeded expectations in every way. I highly recommend them to any district in need of a thorough, responsive, and professional search firm.

Sincerely,

Matt Foucault

PUEBLO
SCHOOL DISTRICT 60
Educating for Purpose and Impact

June 2024

To Whom It May Concern:

It is a pleasure to recommend Mr. Brian Ewert, Dr. Mike Richie, and Hazard, Young, Attea, and Associates for your upcoming Superintendent search. As President of the Pueblo School District 60 Board of Education, I had the privilege of working with Brian, Mike, and HYA this past winter when our Board was looking for a new Superintendent.

From the very beginning, I was impressed with HYA and the services they offered. Some of the things that sold me on the search firm immediately were the Leadership Profile Report, the district and community survey, and the Day in the District visit by candidates. Brian and Mike used all of these powerful, effective, tools and processes to help our Board determine the main characteristics that we were looking for in our next Superintendent.

Brian and Mike were true professionals from start to finish. They put in countless hours to ensure our search was successful. This meant they were always available to the Board when we had questions, concerns, or needed clarification. They were sticklers for detail, striving always to keep the process clean and as uncomplicated as possible.

It was evident that Brian and Mike brought a wealth of experience to the table as former Superintendents themselves, as well as, having previously ran many successful searches. This enabled them to guide us in constructing a realistic timeline, creating a job posting that would attract a deep candidate pool, and keep us on track and moving in a steady, forward direction, allowing us to ultimately find just the right individual to fill the position.

It is without hesitation that I recommend Brian, Mike, and HYA to organize and lead your district's Superintendent search. I am confident that you will be very pleased with the personal service they provide and the successful results you attain from utilizing their services. If I can be of any assistance, please feel to contact me at susan.pannunzioboe@pueblod60.org or 719-821-0272. Thank you.

Best regards,

Susan L Pannunzio

Susan L Pannunzio, President
Pueblo School District 60 Board of Education

SELECT HYA SUPERINTENDENT SEARCH HISTORY
WITH REFERENCES

2024-2025

0 – 2,500 students

Benjamin School District, 25 (IL)
620 Students, K-8
Eric Rogers, Board President
815-690-8019
erogers@benjamin25.org

Benton Harbor Area Schools (MI)
1,314 Students, K-12
Dashuna Robinson, Board President
trustee.robinson@bhas.org

Bickleton School District (WA)
104 Students, K-12
Mitchell Powers, Board President
509-820-0430
powersranches@gmail.com

Bristol School District (WI)
782 Students, PK-8
Tina Elfering, President
262-206-3992
elfering.tin@bristol.k12.wi.us

Bruce School District (WI)
410 Students, PK-12
Roxie Kemmitz, President
715-403-3425
rkemmitz@bruce.k12.wi.us

Cambridge, School District of (WI)
909 Students, K-12
Christopher Holt, Principal
920-382-6178
85chrisholt@gmail.com

Dodgeland School District (WI)
754 Students, PK-12
Jeff Caine. Board Member
920-210-1852
cainej@dodgeland.k12.wi.us

ECHO Joint Agreement (IL)
1,200 Students
Dr. Dwayne Evans, Board President
708-475-1774
devans@hsdist157.org

Marathon City School District (WI)
753 Students, PK-12
Jodi Debroux, President
715-574-7824
jdebroux@marathon.k12.wi.us

Minoqua J1 School District (WI)
565 Students, K-12
Christy Seidel, Board President
715-614-3821
cseidel@mhlt.org

Neillsville School District (WI)
873 Students, K-12
Sue Voigt, Board President
715-937-0788
svoigt@neillsvillek12.org

Ottawa Elementary School District 141 (IL)
1,700 Students, PK-12
Brenden Donahue, Board President
bdonahue@oes141.org

Parkview School District (WI)
900 Students, K-12
Zach Knutson, Board President
815-904-4011
zknutson@email.parkview.k12.wi.us

Prescott School District (WI)
1,240 Students, PK-12
Mike Matzek, President
612-240-0122
mike.matzek@prescott.k12.wi.us

Ripon Area School District (WI)
1,694 Students, PK-12
David Scott, Board Member
920-229-7099
ScottDa@ripon.k12.wi.us

Skokie School District 73.5 (IL)
1,050 Students, K-8
Kelli Nelson, Board President
847-722-4727
knelson@sd735.org

Somerset School District (WI)
Matt Foucault, Board President
651-325-6094
mfoucault@somerset.k12.wi.us

South Whidbey SD (WA)
1,200 Students, PK-12
Joe Greenhoren, WIAA Representative
jgreenheron@sw.wednet.edu

Taholah School District (WA)
168 Students, PK-12
Merian Juneau, Board Member
merian.juneau@quinault.org

Waupaca School District (WI)
2,037 Students, K-12
Betty Manion, Board President
715-572-3362
bmanion@waupacaschools.org

Whitewater Unified SD (WI)
2,000 Students, PK-12
Stephanie Hicks, Board President
920-723-7892
stephaniehicks@wwusd.org

Wisconsin Heights SD (WI)
780 Students, PK-12
Barb Statz, Board President
608-712-9383
bastatz@wisheights.k12.wi.us

2,501 – 5,000 students

Falls Church City Public Schools (VA)
2,700 Students, K-12
Dr. Tate Gould, Board President
tgould@fccps.org

Jericho Union Free School District (NY)
3,200 Students, K-12
Dr. Christopher Foresto, President
516-220-6868
christopher.foresto@jerichoschools.org

New Trier Township HSD 203 (IL)
4,000 Students, 9-12
Jean Hahn, Board President
312-246-0403
hahnj@newtrier.K12.il.us
Paul Salley (Retired Superintendent)
847-784-6109
salleyp@newtrier.k12.il.us

Reedsburg School District (WI)
2,650 Students, PK-12
Gary Woolever, Board President
608-963-5232
gwoolever@rsd.k12.wi.us

Rye City School District (NY)
3,000 Students, K-12
Jane Anderson, Board President
anderson.jane@ryeschools.org

5,001 – 7,500 students

Dry Creek Unified School District (CA)
6,500 Students, K-8
Jon Fenske, Board President
jonfenske@dcjesd.us

Liverpool School District (NY)
6,750 Students, K-12
Jecenia Bresett, Board President
jbresett@liverpool.k12.ny.us

Mount Vernon City School District (NY)
6,800 Students, PK-12
Adriane Saunders, Trustee
asaunders@mtvernoncsd.org

Oxford Community SD (MI)
7,000 Students, K-12
Dr. Erin Reis, President
734-755-3904
erin.reis@oxfordschools.org

Walla Walla Public Schools (WA)
5,500 Students, K-12
Derek Sarley, Board President
dsarley@wwps.org

7,501 - 15,000 students

Gresham-Barlow School District (OR)
11,500 Students, K-12
Kris Howatt, Board Chair
(503) 830-3608
howatt3@gresham.k12.or.us

Santa Clara Unified School District (CA)
14,200 Students, K-12
Bonnie Lieberman, Board President
(650) 504-5199
blieberman@scusd.net

15,001+ students

Atlanta Public Schools (GA)
50,300 Students, PK-12
Dr. Erika Mitchell, Board President
Erika.Mitchell@atlanta.k12.ga.us

Blue Valley School District (KS)
22,400 Students, K-12
Gina Knapp, Board President
GKnapp@bluevalleyk12.org

Jefferson County School District (KY)
95,000 Students, PK-12
Dr. Corrie Shull, Board Chair
corrie.shull@jefferson.kyschools.us

Mesa Public Schools (AZ)
58,343 Students, K-12
Marcie Hutchinson, Gov. Board President
602-363-6429
mhutchinson@mpsaz.org

Milwaukee Public Schools (WI)
67,500 Students, K-12
Tina Owen-Moore, Director
414-531-5957
owentm@milwaukee.k12.wi.us

Montgomery Public Schools (AL)
26,435 Students, K-12
Arica Smith
Arica.smith@mps.k12.al.us

Rochester City School District (NY)
23,000 Students, K-12
Camille Simmons, Board President
Camille.Simmons@rcsdk12.org

Sioux Falls SD (SD)
25,123 Students, K-12
Carly Reiter, President
605-310-9400
Carly.Reiter@k12.sd.us

SELECT HYA SUPERINTENDENT SEARCH HISTORY
WITH REFERENCES

2023-2024

0 – 2,500 students	2,501 – 5,000 students	2,501 – 5,000 students	5,001 – 7,500 students	7,501 - 15,001+ students
Cedar Grove Belgium Area Schools (WI) 910 students, PK-12 Chad Hoopman, Board President 414-336-5571 choopman@cgbrockets.com Clarke County Public Schools (VA) 1,900 students, PK-12 Monica Singh-Smith, Board Chair singhsmithm@clarke.k12.va.us Coupeville School District (WA) 1,055 students, PK-12 Morgan White, Board President mwhite@coupeville.k12.wa.us 360-632-2429 Elgin Math & Science Academy (IL) 361 students, K-6 Ron Manderschied 312.636-7471 Irvington Union Free School District 1,700 students, KG-12 Brian Friedman (Pres.) brian.friedman@irvingtonschools.org 917-439-8746 Mosinee School District (WI) 2,000 students, PK-12 Diane Gorman, Board President dgorman@mosineeschools.org 715-570-1176 Odyssey School of Denver (CO) Keri Melmed, Board President kerimelmed@gmail.com 720-272-8147 Ramapo Indian Hills HSD (NJ) 2,000 students, PK-12 Kim Ansh kansh@rih.org 917-679-6208 Tomorrow River School District (WI) 1,700 students, PK-12 Mark Kryshak, President mkryshak@amherst.k12.wi.us	Ames Community School District (IA) 4,600 students, PK-12 Kelly Winfrey, Board President 785-979-0200 Barrington Public Schools (RI) 3,400 students, PK-12 Patrick McCrann, School Committee Chair mccrannp@barringtonschools.org Katonah-Lewisboro Union Free School District (NY) 2,800 students, PK-12 Julia Hadlock, Board President jhadlock@klschools.org 914-393-5551 Monona Grove School District (WI) 3,500 students, PK-12 Elizabeth Cook, Board President 586-215-7958 elizabeth.cook@mgschools.net North Monterey CUSD (CA) 4,400 students, KG-12 Martha Chavarria chavarria_martha@nmcusd.org Oxford Area Community Schools (MI) 5,600 students, PK-12 Dr. Erin Reis, President erin.reis@oxfordschools.org 734.755.3904 Proviso Township HSD 209 (IL) 4,708 Students, 9-12 Amanda Grant, Board President 630-776-2066 agrant@pths209.org	Port Washington-Saukville School District (WI) 2,510 students, Pk-12 Brenda Fritsch, Former President 262-483-4048 Karen Krainz, Vice President karen.krainz@pwssd.k12.wi.us 708-601-0171 South Sioux City Community Schools 3,800 students, PK-12 Chris Krueger 712-223-0698 chris.krueger@ssccards.org	Longview Public Schools (WA) 6,300 students, PK-12 Jennifer Leach jenniferleach1890@gmail.com 360-430-0607 Midland Public Schools (MI) 7,400 students, PK-12 Phillip Rausch, Board President 989-430-1612 phil.rausch@hscpoly.com South Orange-Maplewood School District (NJ) 6,800 students Qawi Telesford, Board President qtelesfo@somsd.k12.nj.us Tahoma School District (WA) 9,000 students Michael Wiggens mwiggens@tahomasd.us Township HSD 211 (IL) (2024) Anna Klimkowicz 847-302-7223 aklimkowicz@northwestcompass.org Township High School District 214 12,000 students, 9-12 Alva Kreutzer alva.kreutzer@d214.org Yorkville CUSD 115 6,900 students, PK - 12 Darren Crawford, Board President 630.927.1701 dcrawford@y115.org	Maryland State Department of Education Joshua Micheal, PhD. joshua.michael1@maryland.gov Phoenix Union HSD (AZ) 27,900 students, 9-12 Naketa Ross 480.435.5262 nross@phoenixunion.org Pueblo School District 60 (CO) 15,000 students Sue Pannunzio, President susan.pannunzioboe@pueblod60.org 719-821-0272 Racine Unified SD (WI) 16,500 Students, K-12 Jane B. Barbian, Board President 262-732-4063 jane.barbian@rusd.org Virginia Beach City PS 65,456 students, PK-12 Kimberly A. Melnyk, Board Chair 757.619.3811 kimberly.melnyk@vbcpsboard.com Yonkers PS (NY) 24,500 Students, K-12 Rev. Steve Lopez, President 914-374-3117 trusteelopez@yonkerspublicschools.org

SELECT HYA SUPERINTENDENT SEARCH HISTORY
WITH REFERENCES

2022-2023

0 – 2,500 students	2,501 – 5,000 students	5,001 – 7,500 students	7,501 - 15,000 students	15,000+ students
Colby SD (WI) 960 students, PK-12 Kristen Seifert 715.223.2301 kseifert@colby.k12.wi.us Bill Tesmer 715.316.2569 wtesmer@colby.k12.wi.us Steve Kolden 715.223.2301 skolden@colby.k12.wi.us CCSD 89 (IL) 2,300 students, PK-8 Haydee Núñez 708.558.5009 hnunez@ccsd89.org Hayden SD (CO) 435 students, PK-12 Tammie Delaney 970.846.1404 tdelaney@haydenschools.org Hood Canal SD (WA) 315 students, PK-8 Edie Reclusado 206.612.2011 ereclusado@hoodcanalschool.org Hudson City (NY) 1,600 students, PK-12 Willette Jones, joneswm@hudsoncsd.org Cheryl Rabinowitz rabinowitzc@hudsoncsd.org Manson SD (WA) 600 students, PK-12 Robin Bloch robin_b@frontier.com North Salem CSD (NY) 1,200 students, K-12 Andrew Brown brownboe@northsalemschools.org Deb D. dagostinoboe@northsalemschools.org Roseland SD (CA) 1,500 students, K-12 Patricia Kreuger pkrueger@roselandsd.org	Oak Park-River Forest SD 200 (IL) 3,400 students, 9-12 Greg Johnson 217.369.0827 gjohnson@oprfhs.org PS of the Tarrytowns (NY) 2,400 students, PK-12 John Paine 914.407.2099 jpaine@tufsd.org SD of Menomonee Falls (WI) 4,000 students, PK-12 Nina Christensen 262.893.4396 nchristensen@sdmfschools.org South Sioux City CS (NE) 3,700 students, PK-12 Chris Kreuger 712.223.0698 chris.krueger@ssccards.org	Highland Park ISD (TX) 6,700 students, PK-12 Maryjane Bonfield BonfieM@hpisd.org Mamaroneck UFSD (NY) 5,400 students, PK-12 Ariana Cohen 917.626.0707 arcohen@mamkschools.org Neenah Joint School District (WI) 6,500 students, PK-12 Brian Epley, Board President 920-277-0949 brian.epley@neenah.k12.wi.us Ridgewood Public Schools (NJ) 5,600 Students Sheila Brogan, Board President 201-519-5485 sbrogan@rpsnj.us Upper Arlington Schools (OH) 6,300 students, PK -12 Jenny McKenna 614.620.0400 (cell) jcmckenna@uaschools.org Washington Township SD (NJ) 7,200 students, PK-12 Connie Baker 609.922.6760 connie_baker@verizon.net	Bellflower SD (CA) 10,200 students, K-12 Renita Armstrong renitaarmstrong@busd.k12.ca.us Littleton SD (CO) 13,700 students, PL-12 Angela Christensen 720.341.2197 achristensenboe@lps.k12.co.us Newton Public Schools (MA) 12,000 students, PK-12 Tamika Olszewski, 443.255.2891 olszewskit@newton.k12.ma.us Emily Prenner, 443.255.2891 prennere@newton.k12.ma.us Township HSD 214 (IL) 12,000 students, 9-12 Bill Dussling 630.248.0162 bill.dussling@d214.org Westerville City SD (OH) 14,500 students, PK-12 Tracy Davidson 614.797.5700 davidsont@westerville.k12.oh.us	Aurora Public Schools (CO) 38,000 students, PK-12 Debra Gerkin 303.364.3794 degerkin@aurorak12.org Frederick County PS (MD) 45,000 students, PK-12 Brad Young 240.674.0516 Prince George's County PS (MD) 130,000, PK-12 Erica Berry Wison 240.620.9386 ebwilson1@co.pg.md.us Rochester Public SD (MN) 18,000 students PK-12 Jean Marvin 507.282.3427 jemarvin@rochesterschools.org Syracuse City SD (NY) 19,000 students, PK-12 Tamica Barnett 315.200.3979 tbarnett@scsd.us U-46 (IL) 36,000 students, PK-12 Susan Kerr susankerr@u-46.org

SELECT HYA SUPERINTENDENT SEARCH HISTORY
WITH REFERENCES

2021-2022

0 – 5,000 students

Bedford Central SD (NY)
4,100 students, K-12
John Boucher 914.584.3321
Ed Reader 914.334.1448

Cedarburg SD (WI)
3,100 students, PK-12
Rick Leach 262.894.4284

Chester Community Charter School (PA)
4,500 students, K-8
Jake Der Hagopian
jderhagopian@csmillc.com

Dobbs Ferry SD (NY)
1,500 students, K-12

Edgemont SD (NY)
2,029 students, K-12
Monica Sganga 914.450.0135

Faribault PSD (MN)
3,500 students, K-12
Chad Wolff 612.716.1757
Jerry Robicheau 507.330.4524

Gibraltar Area SD (WI)
517 students, PK-12
Stephen Seyfer 920.421.5101
sseyfer@gibraltar.k12.wi.us

Holmdel PS (NJ)
3,000 students, PK-12
Vicky Flynn 201-486-2718
vflynn@holmdelschools.org

Johnson Creek SD (WI)
570 students, PK-12
Richard Wrensch 920.988.4878

Los Gatos-Saratoga JUHSD (CA)
3,500 students, grades 9-12
Katherine Tseng ktseng@lgsuhsd.org

Middlesex County Vocational and Technical Schools (NJ)
2,100 students, grades 8-12
Keith Jones
kjdevonsrenaissance@gmail.com
Michael Affrunti
maffrunti@connellfoley.com

SD of Monroe (WI)
2,230 students, PK-12
Ron Olson 608.293.0320

SD of New Richmond (WI)
3,450 students, PK-12
Holly Butler 715.243.7443

Niles Township HSD 219 (IL)
4,650 students, grades 9-12
Naema Abraham 773.953.6870
naebr@d219.org

Pioneer SD (WA)
660 students, PK-8
Dr. Susan Day 360.878.3952

Pittsville SD (WI)
550 students, PK-12
Mandy Hoogesteger
715.213.9277

Riverview SD (WA)
3,100 students, PK-12
Lori Oviatt 425.785.7971

Rosholt SD (WI)
500 students, PK-12
Karla Schoofs 715.572.1591

Scarsdale PS (NY)
4,650 students, K-12

Verona PS (NJ)
2,300 students, PK-12
Lisa Freschi 862-202-5134
lfreschi@veronaschools.org

Voorhees PS (NJ)
3,000 students, PK-8
Rachel VanAken 856-631-3454
vanakenr@voorhees.k12.nj.us

Watertown Unified SD (WI)
3,300 students, K-12
Margaret Brady 920.262.1460
bradym@watertown.k12.wi.us

5,001 – 25,000 students

Ames Community SD (IA)
5,001 students, PK-12
Sabrina Shields-Cook
515.451.8306

Highline PS (WA)
17,500 students, K-12
Angelica Alvarez
angelica.alvarez@highlineschools.org

Hillsborough Township PS (NJ)
7,300 students, PK-12
Paul Marini pmarini@htps.us

Monroe SD (WA)
6,000 students, PK-12
Jennifer Bumpus 425.232.5479
bumpusj@monroe.wednet.edu

Newburgh Enlarged City SD (NY)
12,000 students, PK-12
Carol Mineo cmineo@necsd.net

SD of Janesville (WI)
9,575 students, PK-12
Greg Ardrey 608.757.1677
gardrey@janesville.k12.wi.us

North Penn SD (PA)
12,600 students, K-12
Tina Stoll 215.783.1817
stollti@npenn.org

Oak Park Elementary SD 97 (IL)
5,700 students, PK-8
Jung Kim 847.331.7797
jkim@op97.org

Roaring Fork SD (CO)
5,600 students, PK-12
Kathryn Kuhlenberg
970.379.4725
kkuhlenberg@rfschools.com

Starkville Oktibbeha SD (MS)
5,001 students, PK-12
Wes Gordon 662.418.7783
wgordon@starkvillesd.com

St. Charles CUSD 303 (IL)
12,500 students, PK-12
Jillian Barker 630.613.0694
jillian.barker@d303.org

West Des Moines CSD (IA)
9,300 students, PK-12
Lonnie Dafney 515.225.7033
Ldafney@msn.com

25,000+ students

Anne Arundel County PS (MD)
85,000 students, K-12
Dr. Joanna Tobin 410-570-0366
jtobin@aacps.org

Frederick County SD (MD)
43,250 students, PK-12

Fort Worth ISD (TX)
75,000 students, K-12
Tobi Jackson
tobi.jackson@fortworthsparc.org

Lincoln PS (NE)
42,000 students, K-12
Connie Duncan 402.419.0070

Los Angeles USD (CA)
640,000 students, K-12
Monica Garcia 213.505.6122
Kelly Gonez
kelly.gonez@lausd.net

Montgomery County PS (MD)
165,000 students, K-12
Brenda Wolff 240.740.3030

San Francisco USD (CA)
50,000 students, K-12
Jenny Lam 415.699.5349
jennylam@sfusd.edu

Seattle PS (WA)
50,000 students, K-12
Brandon Hersey
brandon.hersey@seattleschools.org

SELECT HYA SUPERINTENDENT SEARCH HISTORY
WITH REFERENCES

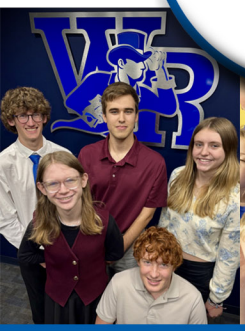
2020-2021

0 – 2,500 students	2,501 – 5,000 students	5,001 – 7,500 students	7,501 - 15,000 students	15,000+ students
Lake Forest Elementary SD 67 (IL) 1,600 students, grades K-8 Suzanne Sands 847.878.6764, ssands@lfschools.net Lake Forest Community High SD 115 (IL) 1,500 students 9-12 Jenny Zinser 847.778.6174; jzinser@lfschools.net Northbrook SD 27 (IL) 1,330 students, PK-8 Helen Melnick 847-275-7946 Ramapo Indian Hills RHSD (NJ) 2,300 students, grades 9-12 Filomena Forgia 201.264.1576 School District of Cambridge (WI) 930 students, PK-12 Tracy Smithback-Travis 608-423-4345 Bensenville School District (IL) 2,000 students, PK-8 Dr. Chris McCullough 312.608.8406 c1mccullough@bsd2.org	Charlottesville City Schools (VA) 4,300 students, K-12 Lisa Larson-Torres torresl1@charlottesvilleschools.org Cheltenham SD (PA) 4,500 students, PK-12 Pam Henry 215.446.5253 Niles Township HSD 219 (IL) 4,500 students, grades 9-12 Naema Abraham 773.953.6870 naeabr@d219.org Joe Nowik 847.800.6726 joenow@d219.org Orinda Union ESD (CA) 2,529 students, K-8 Roseland SD (CA) 2,800 students, PK-12 Laurie Biggers 707.545.0102 ext 4218 lbiggers@roselandsd.org		Ankeny Community SD (IA) 12,500 students, PK-12 Aaron Jonson 515.556.4277 Bedford County PS (VA) 9,500 students, K-12 Susan Mele 540.797.4423 susan.mele@bedford.k12.va.us Coeur d'Alene PS (ID) 11,000 students, PK-12 Jennifer Brumley 208.661.4208 jbrumley@cdaschools.org Lower Merion SD (PA) 8,000 students, K-12 Lucy Klain 215.680.3055	Albuquerque Public Schools (NM) 84,000 students, PK-12 David Peercy 505.362.6834 peercy_d@aps.edu Allentown School District (PA) 16,500 students, K-12 Nancy Wilt 484.707.6496 Jefferson County PS (CO) 80,000 students, PK-12 David Bell 303.881.7497 david.bell2@jeffco.k12.co.us Loudoun County PS (VA) 81,000 students, PK-12 Brenda Sheridan 571-233-0307 Brenda.Sheridan@lcps.org Poudre School District (CO) 30,000 students K-12 Christophe Febvre 970.227.0282 Rob Petterson 970.218.7722 rpetterson@psdschools.org

Auburn Washburn
Unified School District 437

POSITION OPENING

SUPERINTENDENT OF SCHOOLS







AUBURN-WASHBURN
UNIFIED SCHOOL DISTRICT 437

TOPEKA
KANSAS

WELCOME TO THE AUBURN-WASHBURN SCHOOL DISTRICT

The Auburn-Washburn School District is seeking a Superintendent beginning July 1, 2026. Auburn-Washburn School District is located in southwest Topeka, the state's Capital City. They are proud of their reputation as a respected, high-performing 6A district built on a simple principle: every decision they make is grounded in what is best for students.

The Auburn-Washburn community is one of their greatest strengths. Families, patrons, and business partners share a deep commitment to education, while their dedicated administrators, teachers, and support staff bring expertise, passion, and care to their work each day. Most importantly, their students are eager learners who consistently rise to high expectations. They also provide a large variety of co-curricular, performing and fine arts, and athletic opportunities, and Auburn-Washburn students perform and compete extremely well with students in Kansas and the nation.

Mission: Inspiring, challenging, and preparing every child, every day.
For more information on the school disrict, visit https://usd437.net/

QUESTIONS? Email HYA Associates

Mike Richie mikerichie@hyasearch.com

Frank Henderson frankhenderson@hyasearch.com

TIMELINE

Deadline to apply: February 9, 2026
1st round interviews: February 28, 2026
Finalist Day in District: March 11, 2026
Final interviews: March 12, 2026
Selection and announcement: Mid-March, 2026
Position to begin: July 1, 2026

6,000 Students PK-12	**1,100 Staff Members**
10 Schools & 2 Alternative Learning Centers	**Age 3-4 Early Childhood Program**
$132M Annual Operating Budget	**$145M Bond Election Passed April 2022**
128 Square Miles	**4 National Merit Finalists**
#1 Ranked Public High School in Shawnee County, KS	**94% Graduation Rate**

$225,000 to $275,000 Anticipated Salary Range

To apply for the Auburn-Washburn Superintendent position visit the Hazard, Young and Attea website at: www.hyasearch.com or scan the QR code

HYA HAZARD YOUNG ATTEA ASSOCIATES

HYA

Why Behavioral Assessments Matter

Today's education leaders must navigate complex environments, build high-functioning teams, and communicate with clarity and confidence. Understanding behavioral tendencies helps superintendents, principals, and administrators lead more effectively—starting with self-awareness and team dynamics.

That's why HYA now offers TTI Success Insights® Behavioral Assessments as a powerful tool in our leadership development services.

What Is the TTI Behavioral Assessment?

The TTI DISC-based Behavioral Assessment identifies an individual's natural and adapted behavioral styles—how they respond to problems, interact with others, pace their work, and follow rules and procedures.

Participants receive:

- 20+ page report
- Insights into communication and leadership style
- Guidance on working with others more effectively. If a team of leaders (i.e. Board, Superintendent, Cabinet) all do the assessment a team report is available that juxtaposes each team member's communication and leadership styles.

BENEFITS FOR SCHOOL LEADERS

- Increase self-awareness to improve communication and leadership
- Build stronger teams through behavioral alignment
- Enhance decision-making and performance under pressure
- Drive retention by aligning leaders with roles that fit their style

HOW HYA USES THE ASSESSMENT

HYA-certified consultants integrate the TTI Behavioral Assessment into:

- Executive Search, recruitment and succession planning
- Executive coaching and leadership development
- Superintendent and principal onboarding
- Cabinet and team-building retreats

$300 per assessment

Questions?
hya@hyasearch.com

HYA | HAZARD YOUNG ATTEA ASSOCIATES

HYA Transition Academy

Navigating the Superintendent's Essential Work

The Transition Academy is a 6 month Virtual Program
Navigating the Superintendent's transition is critical, setting the tone for trust, stability, and momentum. A strong leader aligns priorities, minimizes disruption, and builds credibility. With experience in 2,000+ districts and a national network of education leaders, HYA goes beyond recruitment, offering research-based strategies and ongoing support to ensure leaders begin with the relationships, confidence, and deliverables needed for long-term success.

HYA Search Clients receive complementary enrollment (non-clients pay $4,500) for their selected new leader. This six month program will produce the following four essential deliverables to be presented to the board: a 100 day plan, Key Performance Indicators (KPIs) to guide the district and share with constituents, an agreed upon evaluation process and instrument, and an assessment of the current strategic plan. Topics are designed to coincide with the school calendar. For more information, please go to the Academies page of hyasearch.com

- Instructors are field experts who work with school districts nationwide, bringing practical experience in each session's topic
- Length: 6 months
- Dates: third Thursday of each month: July 16, 2026; August 20, 2026; September 17, 2026; October 15, 2026; November 19, 2026; December 17, 2026
- Time: 4 PST/5 MST/6 CST/7 EST – Sessions are 1.5 hours
- Sessions: One per month (virtually)
- Content: Sessions are designed to live independently; all sessions are integral for success.
- Consult: Virtual drop-in hours after each month's session are available based on the session topic for the month
- Deliverables: Participants in the Academy will produce four deliverables for the Board:
  - ➢ 100 day plan
  - ➢ KPIs to guide the district and share with constituents
  - ➢ Agreed upon evaluation
  - ➢ Assessment of the current district strategic plan.

Hazard, Young, Attea & Associates
909 W. Euclid Ave #926, Arlington Heights, IL 60006
Tel 847.250.7261 | hya@hyasearch.com | hyasearch.com

Syllabus

Topics are designed to coincide with the school calendar. It is preferred to do sessions in order, however, each session is designed to be independent. This is a six month program that will produce four deliverables for the Board, essential work for any new leader: **a 100 day plan, KPIs to guide the district and share with constituents, an agreed upon evaluation, and an assessment of the current strategic plan.**

Before Your First Day – prerequisites before module 1

Gather all of the following files or URLs to be utilized in your personal transition plan. HYA will assist you in creating your own AI Assistant to synthesize all pertinent information:

- Leadership Profile from the search
- Current Strategic Plan
- Current Collective Bargaining Agreement
- Current Policies and Procedures
- Notes from your individual meetings with Board members

July - Align Governance and Leadership for successful Board-Superintendent relationship (recommended the board president attends this session with the superintendent)

August - Learn, Listen and Plan

- Learn about the district and create your AI Assistant
- Create the Listening Tour Calendar
- Plan and codify Activities in a 100-day/Transition Plan

September – Define

- Define analytic framework for communication for the entire year
- Define KPIs for Accountability and Measuring ROI
- Define contents for a Strategic Dashboard

October – Establish

- Establish goals and Superintendent evaluation process

November – Assess

- Assess the current strategic plan and make recommendation to reaffirm, modify, or begin a new process and plan

December – Transform

- Transformation Leadership
- Continuous quality improvement
- Commitments that define your superintendency.

HYA Transition Services

Board Governance Workshop

The Board Governance Workshop requires a half day and provides the Board the opportunity to clarify the respective roles of the Board and the Superintendent. The workshop addresses the concepts of trusteeship, governance, management, continuous improvement, and systematic change. Developing and maintaining effective Board-Superintendent relations, the need for long and short range planning, consensus decision-making, and other components of successful Board service are also discussed at this workshop.

$2,500 (includes all preparation and material)

Board Goal Setting & Superintendent Evaluation

To develop and maintain effective Board-Superintendent relations and provide the Board with an opportunity to determine what it desires to have the Superintendent achieve in the position, goals and the evaluation process must be codified and understood with great clarity. The evaluation process should reinforce the concept of continuous improvement and should monitor the achievement of the Board's goals. Processes and instruments for performance evaluation will be provided.

$5,000 (2 sessions: 1. Goal setting for superintendent, 2. Facilitation/review of superintendent evaluation)

Executive Coaching

Creating and sustaining powerful Superintendent-Board partnerships is a key component of HYA's Signature Superintendent Coaching program. HYA Associates understand first-hand the demands of the position and are able to come alongside Superintendents as experiences through partners to explore leadership challenges and generate strategies to overcome obstacles before problems arise.

The HYA program includes:

- Customized, confidential Executive Coaching sessions offered twice monthly
- Interviews and assessments designed to foster understanding of Superintendent's strengths, areas of growth, successes, and challenges, including:
  - » Strengths Inventories
  - » Emotional Intelligence (EQi2.0) Assessment
- Additional assessment options and 360 survey instruments available for Superintendent use
- Integration of additional HYA Associates with content-specific expertise available as needed throughout coaching experience
- 24/7 On-demand access for emergency situations

$10,000/yearly subscription

Transition Dashboard

Performance during the transition period in a new district is critical; it is an opportunity for the Superintendent to build relationships, analyze student achievement and financial status, understand community expectations and values, and arrive at a set of performance indicators to measure district success. Actions by the leader during the transition period form the foundation upon which all future rests. A solid foundation promotes future accomplishments. The Transition Dashboard provides a framework for the Superintendent to align communication and define school quality based on the priorities of the Board and community stakeholders.

The Transition Dashboard includes:

- An online, dynamic, and transparent infrastructure for the new Superintendent to communicate what they learned throughout the search process
- Key performance indicators that represent the values and priorities of the school district
- Specific actions the superintendent will do during the transition period

$10,000/year hosting fee

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 06/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Katherine Hamilton	
DSP Insurance Services, Inc. 1900 E Golf Rd Ste 225 Schaumburg IL 60173	PHONE (A/C, No, Ext): (847) 934-6100	FAX (A/C, No): (847) 934-6186
	E-MAIL ADDRESS: Khamilton@dspins.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Allmerica Financial Benefits I	41840
INSURED HYA Corporation 909 W. Euclid Avenue #926 Arlington Heights IL 60006 (847) 801-3812	INSURER B : Hanover American Insurance Co	36064
	INSURER C : Federal Insurance Company	20281
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES RS **CERTIFICATE NUMBER:** Cert ID 44004 (4) **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$ 1,000,000
	[ ] CLAIMS-MADE [X] OCCUR			Z2CJ064329	07/01/2025	07/01/2026	DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	X POLICY [ ] PRO-JECT [ ] LOC						PRODUCTS - COMP/OP AGG	$ Included
	[ ] OTHER:							$
A	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO			AWCJ625559	07/01/2025	07/01/2026	BODILY INJURY (Per person)	$
	[ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	[ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR			Z2CJ064329	07/01/2025	07/01/2026	EACH OCCURRENCE	$ 5,000,000
	[ ] EXCESS LIAB [ ] CLAIMS-MADE						AGGREGATE	$ 5,000,000
	[ ] DED X RETENTION $ None							$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N			WZCJ064305	07/01/2025	07/01/2026	X PER STATUTE [ ] OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [N] (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
C	Professional Liability			82641319	07/01/2025	07/01/2026	Retention: $10,000	$ 3,000,000
								$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Evidence of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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SIOUX CITY COMMUNITY SCHOOL DISTRICT

SUGGESTED SUPERINTENDENT SEARCH ADVERTISING

***RECOMMENDED BY: GR RECRUITING**

AASA ON-LINE JOB BULLETIN

$748.00 – Job listing would run for 6 weeks.
$409.00 - Thirty days run.
***$818.00 – Sixty day run.**

Education Week Newspaper and Website
$495.00 – job listing can run on Ed Week website for 30 days.
***$990.00 – job listing can run on Ed Week website for 60 days**

(NABSE) National Alliance of Black School Educators
$250.00 to post job listing online for 30 days.
***$500.00 to post job listing online for 60 days.**

Association of Latino Administrators and Superintendents (ALAS)
$200.00 – Job listing would run for 6 weeks.
***$285.00 – Job Listing for 60 day run.**

GR Recruiting
Free job listing. Runs continuous throughout the search.

Iowa Works (District to Post) Required
Free online posting.

Teach Iowa (District to Post) Optional

School Administrators of Iowa and Iowa School Boards Association (District to post)

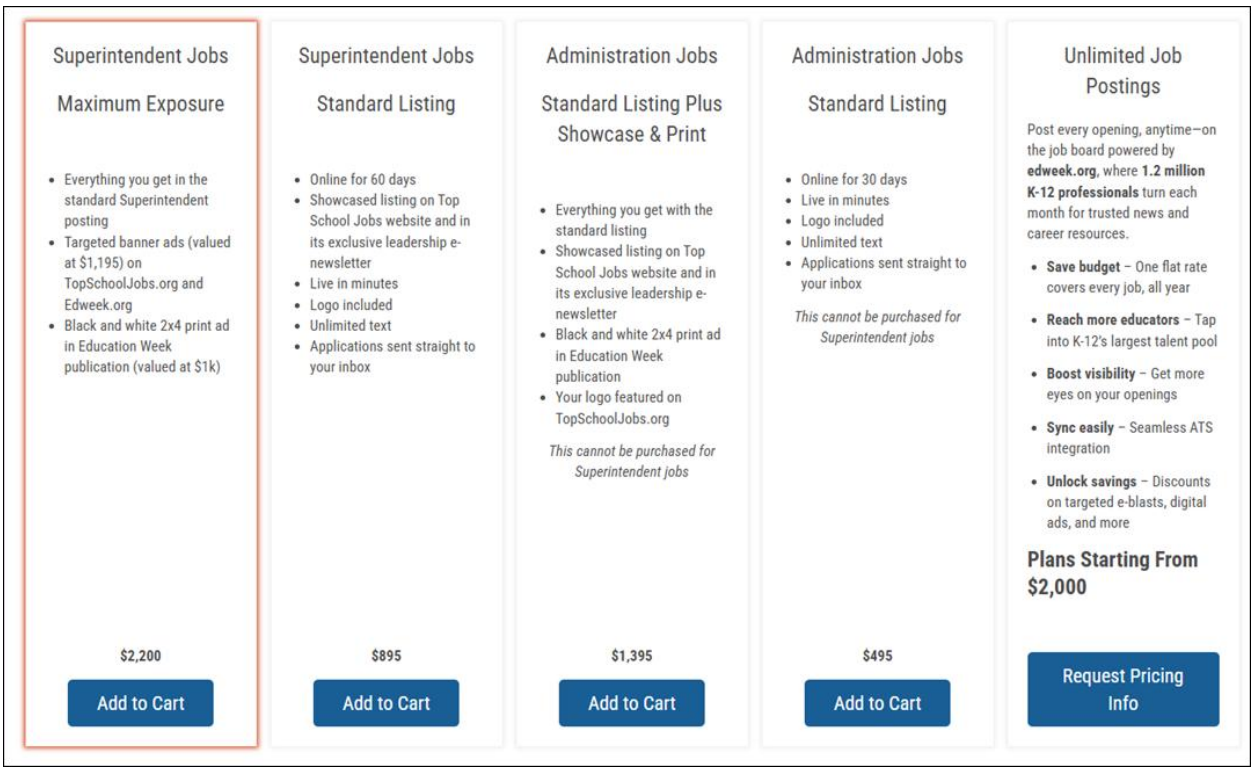


Required:

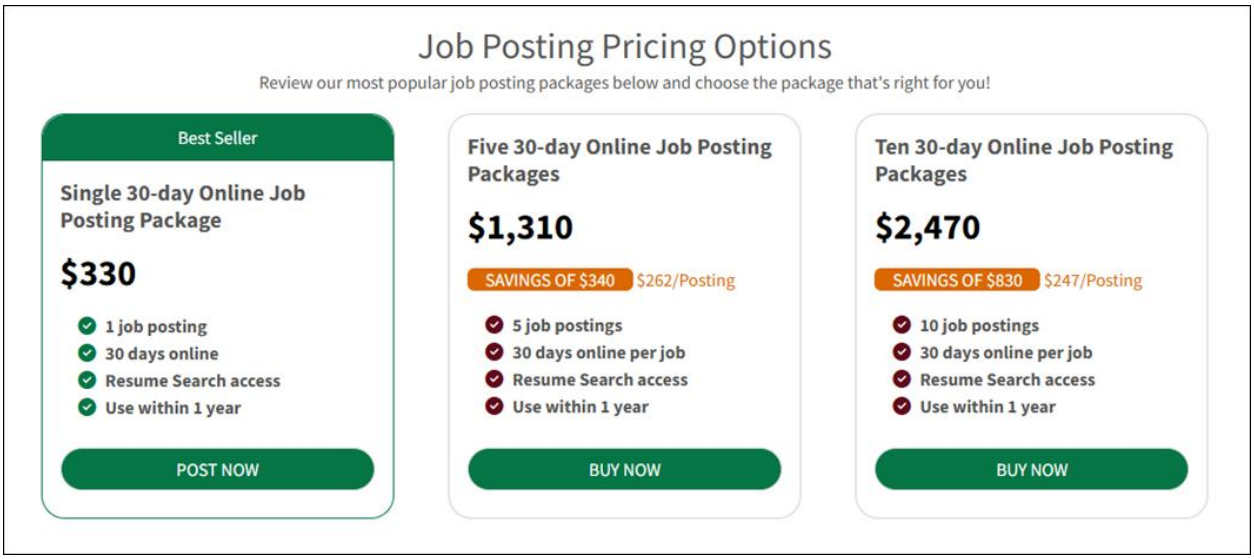
- School Spring, through our internal Applicant Tracking platform. This will post to Iowa Works and Teach Iowa which several other job boards do 'scrape' from as well (ie. Indeed, ZipRecruiter, etc.) ***Free***

GR Suggested previously:

- AASA – school superintendent association – Recruitment packages ranging from $409 member pricing for 30 days to Non-Member Job Flash + Education Job Board Network 30 days $1099 (several in-between, and unsure of member status): https://aasa-jobs.careerwebsite.com/employer/pricing/
- Education Week Newspaper and Website:



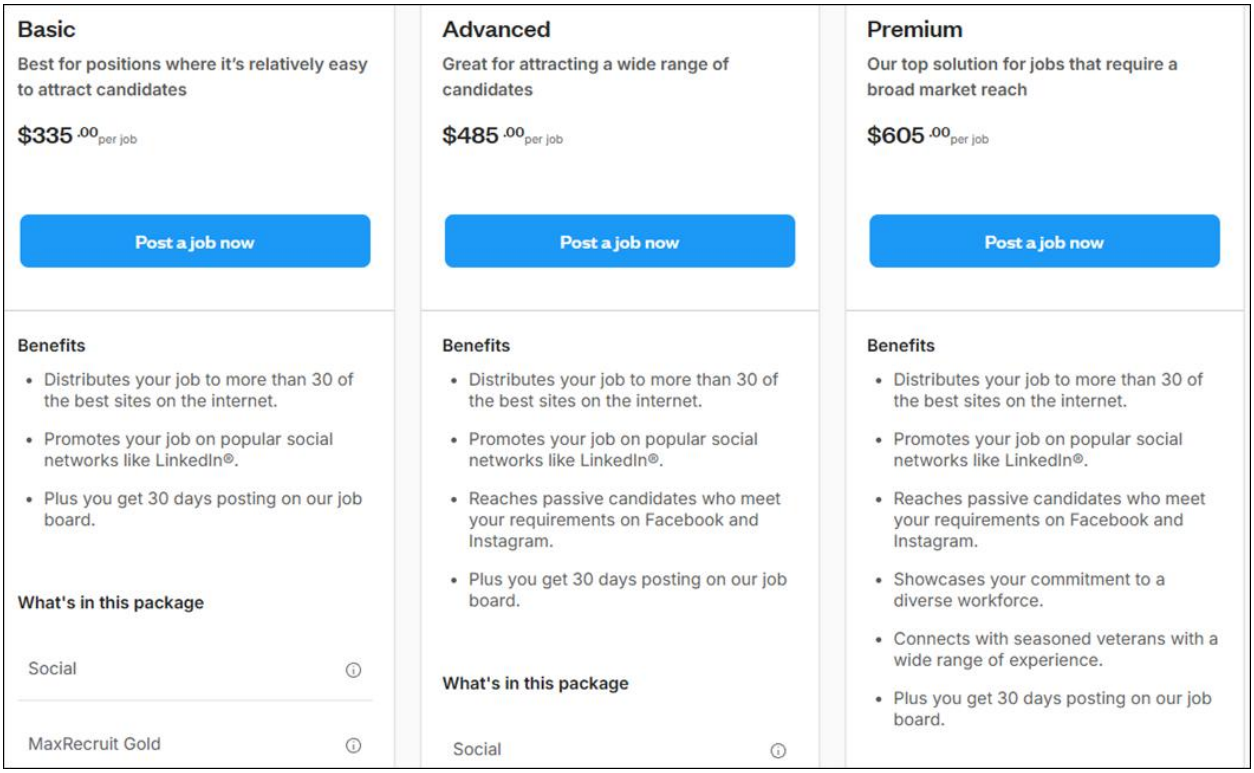
- NABSE – National Alliance of Black School Educators:



- Association of Latino Administrators and Superintendents (ALAS): per GR (as I couldn't find costing on their website – wondering if you have to me a member first) $200 6 weeks, $285 for 60 days.

Used for Interim Posting:

- See required above
- Internally – District website page & District LinkedIn *__Free__* (Have the option to put $s behind this as well, as much or as little)
- Sioux City Journal Job Posting Board – Basic $335 (what we used):



Basic	Advanced	Premium
Best for positions where it's relatively easy to attract candidates	Great for attracting a wide range of candidates	Our top solution for jobs that require a broad market reach
$335.00 per job	$485.00 per job	$605.00 per job
Post a job now	Post a job now	Post a job now
Benefits	**Benefits**	**Benefits**
• Distributes your job to more than 30 of the best sites on the internet. • Promotes your job on popular social networks like LinkedIn®. • Plus you get 30 days posting on our job board.	• Distributes your job to more than 30 of the best sites on the internet. • Promotes your job on popular social networks like LinkedIn®. • Reaches passive candidates who meet your requirements on Facebook and Instagram. • Plus you get 30 days posting on our job board.	• Distributes your job to more than 30 of the best sites on the internet. • Promotes your job on popular social networks like LinkedIn®. • Reaches passive candidates who meet your requirements on Facebook and Instagram. • Showcases your commitment to a diverse workforce. • Connects with seasoned veterans with a wide range of experience. • Plus you get 30 days posting on our job board.
What's in this package	**What's in this package**	
Social MaxRecruit Gold	Social	

*LinkedIn Recruiter/Recruiter Lite is also an option that can be turned on to use for a specific timeframe to search candidates on our own via parameters we select for candidates that utilize LinkedIn:

https://business.linkedin.com/hire/recruiter-lite?mcid=7260380839908110341&src=go-pa&trk=sem-ga_campid.21887698939_asid.170919971918_crid.721218054602_kw.linkedin%20recruiter%20lite_d.c_tid.kwd-369329162397_n.g_mt.b_geo.9018248&cid=&gclsrc=aw.ds&&mcid=726038083990811034 1&src=go-pa&trk=sem-ga_campid.21887698939_asid.170919971918_crid.721218054602_kw.linkedin%20recruiter%20lite_d.c_tid.kwd-369329162397_n.g_mt.b_geo.9018248&cid=&gclsrc=aw.ds&gad_source=1&gad_campaignid=21887698939&gbraid=0AAAADO6SA3WE2oab97RUZjmcUnKLUoCW&gclid=Cj0KCQjw9-PNBhDfARIsABHN6-0A0CV9qIOU2eOmwcWIf2Gzr9lzO4UmAuX8SO8ml0NsSncb4fqKXFoaAsdcEALw_wcB

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

New Position(s)				
Number	**Facility**	**Position**	**Comments**	**Funding Source**
7	Secondary Schools	Secondary Lead	Restructuring	School Nutrition Fund

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

New Hire(s) / Certified							
Name	**Facility**	**Position**	**Salary**	**Effective Date**	**Education**	**Prior Employment**	**Comments**
King, Larisa	Morningside STEM Elementary School	3rd Grade Teacher	TBD	August 10, 2026	BA from Morningside University	Sioux City Community School District, Substitute Teacher	Contingent Upon Meeting Pre-Employment Requirements
Lenz, Isabelle	East High School	Math Teacher	TBD	August 10, 2026	BA from Briar Cliff University	Sioux City Community School District, Substitute Teacher	Contingent Upon Meeting Pre-Employment Requirements

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

New Hire(s) / Coaching					
Name	**Facility**	**Position**	**Salary**	**Effective Date**	**Comments**
Benson, Ty	North High School	Backetball Coach, Boys	TBD	August 1, 2026	N/A
Lewis, Joshua	East Middle School	Middle School Track Coach	$2,034	March 24, 2026	N/A

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

New Hire(s) / Classified							
Name	**Facility**	**Position**	**Salary**	**Effective Date**	**Education**	**Prior Employment**	**Comments**
Aguirre, Maria	Riverside Elementary School	SpEd Instructional Assistant	TBD	August 18, 2026	High School Diploma	Community Action Agency of Siouxland, Teacher Assistant	Contingent Upon Meeting Pre-Employment Requirements.
Mori, Milly-ika Lady Olyne	Educational Service Center	10 Month Secretary	$18.05	March 30, 2026	AA from Caroline College and Pastorial Institute	Stoney Creek Hotel, Front Desk Agent	Contingent Upon Meeting Pre-Employment Requirements.
Sitzmann, Tony	North High School	Building Service Technician	$26.45	March 30, 2026	High School Diploma	Sioux City Community School District, Substitute Building Service Technician	Additional $520 for Night Differential. Contingent Upon Meeting Pre-Employment Requirements.

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

2025-2026 Food Service New Hires/Changes in Salaries						
Name	**Facility**	**Previous Position**	**New Position**	**Hourly Rate**	**Bonus**	**Additional Benefits**
Bathurst, Crisie	West Middle School	Secondary Food Service Worker	Secondary Lead	$18.82	N/A	$0.10 Longevity
Edwardson, Robin	North Middle School	Secondary Food Service Worker	Secondary Lead	$18.82	N/A	N/A
Gordon, Michelle	North High School	Secondary Food Service Worker	Secondary Lead	$18.82	N/A	$0.05 Longevity
Hanson, Julie	East Middle School	Secondary Food Service Worker	Secondary Lead	$18.82	N/A	N/A
Hoelker, Jennifer	Career Academy	Permanent Travel Secondary	Secondary Lead	$18.82	N/A	N/A
Machuca-Steinhoff, Amanda	East High School	Secondary Food Service Worker	Secondary Lead	$18.82	N/A	N/A
Reed, Nichole	West High School	Secondary Food Service Worker	Secondary Lead	$18.82	N/A	N/A

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: Mach 23, 2026
Barb Caskey, Director of Human Resources

2026-2027 Supplemental Stipends					
Name	**Facility**	**Position**	**Stipend**	**Bonus**	**Additional Benefits**
Zahourek, Jill	North Middle School	8th Grade Team Leader	TBD	N/A	N/A

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

2025-2026 Support Staff Changes						
Name	**Facility**	**Previous Position**	**New Position**	**Salary/Hourly Rate**	**Bonus**	**Additional Benefits/Comments**
Martinez, Estefany	East High School	N/A	N/A	$16.96	N/A	Additional $0.40 for Bilingual

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

Resignation(s) / Certified					
Name	**Facility**	**Position**	**Years**	**Effective Date**	**Comments**
Fahrendholz, Markee	East Middle School	6th Grade Teacher	3	June 2, 2026	N/A
Morse, Shaley	Unity Elementary School	Traveling Music Teacher	8	June 2, 2026	N/A
Pardun, Taylor	North Middle School	English Teacher	1	June 2, 2026	N/A
Poss, Katelynn	Perry Creek Elementary School	Kindergarten Teacher	5	March 16, 2026	N/A
Schipper, David	Liberty Elementary School	Elementary Assistant Principal	18	June 16, 2026	N/A
Wineland, Kennedy	North Middle School	Title I Teacher	0.5	June 2, 2026	N/A

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

Resignation(s) / Coaching				
Name	**Facility**	**Position**	**Effective Date**	**Comments**
Albrecht, Katharina	East Middle School	Team Lead	May 29, 2026	N/A
Smith, Jennifer	West High School	Tennis Coach, Girls	June 2, 2026	N/A

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

Resignation(s) / Classified					
Name	**Facility**	**Position**	**Years**	**Effective Date**	**Comments**
Francisco Pablo, Petrona	West Middle School	SpEd Instructional Assistant	0	March 17, 2026	Failure to Commence Employment

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

Retirement(s) / Certified					
Name	**Facility**	**Position**	**Years**	**Effective Date**	**Comments**
Albrecht, Katharina	East Middle School	6th Grade English Teacher	37	May 29, 2026	N/A
Dreessen, David	East High School	Assistant Principal	32	June 30, 2026	N/A
Lara, Charles	East High School	Science Teacher	33	May 29, 2026	N/A
Meier, Jolynn	East Middle School	6th Grade Teacher	32	May 29, 2026	N/A

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

Retirement(s) / Classified					
Name	**Facility**	**Position**	**Years**	**Effective Date**	**Comments**
Kistner, Laurie	Leeds Elementary School	ELL Tutor	21	May 29, 2026	N/A

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: March 23, 2026
Barb Caskey, Director of Human Resources

Termination				
Name	**Facility**	**Position**	**Effective Date**	**Comments**
Heth, Laura	Leeds Elementary School	SpEd Instructional Assistant	March 12, 2026	N/A
Keegan, Jerad	Operations & Maintenance	Maintenance Mechanic	March 12, 2026	N/A
Reynolds, Bobbi	Spalding Park Environmental Sciences Elementary School	SpEd Instructional Assistant	March 16, 2026	N/A

Certified Openings as of 3/19/26

Elementary	
Classroom	3
Special Ed	9
ELL	2
Administration	0
Counselor	0
Nurse	0
Vocal/Band	0
Title	0
Total	14

Middle	
Classroom	4
Special Ed	14
ELL	1
Administration	0
Counselor	0
Nurse	0
Vocal/Band	0
Title	0
Total	19

High	
Classroom	4
Special Ed	3
ELL	2
Administration	0
Counselor	1
Nurse	0
Vocal/Band	0
Title	0
Total	10

Classified Openings as of 3/19/26

Transportation	2
Food Service	26
O & M	3
ESSP	0
Asst Prof	0
Secretary	1
IA Elementary	11
Total	52

IA Middle	3

IA High	6

Sioux City Community School District
Executive Summary
Final Review of the FY27 Proposed Budget
March 23, 2026

Purpose:

To present a final review of the FY27 proposed budget.

Explanation:

Contact: Patty Blankenship (712) 279-6662

To review the FY27 proposed budget prior to adoption on April 13, 2026.

With a hearing date of April 13, 2026, the earliest date the proposed budget can be published is March 24, 2026, and the latest date is April 3, 2026. To meet the publication requirements the Notice of Public Hearing on the Proposed Budget will be sent to the Sioux City Journal after the Finance Committee meeting on March 16, 2026.

Impact on Student Achievement:

Proper management of the budget affects the level of services that can be provided to students.

Funding Source:

General Fund, Student Activity Fund, Management Fund, Sales Tax Fund, PPEL Fund, Debt Service Fund and School Nutrition Fund.

Recommendation:

That the Board of Directors acknowledge the FY27 proposed budget and set a public hearing on the proposed budget for April 13, 2026.

Final Review of the FY27 Proposed Budget

Sioux City Community Schools

believe... achieve... succeed

Sioux City Community School District
Notice of Public Hearing on the Proposed FY27 Budget

NOTICE OF PUBLIC HEARING
Proposed SIOUX CITY School Budget Summary
Fiscal Year 2026 - 2027

Location of Public Hearing: Sioux City Community School District, Educational Service Center, 627 4th Street, Sioux City, IA 51101	Date of Hearing: 04/13/2026	Time of Hearing: 06:00 PM

The Board of Directors will conduct a public hearing on the proposed 26/27 school budget at the above noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of the revenues and expenditures on file with the district secretary. A copy of the details will be furnished upon request.

		Budget 2027	Re-est. 2026	Actual 2025	Avg % 25-27
Taxes Levied on Property	1	42,465,110	39,944,372	39,853,285	% 3.2
Utility Replacement Excise Tax	2	1,475,420	1,384,360	1,421,958	% 1.9
Income Surtaxes	3	2,632,690	2,141,105	2,097,064	% 12.0
Tuition\Transportation Received	4	1,551,000	1,551,000	1,641,069	
Earnings on Investments	5	1,050,000	3,165,000	4,644,375	
Nutrition Program Sales	6	1,695,000	1,695,000	1,759,167	
Student Activities and Sales	7	1,438,000	1,438,000	1,811,735	
Other Revenues from Local Sources	8	1,656,700	1,712,700	1,849,109	
Revenue from Intermediary Sources	9	0	0	0	
State Foundation Aid	10	146,526,273	145,164,843	140,674,199	
Instructional Support State Aid	11	780,467	0	0	
Other State Sources	12	21,840,956	21,370,247	20,825,481	
Two Tier Assessment Limitation Replacement	13	910,745	910,745	938,529	
Title 1 Grants	14	5,931,767	5,931,767	6,979,294	
IDEA and Other Federal Sources	15	14,355,511	14,255,511	24,808,090	
Total Revenues	16	244,309,639	240,664,650	249,303,355	
General Long-Term Debt Proceeds	17	0	0	0	
Transfers In	18	14,546,309	14,364,625	15,125,289	
Proceeds of Fixed Asset Dispositions	19	0	0	2,672	
Special Items/Upward Adjustments	20	0	767,567	20,021	
Total Revenues & Other Sources	21	258,855,948	255,796,842	264,451,337	
Beginning Fund Balance	22	129,252,024	142,315,700	132,660,858	
Total Resources	23	388,107,972	398,112,542	397,112,195	
***Instruction**	24	144,482,629	143,209,204	134,049,531	% 3.8
Student Support Services	25	10,832,160	10,685,523	9,921,936	
Instructional Staff Support Services	26	13,997,243	13,671,119	11,692,263	
General Administration	27	4,878,101	4,781,703	4,246,362	
School Administration	28	12,188,295	11,488,127	11,035,293	
Business & Central Administration	29	3,556,657	3,510,711	3,063,031	
Plant Operation and Maintenance	30	20,412,520	19,822,017	19,575,411	
Student Transportation	31	6,020,236	5,783,952	11,511,269	
***Total Support Services (lines 25-31)**	31A	71,885,212	69,743,152	71,045,565	% 0.6
***Noninstructional Programs**	32	12,215,500	11,990,000	10,871,865	% 6.0
Facilities Acquisition and Construction	33	2,050,000	2,527,752	4,110,942	
Debt Service (Principal, interest, fiscal charges)	34	14,342,832	21,661,847	12,850,420	
AEA Support - Direct to AEA	35	6,061,803	5,363,084	6,415,636	
***Total Other Expenditures (lines 33-35)**	35A	22,454,635	29,552,683	23,376,998	% -2.0
Total Expenditures	36	251,037,976	254,495,039	239,343,959	
Transfers Out	37	14,546,309	14,364,625	15,125,289	
Other Uses	38	0	854	327,247	
Total Expenditures, Transfers Out & Other Uses	39	265,584,285	268,860,518	254,796,495	
Ending Fund Balance	40	122,523,687	129,252,024	142,315,700	
Total Requirements	41	388,107,972	398,112,542	397,112,195	
Proposed Property Tax Rate (per $1,000 taxable valuation)		12.21533			

Sioux City Community School District
FY 2027 Budget Worksheet

FY 2027 BUDGET YEAR WORKSHEET
Dist Name: SIOUX CITY
Dist Number: 6039

Resources:		General (10)	Activity (21)	Management (22)	PERL (24)	Entrp(23) Equal(25) Lib(29) SpecRev(27)	Emg Levy (26)/ Disaster R (28)	Sales Tax (33)	PPEL (36)	Other Cap Proj	Debt Service (40)	Nutrition (61)	Oth Entp (62-69)	Total	
Taxes Levied on Property	1	34,136,195		7,052,143	0	0	0		1,276,772		0			42,465,110	1
Utility Replacement Excise Tax	2	1,187,704		247,857	0	0	0		39,859		0			1,475,420	2
Income Surtax	3	2,632,690							0					2,632,690	3
Tuition\Transportation Received	4	1,551,000												1,551,000	4
Earnings on Investments	5	1,000,000						50,000						1,050,000	5
Nutrition Program Sales	6											1,695,000		1,695,000	6
Student Activities and Sales	7		1,438,000											1,438,000	7
Other Revenues from Local Sources	8	1,317,700	204,000									20,000	115,000	1,656,700	8
Revenue from Intermediary Sources	9													0	9
State Foundation Aid	10	146,526,273												146,526,273	10
Instructional Support State Aid	11	780,467												780,467	11
Other State Sources	12	2,080,956						19,700,000				60,000		21,840,956	12
Two Tier Assessment Limitation Replacement	13	745,904		140,570	0	0			24,271		0			910,745	13
Title 1 Grants	14	5,931,767												5,931,767	14
IDEA and Other Federal Sources	15	5,225,511										9,130,000		14,355,511	15
Total Revenues	16	203,116,167	1,642,000	7,440,570	0	0	0	19,750,000	1,340,902	0	0	10,905,000	115,000	244,309,639	16
General Long-Term Debt Proceeds	17													0	17
Transfers In	18	150,000	15,000								14,381,309	0		14,546,309	18
Proceeds of Fixed Asset Dispositions	19													0	19
Special Items/Upward Adjustments	20													0	20
Total Revenues & Other Sources	21	203,266,167	1,657,000	7,440,570	0	0	0	19,750,000	1,340,902	0	14,381,309	10,905,000	115,000	258,855,948	21
Beginning Fund Balance	22	79,920,274	846,668	5,004,069	0	0	0	37,763,875	968,639	0	253,637	4,283,730	211,132	129,252,024	22
Total Resources	23	283,186,441	2,503,668	12,444,639	0	0	0	57,513,875	2,309,541	0	14,634,946	15,188,730	326,132	388,107,972	23
Requirements:															
Instruction	24	140,722,698	1,553,700	686,231				730,000	675,000				115,000	144,482,629	24
Student Support Services	25	10,771,463	20,000	40,697										10,832,160	25
Instructional Staff Support Services	26	13,946,383		50,860										13,997,243	26
General Administration	27	4,603,878		274,223										4,878,101	27
School Administration	28	12,113,185		75,110										12,188,295	28
Business & Central Administration	29	3,444,322		112,335										3,556,657	29
Plant Operation and Maintenance	30	15,172,160	45,300	4,892,583				159,477	143,000					20,412,520	30
Student Transportation	31	4,874,275	38,000	492,961					615,000					6,020,236	31
Noninstructional Programs	32											12,215,500		12,215,500	32
Facilities Acquisition and Construction	33							2,050,000						2,050,000	33
Debt Service (Principal, interest, fiscal charges)	34										14,342,832			14,342,832	34
AEA Support - Direct to AEA	35	6,061,803												6,061,803	35
Total Expenditures	36	211,710,167	1,657,000	6,625,000	0	0	0	2,939,477	1,433,000	0	14,342,832	12,215,500	115,000	251,037,976	36
Transfers Out	37	782,821		150,000				13,613,488						14,546,309	37
Other Uses	38													0	38
Total Expenditures, Transfers Out & Other Uses	39	212,492,988	1,657,000	6,775,000	0	0	0	16,552,965	1,433,000	0	14,342,832	12,215,500	115,000	265,584,285	39
Ending Fund Balance	40	70,693,453	846,668	5,669,639	0	0	0	40,960,910	876,541	0	292,114	2,973,230	211,132	122,523,687	40
Total Requirements	41	283,186,441	2,503,668	12,444,639	0	0	0	57,513,875	2,309,541	0	14,634,946	15,188,730	326,132	388,107,972	41

Sioux City Community School District
Proposed Tax Levy Rates

	FY26 Tax Levy Rates	FY27 Proposed Tax Levy Rates	Change	Authorization	Property Tax Dollars & Utility Replacement
General Fund levy:					
Uniform levy	$ 5.40000	$ 5.40000	$ -	Formula	$ 19,210,233
Additional levy components:					
Regular program property tax portion	4.07277	3.76714	(0.30563)	Formula	13,401,423
Regular program budget adjustment	-	-	-	**Board**	-
Supplementary weight property tax portion	0.23046	0.22460	(0.00586)	Formula	799,019
Special education district cost property tax portion	0.68211	0.63766	(0.04445)	Formula	2,268,435
Dropout and dropout prevention	1.24349	1.19797	(0.04552)	**Board**	4,261,704
AEA	1.08711	1.00992	(0.07719)	Formula	3,592,734
Enrollment audit adjustment	0.00069	(0.00139)	(0.00208)	Formula	(4,959)
Additional levy adjustments:					
Property tax adjustment aid	(0.01389)	(0.01185)	0.00204	Formula	(42,160)
Property tax replacement payment (PTRP)	(1.30146)	(1.27370)	0.02776	Formula	(4,531,120)
Foundation base supplement aid	(0.09680)	(0.12247)	(0.02567)	Formula	(435,685)
Adjusted additional property tax levy aid	(1.88108)	(1.65701)	0.22407	Formula	(5,894,731)
Additional district foundation dollars from PTER fund	(0.00538)	(0.04900)	(0.04362)	Formula	(174,274)
Additional levy utility replacement adjustment	(0.00208)	0.00048	0.00256	Formula	1,694
Additional levy two tiered assessment limitation replacem	(0.09476)	(0.08107)	0.01369	Formula	(288,396)
Additional levy	$ 3.92118	$ 3.64128	$ (0.27990)		$ 12,953,684
Total	$ 9.32118	$ 9.04128	$ (0.27990)		$ 32,163,917
Instructional support levy	0.82052	0.79202	(0.02850)	**Board**	3,159,982
Cash reserve levy	-	-	-	**Board**	-
Total General Fund levy	**$ 10.14170**	**$ 9.83330**	**$ (0.30840)**		$ 35,323,899
Management Fund levy	1.91126	2.05203	0.14077	**Board**	7,300,000
PPEL Fund levy	0.33000	0.33000	-	**Board**	1,316,631
Total levy	$ 12.38296	$ 12.21533	$ (0.16763)		$ 43,940,530
	$ 12.38	**$ 12.22**	**$ (0.17)**		

Note: If the state adjusts the preliminary aid and levy the total rate will not exceed $12.57789, however the individual rates could change.

Summary:	FY26	FY27	Change
General Fund levy	$ 9.32	$ 9.04	$ (0.28)
Instructional Support levy	0.82	0.79	(0.03)
Cash Reserve levy	-	-	-
Management Fund levy	1.91	2.05	0.14
PPEL Fund levy	0.33	0.33	-
Total levy	$ 12.38	$ 12.22	$ (0.17)

Sioux City Community School District
General Fund Revenues

School Aid Formula

State foundation aid

Property tax - uniform levy

Property tax - additional levy

Discretionary Revenues

Instructional support program (FY26 10.00%, FY27 10.00%) (maximum is 10%):

1. *Property tax*
2. *Income surtax (income surtax is a funding source used to replace property tax)*
   - *FY23 3%*
   - *FY24 3%*
   - *FY25 3%*
   - *FY26 4%*
   - *FY27 4%*
3. *State aid (not funded since FY2011)*

Dropout and dropout prevention (At-Risk) levy

Cash reserve levy (no increase in spending authority) (limited to 20% of the General Fund expenditures minus the fund balance)

Miscellaneous Revenues

State grants

Federal grants

Local revenue

Tuition from other districts

Sioux City Community School District
FY27 General Fund Estimated Revenues

	FY25 Actual	FY26 Re-Estimated	FY27
Revenues:			
Taxes levied on property	$ 33,829,646	$ 32,660,506	$ 34,136,195
Utility replacement excise tax	1,206,843	1,133,797	1,187,704
Total general fund levy (Line 15.12)	$ 35,036,489	$ 33,794,303	$ 35,323,899
Income surtax	2,097,064	2,141,105	2,632,690
State foundation aid	140,674,199	144,729,461	146,526,273
Two tier state assessment limitation replacement	796,548	745,904	745,904
Miscellaneous revenues:			
Tuition/transportation fees	$ 1,641,068	$ 1,551,000	$ 1,551,000
Other revenues from local sources	6,343,291	5,140,866	2,467,700
Other state sources	1,465,075	2,080,956	2,080,956
Federal sources	16,868,312	11,157,278	11,157,278
Total miscellaneous revenues	$ 26,317,746	$ 19,930,100	$ 17,256,934
Total	$ 204,922,046	$ 201,340,873	$ 202,485,700
General Fund Levy	**$ 10.51**	**$ 10.14**	**$ 9.83**
Total General Fund Levy:			
Uniform levy		$ 17,799,781	$ 19,210,233
Additional levy		12,925,196	12,953,684
Instructional support property tax & utility replacement tax dollars		3,069,326	3,159,982
Cash reserve levy (no spending authority)		-	-
Total general fund levy		$ 33,794,303	$ 35,323,899
Instructional Support Program:			
Instructional support property tax & utility replacement tax dollars		$ 3,069,326	$ 3,159,982
Income surtax (FY27 aid & levy amount paid in FY28)		2,632,690	2,742,767
Instructional support state aid		-	-
Total Instructional support program		$ 5,702,016	$ 5,902,749

Sioux City Community School District
FY27 Targeted Expenditures

FY26 Re-estimated expenditures	$	209,004,937
FY27 targeted expenditures increase:		
1.75% increase in base expenditures (see Note 1)	**$**	**3,563,732**
Estimated increase in AEA flow through *(before additional reduction)*		698,719
	$	4,262,451
FY27 revised targeted expenditures	$	213,267,388

Note 1: Targeted Expenditures Increase:

Base expenditures	$	209,004,937
AEA flowthrough		(5,363,084)
Base expenditures, net of AEA flowthrough	$	203,641,853
Percent increase		1.75%
Targeted expenditure increase	**$**	**3,563,732**

Sioux City Community School District
FY27 Budget Increases and Additions and Reductions

Estimated increases:			
Increase in salary and benefits - all groups (all functions)	*$*	*3,573,432*	*maximum addition, may be less*
Increase in AEA flow through		698,719	
Total estimated increases	$	4,272,151	
Estimated additions:			
Building administration:			
Assistant principals (4) (Hunt Elementary, Nodland/Sunnyside Elementary, Unity Elementary, Preschool)	$	445,200	
Total estimated additions	$	445,200	
Total estimated increases and additions	**$**	**4,717,351**	
Estimated reductions:			
Instruction:			
Elementary classroom teachers (4)	$	(390,800)	
Secondary classroom teachers (3)		(293,100)	
Special education teachers (2)		(195,400)	
Special education instructional assistants (10)		(350,000)	
Total estimated reductions	**$**	**(1,229,300)**	
Total estimated increases and additions, net of reductions	**$**	**3,488,051**	
FY27 revised targeted expenditure increase	$	4,262,451	
Over/(under)	$	(774,400)	

Sioux City Community School District
FY27 Summary of Expenditure Budget

FY26 re-estimated expenditures	$	209,004,937
FY27 estimated increases:		
Salary and benefits - all groups (all functions)		*3,573,432*
AEA flow through		698,719
	$	4,272,151
FY27 estimated additions:		
Building administration		445,200
	$	445,200
Total estimated increases and additions	$	4,717,351
FY27 estimated reductions:		
Instruction	$	(1,229,300)
Total estimated reductions	$	(1,229,300)
FY27 estimated expenditures	**$**	**212,492,988**
FY27 targeted expenditures	$	213,267,388
FY27 estimated expenditures over/(under) targeted expenditures	$	(774,400)
FY27 certified budget	**$**	**212,492,988**

Sioux City Community School District
General Fund Expenditure Budget by Function

	FY26 Re-estimated Expenditure Budget	Percent to Total	**FY27 Certified Expenditure Budget**	Percent to Total
Instruction*	$ 139,486,330	66.74%	**$ 140,722,698**	66.22%
Support services:				
Student support services	$ 10,628,526	5.09%	**$ 10,771,463**	5.07%
Instructional staff support services	13,624,774	6.52%	**13,946,383**	6.56%
General administration	4,532,409	2.17%	**4,603,878**	2.17%
School/building administration	11,417,845	5.46%	**12,113,185**	5.70%
Business and central administration	3,408,588	1.63%	**3,444,322**	1.62%
Plant operations and maintenance	14,957,754	7.16%	**15,172,160**	7.14%
Student transportation	4,802,806	2.30%	**4,874,275**	2.29%
Total support services*	$ 63,372,702	30.32%	**$ 64,925,666**	30.55%
Other expenditures:				
AEA flow through**	$ 5,363,084	2.57%	**$ 6,061,803**	2.85%
Transfers to other funds	782,821	0.37%	**782,821**	0.37%
Total other expenditures*	$ 6,145,905	2.94%	**$ 6,844,624**	3.22%
Total expenditures	$ 209,004,937	100.00%	**$ 212,492,988**	100.00%

* legal level of control

** before additional reduction

Sioux City Community School District
Fund Balance, Unspent Authorized Budget, and Expenditures
Last Ten Fiscal Years

Fiscal Year End	General Fund Fund Balance	Unspent Authorized Budget	General Fund Expenditures (CAR)
2016	$ 28,830,135	$ 16,527,438	$ 158,789,965
2017	$ 31,964,593	$ 21,203,212	$ 161,391,414
2018	$ 34,555,009	$ 25,072,633	$ 165,482,137
2019	$ 37,569,014	$ 26,589,463	$ 166,343,817
2020	$ 44,109,549	$ 33,046,982	$ 164,128,237
2021	$ 56,464,398	$ 46,826,315	$ 175,574,034
2022	$ 63,119,907	$ 57,470,430	$ 184,581,238
2023	$ 73,149,664	$ 71,192,072	$ 200,394,150
2024	$ 81,550,301	$ 84,849,636	$ 201,689,374
2025	$ 87,584,338	$ 99,866,136	$ 198,879,395
2026 Projected	**$ 79,920,274**	**$ 101,410,221**	**$ 209,004,937**
2027 Projected	**$ 69,912,986**	**$ 99,886,533**	**$ 212,492,988**
using reserves	*$ (10,007,288)*	*$ (1,523,688)*	

	FY26	FY27
Estimated revenues	$ 201,340,873	$ 202,485,700
Estimated expenditures	(209,004,937)	(212,492,988)
Net change in fund balance	***$ (7,664,064)***	***$ (10,007,288)***
Fund balance, beginning of year	87,584,338	79,920,274
Fund balance, end of year	$ 79,920,274	$ 69,912,986

FY27 revenue includes $1.3 million in budget adjustment. This is one time only.

Sioux City Community School District
Revised Spending Authority Projection

	FY27	FY28	FY29	FY30	FY31
Assumptions:					
Supplemental state aid	**2.00%**	1.50%	1.50%	1.50%	1.50%
Enrollment increase/(decrease)	(301.70)	0.00%	0.00%	0.00%	0.00%
Targeted expenditures increase	**1.75%**	1.50%	1.50%	1.50%	1.50%
Taxable valuation increase	7.92%	3.00%	3.00%	3.00%	3.00%
Maximum authorized budget	$ 312,379,521	$ 313,793,097	$ 314,909,215	$ 315,723,573	$ 316,230,118
Targeted expenditures	(212,492,988)	(215,681,862)	(218,918,536)	(222,203,751)	(225,538,245)
Unspent authorized budget	$ 99,886,533	$ 98,111,235	$ 95,990,679	$ 93,519,822	$ 90,691,873
Unspent balance ratio	32%	31%	30%	30%	29%
District targeted expenditures	$ 206,431,185	$ 209,527,653	$ 212,670,568	$ 215,860,627	$ 219,098,536
AEA flow through	6,061,803	6,154,209	6,247,968	6,343,124	6,439,709
Total targeted expenditures	$ 212,492,988	$ 215,681,862	$ 218,918,536	$ 222,203,751	$ 225,538,245
Increase in base expenditures	$ 2,789,332	$ 3,096,468	$ 3,142,915	$ 3,190,059	$ 3,237,909
Annual spending authority	$ 210,969,300	$ 213,906,564	$ 216,797,980	$ 219,732,894	$ 222,710,296
Targeted expenditures (over)/under annual spending authority	**$ (1,523,688)**	**$ (1,775,298)**	**$ (2,120,556)**	**$ (2,470,857)**	**$ (2,827,949)**

Note: negative balance indicates use of reserve

Sioux City Community School District
Fund Balance Projection

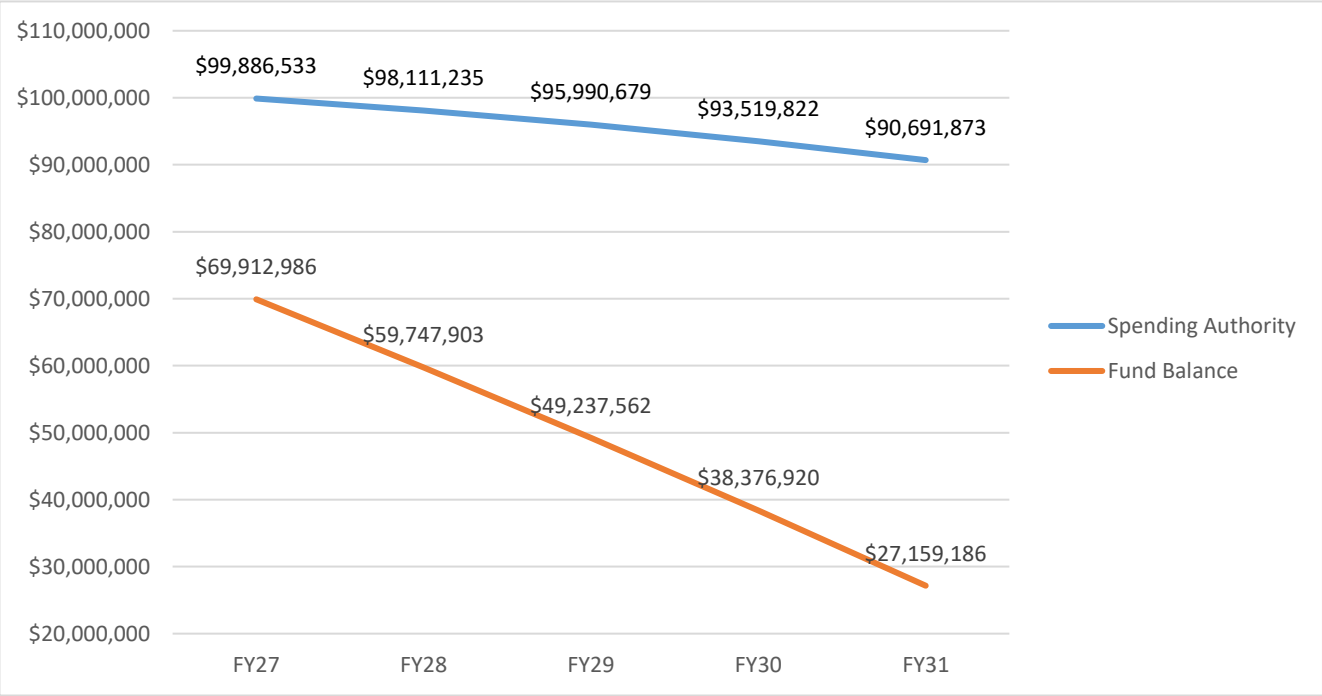
Note 1: This is for illustrative purposes only. The deficit spending is not sustainable and will need to be addressed starting in FY28.

	FY27	FY28	FY29	FY30	FY31
Beginning fund balance	$ 79,920,274	$ 69,912,986	$ 59,747,903	$ 49,237,562	$ 38,376,920
Revenue	$ 202,485,700	$ 205,516,779	$ 208,408,195	$ 211,343,109	$ 214,320,511
Expenditures	(212,492,988)	(215,681,862)	(218,918,536)	(222,203,751)	(225,538,245)
Deficit	$ (10,007,288)	$ (10,165,083)	$ (10,510,341)	$ (10,860,642)	$ (11,217,734)
Ending fund balance	$ 69,912,986	$ 59,747,903	$ 49,237,562	$ 38,376,920	$ 27,159,186
Fund balance ratio	33%	28%	22%	17%	12%
Annual spending authority deficit	$ (1,523,688)	$ (1,775,298)	$ (2,120,556)	$ (2,470,857)	$ (2,827,949)
Difference between FB & SA	$ (8,483,600)	$ (8,389,785)	$ (8,389,785)	$ (8,389,785)	$ (8,389,785)
SBRC modified supplemental amount (spending authority but no cash):					
ELL deficit	$ 800,000	$ 800,000	$ 800,000	$ 800,000	$ 800,000
ELL beyond 5 years	1,394,785	1,394,785	1,394,785	1,394,785	1,394,785
SPED deficit	6,195,000	6,195,000	6,195,000	6,195,000	6,195,000
	93,656				
	$ 8,483,441	$ 8,389,785	$ 8,389,785	$ 8,389,785	$ 8,389,785

Note 2: The fund balance projection uses the same assumptions as the spending authority projection.

Note 3: Cash reserve levy available in FY31.

Sioux City Community School District
Spending Authority and Fund Balance



Sioux City Community School District
Student Activity Fund

	FY25	FY26 Re-estimated Budget							FY27 Proposed Budget
		Elementary Schools	Middle Schools	East High School	North High School	West High School	High Schools*	Total	
Revenues:									
Student fundraisers (gross not net)	$ 1,046,152	$ 10,000	$ 145,000	$ 405,000	$ 216,000	$ 162,000	$ 79,000	$ 1,017,000	1,017,000
Contributions	154,132	-	2,000	39,000	30,000	12,000	20,000	103,000	103,000
Admissions	438,370	-	15,000	166,000	118,000	109,000	13,000	421,000	421,000
Other	122,839	-	-	33,000	35,000	25,000	8,000	101,000	101,000
Total	$ 1,761,493	$ 10,000	$ 162,000	$ 643,000	$ 399,000	$ 308,000	$ 120,000	$ 1,642,000	$ 1,642,000
Expenditures:									
Instruction									
Co-curricular and extra-curricular activities**	$ 1,581,472	$ 10,000	$ 157,000	$ 621,000	$ 388,000	$ 289,000	$ 88,700	$ 1,553,700	$ 1,553,700
Support services									
Student	22,312	-	-	15,000	3,000	2,000	-	20,000	$ 20,000
Building administration	1,435	-	-	-	-	-	-	-	-
Operations and maintenance	44,959	-		17,000	12,000	15,000	1,300	45,300	45,300
Student transportation	43,121	-	5,000	15,000	6,000	12,000	-	38,000	38,000
Total	$ 1,693,299	$ 10,000	$ 162,000	$ 668,000	$ 409,000	$ 318,000	$ 90,000	$ 1,657,000	$ 1,657,000
Excess (deficiency) of revenues over (under) expenditures	$ 68,194	$ -	$ -	$ (25,000)	$ (10,000)	$ (10,000)	$ 30,000	$ (15,000)	$ (15,000)
Other Financing Sources (Uses):									
Intrafund transfers	-	-	-	20,000	5,000	5,000	(30,000)	-	-
Transfers from General Fund	14,901	-	-	5,000	5,000	5,000	-	15,000	15,000
Transfers to Debt Service Fund	(35,100)	-	-	-	-	-	-	-	-
Total	$ (20,199)	$ -	$ -	$ 25,000	$ 10,000	$ 10,000	$ (30,000)	$ 15,000	$ 15,000
Net change in fund balance	$ 47,995	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Fund balance, beginning of year	$ 798,673	9,469	115,916	318,203	174,190	153,622	75,268	846,668	$ 846,668
Fund balance, end of year	$ 846,668	$ 9,469	$ 115,916	$ 318,203	$ 174,190	$ 153,622	$ 75,268	$ 846,668	$ 846,668

* Olsen Stadium concessions, MRAC, Sioux City Relays

** Includes the cost of fundraisers (cost of goods sold)

Sioux City Community School District
Management Fund

	FY23	FY24	FY25	FY26 Re-estimated Budget	**FY27 Proposed Budget**
Revenues:					
Taxes levied on property	$ 3,623,510	$ 4,394,174	$ 4,918,791	$ 6,086,332	**$ 7,052,143**
Utility replacement excise tax	124,734	149,977	177,207	213,670	**247,857**
	$ 3,748,244	$ 4,544,151	$ 5,095,998	$ 6,300,002	**$ 7,300,000**
Two tier state assessment limitation replacement	-	106,876	116,961	140,570	**140,570**
Total revenues	$ 3,748,244	$ 4,651,027	$ 5,212,959	$ 6,440,572	**$ 7,440,570**
Expenditures:					
Early retirement	$ 304,482	$ 190,325	$ 152,432	$ 156,000	**$ 156,000**
State unemployment	-	8,705	-	15,000	**-**
Workers compensation	944,876	877,192	966,853	1,108,638	**1,220,000**
Property & liability	3,583,480	3,515,679	3,965,357	4,267,571	**4,694,000**
Other (insurance product for natural gas)	520,058	610,343	499,379	536,638	**555,000**
Judgements	15,000	10,000	-	-	**-**
Total expenditures	$ 5,367,896	$ 5,212,244	$ 5,584,021	$ 6,083,847	**$ 6,625,000**
Excess of revenues over expenditures	$ (1,619,652)	$ (561,217)	$ (371,062)	$ 356,725	**$ 815,570**
Transfers to General Fund (claims < deductible)	$ (145,619)	$ (205,955)	$ (178,836)	$ (150,000)	**$ (150,000)**
Net change in fund balance	$ (1,765,271)	$ (767,172)	$ (549,898)	$ 206,725	**$ 665,570**
Fund balance, beginning of year	7,879,685	6,114,414	5,347,242	4,797,344	**5,004,069**
Fund balance, end of year	$ 6,114,414	$ 5,347,242	$ 4,797,344	$ 5,004,069	**$ 5,669,639**
Levy rate	$ 1.1975	$ 1.4375	$ 1.5426	$ 1.9113	**$ 2.0520**
Change in levy	$ 0.22	$ 0.24	$ 0.11	$ 0.37	**$ 0.14**

Sioux City Community School District
Management Fund Expenditures

	FY26 Re-estimated Budget	FY27 Proposed Budget	Increase/(Decrease) Amount	Increase/(Decrease) Percent	
Early retirement (Board policy 432)	$ 156,000	$ 156,000	$ -	0%	
State unemployment	15,000	-	(15,000)	-100%	
Workers compensation (IPSIP)	1,108,638	1,220,000	111,362	10%	*
Property & liability:					
Property/Casualty Program (IPSIP)	$ 2,224,584	$ 2,447,000	$ 222,416	10%	*
Commercial package ($4M x $10M) (Arthur J Gallagher)	374,866	412,000	37,134	10%	*
Break fix insurance (SU)	1,558,981	1,715,000	156,019	10%	*
Flood insurance (Hartford Fire Insurance Company)	25,030	27,500	2,470	10%	*
Travelers Insurance	84,110	92,500	8,390	10%	*
	$ 4,267,571	$ 4,694,000	$ 426,429	10%	
Other insurance (natural gas)	536,638	555,000	18,362	3%	*
Judgements	-	-	-		
Total expenditures	$ 6,083,847	$ 6,625,000	$ 541,153	9%	
Transfers to General Fund (claims < deductible)	150,000	150,000	-	0%	
Total	$ 6,233,847	$ 6,775,000	$ 541,153	9%	

* Based on preliminary estimates.

Sioux City Community School District
Sales Tax Fund

	FY26 Certified Budget	FY26 Re-Estimated Budget	**FY27 Proposed Budget**
Revenues:			
Sales tax revenue	$ 19,900,000	$ 19,664,673	**$ 19,700,000**
Interest	50,000	50,000	**50,000**
Total revenues	$ 19,950,000	$ 19,714,673	**$ 19,750,000**
Expenditures and Other Uses:			
Instruction	$ 730,000	$ 730,000	**$ 730,000**
Plant operation and maintenance	157,950	159,477	**159,477**
Facilities acquisition and construction	2,527,752	2,527,752	**2,050,000**
Transfers for debt service payments	13,439,204	13,431,804	**13,613,488**
Total expenditures and other uses	$ 16,854,906	$ 16,849,033	**$ 16,552,965**
Net change in fund balance	$ 3,095,094	$ 2,865,640	**$ 3,197,035**
Beginning fund balance	36,211,421	34,898,235	**37,763,875**
Ending fund balance	$ 39,306,515	$ 37,763,875	**$ 40,960,910**

Sioux City Community School District
Sales Tax Fund Expenditures

	FY26 Certified Budget	FY26 Re-Estimated Budget	FY27 Proposed Budget
Spending Authority Assistance:			
Instruction:			
Furniture and equipment	$ 205,000	$ 205,000	**$ 205,000**
Music instruments	25,000	25,000	**25,000**
Technology hardware	500,000	500,000	**500,000**
	$ 730,000	$ 730,000	**$ 730,000**
Plant operation and maintenance:			
Olsen Stadium lease	57,950	59,477	**59,477**
Additional O&M repairs	100,000	100,000	**100,000**
	$ 157,950	$ 159,477	**$ 159,477**
Facilities acquisition and construction:			
Director of O&M salary	50,000	50,000	**50,000**
Total spending authority assistance	$ 937,950	$ 939,477	**$ 939,477**
Facilities acquisition and construction:			
Projects from two-year capital plan	$ 2,477,752	$ 2,477,752	**$ 2,000,000**
Total facilities acquisition and construction	$ 2,477,752	$ 2,477,752	**$ 2,000,000**
Transfers for debt service payments	$ 13,439,204	$ 13,431,804	**$ 13,613,488**
Total	$ 16,854,906	$ 16,849,033	**$ 16,552,965**
Instruction	$ 730,000	$ 730,000	**$ 730,000**
Plant operation and maintenance	157,950	159,477	**159,477**
Facilities acquisition and construction	2,527,752	2,527,752	**2,050,000**
Transfers for debt service payments	13,439,204	13,431,804	**13,613,488**
	$ 16,854,906	$ 16,849,033	**$ 16,552,965**

Sioux City Community School District

PPEL Fund

	FY26 Certified Budget	FY26 Re-Estimated Budget	FY27 Proposed Budget
Revenues:			
Taxes levied on property	$ 1,197,534	$ 1,197,534	$ 1,276,772
Utility replacement excise tax	36,893	36,893	39,859
Two tier state assessment limitation replacement	25,020	24,271	24,271
Total revenues	$ 1,259,447	$ 1,258,698	$ 1,340,902
Expenditures:			
Instruction:			
Equipment for student activities ($25,000/high school)	$ 75,000	$ 75,000	$ 75,000
Technology hardware	600,000	600,000	600,000
Total instruction	$ 675,000	$ 675,000	$ 675,000
Plant operation and maintenance:			
Replacement O&M vehicles:			
3/4 ton truck	$ 50,000	$ 50,000	$ 55,000
Medium dump truck	110,000	110,000	-
Food service vehicle	-	-	65,000
	$ 160,000	$ 160,000	$ 120,000
Equipment:			
Plow	$ 8,000	$ 8,000	$ 8,000
Small equipment	10,000	10,000	15,000
	$ 18,000	$ 18,000	$ 23,000
Total plant operations and maintenance	$ 178,000	$ 178,000	$ 143,000
Student transportation:			
Three replacement Thomas Bus 77-passenger buses	$ 495,000	$ 495,000	$ 495,000
8 passenger SUV (2)	-	-	120,000
Total student transportation	$ 495,000	$ 495,000	$ 615,000
Total expenditures	**$ 1,348,000**	**$ 1,348,000**	$ 1,433,000
Net change in fund balance	$ (88,553)	$ (89,302)	$ (92,098)
Beginning fund balance	675,150	1,057,941	968,639
Ending fund balance	$ 586,597	$ 968,639	$ 876,541

Sioux City Community School District
Debt Service Fund

	FY25	FY26 Re-estimated Budget	FY27 Proposed Budget
Revenues:			
Interest	$ 200,662	$ 115,000	$ -
Total revenues	$ 200,662	$ 115,000	$ -
Expenditures:			
Debt service			
Principal	$ 11,208,706	$ 20,394,315	$ 13,454,525
Interest and other charges	1,639,708	1,267,532	888,307
Total expenditures	$ 12,848,414	$ 21,661,847	$ 14,342,832
Excess (deficiency) of revenue over (under) expenditures	$ (12,647,752)	$ (21,546,847)	$ (14,342,832)
Other financing sources (uses):			
Transfers in	$ 13,133,965	$ 14,199,625	$ 14,381,309
Total other financing sources (uses)	$ 13,133,965	$ 14,199,625	$ 14,381,309
Net change in fund balance	$ 486,213	$ (7,347,222)	$ 38,477
Fund balance, beginning of year	7,114,646	7,600,859	253,637
Fund balance, end of year	$ 7,600,859	$ 253,637	$ 292,114

Sioux City Community School District
School Nutrition Fund

	FY25	FY26 Certified Budget	FY26 Adjustments	FY26 Re-estimated Budget	**FY27 Proposed Budget**
Revenues:					
Food sales (paid)	$ 866,903	$ 885,000	$ -	$ 885,000	**$ 885,000**
Food sales (contract)	892,264	810,000	-	810,000	**810,000**
Federal food commodities	557,605	580,000	-	580,000	**580,000**
Federal appropriations	8,436,467	8,100,000	350,000	8,450,000	**8,550,000**
State appropriations	64,186	60,000	-	60,000	**60,000**
Miscellaneous	2,090	20,000	-	20,000	**20,000**
Total revenues	$ 10,819,515	$ 10,455,000	$ 350,000	$ 10,805,000	**$ 10,905,000**
Expenses:					
Salaries	$ 3,731,566	$ 3,907,880	$ 92,120	$ 4,000,000	**$ 4,100,400**
Employee benefits	701,279	1,005,970	14,030	1,020,000	**1,045,100**
Food consumed	5,683,982	5,470,000	330,000	5,800,000	**5,900,000**
Supplies	490,962	410,000	60,000	470,000	**470,000**
Depreciation	204,414	250,000	-	250,000	**250,000**
Other (indirect costs)	507,313	450,000	-	450,000	**450,000**
Total expenses	$ 11,319,516	$ 11,493,850	$ 496,150	$ 11,990,000	**$ 12,215,500**
Income or (loss) before transfer	$ (500,001)	$ (1,038,850)	$ (146,150)	$ (1,185,000)	**$ (1,310,500)**
Transfers in	12,028	-	-	-	**-**
Change in net position	$ (487,973)	$ (1,038,850)	$ (146,150)	$ (1,185,000)	**$ (1,310,500)**
Net position - beginning	5,956,703	5,047,703	421,027	5,468,730	**4,283,730**
Net position - ending	$ 5,468,730	$ 4,008,853	$ 274,877	$ 4,283,730	**$ 2,973,230**

Sioux City Community School District
FY27 Budget Guiding Principles

Budget guiding principles approved by the Board:

We will plan the budget with a multi-year strategy; the cash position of the District should remain at 20% or greater; the spending authority position of the District should not decrease below 20%.

A sustainable General Fund expenditure budget is a priority. The General Fund expenditures budget will be developed using no more than 3.5% of the spending authority reserve balance.

Any proposed new program or program expansion will be presented to the Board, and the sustainability of the program will be considered. The cost savings related to program eliminations or material reductions will be presented to the Board.

Student-teacher ratios will be a highly considered in the budgeting process.

Sioux City Community School District
Budget Presentation Calendar

October 27, 2025 - FY27 Budget Guiding Principles

November 10, 2025 - FY27 Preliminary Spending Authority Projections and the Budget Presentation Calendar

November 24, 2025 - FY27 PPEL Fund and Sales Tax Fund Budgets and Capital Projects Plan

December 8, 2025 - 2nd Review of the FY27 PPEL Fund and Sales Tax Fund Budgets and Capital Projects Plan

January 12, 2026 - FY27 Spending Authority Update and General Fund Targeted Expenditures

February 9, 2026 - FY27 District Budgets: Student Activity Fund, Management Fund, and Debt Service Fund

February 9, 2026 - FY27 General Fund Revenues and Expenditures Review and Property Tax Rate Discussion

February 23, 2026 - FY27 School Nutrition Budget

February 23, 2026 - FY27 Review of All Funds; Set hearing date on the Taxpayer Statement (tax levies and rates will be provided to the Department of Management for the Taxpayer Statement)

March 5, 2026 - Deadline for information to Department of Management for taxpayer statements (Department of Management provides taxpayer statements to the county auditors. County auditors are required to mail taxpayer statements by March 20th.)

March 20, 2026 - Auditor mailing to taxpayer statements

March 23, 2026 Special meeting - Public Hearing on Taxpayer Statement

March 23, 2026 - Final Review of FY27 Proposed Budget, allow for publication of the budget, and set a public hearing date for April 13, 2026

April 13, 2026 - FY27 Budget Adoption (budget hearing and Board certification)

Sioux City Community School District
Recommendation

That the Board of Directors acknowledge the FY27 proposed budget and set a public hearing on the proposed budget for April 13, 2026.

Sioux City Community School District
Executive Summary
FY27 Budget Adjustment Resolution
March 23, 2026

Purpose:

To adopt a budget adjustment resolution for FY27.

Explanation: Contact: Patty Blankenship 712-279-6662

Iowa Code Section 257.14 provides an adjustment to the regular program budget if the district's regular program cost for FY27 is less than 101 percent of FY26 regular program cost.

To receive the 101% budget adjustment, the district must adopt a Board resolution. The resolution is due to the Department of Management by April 30, 2026.

The preliminary aid and levy worksheet for FY27 indicates the district is eligible for the 101 percent budget adjustment.

Impact on Student Achievement:

Proper management of the General Fund affects the level and nature of services the district provides to students.

Funding Source:

General Fund

Recommendation:

RESOLVED, that the Board of Directors of the Sioux City Community School District will levy property tax for fiscal year 2026-2027 for the regular program budget adjustment as allowed under section 257.14 of the Iowa Code.

Sioux City Community School District
Executive Summary
Student Achievement Update – K-12 Physical Education & Health
March 23, 2026

Purpose:

To inform stakeholders of curriculum, instruction, assessment, and professional development updates.

Explanation: **Contact:** Amy Denney at 712-279-6822

The District Physical Education and Health Committee, comprised of teachers from our elementary, middle, and high schools, have engaged in curriculum work as part of the seven-year cycle established by the Board. This committee has worked to review the physical education and health standards, research supporting effective physical education and health instruction, evidence-based curriculum resources, and supported teachers in revising pacing and selecting resources. Physical education and health teachers have engaged in professional learning to improve instruction, which benefits all students.

Impact on Student Achievement:

After careful review and consideration, we will be recommending the purchase of physical education resources. The work of this committee will result in improved physical education and health instruction and achievement, as well as improved implementation and utilization of district provided resources, which aligns with our common district expectations and a shared vision for staff to implement evidence-based practices to increase student achievement.

Funding Source:

NA

Recommendation:

That the SCCSD Board of Directors acknowledges the student achievement update for K-12 Physical Education and Health.

Student Achievement Update: K-12 Physical Education and Health

March 23, 2026

Amy Denney, Director of Curriculum, Instruction, Assessment, and Professional Development
Brian Drent, Head Physical Education Teacher

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SCCSD K-12 Physical Education and Health Curriculum Committee

Committee Members (Elementary):
Corey Loffswold – Liberty Elementary School
Heather Hensley – Perry Creek Elementary School
Fae Seil – Spalding Park Elementary School

Committee Members (Middle School):
Laura Staab – North Middle School
Josh Wheeler – East Middle School
Shawn Miller – North Middle School

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SCCSD K-12 Physical Education and Health Curriculum Committee

Committee Members (High School PE/Health):
Byrant Dutcher – North and East High School
Josh Van Den Hul – West High School
Jeremiah Pottebaum – West High School
Ryley McGregor – East High School

Committee Members (Total Well Being):
Mitch Mohr – North High School
Dwight Green – North High School
Drake Coupland – West High School

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Introduction

- Our PE classrooms see the most students; more than any other classroom in our buildings.
- The benefits of physical education go beyond the classroom. The physical, emotional and social benefits last throughout the school day.
- Our students' activity outside of the school day is at an all time low. The importance of PE increases each year.
- This rewrite will provide a unified approach to physical education and health for K-12 students.

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Curriculum Review Process

- Reviewed beliefs, mission, vision, and philosophy
- Examined current standards, pacing, resources
- Determined strategies to be implemented
- Focused on State and National PE/Health Standards
- Reviewed different resources
- Engaged with vendors
- Selected resources through committee consensus
- Developed curriculum maps
- Planned professional development

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SCCSD Curriculum Review Process (Stage 1)

Identify areas of need:

- Common lessons and pacing
- Meeting state standards in all areas
- Current population of students are less active outside of school – what implications does that have?
- Large class sizes
- Focus on lifelong fitness and movement patterns
- Resources for teachers –"Playbook"
- Equity in equipment in high schools

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SCCSD Curriculum Review Process (Stage 2)

Refine and Develop Curriculum:

- Review beliefs, mission, vision, and philosophy
- Examine standards, pacing, resources
- Revise curriculum
- Determine strategies to be implemented

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SCCSD Curriculum Review Process (Stage 2)

Values and Vision Statement:

- *Engagement* –students have an active role in learning
- *Enjoyment* – creating environments students want to engage in
- *Physical Literacy* – understanding basic movement patterns
- *Lifelong Wellness* – improve fitness outside the classroom
- *Effort and Growth* – will improve performance

- **Mission Statement:** To develop physically literate students who possess the knowledge, skills, and confidence to lead healthy, active lives.

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SCCSD Curriculum Review Process (Stage 2)

National Standards

Society of Health and Physical Educators: SHAPE America

- Standard 1: Develops a variety of motor skills
- Standard 2: Applies knowledge related to movement and fitness concepts.
- Standard 3: Develops social skills through movement
- Standard 4: Develops personal skills, identifies personal benefits of movement, and chooses to engage in physical activity

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SCCSD Curriculum Review Process (Stage 2)

State of Iowa Physical Education Standards K-12

- **Standard 1: Motor Skills:** The physically literate individual **demonstrates competency in a variety of motor skills and movement patterns**.
- **Standard 2: Movement Knowledge:** The physically literate individual **applies knowledge of concepts, principles, strategies, and tactics related to movement and performance**.
- **Standard 3: Health and Fitness:** The physically literate individual **demonstrates the knowledge and skills to achieve and maintain a health-enhancing level of physical activity and fitness**.
- **Standard 4:Personal and Social Behavior:** The physically literate individual **exhibits responsible personal and social behavior that respects self and others**
- **Standard 5:Value of Physical Activity:** The physically literate individual **recognizes the value of physical activity for health, enjoyment, challenge, self-expression, and social interaction**

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SCCSD Curriculum Review Process (Stage 3)

Study and Recommend Resources:

- Review current resources/equipment
- Designate specifications for resources/equipment
- Engage with vendors
- Write curriculum maps
- Plan future professional development
- Communicate to stakeholders

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Curriculum Review Process

What we learned:

- Middle school teachers are comfortable with their curriculum. They have a very high engagement level with their students.
- Teachers have a wide variety of pacing and activities.
- There is disparity in equipment and condition of weight rooms
- Elementary teachers are short on time. May have too many assessments.
- Need a unified curriculum and pacing guide for all areas.
- Our teachers need a resource where they can share and collaborate.

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Why PE?

- Improves brain function: physical activity stimulates the release of chemicals that improve brain health, including factors related to neuroplasticity.
- Enhances concentration and attention: CDC research shows students who are active in PE demonstrate improved on task behavior, classroom participation, and attention span.
- Reduces Stress and Anxiety: Exercise increases the release of neurotransmitters like Dopamine and Serotonin which improve mood and regulate emotions.

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Why PE?

Improves classroom behavior: SHAPE America studies show that physical activity is linked to reduced disruptive behavior, increased classroom engagement, higher participation in learning activities, leading to higher test scores and grades.

CDC studies indicate students involved in physical activity programs have higher test scores, better grades and improved overall academic achievement. Importantly, increased time for physical activity does not harm academic performance.

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High School Total Well Being (TWB)

The weight room is the most used classroom in each high school building. Enrollment numbers have increased annually.

TWB numbers

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High School Total Well Being (TWB)

The committee recommends a refresh and need for resources for the WHS and NHS weight rooms to adequately serve our students and implement the course as intended.

The East weight room benefited from a significant donation by MASABA in the fall of 2024, which serves as a model weight room for our district.

The weight rooms will “mirror” each other, same number of racks, weights, benches, etc.

Each weight room will be equipped with Velocity Based Technology (VBT).

High School Total Wellbeing (TWB)

Velocity Based Training (VBT) – uses bar speed (how fast the weight moves) to guide training rather than relying on percentages and 1 – RM max. It's the best tool available to differentiate instruction.

It is able to manage effort, fatigue and power development.

Video of classroom using VBT

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High School Total Wellbeing (TWB)

Why use Velocity Based Training (VBT) ?
More accurate daily training load – athletes rarely perform the same on every day due to sleep, stress, fatigue, etc. This feedback allows teachers to differentiate instruction in real time.

- VBT adjusts for this. Load based on how fast the athlete moves the bar THAT DAY.
- Prevents overtraining or undertraining
- Teaches students to move weights more explosively
- Creates measurable accountability
- Makes training more engaging

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High School Total Wellbeing (TWB)

Why use Velocity Based Training (VBT)?

Daily feedback on each rep matters. It creates an environment where students compete against themselves.

-Increases effort and intent
-Improves technique
-Enhances motivation
-Manages fatigue
-Provides objective performance data

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High School Total Wellbeing (TWB)

New VBT devices will be purchased from Vitruve.

Signing a 7-year contract. 13 devices will be purchased for each school.

- Free replacement of all VBT devices for the length of the contract.
- Online portal that will allows us to program workouts online.
- Progress monitoring will be stored online.
- Each high school can create leaderboards to recognize high achievers and those who are seeing the most growth.
- Shared platform that all schools in SCCSD can access to record PE related data.

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High School Physical Education

We developed a common lesson plan template. Each 90 min block will include a lifetime fitness component (20-40 min) and a traditional PE component (50-70 min).

East and West have been piloting this template since Spring 2025.

-Engagement level in both activities has been incredible.

Fit Fridays – short classroom days, we create a fitness circuit class in the gym. Fitness assessments are checked and tracked during these workouts including Heart Rate.

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Middle School Physical Education

- Very high engagement in middle school PE
- Common lesson plan template and yearly pacing guide for all schools.
- Choice based PE – fitness activity or traditional PE game
- District Common Assessments (DCA) on Fridays
- Improved DCA data
- Develop a best practices resource

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Elementary School Physical Education

- Time restrictions are the biggest issue
- 32 hours for the school year
- Common lesson plan template and yearly pacing guide for all schools.
- Focus on Physical literacy during warm-up (squat, lunge, push, pull, hinge, etc.)
- Improved lessons
- Improved DCA testing
- Develop a best practices resource

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Health K-12

Review current curriculum to ensure we are meeting state requirements, including Human Growth and Development.

Common lessons for all high school PE/Health Students

Common lessons for the stand-alone Health classes (1 and 2).

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Current Committee Work

- Piloting a new resource this year in our classrooms (committee members only)
- Creating/identifying supportive resources for the rest of the department to aid in a smoother transition
- Planning and implementing PD
- Creating assessments, pacing guides, etc.
- Progress toward Stage 4: Implementation next year.

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Implementation

TWB:

- Racks, benches, weights purchased from Masaba
- Dumbbells and barbells purchased from ETE Equipment
- VBT devices purchased from Vitruve

All other equipment will be purchased with existing PE budgets in FY25-26 or 26-27

Curriculum changes/updates will be implemented in 26-27 school year.

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Any questions?



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Recommendation:

That the SCCSD Board of Directors acknowledges the student achievement update for K-12 Physical Education and Health.

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Sioux City Community School District
Executive Summary
ETE Fitness Equipment
March 23, 2026

Purpose:

To request the approval of the purchase of physical education resources from ETE Fitness Equipment for the 2026-2027 school year.

Explanation:

Contact: Amy Denney at 712-279-6822

The District Physical Education Committee, comprised of physical education teachers from our schools at all levels, have engaged in curriculum work as part of the seven-year cycle established by the Board. This committee has worked to review the physical education standards, research supporting effective physical education and health instruction, evidence-based curriculum resources, revising pacing, and selecting resources. Supplementary resources are needed to engage all students in physical education in the high schools. These supplementary resources will allow our teachers to effectively teach physical education to all high school students.

Impact on Student Achievement:

Through a review of the physical education and health curriculum, instruction, assessments, and resources, the SCCSD Physical Education Curriculum Committee determined gaps in curriculum resources, instruction, and assessments, as aligned with the research on effective physical education instruction. We will utilize these curriculum resources to improve instruction in our course, Strength and Conditioning, as well as provide professional development for using these resources. These resources will support improved physical education instruction, which aligns with our common district expectations and a shared vision for staff to implement evidence-based practices to increase student achievement.

Funding Source:

ISL

Recommendation:

That the Board of Directors approves the purchase of physical education resources from ETE Fitness Equipment, for the 2026-2027 school year for $9,187.00.

ETE FITNESS EQUIPMENT

865 COCHRAN ST. UNIT 17
SIMI VALLEY, CA 90365

P: 805-261-0594

EXTREMETRAININGEQUIPMENT.COM

Estimate

Number	E1637
Date	1/27/2026

Bill To	Ship To
Brian Drent drentb@live.siouxcityschools.com	Sioux City Schools 2620 28th St Sioux City, IA , 51105

PO Number	Terms	Customer #	Ship	Via

Item #	Description	Quantity	Price Each	Tax1	Amount
	5-100lbs Rubber Hex Dumbbell Set	1.00	$2,289.00		$2,289.00
	5-75lbs Rubber Hex Dumbbell Set	1	$1,309.00		$1,309.00
	20kg Men's Bar	12	$199.00		$2,388.00

Amount Paid	$0.00
Amount Due	$6,981.00

Discount	$0.00
Shipping Cost	$995.00
Sub Total	$6,981.00
Sales Tax 7.25% on $0.00	$0.00
Total	$6,981.00

ETE FITNESS EQUIPMENT

865 COCHRAN ST. UNIT 17
SIMI VALLEY, CA 90365

P: 805-261-0594

EXTREMETRAININGEQUIPMENT.COM

Estimate

Number	E1636
Date	1/27/2026

Bill To	Ship To
Brian Drent drentb@live.siouxcityschools.com	Sioux City Schools 2620 28th St Sioux City, IA , 51105

PO Number	Terms	Customer #	Ship	Via

Item #	Description	Quantity	Price Each	Tax1	Amount
	5-75lbs Rubber Hex Dumbbell Set	1	$1,309.00		$1,309.00
	20kg Men's Bar	3	$199.00		$597.00

Amount Paid	$0.00
Amount Due	$2,206.00

Discount	$0.00
Shipping Cost	$300.00
Sub Total	$2,206.00
Sales Tax 7.25% on $0.00	$0.00
Total	$2,206.00

Sioux City Community School District
Executive Summary
Masaba
March 23, 2026

Purpose:

To request the approval of the purchase of physical education resources from Masaba for the 2026-2027 school year.

Explanation: **Contact:** Amy Denney at 712-279-6822

The District Physical Education Committee, comprised of physical education teachers from our schools at all levels, have engaged in curriculum work as part of the seven-year cycle established by the Board. This committee has worked to review the physical education standards, research supporting effective physical education and health instruction, evidence-based curriculum resources, revising pacing, and selecting resources. Supplementary resources are needed to engage all students in physical education in the high schools. These supplementary resources will allow our teachers to effectively teach physical education to all high school students.

Impact on Student Achievement:

Through a review of the physical education and health curriculum, instruction, assessments, and resources, the SCCSD Physical Education Curriculum Committee determined gaps in curriculum resources, instruction, and assessments, as aligned with the research on effective physical education instruction. We will utilize these curriculum resources to improve instruction in our course, Strength and Conditioning, as well as provide professional development for using these resources. These resources will support improved physical education instruction, which aligns with our common district expectations and a shared vision for staff to implement evidence-based practices to increase student achievement.

Funding Source:

ISL

Recommendation:

That the Board of Directors approves the purchase of physical education resources from Masaba, for the 2026-2027 school year for $155,400.00.

MASABA

DATE: February 4, 2026

TO: Brian Drent

FROM: Jerad Higman, CEO/Owner

SUBJECT: Sioux City North & Sioux City West Weight Room Donation

Dear Mr. Drent –

I enjoyed working with you on the Sioux City East weight room project and looking forward to working with you on these next two weight rooms!

Please see the following pages showing the donation that MASABA will be making to Sioux City North and Sioux City West high schools.

Due to workload and overtime requirements, I can donate everything that I have in stock (highlighted sections for both North and West) but will have to charge for items that need to be manufactured in our shop.

Sincerely,

Jerad Higman

MASABA

2026 SIOUX CITY NORTH WEIGHT ROOM DONATION

DESCRIPTION	QTY	COST	NET
MASABA TOUGH GEAR MAGNUM SERIES M4X6 RACK	12	$3,000.00	$36,000.00
HEAVY DUTY 2" MAGNUM J-CLIPS WITH UHMW	48	$225.00	$10,800.00
PULL-UP BARS	12	$175.00	$2,100.00
CUSTOM NAME PLATES	12	$100.00	$1,200.00
HEAVY DUTY SAFETY STOPS (PAIR) WITH UHMW PAD	12	$600.00	$7,200.00
HEAVY DUTY 7" PLATE PINS	72	$100.00	$7,200.00
HEAVY DUTY 14" PLATE PINS	48	$125.00	$6,000.00
BAND PEGS	72	$100.00	$7,200.00
RACK CONNECTIONS WITH BOLT ON PULL-UP BAR	8	$500.00	$4,000.00
TRIPHASIC BARS	24	$350.00	$8,400.00
MASABA 45LB COMPETITON PLATE	48	$315.00	$15,120.00
MASABA 25LB COMPETITON PLATE	24	$175.00	$4,200.00
MASABA 10LB COMPETITON PLATE	24	$70.00	$1,680.00
MASABA 5LB COMPETITON PLATE	24	$35.00	$840.00
MASABA 2.5LB COMPETITON PLATE	24	$17.50	$420.00
CUSTOM DUMBBELL RACKS	2	$1,000.00	$2,000.00
BENCHES	12	$1,000.00	$12,000.00
PR BELL AND BRACKET	1	$1,500.00	$1,500.00
ENGINEERING, FREIGHT & INSTALL			

SUM	$127,860.00
LESS DONATION	-$50,160.00
TOTAL	**$77,700.00**

MASABA

2026 SIOUX CITY WEST WEIGHT ROOM DONATION

DESCRIPTION	QTY	COST	NET
MASABA TOUGH GEAR MAGNUM SERIES M4X6 RACK	12	$3,000.00	$36,000.00
HEAVY DUTY 2" MAGNUM J-CLIPS WITH UHMW	48	$225.00	$10,800.00
PULL-UP BARS	12	$175.00	$2,100.00
CUSTOM NAME PLATES	12	$100.00	$1,200.00
HEAVY DUTY SAFETY STOPS (PAIR) WITH UHMW PAD	12	$600.00	$7,200.00
HEAVY DUTY 7" PLATE PINS	72	$100.00	$7,200.00
HEAVY DUTY 14" PLATE PINS	48	$125.00	$6,000.00
BAND PEGS	72	$100.00	$7,200.00
RACK CONNECTIONS WITH BOLT ON PULL-UP BAR	10	$500.00	$5,000.00
TRIPHASIC BARS	24	$350.00	$8,400.00
MASABA 45LB COMPETITON PLATE	48	$315.00	$15,120.00
MASABA 25LB COMPETITON PLATE	24	$175.00	$4,200.00
MASABA 10LB COMPETITON PLATE	24	$70.00	$1,680.00
MASABA 5LB COMPETITON PLATE	24	$35.00	$840.00
MASABA 2.5LB COMPETITON PLATE	24	$17.50	$420.00
CUSTOM DUMBBELL RACKS	2	$1,000.00	$2,000.00
BENCHES	12	$1,000.00	$12,000.00
PR BELL AND BRACKET	1	$1,500.00	$1,500.00
ENGINEERING, FREIGHT & INSTALL			

SUM	$128,860.00
LESS DONATION	-$51,160.00
TOTAL	**$77,700.00**

Sioux City Community School District
Executive Summary
Vitruve
March 23, 2026

Purpose:

To request the approval of the purchase of physical education resources from Vitruve for the 2026-2027 school year through the 2032-2033 school year.

Explanation:

Contact: Amy Denney at 712-279-6822

The District Physical Education Committee, comprised of physical education teachers from our schools at all levels, have engaged in curriculum work as part of the seven-year cycle established by the Board. This committee has worked to review the physical education standards, research supporting effective physical education and health instruction, evidence-based curriculum resources, revising pacing, and selecting resources. Supplementary resources are needed to engage all students in physical education in the high schools. These supplementary resources will allow our teachers to effectively teach physical education to all high school students.

Impact on Student Achievement:

Through a review of the physical education and health curriculum, instruction, assessments, and resources, the SCCSD Physical Education Curriculum Committee determined gaps in curriculum resources, instruction, and assessments, as aligned with the research on effective physical education instruction. We will utilize these curriculum resources to improve instruction in our course, Strength and Conditioning, as well as provide professional development for using these resources. These resources will support improved physical education instruction, which aligns with our common district expectations and a shared vision for staff to implement evidence-based practices to increase student achievement.

Funding Source:

ISL

Recommendation:

That the Board of Directors approves the purchase of physical education resources from Vitruve, for the 2026-2027 school year through the 2032-2033 school year for $50,308.05.

Sioux City East High School - 13 Units + Professional Subscription Plan (7-Year Term)

Quote created: January 26, 2026 Reference: 20260126-085815013

Sioux City East High School
3200 S. Cypress St.
Sioux City, IA 51106

Brian Drent
drentb@live.siouxcityschools.com
7128985722

Comments

PROFESSIONAL PLAN

Vitruve HUB's highest-tier solution, primarily distinguished by its unlimited scale and exclusive integration capabilities

🚀SCALE AND USER MANAGEMENT

- **Unlimited Capacity: Supports an unlimited number of athletes, teams, and coaches.**
- **Device Connectivity: Allows for the connection of an unlimited number of VBT (Velocity-Based Training) units.**
- **Data Retention: Features "All Time" unlimited data history, ensuring no training data is ever purged.**

🏋️WORKOUT AND PROGRAM BUILDING

- **Unlimited Templates & Live Programs: Complete access to the Program Builder with no cap on the number of templates or live programs created.**
- **Advanced Wearable Support: Includes up to 1,000 wearable connections, the highest tier available.**

📊ADVANCED REPORTING AND SPECIALIZED FEATURES

- **Medical and Injury Tracking: Exclusive access to Medical Reports and Injury reports.**
- **High-Level Analytics: Includes advanced reports and analytics, plus Force Plates integration.**

- **Athlete Security: Built-in athlete security protocols for data privacy.**
- **Team Communication: Full access to the Feed and Leaderboards to drive engagement.**

🧩**INTEGRATION AND LAB CAPABILITIES**

- **API Access: This is the only plan that offers API Access (API Call), allowing for custom data integrations with external software.**
- **Full Exporting: Provides CSV/Excel data export and Teamsight capabilities.**
- **VBT Tools: Includes all core VBT features, such as Load-Velocity Profiling, 1 RM Estimation, and Weight Suggestion.**

🤝 **DEDICATED SUPPORT**

- **Personal Success Representative: You will have a dedicated Customer Success Rep assigned to you from day #1 to handle onboarding, answer questions, and resolve any doubts.**
- **Constant Availability: Our tech and support team will be available for anything you need at any time during business hours to ensure your operations run smoothly.**
- **Educational Resources: Full access to an extensive library of tutorials and resources to keep your staff and athletes educated whenever you need it.**

Cesar Orozco - Account Executive Vitruve



Products & Services

Vitruve Encoder REF-53714682577222	13 x ~~$447.00~~ after 15% discount **$4,939.35**
Vitruve Hub - Professional Plan (7-Year Term) REF-15142316671302	1 x $11,830.00

One-time subtotal	$16,769.35
after $871.65 discount	
Total	$16,769.35

This quote expires on March 27, 2026

Purchase terms

Questions? Contact me



Cesar Orozco
Account Executive
c.orozco@vitruve.fit

Vitruve
Calle Rio Segre n°8 5°C
Móstoles, Madrid 28935
Spain

Sioux City North High School - 13 Units + Professional Subscription Plan (7-Year Term)

Quote created: January 26, 2026 Reference: 20260126-090725492

Sioux City North High School
4200 Cheyenne Blvd
Sioux City, IA 51104

Brian Drent
drentb@live.siouxcityschools.com
7128985722

Comments

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Account Executive
c.orozco@vitruve.fit

Vitruve
Calle Rio Segre n°8 5°C
Móstoles, Madrid 28935
Spain

Sioux City West High School - 13 Units + Professional Subscription Plan (7-Year Term)

Quote created: January 26, 2026 Reference: 20260126-091050735

Sioux City West High School
2001 Casselman St.
Sioux City, IA 51103

Brian Drent
drentb@live.siouxcityschools.com
7128985722

Comments

PROFESSIONAL PLAN

Vitruve HUB's highest-tier solution, primarily distinguished by its unlimited scale and exclusive integration capabilities

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Cesar Orozco
Account Executive
c.orozco@vitruve.fit

Vitruve
Calle Rio Segre n°8 5°C
Móstoles, Madrid 28935
Spain

Sioux City Community School District
Executive Summary
FY27 Natural Gas Contract
March 23, 2026

Purpose:
To approve an application for a 28E agreement and participation agreement with the Iowa Local Government Risk Pool Commission for FY27 Natural Gas.

Explanation: **Contact: Tim Paul (712) 279-6651**

The District's renewal of the Local Government Risk Pool Commission contract and 28E Agreement allows the District the ability to purchase the entire amount of gas needed for the year for one lump sum payment. The District would not face any overages in the event more natural gas was consumed than predicted. The cost for this program for all District buildings in total is $554,940.52. Previous fiscal years' contract costs – FY26 $575,535.37 , FY25 $503,843.12.

FY27 costs are a decrease of approximately 3.7% from FY26. This program has the option to use Management Fund dollars.

Impact on Student Achievement:

To provide natural gas for District use.

Funding Source:

Management Fund

Recommendation:

That the Board of Directors approves an application for a 28E agreement and participation agreement with the Iowa Local Government Risk Pool Commission for FY27 Natural Gas in the amount of $554,940.52.

Iowa Local Government Risk Pool Commission
1201 63rd Street
Des Moines, IA 50311
Phone: 1 (515) 251-5970

Iowa Local Government Risk Pool Commission
Program Participation Agreement

THIS PARTICIPATION AGREEMENT is entered into by and between Iowa Local Government Risk Pool Commission ("28E"), 1201 63rd Street, Des Moines, Iowa, 50311, and Sioux City CSD ("District"), effective as of the 1st day of July, 2026.

WHEREAS, 28E has established a local government risk pool program called Education Energy Group Pool (the "Program") to pool risks and stabilize gas prices for public entities in conjunction with Education Energy Group LLC to administer the Program in accordance with this agreement ("Program Administrator"), and other service providers including but not limited to WoodRiver Energy LLC as a Certified Natural Gas Provider ("CNGP") and Iowa School Finance Information Services, Inc., an Iowa corporation (hereinafter collectively referred to as "Service Provider(s)"); and

WHEREAS, District is a member of the 28E pursuant to the Iowa Local Government Risk Pool Agreement (the "28E Agreement"), and has a need for such Program in connection with stabilization of natural gas costs within its budget;

NOW, THEREFORE, in consideration of mutual promises and warranties contained in this Agreement, the parties hereby agree to the following:

1) Services. District agrees to pay a premium to 28E for participation in Program for Enrolled Meters listed in Exhibit A of this Agreement, under the terms outlined herein. 28E agrees to meet natural gas requirements for Enrollment Meters listed in Exhibit A of this Agreement, under the terms outlined herein. District shall take title, possession, and control of gas delivered to each enrolled meter under the Program at the point of delivery.

2) Term. The term of this Agreement shall commence on the effective date listed above and shall be in effect until June 30, 2027.

3) Total Premium. The Total Premium shall be set as the sum of all District Enrolled Meters and is set forth in Exhibit B of this Agreement. Exceptions are also noted in Exhibit B of this Agreement. Premiums and any Premium Amendments shall be due and payable, within 30 days of receipt of invoice by the District to the 28E. Late charges may be assessed on Premiums not paid timely.

4) Limitation of Liability & Indemnification.

(a) District and 28E will fully indemnify and hold harmless one another and each of their respective officers, directors, agents, and employees, from and against all claims, actions, proceedings, or settlements based upon, arising out of, or sustained in connection with, any other program or service offered by District or 28E unrelated to this Agreement.

(b) Force Majeure – District shall fully indemnify 28E and Service Providers for acts of God, strikes, lock outs, pipeline explosions, pipeline maintenance, pipeline disturbances or other industrial disturbances, including those involving or affecting Service Providers producing or transporting gas on behalf of 28E.

5) 28E as Agent. Pursuant to the 28E Agreement, 28E has authority to enter into contracts and agreements to carry out the purposes of the 28E Agreement, including agreements with the Service Providers. District hereby assigns and grants 28E the right and discretion to contract with the Service Providers to administer and operate the Program, by and on behalf of the District, throughout the Term of this Agreement. The parties acknowledge that the 28E shall have no authority to undertake action on behalf of District that is beyond the scope of the authorization stated in the 28E Agreement and this Agreement. In no event shall 28E, in its capacity as agent or otherwise, take title to any gas purchased by and delivered to the District. Program Administrator has read and acknowledges the agency agreed to in this Agreement.

6) Assignment. The 28E may assign this Agreement to a designated Service Provider, upon notice to the District. Other assignments of this Agreement shall only be by mutual consent of the parties.

7) Severability. If any provision of this Agreement is held to be unenforceable, in whole or in part, such holding will not affect the validity of the other provisions of this Agreement.

8) Choice of Law. This Agreement will be governed and interpreted in accordance with the laws of the State of Iowa. The parties agree to venue and jurisdiction in the state court located in Polk County, Iowa.

9) Entire Agreement. This Agreement constitutes the complete and entire statement of all terms, conditions and representations of the Agreement between 28E and District with respect to its subject matter.

10) Modification, Waiver. No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, will be effective unless in writing signed by the parties via an amendment to this Agreement. Waiver by a Party of any breach of any provision of this Agreement will not operate as a waiver of any other subsequent breach.

IN WITNESS THEREOF, the parties hereto have caused this instrument to be executed by their officers designated below.

Iowa Local Government Risk Pool (28E)	**Sioux City CSD**
_____	_____
Signature	Signature
_____	_____
Title	Title
_____	_____
Date	Date

Read and acknowledge:

Education Energy Group LLC “Program Administrator”



Athena Simpson
WoodRiver Energy
Date: 3/1/26

Iowa Local Government Risk Pool
Program Participation Agreement
Exhibit A: Enrolled Meters

Entity Name: Sioux City CSD

Entity Billing Address: 627 4th Street, Sioux City, IA 51101

Primary Contact Name: Angela Bemus

Primary Contact Email Address: bemusa@live.siouxcityschools.com

Primary Contact Phone: (712) 279-6667

District shall enroll the following meters in the Program for the term of this Agreement ("Enrolled Meters"):

Facility Name	Facility Physical Address	Utility Account Number	Utility Meter Number	Utility/LDC	Material Changes Anticipated (Yes or No)
East High School	3200 Cypress St	61440-59018	A05336445	Mid-American	
Riverside Elementary School	2220 Nash St	53890-10019	A87510013	Mid-American	
Ops Office-Shop	2620 28th St	04260-16012	A97909583	Mid-American	
District Office	627 4th St	74740-07029	AE1208694	Mid-American	
Clark Elementary School	4315 Hamilton Blvd	63330-08018	AE1509551	Mid-American	
East High School Gas 3	3200 Cypress St	82760-08025	AY1762120	Mid-American	
Ops Office-Shop	2620 28th St	09090-08013	SE1260603	Mid-American	
Sunnyside Elementary School	2700 South Maple St	47910-09017	SY1830417	Mid-American	
North High School	4200 Cheyenne Blvd	61020-59016	T08921477	Mid-American	
East Middle School	5401 Lorraine Ave	43011-46038	T96182485	Mid-American	
Career Academy	607 4th St,	52270-16043	T96182519	Mid-American	
West Middle School	3301 West 19th St	01031-31052	T98183436	Mid-American	
North Middle School	2101 Outer Drive North	95790-04044	TY0132231	Mid-American	
Irving Elementary School	901 Floyd Blvd	18911-33022	TY0561307	Mid-American	
Unity Elementary School	1901 Unity Ave	06080-16029	TY0661485	Mid-American	
Leeds Elementary School	3919 Jefferson St	17931-08010	TY0700155	Mid-American	
West High School	2001 Casselman St	60810-59032	TY0700270	Mid-American	
East High School Gas 2	3200 Cypress St	12190-66005	TY0900961	Mid-American	
North High School	4200 Cheyenne Blvd	24251-37008	TY1001038	Mid-American	
Liberty Elementary School	1623 Rebecca St	32911-16012	TY1001043	Mid-American	
Spalding Park Elementary School	4101 Stone Ave	94330-09068	TY1101439	Mid-American	
Nodland Elementary School	3300 Cypress St	80240-08011	TY1101458	Mid-American	
Harry Hopkins Center	3000 75 Hwy N	81340-59020	TY1301956	Mid-American	
Loess Elementary School	1717 Casselman St	17281-34020	TY1302114	Mid-American	
Morningside Elementary School	3601 Bushnell Ave	36970-08043	TY1402342	Mid-American	
Perry Creek Elementary School	3601 Country Club Blvd	77180-08043	TY1402427	Mid-American	
Irving Preschool	710 Iowa St	75150-16034	TY1603938	Mid-American	
Bryant Elementary	3040 Jones St	65900-13044	TY1604274	Mid-American	
Hunt Elementary	2002 Nebraska St	04680-30007	TY2050381	Mid-American	

Iowa Local Government Risk Pool
Program Participation Agreement
Exhibit B: Premiums

Entity Name: **Sioux City CSD**

Total Premium(s). Total Premium(s) shall be the complete and total amounts owed by the District to the 28E for participation in Program for the Enrolled Meters for the Term of this Agreement, with the Exceptions defined below. 28E agrees to meet natural gas requirements for Enrolled Meters for the Term of this Agreement, with the Exceptions defined below. District recognizes it is paying a premium for this transfer of risk and resulting budget certainty. The Total Premium also includes amounts needed to pay the administrative and other expenditures of the 28E.

Exception. Total Premium is set based upon current equipment and historical consumption for each Enrolled Meter. A Material Change may result from facility capital investment or changes in property and equipment ("Material Change(s)"). District shall inform 28E of any Material Change anticipated in advance or immediately upon occurrence, to equipment or gas consumption or facilities for each Enrolled Meters during the Term of this Agreement. In the event the Material Change anticipates gas consumption to decrease, 28E may refund a portion of the Premium. In the event the Material Change anticipates gas consumption to increase, 28E may assess additional Premium. In the event a Material Change occurs, regardless of notification to the 28E by the District, the 28E may adjust the Premium to either refund a portion of the Premium to the District or assess additional Premium from the District ("Premium Adjustment" or "Amendment"). Premium Adjustments shall be due and payable by the District to 28E within 30 days of notification.

Premiums for Enrolled Meters ("Total Premiums"): **$554,940.52** July 1, 2026 – June 30, 2027.

Facility Name	Facility Physical Address	Total Premium 2026/2027
East High School	3200 Cypress St	$44,291.12
Riverside Elementary School	2220 Nash St	$12,995.48
Ops Office-Shop	2620 28th St	$1,636.76
District Office	627 4th St	$-
Clark Elementary School	4315 Hamilton Blvd	$11,979.90
East High School Gas 3	3200 Cypress St	$1,636.76
Ops Office-Shop	2620 28th St	$4,111.62
Sunnyside Elementary School	2700 South Maple St	$6,596.34
North High School	4200 Cheyenne Blvd	$88,680.84
East Middle School	5401 Lorraine Ave	$35,703.06
Career Academy	607 4th St,	$22,401.92
West Middle School	3301 West 19th St	$32,242.20
North Middle School	2101 Outer Drive North	$40,899.28
Irving Elementary School	901 Floyd Blvd	$17,955.06
Unity Elementary School	1901 Unity Ave	$30,437.82
Leeds Elementary School	3919 Jefferson St	$20,055.24
West High School	2001 Casselman St	$102,297.50
East High School Gas 2	3200 Cypress St	$6,014.60
North High School	4200 Cheyenne Blvd	$5,324.40
Liberty Elementary School	1623 Rebecca St	$5,659.64
Spalding Park Elementary School	4101 Stone Ave	$2,129.76
Nodland Elementary School	3300 Cypress St	$11,112.22
Harry Hopkins Center	3000 75 Hwy N	$31,788.64
Loess Elementary School	1717 Casselman St	$1,321.24
Morningside Elementary School	3601 Bushnell Ave	$2,987.58
Perry Creek Elementary School	3601 Country Club Blvd	$2,701.64
Irving Preschool	710 Iowa St	$8,193.66
Bryant Elementary	3040 Jones St	$1,695.92
Hunt Elementary	2002 Nebraska St	$2,090.32

Sioux City Community School District
Executive Summary
North and East High Track Repairs
March 23, 2026

Purpose:

To approve the change order for sub-surface repairs on the tracks at North and East High Schools from Upper Midwest Athletic Construction.

Explanation: **Contact: Tim Paul (712) 279-6651**

After removal of the track surface at East High and North High, it was discovered there was significant cracking and areas that are not level. If not repaired, this will cause water to build up on the surface, and when frozen, it will damage the track surface. The total cost for the change order at both locations is $47,361.80. This could not be included in the original bid until the track was removed, and the sub-surface condition was assessed. With this change order, the total project will be $275,923.60, and the estimated cost was $392,972.70 with a budget of $400,000.00.

Impact on Student Achievement:

To provide upgrades to District tracks.

Funding Source:

District Sales Tax

Recommendation:

That the Board of Directors approves the change order with Upper Midwest Athletic Construction in the amount of $47,361.80 for track sub-surface repairs at North and East High.

UPPER MIDWEST
ATHLETIC CONSTRUCTION

CONTRACTOR CHANGE ORDER REQUEST SUMMARY

PROJECT NAME: 2025 Athletic Track Resurfacing
C.O.R. NO.: 1
PROJECT NO:
CRB/FI REF.:
GENERAL CONTRACTOR: **Upper Midwest Athletic Construction, Inc.**
DATE: **2/27/2026**

DESCRIPTION OF CHANGE: **Crack Filling & Leveling at North and East High School Tracks**

General Contractor Direct Costs

Additive Costs

A	Labor	$19,820.00	
B	Material	$23,236.00	
C	Equipment		
D	Subtotal of Additive Cost		$43,056.00

Deductive Costs *(use minus sign to denote negative figures)*

E	Labor		
F	Material		
G	Equipment		
H	Subtotal of Deductive Cost		$0.00
I	Contractor's Total Direct Cost (D+H)		$43,056.00
J	General Contractor's Mark-up		$4,305.60
K	**Total General Contractor Direct Costs + Mark-up** (Line I + J)		$47,361.60
L	Total Subcontractor Direct Costs		$0.00
M	Subcontractor Mark-up		$0.00
N	General Contractor's Mark-up on Subcontractor Direct Costs		$0.00
O	**Total General Contractor Change Request** (Line K + L + M + N)		**$47,361.60**

To the best of my knowledge and belief, I certify that all costs listed above are correct.

Contractor Signature

27-Feb-26
Date

Sioux City Community School District
Executive Summary
West Middle School Roof Renovation Project
March 23, 2026

Purpose:

To approve CMBA Architects' proposal to perform architectural and engineering designs for West Middle School's roofing renovation in the amount $29,000.00.

Explanation: **Contact: Tim Paul 712-279-6651**

CMBA Architects will provide architectural and engineering design services for the renovation of West Middle School's roof. The scope of work is to include architectural design and structural engineering review. The removal and installation of the roof will be bid out separately at a later date.

Impact on Student Achievement:

To provide safe environment for students and staff.

Funding Source:

FY27 Sales Tax

Recommendation:

That the Board of Directors approves the design proposal by CMBA Architects in the amount of $29,000.00 for the architectural and engineering designs for West Middle School's roofing renovation.

CMBA ARCHITECTS

Scope of Work Quotation

Sioux City Community School District

WEST MIDDLE SCHOOL ROOF RENOVATION PROJECT

Sioux City, Iowa

03-02-2026
Mr. Mike Praster
Maintenance Supervisor
2620 28th St.
Sioux City, IA 51101

Dear Mr. Praster,

First, thank you for reaching out regarding the West Middle School roof renovation project. Thank you for considering CMBA Architects as your architectural partner. We value the opportunity to collaborate with you and the Sioux City Community School District.

PROJECT DESCRIPTION

As discussed, SCCSD is requesting a proposal for Architectural services for the renovation of the West Middle School roof. The following outlines the scope of design services.

Large portions of the West Middle School roofs have exceeded their life span and requires renovation.

SCOPE OF DESIGN SERVICES

1. Review of existing conditions.
2. Create contract documents and specifications required to bid the following:
    a. Remove the existing roof membrane.
    b. Remove and replace existing metal fascia.
    c. Install insulation to meet code requirements
    d. Remove existing skylights as identified by the owner and patch in place.
    e. Install a new roof membrane to promote positive drainage
    f. Install walkways as noted by owner
    g. Install new metal fascia to match existing.
    h. Infill existing skylights
    i. Work to be completed over summer months of 2026.
    j. Structural study to confirm existing ballas can be removed or if required to remain.
3. Sioux City Community School District will be responsible for the removal and reinstallation of roof mounted equipment and conduit related to audio/visual, mechanical, electrical, and plumbing systems.
4. Conduct a Pre-bid conference at the Middle School to review the scope of work on site.
5. Conduct Contract Administration during the project to determine the compliance with the contract documents by the successful contractor. Include four (4) site visits to review work.

This work includes Architectural Design and Structural Engineering review. No bidding services will occur until approval is received to do so.

CLIENT RESPONSIBILITIES/EXPECTATIONS

CMBA expects the client to provide necessary information to the design team in a timely manner. This information includes project program, desired project schedule, existing site information, site limitations known, existing construction documents, total project budget, and other items as requested

SCHEDULE

CMBA will begin work on this project upon approval by Sioux City Community School District. CMBA will also coordinate with our consulting engineers to develop the project documents as necessary. The schedule we discussed is as follows:

March 16, 2026 - April 16, 2026: Create construction documents
May 2026: Bidding Coordinate final date with SCCSD.
June 2026 - August 2026: Construction

COMPENSATION

For the agreed-upon Scope of Work, we propose the following professional fees:

DESIGN DISCIPLINE	IMPORT EXIST DWGS.	DESIGN/SPECIFICATIONS	BIDDING	CONSTRUCTION ADMINISTRATION	TOTAL PER DISCIPLINE
Architecture	$3,500.00	$17,000.00	$2,500.00	$4,500.00	$27,500.00
Structural Engineering		$1500 (allowance)			$1,500.00
				Total	**$29,000.00**

Total fees for all services quoted above: Twentynine thousand Dollars ($29,000.00)

REIMBURSABLE EXPENSES:

The industry standard AIA agreement defines reimbursable expenses. Reimbursable expenses shall include out-of-town mileage associated with the project (current IRS rate/mi), travel expenses, printing and distribution of contract documents, and fees paid on your behalf to Fire Marshals or Plans Examiner for their review and approval.

TERMS & CONDITIONS

Reimbursable expenses such as printing, plotting, postage/deliveries, mileage, travel, permit fees, etc., are not included in this fee and will be billed with a 10% mark-up in addition to the contract amount. Invoices will be sent monthly, with payments due within 30 days of the invoice date. Invoices outstanding past 30 days will accrue interest at a rate of one and a half percent (1.5%) per month.

Limitation of Liability: Neither the Architect, the Architect's consultants, nor their agents or employees shall be jointly, severally, or individually liable to the Owner or any other person in excess of either the compensation to be paid pursuant to this agreement or One Hundred Thousand and No/100 Dollars ($100,000.00), whichever is greater, for any claim arising out of or relating to any act or omission, including but not limited to a breach of contract or negligence, except that this limitation shall not apply only to claims based on gross negligence or willful misconduct. This shall be the sole and exclusive remedy for any such acts or omissions and is in lieu of all other remedies. The Architect and the Owner acknowledge that this limitation of liability constitutes their negotiated allocation of risk of loss and that enforcement of this limitation is necessary to protect the parties' contractual expectations.

ACCEPTANCE

If you agree with this proposal, please respond via email and we'll complete the AIA agreement with these terms. We will begin work upon the receipt of the email approval. Thank you for considering CMBA for this important work. We look forward to working with you. If you have any questions, please call me at 712.253.9346.

CMBA thanks you for this opportunity, and we are excited to work with you again.

Sincerely,



Lee Beukelman, AIA
Principal Architect

Sioux City Community School District
Executive Summary
FY26-27 Microsoft License Renewal
March 23, 2026

Purpose:

To request Board approval of the annual renewal of Microsoft licensing for a total of $107,969.66.

Explanation:

Contact: Chad W Fengel (712) 279-6667

Microsoft offers a program to K-12 School Districts called Microsoft Enrollment for Education Services that has aggressive pricing for enterprise tools such as Active Directory and Office 365. We issued an RFP on 11/1/2023 and received sealed quotes. The RFP was sent to 11 vendors. The selection criteria in the proposal was used to select SoftwareOne as the vendor. We have locked this price for 3 years with annual renewals. This is year three of the locked pricing. We can reduce license count if needed at our annual renewal. We can increase the license count at any time throughout the year.

Impact on Student Achievement:

District students' ability to use Microsoft products will help them become college and career ready and for staff members to utilize Microsoft Office tools for productivity and communication.

Funding Source:

General Fund

Recommendation:

That the Board of Directors approves the Microsoft license renewal of $107,969.66 with SoftwareOne.

Sioux City Community Schools
Stacy Blum
627 4th Street
SIOUX CITY, IA 51101

Date	02/26/2026
Customer No.	US-SCU-152300
External Document No.	EES 74512884
Your Reference	EES 74512884 Year 3 (DM)
Account Manager	George Lauer
Your Contact Person	Education Us
E-Mail	Education.us@softwareone.com
Our Tax ID	39-1501504

Quote US-QUO-1256915

Invoice Address

Sioux City Community Schools
627 4th Street
SIOUX CITY, IA 51101

Shipping Address

Sioux City Community Schools
627 4th Street
SIOUX CITY, IA 51101

License Address

Sioux City Community Schools
627 4th Street
SIOUX CITY, IA 51101

Sioux City Community Schools

Pos.	No.	Description / Manufacturer	Disc-Lev.	Format	Start Date / End Date / Lic. Model	Version / OS / Lic. Metrics	Qty.	Unit Price	Sales Tax	Amount (USD)
		EES 74512884 Year 3								
		Coverage 04.01.2026 - 03.30.2027								
10	SFQ-00001	Power Automate plan ShrdSvr PerUsr			04/01/2026	NON-SPEC/AL				
		Academic Add Prod Monthly Subscription			03/30/2027	Non-Specific				
		Microsoft	NON-SPEC	SUB	CAMPUS		1	72.36	0.00	72.36
20	7NQ-00302	SQL Server Standard Core 2 Lic			04/01/2026	NON-SPEC/AL				
		Academic License and 1 Year SA Add Prod			03/30/2027	Non-Specific				
		Microsoft	NON-SPEC	LIC&MNT	CAMPUS		6	320.55	0.00	1,923.30
30	9EA-00039	Windows Server DataCenter Core 2 Lic Core Lic			04/01/2026	NON-SPEC/AL				
		Academic License and 1 Year SA Add Prod			03/30/2027	Non-Specific				
		Microsoft	NON-SPEC	LIC&MNT	CAMPUS		160	37.70	0.00	6,032.00
40	9EM-00265	Windows Server Standard Core 16Lic Core Lic			04/01/2021	NON-SPEC/AL				
		Academic License and 1 Year SA Add Prod			03/31/2027	Non-Specific				
		Microsoft	NON-SPEC	LIC&MNT	CAMPUS		10	47.39	0.00	473.90
50	AAA-72992	Microsoft 365 EDU A5 per User (Original)			04/01/2026	NON-SPEC/AL				

Quote US-QUO-1256915

Pos.	No.	Description / Manufacturer	Disc-Lev.	Format	Start Date / End Date / Lic. Model	Version / OS / Lic. Metrics	Qty.	Unit Price	Sales Tax	Amount (USD)
		Academic Faculty Monthly Subscription			03/30/2027	Non-Specific				
		Microsoft	LEVEL A	SUB	CAMPUS		5	120.74	0.00	603.70
60	AAA-73002	M365 A3 Original Edu Student Use Benefit Sub Per User			04/01/2026	NON-SPEC/AL				
		Academic Student Monthly Subscription			03/30/2027	Non-Specific				
		Microsoft	LEVEL C	SUB	CAMPUS		60,000	0.00	0.00	0.00
70	AAA-73004	Microsoft 365 EDU A3 ShrdSvr per User (Original)			04/01/2026	NON-SPEC/AL				
		Academic Faculty Monthly Subscription			03/30/2027	Non-Specific				
		Microsoft	LEVEL A	SUB	CAMPUS		1,700	57.02	0.00	96,934.00
80	M6K-00001	Office 365 A1 Edu Sub Per User			04/01/2026	NON-SPEC/AL				
		Academic Faculty Monthly Subscription			03/30/2027	Non-Specific				
		Microsoft	NON-SPEC	SUB	CAMPUS		4,000	0.00	0.00	0.00
90	NK5-00001	Power BI Pro for EDU ShrdSvr per User			04/01/2026	NON-SPEC/AL				
		Academic Monthly Subscription Add Prod			03/30/2027	Non-Specific				
		Microsoft	NON-SPEC	SUB	CAMPUS		80	24.13	0.00	1,930.40

Total USD excl. Tax	**107,969.66**
Tax	0.00
Total USD incl. Tax	**107,969.66**

Thank you for your request for quote.

This offer is non-binding. Prices are subject to change if supplier prices or currency values fluctuate.

Unless customer & SoftwareONE have executed a reseller agreement, customer hereby agrees that by placing an order with SoftwareONE customer will be bound by SoftwareONE's terms & conditions, located at www.softwareone.com, and the placement of your order represents your agreement thereto. If Customer is required by law to withhold any tax from amount payable, the amount payable will be increased so that after making all required withholdings, SoftwareONE receives equal to the amount it would have received had no such withholdings been made.

Payment Terms	30 Days net
Shipping Method	Electronic Software Delivery
Quote valid until	02/28/2026

Prices are based on 30 Days net, FOB SoftwareONE. Shipping and Handling and applicable Sales Tax are additional. Once SoftwareONE places an order is placed with a Licensor, Customer's order will be binding and non-cancelable, except as otherwise provided by the Licensor's Return Policies.

CONFIDENTIAL INFORMATION: This Quote, and any attachment is intended only for the person or entity to which it is addressed, and contains confidential and/or privileged information. Any review, retransmission, dissemination or other use of this information to persons or entities other than the intended recipient is prohibited.

View or place within PyraCloud: https://v1.client.softwareone.com/portal/Quotes/DocumentDetail/US/US-QUO-1256915

SoftwareOne, Inc.

320 E Buffalo St, Suite 200
Milwaukee, WI 53202
USA

Phone: +800 444 9890
Fax: +262 317 5554
Email: info.us@softwareone.com
Web: www.softwareone.com

"Information about data protection at SoftwareOne and how we may use personal data and your rights are available here: https://www.softwareone.com/en/privacy-statement"

Sioux City Community School District
Executive Summary
Lamar Advertising
March 23, 2026

Purpose:

Billboard advertising to recognize the District's Teacher of the Year.

Explanation:

Contact: Leslie Heying, 712-224-7471
Barb Caskey, 712-279-6692

The contract with Lamar Advertising is for billboard advertising to recognize the District's Teacher of the Year recipient. The billboard will be placed in a prominent, high-traffic area of Sioux City for two months.

Billboard advertising is a tactic used by the District as part of our recruitment and retention strategy.

The total cost of the billboard with Lamar Advertising is $3,000.

Impact on Student Achievement:

The retention of quality team members is vital to providing students with a quality education. Engaged and motivated team members are more likely to innovate, inspire, and connect with students which supports academic success.

Funding Source:

General Fund (HR – Recruitment & Placement)

Recommendation:

That the Board of Directors approves the billboard advertising contract with Lamar Advertising for $3,000.

Lamar Advertising of Sioux City

,
Phone: 712-252-2480
Fax:

CONTRACT # 5434167

Date: 2/24/2026
New/Renewal: NEW
Account Executive: Samuel O'Hern
Phone: 712-252-2480

CONTRACTED DIRECTLY BY ADVERTISER	
Customer #	883998-0
Name	SIOUX CITY COMMUNITY SCHOOL DISTRICT
Address	627 4TH STREET
City/State/Zip	SIOUX CITY, IA 51101
Contact	Leslie Heying
Email Address	heyingl@siouxcityschools.com
Phone #	(712) 224-7471
Fax #	
P.O./ Reference #	
Advertiser/Product	SIOUX CITY COMMUNITY SCHOOL DISTRICT
Campaign	SCCS District Teacher of the Year Campaign

Production/Other Services

Department	Plant	Production Type	Misc	Service Dates	# Service Periods	Invest Per Period	Cost
Vinyl	250 Sioux City	1 12x42 Bulletin for Panel #2936		03/16/26	1	$1,260.00	$1,260.00
						Total Production/Other Services Costs:	$1,260.00

Space

of Panels: 1 — Billing Cycle: Every 4 weeks

Panel # TAB ID	Market	Location	Illum	Media Type	Size	Misc	Service Dates	# Service Periods	Invest Per Period	Cost
2936 50617775	250-SIOUX CITY, IA	I-29 mm 146.8 (1100 Interstate 29) E/S, S/O Floyd Blvd, N/F	Yes	Perm Bulletin	12' 0" x 42' 0"		03/16/26-05/10/26	2	$870.00	$1,740.00
									Total Space Costs:	$1,740.00
									Total Costs:	**$3,000.00**

Special Considerations:

Advertiser authorizes and instructs The Lamar Companies (Lamar) to display in good and workmanlike manner, and to maintain for the terms set forth above, outdoor advertising displays described above or on the attached list. In consideration thereof, Advertiser agrees to pay Lamar all contracted amounts within thirty (30) days after the date of billing. Advertiser acknowledges and agrees to be bound by the terms and conditions on all pages of this contract.

The Agency representing this Advertiser in the contract executes this contract as an agent for a disclosed principal, but hereby expressly agrees to be liable jointly and severally and in solido with Advertiser for the full and faithful performance of Advertiser's obligations hereunder. Agency waives notice of default and consents to all extensions of payment.

The undersigned representative or agent of Advertiser hereby warrants to Lamar that he/she is the Media Buyer
(Officer/Title)
of the Advertiser and is authorized to execute this contract on behalf of the Advertiser.

Customer:	SIOUX CITY COMMUNITY SCHOOL DISTRICT
Signature:	(signature above)
Name:	(print name above)
Date:	(date above)

THE LAMAR COMPANIES

This contract is NOT BINDING UNTIL ACCEPTED by a Lamar General Manager.

ACCOUNT EXECUTIVE: Samuel O'Hern | GENERAL MANAGER | DATE

INITIALS _____

Lamar Advertising of Sioux City

,
Phone: 712-252-2480
Fax:

CONTRACT # 5434167

Date: 2/24/2026
New/Renewal: NEW
Account Executive: Samuel O'Hern
Phone: 712-252-2480

STANDARD CONDITIONS

1. Late Artwork: The Advertiser must provide or approve art work, materials and installation instructions ten (10) days prior to the initial Service Date. In the case of default in furnishing or approval of art work by Advertiser, billing will occur on the initial Service Date.

2. Copyright/Trademark: Advertiser warrants that all approved designs do not infringe upon any trademark or copyright, state or federal. Advertiser agrees to defend, indemnify and hold Lamar free and harmless from any and all loss, liability, claims and demands, including attorney's fees arising out of the character contents or subject matter of any copy displayed or produced pursuant to this contract.

3. Payment Terms: Lamar will, from time to time at intervals following commencement of service, bill Advertiser at the address on the face hereof. Advertiser will pay Lamar within thirty (30) days after the date of invoice. If Advertiser fails to pay any invoice when it is due, in addition to amounts payable thereunder, Advertiser will promptly reimburse collection costs, including reasonable attorney's fees plus a monthly service charge at the rate of 1.5% of the outstanding balance of the invoice to the extent permitted by applicable law. Delinquent payment will be considered a breach of this contract. Payments will be applied as designated by the Advertiser; non designated payments will be applied to the oldest invoices outstanding.

4. Service Interruptions: If Lamar is prevented from posting or maintaining any of the spaces by causes beyond its control of whatever nature, including but not limited to acts of God, strikes, work stoppages or picketing, or in the event of damage or destruction of any of the spaces, or in the event Lamar is unable to deliver any portion of the service required in this contract, including buses in repair, or maintenance, this contract shall not terminate. Credit shall be allowed to Advertiser at the standard rates of Lamar for such space or service for the period that such space or service shall not be furnished or shall be discontinued or suspended. In the case of illumination, should there be more than a 50% loss of illumination, a 20% pro-rata credit based on four week billing will be given. If this contract requires illumination, it will be provided from dusk until 11:00p.m. Lamar may discharge this credit, at its option, by furnishing advertising service on substitute space, to be reasonably approved by Advertiser, or by extending the term of the advertising service on the same space for a period beyond the expiration date. The substituted or extended service shall be of a value equal to the amount of such credit.

5. Entire Agreement: This contract, all pages, constitutes the entire agreement between Lamar and Advertiser. Lamar shall not be bound by any stipulations, conditions, or agreements not set forth in this contract. Waiver by Lamar of any breach of any provision shall not constitute a waiver of any other breach of that provision or any other provision.

6. Copy Acceptance: Lamar reserves the right to determine if copy and design are in good taste and within the moral standards of the individual communities in which it is to be displayed. Lamar reserves the right to reject or remove any copy either before or after installation, including immediate termination of this contract.

7. Termination: All contracts are non-cancellable by Advertiser without the written consent of Lamar. Breach of any provisions contained in this contract may result in cancellation of this contract by Lamar.

8. Materials/Storage: Production materials will be held at customer's written request. Storage fees may apply.

9. Installation Lead Time: A leeway of five (5) working days from the initial Service Date is required to complete the installation of all non-digital displays.

10. Customer Provided Production: The Advertiser is responsible for producing and shipping copy production. Advertiser is responsible for all space costs involved in the event production does not reach Lamar by the established Service Dates. These materials must be produced in compliance with Lamar production specifications and must come with a 60 day warranty against fading and tearing.

11. Bulletin Enhancements: Cutouts/extensions, where allowed, are limited in size to 5 feet above, and 2 feet to the sides and 1 foot below normal display area. The basic fabrication charge is for a maximum 12 months.

12. Assignment: Advertiser shall not sublet, resell, transfer, donate or assign any advertising space without the prior written consent of Lamar.

INITIALS _____

Sioux City Community School District
Executive Summary
Contracts for Board Approval
March 23, 2026

Purpose:

For the Board to approve and execute various contracts.

Explanation: **Contact:** **Jim Vanderloo (712) 279-6676**
Jarod Mozer (712) 279-6677

The Sioux City Community School District will enter into contracts with outside agencies to provide services to students and families.

No Cost Contracts:

a) Agreement between Morningside University and Sioux City Community School District for Teacher Education Clinical Experience Placements for FY 26 – 27.
b) A request between Iowa High School Athletic Association and Sioux City Community School District to review a change in interscholastic conference affiliation; the addition of Lewis Central High School.

Cost Contracts:

a) Agreement between Varsity Tutors for Schools and St. Paul's Lutheran School, valid until the end of the school year, in the amount of $6,145.30, funded through Title 1A (Flow Through).

Impact on Student Achievement:

Provide support and services to students, staff, buildings, and parents.

Funding Source:

See above

Recommendation:

That the Board of Directors approves and executes the above contracts to support student learning and activities.

MORNINGSIDE
UNIVERSITY

SHARON WALKER SCHOOL OF EDUCATION
1501 Morningside Ave
Sioux City, Iowa 51106

Date: February 24, 2026

Sioux City Comm School District
ATTN: Angela Bemus
627 4th St Sioux City Iowa 51101

Dear Angela Bemus:

In preparation for the 2026-2027 academic year, The Sharon Walker School of Education seeks your collaboration in placing teacher education candidates in your district, who are enrolled in either an initial licensure teacher education program or a graduate education endorsement program that requires one or more of the following clinical experiences: practicum, field experience, student teaching, or internship.

The Iowa Department of Education requires that agreements be issued between Morningside University and the district; thus, we must have a signed agreement on file in our office before teacher education candidates may engage in clinical experiences with participating school districts.

We value the opportunity to collaborate with your district in the preparation of educators, and we appreciate your support. While placement sites have not yet been determined, we wish to include you in our list of cooperating districts where a student may request placement; please sign this agreement and return it via email to me by **May 15, 2026.** Should you have any questions, please contact me directly.

Best regards,

Leslie Willet

Leslie Willet, Placement Coordinator

Morningside University
Sharon Walker School of Education
1501 Morningside Ave, Sioux City, IA 51106
O. 712-274-5196 | E. soeplacement@morningside.edu

MORNINGSIDE
UNIVERSITY

AGREEMENT FOR TEACHER EDUCATION CLINICAL EXPERIENCE PLACEMENTS

Between

Sioux City Comm School District
627 4th St Sioux City Iowa 51101

and

Morningside University
1501 Morningside Avenue
Sioux City, IA 51106

PLEASE RETURN TO MORNINGSIDE UNIVERSITY BY May 15th, 2026

In compliance with Iowa Administrative Code 281, Chapter 79.14(8), this document shall serve this document shall serve as the basis for a working agreement between the District and the University in consideration of the placement of Morningside University candidates enrolled in teacher education programs for either initial licensure or subsequent endorsements, where clinical experiences are required.

A. PLACEMENT AND STATUS OF STUDENTS

1. Morningside University will collaborate with the District administration or designee regarding the placement of teacher education candidates in clinical experiences (student teaching, practicum, field experience, and internship).
2. Any changes to the original assignment of a teacher education candidate in a clinical experience placement must be approved by Morningside University and the building principal.
3. All teacher education candidates will have completed a background check before beginning their clinical experience placement.
4. Only those teacher education candidates who have satisfactorily completed the necessary academic requirements and professional training for their specific preparation programs will be approved for clinical experience placements.
5. Teacher education candidates assigned to a clinical experience placement shall always work under the supervision of appropriately licensed certified personnel in the District during the placement.
6. Teacher education candidates assigned to a clinical experience placement shall uphold all policies held by the District, as appropriate.
7. According to the Iowa Administrative Code 294.1, student teachers may not be paid for student teaching.
8. Student teachers must complete 14 weeks of clinical experience. Morningside students begin student teaching when the Morningside semester commences.
9. A Morningside University student teacher may be used as a substitute teacher under these conditions:
    a. A Morningside student teacher who holds a substitute authorization may serve as a substitute on a very limited basis (no more than 10 during the student teaching semester), and can be paid as a substitute teacher for that day. When a student teacher serves as the teacher of record, he/she is no longer student teaching, but is serving as a substitute.

MORNINGSIDE
UNIVERSITY

B. COOPERATING AND COLLABORATING TEACHERS

Cooperating teachers are defined as those who supervise clinical experiences of candidates enrolled in initial licensure teacher education programs. Collaborating teachers are defined as those who mentor licensed teachers seeking additional endorsements.

1. Cooperating and collaborating teachers for teacher education candidates shall be approved by the building or District administration and Morningside University based on their licensure and teaching experience.
2. Cooperating and collaborating teachers for teacher education candidates must be licensed in the areas in which they will be supervising the candidates and must have a minimum of three years of teaching experience.
3. Cooperating teachers for student teachers will be paid a stipend of $210 for a 14-week assignment and $105 for a 7-week assignment. The stipend will be paid to the cooperating teacher by Morningside University at the end of the semester. In the case of a discontinuance of a student teacher, Morningside University shall pay all obligations incurred at the time of discontinuance.
4. Cooperating and collaborating teachers for teacher education candidates who are assigned to practicums, field experiences, or internships will not be paid a stipend.

C. SCOPE OF CLINICAL EXPERIENCES

1. The District shall allow teacher education candidates the use of the physical resources of the schools that are normally provided to classroom teachers, including the building, equipment, essential supplies, library facilities, etc. that are necessary and reasonable to enable the teacher candidate to function adequately in the school.
2. The regular curriculum of the participating school district shall be used.
3. Each clinical experience has different requirements. The Morningside University course instructor will share requirements for the clinical experience directly with the cooperating or collaborating teacher.
4. The District shall allow teacher education candidates to record the teaching of lessons in accordance with District policy regarding video recordings. All University teacher education candidates sign the University Video Recording Acceptable Use Policy Agreement to ensure confidentiality, best practice, and appropriate usage of videos for University assessment purposes only.
5. University Supervisors are assigned by the University to observe teacher education candidates enrolled in advanced practicums, student teaching and teacher internships. University Supervisors coordinate visits with the cooperating teacher and follow the District policy for classroom visitors and video conferencing.
6. The University may also assign a Content Evaluator to collaborate with the University Supervisor to conduct supplemental assessments regarding a teacher education candidate's content knowledge and related instruction in the corresponding academic discipline.

D. TERMS OF AGREEMENT

1. This school agreement is for the duration of the 2026-2027 academic year.
2. The agreement may be revised or modified by written amendment when both parties agree to such change.
3. Each party reserves the right to dissolve the agreement at any time if the clinical experience proves to be unsatisfactory.

MORNINGSIDE
UNIVERSITY

Morningside University Representative

Kelly Chaney

By: _____
Kelly Chaney, Ph.D.
Dean, Sharon Walker School of Education

Sioux City Comm School District School District Representative

Signature: _____ Date: _____

Printed Name and Title: _____

Sioux City Community School District
Executive Summary
Lewis Central High School MRAC Approval
March 23, 2026

Purpose:

SCCSD Board of Directors approval for Lewis Central High School to join the Missouri River Activities Conference (MRAC).

Explanation: **Contact:** BJ Koch, 712-274-4008

The Iowa High School Athletic Association (IHSAA) has approved a request for Lewis Central High School High to join MRAC. As part of the approval process, the IHSAA needs documented approval by the Board of Directors of current MRAC schools to approve the change.

If approved by current MRAC schools, Lewis Central will join MRAC beginning in the 2026-2027 school year.

Impact on Student Achievement:

The addition of Lewis Central High School to MRAC provides enhanced athletic and activity opportunities for students in the Sioux City Community School District.

Funding Source:

N/A

Recommendation:

That the Board of Directors approves the addition of Lewis Central High School to the Missouri River Activities Conference.

Iowa Girls High School Athletic Union
5000 Westown Parkway, Suite 150 - West Des Moines, Iowa 50266 - (515) 288-9741
Iowa High School Athletic Association
PO Box 10 - Boone, Iowa 50036 - (515) 432-2011

March 3, 2026

To: Superintendents of Missouri River Conference
From: Marty Fonley, Chairperson, Conference Realignment Committee
Re: Notification

On behalf of the IGHSAU/IHSAA Conference Realignment Committee, I am writing to inform you that the committee has completed its review of school's which submitted request for a fast track review regarding change in interscholastic conference affiliation.

Following careful consideration of the materials submitted and the applicable realignment criteria, the committee has granted the following requests which involve the Missouri River Conference:

School	Exit or Enter	Effective
Lewis Central High School	Enter	2026-27

Approval contingent upon receipt of documentation that schools' Boards of Education approved this change.

Please note that this approval is also contingent upon the completion of any remaining procedural requirements, and coordination with conferences regarding scheduling, transition timelines, and contractual obligations.

We ask that you share this letter with your principal and athletic director.

Should you have any questions regarding this approval or the transition process, please do not hesitate to contact me.

Sincerely,

Marty Fonley, Chairperson
IGHSAU/IHSAA Conference Realignment Committee
marty.fonley@westmonona.org
712-433-2043x269

Iowa Girls High School Athletic Union
5000 Westown Parkway, Suite 150 - West Des Moines, Iowa 50266 - (515) 288-9741
Iowa High School Athletic Association
PO Box 10 - Boone, Iowa 50036 - (515) 432-2011

March 3, 2026

To: Superintendents of Missouri River Conference
From: Marty Fonley, Chairperson, Conference Realignment Committee
Re: Notification

On behalf of the IGHSAU/IHSAA Conference Realignment Committee, I am writing to inform you that the committee has completed its review of school's which submitted request for a fast track review regarding change in interscholastic conference affiliation.

Following careful consideration of the materials submitted and the applicable realignment criteria, the committee has granted the following requests which involve the Missouri River Conference:

School	Exit or Enter	Effective
Lewis Central High School	Enter	2026-27

Approval contingent upon receipt of documentation that schools' Boards of Education approved this change.

Please note that this approval is also contingent upon the completion of any remaining procedural requirements, and coordination with conferences regarding scheduling, transition timelines, and contractual obligations.

We ask that you share this letter with your principal and athletic director.

Should you have any questions regarding this approval or the transition process, please do not hesitate to contact me.

Sincerely,

Marty Fonley, Chairperson
IGHSAU/IHSAA Conference Realignment Committee
marty.fonley@westmonona.org
712-433-2043x269

Varsity Tutors for Schools LLC
8001 Forsyth Blvd. Suite 1050 St. Louis, MO 63105

Prepared by: Bryce Schwanke
Effective Date: Feb 20, 2026

Order Form

CUSTOMER INFORMATION	BILLING INFORMATION
Customer Name: St. Paul's Lutheran School **Address:** 612 JENNINGS ST, SIOUX CITY, IA, United States, 51101 **Customer Contact:** Pamela Whightsil **Title:** Adminstrator **Email:** pwhightsil@stpaulssiouxcity.org **Phone:** 17122586325	**Billing Account:** Sioux City Community School District **Billing Address:** 627 4TH ST OFC, SIOUX CITY, IA, United States, 51101 **Billing Contact:** Jan George **Billing Contact Title: School Board President** **Billing Email:** georgej2@live.siouxcityschools.com **Phone:**

Offering	Description	Start Date	End Date	Unit Price	License Quantity	Discount	Offer Price
AI-Enhanced Learning Platform	All access, Live intervention platform with personalized learning tools and resources enhanced by AI.	Aug 1, 2026	Jul 31, 2027	$10.00	500	0	$5,000.00
AI-Enhanced Learning Platform/Implementation Fee	Implementation, onboarding, and marketing support for the AI-Enhanced Learning Platform.	Aug 1, 2025	Jul 31, 2026	$2,500.00	1	$1,354.70	$1,145.30
						Total Amount	$6,145.30

Payment Terms

The total amount of $6,145.30 is due NET30 from invoice in accordance with the following schedule:

- March 21, 2026: $6,145.30

Additional Terms

This Order Form is entered into by and between the Customer, identified above, and Varsity Tutors for Schools LLC, a Missouri limited liability company ("Varsity") as of the Effective Date. The Terms for Education Offerings available at https://www.varsitytutors.com/school-solutions/terms (the "Terms") constitute a part of this Order Form and are incorporated herein.

Additional Terms for AI-Enhanced Learning Platform Access: AI-Enhanced Learning Platform includes: 24/7 chat-based tutoring, asynchronous on-demand essay review, select drop-in live enrichment and test prep classes, and self-directed learning support that will be available to Customer through the Platform, commencing on the applicable Start Date specified in the table above through the applicable End Date.

ACCEPTED AND AGREED

CUSTOMER

Signature

Name: Jan George

Title School Board President

Date

Sioux City Community School District
Executive Summary
School Calendar for 2026-2027
March 23, 2026

Purpose:

To approve the updated school calendar for the 2026-2027 school year.

Explanation:

Contact: Barb Caskey (712) 279-6692

After feedback was gathered from District Leadership, SCCSD/SCEA Shared Cabinet and Finance Committee the 2026/2027 school calendar was updated to move the end of the school year up by one day, thus removing one day from winter break in order to help ensure the school year ends in May for retiree purposes. It was also updated to move the District Professional Development Day in the second half of the year to a Wednesday vs. Monday for attendance purposes. Each calendar represents over one thousand eighty hours of instruction during the calendar year, and 193 teacher contract days. Pursuant to Iowa Code 279.10 all Iowa districts are required to begin the school year no earlier than August 23 and hold a public hearing on any proposed school calendar prior to adopting the school calendar.

Impact on Student Achievement:

The calendar provides for an equal number of days each semester.

Funding Source:

N/A

Recommendation:

That the Board of Directors approves the 2026-2027 school calendar.

Sioux City Community Schools
believe... achieve... succeed

Start – Finish
August 24 – May 26

Summary of Calendar:

Days in classroom:	
First Semester	90
Second Semester	88
TOTAL CALENDAR DAYS	**178**

CALENDAR KEY:

- Start/End
- No School
- Holidays
- Prof. Development Days
- Vacation Days

HOLIDAYS:

Labor Day (9/7)
Thanksgiving Day (11/26)
Christmas Day (12/25)
New Year's Day (1/1)
Memorial Day (5/31)

SCHOOL HOURS:

Elementary 8:30 a.m. - 3:30 p.m.
Middle School 7:45 a.m. - 2:45 p.m.
High School 7:55 a.m. - 2:55 p.m.

EARLY OUTS:

All classes will be dismissed two hours early EVERY Friday for staff professional development.

Elementary Dismissal 1:30 p.m.
Middle School Dismissal 12:45 p.m.
High School Dismissal 12:55 p.m.

All schools will also have two-hour early outs on the following days:

November 25, December 21, March 23, and May 26

GRADUATION:

North High Monday, May 24
West High Tuesday, May 25
East High Wednesday, May 26

2026-2027 School Calendar

August					Student Days	Hours
M	T	W	Th	F		
3	4	5	6	7		
10	11	12	13	14		
17	18	19	20	21	0	0
24	25	26	27	28	5	30.5
31					6	37
September						
	1	2	3	4	10	61
7	8	9	10	11	14	85
14	15	16	17	18	19	115.5
21	22	23	24	25	24	146
28	29	30			27	165.5
October						
			1	2	29	176.5
5	6	7	8	9	34	207
12	13	14	15	16	39	237.5
19	20	21	22	**23**	44	268
26	27	28	**29**	**30**	48	301.5
November						
2	**3**	4	5	6	52	325.5
9	10	11	12	13	57	356
16	17	18	19	20	62	386.5
23	24	25	**26**	**27**	65	404
30					66	410.5
December						
	1	2	3	4	70	434.5
7	8	9	10	11	75	465
14	15	16	17	18	80	495.5
21	**22**	**23**	**24**	**25**	81	500
28	**29**	**30**	**31**		81	500
January						
				1	81	500
4	5	6	7	8	86	530.5
11	12	13	**14**	**15**	90	556.5
18	19	20	21	22	95	587
25	26	27	28	29	100	617.5
February						
1	2	3	4	5	105	648
8	9	10	11	12	110	678.5
15	16	**17**	18	19	114	702.5
22	23	24	25	26	119	733
March						
1	2	3	4	5	124	763.5
8	9	10	11	12	129	794
15	16	17	18	**19**	134	824.5
22	23	**24**	**25**	**26**	136	845
29	**30**	31			138	851.5
April						
			1	2	140	862.5
5	6	7	8	9	145	893
12	13	14	15	16	150	923.5
19	20	21	22	23	155	954
26	27	28	29	30	160	984.5
May						
3	4	5	6	7	165	1015
10	11	12	13	14	170	1045.5
17	18	19	20	21	175	1076
24	25	**26**	**27**	28	178	1093.5
31						

Date	Event
Aug 10-17	Teacher Flex Day
Aug 18-20	Teacher In-Service
Aug 24	Students Begin 1st Semester
Sept 7	Labor Day (No School)
Oct 23	End 1st Qtr. (44 days)
Oct 27, 29	Parent/Teacher Conferences
Oct 29	No School due to Conferences
Oct 30	Exchange Day (No School)
Nov 3	Professional Development (No School)
Nov 26-27	Thanksgiving Holiday (No School)
Dec 22-31	Winter Holiday Break (No School)
Jan 1	Winter Holiday Break (No School)
Jan 14	End 2nd Qtr. (46 days)
Jan 15	End 1st Semester (90 days)
Jan 15	Teacher Workday (No School)
Jan 18	Begin 2nd Semester
Feb 17	Professional Development (No School)
Mar 19	End 3rd Qtr. (44 days)
Mar 23-24	Parent/Teacher Conferences
Mar 24	No School due to Conferences
Mar 25-29	Spring Break (No School)
Mar 30	Exchange Day (No School)
May 20	Last Day for Seniors
May 26	End 4 Qtr. (44 days)
May 26	End 2nd Semester (88 days)
May 27	Teacher Workday (No School)
May 31	Memorial Day (No School)

Snow make up days will be added to the end of the year if needed.

NON-DISCRIMINATION STATEMENT: The Sioux City Community School District offers career and technical programs in the following areas: Business & Marketing, Family & Consumer Science, Health Science, and Industrial Arts, Technology, & PLTW. The Sioux City Community School District is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, creed, color, sex, sexual orientation, genetic information (for employment), national origin, religion, age (for employment), disability, socioeconomic status (for programs), marital status (for programs), or veteran status (for employment) in its educational programs and its employment practices. The District is required by Title IX and 34 CFR Part 106 not to discriminate on the basis of sex in its programs, activities, or employment. Inquiries or grievances under Section 504 and Title II of the Americans with Disabilities Act may be directed to Dr. Dora Jung, Director of Student Services & Title IX Coordinator at 627 4th Street, Sioux City, IA 51101, (712) 279-6075, jungd@live.siouxcityschools.com. Inquiries about the application of Title IX and its regulations to the District may be referred to the Title IX Coordinator, the Assistant Secretary of the U.S. Department of Education, or both. Please see District Board policies 103 and 504.4 for additional information on available grievance procedures. **Board Approved 12-8-2025.**

Sioux City Community School District
Executive Summary
Benefit Plan Update
March 23, 2026

Purpose:

To provide the Sioux City Community School District Board of Directors with health plan recommendations for next year and to request approval of the recommendations from the District's Insurance Committee.

Explanation: **Contact: Barb Caskey (712) 279-6692**
Kim Smith (712) 279-6692 ext. 6121

During the year the insurance committee reviewed health, dental care costs, vision plan carriers, plan design strategies, and other issues impacting health care.

- Medical: 5% premium increase
  - Value Plan – 5% Premium Increase
  - $3,500 HDHP transition to $4,000 HDHP to help offset 5% Premium Increase
  - $5,500 HDHP transition to $7,050 HDHP to help offset 5% Premium Increase
- Dental: 0% premium increase, no plan design changes.
- Vision: 0% premium increase, no plan design changes.
- Life: 0% premium increase, no plan design changes.
- Supplemental Life: 0% premium increase, no plan design changes.
- Long-Term Disability (LTD): 0% premium increase, no plan design changes.
- Hospital Indemnity: 0% premium increase, no plan design changes.
- FSA, HSA, COBRA and Retiree Administration for Insurance:
  - FSA: 7% increase to monthly administration fee
  - All other plans 0% increase to monthly administration fees
- Add 403b option for staff to apply for general purpose loans

Impact on Student Achievement:

Healthy and effective staff in our buildings have a positive impact on overall student achievement.

Funding Source:

General Fund

Recommendation:

That the Board of Directors approves the recommendations from the District's Insurance Committee to be effective 7/1/2026.

Sioux City Community School District
Group # 33501
Rating Period 7/1/26 through 6/30/28 - 3-Year Stepped Administration Fee
Financial Exhibit

Delta Dental Premier®

Experience Period Claims Paid 12/1/24 through 11/30/25

Claims Paid 12/1/24 through 11/30/25	$886,537
Adjustment of Claims to Incurred Basis	$27,419
Incurred Claims	$913,956
Trend in Claims	$51,182
Projected Claims Based on Current Experience	$965,137
Claims and Enrollment Fluctuation Adjustment	$8,197
Projected Annual Claims Based on Current Enrollment	$973,335

Fixed Fees	**Per Contract**	
Operating Costs	$5.17	$110,493
Broker Fee	$0.00	$0
Subtotal Fixed Fees	$5.17	$110,493
Projected Annual Expense		$1,083,828

Current Enrollment

Single	EE+1	EE+2	Family
1329	209	99	144

Projected Claim Factors 7/1/26 through 6/30/27

Single	EE+1	EE+2	Family
$31.68	$60.83	$90.77	$120.20

Fixed Fees
Cost Per Contract

Current	7/2026	7/2027
$5.04	$5.17	$5.30

Suggested Rates 7/1/26 through 6/30/27

Single	EE+1	EE+2	Family
$35.28	$67.74	$101.07	$133.85

I acknowledge acceptance of this renewal at the rates shown above.

Percent of Premium Contributed by Employer: Single_____% Emp/Spouse _____% Emp/Child(ren)_____% Family_____%

Total Employees Enrolled: _____ Total Employees Eligible: _____

Signature of Group Administrator
Please sign and return to fax # 888-337-5157

E-Mail Address

Date

DELTA DENTAL OF IOWA

Sioux City Community School District
Executive Summary
Employee Handbook
March 23, 2026

Purpose:

To approve the 2026-2027 Employee Handbook.

Explanation: **Contact: Barbara Caskey 279-6692**

The 2026-2027 Employee Handbook is a resource for both the employer and the employee. The handbook provides guidance and information related to the District's mission, values, policies, procedures, and benefits in a written format. It is a guide to the District's policies and practices as well as an overview of the District expectations.

The Labor Management Committee, which is comprised of employees from each employee group, as well as the Board Policy Committee reviewed and provided input on changes to the Employee Handbook and Employee Group Appendices.

Impact on Student Achievement:

Increasing awareness of proper working practices will drive behavior in a positive way to impact not only consistency for the employee, but subsequently for the student.

Funding Source:

N/A

Recommendation:

That the Board of Directors approves the first reading of the Employee Handbook for the District for the 2026-2027 School Year.

Handbook Changes for 2026 – 2027

NEW All

Cell Phone Stipend

Select positions will receive a monthly cell phone stipend, at a rate established by the District, to support the use of personally owned mobile devices for District-related business. Upon hire, employees in eligible positions will be provided a cell phone agreement outlining the applicable terms and conditions. Once the agreement is signed, the employee will receive the monthly stipend as specified in the agreement.

Page 6 All Remove the Welcome Letter

Page 20 (All)

Time Clock Procedures

Each hourly classified employee is required to have a record of hours worked. When using time clocks or the web-based timekeeping system, the following regulations will apply:

1. Employees are required to clock in at their assigned start time and must clock out when they go off duty.
2. Employees are required to clock out any time they leave the work site for any reason other than assigned work duties.
3. Employees must clock in and out at their designated duty station.
4. Unless permission to do otherwise is authorized in writing by the employee's supervisor, no employee may clock in more than 5 minutes prior to, or 5 minutes after, the start of their shift. Employees may not clock out more than 5 minutes prior to, or 5 minutes following the end of their work time.
5. Clocking in within the timeframe specified in item ~~three~~ four, will be calculated as an on-time report for duty. Employees are expected to clock in and out at their assigned start and end times. The designated buffer time is provided for operational flexibility and is not intended for the accrual of overtime. Employees should make every reasonable effort to adhere to their scheduled hours.
6. Depending on the department procedures, the time recorded will be the worktime paid or employees will be paid from time sheets verified by actual recorded times. Any adjustments to the recorded time must be approved by the employee's supervisor. Managers will be accountable to their department director for any manual changes submitted.
7. Unless a department is utilizing a system with an automatic lunch deduction, employees must clock out for their designated lunch time.
8. Employees should not clock out for designated break times and must stay in the assigned work area during the break.
9. Employees who have worked time in excess of 40 hours per week will be paid time-and-a-half for all time exceeding 40 hours unless otherwise specified in their Master Contract.

10. Except in emergency circumstances, prior permission to work overtime should be approved in writing by the department director or designee.
11. Under no circumstance may one employee clock in or out for another employee.

Violations of these procedures may result in disciplinary actions; including oral or written warnings, suspension without pay and/or termination.

Page 26 (All)

Neglect of Duties

All employees are mindful that students are not to be left unattended and employees should not place themselves in any position where student safety is at risk or neglect of duty could be claimed. Employees, in a supervisory role, needing to leave an area where students are present must ensure another adult is present before leaving.

Employees are expected to perform their duties with reasonable care and diligence. Neglect of duty, including, but not limited to, failure to follow instructions, careless handling of company property, or failure to maintain safety standards, may result in disciplinary action up to and including termination.

Page 32 (All)

Social Media Guidelines

The District recognizes the growing importance of social media as a means of communication, including its use for personal and educational purposes, and acknowledges that its employees have the right under the First Amendment as private citizens to speak out on matters of public concern. The District encourages the appropriate use of social media as a means to communicate, whether as an individual or as a school or related program if such use would be helpful in reaching out to the District's various constituencies.

However, the District has the right to regulate the speech of employees in specific circumstances. Accordingly, it is essential that employees conduct themselves in such a way that their personal and/or educational use of social media does not adversely affect their position with the District.

The purpose of these guidelines is to establish protocols for the use of social media by employees and to outline expectations for its use. Social media includes websites such as Facebook, Instagram, X (formerly Twitter), ~~Tumblr~~ YouTube, Linked-In, blogs, TikTok, Wikis, or other social media and applications.

Expectations for use of social media (personal and educational)

- Staff is granted access to social media sites during work hours, solely for the express purpose of enhancing education outcomes of District students, NOT for any personal use or professional advancement.

- ~~Do not submit or post confidential or protected information about the District, its students, alumni, or employees.~~
- Report, as required by law, any information found on a social networking site that falls under the mandatory reporting guidelines.
- Do not use language or post content that could be considered defamatory, obscene, proprietary, or libelous, or that constitutes an incitement to imminent violence or a true threat, or violates copyright or other intellectual property laws.
- ~~Do not post or otherwise publish content that is or could reasonably be perceived as bullying, discrimination, or harassment in violation of District policy.~~
- ~~Never use a social media site to post or otherwise publish content that is deemed defamatory or obscene, or which violates copyright or other intellectual property laws.~~
- Never use a social media site to post or otherwise publish information about a District student or employee in a way that is or could be reasonably perceived as discriminatory, harassing, or otherwise derogatory in violation of District policy.
- Never use a social media site to post or otherwise publish confidential or protected information about the District, its students, alumni, or its employees. Disclosure of confidential or protected information may result in liability for invasion of privacy or defamation.
- Notify your supervisor if you wish to establish a social media site for a school, class, or program.

Employees found to have engaged in inappropriate use of social media or other electronic communication may be subject to disciplinary action by the District, up to and including termination.

For more information and the specific guidelines on how to use Social Media appropriately, see Board Policy 481.12 and AR481.12 – Staff Access to Networked Information Resources (Acceptable Use Policy).

Page 32 (All)

Abuse of Students by a School District Employee

District employees are encouraged to create professional relationships with students to assist with their learning. Employees must not create relationships with students that are unhealthy or illegal. Employees should also avoid compromising situations with students. Adults must always be in a position to be trusted and caring for students, but the District will not tolerate any inappropriate relationships.

Physical or sexual abuse of students, including sexual behavior, by employees will not be tolerated. Employees found in violation of this policy will be subject to disciplinary action up to and including discharge. The District will respond promptly to allegations of abuse of students by District employees ~~by investigating or arranging for the investigation of an allegation~~ by timely reporting to all relevant agencies as required by law. Employees are required to assist in the investigation when requested to provide information and to maintain confidentiality of the reporting and investigation process.

For more information, see Board Policy 405.10 ~~and AR405.10~~ – Allegations of Physical or Sexual Abuse of Student by District Employee.

Page 36 (All)

Administering Medication

The supervision of any medication distribution to students shall be in strict compliance with the rules and regulations of the Board. District employees may not dispense or administer any medications, including prescription and non-prescription drugs, to students except as outlined in Board policy.

Employees must ensure that personal medications are not accessible to students. All personal medications must be stored in a locked cabinet or secure container to prevent any potential risk or harm to students.

For more information, see Board Policy 504.12 and AR504.12 – Student Medication Administration.

Page 47 (SCEA)

APPENDIX A
TEACHERS, NURSES, MEDIA SPECIALISTS, ~~CONSULTING TEACHERS, PROGRAM COORDINATORS~~ TEACHER LEADERS, AND COUNSELORS

Page 56 (SCEA)

INSURANCE

The Board shall provide a benefit equal to $1,275.00 per month. A permanent full-time employee is defined to mean an individual who is employed on a 0.75 FTE basis or more. Individuals who are permanently employed on less than a full-time basis, but on at least a 0.50 FTE basis will receive a monthly benefit amount in a ratio equivalent to their assigned FTE.

The Board will pay the following group insurance programs for full-time employees per month: (a) ~~$902.00~~ $909.00 for the single medical insurance premiums, (b) $33.00 for the employee dental insurance premium, and (c) $3.60 for the employee term life insurance premium. Should the employee choose the highest deductible plan, they would be eligible to use the difference between the two high deductible premium amounts (~~$88.00~~ $81.00/month) towards dependent health insurance premiums.

The difference between the monthly benefit provided by the Board in paragraph 1 and the coverages paid for by the Board in paragraph 2 may be applied as follows: (a) employee disability insurance, (b) for dependent dental, health, accident, and major medical/prescription drug insurance, (c) added to the employee's regular salary, (d) add supplemental life insurance, and (e) for employee vision; for dependent vision, and (f) for employee hospital indemnity; for dependent hospital indemnity. The employee may also choose to take cash for all or part of the difference between the monthly benefit provided by the Board in paragraph 1 and the coverages paid for by the Board in paragraph 2 and the employee in paragraph 3. The remaining cash benefit is subject to IPERS and payroll taxes.

Page 116 (Administrator)

INSURANCE

The Board shall provide a benefit equal to $1,275.00 per month. The Board will use the benefit amount to pay the following group insurance programs for full-time employees: ~~$902.00~~ $909.00 for the single medical insurance premium, $33.00 for the single dental insurance premium, and $9.00 for the employee's basic term life insurance premium per month. Should the employee choose the highest deductible plan, they would be eligible to use the difference between the two high deductible premium amounts (~~$88~~ $81.00/month) towards dependent health insurance premiums.

The difference between the monthly benefit amount and the Board-provided insurance programs will be given to the employee to use for other insurance coverages or to be given as a cash benefit. If the Board-provided insurance programs are not selected, that benefit amount is not available for the cash benefit and will be forfeited. The remaining cash benefit is subject to IPERS and payroll taxes.

Page 123 (Associate)

INSURANCE

The Board shall provide a benefit equal to $1,040.00 per month. The Board will use the benefit amount to pay the following group insurance programs for full-time employees who work an average or 30 hours or more per week: ~~$902.00~~ $909.00 for the single medical insurance premium, $33.00 for the single dental insurance premium, and $9.00 for the employee basic term life insurance premium per month. Should the employee choose the highest deductible plan, they would be eligible to use the difference between the two high deductible premium amounts (~~$88~~ $81.00/month) towards dependent health insurance premiums.

The difference between the monthly benefit amount and the Board-provided insurance programs will be given to the employee to use for other insurance coverages or to be given as a cash benefit. If the Board-provided insurance programs are not selected, that benefit amount is not available for the cash benefit and will be forfeited. The remaining cash benefit is subject to IPERS and payroll taxes.

Page 91 (O&M)

WORK DAY

Maintenance Employees shall be employed on the basis of a forty-hour week, Monday through Friday ~~from 5:30 A.M. to 6:00 P.M~~. Hours may vary and will be determined by the Director of Operations and Maintenance, or designee. It is understood and agreed that when any job, due to its nature or interference with the conduct of the school, can better be done when school is not in session, employees may be required to work outside the regular working hours.

Employees shall be granted one 15-minute break in the morning and a 15-minute break in the afternoon. The ~~afternoon~~ breaks must be taken at the job site (cannot leave the work area). The break time is considered as total time from the duties of the individual.

All full-time Operations and Maintenance employees are provided a duty-free, thirty (30) minute meal break. This break is unpaid and is not counted as hours worked. Employees may leave the work area during their meal break; however, any travel time related to obtaining or eating lunch is considered part of the thirty (30) minute break.

Page 104 (Food Service)

Personal Hygiene

High standards of personal hygiene are required to safeguard the quality of food preparation, delivery, and serving. All food service employees must wear the required uniform. The uniform must consist of a maroon shirt with the District logo, a hairnet, an apron with the District logo, jeans, shorts, solid-colored chef pants, or capris. The color of the jeans, shorts, chef pants, and capris should be complementary to the maroon shirt. Shorts must not be more than 5" above the knee. Shoes must be the approved safety soled. All food service employees will be informed and must be familiar with the Siouxland District Health Department requirements.

- Jewelry (including piercings, bracelets, necklaces, rings – with the exception of a wedding ring) should not be worn. Piercings with removable backs must be removed to prevent them from falling into food.
- All food service employees must wear a hairnet, but wearing a hat or visor is optional. Hair must be restrained into a ponytail or pulled back into a hairnet.
- Good personal hygiene habits are required.
- Artificial nails and artificial eyelashes are not allowed. Natural fingernails can be painted, dipped, or shellacked, but accessories and stones will not be allowed. Fingernails should be kept trimmed short, filed, and clean. Fingernails should not be longer than fingertips, or they will need to be trimmed prior to working.
- Do not chew gum, eat, or drink in the work area.
- Use gloves, tongs, and utensils when serving food.
- Wash hands and exposed portions of arms with soap and warm water as needed, but especially:
    - before handling food
    - after handling raw meat
    - after handling toxic chemicals
    - after handling money or soiled dishes
    - after using a tissue
    - after handling garbage
    - after touching your face
    - after using the restroom
    - after smoking, eating, or drinking

Page 118 (Administrator)

Paid Vacations

All 12-month administrators shall have 25 paid vacation days per year starting July 1st. All 10-month administrators shall have five (5) paid vacation days per year starting July 1st. Vacation time will be available upon hire and will be pro-rated based on days worked the first year. All vacation days, except five (5) days, must be used by July 31st of the next contract year. A maximum of five (5) carryover days may be accrued (a total of 30 maximum vacation days in a contract year). Requests for vacation days must be approved by the employee's supervisor prior to the vacation.

Sioux City Community School District
627 4th St. Sioux City, Iowa 51101
712-279-6643

Board Policy Document

BOARD OF DIRECTORS

Series 200

Policy Title: Community Participation / Public Comment Procedures

Code Number: 204.15

The Board recognizes the importance of citizen participation in District matters. In order to assure citizens are heard and Board meetings are conducted efficiently and in an organized manner, the Board will set aside a specific time at its regular meetings for public comment.

Citizens wishing to address the Board during regular Board meetings must notify the Board Secretary by completing the sign-up form provided by the District and submitting to the Board Secretary prior to the beginning of the meeting. Citizens wishing to address the Board must provide their name and address on the sign up form and~~,~~ the agenda item or other topic they wish to address.~~, and note whether they are representing themselves or a group. If representing a group, individuals must still list their name and address, unless the group is a legal entity.~~. In order to more efficiently serve the school community, public comment is reserved for individuals residing within the school district boundaries, district employees, students enrolled in the district, and family members of enrolled students. This limitation applies only to public comment periods and does not apply to public hearings or petitions as discussed below.

At the appropriate time during the meeting, the Board President will recognize for comment those individuals who have properly complied with the above notice procedure, subject, however, to the following limitations:

- ~~If there are several speakers on the same topic, the Board President may limit the number of presenters or length of time devoted to that topic. If several individuals are concerned about the same issue and share the same opinion, they may select a spokesperson to represent the group.~~
- ~~Except for scheduled hearings and/or agenda items, individuals may not address the Board on the same issue more than once in a three-month period, unless requested by the Board.~~
- Additional supporting material(s) may be submitted to the Board in writing as a part of an individual's input, but the technological delivery system will not be made available for citizen input.
- The Board recognizes that an individual may have a specific complaint or concern, as opposed to a policy concern. For specific complaints or concerns, including complaints about District personnel, ~~a~~ communication should be sent in writing ~~to the~~in accordance with the relevant board policy for addressing the complaint or concern~~Board,~~ rather than addressing the issue during the public comment segment of a Board meeting. ~~Such communications should be sent to the attention of the Board of Education, Sioux City Community School District, 627 4th Street, Sioux City, Iowa, 51101.~~ Parents, guardians and community members of the District who have concerns about the District or the Board may also refer to the related guidance from the Iowa Department of Education.

- The Board believes that specific concerns should be addressed at the lowest organizational level and will refer concerns to the administration for resolution. In addition, there may be existing District procedures in place to address certain concerns.

The Board has the discretion to limit the amount of time set aside for public participation. Normally, speakers will be limited to five (5) minutes. The Board Secretary will serve as the official timekeeper for each speaker. However, the Board President may modify this time limit (either per speaker, or by setting a total allotted time for public participation) if deemed appropriate or necessary. Public comment is a time set aside for community input, but the Board will not discuss or take any action on any matter that is not on the agenda during public comment due to the Iowa open meetings law. ~~It is the prerogative of Board members to ask speakers questions as necessary to clarify the speaker's input.~~ In appropriate situations, the Board President may direct a speaker to follow up with the Superintendent or his/her designee. The Board President may also ask the speaker to submit their concern in writing to the Board. If the Board decides that discussion is appropriate at the Board level, the matter would be placed on the agenda of a future meeting to satisfy the notice requirements of the open meetings law.

Petition to Place a Topic on the Agenda

Individuals who want an item placed on a Board meeting agenda may submit a valid petition to the Board. For a petition to be valid, it must be signed by at least 500 eligible electors of the District, or ten percent of the individuals who voted in the last school election, whichever number is lower.

Upon receiving such a petition, the Board will place the proposal identified in the petition on the agenda of the next regular meeting, or a special meeting held within 30 days of receipt of the petition. The Board will provide a sign-up sheet for all individuals who wish to speak on the proposal, and individuals will be called to speak in order of sign-up. The sign-up sheet will require each individual to list their legal name and mailing address. Each speaker will be limited to an amount of time established by the Board President that is reasonable and necessary based on the number of speakers signed up. The same time limit will apply to all speakers on the proposal. Each individual will be limited to one opportunity to speak. The Board maintains absolute discretion on whether or not to discuss or act on the public comments made on the proposal. If a petition is related to curriculum, the District maintains discretion to determine whether to stop teaching that curriculum until the Board holds the public meeting at which the item is presented and discussed.

Public comment shall generally be limited to regular meetings of the Board and will not be routinely held during special meetings of the Board.

The Board has a significant interest in maintaining the decorum of its meetings, and it is expected that members of the public and the Board will address each other with civility. The orderly process of the Board meeting will not be interfered with or disrupted by public comment. The Board President will be responsible for the orderly conduct of the meeting in accordance with this policy including termination of presentations that are disruptive. Only individuals recognized by the Board President will be allowed to speak. Comments by others are out of order. Any individual causing disruption may be asked to leave the Board meeting. The Board President has the authority to declare a recess at any time for the purpose of restoring the decorum to any meeting. Defamatory comments may be subject to legal action.

Policy Development

First Adoption:	July 12, 1983
Reviewed Date:	October 15, 2018/December 16, 2019/January 21, 2020/August 17, 2021
Revision Adoption:	November 13, 1995/January 11, 2000/February 20, 2006/September 27, 2010

Policy Development

September 15, 2014/June 15, 2015/November 26, 2018/February 10, 2020/ September 13, 2021

Legal Reference: Iowa Code §§ 21; 22; 279.8, 8B

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Board Policy Document

BOARD OF DIRECTORS

Series 200

Policy Title: **Board of Directors' Legal Counsel**

Code Number: **207**

Legal counsel may be employed to represent the District as necessary for the proper conduct of the legal affairs of the District. It is the responsibility of the Board to employ legal counsel to assist the Board and the administration in carrying out their duties with respect to the numerous legal issues confronting the District.

The Superintendent, Associate Superintendent, department Directors, and the Board Secretary, will have the authority to contact the Board's legal counsel when the Board President, Vice President, the Superintendent or his/her designee, believes it is necessary for the management of the District. The Board President and/or Vice President may also contact and seek advice from the Board's legal counsel on behalf of the Board.

The Board's legal counsel will attend both regular and special Board meetings upon the request of the Board President or the Superintendent. It is the responsibility of each Board member to pay the legal fees, if any, of an attorney the Board member individually consults regarding matters of the District unless the Board has authorized the Board member to consult such attorney on the matter on behalf of the Board.

It is the responsibility of the Superintendent to keep the Board informed of matters for which legal counsel was consulted, particularly if the legal services will involve unusual expense for the District.

4899-1815-3112-1\13440-079

First Adoption: March 14, 2016
Reviewed Date: March 17, 2021
Revision Adoption: April 12, 2021
Legal Reference: *Rathmann v. Board of Directors of Davenport CSD,* 580 N.W. 2d 773 (Iowa 1998)
Bishop v. Iowa State Board of Public Instruction, 395 N.W.2d 888 (Iowa 1986)
Iowa Code § 279.37

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Board Policy Document

EMPLOYEES

Series 400

Policy Title: Early Retirement Benefits

Code Number: 432

The intent of this policy is to recognize long-term employees for their years of service.

A. Early Retirement Stipend

I. Stipend Eligibility

Full-time employees aged 62 or older by the end of the fiscal year, June 30, who have at least twenty-five years of service with the District, and are eligible to begin retirement through the IPERS program, are eligible to participate in this plan upon voluntary retirement from the District. Years of service will be calculated as of the end of the school year in which they are retiring. Employees who worked part-time (does not include temporary or substitute work) prior to becoming full-time will be given a partial year credit for part-time years worked.

An employee must be in a full-time position at retirement in order to qualify. Full-time employment is defined as 30 hours or more weekly.

II. Stipend Schedule

Full-time employees who are otherwise eligible will receive a District stipend based on the sick day balance on their retirement date per the following schedule:

Number of Sick Days	*Stipend Paid by District*
0-80 days	$300 per quarter
81-100 days	$600 per quarter
101-120 days	$900 per quarter
121-145 days	$1200 per quarter

The retiree's stipend will be paid quarterly beginning in July following the retirement and is subject to applicable taxes. The stipend will be provided for three years.

III. Service Definition

Each full-time year of service shall be counted as one full year of credited service toward this benefit. A partial year of service shall be prorated. For purposes of this policy only, a break in service (excluding an approved medical leave of absence, periods of military leave, short-term absences due to illness, or maternity leave, which are not considered a break in service), will not be counted.

Any years where an employee worked part-time, but was at least 20 hours weekly, will be counted as one-half year of credit. Years where service averaged less than twenty hours weekly will not be counted for service toward this benefit. Years of service as a substitute or temporary employee will not count toward this benefit.

IV. Restrictions

If the retiree returns to the District in a full-time position, benefits under this policy will be discontinued.

If the retiree dies prior to receiving the full stipend amount to which he/she would be entitled, any remaining early retirement stipend under this policy will discontinue at the end of the quarter after the death of the retiree.

This retirement stipend will not be available to anyone whose employment with the District is terminated (voluntarily or involuntarily) prior to the full completion of the academic year.

V. Notification Timeline

Any eligible employees who meet the above conditions will need to submit a Notice of Early Retirement form and Application for Early Retirement Benefits by the 15th of January of the year in which they intend to retire. In no event shall the retirement date be later than the start of the next following school calendar.

Following the date of signing the Notice of Early Retirement form, the employee shall have seven (7) days to revoke the Notice, and the Notice shall not be effective until this seven (7) day period has expired.

B. Retiree Insurance Eligibility

I. Retiree Health and Dental Insurance

Employees who are at least age 55 will qualify for the retiree health and dental insurance plans offered by the District until the policyholder is Medicare-eligible. The retiree is responsible for paying the full cost of the health and dental insurance premium. Failure to pay such premiums on a timely basis will result in loss of coverage and will not be reinstated.

II. Dependent Eligibility

Dependents must have been on the District's insurance for at least one year prior to the employee requesting retirement.

C. Right to Amend

The Board retains the exclusive right to review this policy annually and may amend, alter, or terminate this policy at its discretion for future availability.

Policy Development

First Adoption:	March 10, 2014
Reviewed Date:	April 18, 2023, June 18, 2024, March 25, 2025
Revision Adoption:	September 8, 2014/September 28, 2015/November 28, 2016/April 12, 2021/ April 20, 2022/May 8, 2023/ July 15, 2024/ April 28, 2025
Legal Reference:	Morgan v. A.G. Edwards & Sons, Inc., 486 F. 3d 1034 (8th Circ. 2007) Weddum v. Davenport CSD, 750 N.W. 2d 114 (Iowa 2008) 29 U.S.C. 623(f)(2)(B)(ii), (I)(1)(A) Iowa Code §§ 216.13; 279.46; 298.4; 509A.13

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STUDENTS

Series 500

Policy Title: School Attendance Areas / Assignment

Code Number: 501.3

Attendance areas and boundaries for each attendance center shall be established upon recommendation of the Superintendent or his/her designee and approval of the Board. Therefore, parents or legal guardians are required to enroll their child(ren) in the attendance center(s) in the boundary of their residence, except under such limited and specific conditions as may be granted pursuant to Board Policy 501.8, or as otherwise approved by the Board, including the grandfathering of students impacted by Board-approved boundary changes.

Students moving to a residence in another attendance area within the District after March 1 may remain in the school from which they are moving until the end of the school year, if they so desire. If moving at other times, they shall transfer to the new attendance area school, or secure a transfer permit as outlined in Board Policy 501.8. Students who transfer to a school outside their attendance area are responsible for furnishing their own school transportation unless waived by the District.

Parents or guardians of siblings in the same grade level academically in grades kindergarten through grade five may request the siblings be placed in the same or different classrooms. In order to be valid, the request must be made in writing and submitted to the building administrator at the time of registration for classes, or within 14 days after the siblings' first day of attendance during the school year. If a valid request is received by the building administrator, the request must be honored. While a parent or guardian may make a placement request that siblings be placed together or apart, District administration retains complete discretion to select the classroom teacher(s) to which siblings are assigned. If after the initial grading period following the placement of siblings in the same or different classrooms the building administrator determines the placement is disruptive to the class, he/she may assign one or more of the siblings to different classrooms.

For purposes of this policy, "disruptive to the class" includes classroom placement of the siblings where it is determined that a sibling's behavior or actions are detrimental to other students' academic achievement or substantially interferes with other students' abilities to participate in or benefit from the services, activities, or privileges provide by the school.

A parent or guardian may appeal the assignment of siblings made by a building administrator to the ~~Board~~Superintendent.

It is the responsibility of the Superintendent or his/her designee to make a recommendation to the Board regarding the assigned attendance centers for students. In making the recommendation, geographical layout of the District, the condition and location of District facilities, the location of student population, possible transportation challenges, the financial condition of the District and other factors deemed relevant by the Superintendent or the Board will be considered.

Policy Development

First Adoption:	June 26, 1984
Reviewed Date:	September 7, 2017/January 27, 2021/ February 15, 2022/ February 21, 2023/ February 20, 2024/ March 25, 2025
Revision Adoption:	April 11, 1995/March 28, 2000/December 16, 2003/June 22, 2009/June 10, 2013/ September 25, 2017/February 23, 2021/ March 11, 2024/ April 28, 2025
Legal Reference:	Iowa Code §§ 279.11; 282.7-.8

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Board Policy Document

EDUCATION PROGRAM

Series 600

Policy Title: Dual Enrollment

Code Number: 604.3

The parent, guardian, or custodian of a student receiving competent private instruction may also enroll the student in the District in accordance with state law and policy. The student is considered under dual enrollment. The parent, guardian, or custodian requesting dual enrollment for the student should notify the Board secretary no later than September 15 of the school year in which dual enrollment is sought on forms provided by the District. On the form, they will indicate the extracurricular and academic activities in which the student is interested in participating. The forms are available at the central administration office.

A dual enrollment student is eligible to participate in the District's extracurricular and academic activities in the same manner as other students enrolled in the District. The policies and administrative rules of the District will apply to the dual enrollment students in the same manner as the other students enrolled in the District. These policies and administrative rules will include, but not be limited to, athletic eligibility requirements, the good conduct rule, academic eligibility requirements, and payment of applicable fees.

A dual enrollment student whose parent, guardian, or custodian has chosen standardized testing as the form of the student's annual assessment will not be responsible for the cost of the test or the administration of the test.

After the student notifies the District of the activities in which they wish to participate, the District will provide information regarding the specific programs.

The applicable legal requirements for dual enrollment, including those related to reporting and eligibility, shall be followed.

First Adoption: March 14, 2016
Reviewed Date: March 17, 2021
Revision Adoption: April 12, 2021
Legal Reference: Iowa Code § 279.8; Ch. 299A.8
281 I.A.C. 31

Reference: The Iowa Department of Education *Private Instruction Handbook.*

First Adoption:	March 14, 2016
Reviewed Date:	March 17, 2021
Revision Adoption:	April 12, 2021
Legal Reference:	Iowa Code § 279.8; Ch. 299A.8
	281 I.A.C. 31

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Board Policy Document

NON-INSTRUCTIONAL OPERATIONS AND BUSINESS SERVICES

Series 700

Policy Title: Transportation of Nonresident and Nonpublic School Students

Code Number: 709.9

The Board has sole discretion to determine the method to be utilized for transporting nonresident and nonpublic students. Nonresident students paying tuition may be, and resident students attending a nonpublic school accredited by the State Department of Education will be, transported on an established public school vehicle route as long as such transportation does not interfere with resident public students' transportation. Nonresident and nonpublic school students will obtain the permission of the Superintendent or his/her designee prior to being transported by the District.

Parents of resident students who provide transportation for their children attending a nonpublic school accredited by the Iowa Department of Education will be reimbursed in accordance with the established state rate. This reimbursement is paid only if the District receives the funds from the state. If less than the amount of funds necessary to fully reimburse parents of the nonpublic students is received by the District, the funds will be prorated.

The charge to the nonresident students is determined based on the students' pro rata share of the actual costs for transportation. The parents of these students are billed for the student's share of the actual costs of transportation. The billing is according to the schedule developed by the Superintendent or his/her designee. It is the responsibility of the Superintendent or his/her designee to determine the amount to be charged and report it to Finance for billing.

Continued transportation of nonresident and nonpublic school students on a public school vehicle route will be subject to resident public school students' transportation needs. The Superintendent or his/her designee will make a recommendation annually to the Board regarding the method to be used. In making a recommendation to the Board, consideration will be given to the number of students to be transported, the capacity of the school vehicles, the financial condition of the District and other factors deemed relevant by the Board or the Superintendent.

Nonresident and nonpublic school students are subject to the same conduct regulations as resident public students as prescribed by Board policy, and to other policies, rules, or regulations developed by the District regarding transportation of students by the District.

Policy Development

First Adoption:	November 9, 2020
Reviewed Date:	October 20, 2020/October 19, 2021/ October 18, 2022/ October 17, 2023/ March 25, 2025
Revision Adoption:	November 8, 2021
Legal Reference:	Iowa Code §§ 285.1-2, .10, .16.

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Board Policy Document

NON-INSTRUCTIONAL OPERATIONS AND BUSINESS SERVICES

Series 700

Policy Title: Summer School Program Transportation Service

Code Number: 709.10

The District may use school vehicles for transportation to and from summer extracurricular activities. The Superintendent or his/her designee will make a recommendation to the Board annually regarding their use.

Transportation to and from the student's attendance center for summer school instructional programs is within the discretion of the Board. It is the responsibility of the Superintendent or his/her designee to make a recommendation regarding transportation of students in summer school instructional programs at the expense of the District. In making the recommendation to the Board, consideration will be given to the financial condition of the District, the number of students involved in summer school programs, and other factors deemed relevant by the Board or the Superintendent.

Policy Development	
First Adoption:	November 9, 2020
Reviewed Date:	October 20, 2020/October 19, 2021/ October 18, 2022/ October 17, 2023/ March 25, 2025
Revision Adoption:	November 8, 2021
Legal Reference:	Iowa Code §§ 285.1-2, .10, .16. 281 I.A.C. 43.10; 41.412

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