



Southern Marin Fire Protection District Board of Directors Meeting Agenda

28 Liberty Ship Way Suite 2800 Sausalito, California 94965

Wednesday, October 23, 2024

6:00 pm

Right to be Heard: Members of the public have a right to address the Board directly on any item of interest to the public which is within the subject matter jurisdiction of the Board. The request to be heard should be made immediately before the Board's consideration of the item. No action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of 54954.2 of the Government Code and except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under section 54954.3 of the Government Code.

Accommodations: Any person with a disability covered under the Americans with Disabilities Act (ADA) may receive a copy of the agenda and a copy of all the documents constituting the agenda packet prepared by the local agency or other interested person for the meeting, upon request in an appropriate alternative format. Requests for mailed copies of agendas or agenda packets are valid for the calendar year in which requests are made and must be renewed annually after January 1. Any person with a disability covered under the ADA may also request a disability-related modification or accommodation, including auxiliary aids or services in order to participate in a public meeting. Please contact Southern Marin Fire Protection District at 415.388.8182 at least 5 working days prior to the meeting and provide information on the assistance required.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Agenda Adjustments and Approval**
5. **Open Time for Public Expression:** (limited to 3 minutes per person)
The Board welcomes public comments on all agenda items.

6. **Presentations and Recognitions**

6.a **Master Plan Presentation**

Suggested Action: The Fire Chief recommends that the Board review the Staff Report and receive the presentation from CityGate Associates. The Fire Chief additionally recommends that the Board direct staff to use the findings and recommendations from the Master Plan, as part of the Strategic Planning Process's SWOT analysis.

[Staff report - Master Plan.pdf](#)

7. **Consent Calendar**

REMOVAL OF ITEMS FROM THE CONSENT CALENDAR. Matters listed under the Consent Calendar are considered routine and non-controversial, require no discussion, are expected to

Note: All Items appearing on the agenda are subject to action by the Board. Staff recommendations are subject to change by the Board.

have unanimous Board support, and may be enacted by the Board in one motion in the form listed below. There'll be no separate discussion of Consent Calendar items. However, before the Board votes on a motion to adopt the Consent Calendar items, Board Directors may request that specific items be removed from the Consent Calendar for separate action. Items removed from the Consent Calendar will be discussed immediately following approval of the remaining Consent Calendar items.

7.a Correspondence and Information

[How your city can help secure residents the best possible fire insurance rates - Western City Magazine.pdf](#)

[IJ_Risk_Program.pdf](#)

[IJ_wildfire_games.pdf](#)

[Thank you To All Personnel_ Captain Sullivans gift.pdf](#)

[Tiburon Fire Thanking Chief Paterson Recruitment.pdf](#)

8. Meeting Minutes of Previous Meeting

8.a Approval of the September 25, 2024 Board of Directors Meeting Minutes

Suggested Action: Approve Minutes as Presented.

[September 25 2024 Board Minutes.pdf](#)

9. Staff Reports

9.a Fire Chief's Report

Suggested Action: Receive Report.

[Fire_Chiefs_Board_Report_Oct_2024.pdf](#)

[Board Report - October MV - BLK J \(1\).pdf](#)

[Board Reprt - October SMFD - Zone 4 BLK F.pdf](#)

9.b Finance Report

Suggested Action: Receive Report

[October 2024 BOD Report.pdf](#)

9.c Association Report

Suggested Action: Receive Oral Report.

9.d Electric Vehicles and the Fire Service

Suggested Action: Receive Report.

The Fire Chief recommends that at the next replacement cycle for prevention inspection vehicles, the District purchase one electric vehicle to test proof of concept.

[Staff Report - EV's.pdf](#)

[White Paper on EV Fire Apparatus 08.14.24.pdf](#)

10. Board Committee Reports

1. Southern Marin Emergency Medical Paramedic System (Advisory) - Director Fleming
2. Finance Committee - Director Perazzo
3. Personnel Committee - Director Waldeck
4. Emergency & Disaster Preparedness Committee (Ad Hoc) - Director DeBerry

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5. Building Committee (Ad Hoc) - Director Chun
6. FRMS (Advisory) - Director Perazzo
7. Marin Wildfire Prevention Authority (Advisory) - Director Hilliard
8. MERA Committee (Advisory) - Director Hilliard

11. Action Items

11.a Annual Appropriations Limit for Fiscal Year 2024/2025 (FY25)

Suggested Action: The Fire Chief Recommends that the Southern Marin Fire Protection District Board of Directors adopts. RESOLUTION 2024/2025-3 OF THE SOUTHERN MARIN FIRE PROTECTION DISTRICT ESTABLISHING THE 2024/2025 APPROPRIATIONS OF TAX PROCEEDS.

[Staff Report - Appropriations Limit FY25.pdf](#)

[RESOLUTION 24 25 Tax Appropriations.pdf](#)

11.b Designating District's Labor Negotiators Under Gov. Code Section 54957.6: Appoint Labor Negotiator for Negotiation of Fire Chief Salary.

Recommendation: Authorize District Board President Ashley Raveche to negotiate salary with Fire Chief Christian Tubbs.

Financial Implications: None

Designated Negotiator: Ashley Raveche

12. Poll of the Board

13. Closed Session

13.a PUBLIC EMPLOYEE PERFORMANCE EVALUATION pursuant to Government Code Sections 54957(b)(1) and 54954.5(e)

Position to be Reviewed: Fire Chief

14. Adjournment

Posting Statement

A copy of this agenda was posted at the Southern Marin Fire Protection District's Administrative Office, 28 Liberty Ship Way, Suite 2800, Sausalito, Ca 94965. Pursuant to CA Government Code §54957.5, disclosable public records and writings related to an agenda item distributed to all or a majority of the Board of Directors including such records and writing distributed less than 72 hours prior to this meeting are available for public inspection at the Southern Marin Fire Protection District's Office, 28 Liberty Ship Way, Suite 2800, Sausalito, Ca 94965.

NOTICE In compliance with the Americans with Disabilities Act, any individuals requesting special accommodation to attend and/or participate in District Board meetings may contact the District Administrative Office at (415) 388-8182. Notification 48 hours prior to the meeting will enable the District to make reasonable accommodations.



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Master Plan Presentation

LEAD DIVISION: N/A

RECOMMENDED MOTION: Suggested Action: The Fire Chief recommends that the Board review the Staff Report and receive the presentation from CityGate Associates. The Fire Chief additionally recommends that the Board direct staff to use the findings and recommendations from the Master Plan, as part of the Strategic Planning Process's SWOT analysis.

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

[Staff report - Master Plan.pdf](#)

PREPARED BY: Chris Tubbs

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



Southern Marin Fire Protection District

Board of Directors

Ashley Raveche, President, Pete Fleming, Vice-President,
Kurt Chun, Cristine DeBerry, Cathryn Hilliard, Tom Perazzo, Clifford Waldeck

STAFF REPORT

Date October 23, 2024

Topic

Master Plan -Findings and Recommendations. A Presentation by CityGate Associates.

Summary

In October 2023, the Southern Marin Fire Protection District contracted CityGate Associates to conduct a comprehensive Master Plan Analysis to inform its upcoming Strategic Plan. CityGate, a seasoned consultant in fire service analysis, aimed to evaluate the district's current services, future needs, and strategic priorities, particularly in light of the recent annexation of Mill Valley's Fire & EMS services.

The Master Plan covers key components such as community risk assessment, deployment analysis, organizational and facilities evaluation, and financial planning. CityGate identified 38 findings and 21 recommendations, including increasing staffing, updating policies, and addressing facility improvements to enhance service delivery. The Master Plan serves as a strategic framework for future decision-making, emphasizing efficiency and preparedness, and will guide the development of the District's Strategic Plan set to begin in late 2024.

Background

In October 2023, the Southern Marin Fire Protection District contracted CityGate Associates, LLC, to conduct a comprehensive Master Plan Analysis. The goal of this analysis was to identify key strategic issues and provide recommendations for the agency as it develops its next Strategic Plan. CityGate, a highly experienced consultant in the fire service sector, has previously conducted several analyses for Southern Marin Fire and other Marin County fire agencies, demonstrating a deep understanding of the county's fire service operations.

A **Fire Department Master Plan** is a comprehensive strategic document designed to guide the development, operations, and long-term planning of a fire department. It evaluates current services, identifies future needs, and outlines policies, strategies, and resource allocations to ensure effective fire protection, emergency medical services (EMS), and public safety for the community. The recent

annexation of the City of Mill Valley's Fire & EMS Services was an ideal moment to conduct a master plan analysis.

Key Components of a Fire Department Master Plan:

1. **Community Risk Assessment:**
 - Analyzes the types of risks present in the community (e.g., building fires, wildfires, medical emergencies, hazardous materials incidents).
 - Identifies vulnerable populations, critical infrastructure, and other assets requiring protection.
2. **Standards of Cover and Deployment Analysis:**
 - Reviews current fire station locations, response times, and staffing levels.
 - Determines whether existing resources and deployment methods meet the community's needs and desired outcomes.
3. **Organizational Assessment:**
 - Evaluates the fire department's structure, personnel, training programs, and administrative support.
 - Reviews efficiency, effectiveness, and compliance with best practices and regulations.
4. **Facilities and Equipment Evaluation:**
 - Assesses the condition and suitability of fire stations, apparatus, and equipment.
 - Identifies any need for upgrades, replacements, or new facilities.
5. **Financial and Budget Analysis:**
 - Examines the fire department's funding, budget allocation, and potential future financial needs.
 - Develops strategies for sustainable funding and resource allocation.
6. **Strategic Goals and Recommendations:**
 - Sets forth objectives and specific action plans for improving services, reducing risks, and meeting future demands.
 - Includes timelines and priorities for implementing recommendations.

Purpose of a Fire Department Master Plan:

- **Guidance:** Provides a framework for decision-making, ensuring the department aligns with community needs and fiscal realities.
- **Efficiency:** Identifies areas for improvement and efficiency, optimizing resource deployment and service delivery.
- **Future Planning:** Prepares the department for anticipated changes in population growth, development, and evolving risks.

CityGate Recently concluded their analysis of the agency. The timing of this master plan is intentionally coordinated with the recent annexation of the City of Mill Valley's Fire & EMS Services. The recent annexation adds new elements to the District which require a fresh analysis that will help guide the next strategic planning process.

Discussion

A presentation by CityGate and a review of the written report will provide the Board with detailed comprehensive analysis of the Southern Marin Fire Protection District. The report identifies 38 specific findings from their analysis, and has 21 actionable recommendations, some of which have already been completed or are in process. A summary of those findings and recommendations is as follows:

1. Standards of Cover Deployment Evaluation

Findings:

- The district's current deployment model supports a minimum of 21 response personnel daily.
- Response performance goals are aligned with best practices, focusing on speed and weight of response.
- Challenges include slower-than-recommended response times in some areas due to topography and street layout.

Recommendations:

- Increase staffing on Engine 1 to improve performance, particularly in the southern section.
- Continue monitoring and improving crew turnout times and overall response performance.

2. Headquarters Services Adequacy Review

Findings:

- The administration is well-organized but operates at minimum capacity, lacking redundancy for key functions.
- Gaps exist in policy and procedure updates and logistical coordination.

Recommendations:

- Prioritize policy updates and increase administrative support staff, particularly in human resources and finance.
- Develop a centralized logistics management position to coordinate resources effectively.

3. Facilities Review

Findings:

- Stations vary in condition, with some needing significant updates to meet modern standards.
- ADA compliance and gender-inclusive facilities are areas requiring improvement.

Recommendations:

- Develop a long-term facility renewal plan, focusing on Stations 6 and 7.
- Reconfigure stations to accommodate modern operational needs and personnel privacy.

4. Community Risk Assessment

- The district faces significant wildfire risks in its Wildland Urban Interface (WUI) areas. Mitigation strategies include community education, inspections, and vegetation management.
- Future deployment and staffing plans must consider these risks, focusing on building fires and medical emergencies.

5. Next Steps

- **Near Term:** Address immediate staffing and administrative capacity needs.
- **Longer Term:** Implement capital facility planning and increase daily staffing levels to maintain and enhance service delivery.

Conclusions

The Master Plan Analysis will serve as an excellent foundation in which we develop our Strategic Plan. We are scheduled to begin that process in November – December this year. The Master Plan defines key issues that will require careful policy consideration for the Board of Directors. The findings and recommendations will serve to inform the development of the Strategic Plan, and will serve as the basis for the annual workplan for several years.

Recommendation(s)

The Fire Chief recommends that the Board review the Staff Report and receive the presentation from CityGate Associates.

The Fire Chief additionally recommends that the Board direct staff to use the findings and recommendations from the Master Plan, as part of the Strategic Planning Process's SWOT analysis.

Attached Documentation

The Master Plan Can be accessed at www.smfd.org/our-district/district-overview/mission-vision-values, under the heading, "Master Plan".



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Correspondence and Information

LEAD DIVISION: N/A

RECOMMENDED MOTION: N/A

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

[How your city can help secure residents the best possible fire insurance rates - Western City Magazine.pdf](#)

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[Tiburon Fire Thanking Chief Paterson Recruitment.pdf](#)

PREPARED BY: Chris Tubbs

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



As California endures another devastating wildfire season, many residents are grappling with soaring fire insurance premiums and policy cancellations.

October 1, 2024 | [Features](#) | By Bernard Molloy

II

How your city can help secure residents the best possible fire insurance rates

Bernard Molloy II is the fire chief for Murrieta Fire & Rescue. He can be reached at bmolloy@murrietaca.gov.

As California struggles through yet another catastrophic wildfire season, residents are

facing the added burden of skyrocketing fire insurance premiums and canceled insurance policies. Many homeowners have been forced into the state's last-resort **insurance plan**.

While the California FAIR Plan provides coverage, it is often more expensive and less comprehensive than private insurance plans.

Cities and their fire departments can play a crucial role in helping their communities secure better insurance rates. Fire departments can alleviate the financial strain on homeowners by driving community resilience initiatives, supporting wildfire mitigation programs, and ensuring defensible space compliance.

Regulatory landscape and insurance challenges

Fire insurance in California is a highly regulated industry, restricted by **Proposition 103 (1988)**. The current system allows insurance companies to set rates based on risk factors, which usually results in higher premiums for residents in wildfire-prone areas. As more insurers pause or cease coverage for new properties in high-risk zones, more residents turn to the FAIR

Plan. Over 350,000 homes are now under this plan, a significant increase from 250,000 two years ago.

Insurance companies are also hesitant to write policies in areas where they cannot cover 100% of potential claims. Gov. Gavin Newsom issued an executive order last September asking the Insurance Commission to take prompt regulatory action to expand coverage for consumers — particularly in underserved areas. The Insurance Commissioner responded by issuing the [Sustainable Insurance Strategy](#), which would require insurers to write at least 85% of their statewide market share in distressed areas.

It remains to be seen whether the regulations currently proposed by the Insurance Commission will bring the intended relief. The question is, when private insurance becomes available to these residents (making the FAIR plan unavailable to them), will the premiums be even higher than they were paying for the FAIR plan?

Ways to lower insurance rates

Amid these uncertainties, the California Department of Insurance has started taking

steps to identify what residents and municipalities can do to ensure access to insurance. The **Safer from Wildfires** initiative is a critical element of the state's strategy to reduce wildfire risk and, by extension, lower insurance premiums. This framework provides a process for home hardening and defensible space measures that reduce the likelihood of a home igniting during a wildfire. This includes proactively creating an ember-resistant zone within five feet of the house, removing flammable materials, trimming tree branches, and using fire-resistant building materials. Despite these recommendations, their impact on insurance rates has been slow to materialize.

The initiative aligns with the **Wildfire-Prepared Home** program by the Insurance Institute for Business and Home Safety, an industry trade group. Homeowners can receive lower rates after completing similar actions, such as creating a 5-foot noncombustible zone. The process can take weeks or months depending on the extent of the work.

Catastrophe modeling, an emerging tool in the insurance industry, could also play a role in

determining rates if California regulators approve its use. These models assess the future wildfire risk for specific properties using artificial intelligence and data sets. While this method offers a more predictive understanding of risk, it lacks transparency — particularly around the inputs and standards used to assess wildfire mitigation.

The Insurance Commissioner's Office **recently announced a joint effort** with Cal Poly Humboldt to develop the nation's first public wildfire catastrophe model. Ideally, this model will give local municipalities credit for mitigation efforts.

Fire departments can assist residents with fire insurance by helping them reduce wildfire risks. Photo courtesy of the city of Murrieta.

How fire departments can make a difference

Fire departments are uniquely positioned to help residents navigate the fire insurance landscape. By engaging with community members and helping them reduce their wildfire risk, fire departments can potentially influence insurance rates — especially if catastrophe modeling allows for input about local mitigation steps. For now, there are two steps fire departments and municipalities can take to help lower insurance rates in their communities.

Firewise USA® is a voluntary program that helps neighbors take action to increase the ignition resistance of their homes and communities. Local fire departments can help guide neighborhoods to becoming recognized as Firewise Communities. This status not only improves overall safety but can also reduce insurance premiums.

Fire departments can also apply with their city for recognition as a **Fire Risk Reduction Community**. These communities adopt best practices for local fire planning, exceed state fire safety regulations, and prioritize wildfire hazard mitigation in their local hazard mitigation plans. Although the application period for this designation only opens every

two years, achieving this status can have a long-term impact on local insurance availability and affordability.

The new list, which went into effect this July, has just 11 cities in the state. Murrieta is one of those 11 cities. Since July, Murrieta residents have seen a reduction in specific homeowners' wildfire insurance rates by several hundred dollars annually. The more communities apply for this status, the more likely it is that insurance companies will implement it for all qualifying residents without question.

The role of defensible space programs

Though not directly tied to lowering insurance rates for residents (yet), defensible space is one of the most

effective ways to protect homes from wildfires. Fire departments can play a crucial role in ensuring compliance with state

Fire departments can help prepare communities for these changes by maintaining proactive defensible space programs. Photo courtesy of the city of Murrieta.

regulations.

In Murrieta, the fire service inspects over 14,000 properties for defensible space compliance each year. This has no direct impact on residents' insurance rates. However, the city has documented several instances where a vegetation fire did not spread onto properties with mandated defensible space. With the increasing integration of catastrophe models in insurance rate calculations, these mitigation efforts could soon play a more significant role in reducing premiums.

Fire departments can help prepare communities for these changes by maintaining proactive defensible space programs and tracking mitigation steps taken by residents. The next step will be ensuring the insurance industry checks with local agencies to see what mitigation efforts they take in their jurisdictions. Efforts to mandate this through legislation have failed, but upcoming catastrophe models could create a way for cities to provide this information.

How can fire departments shape these new regulations

and models?

The next few years will likely see increased transparency in the insurance rate-setting process, with public workshops and regulatory hearings expected through 2024. Fire departments should stay informed of these developments and be prepared to advocate for their communities.

At the same time, fire departments should help homeowners understand and meet the SAFER From Wildfire and Wildfire-Prepared Home standards. City officials can help their communities secure better fire insurance rates by providing fire departments with the resources required to maintain a robust defensible space program and work through the somewhat arduous process of becoming a Fire Risk Reduction Community.

We have a real chance to increase our residents' insurability as we help them navigate the fire insurance maze. Now we need the insurance companies to join us.

To learn more about whole community preparedness, attend “How Your City Can Help Secure Residents the Best Possible Insurance Rates” at the [League of California](#)

Cities Annual Conference and Expo, Oct. 16-18. Be sure to check out the expo hall, which will include over 240 service providers.

New ‘scoring’ tactic used to assess home fire risks

Agency identifies properties that need reinspections



Marin Wildfire Prevention Authority inspectors Dominic Pasero, left, Marlon Mejia and Sydney Knudsen head out into a neighborhood with David Glenn, a wildfire mitigation specialist, over the summer in San Anselmo. PHOTOS BY SHERRY LAVARS — MARIN INDEPENDENT JOURNAL



Meja snaps photos of vegetation around homes in San Anselmo. Marin fire officials conducted about 20,000 initial home inspections this year.

BY ADRIAN RODRIGUEZ

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Marin fire officials who conduct home fire risk evaluations have a new tool to determine which properties need the most attention.

The Marin Wildfire Prevention Authority has developed what's called a "dynamic risk scoring" system that it is using this year for the first time, said Mark Brown, executive director of the agency.

It's a method where each fire hazard on an inspected property is documented and run through a computer fire simulation. The system considers the hazard type, the volume and location of the hazard on the parcel to produce a fire risk score, Brown said.

Those in the top percentile are flagged for reinspection, Brown said.

This year, Marin fire officials conducted about 20,000 initial home inspections. About 2,000 homes, or 10%, met the criteria for reinspection, Brown said. Those followup evaluations began earlier this month and will continue through October, he said.

“Reinspecting every property is not feasible,” Brown said. “This lets us target our reinspection efforts to the properties that need it most, and we can focus the limited grant funding we have to make the most impactful actions.”

Meg McCabe is executive director of programming for Fire Safe Marin, a coalition dedicated to fire safety education and work. “I think this is one of the most powerful programs we have in Marin as far as tools for residents,” McCabe said.

“These reinspections shouldn’t be thought of as a citation or anything punitive, but more of a service for the residents,” McCabe said. That has been part of the messaging by her organization that “residents see this as a tool for their own safety,” she said.

With the change in approach, more residents also appear to be taking proactive steps to correct hazards, Brown said. Residents are taking pictures of their work and submitting the images to inspectors through an online portal.

Brown said the fire authority is receiving about 100 uploads a week and is on track to receive about 1,500 before the end of the year. That’s up from 650 submissions when the self-reporting service was first introduced in 2022, he said.

The participation is helping inspectors concentrate on properties and neighborhoods where work is still needed, Brown said.

That’s a good thing, said Kelby Jones, a leader of his Firewise-certified Lucas Valley Homeowners Association neighborhood of more than 500 homes. Firewise is a program where neighborhoods come together to create defensible space around their homes and community.

“Their objective is to have the greatest impact on the highest wildfire risk that they can have,” Jones said.

“The evaluation program is one of the biggest motivators for people to get work done,” Jones said. “In the many years I’ve been involved in Firewise, I’ve never seen more progress since we’ve had the benefit of two inspections. There was a tremendous amount of hazardous vegetation removed.”

The Marin Wildfire Prevention Authority offers grants, funded by Measure C parcel tax

revenues, to property owners who seek reimbursement for creating a “defensible space” on their properties or reducing the risks of wildfires igniting their houses or yards. Applicants can be awarded up to \$2,500 per parcel.

Examples of home projects that are eligible for the grant include replacing a combustible fence with a metal one, installing house vents that can block embers and placing gutter guards on the roof. Homeowners also can be reimbursed for the removal of yard vegetation that’s less than 30 feet from the home.

The grant does not pay for homeowners’ equipment, but the funds can reimburse them for hiring contractors. Recipients must provide proof they completed a wildfire defense project before they can be paid. In order to be eligible for grant funding, applicants must first have their home property evaluated by a Marin Wildfire Prevention Authority inspector.

In Novato, property owners can request free fire risk assessments from the fire district. They can also apply for a maximum \$1,000 grant for vegetation removal or up to \$2,500 for home hardening.

Quinn Gardner, San Rafael’s deputy director of emergency management, said the city has a “direct assistance” program that offers free vegetation removal for residents. She said the program has cleared highly flammable plants such as Italian cypress, bamboo and juniper from more than 500 properties.

Gardner said the city is also developing a proposal for a new abatement program that would enable city fire officials to clear hazards on properties that have failed to comply with corrective citations.

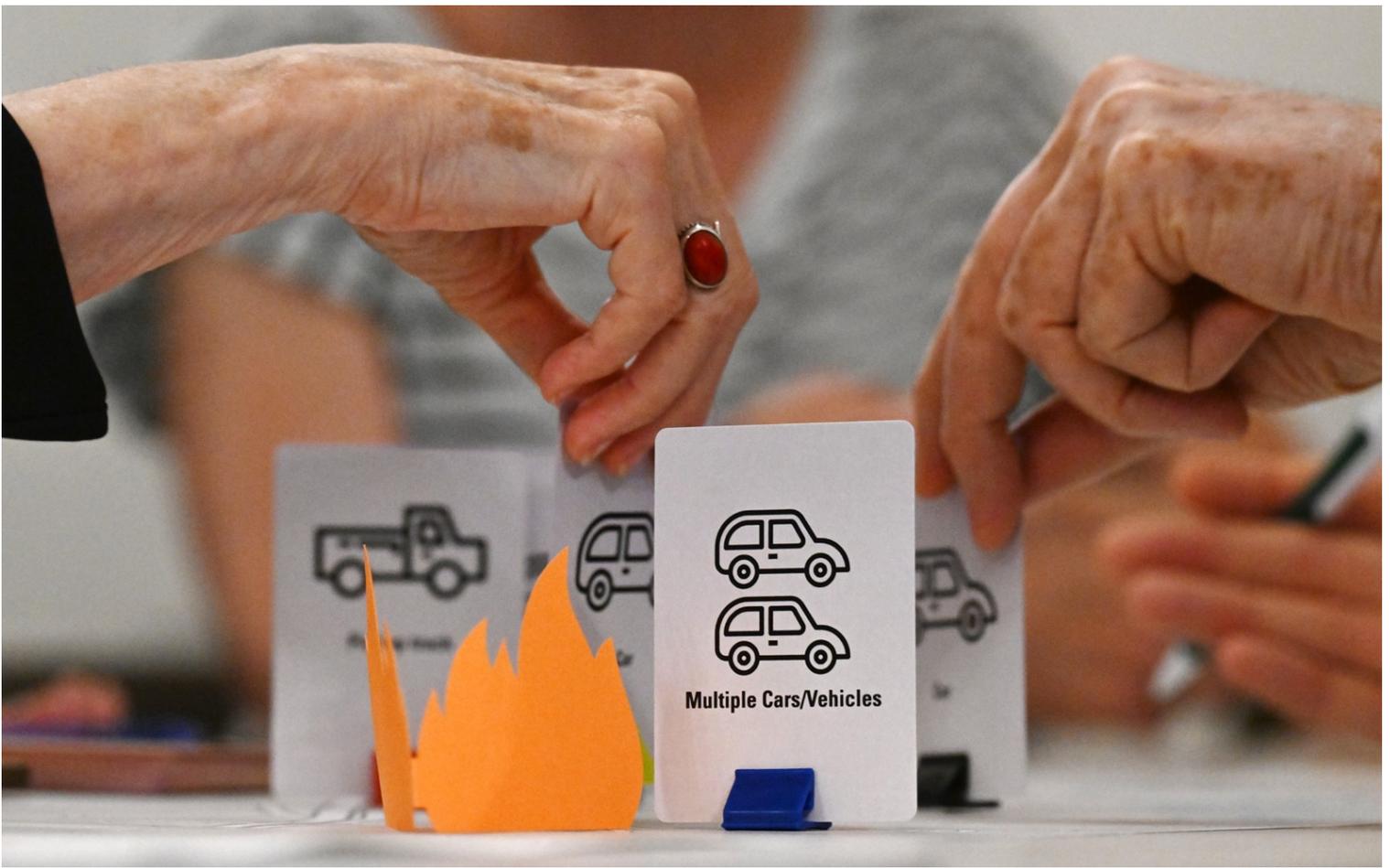
“We can’t change the hillsides around our homes, and we can’t change weather patterns,” Gardner said. “But what we can change is our home and the vegetation around our home, and so that is really what our focus is.”

Survival lessons

Board game helps residents prepare to flee wildfire



Trish Prokop, left, plays a wildfire preparedness game with Firewise coordinator Elizabeth Ferris at Los Robles Mobile Home Park in Novato. PHOTOS BY ALAN DEP — MARIN INDEPENDENT JOURNAL



Los Robles Mobile Home Park residents move their pieces during a wildfire preparedness game in Novato. The pieces represent the type of transportation residents would use during an evacuation.

BY KRISSY WAITE

KWAITE@MARINIJ.COM

A group of residents sit around a game board, a map of Los Robles Mobile Home Park area in Novato. Their markers — each representing various modes of transportation — are scattered on roads and paths. A fire has sprung up nearby. One player has pulled a chance card asking if she will use her turn to notify a neighbor who lives down a long driveway.

“My heart says yes, but my head says no,” said the player, Trish Prokop.

The residents were playing an experimental emergency preparedness game meant to simulate an evacuation. The Los Robles neighborhood has 213 homes, 320 residents over 55 years old — and one entry and exit. Around 60 residents attended the game night at the neighborhood clubhouse Monday.

“Winning isn’t that exciting,” said Tom Maiorana, creator of the game. “It’s more about

learning.”

Maiorana, a professor of design at the University of California, Davis, said he devised the game as a way to prototype complex systems while also building community resilience. It is funded through a National Science Foundation grant.

The game is about getting people to think about how they would behave in a high-stress situation, and what tough decisions could arise. The simulation allows them to explore these emergency scenarios in a safe, judgment-free and low-risk space.

“The real key driver for me, in thinking about these types of experiences, is: How do we make this stuff that’s really scary and hard to think about, fun and engaging?” said Maiorana. “So that we can start to make some progress towards these issues in ways that will help keep people safe and to help people take action.”

Participants are encouraged to play as themselves, and the game is customized to each community. Players can start with some bonus points, but only if they’ve prepared a go bag, have an evacuation plan and have signed up for the Alert Marin notification system.

Before each turn, players draw a chance card that mimics a real-life scenario, like an empty tank of gas or a road blockage. A portion of the cards are specific to that community; Maiorana meets with community leaders to learn about specific challenges they face.

For example, one chance card said the power had gone out and the neighborhood’s electric gate wouldn’t open. If anyone at the table knows how to open it using a Phillips head screwdriver, then everyone keeps playing, but if not, all players skip a turn.

Some chance cards give players an advantage, often allowing them to move extra spaces, like if they had done any home hardening or volunteered in the community within the last year. Additionally, one person plays as the “fire” and draws a wind and fire card at the end of every round. This leads to the fire in the game getting bigger or smaller, spreading to new areas, or changing direction.

For player Marti Cates, the fire was particularly rough — the game board was littered with spot fires, forcing some players to change course and reevaluate their evacuation routes.

“The fires are growing and we’re not getting very far very fast,” said Cates. “I thought it was really informative and a safe environment to test the waters.”

Lynda Beth Unkeless, a resident in the neighborhood, learned about Maiorana’s game when she heard a news story about residents in Tomales playing it. She thought it would be beneficial for Los Robles residents.

After playing, she said she learned she was not nearly as prepared as she should be.

“People were just very honest,” said Unkeless. “It was a confrontation with truth.”

After the game, Novato Deputy Fire Chief John Dicochea and Novato police Capt. Jim Correa went over safe evacuation habits and information. They also answered questions that came up during the game.

“It was fantastic,” said Katie Cartwright, president of the neighborhood association.

“Everyone was engaged, which is a good indicator.”

Maiorana said he is researching if the game helps inspire people to take action to prepare for an emergency. He said he hopes it helps people understand how short-term goals — things that can be done tomorrow, next week or next month — are essential in building momentum.

“It seems to really ignite a hunger for action, if you will,” said Maiorana.

Joanne Saint-Pierre, a Los Robles resident, said the game provoked a lot of questions, and gave her a list of things to follow up on.

“There was certainly plenty of discussion everytime we flipped a card,” said Saint-Pierre.

For Prokop’s table, the “notify the neighbor” card sparked a larger discussion about night emergencies. Several players mentioned how residents who use hearing aids take them off at night, and people often power down their cellphones when they go to bed, limiting the ability to get emergency alerts.

“It brings up a lot of questions,” said Prokop. “It’s good because it gets you thinking. Like, yeah, I can get out of the house and to the gate, but then what?”



Admin Aide <adminaide@smfd.org>

To All Personnel: Captain Sullivans gift

1 message

Mike Coleman <mcoleman@smfd.org>
To: all-smfd@smfd.org

Fri, Oct 11, 2024 at 10:20 AM

Team,

I want to extend my heartfelt thanks to each of you for your generous donations toward Captain Cordi Sullivan's retirement gift. Thanks to your kindness, Cordi and his family had the wonderful opportunity to celebrate Ryan passing probation with the LA City Fire Department. They enjoyed four memorable nights in Southern California, creating cherished memories together. Attached are some photos from their trip

Thank you once again for your support and for making this possible!

Best regards,
Mike



Michael Coleman

Engineer | Southern Marin Fire District

📞 w: 415-388-8182

✉️ mcoleman@smfd.org

📍 28 Liberty Ship Way, Suite 2800, Sausalito, CA 94965

www.smfd.org



2 attachments



cordi 1.jpg
2188K



cordi 2.jpg
3383K



TIBURON FIRE PROTECTION DISTRICT

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RICHARD PEARCE, FIRE CHIEF

September 16, 2024

Chief Tubbs
Southern Marin Fire Protection District
28 Liberty Ship Way, Suite 2800
Sausalito, CA 94965

Dear Chief Tubbs,

I'd like to express my gratitude for Battalion Chief Doug Paterson's assistance in the selection process for the Battalion Chief with the Tiburon Fire Protection District held on September 6, 2024.

I appreciate BC Paterson's time and thoughtful consideration of the candidates. Based on the information gleaned from his evaluation, I recommended the appointment of Daniel Elkington, effective September 16, 2024.

If we may be of assistance to your organization, please feel free to contact me at your convenience.

Sincerely,

Tommy Hellyer
Assistant/Fire Chief



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Approval of the September 25, 2024 Board of Directors Meeting Minutes

LEAD DIVISION: N/A

RECOMMENDED MOTION: Suggested Action: Approve Minutes as Presented.

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

[September 25 2024 Board Minutes.pdf](#)

PREPARED BY: Mariya Weinberg

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



**Southern Marin Fire Protection District
Board of Directors**

Ashley Raveche, President, Pete Fleming, Vice President, Clifford Waldeck, Secretary
Kurt Chun, Thomas Perazzo, Catherine Hilliard, Christine DeBerry

**Board of Directors Meeting Minutes
Wednesday, September 25, 2024.**

1. CALL TO ORDER

The Southern Marin Fire District Board of Directors meeting was called to order by President Raveche at 6:06 PM in the Board meeting room at SMFD Headquarters at 28 Liberty Ship Way, Suite 2800, Sausalito, CA 94965.

2. ROLL CALL

BOARD MEMBERS: DIRECTORS ARE ATTENDING IN PERSON: President Raveche, Vice President Fleming, Director Hilliard, Director Perazzo, Director DeBerry, Director Waldeck, Director Chun

STAFF: ALL ATTENDING IN PERSON: Chief Tubbs, Chief Barnes, Chief Peterson, Finance Manager Schiffmann, IT Coordinator Jaycox, and Clerk of the Board Weinberg

OTHER PARTICIPATING SMFD/MVFD Personnel/Associates: Deputy Fire Marshall Nau, Comm. Coordinator Omoomy, Battalion Chief Fox

3. CLOSED SESSION

1. Conference with Legal Counsel- Anticipated Litigation (Paragraph (2) of subdivision (d) of Government Code Section 54956(9)
Significant Exposure to litigation- 1 case

Outcome: no report out on Closed Session Item 1.

2. Conference With Legal Counsel- Existing Litigation (Paragraph (1) of subdivision (d) of Government Code Section 54956.9) Name of case: In the Matter of the Appeal of Southern Marin Fire Protection District, Occupational Safety & Health Appeals Board, Department of Industrial Relations, State of California, Inspection No. 1662672
3. Conference with Legal Counsel- Existing Litigation (Paragraph (1) of subdivision (d) of Government Code Section 54956.9): Step 1 Grievance Re: Refusal to Pay Mill Valley Step Increase to Southern Marin Firefighters, Information Request (MMBA- Duty to Furnish), dated December 22, 2023
4. Conference with Legal Counsel- Existing Litigation (Paragraph (1) of subdivision (d) of Government Code Section 54956.9). Name of case: Southern Marin Professional Firefighters, IAFF Local 1775 v. Southern Marin Fire Protection District, PERB Unfair Practice Charge No. SF-CE-2131-M
5. Conference with Legal Counsel- Existing Litigation (Paragraph (1) of subdivision (d) of

Government Code Section 54956.9). Name of Case: California Public Employment Relations Board (“PERB”) Charge SF-CE-2089-M Mill Valley Firefighters Association v. City of Mill Valley (Fire Department)

6. Conference With Legal Counsel- Existing Litigation (Paragraph (1) of subdivision (d) of Government Code Section 54956.9) Name of case: Marin Prof. Firefighters, IAFF Local 1775 et al. v. City of Mill Valley; Southern Marin Fire District, Marin Superior Court Case No CV0000188

Report out on Closed Session

President Raveche made the following statement: This report-out concerns Agenda Items 2-6 in the Closed Session. The Board has now considered and ratified a settlement agreement executed between the District, the City of Mill Valley, and the Southern Marin Firefighters, IAFF Local 1775 to resolve multiple pending legal actions between the parties. The material terms of the agreement include the following:

1. The parties shall execute the Agreement for Transfer of the Mill Valley Fire Department Employees to SMFD.
2. SMFD and the City shall equally split and reimburse the Local for attorneys’ fees and costs in the total amount of \$67,507.49.
3. Within 14 days of this payment, Local 1775 shall dismiss the Actions with prejudice. The Local agrees not to pursue new actions related to the Actions.
4. The Agreement lists specific members who are entitled to retroactive step increases in pay, and those members shall receive the new retroactive amounts set out in Exhibit B of the Agreement. The total SMFD cost for this is \$46,012.25.
5. The cumulative payment, including both attorneys’ fees and retroactive step increases, is \$79,765.99.
6. The District shall also honor the City of Mill Valley of hire for the above-mentioned members going forward.
7. Each party waives and releases all claims related to the Actions.

President Raveche called for a Motion to approve the Settlement Agreement, which was unanimously approved. All Board Members were present for the vote.

The Board is pleased to put these outstanding matters to rest through a cooperative resolution, and excited to watch the District continue to move forward.

**

Closed session was adjourned unanimously, and the Board moved into the Open Session:

4. OPEN PUBLIC MEETING

5. PLEDGE OF ALLEGIANCE

Everyone in attendance stood up and recited the Pledge of Allegiance.

6. AGENDA ADJUSTMENTS AND APPROVAL

There were no adjustments.

7. OPEN TIME FOR PUBLIC EXPRESSION

There were no comments.

8. PRESENTATION

a. Staff Report- DEI

Chief Tubbs presented a Staff report. Discussion, including Board Members encouraging Staff to continue and expand these endeavors, followed

b. Recruitment Video

Chief Tubbs presented the video. Thank yous were extended to staff participating in creation of the video, especially McKenna Ramiro and Madison Mead. The video was produced by Justin Phu Media. We own all the footage, including “B” footage of the production.

c. Introduction of Nicole Sanchez and Debra Gill of Vaya Consulting

Ms. Debra Gill and Ms. Nicole Sanchez of Vaya Consulting discussed how the consulting firm helps organizations achieve its DEI goals. They would like to make another presentation (“training session”) to the Board very soon.

Director Chun referred to page 15 of the Staff Report and stated he supported exploring single role paramedic programs and fire explorer programs. He asked if the Foundation could provide scholarships. Chief Tubbs stated staff are looking into this.

Director Hilliard stated she loved the HERo Camp which provides young women the opportunity to learn about and participate in fire service activities. Director Hilliard supports having more of these in the future.

Director DeBerry would like to see the District attract a more diverse pool of applicants, which would result in a change in hiring. She asked about getting better information regarding BIPOC individuals applying to the District, so we can have metrics around it. Chief Tubbs stated this information was not originally collected as part of the application process. It has since been integrated into the application process, although some applications may choose not to share it.

Director DeBerry asked if the District should be tracking things other than gender and race. Ms. Gill stated “yes”- they want to obtain demographics from an array of characteristics. They have a set of recommendations. Director DeBerry stated she would like to see more data in the aggregate- where they are succeeding and where they need to do more.

President Raveche supported looking at this issue holistically, along with the metrics. She would like the future report to include other constraints to the Fire Service, such as time required, expense, and etc.

Director Hilliard asked about creating a Board Ad Hoc DEI Committee. Chief Tubbs stated that issue has not been raised, and that there are regular DEI updates provided during the Personnel Committee meetings.

Director Chun asked if the Vaya report would include the challenges and barriers to taking a position in the District. Ms. Gill stated “yes”.

9. CONSENT CALENDAR

a. Correspondence and Information

Correspondence is included in the meeting packet.

Director Chun stated he would like the letter sent from the Napa Fire Department placed in the Personnel File. Chief Tubbs stated that it was done, and it is standard procedure for such documents.

President Raveche called for a Motion.

Motion to approve the Consent Calendar as presented.

M/S: Hilliard/Chun

Ayes: Chun, Hilliard, DeBerry, Perazzo, Waldeck, Vice President Fleming, President Raveche

Abstain: none

Absent: none

Noes: none

10. MEETING MINUTES OF PREVIOUS MEETING

a. Approval of the August 28, 2024 Board of Directors Meeting Minutes

President Raveche called for a Motion.

Motion to approve the August 28, 2024 minutes.

M/S: Perazzo/Hilliard

Ayes: Hilliard, DeBerry, Perazzo, Waldeck, President Raveche

Abstain: Chun, Vice President Fleming

Absent: none

Noes: none

11. STAFF REPORTS

a. Fire Chiefs Report

Chief Tubbs presented a Staff Report. The District hosted three bombarros (firefighters) from Sausalito sister-city Vina Del Mar, Chile. Staff is exploring a more formal relationship with the Vina Del Mar fire department.

Chief Barnes discussed the interaction personnel had with the Vina Del Mar personnel, who stayed at Station 1 and went along on calls, as well as toured the District.

Director Chun referred to page 109 and asked if staff are considering a deployment analysis as a result of the consolidation. Chief Tubbs stated the District is in contract with City Gate to perform a Master Plan which includes a deployment analysis, which will be presented at an upcoming Board Meeting/

Director Chun referred to page 115 and asked if cybersecurity has been updated. Chief Tubbs stated staff has been very proactive on this issue, which is constantly evolving.

Director Chun referred to page 119 and congratulated Lauren Wolfe on her promotion! He asked if staff is considering a replacement in the Finance Department. Chief Tubbs stated “yes”.

Director Waldeck asked about the District’s Class 1 Fire Department Insurance Services Office (ISO) Rating. Chief Tubbs explained this is the highest rating a Fire Agency can obtain.

b. Finance Report

Finance Manager Schiffmann presented a Staff Report. They have spent 19% of the budget to date but should be at 17%. This is due to high overtime costs that will be reimbursed by the State and the vegetation management costs. There are also some prepaid expenses. She discussed the Statement of Net Assets and noted the first Property Tax Disbursement from the County will come in December. Staff will be making transfers from the Dry Period Reserve Fund as needed prior to December.

Director Chu asked about the LAFCO expense. Chief Tubbs stated this is the mandatory annual bill from the Local Agency Formation Commission. This agency facilitates consolidations.

Director Waldeck asked if any transfers were made from funds other than the Dry Period Reserve Fund.

President Raveche asked about the timeline for State reimbursement for overtime. Finance Manager Schiffmann stated reimbursement is received about six months after the invoice is sent.

c. Association Report

There was no report, as no Association members were present. Director Hilliard expressed strong interest in getting an Association representative to come next time.

Director Chun asked Chief Tubbs if he has monthly meetings with the Association President. Chief Tubbs stated “yes”, along with additional informal meetings.

12. BOARD COMMITTEE REPORTS

1. *Southern Marin Emergency Medical Paramedic System*

Vice President Fleming stated the Committee met last week and approved the Fiscal Year 2024/25 Budget.

Director Chun asked if the SMEMPS Revenue will increase due to the District’s “lion share” of calls in participation. Chief Tubbs stated “yes”.

2. *Finance Committee*

Director Perazzo stated the Committee met and is thinking about reviewing the Measure U “Escalator”.

3. *Personnel Committee*

Director Waldeck stated the Committee met in Closed Session regarding an employee review appeal, and the original review was upheld. He noted DEI is a part of the Committee agenda but was not discussed at the last meeting.

4. *Emergency and Disaster Preparedness Committee*

President Raveche stated the Ad Hoc Committee did not meet.

5. *Board Policy Committee*

Director Waldeck stated he and Director Chun met with two attorneys who suggested changes going forward. They did not make it through the entire document. A second meeting will be scheduled.

Director Chun reported the manual has not been revised in quite some time and will be reviewed on an annual basis.

6. Building Committee (ad hoc)

President Raveche stated the Ad Hoc Committee did not meet.

7. FRMS Committee

Director Perazzo reported the Fire Risk Management Systems Employee Benefit Subcommittee met and looked at retirement benefits, medical benefits, flexible spending accounts, and some additional benefits.

8. Marin Wildfire Prevention Authority

Director Hilliard stated the meeting included approval of the Executive Office's Compensation Package, review of recent fire conditions, and a report on the work done with other agencies. There was a flyer – see below.

9. MERA Committee

Director Hilliard stated the MERA Finance Committee met to discuss payment of the final installation of towers and the communications systems. The switch to the new system will occur this week and training should begin soon.

10. MWPA Executive Officers Report

Flyer was attached.

13. ACTION ITEMS

a. Staff Report and Adoption of Resolution 2024/25-01 regarding the Southern Marin Fire Protection District Annex to the 2024 Multi Jurisdictional Local Hazard Mitigation Plan

Chief Barnes presented a Staff Report.

President Raveche had a question about the agreement for the pass-through grant disbursement. Chief Barnes stated the document allows the District to apply for future grants which will be approached individually.

President Raveche called for a Motion.

Motion to adopt Resolution 2024/05-01, a Resolution of the Southern Marin Fire Protection District Board of Directors to Adopt the Southern Marin Fire Protection District Annex to the 2024 Multi Jurisdictional Local Hazard Mitigation Plan

M/S: DeBerry/Hilliard

Ayes: Chun, Hilliard, DeBerry, Perazzo, Waldeck, Vice President Fleming, President Raveche

Abstain: none

Absent: none

Noes: none

b. Fiscal Year 2024/2025 Final Budget

Finance Manager Schiffmann presented a Staff Report.

Director Chun asked if staff is exploring EV alternatives and ecology measures other than diesel. Chief Tubbs stated staff will be reporting to the Board about this at the next meeting.

Director DeBerry asked if the Dispatch Services line item includes District employees. Chief Tubbs stated this is a contract service that the District subscribes to.

Director Chun asked if staff has considered increasing staffing levels, particularly at Station 9. Chief Tubbs stated the last deployment analysis did not recommend any increases.

President Raveche asked if the expense in the Replacement Drone line item includes certification for the individual “driving the drone”. Chief Tubbs stated certification is done through a separate process. President Raveche asked if there is a policy on how drones are used. Chief Tubbs stated “yes”. President Raveche opened the meeting to public comment.

There were no comments.

President Raveche closed the meeting to public comment.

President Raveche called for a Motion.

Motion to adopt Resolution 2024/2025-02, a Resolution of the Board of Directors of the Southern Marin Fire Protection District Adopting the Final budget for Fiscal Year 2024/2025.

M/S: Perazzo/DeBerry

Ayes: Chun, Hilliard, DeBerry, Perazzo, Waldeck, Vice President Fleming, President Raveche

Abstain: none

Absent: none

Noes: none

14. POLL OF THE BOARD

Director Waldeck thanked Chief Tubbs for his Staff Reports. He attended the Southern Marin Fire Evacuation Drill in Sausalito and was very impressed.

Director Perazzo congratulated Staff on the great Evacuation Drill and encouraged them to try to reach everybody about these important drills. He received an email from a Public Safety Associate with Institutes of Health Clinics who specialize in supporting the health and well-being of first responders. Chief Barnes stated he received and responded to this email.

Vice President Fleming thanked the team for the DEI report. He agreed with the other Directors about the importance of putting data behind it including the anticipated number of hires in different positions.

Director Hilliard thanked Finance Manager Schiffmann for the great work! She reported that “Ember Stomp” was a huge success, including the “dunking” of MWPA Executive Officer Mark Brown. She witnessed the dive team drill yesterday and was very impressed.

Director DeBerry stated she has a new appreciation for emergency response teams after witnessing a hit-and-run in San Francisco. She would like the Board to get more educated on the insurance topic so they can be better advocates for the community.

Director Chun stated the video was excellent. He congratulated Lauren Wolfe on her promotion!

President Raveche stated the communications team is doing an amazing job. She is looking forward to the DEI training.

Motion to Adjourn:

M/S: Chun/Hilliard

Ayes: Chun, Hilliard, DeBerry, Perazzo, Waldeck, Vice President Fleming, President Raveche

Abstain: none

Absent: none

Noes: none

15. ADJOURNMENT- at 8:34 p.m.



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Fire Chief's Report

LEAD DIVISION: N/A

RECOMMENDED MOTION: Suggested Action: Receive Report.

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

[Fire_Chiefs_Board_Report_Oct_2024.pdf](#)

[Board Report - October MV - BLK J \(1\).pdf](#)

[Board Reprt - October SMFD - Zone 4 BLK F.pdf](#)

PREPARED BY: Chris Tubbs

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



Southern Marin Fire Protection District

Board of Directors

President, Ashley Raveche, Vice President, Pete Fleming, Secretary, Clifford Waldeck
Kurt Chun, Cathryn Hilliard, Thomas Perazzo, Christine DeBerry

STAFF REPORT

Announcements

- The Southern Marin Fire Protection District recently learned that two applications it submitted to the AFG Program for Personal Protective Equipment and SCBA's, were not successful. We are currently working to determine the reason(s) for the rejections.
- Quake Technology. The Southern Marin Fire Protection District was one of eighty fire agencies from across the United States that was selected to participate in field testing a new thermal imaging technology. We will be field testing this technology and providing responses to specific performance criteria.
- AB 2561. The Governor signed into law recently, AB2561. This law amends the Meyers-Milias Brown Act (MMBA) and requires government agencies to publicly report annually, the status of vacancies within the organization, prior to the adoption of the final budget for the agency for the applicable fiscal year. Staff is working to develop an implementation plan.
- This month Chief Tubbs recently completed his three year commitment with the California Fire Chiefs Association as a President and member of the Executive Board.

Projects and Strategic Initiatives

Board Strategic Initiatives and Goals - 2023-2024

The Board of Directors adopts strategic initiatives which are in alignment with the organization's mission, and strategically move the organization towards its adopted vision. These initiatives are in addition to the day-to-day operations of the agency that ensure this agency delivers those critical services (our mission) to the community with compassion, professionalism, and dedication. The initiatives and projects listed below are also reflected in the adopted budget in the form of approved funding. Our funding is the "fuel" that propels our organization ensuring we meet and deliver the services captured in our adopted Vision, Mission and Values.

Consolidation:

With the approval of the City of Mill Valley annexation the following goals were adopted to ensure a successful consolidation.

- Goal 1: Conduct a Master Plan Analysis. This month CityGate will be presenting their findings and recommendations. The report has been published to the District website. **Completed.**
- Goal 2: Implement the Consolidation Task Forces Transition Plan. **Completed.**
- Goal 3: Prepare for and Facilitate the December 2024 Property Tax Exchange from Annexation. This month the Fire Chief and Finance Manager worked with the City of Mill Valley and County Finance to finalize the tax exchange calculation. **Completed.**
- Goal 4: Ensure the accurate and complete exchange of consolidation funding from and to the City of Mill Valley for the 2023/2024 fiscal year. This month the final tax exchange agreement was finalized with the County. We will learn this fall about the property tax increase. Staff continues to populate the draft staff report and will finalize and present to the Board when all the information is available and complete. **Completed.**
- Goal 5: With the finding of the Master Plan Analysis, conduct a new Strategic Planning Process and produce a new three-year strategic plan. This month we coordinated with our vendor to schedule a kick off meeting now that the master plan has been completed. **In Process.**

Culture - Diversity, Equity & Inclusion:

22/23 Initiative - As part of developing a formal written DEI plan as directed by the Board of Directors, take specific steps identified in a three-tier process for implementing hiring and recruitment initiatives in response to specific hardships, difficulties, or restraints, discovered through research efforts of the taskforce members, within the fire service, focused on developing equitable opportunities and institutional change for inclusion.

Outreach and Education

- Goal 1: Create and publish a recruitment video. The video has been completed and posted to our website. We have been pushing multiple video clips across our social media streams as we are actively recruiting. **Completed.**
- Goal 2: Participate in two career fairs outside of our jurisdiction. **In Process.**
- Goal 3 Offer an annual interview workshop to help prospective candidates with application information and interview skills. **In Process.**
- Goal 4: Develop and implement one volunteer/mentorship program specifically for the District. Deputy Chief Barnes has been working to put together a proposal for a fuels crew. This draft proposal is still under development. Staff will bring it to the Board when ready. **In Process.**
- Goal 5: Continue building our involvement with Tam High School programs, such as the sport events and involvement in clubs and groups. **In Process.**
- Goal 6: Create a District wide map for DEI involvement. **Completed.**

Training

- Goal 1: Make training materials available to all staff members through the use of an internal database. **In Process.**
- Goal 2: Provide internal training for all levels of our organization to promote inclusion and belonging. **In Process.**

Inclusion and Belonging

- Goal 1: Add awareness months to a District wide calendar. **Completed.**

Other DEI

- In the adopted 2024/2025 Budget funding was approved to hire a DEI consulting team to support and assist the District with its DEI initiatives. This month, the Senior Team met with Vaya Consultants for a second training session. Vaya will soon begin the cultural forensic audit. Staff is working with Vaya to determine the date of the audit and the workplan details. Staff is also working with Vaya to schedule training for the Board of Directors. **In Process.**

Other Projects

Fiscal Resiliency

- Complete and Submit Annual Comprehensive Financial Report (ACFR) for 2023. Staff will again prepare and submit our annual ACFR later this fiscal year. As reported last month, we received our ACFR GFOA Award this past month for the 2022 fiscal year. **Completed.**
- Complete and Board Adoption of Final 2024/2025 Budget. **Completed.**
- Conduct Annual 23/24 Audit. Nothing to report this month. **In Process - Audit Scheduled for December 2024.**
- Support Measure U Oversight Committee Annual 23/24 Audit. The annual review with the Measure U Oversight Committee will begin upon receipt of the District's Annual Audit. This will likely begin in the spring. Last month the Board provided direction to staff regarding a modification to the Bylaws, and to begin a recruitment process to replace committee members who are stepping down. **In Process.**
- Deployment of Concur Financial Software System. The system has been deployed and operational for three months. **Completed.**
- Deployment of ClearGov. The system has been deployed. **Completed.**

Grants

- SCBA Grant. Southern Marin Fire submitted a grant application to AFG in the amount of \$412K for replacement of our SCBA's. We were recently informed that our application was rejected. **Completed.**

- Fire Prevention PPE Grant. Southern Marin Fire submitted a grant application to FEMA Fire Prevention Program in the amount of \$64.9K for the purchase of PPE equipment for Prevention Staff engaged in Fire Investigation. We were recently informed that our application was rejected. **Completed.**
- Southern Marin Fire is currently working with Retired Chief Tom Welch of BlackRock Partners, City of Mill Valley, and Kimber Management, to submit an application for EV charging stations at multiple locations, including LSW, Stations 6, 7, 9 & 4. Last month the grant application was submitted. We are waiting to hear whether our application is accepted or rejected. **In Process.**

Risk Reduction

- Direct budget allocation by Assemblymember Levine’s Office for \$907,500 for vegetation management work along the Shoreline Hwy (Hwy 1) corridor from the Shoreline/Almonte intersection to Erica Road. This month we have completed the permitting process and are awaiting final permissions from CalTrans to begin the work. We are looking to start the project in mid-March to early April. **In Process.**

Operational Efficiency

- The SMFD Drone program, also known as the UAV (Unmanned Aircraft Vehicle) program, has a final policies and procedural manual being reviewed by UAV Drone team members and command staff. There is a first round of scheduled new pilot training. August 2023 marked the on-boarding and flight training for 10 new pilots. Skyfire is currently preparing the filing for reinstatement of the District COA with the FAA. Additionally, the following work is underway:
 - The DroneSense drone operator software platform has been established with SMFD and will be the foundation of the UAV program. **Completed.**
 - Preparing to launch a SMFD website page to highlight the transparency element of the UAV program to the public. Host program videos, content, Q&As, and more. Share future mission logs as applicable. **In Process. Nothing to Report This Month.**
 - Developing expanded pilot training programs schedule. Exploring alternative certification tracks to offer pilots expanded abilities within the program. Training for the Part 107-A certification is currently being scheduled. Ten individuals will be trained. Training for new pilots occurred in February and is projected to continue until all 10 pilots are qualified to operate the UAV’s. **In Process. Nothing to Report This Month.**
 - Reaching out to public agency partners with similar developing programs, such as Marin County Fire, GGNRA, Marin County Sheriff’s Search and Rescue. **In Process Nothing to Report This Month.**
- Replacement of Rescue Watercraft (RWC). The RWC was placed into service on August 22, 2024 and all project elements completed. **Completed.**

- Acquisition of an All-Terrain Vehicle. This vehicle has been placed in service and all project elements completed. **Completed**
- Replacement of Thermal Imagers. In the adopted 2024/2025 budget, \$20,000 was approved for the replacement of thermal imagers. **Completed.**
- Replacement of Radios. The new MERA Radio Template has been finalized and the MERA training working group is working on developing the training and roll-out materials. It is anticipated that in July-August the training will be completed and the Marin County Fire Agencies will be utilizing the new radio template. **In Process. The MERA NextGen Radio System was placed into service on October 3, 2024. All police, fire, and public works departments throughout the entire county have transitioned over to the new system. Throughout the next two months the MERA Standards Committee and the Marin County Fire Chiefs Operations Committee will be working to enhance and refine the new system.**
- Replacement of Fire Hose. This objective renews every fiscal year as part of our annual hose replacement program. **In Process.**
- Replacement of Fire Hydrants. The District participates in a yearly cycle of a budget replacement program, annual maintenance, and replacing older outdated hydrants or upgrading hydrants based on its annual needs assessment and in conjunction with Marin Municipal Water District. **Complete, but will continue throughout the fiscal year, as hydrants need to be fixed or replaced.**
- Replacement of Automatic External Defibrillators. In the adopted 2024/2025 budget, \$31,000 was approved for the replacement of District AED's. This is a multi-year replacement program. **Phase One Completed. Phase Two planning is in progress.**
- Replacement of Engine 9. The new engine is currently under construction and scheduled for completion by the end of July 2024. We anticipate receiving the engine in September and it being placed in service by the end of 2024. **In Process.**
- Replacement of Engine 7. The replacement for Engine 7 is scheduled to begin construction in December 2025. **In Process.**
- Replacement of Engine 4. Engine 4 is scheduled to be replaced in 2025. Due to the projected 3-4 year lag in ordering and delivery, we will be working to place the order this year. **In Process.**
- Replacement of Chief 3. The vehicle replacement was approved in the 2024/2025 budget. The vehicle ordering process has begun. Wattco provided an updated quote and will begin ordering equipment in preparation for arrival of the vehicle, likely in early 2025. **In Process.**

- Replacement of Battalion 1. The vehicle replacement was approved in the 2024/2025 budget. **In Process.**
- Replacement of Mobile Data Computers (iPads) in apparatus. In the 2024/2025 adopted budget, \$83,870 was approved for the replacement of iPads and Cradle-Point routers. **In process.**
- Replacement of Rope Rescue Equipment. In the adopted 2024/2025 budget, \$23,000 was approved for the replacement of rope rescue equipment. **All project elements completed.**

Human Relations (HR)

- Hiring a new HR Coordinator. In the adopted 2024/2025 budget, the Board approved the hiring of an HR Coordinator who would assist and support the HR Manager. The District is accepting applications until July 26, 2024. See additional information in the Human Resources update section below. **In Process.**
- Creation of new Support Services position. Staff are working on a detailed position description to be included with recruitment materials. **In Process.**
- Employee Handbook Project. No updates this month. HR is focused on HR policies, which must be completed before finalizing employee handbook. **In Process.**
- Career Succession and Mentoring Plan Project. No updates this month. We have an adopted plan, but this project is to update the existing plan(s). **In Process.**
- Develop & Deploy a New Management Academy. No updates this month. **In Process.**

Information Technology (IT)

- Develop and Adopt Capital Replacement Plan for IT Equipment (Begin Framework for future budgeting strategies). This month a draft replacement plan was drafted. We will use the proposed draft to develop a budget plan that will transition us from our current practice to a more organized replacement process. **In Process.**
- Replacement of CradlePoint Routers and iPads for Apparatus. All project elements completed. **Completed.**
- Replacement of Computer Workstations. In the adopted 2024/2025 budget, \$8,000 was approved for the replacement of station workstation computers. **In Process.**
- Installation of Comcast Business Internet at Stations 6 & 7. **In Process.**
- Minor Technology Upgrade in LSW Conference Room. **In Process.**
- Installation of Cameras in the Board Room. This project will facilitate the recording of Board meetings that can be linked to Board documents. This increases our transparency with the community. **In Process.**

- Replacement of District servers. In the adopted 2024/2025 budget, \$15,000 was approved for the replacement of District servers located at Fire Station 9. **In Process.**

Communications

- Complete Annual Report 2023/2024. **In Process.**
- New Intranet. This month all personnel were introduced to the new intranet. The site is up and live. **Completed.**

Other Projects

- Regional Dispatch. The new Emergency Communications Center (ECC) is fully functional and we have ceased receiving dispatch services from the Sheriffs' Office. **Completed.**
- IAFC Agency Profile Video. The Fire Chief previously reported that Southern Marin Fire was selected by the IAFC as one of 15 agencies it chose to profile, beginning with the Fire Rescue International Conference in August in Dallas. This month the District received the final IAFC video it will be profiling and using throughout the year. **Completed.**
- Replacement of Fire Station furniture. In the adopted 2024/2025 budget, \$17,490 was approved for the replacement of station furniture. **In Process.**
- Fire Station 4 Upgrades. In the adopted 2024/2025 budget, \$255,500 was approved for the additional upgrades and improvements to Fire Station 4. **In Process.**
- Sustainability / Climate Change. This month staff has worked closely with BlackRock Partners (Grant writers) and partner agencies such as the City of Mill Valley and Bruce Huff, in developing a grant application for EV chargers at LSW, Stations 4, 6, 7 & 9. Additionally, this month CalChiefs received a white paper analysis of the electrification of fire service apparatus. The fire chief is drafting a staff report on this issue and will include the findings from the white paper **In Process.**
- Submit an Application for the CSDA Transparency Award. **Not Started.**
- Public Safety Cloud.

Operations & Training

Operational Highlights:

- October 6, 2024 Station 4 personnel alongside Battalion Chief Fox attended the annual Tam Woods Community Event. This yearly event is hosted by former board of director Christina Waldeck and is focussed on bringing the neighborhood community together to collaborate on wildland fire preparedness, evacuation planning, and building community relationships.
- October is Fire Prevention Month and all of the crews have been attending elementary schools to discuss age appropriate fire safety and conduct some firefighting

demonstrations. These visits are always a great hit for both the students and the firefighters.

- October 10-13, 2024 Fire Boat Liberty participated in the annual Fleet Week. Fire Boat Liberty provided a water safety presence in the San Francisco Bay and assisted with each of the Air Shows throughout the weekend by providing a safety perimeter where the planes were conducting their acrobatics.
- October 12-13, 2024 California Professional Firefighters Annual Fallen Fighters Memorial. Engineer Firefighter Mike Ford and Fire Inspector McKenna Ramiro participated as Honor Guard Members at this year's event. Firefighter Ford was in charge of the "Sea of Blue" and delivered the "call commands" to hundreds of firefighters outside the facility just prior to the march to the memorial.
- October 14-17, 2024 Chiefs 1, 2, 3, 4, and Battalion Chief Fox attended the annual CalChiefs Conference. This year the conference was held in Costa Mesa and staff participated in multiple sessions ranging from California regulations, to operations and prevention.
- On July 16, 2024, the Modesto Fire Department experienced a near-miss event during the initial phases of a multi-alarm commercial structure fire response in downtown Modesto. The incident left many unanswered questions that necessitated greater attention and a thorough investigation. A group of subject matter experts from agencies throughout California were assembled to conduct an after-action review of the incident and to provide an outside perspective of the Modesto Fire Department's training and operational procedures regarding commercial structure fires. Chief Barnes was asked to be a part of the panel alongside the Sacramento Fire Department, San Francisco Fire Department, Fresno Fire Department, Anaheim Fire Department, and the Chula Vista Fire Department. Chief Barnes has been attending weekly meetings to collectively identify lessons learned and provide recommendations to the Modesto Fire Department. The group is now finalizing the report and it is anticipated that the first draft will be delivered to the organization on the first week of November. Once the review is complete, Chief Barnes will share some lessons learned as well as apply and adapt some of the operational procedures to our District.
- September and October 2024 - Shift Bidding. District personnel engaged in the shift and station bidding process that is centered around seniority and occurs every two years. Captains choose their shifts based on promotion date and line personnel select their shift and station based on date of hire. Once the shift bids are finalized district leadership reviews the proposed selections and adjusts any staffing and qualification needs. Personnel will move to their new assignments starting on January 1, 2025.

Noteworthy Incidents:

- Structure Fire - September 29, 2024 resources responded to 1000 Bridgeway Blvd (Taste of Rome Restaurant) for reports of smoke coming from an outlet in the kitchen. First alarm resources arrived and located a small smoldering fire in the wall. The fire was quickly extinguished. Due to the damage in the kitchen area the restaurant needed to close and reopened after the repairs were completed. The cause of the small fire was undetermined but likely electrical in nature.
- Small Vegetation Fire - October 4, 2024 resources responded to a report of a small vegetation fire in the area on Northbound Highway 101 just past the Golden Gate Bridge. First arriving resources located a small 25x25 vegetation fire on the shoulder and quickly extinguished it. The cause of the fire was undetermined.
- Water Rescue - October 5, 2024 resources responded to a report of two kayakers overturned in the area of Yellow Bluff in the Golden Gate National Recreation Area. CHP Helicopter H30 assisted water rescue resources with utilizing their Hoist to rescue the two kayakers off the rocks and relocate them to the road where district resources assessed them for any medical conditions. Both victims were uninjured.
- Vehicle Accident With Extrication - October 5, 2024 resources responded to a report of a single vehicle accident with extrication needed due to a vehicle hitting a light pole on southbound Highway 101 near the Seminary Offramp. One patient was medically assessed and transported to a local hospital.

Marine Operations

- October 10-13, 2024 Fire Boat Liberty participated in the annual Fleet Week. Fire Boat Liberty provided a water safety presence in the San Francisco Bay and assisted with each of the Air Shows throughout the weekend by providing a safety perimeter where the planes were conducting their acrobatics.
- Shift personnel continued their requisite dive refresher training during the months of September and October. Crews conducted shore based simulations for submerged victims.

Training:

- September and October included 18-month probationary testing for eleven employees. The 18-month evaluation is the final phase of testing prior to a probationary employee completing their 18-month probationary period. As of the date of this report, all probationary employees are doing well and working through the arduous testing process.
- Paramedic Intern from Napa Valley College - In partnership with the Napa Valley College the District brought on a paramedic intern during the month of August. It is anticipated that our paramedic intern will work her way through the necessary training and experience required to become a licensed paramedic. Thank you to Engineer Paramedic Graves for his leadership and willingness to take on a student. The paramedic intern started on August

31st and is assigned to B-Shift Station 4 with Engineer Graves as her preceptor alongside Captain Schonig and the Station 4 crew.

- The District's mentorship program is ongoing and receiving positive feedback from the line personnel. The mentorship team of Chief Vollmer, Captain Schonig, and Firefighter Mondot presented an overview to the Senior Team on October 8, 2024. The program is geared toward pairing our new recruits with senior and influential members of the department to ensure a successful probation period and overall career with the SMFD. The Training Division, Engineer Schonig and Engineer Mondot had the opportunity to conduct our biannual meeting. The program is continuing to evolve and has proven to be beneficial to our new members.
- The Regional Truck Training program is ongoing. Some of the changes that have been implemented this year include changing the drill frequency to a bimonthly basis and allowing the Battalion Chiefs and Training Officers to become more involved in the drills.
- The department will be conducting the annual refresher for all boat operators beginning in August and a completion by the beginning of October.
- The Training Division continues to issue and monitor the required OSHA, NFPA, ISO and other mandated compliance training on Target Solutions for all members to complete.

Personnel & Administration

Worker's Compensation:

- 1 member is awaiting an IDR⁽¹⁾ from MCERA.
- No members are out on TTD⁽²⁾ leave.
- 5 members are on LC4850⁽³⁾ leave.

Workers Compensation Glossary:

Please note that these are brief summaries. Applicable labor codes should be consulted for full explanations and implications of these items.

- ⁽¹⁾ Industrial Disability Retirement (also referred to as IDR) is the inability to perform the usual job duties due to a work-related injury or illness. This classification is for safety members and agencies that specifically contract for this benefit.
- ⁽²⁾ TTD means that a worker's injuries have left them totally disabled and unable to work, but only for a temporary amount of time. If you receive TTD benefits, a portion of your wages, such as 70 percent, will be paid until you have recovered from your disability and are able to return to your previous job.
- ⁽³⁾ LC 4850 California Labor Code 4850 provides eligible public employees a paid leave of absence for up to 1 year after sustaining a temporary total disability (TTD) from an injury that arose from the course of his or her duties. During that year, the employee receives a salary continuation at their full rate of pay.

Hiring Update:

- The Fire District conducted an internal recruitment for the Fire Inspector/Vegetation Management Specialist/Defensible Space Coordinator position within the Prevention department. The position was posted to our website at smfd.org/careers and the job flyer

was emailed internally to all personnel and Board members. The position was posted July 29 and closed August 9 at 12Noon. Five applications were received. Interviews were held on October 8th, 2024. Congratulations to Austin Johnson. He transitioned to his new position effective October 13th

- The Fire District is conducting an Entry-Level and Lateral Firefighter/Paramedic recruitment. The wide cast recruitment opened Monday, September 30th and will remain open until filled. Entry level applications must be submitted by Thursday, October 31 at 12N to be considered for the March 24, 2025 Marin County Regional Fire Academy. Postings include, but not limited to, the District website, all social media, The Daily Dispatch, Fire Careers, Norcal Women in the Fire Service, CalChiefs, Golden State Women in the Fire Service, the National Minority Update, and Craig's List.

Logistics

Fire Station 1

- A bid for the work needed to repair the sheetrock on the ceiling of the apparatus bay is in process from the same company that will be doing the repairs to Stations 6 and 7.

Fire Station 4

- The title search work has been completed and reviewed by the architect and presented to Chief Peterson. There appear to be no covenants or restrictions on the property.
- Chris Ford has received and is reviewing the suggestions of a separate gym and storage. He will begin regular meetings with SMFD staff regarding options for the lot.

Fire Stations 6

- The sheetrock repair has been approved and scheduled.

Fire Stations 7

- The sheetrock repair has been approved and scheduled.

Fire Station 9

- We have taken possession of the new Engine 9.

Prevention & Wildfire Risk Reduction

Deputy Fire Marshal Report:

- On September 24th, 2024, Deputy Fire Marshal Nau spoke at a Scott Valley community event alongside Mill Valley council members, the City Manager, and city staff. It was an opportunity to engage the residents of Scott Valley and hear their concerns related to the area.
- On October 9th, 2024, prevention staff joined Engin 9 and BC Golden to visit Strawberry Point Elementary as part of the National Fire Prevention Week. Multiple classes we were educated on

the safe way to evacuate their home, the sounds of a smoke alarm, and how to make a plan with their grown-ups.

- On October 10th, 2024, Deputy Fire Marshal Nau presented alongside Chief Tubbs at a Mill Valley Planning Commission meeting regarding the City MST (Municipal Service Taxes) projects and data collection efforts. SMFD prevention staff use some MST funds to fund roadway clearing, hazardous tree removal, and other fuel removal projects that fall outside of the scope of MWPA.
- On October 16th, 2024, the Marin County Fire Prevention Officers Group hosted the Sonoma County FPO group and a representative from Tesla to hold the monthly Marin County FPO meeting. The Tesla representative presented to the groups on the evolving battery and solar technology. This meeting provided the opportunity to have Marin agencies share prevention tactics and progress with neighboring counties.
- On October 19th, 2024 Southern Marin Fire participated in two community events. The first was staffing a prevention booth at the Tiburon's Get Ready 94920 event. The second was staffing a prevention booth at the Toast to Sausalito event on Caledonia St.

Fire Inspectors Report:

- A total of 1,209 inspections have been completed within the District. The MWPA seasonal program completed 337 initial inspections within the Tam Valley/Homestead area, as well as 416 re-inspections within Mill Valley Cascade and 188 re-inspections in Sausalito. The MWPA seasonal program has also completed 188 initial inspections in the Scott Valley area, with an additional count of approximately 300 initial inspections estimated for completion by the end of October. SMFD inspections conducted include 24 home assessments, 10 resale inspections, 7 citizen-reported hazard inspections and 20 re-inspections.

Wildfire Vegetation Management:

- **MV Sheltered Fuel Break:** Fuel crews continue their progress on this project and are nearing completion of our current phase of Sarah Dr, Vista Linda, Sheridan Ct and Magdalena. Our efforts remain ongoing to monitor and maintain the previously established areas of this fuel break.
- **Sausalito:** SMFD vegetation management specialist Mead continues efforts to work through gaining approval to complete our final phase of this project, in the areas spanning from Hecht, to Alexander, and Wolfback Ridge. This effort remains ongoing.
- **Mill Valley Hazardous Tree & Vegetation Removal project:** SMFD vegetation management specialist Mead and the City of Mill Valley officials have completed agreements with residents and have moved to the next phase of this project, which involved scheduling the work with contractors and completing necessary mitigation measures. Residents have been given the winter season to complete this work.

- **Tam/Homestead:** Veg Management Specialist Mead is continuing work on coordinating the next phase of maintenance on this project, which will fall along the southern boundary of the Tam Valley. Additionally, we are continuing our efforts to gain approval from GGNRA to complete the final phase of this project adjacent to the southeast boundary of Homestead Valley. This effort remains ongoing.
- **Inspector Nancarrow** has the Paved Road Fuel Reduction crews working for Southern Marin in Zone 4 Block F on the following streets: El Cide Ct, Erica Rd, Friars Ln, Lattie Ln, Melaleuca Ln, Ridge View Dr, Skyline Terr, Trillium Ln, Waterview Dr, and Western Ave (Attachment P1)
- **Inspector Nancarrow** has the Paved Road Fuel Reduction crews working in Mill Valley on the following streets: Camino Alto Grade, Escalon Dr, Laurina Rd, and Overhill Rd. (Attachment P2)
- **SMFD** performed Paved Road Fuel Reduction last month within the Southern Marin in Zone 9 Block G on the following streets: Shuck Dr, Storer Dr, Topside Wy, Villa Laguna, and Wills Dr.
- **SMFD** performed Paved Road Fuel Reduction within Mill Valley on the following streets: Birch St, Cape Ct, Echo Ln, Ethel Ave, Janes St, Lillian Ln, Millside Ln, Mirabel Ave, and Seymour Ln.
- **The SMFD on-demand chipper has serviced a total of 17 Chipper Events in September.**

Preparedness and Education Coordinator

Preparedness & Education Coordinator Staffing Update

- Coordinator Curtis and her husband welcomed baby Margot to the world on October 6. Family is doing well.

Evacuation Drills 2024

- Unincorporated 94941: Coordinator Curtis has handed over planning of a small evacuation drill to Scobie to organize with the Marin County Sheriff's office before the end of fire season. Looking at this event being a Zoom event in conjunction with Firewise. More details to follow.

Miscellaneous Events and Projects

- Marin County's annual Senior Fair took place on September 18 at Marin Center Exhibit Hall. SMFD's Temporary Preparedness and Education Coordinator Scobie partnered with ReadyMarin and San Rafael Fire Department Prevention Team to host an older adult focused emergency preparedness booth. Primary goal was to promote and sign visitors up for AlertMarin. Over 100 members of the public signed up to the app at the event.

- Redwoods Retirement Fall Prevent Event, September 24. SMFD's prevention coordinator attended this event with a Fire Crew from Station 7. Firefighters were asked to present using a demo booth of items (rubber soled shoes, taped bath mats, motion activated night lights) that can help prevent falls at home, along with highlighting how residents should not hesitate to contact 911 if they have had a fall.
- Blithedale Canyon held a follow up NRG Event at Mill Valley City Hall on October 3, attended by Coordinator Scobie and Elaine Wilkinson from Marin County Office of Emergency Management. Goal of the evening was to recruit new Block Captains to Blithedale Canyon. The evening was not well attended, potentially due to it being opening night of MVFF and the unseasonal heat. Recruitment strategies were brainstormed and discussed. General agreement that the social 'Neighborfest' event is a great way to bring the community together, with additional emergency preparedness messaging included.
- Fire Prevention Week ran from October 7-11. SMFD's Prevention team, along with a crew from Station 9, attended Strawberry Point Elementary School on October 9 to talk to two first grade classes. Fire Prevention topics covered included smoke detectors, two ways out, make a plan with your family, when to call 911 and checking for a 'hot door'. Each class session finished with the fire crew, showing the engine and their PPE.
- Mill Valley School District's Annual Earthquake Drill was scheduled to be held on October 15 at all schools from 10.20-11am. 2 fire crews were arranged to observe the drills at the following schools: Station 6, Old Mill School and Station 7, Mill Valley Middle School. This event was postponed last minute to 10/29 with SMFD attendance to be confirmed.

Upcoming Events

- Tiburon Get Ready to Go 94920 October 19, 11am-2pm. Tiburon is hosting this evacuation event for the 3rd year. SMFD's prevention team has been invited to run a table with disaster preparedness information and activities.
- Toast to Sausalito, October 19, 1-5pm. Presented by the City of Sausalito's Parks and Recreation Department and Sausalito Chamber of Commerce, A Toast to Sausalito, features a Beer, Wine, & Spirits Festival, artist competitions, local vendors and merchants, and live music. SMFD's prevention Team has been invited to run an emergency preparedness table at this event, with Station 1 also attending.
- Trunk or Treat, October 25, 4-6pm. SMFD's prevention team and a crew from Station 7 will be attending this event. Team will have a decorated truck and be handing out candy, along with kid friendly fire prevention safety games and quizzes.
- The Little School Visit, October 26, 10-11. Kids and parents from The Little School in Mill Valley are visiting Station 6 to learn more about fire prevention and safety.

- Open House, November 2, 10am-12pm. SMFD will be running their annual Open House, featuring all of the Stations. A member of the prevention team will be at each station, with kid friendly educational supplies, games and information.
- NRG Time Change Drill, November 3, 10-11. SMFD will be running its twice yearly OK/HELP drill with our Neighborhood Response Groups and CERTs.
- Community Disaster Preparedness NRG Training Event, Early November TBD. Ready Marin and SMFD are planning on holding a joint session with NRGs from both Southern and Central Marin. Date and time to be confirmed. Currently assessing interest and availability.

Communications & Outreach

- On October 1st, 2024, Southern Marin Fire District's [Liberty Ship e-Newsletter – October Edition](#) was sent to 4,234 subscribers. There was a 58% open rate and 3.2% click through rate. Industry averages are 35.6% open rate and 5.6% click through rate. The top three links clicked include: Alert Marin - 30 clicks, CBS News Item - 28 clicks, and Nixle - 16 clicks.
- October's Safety and Educational Messages were digitally communicated across social media, Nextdoor, and e-Newsletters consisted of the following top subjects: earthquake preparedness, fire prevention week, Red Flag Warning vs Fire Weather Watch, and Halloween Safety.
- In September, Southern Marin Fire District received **16 Media Mentions** from various news media outlets like the [Marin IJ](#), [The Ark](#), and [MSN](#).
- On September 30, 2024, Southern Marin Fire District shared a [Press Release](#) with news media outlets, website, and NextDoor regarding the Structure Fire Incident at 1000 Bridgeway, Sausalito.
- On October 7, 2024, Southern Marin Fire District posted [a poll](#) on NextDoor during Fire Prevention Week asking residents “Do you have smoke alarms installed on every level of the home, outside each sleeping area, and inside each bedroom?” A total of 69 Residents responded. 71% responded “yes, we sure do!” 9% responded “I am not sure, but will check now.” 7% responded “Yikes, no, we don’t and will secure some immediately.” And 6% responded “other.” Southern Marin Fire District will continually poll residents testing their knowledge on fire prevention and safety.
- On September 16th, Southern Marin Fire District created a new emergency preparedness banner regarding Earthquakes. October is the national Earthquake Shakeout Drill and the banner will be hung across Blithedale Ave from October 14th through 25th. The images depict what to do during an earthquake and include inclusive characters of those in wheelchairs and those who are able bodied. Text reads, “What to do during an earthquake: Drop. Cover. Hold On. Protect Yourself. www.smfd.org” Southern Marin Fire District is excited to enhance our public outreach graphics honoring the residents we serve.



- Thanks to feedback and concerns from Southern Marin Fire District’s Board of Directors, Communications Coordinator Omoomy has enhanced the Communications Report within the Fire Chief’s report with additional outreach efforts that have been posted to our jurisdictional partner’s e-newsletters and webpages. Please see list presented below:
- On September 20, 2024 – [Sausalito Currents e-Newsletter](#) shared out Southern Marin Fire District’s Sausalito’s Evacuation Drill Event recap and the importance of signing up for Alert Marin.
- On September 27, 2024 – [Sausalito Currents e-Newsletter](#) shared out information on choosing fire-smart plants to help reduce the spread of wildfires.
- On October 4, 2024 – [Sausalito Currents e-Newsletter](#) shared out information on excessive heat warnings, testing of the emergency alert system, Firefighter/Paramedic recruitment, and the Great Shakeout Earthquake drill.

- On October 11, 2024 – [Sausalito Currents e-Newsletter](#) shared out information on high tide predictions and how it can impact Gate 5 road.
- On October 9, 2024 – Southern Marin Fire District contributed emergency preparedness topics to the [October 10th issue](#) of MV Connect. The following topics contained information about “[Wildfire Risk Home Evaluations In Scott Valley Neighborhood Beginning October 14, 2024](#)”, “[Paved Road Fuel Reduction Program - Mill Valley - October 2024](#),” and “[You're Invited To Attend Southern Marin Fire's Station Open House Event - November 2, 2024](#).”
- September social media analytics are: 3,043 new followers, 3.6 M individuals reached, 3.6 M Impressions, 22k post comments, shares, clicks and likes, 37.7% engagement rate, and 2,979 post likes.
- Social media analytics percentage changes for the month of September include: Total Page Likes "Followers" up by 65%, total post likes down by 28%, total reach up by 61%, total impressions up by 57%, total post engagement up by 1%, total post clicks up by 21%, total number of posts down by 28%, and total average engagement rate% across all social media platforms up by 7%.
- Website traffic for the month of September include: 4,582 users, 3,719 new users, 6,680 sessions, 48.32% bounce rate, 5.04 average pages visited, and 0:00:44 average session duration.

Committees, Events & Meetings

- On September 26, 2024, Chiefs Tubbs & Barnes met with Mill Valley staff, (Sausalito Team unable to attend), to discuss call out procedures and contact information updates.
- On September 30, 2024, Chief Tubbs participated in the City of Mill Valley Department Heads Meeting.
- On September 30, 2024, Chief Tubbs participated in a CalChiefs podcast Interview.
- On September 30, 2024, Chief Tubbs participated in a conference call planning meeting for the Reviewer Committee on the Research Grant Program Office researching cancer study grant applications for FIRESCOPE.
- On September 30, 2024, 2024, Chief Tubbs participated in a conference call with Tom Welch to discuss the recent notification that SMFD did not get approval for 2 PPE grant applications..
- On October 1, 2024, Chiefs Tubbs & Peterson participated in the monthly CalChiefs E-Board meeting online.
- On October 1, 2024, the SMFD Executive Team participated in the third Executive Alignment Session with Vaya Consulting.
- On October 1, 2024, Chief Tubbs met with Frank O-Connor, a specialist in behavioral health and workplace psychological safety.

- On October 2, 2024, Chief Tubbs was deposed for the Mill Valley Kim Wilson case.
- On October 1, 2024, Chiefs Tubbs and Barnes attended the FIRESCOPE Board of Directors Meeting.
- On October 2, 2024, Chiefs Tubbs and Barnes attended the FIRESCOPE Board of Directors Meeting.
- On October 2, 2024, Chiefs Tubbs and Barnes attended the MS Public Safety Cloud meeting in Mountain View.
- On October 1, 2024, Chiefs Tubbs and Barnes attended the MS Public Safety Cloud meeting in Mountain View.
- On October 3, 2024, Communications Coordinator Omoomy met with Justin Phu Media to discuss Google Analytics and Adwords pertaining to the recruitment of Firefighter/Paramedic.
- On October 7, 2024, Chief Tubbs and Deputy Fire Marshall Nau attended the Mill Valley City Council meeting.
- On October 8, 2024, Chief Tubbs participated in the weekly CalChiefs Presidents Call.
- On October 9, 2024, Communications Coordinator Omoomy along with Deputy Fire Marshal Nau, Fire Inspector Nancarrow, Defensible Space Coordinator Johnson, Contract Prevention & Educator Coordinator Scobie, BC Golden and Station 9's Rescue 9 and Engine 9 went to Strawberry Point Elementary school to teach fire and life safety during National Fire Prevention Week.
- On October 10, 2024 Chief Tubbs met with MV Police Chief Navarro.
- On October 10, 2024, Chief Tubbs visited the crews at Station 7.
- On October 10, 2024, Communications Coordinator Omoomy met with Get Streamline, a special district's software company, to learn more about their products and services, and how they can be beneficial to our Fire District.
- On October 11, 2024, Chief Tubbs met with Chief Curran (Napa) and Sturdee (Fairfield).
- On October 14-17, Chiefs Tubbs, Peterson, Barnes, Hilliard and Fox, attended and participated in the annual California Fire Chiefs Association Conference.
- On October 16, 2024, Communications Coordinator attended the Marin County Operations of Emergency Management's Area Briefing regarding Red Flag Warning and fire weather conditions.

SIGNED LEGISLATION

AB 2225 (Rodriguez) provides an Evidence Code revision to protect emergency medical services QA/QI from discovery. This measure, sponsored by CFCA and FDAC, will take effect on January 1, 2025. CFCA/FDAC was the sponsor of this measure. (Chapter 329, Statutes of 2024; Signed 09/20/2024).

AB 977 (Rodriguez) would make an assault or battery committed against a physician, nurse, or other health care worker of a hospital engaged in providing services within the emergency department punishable by imprisonment in a county jail not exceeding one year, by a fine not exceeding \$2,000, or by both that fine and imprisonment. CFCA/FDAC had a support position on this measure. (Chapter 937, Statutes of 2024; Signed 09/29/2024).

AB 1976 (Haney) would require the inclusion of naloxone hydrochloride or another FDA-approved opioid antagonist for reversing opioid overdoses, along with usage instructions in workplace first aid kits. The division will provide guidance to employers on the proper storage of the opioid antagonist according to the manufacturer's guidelines. CFCA/FDAC had a support position on this measure. (Chapter 689, Statutes of 2024; Signed 09/27/2024).

AB 2968 (Connolly) would require the disaster procedures in the comprehensive school safety plans to include the establishment of a procedure to identify appropriate refuge shelter for all pupils and staff for use in the event of an evacuation order, and to notify the operational area having jurisdiction of the refuge. CFCA/FDAC had a support position on this measure. (Chapter 582, Statutes of 2024; Signed 09/25/2024).

SB 504 (Dodd) would require the department, when reviewing applications for the local assistance grant program, to give priority to any local governmental entity that is qualified to perform defensible space assessments in very-high and high fire hazard severity zones and that reports that information using the common reporting platform, as provided. CFCA/FDAC had a support position in 2023 on this measure. (Chapter 982, Statutes of 2024; Signed on 09/29/2024).

However, based on amendments, concerns had arisen that with the continued delay in the classification of Moderate and High Fire Hazard Severity Zones in LRA, anything that envisions distribution of state grant money based on maps would clearly undercount eligible areas.

SB 1447 (Durazo) would authorize the Children's Hospital Los Angeles to seek approval from the Department of Health Care Access and Information for an extension to the January 1, 2030, compliance deadline described above by up to 3 years. CFCA/FDAC had an oppose position on this measure. (Chapter 896, Statutes of 2024; Signed 09/28/2024).

VETOED LEGISLATION

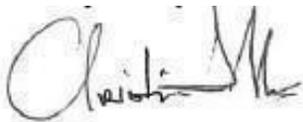
SB 1432 (Caballero) would have authorized a hospital owner or operator to submit an application, by specified dates, to the department for additional extensions to the compliance deadline. We have an opposed position.

AB 2330 (Holden) would have authorized a city, county, city and county, special district, or other local agency to submit to the department a wildfire preparedness plan to conduct wildfire preparedness activities on land designated as a fire hazard severity zone, as defined, that minimizes impacts to wildlife and habitat for candidate, threatened, and endangered species. We submitted a letter on your behalf requesting the Governor's signature.

AB 1792 (Rodriguez) would have required the authority to develop standards, on or before January 1, 2027, for personal protective equipment for ambulance personnel and to update the standards on or before January 1, 2032, and every 5 years thereafter. We submitted a letter on your behalf requesting the Governor's signature.

AB 1168 (Bennett) would have required a local EMS agency to offer a right of first refusal to the designated provider(s) of an exclusive operating area (EOA) if a city's administration of prehospital EMS causes the EOA to no longer meet requirements. The provider(s) would be allowed to continue serving a new exclusive operating area outside the city, which would be established without a competitive process.

Respectfully,

A handwritten signature in black ink, appearing to read "Christian Tubbs". The signature is written in a cursive style with a large initial "C".

Christian Tubbs, Fire Chief
Southern Marin Fire District



**SOUTHERN MARIN
FIRE DISTRICT**
FIRE PREVENTION DIVISION

Southern Marin Fire Protection District
28 Liberty Ship Way Suite 280 Sausalito, CA 94965
Phone 415 388-8182
www.smfd.org

Paved Road Fuel Reduction Program

Dear Southern Marin Resident,

The Southern Marin Fire Protection District has made the reduction of flammable vegetation that surrounds us one of its biggest priorities. To that end, the District's multi-faceted Vegetation Management Program is coming to your neighborhood with two primary goals in mind: reduce flammable vegetation and improve access for emergency vehicles, particularly on narrow, winding streets.

The focus of the Vegetation Management Program in your neighborhood includes:

- Pruning trees to maintain emergency vehicle access - 15 feet vertically from the roads edge
- Removal of all flammable and encroaching vegetation from roadsides and sidewalks
- Evaluation of designated parking spots
- Clearing of vegetation around fire hydrants
- Any trees identified as dead or dying will be designated for removal with an orange flag

SCHEDULE

The following streets are scheduled for vegetation maintenance starting on or around: **October 7, 2024.**

CAMINO ALTO GRADE
ESCALON DR
LAURINA RD
OVERHILL RD

Attachment P2

Please do not pile any vegetation on the roadside for pick up. This project is for street clearing only.

If you have any questions regarding this program, concerns about specifically marked trees, or interest in scheduling a chipper day, please contact the Vegetation Management Specialist Jason Nancarrow at 415-388-8182 or jnancarrow@smfd.org.

Sincerely,

Jason Nancarrow
Vegetation Management Specialist
Southern Marin Fire Protection District
jnancarrow@smfd.org
415-388-8182

**Scan this code to subscribe to
Southern Marin Fire District's
Official E-Newsletter.**





**SOUTHERN MARIN
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Sincerely,

Jason Nancarrow
Vegetation Management Specialist
Southern Marin Fire Protection District
jnancarrow@smfd.org
415-388-8182

SCHEDULE

The following streets are scheduled for vegetation maintenance starting on or around: **October 7, 2024.**

EL CIDE CT
ERICA RD
FRIARS LN
LATTIE LN
MELALEUCA LN
RIDGE VIEW DR
SKYLINE TERR
TRILLIUM LN
WATERVIEW DR
WESTERN AVE

Attachment P1

**Scan this code to subscribe to
Southern Marin Fire District's
Official E-Newsletter.**





STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Finance Report

LEAD DIVISION: N/A

RECOMMENDED MOTION: Suggested Action: Receive Report

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

[October 2024 BOD Report.pdf](#)

PREPARED BY: Alyssa Schiffmann

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



Southern Marin Fire Protection District

Board of Directors

President, Ashley Raveche, Vice-President, Pete Fleming, Secretary, Clifford Waldeck
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FINANCE STAFF REPORT

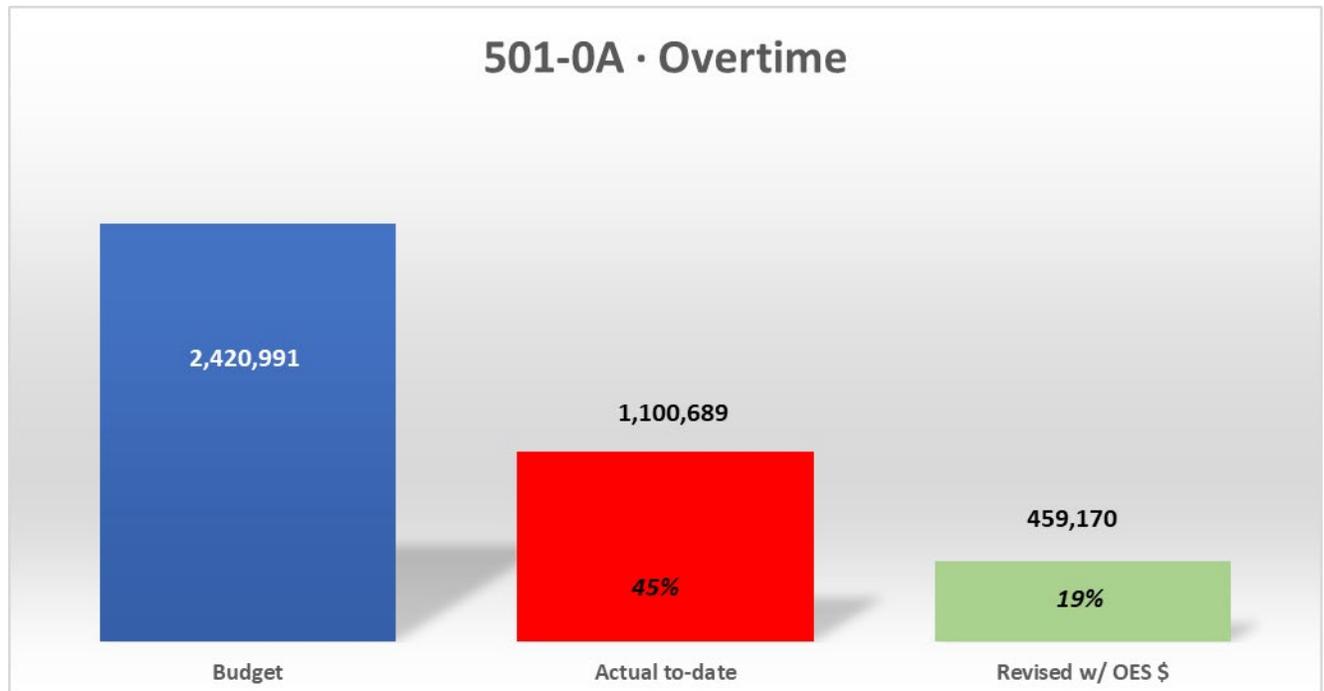
FY25 Budget Report

The FY25 Budget to-date is on track at 27% of our 25% projection through October 10, 2024.

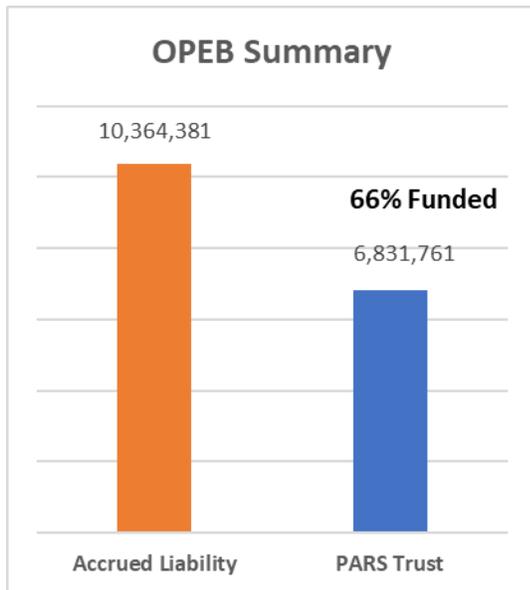
We are over our projected target for this date due to many prepaid annual expenses (517-E/K MERA, 523-S LAFCo, 513-V Software Subscriptions), but mainly due to overtime caused by strike team deployments (details in next section). See attached *FY25 BUDGET REPORT* for line-by-line details.

Overtime Accounting Including OES Reimbursements

As of this report, line 501-0A Overtime is at 45% of the budgeted amount. Reimbursable costs for strike teams deployed so far this fiscal year total \$641K. Without the overtime costs incurred by strike teams, the overtime line is at 19% of the FY25 budget to-date.



Other Post-Employment Benefits / Pension Rate Stabilization Program Trust



The OPEB/PRSP Trust balance as of 9/30/2024 was \$8,174,298.66, reflecting a cumulative increase of \$266,936.12 in investment gains net of fees in August and September.

As per the Marin County Employees' Retirement Association's (MCERA) valuation dated June 30, 2023, the pension plan is funded at 93%.

Unallocated Reserve Balance / History

As of this report the combined balance of the unallocated and dry period reserves is \$10,823,254. A transfer of \$1M was made to the Operating Fund from the Dry Period Reserves in September, to cover operating expenses. We anticipate needing to continue to tap into the Dry Period Reserve Fund until the County makes the first property tax disbursement – 55% of the total – in mid-December.

Respectfully,

Alyssa Schiffmann

Alyssa Schiffmann, Finance Manager

Southern Marin Fire Protection District FY25 BUDGET REPORT

25%	Jul 1 - Oct 10, 2024	Budget	\$ Over Budget	% of Budget
REVENUE:				
PROPERTY TAX	1,447	24,459,000	-24,457,553	0.01%
SPECIAL ASSESSMENT TAM/ALTO	0	909,000	-909,000	0%
EMR & FIRE PROTECTION TAX	0	3,109,000	-3,109,000	0%
ERAF	161,263	1,700,000	-1,538,737	9%
MEASURE C JPA	0	1,499,816	-1,499,816	0%
CELL SITE RENTAL	47,026	80,000	-32,974	59%
SAUSALITO OPEB REIMBURSEMENT	58,000	58,000	0	100%
FEES FOR SERVICE:				
GGNRA CONTRACT	0	345,000	-345,000	0%
INTERAGENCY AGREEMENTS	0	749,944	-749,944	0%
MUTUAL AID AGREEMENTS	255,168	650,000	-394,832	39%
PLAN FEES	64,828	331,000	-266,172	20%
SMEMPS REVENUE	0	1,900,000	-1,900,000	0%
REIMBURSEMENTS / REFUNDS	20,692	20,000	692	103%
WORKERS' COMP REIMBURSEMENTS	71,159	150,000	-78,841	47%
INTEREST	21,885	400,000	-378,115	5%
TOTAL REVENUE	701,468	36,360,760	-35,659,292	2%
EXPENDITURES:				
SALARIES & BENEFITS				
501 · SALARIES				
501-A · Base Salaries	3,148,830	13,195,000	-10,046,170	24%
501-B · Sick Buy-Out	50,556	180,000	-129,444	28% retirement payout
501-C · Vacation Buy-Out	30,374	100,000	-69,626	30% retirement payout
Total 501 · SALARIES	3,229,760	13,475,000	-10,245,240	24%
501-O · OVERTIME				
501-0A · Overtime	1,100,689	2,420,991	-1,320,302	45% strike teams
501-0B · FLSA	67,905	305,000	-237,095	22%
501-0C · Out of Grade	4,533	40,000	-35,467	11%
Total 501-O · OVERTIME	1,173,126	2,765,991	-1,592,865	42%
504 · EMPLOYEE BENEFITS				
504-A · Health Benefits	622,833	2,330,000	-1,707,167	27% On track: paid thru Oct
504-AA · Retiree Medical	-24,773	400,000	-424,773	-6% On track
504-AB · Retiree Health Savings	44,656	223,000	-178,344	20%
504-AAA · Retiree Medical (OPEB)	0	252,000	-252,000	0%
504-B · Dental	45,779	190,000	-144,221	24%
504-C · Vision	3,781	16,400	-12,619	23%
504-D · Holiday Pay	3,293	575,000	-571,707	1%
504-E · District Share Retirement	987,319	4,200,000	-3,212,681	24%
504-G · Educational Allowance	131,490	551,000	-419,510	24%

Southern Marin Fire Protection District FY25 BUDGET REPORT

	Jul 1 - Oct 10, 2024	Budget	\$ Over Budget	% of Budget	
25%					
504-H · Clothing Allowance	0	32,400	-32,400	0%	
504-K · Workers Compensation	547,932	1,594,500	-1,046,568	34%	On track: paid thru Dec
504-L · Def.Comp. Employer %	141,242	603,000	-461,758	23%	
504-N · Long Term Disability	10,237	34,050	-23,814	30%	On track: paid thru Oct
504-O · Long Term Care Insurance	28,644	82,700	-54,056	35%	On track: paid thru Nov
504-S · Longevity	4,982	25,000	-20,018	20%	
504-V · W/C Payroll Audit Adjustment	0	100,000	-100,000	0%	
504-X · Life Insurance	3,811	19,800	-15,989	19%	
504-Y · Payroll Taxes	65,352	298,500	-233,148	22%	
Total 504 · EMPLOYEE BENEFITS	2,616,577	11,527,350	-8,910,773	23%	
Total SALARIES & BENEFITS	7,019,462	27,768,341	-20,748,879	25%	
OPERATING EXPENSES					
511 · OFFICE EXPENSE					
511-A · General Office Supply	2,450	19,000	-16,550	13%	
511-B · Copier/Printer Expenses	2,109	46,750	-44,641	5%	
511-C · Maps & Run Books	2,634	3,270	-636	81%	Annual pmt
511-D · Postage	1,067	7,000	-5,933	15%	
Total 511 · OFFICE EXPENSE	8,260	76,020	-67,760	11%	
513 · SPECIAL DEPARTMENT EXPENSE					
513-F · Subscriptions	311	1,192	-881	26%	
513-G · Awards	544	3,500	-2,956	16%	
513-H · Office Equipment Replacement	0	2,500	-2,500	0%	
513-L · Photos	1,466	4,500	-3,034	33%	
513-O · Misc. Celebrations/flowers	312	2,800	-2,488	11%	
513-Q · Station Flags	657	3,000	-2,343	22%	
513-S · Hydrant Supplies	0	2,500	-2,500	0%	
513-U · Misc. Computer Supplies	910	13,600	-12,690	7%	
513-V · Software Subscriptions Services	157,968	315,720	-157,752	50%	Annual prepaid
Total 513 · SPECIAL DEPARTMENT EXPENSE	162,169	349,312	-187,143	46%	
515 · CLOTHING & PERSONNEL SUPPLIES					
515-A · Uniforms/Boots	4,938	103,865	-98,927	5%	
515-B · Badges	544	5,300	-4,756	10%	
515-G · Personal Protective Equipment	1,388	114,700	-113,312	1%	
515-H · Misc Repairs/struc cloth	2,716	42,000	-39,284	6%	
515-I · Wildland - Safety Clothing	1,610	20,245	-18,635	8%	
515-N · Strike Team Equipment (OOC)	1,701	8,000	-6,299	21%	
515-P · New Employee Gear	0	94,715	-94,715	0%	
515-T · Wildland Shelters	0	8,145	-8,145	0%	
515-U · Rescue Swimmer Gear	5,540	12,065	-6,525	46%	
515-V · USAR Equipment	4,374	11,000	-6,626	40%	
Total 515 · CLOTHING & PERSONNEL SUPPL	22,810	420,035	-397,225	5%	
517 · COMMUNICATIONS					

Southern Marin Fire Protection District FY25 BUDGET REPORT

25%	Jul 1 - Oct 10, 2024	Budget	\$ Over Budget	% of Budget	
					On track: new plan will reduce future bills
517-A · Telephone	15,479	38,300	-22,821	40%	
517-B · Dispatch including CAD Service	0	766,762	-766,762	0%	
					Incl upfront remote satellite charges
517-D · Cell Phones	23,195	71,800	-48,605	32%	
517-E · MERA Operating Costs	114,801	114,800	1	100%	Final
517-G · Internet/IDSL	6,722	42,840	-36,118	16%	
517-I · Phone Repairs/Replacement	1,595	16,400	-14,805	10%	
517-K · MERA-New Project Financing	16,093	16,093	0	100%	Final
Total 517 · COMMUNICATIONS	177,886	1,066,995	-889,109	17%	
518 · UTILITIES					
518-A · PG&E Station 4	5,596	22,500	-16,904	25%	Overbudget
518-B · PG&E Station 9	3,609	30,000	-26,391	12%	
518-C · MMWD Station 4	1,264	5,000	-3,736	25%	Overbudget
518-D · MMWD Station 9	610	5,500	-4,890	11%	
518-E · Richardson Bay Sanitation	0	1,500	-1,500	0%	
518-F · PG&E Station 1	2,530	22,000	-19,470	12%	
518-G · MMWD - Station 1	347	6,000	-5,653	6%	
518-H · Sanitation - Station 1	1,684	5,000	-3,316	34%	Final
518-I · Sanitation & Refuse - Sta 4	0	25,000	-25,000	0%	
518-J · PG&E LSW	6,424	36,000	-29,576	18%	Thru August
Total 518 · UTILITIES	22,064	158,500	-136,436	14%	
520 · BUILDING & GROUNDS MAINTENANCE					
520-B · Janitorial Supplies	7,470	32,500	-25,030	23%	
520-C · Unscheduled Repairs & Maint.	19,823	100,000	-80,177	20%	
					On track: paid thru October
520-D · Sprinklers/Alarm System	1,148	3,500	-2,352	33%	
520-E · Elevator Contract	0	8,500	-8,500	0%	
520-H · Carpets - Cleaning	0	3,000	-3,000	0%	
520-K · Kitchen Supplies	1,311	3,700	-2,389	35%	
520-L · Sign Changes	0	5,000	-5,000	0%	
Total 520 · BUILDING & GROUNDS MAINTENANCE	29,751	156,200	-126,449	19%	
521 · EQUIPMENT MAINTENANCE					
521-A · Radio Repair	5,125	27,000	-21,875	19%	
521-B · Breathing Air Systems	4,762	24,000	-19,238	20%	
521-E · Mechanical Systems - Contract	1,568	13,000	-11,432	12%	
521-H · Repairs & Unscheduled Maint.	4,058	20,000	-15,942	20%	
521-I · Ladder Testing	0	3,500	-3,500	0%	
521-J · Portable Equipment	10,721	27,500	-16,779	39%	
521-K · Extinguishers/Annual Maint.	610	4,200	-3,590	15%	
521-M · Gym Equipment Maintenance	8,107	27,000	-18,893	30%	
521-O · Copier Contracts - Sta 9/LSW	2,050	10,000	-7,950	21%	
521-R · Hose Maint/Nozzle & Fittings	1,742	5,000	-3,258	35%	

Southern Marin Fire Protection District FY25 BUDGET REPORT

	Jul 1 - Oct 10, 2024	Budget	\$ Over Budget	% of Budget	
25%					
521-W · Dive Team Maintenance	5,172	23,000	-17,828	22%	
Total 521 · EQUIPMENT MAINTENANCE	43,914	184,200	-140,286	24%	
521-1 · VEHICLE MAINTENANCE					
521-1A · Vehicle Repair	31,447	274,000	-242,553	11%	
521-1B · Fuel	24,233	126,000	-101,767	19%	
521-1C · Marine Division	5,957	26,600	-20,643	22%	
521-1D · Fireboat Docking Fee	4,112	6,000	-1,888	69%	On track
521-1E · Rescue Watercraft	10,907	12,400	-1,493	88%	RWC wrapping
Total 521-1 · VEHICLE MAINTENANCE	76,656	445,000	-368,344	17%	
523 · SPECIALIZED SERVICES					
523-A · Board Per Diem	3,200	50,000	-46,800	6%	
523-B · Payroll Processing/Bank Fees	7,352	37,000	-29,648	20%	
523-C · Legal/Professional Fees	134,226	400,000	-265,774	34%	Overbudget: thru August
523-D · Legal Postings	0	2,000	-2,000	0%	
523-E · Elections	0	80,000	-80,000	0%	
523-F · Haz Mat JPA	0	15,000	-15,000	0%	
523-G · Tax Collection Fees	0	310,000	-310,000	0%	
523-K · New Employment Backgrounds etc	540	15,000	-14,460	4%	
523-L · Computer Consulting Services	3,213	47,500	-44,287	7%	
523-M · Audit	1,615	21,000	-19,385	8%	
523-N · Parcel Tax Refunds	0	3,000	-3,000	0%	
523-P · Dept. Physical Exams	9,110	25,000	-15,890	36%	
523-Q · Health & Wellness	4,380	30,000	-25,620	15%	
523-R · Fire Investigation JPA	0	9,685	-9,685	0%	
523-S · LAFCO Operating Expenses	14,837	14,837	-0	100%	Final
523-T · Team Building	1,757	16,500	-14,743	11%	
523-X · Promotional Test	0	4,000	-4,000	0%	
523-Z · Disaster Preparedness	0	6,000	-6,000	0%	
523-ZA · Actuary	0	6,500	-6,500	0%	
523-ZB · Vegetation Management	1,439,420	2,394,650	-955,230	60%	On track
523-ZC · Fire Prevention	8,162	36,920	-28,758	22%	
523-ZF · Outside Services	5,340	37,600	-32,260	14%	
523-ZG · Public Outreach	2,696	100,060	-97,364	3%	
523-ZH · DEI Initiatives	46,763	134,375	-87,612	35%	On track
Total 523 · SPECIALIZED SERVICES	1,682,611	3,796,627	-2,114,016	44%	
524 · INSURANCE					
524-A · Comprehensive Insurance	0	132,000	-132,000	0%	
Total 524 · INSURANCE	0	132,000	-132,000	0%	
526 · TRAINING & CONFERENCES					
526-A · Training	23,494	264,367	-240,873	9%	
526-I · EMS Recertifications	375	4,300	-3,925	9%	
Total 526 · TRAINING & CONFERENCES	23,869	268,667	-244,798	9%	
526-1 · MEMBERSHIPS & STAFF CONF.					

Southern Marin Fire Protection District FY25 BUDGET REPORT

	Jul 1 - Oct 10, 2024	Budget	\$ Over Budget	% of Budget	
25%					
526-1A · General	3,208	8,435	-5,228	38%	Prepaid annual dues
Total 526-1 · MEMBERSHIPS & STAFF CONF.	3,208	8,435	-5,228	38%	
526-2 · MEETINGS & TRAVEL EXPENSES					
526-2A · Food/Meetings	2,974	14,200	-11,226	21%	
526-2B · Transportation/Bridge Tolls	733	2,700	-1,967	27%	
526-2D · Strike Team Expenses	13,112	18,000	-4,888	73%	
Total 526-2 · MEETINGS & TRAVEL EXPENSE	16,819	34,900	-18,081	48%	
527 · RENT					
527-A · Station 1 Rent	50,000	100,000	-50,000	50%	Paid thru Dec
527-B · LSW Rent	143,697	349,200	-205,503	41%	Paid thru Nov
Total 527 · RENT	193,697	449,200	-255,503	43%	
583-4 · EQUIPMENT					
583-4B · Non-SMEMPS EMS Equipment	0	31,000	-31,000	0%	
583-4C · Knox Box Key Replacement	721	2,000	-1,279	36%	On track
583-4D · Hydrants	0	47,855	-47,855	0%	
583-4F · Hoses	27,235	69,101	-41,866	39%	
583-4H · Radios	0	32,500	-32,500	0%	
583-4K · Office Equipment	27,221	34,790	-7,569	78%	Recliners
583-4R · New Workstations	0	10,000	-10,000	0%	
583-4U · Thermal Image Camera	0	20,000	-20,000	0%	
583-4V · MDC iPad Program	3,607	85,870	-82,263	4%	
583-4Z · One-Time Misc Equipment	22,523	33,000	-10,477	68%	On track: rope rescue equip
Total 583-4 · EQUIPMENT	81,308	366,116	-284,808	22%	
589 · CONTINGENCY	0	50,000	-50,000	0%	
Total OPERATING EXPENSES	2,545,021	7,962,207	-5,417,186	32%	
GRANT FUNDED EXPENDITURES					
590 · GRANT PROJECTS					
590-C · Hwy 1 Veg Management	419,194	419,194	0	100%	Final
Total 590 · GRANT PROJECTS	419,194	419,194	0	100%	
Total GRANT FUNDED EXPENDITURES	419,194	419,194	0	100%	
585 · DEBT SERVICE					
585-A · Principal Payments	177,741	227,863	-50,122	78%	On track
585-B · Debt Service Interest	16,125	31,015	-14,890	52%	On track
Total 585 · DEBT SERVICE	193,865	258,878	-65,013	75%	
CAPITAL OUTLAY					
583-5 · FUNDED FROM RESERVES					
583-5H · Other Repairs	16,430	100,000	-83,570	16%	
583-5J · New Apparatus	1,918	265,000	-263,082	1%	
583-5V · Station 4 Remodel	0	255,500	-255,500	0%	
583-5W · One-Time Misc. Expenses	10,763	127,399	-116,636	8%	
Total 583-5 · FUNDED FROM RESERVES	29,111	747,899	-718,788	4%	
Total CAPITAL OUTLAY	29,111	747,899	-718,788	4%	

Southern Marin Fire Protection District FY25 BUDGET REPORT

	Jul 1 - Oct 10, 2024	Budget	\$ Over Budget	% of Budget
25%				
TOTAL EXPENDITURES	10,206,653	37,156,519	-26,949,866	27%
NET REVENUE	-9,505,185	-795,759	-8,709,426	
Other Revenue				
600 - Prior Year Rollover	0	1,180,411	-1,180,411	0%
Total Other Revenue	0	1,180,411	-1,180,411	0%
NET EXCESS/(DEFICIENCY)	-9,505,185	384,652		

Southern Marin Fire Protection District Statement of Net Assets

	Oct 10, 2024	Sept 12, 2024
ASSETS		
Current Assets		
Checking/Savings		
74900 · Operating Fund - County	324,779	549,469
Capital Replacement Fund	2,862,219	2,862,219
Dry Period Reserve	9,823,254	10,823,254
Unallocated Reserves	1,000,000	1,000,000
1535 · Bank of Marin MM	366,044	1,616,044
7635 · Bank of Marin Payroll	59,815	200,755
1259 · Wells Fargo	56,992	92,240
11200 · Petty Cash	48	48
11000 · Paypal	2,495	2,005
Total Checking/Savings	14,495,645	17,146,034
Other Current Assets		
11300 · Accounts Receivable	231,851	48,533
11400 · Advance Retirement Payment	190,205	183,028
11500 · Undeposited Funds	0	0
11600 · Loan Receiveable	2,928	239
11700 · Prepaid Expenses	793,137	793,137
11800 · LSW Building Deposit	51,024	51,024
Total Other Current Assets	1,269,146	1,075,961
Total Current Assets	15,764,791	18,221,995
Fixed Assets		
12000 · Equipment	7,858,677	7,858,677
12100 · Accumulated Depreciation	-8,249,631	-8,249,631
12200 · Buildings	3,566,726	3,566,726
12300 · Land	214,807	214,807
12310 · Leased Assets	4,986,988	4,986,988
12320 · Accumulated Amortization	-716,879	-716,879
12400 · Construction Work-In-Progress	1,671,864	1,671,864
Total Fixed Assets	9,332,552	9,332,552
Other Assets		
13000 · Deferred Outflows - Pension	7,684,798	7,684,798
13100 · Deferred Outflows - OPEB	404,825	404,825
13200 · Interagency Receivable	986,000	986,000
13300 · PARS Pension Trust	1,263,277	1,263,277
13400 · Net Pension Asset	0	0
Total Other Assets	10,338,900	10,338,900
TOTAL ASSETS	35,436,243	37,893,447
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
20000 · Accounts Payable	0	0
21800 · Bond Deposits	30,000	10,000
21900 · Accrued Interest	6,598	6,598
22200 · CalCard	-13,825	-22,832
500 · Payroll Liabilities	0	38
Total Current Liabilities	22,773	-6,195

Southern Marin Fire Protection District Statement of Net Assets

	Oct 10, 2024	Sept 12, 2024
Long Term Liabilities		
30000 · DEFERRED INFLOWS-PENSION	2,318,176	2,318,176
30250 · DEFERRED INFLOWS-OPEB	255,126	255,126
31000 · NET PENSION LIABILITY	7,896,944	7,896,944
31200 · NET OPEB LIABILITY	5,039,563	5,039,563
31300 · COMPENSATED ABSENCES	2,276,520	2,276,520
31400 · LEASE LIABILITY	5,151,319	5,151,319
	22,937,648	22,937,648
Total Long Term Liabilities	22,937,648	22,937,648
Total Liabilities	22,960,421	22,931,452
Equity		
32220 · TO BE PROVIDED - INT. PAYABLE	-6,598	-6,598
32000 · AMOUNT TO BE PROVIDED - OPEB	-4,889,864	-4,889,864
32100 · AMOUNT TO BE PROVIDED - PENSION	-687,262	-687,262
32200 · TO BE PROVIDED - LEAVE ACCRUALS	-2,276,520	-2,276,520
32550 · RESTRICTED PENSION TRUST	-1,263,277	-1,263,277
32560 · RESTRICTED MWPA	-1,491,656	-1,691,995
32600 · FIXED ASSET FUND	4,691,717	4,691,717
32700 · FUND BALANCE	27,904,468	28,116,467
NET REVENUE	-9,505,185	-7,030,672
	12,475,822	14,961,995
Total Equity	12,475,822	14,961,995
TOTAL LIABILITIES & EQUITY	35,436,243	37,893,447

Southern Marin Fire Protection District

Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
4990110 · GENERAL REVENUE						
499500 · FEES FOR SERVICE						
499520 · MUTUAL AID AGREEMENTS						
Invoice	09/17/2024	24-25-14	OFFICE OF EMERGENCY SERVICES	Shelly 7/9-7/22/24	104,469.45	General
Invoice	09/17/2024	24-25-14	OFFICE OF EMERGENCY SERVICES	Shelly 7/9-7/22/24	34,012.58	General
Invoice	09/17/2024	24-25-14	OFFICE OF EMERGENCY SERVICES	Shelly 7/9-7/22/24	13,848.20	General
Total 499520 · MUTUAL AID AGREEMENTS					<u>152,330.23</u>	
499525 · PLAN FEES						
Deposit	09/13/2024			Deposit	356.45	Prevention
Deposit	09/13/2024			Deposit	424.75	Prevention
Deposit	09/16/2024			Deposit	493.73	Prevention
Deposit	09/17/2024	various		Deposit	191.00	Prevention
Deposit	09/17/2024			Deposit	695.54	Prevention
Deposit	09/18/2024			Deposit	413.24	Prevention
Deposit	09/19/2024			Deposit	353.81	Prevention
Deposit	09/20/2024			Deposit	2,577.31	Prevention
Deposit	09/23/2024			Deposit	859.35	Prevention
Deposit	09/24/2024			Deposit	695.54	Prevention
Deposit	09/25/2024			Deposit	1,522.02	Prevention
Deposit	09/26/2024			Deposit	695.54	Prevention
Deposit	09/26/2024			Deposit	892.35	Prevention
Deposit	09/30/2024			Deposit	2,185.53	Prevention
Deposit	10/08/2024	various		Deposit	1,553.00	Prevention
Deposit	10/08/2024			Deposit	772.99	Prevention
Total 499525 · PLAN FEES					<u>14,682.15</u>	
Total 499500 · FEES FOR SERVICE					<u>167,012.38</u>	
480000 · REIMBURSEMENTS / REFUNDS						
Deposit	09/17/2024	7107934	US BANK	rebate	2,745.22	General
Total 480000 · REIMBURSEMENTS / REFUNDS					<u>2,745.22</u>	
481000 · WORKERS' COMP REIMBURSEMENTS						
Deposit	09/17/2024	201959			3,238.30	General
Deposit	09/17/2024	201961			3,238.30	General
Deposit	09/17/2024	202036			3,238.30	General
Deposit	10/08/2024	202486			3,238.30	General
Deposit	10/08/2024	202425			3,238.30	General
Deposit	10/08/2024	202907			3,238.30	General
Deposit	10/08/2024	202482			3,469.60	General
Deposit	10/08/2024	202404			3,238.30	General
Deposit	10/08/2024	202905			3,238.30	General
Total 481000 · WORKERS' COMP REIMBURSEMENTS					<u>29,376.00</u>	
Total 4990110 · GENERAL REVENUE					<u>199,133.60</u>	
SALARIES & BENEFITS						
501 · SALARIES						
501-A · Base Salaries						
Check	09/23/2024	808909574	EXPRESS SERVICES	#31311627	-1,645.41	General

10/17/2024

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	09/23/2024	808909574	EXPRESS SERVICES	#31336764	-1,687.60	General
Check	09/26/2024	eft	PAYROLL	Reg	-403,663.63	General
Check	09/26/2024	eft	PAYROLL	Reg	-11,321.81	MU
Check	09/26/2024	eft	PAYROLL	Reg	-24,675.79	Prevention
Check	09/26/2024	eft	PAYROLL	DFM	-4,463.22	MWPA
Check	09/26/2024	eft	PAYROLL	WMS2	-3,666.60	MWPA
Check	09/26/2024	eft	PAYROLL	WMS1	-3,666.60	MWPA
Check	09/26/2024	eft	PAYROLL	NRG	-2,507.20	MWPA
Check	09/26/2024	eft	PAYROLL	WC	-6,033.72	General
Check	09/26/2024	eft	PAYROLL	WC	-2,420.65	General
Check	09/26/2024	eft	PAYROLL	WC	-4,391.21	General
Check	09/26/2024	eft	PAYROLL	WC	-4,841.30	General
Check	09/26/2024	eft	PAYROLL	WC	-5,325.43	General
Check	10/07/2024	808909622	EXPRESS SERVICES	#31366582 wk 9-29-24	-1,687.60	General
Check	10/07/2024	808909622	EXPRESS SERVICES	#31306052 wk 10-6-24	-1,687.60	General
Check	10/10/2024	eft	PAYROLL	Reg	-401,447.25	General
Check	10/10/2024	eft	PAYROLL	Reg	-11,749.31	MU
Check	10/10/2024	eft	PAYROLL	Reg	-24,675.79	Prevention
Check	10/10/2024	eft	PAYROLL	DFM	-4,463.22	MWPA
Check	10/10/2024	eft	PAYROLL	WMS2	-3,666.60	MWPA
Check	10/10/2024	eft	PAYROLL	WMS1	-3,666.60	MWPA
Check	10/10/2024	eft	PAYROLL	NRG	-2,934.70	MWPA
Check	10/10/2024	eft	PAYROLL	WC	-6,033.72	General
Check	10/10/2024	eft	PAYROLL	WC	-4,841.30	General
Check	10/10/2024	eft	PAYROLL	WC	-4,391.21	General
Check	10/10/2024	eft	PAYROLL	WC	-4,841.30	General
Check	10/10/2024	eft	PAYROLL	WC	-5,325.43	General
Total 501-A · Base Salaries					-961,721.80	
Total 501 · SALARIES					-961,721.80	
501-O · OVERTIME						
501-0A · Overtime						
Check	09/26/2024	eft	PAYROLL	OT	-103,154.79	General
Check	09/26/2024	eft	PAYROLL	GOT	-94.08	General
Check	09/26/2024	eft	PAYROLL	CT	-4,394.48	General
Check	10/07/2024	808909646	TIBURON FPD	#2401014 Paramedic	-2,222.64	General
Check	10/10/2024	eft	PAYROLL	OT	-85,718.88	General
Check	10/10/2024	eft	PAYROLL	GOT	0.00	General
Check	10/10/2024	eft	PAYROLL	CT	0.00	General
Check	10/10/2024	eft	PAYROLL	OT	-549.52	MU
Check	10/10/2024	eft	PAYROLL	OT	-44.05	Prevention
Check	10/10/2024	eft	PAYROLL	OT DFM	-176.20	Prevention
Total 501-0A · Overtime					-196,354.64	
501-0B · FLSA						
Check	09/26/2024	eft	PAYROLL	F	-10,324.51	General
Check	10/10/2024	eft	PAYROLL	F	-10,241.81	General
Total 501-0B · FLSA					-20,566.32	

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
501-0C · Out of Grade						
Check	09/26/2024	eft	PAYROLL	G	-494.64	General
Check	10/10/2024	eft	PAYROLL	G	-410.70	General
Total 501-0C · Out of Grade					<u>-905.34</u>	
Total 501-O · OVERTIME					-217,826.30	
504 · EMPLOYEE BENEFITS						
504-A · Health Benefits						
Check	09/19/2024	eft	CONNECT YOUR CARE	cobra administration	-34.78	General
Check	09/23/2024	808909563	BCN	September 2024	-246.00	General
Check	09/23/2024	808909563	BCN	September 2024	-12.60	Prevention
Check	09/23/2024	808909563	BCN	September 2024	-7.50	MU
Check	09/23/2024	808909563	BCN	September 2024	-2.40	MWPA
Check	09/23/2024	808909563	BCN	September 2024	-3.00	MWPA
Check	09/23/2024	808909563	BCN	September 2024	-3.00	MWPA
Check	09/23/2024	808909563	BCN	September 2024	-1.50	MWPA
Check	09/23/2024	808909563	BCN	remove Young, Patrick	3.00	General
Check	09/23/2024	808909563	BCN	remove Sollivan, Cordi	3.00	General
Check	09/23/2024	808909563	BCN	remove Grove, Jordan	3.00	General
Check	09/23/2024	808909586	KAISER PERMANENTE	#951366586058 october 2024	-84,777.99	General
Check	09/23/2024	808909586	KAISER PERMANENTE	october 2024 customer ID: 9513622328 plan L	-9,098.62	Prevention
Check	09/23/2024	808909586	KAISER PERMANENTE	october 2024 customer ID: 9513622328 plan L	-3,083.58	MU
Check	09/23/2024	808909586	KAISER PERMANENTE	october 2024 customer ID: 9513622328 plan L	-2,187.29	MWPA
Check	09/23/2024	808909586	KAISER PERMANENTE	october 2024 customer ID: 9513622328 plan L	-1,027.83	MWPA
Check	09/23/2024	808909587	KAISER PERMANENTE	#146100833942 october 2024	-37,442.56	General
Check	09/23/2024	808909587	KAISER PERMANENTE	october 2024 customer ID: 1461097593 plan S	-2,515.08	MWPA
Check	09/23/2024	808909601	856	TEAMSTERS LOCAL UNION NO. october blue cross	-15,704.62	General
Check	09/26/2024	eft	PAYROLL	T	-6,462.85	General
Check	09/26/2024	eft	PAYROLL	T	-253.63	MU
Check	09/26/2024	eft	PAYROLL	T	-507.25	Prevention
Check	09/26/2024	eft	PAYROLL	T	-253.63	MWPA
Check	09/26/2024	eft	PAYROLL	M2	3,618.00	General
Check	10/10/2024	eft	PAYROLL	T	-6,462.85	General
Check	10/10/2024	eft	PAYROLL	T	-253.63	MU
Check	10/10/2024	eft	PAYROLL	T	-507.25	Prevention
Check	10/10/2024	eft	PAYROLL	T	-253.63	MWPA
Check	10/10/2024	eft	PAYROLL	M2	3,618.00	General
Check	10/10/2024	eft	PAYROLL	AFT	41.60	
Total 504-A · Health Benefits					<u>-163,816.47</u>	
504-AA · Retiree Medical						
Invoice	10/01/2024	24-25-15	CITY OF SAUSALITO		353.24	General
Invoice	10/01/2024	24-25-15	CITY OF SAUSALITO		1,027.87	General
Invoice	10/01/2024	24-25-15	CITY OF SAUSALITO		1,027.87	General
Invoice	10/01/2024	24-25-15	CITY OF SAUSALITO		1,027.87	General

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Invoice	10/01/2024	24-25-15	CITY OF SAUSALITO		1,027.87	General
Deposit	10/08/2024	1386962		Deposit	2,349.92	General
Deposit	10/08/2024	1383195		Deposit	2,349.92	General
Total 504-AA · Retiree Medical					9,164.56	
504-AB · Retiree Health Savings						
Check	10/07/2024	808909607	VANTAGEPOINT TRANSFER AGENTS-803645	Plan#803645 RHS contribution	-6,040.00	General
Check	10/07/2024	808909607	VANTAGEPOINT TRANSFER AGENTS-803645	9/1-9/14/24	-216.00	MU
Check	10/07/2024	808909607	VANTAGEPOINT TRANSFER AGENTS-803645	9/1-9/14/24	-374.00	Prevention
Check	10/07/2024	808909607	VANTAGEPOINT TRANSFER AGENTS-803645	9/1-9/14/24	-94.00	MWPA
Check	10/07/2024	808909607	VANTAGEPOINT TRANSFER AGENTS-803645	9/1-9/14/24	-73.00	MWPA
Check	10/07/2024	808909607	VANTAGEPOINT TRANSFER AGENTS-803645	9/1-9/14/24	-73.00	MWPA
Check	10/07/2024	808909607	VANTAGEPOINT TRANSFER AGENTS-803645	9/1-9/14/24	-39.00	MWPA
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	Plan#803645 RHS contribution	-6,040.00	General
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	9/15-9/28/24	-216.00	MU
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	9/15-9/28/24	-374.00	Prevention
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	9/15-9/28/24	-94.00	MWPA
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	9/15-9/28/24	-73.00	MWPA
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	9/15-9/28/24	-73.00	MWPA
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	9/15-9/28/24	-39.00	MWPA
Check	10/07/2024	808909608	VANTAGEPOINT TRANSFER AGENTS-803645	Employer Retro	-73.00	General
Total 504-AB · Retiree Health Savings					-13,891.00	
504-E · District Share Retirement						
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	mv ta retro	-7,784.65	General
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	mv ta retro	20.66	General
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	9/1-9/14/24	-136,057.03	General
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	9/1-9/14/24	-1,123.48	MU
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	9/1-9/14/24	-7,237.19	Prevention
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	9/1-9/14/24	-1,141.69	MWPA
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	9/1-9/14/24	-382.79	MWPA
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	9/1-9/14/24	-382.79	MWPA
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	9/1-9/14/24	-203.24	MWPA
Check	09/25/2024	eft	MARIN COUNTY RETIREMENT	subvention	-1,954.63	General
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	9/5-9/28/24	-136,051.49	General
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	9/5-9/28/24	-1,123.48	MU
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	9/5-9/28/24	-7,237.19	Prevention
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	9/5-9/28/24	-1,141.69	MWPA
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	9/5-9/28/24	-382.79	MWPA
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	9/5-9/28/24	-382.79	MWPA

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	9/5-9/28/24	-203.24	MWPA
Check	10/10/2024	eft	MARIN COUNTY RETIREMENT	subvention	-1,954.63	General
Total 504-E · District Share Retirement					-304,724.13	
504-G · Educational Allowance						
Check	09/26/2024	eft	PAYROLL	E	-19,489.46	General
Check	09/26/2024	eft	PAYROLL	E	-258.91	Prevention
Check	09/26/2024	eft	PAYROLL	E	-223.16	MWPA
Check	10/10/2024	eft	PAYROLL	E	-19,489.46	General
Check	10/10/2024	eft	PAYROLL	E	-258.91	Prevention
Check	10/10/2024	eft	PAYROLL	E	-223.16	MWPA
Total 504-G · Educational Allowance					-39,943.06	
504-K · Workers Compensation						
Check	10/07/2024	808909624	FRMS	#FRMS00259 10/1/24-12/31/24	-273,966.00	General
Total 504-K · Workers Compensation					-273,966.00	
504-L · Def.Comp. Employer %						
Check	09/26/2024	eft	EMPOWER	9/1-9/14/24	-17,803.00	General
Check	09/26/2024	eft	EMPOWER	9/1-9/14/24	-483.00	MU
Check	09/26/2024	eft	EMPOWER	9/1-9/14/24	-1,235.00	Prevention
Check	09/26/2024	eft	EMPOWER	9/1-9/14/24	-183.00	MWPA
Check	09/26/2024	eft	EMPOWER	9/1-9/14/24	-223.00	MWPA
Check	09/26/2024	eft	EMPOWER	9/1-9/14/24	-183.00	MWPA
Check	09/26/2024	eft	EMPOWER	9/1-9/14/24	-42.00	MWPA
Check	09/27/2024	eft	NATIONWIDE RETIREMENT SOLUTIONS	employer	-1,607.00	General
Check	09/27/2024	eft	NATIONWIDE RETIREMENT SOLUTIONS	employer	-97.50	MWPA
Check	09/27/2024	eft	NATIONWIDE RETIREMENT SOLUTIONS	employer	-97.50	MU
Check	10/10/2024	eft	EMPOWER	9/15-9/28/24	-17,814.00	General
Check	10/10/2024	eft	EMPOWER	9/15-9/28/24	-515.00	MU
Check	10/10/2024	eft	EMPOWER	9/15-9/28/24	-1,235.00	Prevention
Check	10/10/2024	eft	EMPOWER	9/15-9/28/24	-183.00	MWPA
Check	10/10/2024	eft	EMPOWER	9/15-9/28/24	-223.00	MWPA
Check	10/10/2024	eft	EMPOWER	9/15-9/28/24	-183.00	MWPA
Check	10/10/2024	eft	EMPOWER	9/15-9/28/24	-74.00	MWPA
Total 504-L · Def.Comp. Employer %					-42,181.00	
504-N · Long Term Disability						
Check	09/23/2024	808909564	CAPF	october 2024 LTD	-2,242.00	General
Check	09/23/2024	808909564	CAPF	october 2024 LTD	-123.90	Prevention
Check	09/23/2024	808909564	CAPF	october 2024 LTD	-73.75	MU
Check	09/23/2024	808909564	CAPF	october 2024 LTD	-23.60	MWPA
Check	09/23/2024	808909564	CAPF	october 2024 LTD	-29.50	MWPA
Check	09/23/2024	808909564	CAPF	october 2024 LTD	-29.50	MWPA
Check	09/23/2024	808909564	CAPF	october 2024 LTD	-14.75	MWPA
Total 504-N · Long Term Disability					-2,537.00	
504-O · Long Term Care Insurance						
Check	10/07/2024	808909636	NPFBA	november 2024 long term care	-4,978.35	General
Check	10/07/2024	808909636	NPFBA	november 2024 long term care	-303.02	Prevention

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	10/07/2024	808909636	NPFBA	november 2024 long term care	-180.38	MU
Check	10/07/2024	808909636	NPFBA	november 2024 long term care	-57.72	MWPA
Check	10/07/2024	808909636	NPFBA	november 2024 long term care	-72.15	MWPA
Check	10/07/2024	808909636	NPFBA	november 2024 long term care	-72.15	MWPA
Check	10/07/2024	808909636	NPFBA	november 2024 long term care	-36.08	MWPA
Total 504-O · Long Term Care Insurance					-5,699.85	
504-S · Longevity						
Check	09/26/2024	eft	PAYROLL	N	-762.73	General
Check	10/10/2024	eft	PAYROLL	N	-844.47	General
Total 504-S · Longevity					-1,607.20	
504-X · Life Insurance						
Check	09/23/2024	808909554	WASHINGTON NATIONAL INSURANCE CO	W2465922 - 9/18-10/15/24	-38.76	General
Check	09/26/2024	eft	PAYROLL	T2	534.35	General
Check	10/10/2024	eft	PAYROLL	T2	534.35	General
Total 504-X · Life Insurance					1,029.94	
504-Y · Payroll Taxes						
Check	09/26/2024	eft	PAYROLL TAXES	ER	-8,081.94	General
Check	09/26/2024	eft	PAYROLL TAXES	ER	-176.24	MU
Check	09/26/2024	eft	PAYROLL TAXES	ER	-406.12	Prevention
Check	09/26/2024	eft	PAYROLL TAXES	ER	-84.76	MWPA
Check	09/26/2024	eft	PAYROLL TAXES	ER	-55.82	MWPA
Check	09/26/2024	eft	PAYROLL TAXES	ER	-55.82	MWPA
Check	09/26/2024	eft	PAYROLL TAXES	ER	-42.03	MWPA
Check	10/10/2024	eft	PAYROLL TAXES	ER	-7,762.16	General
Check	10/10/2024	eft	PAYROLL TAXES	ER	-191.11	MU
Check	10/10/2024	eft	PAYROLL TAXES	ER	-388.02	Prevention
Check	10/10/2024	eft	PAYROLL TAXES	ER	-74.03	MWPA
Check	10/10/2024	eft	PAYROLL TAXES	ER	-55.82	MWPA
Check	10/10/2024	eft	PAYROLL TAXES	ER	-55.82	MWPA
Check	10/10/2024	eft	PAYROLL TAXES	ER	-48.54	MWPA
Total 504-Y · Payroll Taxes					-17,478.23	
Total 504 · EMPLOYEE BENEFITS					-855,649.44	
Total SALARIES & BENEFITS					-2,035,197.54	
OPERATING EXPENSES						
511 · OFFICE EXPENSE						
511-A · General Office Supply						
Check	10/07/2024	808909626	KIMBER COMMUNICATIONS	#2908 - Art work for past BOD photo framing	-162.50	General
Total 511-A · General Office Supply					-162.50	
Total 511 · OFFICE EXPENSE					-162.50	
513 · SPECIAL DEPARTMENT EXPENSE						
513-F · Subscriptions						
Check	10/07/2024	808909633	MARIN INDEPENDENT JOURN	subscription 10/25/24-4/24/25 (26 weeks from 9/30/24)	-62.75	General
Total 513-F · Subscriptions					-62.75	
513-V · Software Subscriptions Services						

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	09/23/2024	808909583	GRANICUS	#190771 Peak Agenda Mgmt: maint/hosting/licensing	-7,347.82	General
Check	09/23/2024	808909585	IMAGE TREND	#PS-INV-110199 8/28/24-8/27/25	-2,450.00	General
Check	09/23/2024	808909593	MARIN IT	#2024-124656 misc service monitoring september 2024	-1,162.50	General
Check	10/07/2024	808909631	MARIN IT	#2024-25864 SISAL renewal	-99.99	General
Check	10/07/2024	808909645	SIMPPLR INC.	#10007791 intranet with newsletter	-14,400.00	General
Total 513-V · Software Subscriptions Services					-25,460.31	
Total 513 · SPECIAL DEPARTMENT EXPENSE					-25,523.06	
515 · CLOTHING & PERSONNEL SUPPLIES						
515-A · Uniforms/Boots						
Check	09/23/2024	808909569	COLLINS, PATTI	#6335 sew work	-16.27	General
Check	09/23/2024	808909576	EMERGENCY EQUIPMENT MANAGEMENT, INC.	#65904 shirts/pants/alterations (mead)	-896.21	MU
Check	09/23/2024	808909576	EMERGENCY EQUIPMENT MANAGEMENT, INC.	#65904 shirts/pants/alterations (missio)	-838.00	General
Check	10/07/2024	808909637	NORTH BAY EMBROIDERED	Oct 24 polos (2) - NRG temp	-147.01	MWPA
Total 515-A · Uniforms/Boots					-1,897.49	
515-H · Misc Repairs/struc cloth						
Check	09/23/2024	808909603	TOTAL CARE	#300033292 ppe uniform cleaning	-228.00	General
Total 515-H · Misc Repairs/struc cloth					-228.00	
Total 515 · CLOTHING & PERSONNEL SUPPLIES					-2,125.49	
517 · COMMUNICATIONS						
517-A · Telephone						
Check	09/23/2024	808909561	AT&T/CALNET 382	#22267184 8/10-9/09/24	-26.43	General
Check	10/07/2024	808909614	AT&T/CALNET 382	#22343561 8/25-9/24/24	-9.42	General
Check	10/07/2024	808909638	RING CENTRAL	#CD_000926532 customer user id: 63454271007 9/30 - 10/30/2024	-1,109.38	General
Check	10/07/2024	808909638	RING CENTRAL	#CD_000903491 customer user id: 63454271007 8/2 - 09/29/2024	-1,163.07	General
Total 517-A · Telephone					-2,308.30	
517-D · Cell Phones						
Check	09/23/2024	808909581	FIRSTNET	#09102024	-1,420.96	General
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24	-3,384.45	General
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24	-211.08	Prevention
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24	-68.80	MU
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24	-16.50	MWPA
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24	-63.63	MWPA
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24	-41.53	MWPA
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24	-41.53	MWPA
Check	09/23/2024	808909602	VERIZON WIRELESS	9974208504 8/19-9/18/24 nrg	-52.14	MWPA
Check	10/07/2024	808909641	REMOTE SATELLITE SYSTEMS INT'L	#00129467 satellite phones (5) and lines 11/1/24 to - 10/31/25	-9,012.00	General
Total 517-D · Cell Phones					-14,312.62	
517-G · Internet/IDSL						
Check	09/13/2024	eft	COMCAST - EFT	LSW 1658	-680.03	General
Check	09/15/2024	eft	COMCAST - EFT	sta 9 2038	-554.75	General

10/17/2024

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	09/27/2024	eft	COMCAST - EFT	sta 1 7650	-314.98	General
Check	10/08/2024	eft	COMCAST - EFT	sta 4 0818	-344.75	General
Total 517-G · Internet/IDSL					-1,894.51	
Total 517 · COMMUNICATIONS					-18,515.43	
518 · UTILITIES						
518-A · PG&E Station 4						
Check	09/23/2024	808909597	PG&E	0872424565-2 8/14-9/12/24	-1,885.81	General
Total 518-A · PG&E Station 4					-1,885.81	
518-B · PG&E Station 9						
Check	09/23/2024	808909570	SOLED SOLAR HOLDINGS 1, LLC	#852134 sta 9 solar august 2024	-1,588.53	General
Check	09/23/2024	808909597	PG&E	1507412379-3 8/13-9/11/24	-24.64	General
Check	09/23/2024	808909597	PG&E	7621967160-9 8/14-9/12/24	-84.40	General
Total 518-B · PG&E Station 9					-1,697.57	
518-C · MMWD Station 4						
Check	10/07/2024	808909634	MMWD	132984 07/25-09/25/24	-554.41	General
Check	10/07/2024	808909634	MMWD	162994 07/25-09/25/24	-100.44	General
Total 518-C · MMWD Station 4					-654.85	
518-F · PG&E Station 1						
Check	09/23/2024	808909597	PG&E	4961811465-3 8/15-9/15/24	-1,001.75	General
Total 518-F · PG&E Station 1					-1,001.75	
518-J · PG&E LSW						
Check	10/07/2024	808909627	HARRISON HOLDINGS, LLC.	august	-3,268.12	General
Total 518-J · PG&E LSW					-3,268.12	
Total 518 · UTILITIES					-8,508.10	
520 · BUILDING & GROUNDS MAINTENANCE						
520-B · Janitorial Supplies						
Check	09/23/2024	808909562	BRADY IFS	#8776609 Liners and Laundry Detergent	-117.73	General
Check	09/23/2024	808909562	BRADY IFS	#8832396 Liners	-44.00	General
Check	09/23/2024	808909562	BRADY IFS	#8687627 Laundry Detergent and Squeegee	-85.26	General
Check	09/23/2024	808909562	BRADY IFS	#9254799 Liners	-44.00	General
Check	09/23/2024	808909562	BRADY IFS	#9254879 Liners	-40.00	General
Check	09/23/2024	808909604	VESTIS GROUP, INC.	8/31/24 9852439 sta 6 station towels	-287.70	General
Check	09/23/2024	808909604	VESTIS GROUP, INC.	8/31/24 9852427 St 9 station towels	-454.05	General
Check	09/23/2024	808909604	VESTIS GROUP, INC.	8/31/31 9925569 St 9 station towels	-270.00	General
Check	10/07/2024	808909612	BRADY IFS	#9294113 laund. soap,mop,brush,disinfectant,handles	-252.46	General
Check	10/07/2024	808909612	BRADY IFS	#9294173 towels, sprayer bottles	-144.53	General
Check	10/07/2024	808909612	BRADY IFS	#9294510 laund. soap&softner, liners, mop	-190.10	General
Check	10/07/2024	808909612	BRADY IFS	#9294346 laund. soap, towels	-608.57	General
Check	10/07/2024	808909619	BRADY IFS	#9294113 laund. soap,mop,brush,disinfectant,handles	0.00	General

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	10/07/2024	808909619	BRADY IFS	#9294173 towels, sprayer bottles	0.00	General
Check	10/07/2024	808909619	BRADY IFS	#9294346 laund. soap, towels	0.00	General
Check	10/07/2024	808909619	BRADY IFS	#9294510 laund. soap&softner, liners, mop	0.00	General
Total 520-B · Janitorial Supplies					-2,538.40	
520-C · Unscheduled Repairs & Maint.						
Check	09/23/2024	808909577	GOODMAN BUILDING SUPPLY	#897374 usb cables/batteries/broom/fuse	-99.74	General
Check	09/23/2024	808909592	MILL VALLEY REFUSE SERVICE	8/2-9/1/24 sta 9 storage box	-125.00	General
Check	09/23/2024	808909605	WATERSTREET COMPANY	#104088 bucket, glue, shop towels	-90.57	General
Check	09/23/2024	808909605	WATERSTREET COMPANY	#104089 connector	-10.91	General
Check	09/23/2024	808909605	WATERSTREET COMPANY	#104132 bungee strap and hooks	-13.07	General
Check	09/23/2024	808909605	WATERSTREET COMPANY	#104296 motor oil, calalyst penetr pb, wd-40, padlock	-87.32	General
Check	10/07/2024	808909621	ELFY MAINTENANCE	#0057 LSW janitorial, extra clean, & strip and wax august 2024	-1,250.00	General
Check	10/07/2024	808909621	ELFY MAINTENANCE	#0058 LSW janitorial and extra cleaning september 2024	-750.00	General
Check	10/07/2024	808909625	GOODMAN BUILDING SUPPLY	#897374 USB cable, other cable, grease, broom, fuse	-99.74	General
Check	10/07/2024	808909625	GOODMAN BUILDING SUPPLY	#897464 carabiner	-5.94	General
Check	10/07/2024	808909625	GOODMAN BUILDING SUPPLY	discount	13.06	General
Check	10/07/2024	808909635	MILL VALLEY REFUSE SERVICE	9/2-10/1/24 sta 9 storage box	-125.00	General
Check	10/07/2024	808909648	WATERSTREET COMPANY	#104423 sponges, paint	-52.61	General
Check	10/07/2024	808909648	WATERSTREET COMPANY	#104452 connecrors	-21.83	General
Check	10/07/2024	808909648	WATERSTREET COMPANY	#104453 bench vise 5"	-152.94	General
Check	10/07/2024	808909648	WATERSTREET COMPANY	#230012 charge	-3.03	General
Total 520-C · Unscheduled Repairs & Maint.					-2,874.64	
520-D · Sprinklers/Alarm System						
Check	09/23/2024	808909573	EVERON - FKA ADT	#156472515 october 2024 sta 1	-287.05	General
Total 520-D · Sprinklers/Alarm System					-287.05	
Total 520 · BUILDING & GROUNDS MAINTENANCE					-5,700.09	
521 · EQUIPMENT MAINTENANCE						
521-A · Radio Repair						
Check	10/07/2024	808909632	COUNTY OF MARIN	Cust 21614, Agency 41777 radio shop repair	-600.00	General
Total 521-A · Radio Repair					-600.00	
521-B · Breathing Air Systems						
Check	10/07/2024	808909643	RS HUGHES	#81197247-00 scba assy hoses (5)	-2,803.20	General
Total 521-B · Breathing Air Systems					-2,803.20	
521-H · Repairs & Unscheduled Maint.						
Check	09/23/2024	808909589	LINDE GAS & EQUIPMENT INC.	#44746315 cylinder rent 8/20/24-9/20/24	-198.55	General
Check	10/07/2024	808909613	BWS DISTRIBUTORS	#288175 oxygen sensor (1)	-144.10	General

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	10/07/2024	808909630	LINDE GAS & EQUIPMENT INC.	#45334771 cylinder rent 8/20/24-9/20/24 (St 9)	-198.55	General
Total 521-H · Repairs & Unscheduled Maint.					-541.20	
521-J · Portable Equipment						
Deposit	10/08/2024	049505		refund	600.00	General
Total 521-J · Portable Equipment					600.00	
521-K · Extinguishers/Annual Maint.						
Check	09/23/2024	808909579	FIRE KING FIRE PROTECTION, INC.	#12468704 sta 9 refills(3)	-225.00	General
Check	09/23/2024	808909579	FIRE KING FIRE PROTECTION, INC.	#12468705 sta 4 refills(4)	-195.00	General
Check	09/23/2024	808909579	FIRE KING FIRE PROTECTION, INC.	#12468706 sta 9 refills(2)	-75.00	General
Check	09/23/2024	808909580	FIREMASTER	#0001257168 sta 1 maint (recharge 1)	-65.00	General
Total 521-K · Extinguishers/Annual Maint.					-560.00	
521-M · Gym Equipment Maintenance						
Check	09/23/2024	808909571	CLUB CARE INC.	#125874 sta 6 treadmill repair	-210.53	General
Check	09/23/2024	808909571	CLUB CARE INC.	#126796 sta 6 sept '24 maintenance	-275.00	General
Check	10/07/2024	808909629	LIFE FITNESS	#7811204 treadmill sta 6	-7,621.53	General
Total 521-M · Gym Equipment Maintenance					-8,107.06	
521-O · Copier Contracts - Sta 9/LSW						
Check	10/07/2024	808909628	KONICA MINOLTA	#45607790 sta 9 copier service	-363.85	General
Check	10/07/2024	808909628	KONICA MINOLTA	#45411393 sta 9 copier service additional due (\$396.78 paid 9/9/24 check)	-27.49	General
Check	10/07/2024	808909628	KONICA MINOLTA	#45607789 lsw service	-403.91	General
Total 521-O · Copier Contracts - Sta 9/LSW					-795.25	
521-R · Hose Maint/Nozzle & Fittings						
Check	10/07/2024	808909617	CURTIS	#868919 2.5 Gal Extinguisher (1)	-352.05	General
Check	10/07/2024	808909617	CURTIS	#868971 Adjusamount Kit	-154.96	General
Check	10/07/2024	808909617	CURTIS	#870969 Adapter	-191.37	General
Check	10/07/2024	808909617	CURTIS	#871645 Rubber bumper line (4)	-942.25	General
Total 521-R · Hose Maint/Nozzle & Fittings					-1,640.63	
521-W · Dive Team Maintenance						
Check	09/23/2024	808909594	MARIN DIVING CENTER	#89618 dive team equipment and labor	-550.00	General
Total 521-W · Dive Team Maintenance					-550.00	
Total 521 · EQUIPMENT MAINTENANCE					-14,997.34	
521-1 · VEHICLE MAINTENANCE						
521-1A · Vehicle Repair						
Check	09/23/2024	808909565	CITY OF MILL VALLEY	Inv 3740 Repair Orders Aug 2024	-4,113.48	General
Check	09/23/2024	808909572	DIEGO TRUCK REPAIR	#69551 maintenance - E4	-202.44	General
Check	09/23/2024	808909575	EAST BAY TIRE CO.	#2074712 eng 6 maintenance	-1,313.25	General
Check	09/23/2024	808909595	O'REILLY AUTOMOTIVE, INC.	#6173-165604 - mini bulb	-8.85	General
Check	09/23/2024	808909595	O'REILLY AUTOMOTIVE, INC.	#6173-16548 - gage and air chuck	-35.93	General
Check	09/23/2024	808909595	O'REILLY AUTOMOTIVE, INC.	#6173-166813 - battery	-227.99	General

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Total 521-1A · Vehicle Repair					-5,901.94	
521-1B · Fuel						
Check	09/23/2024	808909555	MARIN COUNTY TAX COLLECTOR	#21551 august 2024 fuel	-962.40	General
Check	09/23/2024	808909565	CITY OF MILL VALLEY	Inv 3740 Fuel Charges Aug 2024	-5,833.11	General
Check	09/23/2024	808909568	CLIPPER YACHT COMPANY	#SMF_1570573	-772.00	General
Check	09/26/2024	eft	CHEVRON, USA INC.		-2,146.98	General
Check	10/07/2024	808909616	CLIPPER YACHT COMPANY	#SMF_1570589	-422.00	General
Total 521-1B · Fuel					-10,136.49	
521-1C · Marine Division						
Check	10/07/2024	808909650	WEST MARINE PRO	#0000188 - radio supplies	-243.55	General
Check	10/07/2024	808909650	WEST MARINE PRO	#000501 IRB1 supplies	-137.41	General
Total 521-1C · Marine Division					-380.96	
521-1E · Rescue Watercraft						
Check	09/23/2024	808909578	FESLER, JEFF	rmb: emerg roadside kit for rwc trailer	-168.19	General
Total 521-1E · Rescue Watercraft					-168.19	
Total 521-1 · VEHICLE MAINTENANCE					-16,587.58	
523 · SPECIALIZED SERVICES						
523-A · Board Per Diem						
Check	09/26/2024	eft	PAYROLL	August	-1,100.00	General
Total 523-A · Board Per Diem					-1,100.00	
523-B · Payroll Processing/Bank Fees						
Check	09/13/2024	eft	ADP - EFT		-1,421.07	General
Check	10/04/2024	eft	ADP - EFT	Debit # 672494809, 627495391	-1,421.07	General
Total 523-B · Payroll Processing/Bank Fees					-2,842.14	
523-C · Legal/Professional Fees						
Check	09/23/2024	808909558	MARIN PROFESSIONAL FIREFIGHTERS	attorney's fees - 50%	-33,753.75	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-5,252.63	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-1,606.50	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-1,294.13	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-9,817.50	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-7,314.83	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-2,539.43	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-89.25	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-178.50	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-1,252.13	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-8,367.45	General
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO		-89.25	General

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	09/23/2024	808909560	ATKINSON, ANDELSON, LOYA, RUUD & ROMO	#725373 (Policies and Procedures Review - 00006)	-315.00	General
Check	10/07/2024	808909611	ADAMS, WILLIAM L. PC	#470 legal services	-219.00	General
Check	10/07/2024	808909639	VOID	VOID: legal services	0.00	General
Check	10/07/2024	808909640	PARTNERS IN PUBLIC INNOVATION	#1186 communications consultant	-2,187.50	General
Total 523-C · Legal/Professional Fees					-74,276.85	
523-L · Computer Consulting Services						
Check	09/23/2024	808909593	MARIN IT	#2024-124656 hosted backup september 2024	-400.00	General
Check	09/23/2024	808909593	MARIN IT	#2024-124623 specialist it labor	-1,815.00	General
Total 523-L · Computer Consulting Services					-2,215.00	
523-P · Dept. Physical Exams						
Check	09/23/2024	808909588	KAISER - OCC MED	#320900249124 9/12/24 aug 2024 occ med	-2,226.00	General
Total 523-P · Dept. Physical Exams					-2,226.00	
523-ZB · Vegetation Management						
Check	09/23/2024	808909582	FORSTER & KROEGER	#9722	-8,400.00	MU
Check	09/23/2024	808909582	FORSTER & KROEGER	#9729	-8,400.00	MU
Check	09/23/2024	808909582	FORSTER & KROEGER	#9895	-2,800.00	MU
Check	09/23/2024	808909590	LAND REVISION	#INV-1184-1 9/22/24	-20,000.00	MWPA
Check	09/23/2024	808909590	LAND REVISION	#INV-1052-9 9/15/24	-81,715.00	MWPA
Check	09/23/2024	808909590	LAND REVISION	#INV-1052-8 9/8/24	-65,162.00	MU
Check	09/23/2024	808909596	PACIFIC SLOPE TREE COOPERATIVE	#91624 paved roads	-11,480.00	Prevention
Check	09/23/2024	808909598	PANORAMA ENVIRONMENTAL, INC.	#104098 SM-22-12-L-FB July 2024	-470.00	MWPA
Check	09/23/2024	808909598	PANORAMA ENVIRONMENTAL, INC.	#104098 SM-24-16-L-FB July 2024	-470.00	MWPA
Check	09/23/2024	808909598	PANORAMA ENVIRONMENTAL, INC.	#104213 Evac Route Project	-1,780.00	MU
Check	09/23/2024	808909598	PANORAMA ENVIRONMENTAL, INC.	#104213 Fuel Reduction Area Proj	-12,100.00	MU
Check	09/23/2024	808909600	TRUE NORTH LANDSCAPES, INC.	#CD50451940 cypress removal	-17,853.00	MU
Check	10/01/2024		PANORAMA ENVIRONMENTAL, INC.	#104098 SM-24-16-L-FB July 2024	-470.00	MWPA
Check	10/01/2024		PANORAMA ENVIRONMENTAL, INC.	#104098 SM-24-16-L-FB July 2024	-470.00	MWPA
Check	10/01/2024		PANORAMA ENVIRONMENTAL, INC.	#104213 Evac Route Project	-890.00	MU
Check	10/01/2024		PANORAMA ENVIRONMENTAL, INC.	#104213 Fuel Reduction Area Proj	-12,100.00	MU
Check	10/01/2024		TRUE NORTH LANDSCAPES, INC.	#CD50451940 cypress removal	-17,853.00	MU
Check	10/01/2024		LAND REVISION	#INV-1184-1 9/22/24	-20,000.00	MWPA
Check	10/01/2024		LAND REVISION	#INV-1052-9 9/15/24	-81,715.00	MWPA
Check	10/01/2024		LAND REVISION	#INV-1052-8 9/8/24	-65,162.00	MWPA
Check	10/01/2024		PANORAMA ENVIRONMENTAL, INC.	#104213 Evac Route Project	-890.00	Prevention
Check	10/07/2024	808909623	FORSTER & KROEGER	#9939	-2,242.50	MU
Check	10/07/2024	808909623	FORSTER & KROEGER	#9937	-5,460.00	Prevention

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
Check	10/07/2024	808909623	FORSTER & KROEGER	#9937	-5,460.00	MU
Check	10/07/2024	808909623	FORSTER & KROEGER	#9938	-30,240.00	MU
Check	10/07/2024	808909642	PACIFIC SLOPE TREE COOPERATIVE	#41124 paved roads	-10,400.00	Prevention
Total 523-ZB · Vegetation Management					-483,982.50	
523-ZF · Outside Services						
Check	09/23/2024	808909606	DEFRANCIS, TONI	8/28/2024 Board of Directors meeting 9/18/2024 Finance Committee	-160.00	General
Check	10/07/2024	808909618	DEFRANCIS, TONI	meeting	-140.00	General
Total 523-ZF · Outside Services					-300.00	
523-ZH · DEI Initiatives						
Check	09/23/2024	808909584	JUSTIN PHU MEDIA	#1526 monthly video retainer/google ad accts & PPC Campaign mgmt	-7,750.00	General
Total 523-ZH · DEI Initiatives					-7,750.00	
Total 523 · SPECIALIZED SERVICES					-574,692.49	
526 · TRAINING & CONFERENCES						
526-A · Training						
Check	09/23/2024	808909599	RAMIRO, MCKENNA	reimb livescan for ems registry	-89.00	Prevention
Check	10/07/2024	808909620	COUNTY OF MARIN	EMT Initial - Ramiro	-90.00	General
Deposit	10/08/2024	3159		Deposit	344.72	General
Total 526-A · Training					165.72	
Total 526 · TRAINING & CONFERENCES					165.72	
526-2 · MEETINGS & TRAVEL EXPENSES						
526-2D · Strike Team Expenses						
Check	10/07/2024	808909644	Nick Barbieri Trucking	Cust 35-0011472 Fuel (0142530-IN and 0142531-IN)	-716.68	General
Total 526-2D · Strike Team Expenses					-716.68	
Total 526-2 · MEETINGS & TRAVEL EXPENSES					-716.68	
527 · RENT						
527-A · Station 1 Rent						
Check	09/23/2024	808909552	CITY OF SAUSALITO.	Q2 rent FY25	-25,000.00	General
Total 527-A · Station 1 Rent					-25,000.00	
527-B · LSW Rent						
Check	09/23/2024	808909553	HARRISON HOLDINGS, LLC.	october 2024 lsw rent	-28,585.00	General
Total 527-B · LSW Rent					-28,585.00	
Total 527 · RENT					-53,585.00	
583-4 · EQUIPMENT						
583-4F · Hoses						
Check	09/23/2024	808909566	CURTIS	#867830 Deludge tips	-605.66	General
Check	09/23/2024	808909566	CURTIS	#865506 Pyrolite Discharge Pipe	-419.09	General
Check	09/23/2024	808909566	CURTIS	#865436 Nynil salv cover	-350.36	General
Check	09/23/2024	808909566	CURTIS	#864762 Double jacket rubber lined hoses (11)	-4,603.53	General
Check	09/23/2024	808909566	CURTIS	#864524 Adapter	-84.31	General
Check	10/07/2024	808909617	CURTIS	#868225 Hose(1) Couplings(24), snap-tie hose (16)	-15,817.22	General
Total 583-4F · Hoses					-21,880.17	

Southern Marin Fire Protection District Revenue Expenditure Detail

Type	Date	Num	Source Name	Memo	Amount	Division
583-4K · Office Equipment						
Check	09/23/2024	808909591	LA-Z-BOY FURNITURE GALERIES	#13-26605 Recliners for St 4	-9,268.84	General
Check	09/23/2024	808909591	LA-Z-BOY FURNITURE GALERIES	#13-26390 Recliners for St 9	-10,496.70	General
Check	09/23/2024	808909591	LA-Z-BOY FURNITURE GALERIES	#13-26392 Recliners for St 1	-7,455.60	General
Total 583-4K · Office Equipment					<u>-27,221.14</u>	
583-4V · MDC iPad Program						
Check	09/23/2024	808909567	CDCE	#143011 - router, modem and switch	-3,607.05	General
Total 583-4V · MDC iPad Program					<u>-3,607.05</u>	
Total 583-4 · EQUIPMENT					<u>-52,708.36</u>	
Total OPERATING EXPENSES					<u>-773,656.40</u>	
CAPITAL OUTLAY						
583-5 · FUNDED FROM RESERVES						
583-5H · Other Repairs						
Check	10/07/2024	808909647	THYSSEN KRUPP ELEVATOR - 042	6000748781 st 9 elevator leak	-16,128.00	General
Total 583-5H · Other Repairs					<u>-16,128.00</u>	
583-5W · One-Time Misc. Expenses						
Check	10/07/2024	808909615	CITYGATE ASSOCIATES, LLC	#31657 master plan thru 9/30/24	-1,811.38	General
Total 583-5W · One-Time Misc. Expenses					<u>-1,811.38</u>	
Total 583-5 · FUNDED FROM RESERVES					<u>-17,939.38</u>	
Total CAPITAL OUTLAY					<u>-17,939.38</u>	
TOTAL					<u><u>-2,627,659.72</u></u>	

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
11600 · Loan Receivable					
MORLOCK,STEVE	06/24/2024	CALCARD MISC VENDOR	Binoculars for Rescue 9:OPTICSPLANET, INC.	1,189.67	General
POWERS,BEN	06/28/2024	CALCARD MISC VENDOR	SMEMPS Rescue 9 equipment:LCEO LLC	2,429.44	General
BUTLER,JON	07/05/2024	CALCARD MISC VENDOR	Unknown Charge:Hampton Inns	200.84	General
BUTLER,JON	07/05/2024	CALCARD MISC VENDOR	Unknown Charge:Hampton Inns	200.84	General
SWEENEY,ZACH	07/06/2024	CALCARD MISC VENDOR	Station 4 propane :7-ELEVEN 14154	162.32	General
MORLOCK,STEVE	07/22/2024	SAFEWAY	Sta 9 bbq supplies	45.44	General
BUTLER,JON	09/06/2024	AMAZON	:Fraudulent Charge	25.97	General
VOLLMER,ADAM	09/08/2024	AIRBNB	Potential Fraud:AIRBNB	666.09	General
BUTLER,JON	09/10/2024	AMAZON	Fraudulent Charge	177.89	General
Total 11600 · Loan Receivable				5,098.50	
OPERATING EXPENSES					
511 · OFFICE EXPENSE					
511-A · General Office Supply					
TUBBS,CHRIS	07/01/2024	AMAZON	Cancelled Order / Refund	-120.16	General
PATERSON,SUSAN	07/03/2024	FI SAN FRANCISCO	Flowers for Admin Office	59.81	General
WEINBERG,MARIYA	07/08/2024	CALCARD MISC VENDOR	LSW Office Supplies:WALMART	39.32	General
WEINBERG,MARIYA	07/08/2024	AMAZON	LSW Office Supplies	51.84	General
WEINBERG,MARIYA	07/10/2024	AMAZON	LSW Kitchen Supplies	81.64	General
WEINBERG,MARIYA	07/19/2024	AMAZON	LSW Supplies (charge - return in progress)	15.30	General
WEINBERG,MARIYA	07/19/2024	RESTAURANT	LSW Kitchen Supplies: PHILZ COFFEE	42.38	General
WEINBERG,MARIYA	07/29/2024	AMAZON	LSW Office supplies	62.31	General
WEINBERG,MARIYA	07/29/2024	AMAZON	LSW Office and kitchen supplies	253.49	General
WEINBERG,MARIYA	07/29/2024	AMAZON	LSW office supplies	42.29	General
PATERSON,SUSAN	07/30/2024	AMAZON	HR Supplies	100.75	General
WEINBERG,MARIYA	07/30/2024	AMAZON	LSW Refund for office supplies (phone cord)	-8.73	General
WEINBERG,MARIYA	07/31/2024	AMAZON	LSW refund for office supplies (staples)	-15.30	General
WEINBERG,MARIYA	08/05/2024	KEURIG GREEN MOUNTAIN	LSW Kitchen Supplies	62.97	General
TUBBS,CHRIS	08/06/2024	CALCARD MISC VENDOR	Screwdriver:AUTOZONE 6722	15.16	General
WEINBERG,MARIYA	08/08/2024	MOLLIE STONES	LSW Office/Kitchen supplies	16.17	General
WEINBERG,MARIYA	08/08/2024	AMAZON	LSW Office and Kitchen Suplies	114.40	General
WEINBERG,MARIYA	08/09/2024	AMAZON	LSW Office Supplies	48.61	General
WEINBERG,MARIYA	08/19/2024	AMAZON	LSW office and kitchen supplies	107.36	General
WEINBERG,MARIYA	08/20/2024	AMAZON	LSW Office supplies	38.38	General
WEINBERG,MARIYA	08/26/2024	VISTAPRINT	Custom Thank You cards for LSW	211.70	General
WEINBERG,MARIYA	08/28/2024	STAPLES INC	LSW Office Supplies	61.28	General
WEINBERG,MARIYA	09/02/2024	SAFEWAY KEURIG GREEN	LSW Office Supplies	24.05	General
WEINBERG,MARIYA	09/06/2024	MOUNTAIN	LSW Kitchen Supplies	23.73	General
TUBBS,CHRIS	09/11/2024	AMAZON	Bookcase for LSW	136.55	General
WEINBERG,MARIYA	09/11/2024	AMAZON	LSW Kitchen Supplies	43.70	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
WEINBERG,MARIYA	09/11/2024	AMAZON	LSW Office Supplies	136.37	General
WEINBERG,MARIYA	09/12/2024	VISTAPRINT	LSW Office Supplies	52.42	General
WEINBERG,MARIYA	09/17/2024	KEURIG GREEN MOUNTAIN	LSW Kitchen Supplies	37.77	General
WEINBERG,MARIYA	09/19/2024	STAPLES INC	LSW Office Supplies	72.19	General
WEINBERG,MARIYA	09/19/2024	AMAZON	LSW Office Supplies	76.58	General
WEINBERG,MARIYA	09/19/2024	AMAZON	LSW Kitchen	39.99	General
TUBBS,CHRIS	09/21/2024	AMAZON	Display Cases	257.80	General
WEINBERG,MARIYA	10/03/2024	AMAZON	LSW Office Supplies	105.35	General
Total 511-A · General Office Supply				2,287.47	
511-B · Copier/Printer Expenses					
WEINBERG,MARIYA	07/18/2024	AMAZON	Station 1 Ink	115.38	General
WEINBERG,MARIYA	07/24/2024	HP.COM	Full set of toners for Susan Paterson's printer	519.98	General
PATERSON,SUSAN	07/27/2024	HP.COM	Returned printer ink	-382.36	General
WEINBERG,MARIYA	07/28/2024	AMAZON	Full set of toners for S. Paterson's printers	118.50	General
OMOOMY,ELYSHA	08/12/2024	VISTAPRINT	door hangers for evacuation drills	173.70	MU
Total 511-B · Copier/Printer Expenses				545.20	
Total 511 · OFFICE EXPENSE				2,832.67	
513 · SPECIAL DEPARTMENT EXPENSE					
513-F · Subscriptions					
HILLIARD,FRED	07/08/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	16.00	Prevention
OMOOMY,ELYSHA	07/16/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	28.79	General
PETERSON,TED	07/22/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	28.79	General
PETERSON,TED	07/22/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	28.79	General
HILLIARD,FRED	08/07/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	16.00	Prevention
OMOOMY,ELYSHA	08/12/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	28.79	General
PETERSON,TED	08/21/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	28.79	General
PETERSON,TED	08/21/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	28.79	General
HILLIARD,FRED	09/09/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	16.00	Prevention
OMOOMY,ELYSHA	09/10/2024	MARIN INDEPENDENT JOURN	Monthly Newspaper subscription	27.86	General
Total 513-F · Subscriptions				248.60	
513-G · Awards					
TUBBS,CHRIS	08/12/2024	FIREHOUSE COFFEE	Employee Gift Card	52.40	General
HANSON,IAN	09/23/2024	CALCARD MISC VENDOR	Retirement gift - B/C Paterson:SQ *LOVEMARIN, LLC	491.62	General
Total 513-G · Awards				544.02	
513-L · Photos					
OMOOMY,ELYSHA	07/22/2024	SHUTTERFLY, INC.	photo prints of personnel headshots	104.79	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
OMOOMY, ELYSHA	07/22/2024	AMAZON	photos frames for personnel headshots	128.12	General
OMOOMY, ELYSHA	07/25/2024	SHUTTERFLY, INC.	photo prints of personnel headshots	42.00	General
OMOOMY, ELYSHA	07/25/2024	SHUTTERFLY, INC.	photo prints of personnel headshots	51.02	General
OMOOMY, ELYSHA	07/28/2024	SHUTTERFLY, INC.	photo prints of personnel headshots	36.84	General
OMOOMY, ELYSHA	07/30/2024	ETSY, INC.	metal name plaques	582.52	General
OMOOMY, ELYSHA	08/05/2024	ETSY, INC.	metal name plaques	10.22	General
OMOOMY, ELYSHA	08/07/2024	AMAZON	photos frames for personnel headshots	113.88	General
OMOOMY, ELYSHA	08/07/2024	ETSY, INC.	metal name plaques	125.28	General
OMOOMY, ELYSHA	08/09/2024	SHUTTERFLY, INC.	photo prints of personnel headshots	10.54	General
OMOOMY, ELYSHA	08/12/2024	SHUTTERFLY, INC.	photo prints of personnel headshots	51.02	General
Total 513-L · Photos				1,256.23	
513-O · Misc. Celebrations/flowers					
WEINBERG, MARIYA	08/05/2024	FTD.COM	Sympathy flowers for Barnes family	151.88	General
WEINBERG, MARIYA	08/21/2024	FTD.COM	Sympathy for Rancho Adobe Fire Distr	160.57	General
Total 513-O · Misc. Celebrations/flowers				312.45	
513-Q · Station Flags					
LANGLOIS, NICK	07/02/2024	AMAZON	Flags	19.64	General
LANGLOIS, NICK	07/03/2024	AMAZON	Flags	32.61	General
LANGLOIS, NICK	07/03/2024	AMAZON	Flags	26.00	General
LANGLOIS, NICK	07/05/2024	AMAZON	Flags	163.80	General
LANGLOIS, NICK	07/05/2024	AMAZON	Flags	382.10	General
LANGLOIS, NICK	07/05/2024	AMAZON	Flags	32.76	General
Total 513-Q · Station Flags				656.91	
513-U · Misc. Computer Supplies					
JAYCOX, RUSS	08/01/2024	CALCARD MISC VENDOR	Ribbon for ID Card printer: BODNO.COM CODE 89	105.60	General
TUBBS, CHRIS	08/01/2024	AMAZON	Light, tripod for iPhone videos	27.85	General
JAYCOX, RUSS	08/08/2024	AMAZON	Wall mounts for new phones	90.48	General
NAU, MARSHALL	08/09/2024	AMAZON	Computer monitor	416.85	MWPA
BARNES, MATT	08/25/2024	CALCARD MISC VENDOR	Computer case: ESRGEAR.COM	119.99	General
HILLIARD, FRED	09/02/2024	STAPLES INC	Micro CD card and 2 charger cords	67.82	Prevention
NAU, MARSHALL	09/16/2024	AMAZON	Computer supplies for D-space Alliance staff	49.69	MWPA
NAU, MARSHALL	09/18/2024	AMAZON	phone chargers	31.66	MWPA
Total 513-U · Misc. Computer Supplies				909.94	
513-V · Software Subscriptions Services					
JAYCOX, RUSS	07/01/2024	GOOGLE*GSUITE SMFD.ORG	Google monthly charge	1,958.40	General
HILLIARD, FRED	07/01/2024	INT'L CODE COUNCIL INC	512022 California Fire Code, Title 24, Part 9 Digital Codes Premi	177.60	Prevention
MEAD, MADISON	07/01/2024	ADOBE *ADOBE	Subscription	19.99	MU
BARNES, MATT	07/03/2024	DROPBOX	Software :DROPBOX	119.88	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
BARNES,MATT	07/04/2024	DROPBOX	Software :DROPBOX	199.00	General
VOLLMER,ADAM	07/05/2024	MICROSOFT 365 F	Microsoft Office	12.50	General
JAYCOX,RUSS	07/06/2024	APPLE.COM/BILL	iCloud for IST devices	0.99	General
MEAD,MADISON	07/06/2024	APPLE.COM/BILL	Subscription:APPLE.COM/BILL	0.99	MU
BARNES,MATT	07/07/2024	AUDIBLE	SOFTWARE SUBSCRIPTION	14.95	General
TUBBS,CHRIS	07/08/2024	CALCARD MISC VENDOR	Mailstrom Annual Subscription:MAILSTROM SERVICE	99.95	General
TUBBS,CHRIS	07/08/2024	CALCARD MISC VENDOR	Podcast Hosting Service:PINECAST.COM: STARTER	220.00	General
BARNES,MATT	07/10/2024	WATCH DUTY	Software:WATCH DUTY	25.00	General
HILLIARD,FRED	07/12/2024	MICROSOFT 365 F	Annual Microsoft 365 Subscription	99.99	Prevention
WEINBERG,MARIYA	07/15/2024	FIREFLIES.AI	minutes AI	18.00	General
WEINBERG,MARIYA	07/15/2024	ADOBE *ADOBE	subscription	19.99	General
JAYCOX,RUSS	07/15/2024	MICROSOFT 365 F	Office 365 yearly charge for HR and IST	99.99	General
SCHIFFMANN,ALYSS	07/16/2024	ADOBE *ADOBE	Software Subscriptions Services	19.99	General
TUBBS,CHRIS	07/17/2024	CHATGPT SUBSCRIPTION	Chat GPT Monthly Subscription	20.00	General
OMOOMY,ELYSHA	07/17/2024	X CORP. PAID FEATURES	monthly software subscription: X verification checkmark	8.00	General
OMOOMY,ELYSHA	07/17/2024	MAILCHIMP	monthly software subscription	119.00	General
HILLIARD,FRED	07/20/2024	APPLE.COM/BILL	iCloud Storage	0.99	Prevention
BOYKIN,RYAN	07/21/2024	ADOBE *ADOBE	Plan review software:ADOBE *ADOBE	12.99	Prevention
NAU,MARSHALL	07/21/2024	APPLE.COM/BILL	storage:APPLE.COM/BILL	0.99	Prevention
GOLDEN,JASON	07/22/2024	ADOBE *ADOBE	Work within PDF's	24.98	General
JAYCOX,RUSS	07/22/2024	ADOBE *ADOBE	Monthly Adobe for IST devices	19.99	General
TUBBS,CHRIS	07/22/2024	CALCARD MISC VENDOR	Software Subscription:PADDLE.NET* SETAPP	9.99	General
VOLLMER,ADAM	07/26/2024	APPLE.COM/BILL	Apple Storage	2.99	General
PETERSON,TED	07/29/2024	APPLE.COM/BILL	Apple Storage	0.99	General
JAYCOX,RUSS	08/01/2024	SMFD.ORG	GOOGLE*GSUITE Monthly Google Workspace charge	1,958.40	General
MEAD,MADISON	08/01/2024	ADOBE *ADOBE	Subscription	19.99	MU
VOLLMER,ADAM	08/05/2024	MICROSOFT 365 F	Microsoft Office	12.50	General
JAYCOX,RUSS	08/06/2024	APPLE.COM/BILL	Monthly IST iCloud:APPLE.COM/BILL	0.99	General
MEAD,MADISON	08/06/2024	APPLE.COM/BILL	Subscription:APPLE.COM/BILL	0.99	MU
BARNES,MATT	08/08/2024	CALCARD MISC VENDOR	Services:Software :SUPERHUMAN Monthly subscription Adobe PDF and etc services	300.00	General
WEINBERG,MARIYA	08/15/2024	ADOBE *ADOBE	Monthly subscription AI for meeting minutes:FIREFLIES.AI	19.99	General
WEINBERG,MARIYA	08/15/2024	FIREFLIES.AI	software subscription:ADOBE *ADOBE	18.00	General
SCHIFFMANN,ALYSS	08/16/2024	ADOBE *ADOBE	*ADOBE	19.99	General
TUBBS,CHRIS	08/17/2024	CHATGPT SUBSCRIPTION	ChatGPT Subscription	20.00	General
OMOOMY,ELYSHA	08/17/2024	MAILCHIMP	monthly software subscription	119.00	General
OMOOMY,ELYSHA	08/17/2024	X CORP. PAID FEATURES	monthly software subscription	8.00	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
HILLIARD,FRED	08/19/2024	APPLE.COM/BILL	iCloud Storage	0.99	Prevention
NAU,MARSHALL	08/20/2024	APPLE.COM/BILL	iCloud Storage	0.99	Prevention
BOYKIN,RYAN	08/21/2024	ADOBE *ADOBE	Plan Review Software	12.99	Prevention
GOLDEN,JASON	08/22/2024	ADOBE *ADOBE	Edit PDF's	24.98	General
JAYCOX,RUSS	08/22/2024	ADOBE *ADOBE	Adobe	19.99	General
TUBBS,CHRIS	08/22/2024	CALCARD MISC VENDOR	PADDLE.NET* SETAPP	9.99	General
VOLLMER,ADAM	08/26/2024	APPLE.COM/BILL	apple Storage	2.99	General
PETERSON,TED	08/28/2024	APPLE.COM/BILL	subscription	0.99	General
TUBBS,CHRIS	08/28/2024	SIMPLEINOUT.COM	Annual Subscription Fee	323.99	General
JAYCOX,RUSS	09/01/2024	SMFD.ORG	GOOGLE*GSUITE Google Workspace	1,958.40	General
VOLLMER,ADAM	09/04/2024	MICROSOFT 365 F	Microsoft Office	12.50	General
JAYCOX,RUSS	09/06/2024	APPLE.COM/BILL	Services:iCloud for IST devices	0.99	General
WEINBERG,MARIYA	09/15/2024	ADOBE *ADOBE	software Subscription:ADOBE	19.99	General
WEINBERG,MARIYA	09/15/2024	FIREFLIES.AI	FIREFLIES.AI	18.00	General
SCHIFFMANN,ALYSE	09/16/2024	ADOBE *ADOBE	Services:software subscription	19.99	General
TUBBS,CHRIS	09/17/2024	CHATGPT SUBSCRIPTION	OPENAI *CHATGPT SUBSCR	20.00	General
OMOOMY,ELYSHA	09/17/2024	X CORP. PAID FEATURES	monthly software subscription	8.00	General
OMOOMY,ELYSHA	09/17/2024	MAILCHIMP	monthly software subscription	119.00	General
HILLIARD,FRED	09/19/2024	APPLE.COM/BILL	Monthly iPhone cloud storage	0.99	Prevention
NAU,MARSHALL	09/20/2024	APPLE.COM/BILL	software subscription	0.99	Prevention
BOYKIN,RYAN	09/21/2024	ADOBE *ADOBE	Plan review software	12.99	Prevention
JAYCOX,RUSS	09/22/2024	ADOBE *ADOBE	Adobe for IST devices	19.99	General
GOLDEN,JASON	09/22/2024	ADOBE *ADOBE	edit PDF's	24.98	General
WEINBERG,MARIYA	09/22/2024	GETJOAN.COM	LSW Office calendar/scheduling	541.66	General
Total 513-V · Software Subscriptions Services				<u>9,002.34</u>	
Total 513 · SPECIAL DEPARTMENT EXPENSE				12,930.49	
515 · CLOTHING & PERSONNEL SUPPLIES					
515-A · Uniforms/Boots					
MEAD, MADISON	07/01/2024	CALCARD MISC VENDOR	curtis: helmet	409.72	MWPA
BOYKIN,RYAN	07/08/2024	CALCARD MISC VENDOR	Returned Boots:SP SOUTHWEST BOOT CO	-304.74	Prevention
MORLOCK,STEVE	07/09/2024	DANNER-LACROSSE	Morlock Station Boots	508.78	General
RIDDLE,DEAN	08/17/2024	GALLS	Jason Robinson Boots	197.48	General
RAMIRO,MCKENNA	08/22/2024	GALLS	M.Ramiro Uniform Pants	308.07	Prevention
BOYKIN,RYAN	09/14/2024	DANNER-LACROSSE	Boot Return	-482.90	Prevention
Total 515-A · Uniforms/Boots				<u>636.41</u>	
515-G · Personal Protective Equipment					
NAU,MARSHALL	08/12/2024	AMAZON	MWPA Vehicle PPE P-7	141.95	MWPA
GOLDEN,JASON	09/04/2024	FIRELINE SHIELDS, LLC	Scofield Helmet Shield	93.00	General
Total 515-G · Personal Protective Equipment				<u>234.95</u>	
515-N · Strike Team Equipment (OOC)					
MEDEIROS,MANNY	07/29/2024	CALCARD MISC VENDOR	OOC :RIVERVIEW INT'L TRUCKS Strike Team Equipment (OOC):OOC	389.27	General
MEDEIROS,MANNY	07/30/2024	CALCARD MISC VENDOR	:DAVES BOOTS	1,311.50	General
Total 515-N · Strike Team Equipment (OOC)				<u>1,700.77</u>	
515-U · Rescue Swimmer Gear					

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
SCHONIG,FRANK	07/21/2024	CALCARD MISC VENDOR	Rescue swimmer Helmet decals :STICKER MULE	211.28	General
SCHONIG,FRANK	09/18/2024	PROOF LAB	fullsuits (2), sunglasses	971.90	General
SCHONIG,FRANK	09/20/2024	PROOF LAB	gear for FF/PM Scofield	766.25	General
Total 515-U · Rescue Swimmer Gear				<u>1,949.43</u>	
Total 515 · CLOTHING & PERSONNEL SUPPLIES				4,521.56	
517 · COMMUNICATIONS					
517-D · Cell Phones					
BARNES,MATT	08/08/2024	STARLINK INTERNET	Budgeted item for satellite wifi	671.62	General
BARNES,MATT	08/16/2024	STARLINK INTERNET	Cell Phones:WiFi	150.00	General
Total 517-D · Cell Phones				<u>821.62</u>	
517-I · Phone Repairs/Replacement					
POWERS,BEN	09/10/2024	AMAZON	New USB chargers for engine 9	111.26	General
HILLIARD,FRED	09/11/2024	AMAZON	Replacement phone charger and vehicle mount	74.44	Prevention
HILLIARD,FRED	09/11/2024	AMAZON	Replacement iPhone case	32.84	Prevention
Total 517-I · Phone Repairs/Replacement				<u>218.54</u>	
Total 517 · COMMUNICATIONS				1,040.16	
520 · BUILDING & GROUNDS MAINTENANCE					
520-B · Janitorial Supplies					
SCHONIG,FRANK	07/24/2024	DR BRONNERS	Station soap:DR BRONNERS	239.19	General
SCHONIG,FRANK	07/25/2024	ULINE	Station supplies	170.66	General
POWERS,BEN	08/18/2024	AMAZON	Station 9 mattress covers	181.79	General
SCHONIG,FRANK	08/20/2024	DR BRONNERS	station body soap	239.19	General
Total 520-B · Janitorial Supplies				<u>830.83</u>	
520-C · Unscheduled Repairs & Maint.					
PATERSON,DOUG	07/30/2024	BEST BUY	TV for FS09	858.13	General
SWEENEY,ZACH	08/05/2024	CALCARD MISC VENDOR	Station 9 Mattresses approved by BC Paterson.:RESIDENT* NECTAR	4,090.00	General
NAU,MARSHALL	08/29/2024	AMAZON	All Station - Fire Alarm Boxes Req. - OSHA Compliance	54.19	General
NAU,MARSHALL	08/29/2024	AMAZON	All Stations - Fire Alarm - OSHA Compliance	10.87	General
NAU,MARSHALL	08/30/2024	AMAZON	Fire station compliance - OSHA All Stations	342.41	General
Total 520-C · Unscheduled Repairs & Maint.				<u>5,355.60</u>	
520-K · Kitchen Supplies					
LANGLOIS,NICK	07/02/2024	AMAZON	Kitchen	1,310.96	General
Total 520-K · Kitchen Supplies				<u>1,310.96</u>	
Total 520 · BUILDING & GROUNDS MAINTENANCE				7,497.39	
521 · EQUIPMENT MAINTENANCE					
521-A · Radio Repair					
RIDDLE,DEAN	07/01/2024	CALCARD MISC VENDOR	E7 and E1 headset repair and replacement:MYPILOTSTORE.COM	1,232.90	General
O'REILLY,KENNY	07/12/2024	USPS	E2 BK mobile repair	32.12	General
RIDDLE,DEAN	08/27/2024	BK TECHNOLOGIES, INC	Engine 1 High Band Portable repair	140.49	General
Total 521-A · Radio Repair				<u>1,405.51</u>	

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
521-B · Breathing Air Systems					
POWERS,BEN	09/10/2024	MEDIC BATTERIES	Batteries for SCBA	231.96	General
Total 521-B · Breathing Air Systems				231.96	
521-J · Portable Equipment					
POWERS,BEN	07/01/2024	CALCARD MISC VENDOR	New engine 9 equipment:WWWNATIONALFIREFIG HTERCOM	551.48	General
POWERS,BEN	07/01/2024	AMAZON	New engine 9 equipment	21.64	General
VOLLMER,ADAM	07/08/2024	CALCARD MISC VENDOR	Wildland Fire Tools and Equipment:FORESTRY SUPPLIERS INC	1,297.64	General
SWEENEY,ZACH	07/17/2024	EMERGENCY VEHICLE SE	Truck 4 LYFE pulley system	3,587.45	General
VOLLMER,ADAM	07/17/2024	CALCARD MISC VENDOR	Portable Equipment:Station 1 Welder:SP BAKERSGAS.COM	3,539.70	General
VOLLMER,ADAM	07/18/2024	CALCARD MISC VENDOR	Portable Equipment:Axe Handles:SP WESTCOAST SAW	88.78	General
MEIER,RYAN	08/11/2024	CALCARD MISC VENDOR	E604 replacement headlamps:SPORTSMANS WAREHOUSE 221	85.69	General
POWERS,BEN	08/15/2024	CALCARD MISC VENDOR	New engine 9 equipment:WWWNATIONALFIREFIG HTERCOM	158.04	General
BARNES,MATT	08/26/2024	CALCARD MISC VENDOR	mounting hardware :ROKFORM.COM	65.08	General
VOLLMER,ADAM	08/28/2024	CALCARD MISC VENDOR	Command Board:BATTLE BOARD	351.95	General
POWERS,BEN	09/10/2024	WPSG, INC.	New engine 9 tool mounts	1,214.17	General
Total 521-J · Portable Equipment				10,961.62	
521-W · Dive Team Maintenance					
LANGLOIS,NICK	07/01/2024	AMAZON	Dive Team	401.92	General
LANGLOIS,NICK	07/01/2024	SCUBA.COM	Maintenance:Dive:SCUBA.COM	174.80	General
LANGLOIS,NICK	07/01/2024	SCUBA.COM	Dive Team Maintenance:Dive:SCUBA.COM	699.20	General
LANGLOIS,NICK	07/01/2024	SCUBA.COM	Dive Team Maintenance:Dive maintenance :SCUBA.COM	174.80	General
LANGLOIS,NICK	07/01/2024	AMAZON	Dive Team Maintenance:firehose direct wrench	80.75	General
LANGLOIS,NICK	07/02/2024	SCUBA.COM	Dive Team Maintenance	174.80	General
LANGLOIS,NICK	07/08/2024	SCUBA.COM	Dive Team Maintenance	174.80	General
LANGLOIS,NICK	07/08/2024	SCUBA.COM	Dive Team Maintenance	874.00	General
LANGLOIS,NICK	07/10/2024	SCUBA.COM	Dive Team Maintenance	699.20	General
LANGLOIS,NICK	07/15/2024	CALCARD MISC VENDOR	Dive maintenance :ZAZZLE INC	224.50	General
Total 521-W · Dive Team Maintenance				3,678.77	
Total 521 · EQUIPMENT MAINTENANCE				16,277.86	
521-1 · VEHICLE MAINTENANCE					
521-1A · Vehicle Repair					
HILLIARD,FRED	07/02/2024	HAPPY'S CAR WASH	C4 Tahoe Vehicle Maintenance	20.00	Prevention
FOX,TRAVIS	07/04/2024	O'REILLY AUTOMOTIVE, INC.	Vehicle Repair	46.53	General
BUTLER,JON	07/04/2024	CALCARD MISC VENDOR	Vehicle Repair:LAKESIDE AUTO DIESEL REP	67.94	General
TUBBS,CHRIS	07/06/2024	QUICKQUACK	Monthly Car Wash Subscription	37.99	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
SCHONIG,FRANK	07/16/2024	SFX PERFORMANCE	T4 lug nut covers:SFX PERFORMANCE	63.57	General
MEAD,MADISON	07/19/2024	CHEVRON, USA INC.	Car Wash	21.99	MU
MEAD,MADISON	07/19/2024	CHEVRON, USA INC.	Car Wash	21.99	MU
SCHIFFMANN,ALYSE	07/24/2024	DAVIS SIGN COMPANY	E7 graphics	1,788.71	General
PATERSON,DOUG	07/26/2024	CALCARD MISC VENDOR	Radiator hoses for E604/E607:SOURCE ONE PARTS CENTER	91.42	General
TUBBS,CHRIS	08/02/2024	AMAZON	Vehicle camera for C4	142.01	Prevention
BARNES,MATT	08/05/2024	CALCARD MISC VENDOR	Vehicle repair:COVERCRAFT INDUSTRIES LLC	52.88	General
BARNES,MATT	08/05/2024	NOVATO CAR WASH	C3 car wash:NOVATO CAR WASH	34.00	General
TUBBS,CHRIS	08/06/2024	QUICKQUACK	Monthly Subscription:QUICKQUACK	37.99	General
HILLIARD,FRED	08/06/2024	CALCARD MISC VENDOR	P5:HAPPYS CAR WASH 14	20.00	MWPA
BARNES,MATT	08/06/2024	CALCARD MISC VENDOR	backseat organzier:COVERCRAFT INDUSTRIES LLC	325.49	General
PETERSON,TED	08/06/2024	CALCARD MISC VENDOR	C-2:JIMMY VASSER CHEVROLET	474.23	General
HILLIARD,FRED	08/07/2024	HAPPY'S CAR WASH	Car Wash	20.00	Prevention
PETERSON,TED	08/13/2024	CALCARD MISC VENDOR	Repair C-2:JIMMY VASSER CHEVROLET	562.50	General
BARNES,MATT	08/14/2024	CALCARD MISC VENDOR	Seat covers replacement :SEAT COVERS UNLIMITED	256.50	General
PATERSON,DOUG	08/17/2024	CALCARD MISC VENDOR	Engine 9 Regen issue:SQ *MOBILE DIESEL CLINIC	395.20	General
JAYCOX,RUSS	08/19/2024	CALCARD MISC VENDOR	Car Wash:Wash Admin vehicle:DUCKYS SAUSALITO	14.00	General
HILLIARD,FRED	08/19/2024	CAR WASH	Vehicle Maintenance:HAPPYS CAR WASH 14	20.00	Prevention
HILLIARD,FRED	08/20/2024	CALCARD MISC VENDOR	C1 Tahoe Gas Strut Replacement:PAYPAL *MRLOUSSTUFF	60.97	General
TUBBS,CHRIS	09/06/2024	QUICKQUACK	Monthly Subscription:QUICKQUACK	37.99	General
VOLLMER,ADAM	09/18/2024	CALCARD MISC VENDOR	B2 Vehicle Modifications:JAY & BILL'S TIRE SERVIC	2,122.17	General
VOLLMER,ADAM	09/18/2024	CALCARD MISC VENDOR	:B2 Vehicle Modifications:JAY & BILL'S TIRE SERVIC	2,624.80	General
HILLIARD,FRED	09/20/2024	HAPPY'S CAR WASH	C4 vehicle maintenance	20.00	Prevention
BARNES,MATT	09/21/2024	NOVATO CAR WASH	Car Wash:Vehicle	20.00	General
Total 521-1A · Vehicle Repair				9,400.87	
521-1B · Fuel					
SCHIFFMANN,ALYSE	07/11/2024	GASHOUSE COVE MARINA INC	liberty fuel	340.24	General
SCHIFFMANN,ALYSE	07/21/2024	GASHOUSE COVE MARINA INC	liberty fuel	547.90	General
MEAD,MADISON	08/09/2024	CALCARD MISC VENDOR	Fuel:Fuel:GRAND EAST WASHINGTON	30.58	MWPA
MEAD,MADISON	08/09/2024	CALCARD MISC VENDOR	Fuel:Fuel:SHELL OIL 57444480206	84.16	MU
MORLOCK,STEVE	08/12/2024	CHEVRON, USA INC.	Fuel:Unit 8 Fuel	66.11	General
JAYCOX,RUSS	08/19/2024	CALCARD MISC VENDOR	Fuel:Gas for Admin vehicle:SHELL OIL 57444481402	60.90	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
HANSON, IAN	09/10/2024	BRIDGEWAY GAS INC	Fuel for station 1 apparatus	99.99	General
HANSON, IAN	09/22/2024	BRIDGEWAY GAS INC	Fuel for station 1 apparatus	137.87	General
Total 521-1B · Fuel				1,367.75	
521-1C · Marine Division					
SCHIFFMANN, ALYSE	08/20/2024	HIRSCHFELD YACHT, LLC	liberty water hose leak	1,692.12	General
HANSON, IAN	09/16/2024	PROOF LAB	Marine Division:PPE	151.29	General
Total 521-1C · Marine Division				1,843.41	
521-1E · Rescue Watercraft					
SCHONIG, FRANK	07/02/2024	CALCARD MISC VENDOR	Rescue Watercraft:Hydroturf RWC:SP HYDRO-TURF	627.80	General
GRADY, ROBERT	07/20/2024	CALCARD MISC VENDOR	Yamaha Jet Ski battery tray:GC JETSKI FISHING	165.00	General
SCHIFFMANN, ALYSE	07/24/2024	HIRSCHFELD YACHT, LLC	Rescue Watercraft:trailer for newer jet skis	2,700.00	General
SCHONIG, FRANK	08/01/2024	CALCARD MISC VENDOR	Wrap for new ski:EASY SIGNS PRINTING	1,239.47	General
SCHIFFMANN, ALYSE	08/01/2024	HIRSCHFELD YACHT, LLC	Rescue Watercraft:trailer for newer jet skis	470.39	General
SCHONIG, FRANK	08/02/2024	CALCARD MISC VENDOR	Straps for new ski:HIGH SURF ACCESSORIES	351.82	General
SCHONIG, FRANK	08/19/2024	CALCARD MISC VENDOR	Ski seat covers:RIVA MOTORSPORTS - POM	610.10	General
SCHONIG, FRANK	08/19/2024	CALCARD MISC VENDOR	15R2 seat covers:HIGH SURF ACCESSORIES	340.49	General
SCHONIG, FRANK	08/19/2024	CALCARD MISC VENDOR	Hydro Turf:HYDRO-TURF	144.95	General
SCHONIG, FRANK	08/20/2024	AMAZON	15R2 Gribs	41.92	General
SCHONIG, FRANK	08/28/2024	AMAZON	Rescue Watercraft:Primer	21.86	General
SCHONIG, FRANK	08/28/2024	AMAZON	Rescue Watercraft:Marine Vinyl Coat	31.78	General
SCHONIG, FRANK	09/11/2024	CALCARD MISC VENDOR	Rescue Watercraft:mmsi numbers on the skis:BOATUS	25.00	General
SCHONIG, FRANK	09/11/2024	CALCARD MISC VENDOR	seat covers:RIVA MOTORSPORTS - POM	314.95	General
SCHONIG, FRANK	09/13/2024	DAVIS SIGN COMPANY	RWC identifiers	613.56	General
SCHONIG, FRANK	09/18/2024	CALCARD MISC VENDOR	15R2A wrap addition :EASY SIGNS PRINTING	200.00	General
Total 521-1E · Rescue Watercraft				7,899.09	
Total 521-1 · VEHICLE MAINTENANCE				20,511.12	
523 · SPECIALIZED SERVICES					
523-K · New Employment Backgrounds etc					
PATERSON, SUSAN	07/03/2024	CRAIGSLIST.ORG	HR Recruitment posting	75.00	General
WEINBERG, MARIYA	08/15/2024	FIREHOUSE COFFEE WEST COAST	Food for HR Coord Interview Panel	128.56	General
WEINBERG, MARIYA	08/16/2024	SOURDOUGH	Meal for HR Coordinator Recruitment panel	126.79	General
WEINBERG, MARIYA	08/20/2024	SAFEWAY	Food and supplies for HR Coord Interview panel	104.38	General
PATERSON, SUSAN	08/21/2024	CALCARD MISC VENDOR	HR Coordinator Interviews:TST* EQUATOR COFFEES - MA	105.00	General
Total 523-K · New Employment Backgrounds etc				539.73	
523-L · Computer Consulting Services					

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
TUBBS,CHRIS	07/15/2024	CALCARD MISC VENDOR	AI Slide Presentation Development:PITCH DECK	198.00	General
Total 523-L · Computer Consulting Services				198.00	
523-Q · Health & Wellness					
GOLDEN,JASON	07/16/2024	CALCARD MISC VENDOR	PSPSA Conference fee for Frank Schonig:EB WELLNESS ON THE FR	470.00	General
GOLDEN,JASON	08/19/2024	CALCARD MISC VENDOR	Sunscreen for all five stations- Approved by DC Peterson:THINKBABY THINK FAIRE Health and wellness	699.28	General
SCHONIG,FRANK	08/20/2024	CALCARD MISC VENDOR	flags:BUILDASIGN	574.80	General
Total 523-Q · Health & Wellness				1,744.08	
523-T · Team Building					
TUBBS,CHRIS	07/06/2024	CALCARD MISC VENDOR	Fire Prevention Challenge Coins:COIN DEPOT	820.80	Prevention
TUBBS,CHRIS	07/16/2024	CALCARD MISC VENDOR	25th Anniversary Celebration Coin:COIN DEPOT	870.50	General
Total 523-T · Team Building				1,691.30	
523-ZB · Vegetation Management					
MEAD,MADISON	08/12/2024	CALCARD MISC VENDOR	NOE Filing:VCN*MARINCOCLERKCTR	52.50	MWPA
Total 523-ZB · Vegetation Management				52.50	
523-ZC · Fire Prevention					
CURTIS,LEAH	07/01/2024	PATCH PLAQUES AND MORE	Division logo plaque:PATCH PLAQUES AND MORE	178.45	Prevention
NAU,MARSHALL	07/01/2024	CALCARD MISC VENDOR	Locks for red flag signs:HARBOR FREIGHT TOOL	13.12	Prevention
CURTIS,LEAH	07/23/2024	AMAZON	Shelving for Prevention / SMFD swag storage	152.92	Prevention
BOYKIN,RYAN	07/24/2024	GOLDEN GATE MARKET	Monthly Meeting Food	106.18	Prevention
RAMIRO,MCKENNA	07/25/2024	CALCARD MISC VENDOR	iPad cases for fire and life safety inspectors:ASTRA CASES	148.47	Prevention
HILLIARD,FRED	07/31/2024	RESTAURANT	Training and strategic planning - Fred & Marshall:HALLIES DINER	50.55	Prevention
HILLIARD,FRED	07/31/2024	RESTAURANT	Training and strategic planning - Fred & Marshall:TST*BEYOND THE GLORY SPO	51.44	Prevention
HILLIARD,FRED	08/07/2024	CALCARD MISC VENDOR	Hydration Bottles for Fire Inspectors - Safety:PAYPAL *YETICOOLERS	524.40	Prevention
HILLIARD,FRED	08/10/2024	AMAZON	Memory card for C-4 Tahoe dash camera	87.59	Prevention
CURTIS,LEAH	08/14/2024	CALCARD MISC VENDOR	CO / Smoke alarms for Prevention Division Inspectors:LOWES #00907*	553.61	Prevention
HILLIARD,FRED	08/15/2024	AMAZON	Kindle Scribe Tablet	448.93	Prevention
CURTIS,LEAH	08/25/2024	AMAZON	Amazon Prime Billing	16.38	Prevention
CURTIS,LEAH	08/27/2024	VISTAPRINT	Promotion for emergency prep event (flags)	346.28	Prevention
CURTIS,LEAH	09/01/2024	AMAZON	Small emergency prep/fire safety pub ed materials	38.19	Prevention
CURTIS,LEAH	09/04/2024	VISTAPRINT	Promotion for emergency prep events (feather flags)	205.38	Prevention

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
CURTIS,LEAH	09/04/2024	FEDEX	Promotion for emergency prep event (posters)	28.68	Prevention
CURTIS,LEAH	09/07/2024	SAFEWAY	Ember Stomp team refreshments	23.02	Prevention
CURTIS,LEAH	09/11/2024	FEDEX	Shipping envelopes	41.02	Prevention
CURTIS,LEAH	09/17/2024	CALCARD MISC VENDOR	Promotion for kids preparedness events (SMFD school visits):POSITIVE PROMOTIONS	2,955.43	Prevention
CURTIS,LEAH	09/18/2024	AMAZON	Small emergency prep/fire safety pub ed materials for students	87.39	Prevention
OMOOMY,ELYSHA	09/20/2024	CALCARD MISC VENDOR	Fire Prevention Week giveaway and pub ed Items:4IMPRINT, INC	1,699.12	MU
Total 523-ZC · Fire Prevention				7,756.55	
523-ZF · Outside Services					
		GOVERNMENT FINANCE			
SCHIFFMANN,ALYSS	07/02/2024	OFFICE	FY23 ACFR submission fee	460.00	General
Total 523-ZF · Outside Services				460.00	
523-ZG · Public Outreach					
OMOOMY,ELYSHA	07/02/2024	THE DAILY DISPATCH	Human Resources Recruitment ad	280.00	General
OMOOMY,ELYSHA	07/11/2024	CALCARD MISC VENDOR	Human Resources Recruitment ad:BAREFOOT STUDENT	75.00	General
OMOOMY,ELYSHA	07/12/2024	FACEBOOK	Facebook - Event Digital Ad	150.63	General
OMOOMY,ELYSHA	07/12/2024	FACEBOOK	Facebook - Event Digital Ad	14.33	General
OMOOMY,ELYSHA	07/12/2024	NEXTDOOR ADS	Event Digital Ad:NEXTDOOR ADS	10.00	General
OMOOMY,ELYSHA	07/15/2024	NEXTDOOR ADS	Event Digital Ad:NEXTDOOR ADS	25.00	General
CURTIS,LEAH	07/25/2024	AMAZON	Amazon Prime for free shipping on NRG/CERT/Emergency Prep suppli	16.38	Prevention
CURTIS,LEAH	07/29/2024	TARGET	Supplies for NNO tabling prizes	38.63	Prevention
CURTIS,LEAH	07/30/2024	TARGET	Supplies for NNO tabling prizes	65.94	Prevention
OMOOMY,ELYSHA	08/01/2024	NEXTDOOR ADS	digital advertisements:NEXTDOOR ADS	39.83	General
OMOOMY,ELYSHA	08/12/2024	FACEBOOK	digital advertisements	95.02	General
CURTIS,LEAH	08/13/2024	AMAZON	Supplies for fire safety training for kids	54.60	Prevention
CURTIS,LEAH	08/13/2024	CALCARD MISC VENDOR	Tabling supplies for outreach events:BLUE BEE PRINTING	177.09	Prevention
CURTIS,LEAH	08/17/2024	CALCARD MISC VENDOR	Parking for annual CPR training event:CITY OF SAUSALITO PARKIN	30.00	Prevention
CURTIS,LEAH	08/17/2024	RESTAURANT	Lunch for on-duty crew / volunteers supporting annual CPR event:SQ *VENICE DELICATESSEN	110.89	Prevention
CURTIS,LEAH	08/26/2024	CALCARD MISC VENDOR	Promotion for emergency prep event:24HOURWRISTBANDS.COM	444.86	Prevention
CURTIS,LEAH	08/29/2024	CALCARD MISC VENDOR	Promotion for emergency prep event (Kids School Visits):24HOURWRISTBANDS.COM	158.66	Prevention
OMOOMY,ELYSHA	09/01/2024	NEXTDOOR ADS	digital advertisements:NEXTDOOR ADS	61.47	General
HILLIARD,FRED	09/04/2024	CALCARD MISC VENDOR	T-shirts for the Vina Del Mar Bamberos	49.44	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
OMOOMY, ELYSHA	09/12/2024	FACEBOOK	digital advertisements	99.78	General
OMOOMY, ELYSHA	09/17/2024	FASTSIGNS BLUE POND	blithedale banner for earthquake preparedness	698.44	General
Total 523-ZG · Public Outreach				2,695.99	
523-ZH · DEI Initiatives					
MEAD, MADISON	07/14/2024	GOLDEN GATE MARKET	Recruitment Video - Lunch	32.35	General
MEAD, MADISON	07/14/2024	CALCARD MISC VENDOR	DEI Initiatives: Training: 7-ELEVEN 14130	55.87	General
Total 523-ZH · DEI Initiatives				88.22	
Total 523 · SPECIALIZED SERVICES				15,226.37	
526 · TRAINING & CONFERENCES					
526-A · Training					
WEINBERG, MARIYA	07/02/2024	ADMINISTRATIVE FIRE SE	Membership Renewal AFSS	77.50	General
MEAD, MADISON	07/02/2024	AMAZON	Training	221.72	MU
TUBBS, CHRIS	07/08/2024	AMAZON	Medical Book	38.24	General
TUBBS, CHRIS	07/09/2024	CALCARD MISC VENDOR	Lyft Receipt for FireScope: LYFT	111.20	General
TUBBS, CHRIS	07/10/2024	CALCARD MISC VENDOR	Breakfast - FireScope: LAKE ARROWHEAD RESORT	42.00	General
TUBBS, CHRIS	07/11/2024	CALCARD MISC VENDOR	Lodging - FireScope: LAKE ARROWHEAD RESORT	386.65	General
TUBBS, CHRIS	07/11/2024	CALCARD MISC VENDOR	Car rental for Firescope: Enterprise	295.00	General
TUBBS, CHRIS	07/12/2024	CALCARD MISC VENDOR	Lyft Receipt for FireScope: LYFT	79.70	General
TUBBS, CHRIS	07/16/2024	CALCARD MISC VENDOR	Training: Flight - FRI: United Airlines	107.00	General
TUBBS, CHRIS	07/16/2024	CALCARD MISC VENDOR	Flight - FRI: United Airlines	107.00	General
TUBBS, CHRIS	07/17/2024	CALCARD MISC VENDOR	Flight - FRI: United Airlines	266.53	General
FOX, TRAVIS	07/17/2024	CALCARD MISC VENDOR	WALDORF UNIV - MOTO Non ITA Simulation	990.00	General
VOLLMER, ADAM	07/17/2024	SIMUSHARE.COM	Program: SIMSUSHARE.COM	429.95	General
HILLIARD, FRED	07/23/2024	SOUTHWEST AIRLINES	CalChiefs conference: Southwest Airlines	25.00	Prevention
HILLIARD, FRED	07/23/2024	SOUTHWEST AIRLINES	CalChiefs Conference: Southwest Airlines	319.96	Prevention
HILLIARD, FRED	07/23/2024	SOUTHWEST AIRLINES	CalChiefs Conference: Southwest Airlines	25.00	Prevention
TUBBS, CHRIS	07/25/2024	RESTAURANT	FDAC COA Meal: KIN	20.83	General
TUBBS, CHRIS	07/26/2024	HOTEL	FDAC COA Lodging: Holiday Inn	344.72	General
HILLIARD, FRED	07/26/2024	CALCARD MISC VENDOR	training - Manny Avila - Non ITA: United Airlines	543.18	General
HILLIARD, FRED	07/26/2024	CALCARD MISC VENDOR	Training: United Airlines	543.18	Prevention
HILLIARD, FRED	07/26/2024	CALCARD MISC VENDOR	training - Dean Riddle (Non-ITA): United Airlines	543.18	General
TUBBS, CHRIS	07/29/2024	FDAC	Registration for FDAC Leadership Symposium: FDAC	295.00	General
TUBBS, CHRIS	07/30/2024	CALCARD MISC VENDOR	Airfare: Alaska Airlines	19.98	General
TUBBS, CHRIS	07/30/2024	CALIFORNIA FIRE CHIEFS AS	CFCA Annual Conference Registration: CALIFORNIA FIRE CHIEFS AS	500.00	General
TUBBS, CHRIS	07/30/2024	CALCARD MISC VENDOR	CFCA Transition Meeting: Alaska Airlines	446.20	General
GOLDEN, JASON	07/31/2024	SOURDOUGH	Meals for Evacuation Table Top Training Per DC Barnes	299.50	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
BARNES,MATT	07/31/2024	AMAZON	rearview mirror camera	271.24	General
BARNES,MATT	08/02/2024	AMAZON	Training equipment:AMAZON MKTPL*RV23K5Y81	28.20	General
BARNES,MATT	08/02/2024	AMAZON	Training equipment	152.87	General
BARNES,MATT	08/04/2024	RESTAURANT	Training meals:ROUND TABLE PIZZA	240.80	General
BARNES,MATT	08/07/2024	CALCARD MISC VENDOR	Training:(2) USB mini PD injector:COOLGEAR.COM	223.97	General
GOLDEN,JASON	08/08/2024	CALCARD MISC VENDOR	Meal ticket for National Fire Academy:NATIONAL EMERGENCY TRAIN	684.99	General
BARNES,MATT	08/08/2024	CALCARD MISC VENDOR	Training mounting hardware:STAR MOUNT SYSTEMS	567.96	General
GOLDEN,JASON	08/09/2024	CALCARD MISC VENDOR	:Baggage Fee:United Airlines	40.00	General
NAU,MARSHALL	08/12/2024	AMAZON	Drone Training landing pad	58.98	General
BOYKIN,RYAN	08/13/2024	CFPO	ITA Fire Marshal Classes ITA	580.00	Prevention
BARNES,MATT	08/13/2024	STAPLES INC	Training return	23.39	General
TUBBS,CHRIS	08/14/2024	LYFT	Transportation at FRI Conference	56.25	General
TUBBS,CHRIS	08/14/2024	CALCARD MISC VENDOR	Registration for WFCA Ignite Symposium:SQ *WESTERN FIRE CHIEFS A	450.00	General
BARNES,MATT	08/14/2024	RESTAURANT	Training meeting:MI PUEBLO	16.14	General
TUBBS,CHRIS	08/15/2024	LYFT	Transportation at FRI Conference	18.53	General
TUBBS,CHRIS	08/15/2024	HOTEL	Lodging deposit for Ignite Symposium:RED ROCK ADV ROOM DEP	254.25	General
TUBBS,CHRIS	08/15/2024	LYFT	Transportation at FRI Conference	37.81	General
TUBBS,CHRIS	08/16/2024	LYFT	Transportation at FRI Conference	18.47	General
TUBBS,CHRIS	08/17/2024	LYFT	Transportation at FRI Conference	38.64	General
TUBBS,CHRIS	08/17/2024	HILTON HOTELS	Lodging at FRI Conference	889.28	General
FOX,TRAVIS	08/19/2024	CALCARD MISC VENDOR	firescope flight:United Airlines	256.96	General
FOX,TRAVIS	08/19/2024	CALCARD MISC VENDOR	Flight-firescope:United Airlines	29.99	General
FOX,TRAVIS	08/19/2024	STARBUCKS	Captain's Meeting	25.25	General
FOX,TRAVIS	08/20/2024	RESTAURANT	Crew Dinner:TST* SUPER DUPER - MILL V	115.33	General
FOX,TRAVIS	08/21/2024	RESTAURANT	Crew Dinner:ROCK CLUB BURGER	165.42	General
FOX,TRAVIS	08/21/2024	HOTEL	FireScope hotel:Hyatt Hotels	238.20	General
FOX,TRAVIS	08/22/2024	HOTEL	hotel room FireSCOPE:Hyatt Hotels	245.71	General
BARNES,MATT	08/22/2024	SOUTHWEST AIRLINES	FIRESCOPE	15.00	General
BARNES,MATT	08/22/2024	SOUTHWEST AIRLINES	FIRESCOPE	15.00	General
BARNES,MATT	08/22/2024	SOUTHWEST AIRLINES	FIRESCOPE	243.96	General
GOLDEN,JASON	08/23/2024	UNITED AIRLINES	Training Supplies:Baggage Charge for Flight	40.00	General
GOLDEN,JASON	08/24/2024	PARKING	Training Parking:Airport Parking for NFA Managing Officer:RES PARKSFO LLC	267.33	General
TUBBS,CHRIS	08/26/2024	LYFT	Lyft - FRI	39.69	General
FOX,TRAVIS	08/27/2024	ELITE COMMAND TRAINING LLC	Brusati ITA	470.00	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
		ELITE COMMAND			
SWEENEY,ZACH	08/27/2024	TRAINING LLC	Chambers ITA Company Officer class	450.00	General
TUBBS,CHRIS	08/28/2024	ALASKA AIRLINES	CalChiefs Conference Airfare	39.98	General
PETERSON,TED	08/28/2024	SOUTHWEST AIRLINES	Training (CalCheifs Conference)	499.95	General
HILLIARD,FRED	08/28/2024	ALASKA AIRLINES	CalChiefs conference air travel baggage charges	35.98	Prevention
TUBBS,CHRIS	08/28/2024	ALASKA AIRLINES	CalChiefs Conference airfare	646.20	General
HILLIARD,FRED	08/28/2024	ALASKA AIRLINES	CalChiefs conference air travel	646.20	Prevention
FOX,TRAVIS	08/29/2024	EMERGENCY MEDICAL SERVICE	Ramirez Paramedic renewal- NOT ITA	250.00	General
POWERS,BEN	08/30/2024	CALCARD MISC VENDOR	O'Connor Training ITA:USLA EVENTS	325.00	General
POWERS,BEN	08/30/2024	CALCARD MISC VENDOR	O'Connor Training ITA:USLA DUES	40.00	General
TUBBS,CHRIS	09/03/2024	HILTON HOTELS	CalChiefs Meeting:Hilton Hotels	203.33	General
O'REILLY,KENNY	09/03/2024	CALCARD MISC VENDOR	ITA Tuition:Ryan Decker Training ITA:USLA DUES	40.00	General
O'REILLY,KENNY	09/03/2024	CALCARD MISC VENDOR	ITA Tuition:Ryan Decker ITA:USLA EVENTS	250.00	General
TUBBS,CHRIS	09/04/2024	CALCARD MISC VENDOR	CalChiefs Meeting:82870 - STS AIRPORT-SHORT	30.00	General
GOLDEN,JASON	09/07/2024	TARGET	Bedding for Chilean Firefighters	90.93	General
		ELITE COMMAND			
RIDDLE,DEAN	09/07/2024	TRAINING LLC	ITA Tuition:Freeman ITA	470.00	General
PETERSON,TED	09/09/2024	RESTAURANT	Training:RANCHO STEVES PIZZA	80.61	General
TUBBS,CHRIS	09/10/2024	HOTEL	Lodging for CalChiefs meeting	363.98	General
VOLLMER,ADAM	09/17/2024	SRJC REGISTRATION	CA-219 Class	249.50	General
TUBBS,CHRIS	09/18/2024	CALCARD MISC VENDOR	Registration for Ignite Conference Investigation Training Conference (Not ITA)	60.00	General
NAU,MARSHALL	09/18/2024	CCAI	CCAI Membership (Not ITA)	605.00	Prevention
NAU,MARSHALL	09/18/2024	CCAI	CCAI Membership (Not ITA)	110.00	Prevention
		ELITE COMMAND			
MORLOCK,STEVE	09/19/2024	TRAINING LLC	Training:Morlock ITA: FO3B/3D	875.00	General
Total 526-A · Training				20,259.49	
526-I · EMS Recertifications					
		EMERGENCY MEDICAL			
PATERSON,DOUG	08/06/2024	SERVICE	Medic Recert Dittmann	300.00	General
Total 526-I · EMS Recertifications				300.00	
Total 526 · TRAINING & CONFERENCES				20,559.49	
526-1 · MEMBERSHIPS & STAFF CONF.					
526-1A · General					
		CALIFORNIA FIRE CHIEFS			
TUBBS,CHRIS	07/08/2024	AS	CalChiefs Annual Dues for Organization	1,260.00	General
TUBBS,CHRIS	07/10/2024	CALIFORNIA FIRE CHIEFS AS	CalChiefs Annual Dues - Section Fees for Barnes	125.00	General
PETERSON,TED	08/07/2024	CALIFORNIA FIRE CHIEFS AS	General:Membership	620.00	General
SCHIFFMANN,ALYSS	08/28/2024	GOVERNMENT FINANCE OFFICE	GFOA membership	160.00	General
Total 526-1A · General				2,165.00	
Total 526-1 · MEMBERSHIPS & STAFF CONF.				2,165.00	
526-2 · MEETINGS & TRAVEL EXPENSES					

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
526-2A · Food/Meetings					
TUBBS,CHRIS	07/02/2024	HARMONY RESTUARANT	Business Meeting with LAFCo EM Freid	68.74	General
TUBBS,CHRIS	07/04/2024	RESTAURANT	Business Lunch with Chief Saylor: LOS MOLES	47.61	General
PETERSON,TED	07/09/2024	RESTAURANT	EMSA mtg:NOODLES & CO 586	12.79	General
PETERSON,TED	07/09/2024	RESTAURANT	EMSA mtg meal:MIMOSA HOUSE	90.49	General
PATERSON,DOUG	07/26/2024	RESTAURANT	Crew Meeting:TST* JOES TACO LOUNGE &	105.08	General
TUBBS,CHRIS	07/29/2024	SAFEWAY	Coffee Creamer for LSW	54.90	General
WEINBERG,MARIYA	07/31/2024	SAYLOR'S RESTAURANT	Board of Directors and staff meeting dinner	432.53	General
TUBBS,CHRIS	08/01/2024	CALCARD MISC VENDOR	Meeting with MV Police Chief:TST*D BOOKSTORE AND CAFE	7.70	General
JAYCOX,RUSS	08/09/2024	CALCARD MISC VENDOR	Lunch w/Rhett fr MarinIT during phone deployment:ANCHORAGE 5	55.00	General
MEAD,MADISON	08/10/2024	NUGGET MARKET	TFD Chipper	11.19	Prevention
TUBBS,CHRIS	08/12/2024	FIREHOUSE COFFEE	Meeting with Sausalito Police Chief	13.09	General
PATERSON,DOUG	08/14/2024	RESTAURANT	BCDC Meeting Vollmer, Fox, Paterson, Barnes:ANCHORAGE 5	112.07	General
WEINBERG,MARIYA	08/20/2024	FIREHOUSE COFFEE	Refund for meeting at St 1 (needed less than ordered)	-5.95	General
WEINBERG,MARIYA	08/20/2024	FIREHOUSE COFFEE	Refund for meeting at St 1 (needed less than ordered)	-7.92	General
WEINBERG,MARIYA	08/20/2024	FIREHOUSE COFFEE	Refund for meeting at St 1 (needed less than ordered)	-4.00	General
WEINBERG,MARIYA	08/20/2024	FIREHOUSE COFFEE	Refund for meeting at St 1 (needed less than ordered)	-7.92	General
TUBBS,CHRIS	08/22/2024	RESTAURANT	TST*D BOOKSTORE AND CAFE	6.73	General
WEINBERG,MARIYA	08/22/2024	FIREHOUSE COFFEE	meeting at St 1	7.45	General
WEINBERG,MARIYA	08/28/2024	SAYLOR'S RESTAURANT	Board Meeting	346.42	General
WEINBERG,MARIYA	08/30/2024	FIREHOUSE COFFEE	LSW Office Supplies	194.44	General
WEINBERG,MARIYA	08/30/2024	FIREHOUSE COFFEE	Food for visiting Chilean Firefighters at St 1	194.44	General
PATERSON,SUSAN	09/04/2024	RESTAURANT	HR meeting lunch:TST*BOCA VENTURE, CORTE	31.81	General
TUBBS,CHRIS	09/10/2024	RESTAURANT	Evan Study Meeting:TST*THE CANTINA	150.56	General
HANSON,IAN	09/10/2024	DRIVER'S MARKET	Breakfast for sister city firefighters	50.12	General
WEINBERG,MARIYA	09/17/2024	SAFEWAY	LSW Kitchen Supplies	63.16	General
NAU,MARSHALL	09/18/2024	RESTAURANT	Meals provided by SMFD for Meeting.:PANERA BREAD #202214	68.14	Prevention
WEINBERG,MARIYA	09/19/2024	AMAZON	Board Meeting	14.15	General
Total 526-2A · Food/Meetings				2,112.82	
526-2B · Transportation/Bridge Tolls					
SCHIFFMANN,ALYS	07/09/2024	FASTRAK CSC	bridge tolls	160.00	General
SCHIFFMANN,ALYS	08/07/2024	FASTRAK CSC	bridge tolls	160.00	General
OMOOMY,ELYSHA	08/17/2024	PARKING	event parking:CITY OF SAUSALITO PARKIN	5.00	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
SCHIFFMANN,ALYSE	09/12/2024	FASTRAK CSC	bridge tolls	160.00	General
Total 526-2B · Transportation/Bridge Tolls				485.00	
526-2D · Strike Team Expenses					
FOX,TRAVIS	07/02/2024	MOLLIE STONES	Strike Team Expenses	15.54	General
FOX,TRAVIS	07/02/2024	MOLLIE STONES	Strike Team Expenses	19.86	General
BUTLER,JON	07/02/2024	CALCARD MISC VENDOR	Strike Team Expenses:FOOD - LUNCH:MV MARKET/VINTAGE	44.97	General
BUTLER,JON	07/02/2024	RESTAURANT	FOOD - BREAKFAST:SQ *CUP OF JOE'S	42.76	General
BUTLER,JON	07/02/2024	RESTAURANT	Strike Team Expenses:FOOD - DINNER:LA HACIENDA TAQUERIA	99.32	General
BUTLER,JON	07/03/2024	CHEVRON, USA INC.	Strike Team Expenses	136.88	General
BUTLER,JON	07/03/2024	CHEVRON, USA INC.	Strike Team Expenses	89.81	General
BUTLER,JON	07/04/2024	HOTEL	LODGING:Hampton Inns	212.06	General
BUTLER,JON	07/04/2024	HOTEL	:LODGING:Hampton Inns	212.06	General
FOX,TRAVIS	07/05/2024	CALCARD MISC VENDOR	Strike Team Expenses:hotel room:Hampton Inns	200.84	General
FOX,TRAVIS	07/07/2024	CALCARD MISC VENDOR	hotel room:Hampton Inns	167.18	General
BUTLER,JON	07/07/2024	HOTEL	LODGING:Hampton Inns	178.40	General
BUTLER,JON	07/07/2024	HOTEL	LODGING:Hampton Inns	178.40	General
MEDEIROS,MANNY	07/27/2024	CHEVRON, USA INC.	Fuel for OOC	103.71	General
MORLOCK,STEVE	07/28/2024	CHEVRON, USA INC.	Fuel for OOC	174.35	General
MEDEIROS,MANNY	07/28/2024	CALCARD MISC VENDOR	OOO :DICKS SPORTING GOODS	101.20	General
MORLOCK,STEVE	07/29/2024	CALCARD MISC VENDOR	Out of County Fuel:Unit 8 Fuel:SHELL OIL 57444218002	75.67	General
MEDEIROS,MANNY	07/29/2024	HOTEL	OOO :Holiday Inn	154.57	General
MEDEIROS,MANNY	07/29/2024	HOTEL	OOO :Holiday Inn	154.57	General
MORLOCK,STEVE	07/31/2024	HOTEL	Strike Team Meal: Morlock, Coleman, Natsios, Reynolds, Popovich:ROLLING HILLS CASINO AND	188.76	General
MEDEIROS,MANNY	07/31/2024	HOTEL	OOO :Best Western International	131.04	General
MEDEIROS,MANNY	07/31/2024	HOTEL	OOO :Best Western International	131.04	General
MEDEIROS,MANNY	08/02/2024	HOTEL	OOO :Holiday Inn	154.57	General
MEDEIROS,MANNY	08/02/2024	HOTEL	OOO :Holiday Inn	154.57	General
MEDEIROS,MANNY	08/04/2024	HOTEL	Holiday Inn	154.57	General
MEDEIROS,MANNY	08/04/2024	HOTEL	Holiday Inn	154.57	General
MORLOCK,STEVE	08/05/2024	HOTEL	Strike Team Lodging:RED LION HOTEL - REDDI	149.22	General
MEDEIROS,MANNY	08/05/2024	CALCARD MISC VENDOR	OOO :RIVERVIEW INT'L TRUCKS	102.34	General
MEDEIROS,MANNY	08/06/2024	HOTEL	OOO :Best Western International	212.05	General
MEDEIROS,MANNY	08/06/2024	HOTEL	OOO :Best Western International	212.05	General
MORLOCK,STEVE	08/07/2024	HOTEL	Strike Team Lodging:RED LION HOTEL - REDDI	143.61	General
MEDEIROS,MANNY	08/07/2024	HOTEL	OOO :FSP*OXFORD SUITES REDDING	271.56	General
MEIER,RYAN	08/09/2024	RESTAURANT	Outside Camp Meal:GUADALAJAR RESTURANT	176.42	General
MEDEIROS,MANNY	08/09/2024	HOTEL	OOO :FSP*OXFORD SUITES REDDING	303.00	General

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
MEDEIROS,MANNY	08/10/2024	HOTEL	OOO :FSP*OXFORD SUITES REDDING	-151.50	General
MEDEIROS,MANNY	08/10/2024	HOTEL	OOO :FSP*OXFORD SUITES REDDING	151.50	General
MEDEIROS,MANNY	08/10/2024	CHEVRON, USA INC.	OOO	31.72	General
MEIER,RYAN	08/10/2024	HOTEL	Lodging:BEST WESTERN PLUS HILL	212.05	General
MEIER,RYAN	08/10/2024	HOTEL	Lodging:BEST WESTERN PLUS HILL	212.05	General
MEDEIROS,MANNY	08/10/2024	CHEVRON, USA INC.	OOO :CHEVRON 0204588	175.00	General
MORLOCK,STEVE	08/11/2024	HOTEL	Strike Team Lodging:RED LION HOTEL - REDDI	185.12	General
MEIER,RYAN	08/12/2024	HOTEL	Lodging:BEST WESTERN PLUS HILL	212.05	General
MEIER,RYAN	08/12/2024	HOTEL	Lodging:BEST WESTERN PLUS HILL	212.05	General
MEIER,RYAN	08/14/2024	HOTEL	Lodging:HAMPTON INNS	171.66	General
MEIER,RYAN	08/14/2024	CALCARD MISC VENDOR	Lodging:HAMPTON INNS	171.66	General
MEIER,RYAN	08/16/2024	HOTEL	Lodging:HAMPTON INNS	171.66	General
MEIER,RYAN	08/16/2024	HOTEL	Lodging:HAMPTON INNS	176.61	General
MEIER,RYAN	08/18/2024	HOTEL	Lodging:HAMPTON INNS	171.66	General
MEIER,RYAN	08/18/2024	HOTEL	Lodging:HAMPTON INNS	171.66	General
MEIER,RYAN	08/20/2024	HOTEL	Lodging:TOWNEPLACE STE REDDING	120.09	General
MEIER,RYAN	08/20/2024	HOTEL	TOWNEPLACE STE REDDING	120.09	General
Total 526-2D · Strike Team Expenses				<u>7,516.65</u>	
Total 526-2 · MEETINGS & TRAVEL EXPENSES				10,114.47	
583-4 · EQUIPMENT					
583-4C · Knox Box Key Replacement					
HILLIARD,FRED	07/10/2024	KNOX COMPANY	Knox Box Key Replacement:Annual Maintenance for all Knox Secure devices	<u>721.00</u>	Prevention
Total 583-4C · Knox Box Key Replacement				721.00	
583-4H · Radios					
RIDDLE,DEAN	07/11/2024	ULINE	cabinet replacement from previous order, no receipt provided	1,655.83	General
RIDDLE,DEAN	07/16/2024	ULINE	Radios:return to CC from cabinet replacement	<u>-1,655.83</u>	General
Total 583-4H · Radios				0.00	
583-4Z · One-Time Misc Equipment					
NAU,MARSHALL	08/09/2024	AMAZON	Drone Battery	163.86	General
NAU,MARSHALL	08/10/2024	FAA	Drone Registration with FAA (Annual)	10.00	General
NAU,MARSHALL	08/10/2024	FAA	Drone Registration with FAA (Annual)	<u>5.00</u>	General
Total 583-4Z · One-Time Misc Equipment				<u>178.86</u>	
Total 583-4 · EQUIPMENT				<u>899.86</u>	
Total OPERATING EXPENSES				114,576.44	
GRANT FUNDED EXPENDITURES					
590 · GRANT PROJECTS					

Southern Marin Fire Protection District CalCard Detail

Card Holder	Date	Source Name	Memo	Amount	Division
590-C · Hwy 1 Veg Management					
OMOOMY, ELYSHA	08/19/2024	BOB'S DONUTS	Hwy 1 Veg management: food for workers	62.39	Prevention
MEAD, MADISON	08/20/2024	CALCARD MISC VENDOR	Hwy 1 Veg management: Meeting: 7-ELEVEN 14130	26.52	Prevention
Total 590-C · Hwy 1 Veg Management				<u>88.91</u>	
Total 590 · GRANT PROJECTS				<u>88.91</u>	
Total GRANT FUNDED EXPENDITURES				<u>88.91</u>	
CAPITAL OUTLAY					
583-5 · FUNDED FROM RESERVES					
583-5H · Other Repairs					
PATERSON, DOUG	07/28/2024	PODS	POD Storage FS04:PODS	302.02	General
Total 583-5H · Other Repairs				<u>302.02</u>	
583-5J · New Apparatus					
NAU, MARSHALL	09/19/2024	KNOX COMPANY	New Engine 9 build out	1,444.29	General
Total 583-5J · New Apparatus				<u>1,444.29</u>	
Total 583-5 · FUNDED FROM RESERVES				<u>1,746.31</u>	
Total CAPITAL OUTLAY				<u>1,746.31</u>	
TOTAL				<u><u>121,510.16</u></u>	

Southern Marin Fire Protection District Wire Transfers

Date	Memo	From Account	To Account	Amount
Sept 13 to Oct 10, 2024				
09/24/2024	Funds Transfer	1535 · Bank of Marin MM Account	7635 · Bank of Marin Payroll Account	-600,000.00
09/30/2024	Funds Transfer	Dry Period Reserve	8089 · Operating Fund - County	-1,000,000.00
10/08/2024	Funds Transfer	1535 · Bank of Marin MM Account	7635 · Bank of Marin Payroll Account	-650,000.00
				<u>-2,250,000.00</u>

**Southern Marin Fire Protection District
PARS Trust**

Date	Pension Contributions	OPEB Contributions	Investment Earnings	Disbursed	Administrative Expenses	Balance
6/30/2011		200,000				200,000
Total FY12		300,000	14,183		(5,388)	508,795
Total FY13		300,000	47,066		(5,685)	850,176.57
Total FY14		374,000	130,603		(6,915)	1,347,864.76
Total FY15		552,000	37,335		(8,519)	1,928,680.85
Total FY16		365,000	46,616		(10,727)	2,329,569.96
Total FY17		375,000	209,322	-	(14,718)	2,899,174.17
Total FY18		355,000	171,859	-	(16,663)	3,409,370.21
Total FY19	300,000	330,000	245,451	-	(8,807)	4,276,013.92
Total FY20	300,000	253,894	194,996	-	(23,421)	5,001,482.90
Total FY21	-	250,000	994,778	-	(31,849)	6,214,411.78
Total FY22	500,000	250,000	(767,607.05)	-	(36,502.69)	6,160,302.04
Total FY23	-	252,000	407,400	-	(35,349)	6,784,353.74
7/31/2023			125,369.11		(3,084.50)	6,906,638.35
8/31/2023			(112,837.85)		(3,211.44)	6,790,589.06
9/30/2023			(232,238.46)		(3,161.14)	6,555,189.46
10/31/2023			(157,074.56)		(3,133.43)	6,394,981.47
11/30/2023			420,082.80		(3,061.66)	6,812,002.61
12/31/2023			325,390.17		(3,114.32)	7,134,278.46
1/31/2024			(16,234.20)		(3,266.84)	7,114,777.42
2/29/2024			115,221.35		(3,335.37)	7,226,663.40
3/31/2024			153,338.44		(3,363.40)	7,376,638.44
4/30/2024			(238,000.56)		(3,409.59)	7,135,228.29
5/31/2024		252,000	223,666.20		(3,370.07)	7,607,524.42
6/30/2024			87,609.37		(3,428.84)	7,691,704.95
7/31/2024			219,202.45		(3,544.86)	7,907,362.54
8/31/2024			133,576.13		(3,591.40)	8,037,347.27
9/30/2024			140,636.58		(3,685.19)	8,174,298.66
Cumulative	1,100,000	4,408,894	2,919,710	-	(254,305)	8,174,298.66

SOUTHERN MARIN FIRE PROTECTION DISTRICT
PARS Post-Employment Benefits Trust

Account Report for the Period
8/1/2024 to 8/31/2024

Alyssa Schiffmann
Finance Manager
Southern Marin Fire Protection District
28 Liberty Ship Way, Suite 2800
Sausalito, CA 94965

Account Summary

Source	Balance as of 8/1/2024	Contributions	Earnings	Expenses	Distributions	Transfers	Balance as of 8/31/2024
OPEB	\$6,608,665.98	\$0.00	\$111,637.71	\$3,001.56	\$0.00	\$0.00	\$6,717,302.13
PENSION	\$1,298,696.56	\$0.00	\$21,938.42	\$589.84	\$0.00	\$0.00	\$1,320,045.14
Totals	\$7,907,362.54	\$0.00	\$133,576.13	\$3,591.40	\$0.00	\$0.00	\$8,037,347.27

Investment Selection

Source	
OPEB	Moderate - Index
PENSION	Moderate - Index

Investment Objective

Source	
OPEB	The dual goals of the Moderate Strategy are growth of principal and income. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important. The portfolio will be allocated between equity and fixed income investments.
PENSION	The dual goals of the Moderate Strategy are growth of principal and income. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important. The portfolio will be allocated between equity and fixed income investments.

Investment Return

Source	1-Month	3-Months	1-Year	Annualized Return			Plan's Inception Date
				3-Years	5-Years	10-Years	
OPEB	1.69%	5.79%	15.06%	2.31%	6.38%	5.72%	6/30/2011
PENSION	1.69%	5.79%	15.06%	2.38%	6.43%	-	3/12/2019

Information as provided by US Bank, Trustee for PARS: Not FDIC Insured: No Bank Guarantee: May Lose Value

Past performance does not guarantee future results. Performance returns may not reflect the deduction of applicable fees, which could reduce returns. Information is deemed reliable but may be subject to change.
Investment Return: Annualized rate of return is the return on an investment over a period other than one year multiplied or divided to give a comparable one-year return.
Account balances are inclusive of Trust Administration, Trustee and Investment Management fees

SOUTHERN MARIN FIRE PROTECTION DISTRICT
PARS Post-Employment Benefits Trust

Account Report for the Period
9/1/2024 to 9/30/2024

Alyssa Schiffmann
Finance Manager
Southern Marin Fire Protection District
28 Liberty Ship Way, Suite 2800
Sausalito, CA 94965

Account Summary

Source	Balance as of 9/1/2024	Contributions	Earnings	Expenses	Distributions	Transfers	Balance as of 9/30/2024
OPEB	\$6,717,302.13	\$0.00	\$117,538.58	\$3,079.94	\$0.00	\$0.00	\$6,831,760.77
PENSION	\$1,320,045.14	\$0.00	\$23,098.00	\$605.25	\$0.00	\$0.00	\$1,342,537.89
Totals	\$8,037,347.27	\$0.00	\$140,636.58	\$3,685.19	\$0.00	\$0.00	\$8,174,298.66

Investment Selection

Source	
OPEB	Moderate - Index
PENSION	Moderate - Index

Investment Objective

Source	
OPEB	The dual goals of the Moderate Strategy are growth of principal and income. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important. The portfolio will be allocated between equity and fixed income investments.
PENSION	The dual goals of the Moderate Strategy are growth of principal and income. It is expected that dividend and interest income will comprise a significant portion of total return, although growth through capital appreciation is equally important. The portfolio will be allocated between equity and fixed income investments.

Investment Return

Source	1-Month	3-Months	1-Year	Annualized Return			Plan's Inception Date
				3-Years	5-Years	10-Years	
OPEB	1.75%	6.42%	21.22%	3.77%	6.59%	6.08%	6/30/2011
PENSION	1.75%	6.42%	21.22%	3.84%	6.63%	-	3/12/2019

Information as provided by US Bank, Trustee for PARS: Not FDIC Insured; No Bank Guarantee; May Lose Value

Past performance does not guarantee future results. Performance returns may not reflect the deduction of applicable fees, which could reduce returns. Information is deemed reliable but may be subject to change.
Investment Return: Annualized rate of return is the return on an investment over a period other than one year multiplied or divided to give a comparable one-year return.
Account balances are inclusive of Trust Administration, Trustee and Investment Management fees.



Debits

Electronic debits/bank debits

Effective date	Posted date	Amount	Transaction detail
	09/05	38.40 <	Business to Business ACH Debit - AFLAC Columbus Achpmt 240904 84193887 Knu9501871801
	09/13	1,540.00	Nationwide Payments 240913 Dcd0011627591 Southern Marin Fire PR
	09/13	1,802.00	Nationwide Payments 240913 Dcd0011627592 Southern Marin Fire PR
	09/16	58,888.68 <	Business to Business ACH Debit - Empower Empower 693963429213 13\lea*1*963429213\
	09/26	34.78 <	Business to Business ACH Debit - Connectyourcare Admin-Fees 240926 597836 Southern Marin Fire (C
	09/27	1,540.00	Nationwide Payments 240927 Dcd0011687296 Southern Marin Fire PR
	09/27	1,802.00	Nationwide Payments 240927 Dcd0011687297 Southern Marin Fire PR
	09/27	58,714.68 <	Business to Business ACH Debit - Empower Empower 410026219783 \lea*1*026219783\

\$124,360.54 Total electronic debits/bank debits

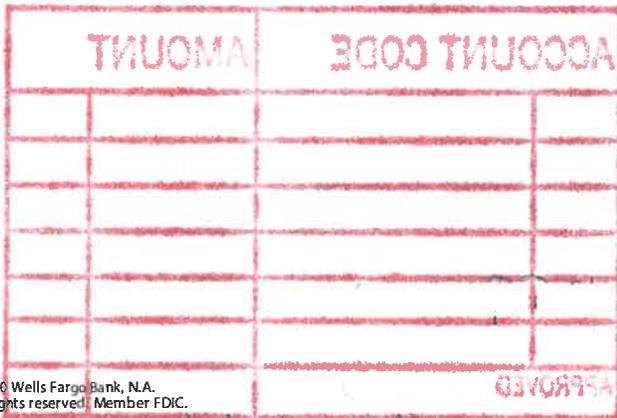
\$124,360.54 Total debits

< **Business to Business ACH:** If this is a business account, this transaction has a return time frame of one business day from post date. This time frame does not apply to consumer accounts.

Daily ledger balance summary

Date	Balance	Date	Balance	Date	Balance
08/31	148,544.45	09/11	154,432.56	09/20	98,457.25
09/03	148,907.09	09/12	155,373.10	09/23	99,316.60
09/04	150,053.70	09/13	152,812.30	09/24	100,012.14
09/05	151,800.00	09/16	94,417.35	09/25	101,534.16
09/06	152,088.09	09/17	95,112.89	09/26	102,194.92
09/09	153,031.93	09/18	95,526.13	09/27	41,030.59
09/10	153,947.66	09/19	95,879.94	09/30	43,216.12

Average daily ledger balance \$117,500.32



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Southern Marin Fire Protection District
Reconciliation Detail
1259 · Wells Fargo Payroll, Period Ending 09/30/2024

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						148,544.45
Cleared Transactions						
Checks and Payments - 6 items						
Check	09/05/2024	eft	AFLAC	X	-38.40	-38.40
Check	09/12/2024	eft	EMPOWER	X	-58,888.68	-58,927.08
Check	09/12/2024	eft	NATIONWIDE RETI...	X	-3,342.00	-62,269.08
Check	09/19/2024	eft	CONNECT YOUR C...	X	-34.78	-62,303.86
Check	09/26/2024		EMPOWER	X	-58,714.68	-121,018.54
Check	09/27/2024	eft	NATIONWIDE RETI...	X	-3,342.00	-124,360.54
Total Checks and Payments					-124,360.54	-124,360.54
Deposits and Credits - 20 items						
Deposit	09/03/2024			X	362.64	362.64
Deposit	09/04/2024			X	1,146.61	1,509.25
Deposit	09/05/2024			X	1,784.70	3,293.95
Deposit	09/06/2024			X	288.09	3,582.04
Deposit	09/09/2024			X	943.84	4,525.88
Deposit	09/10/2024			X	915.73	5,441.61
Deposit	09/11/2024			X	484.90	5,926.51
Deposit	09/12/2024			X	940.54	6,867.05
Deposit	09/13/2024			X	356.45	7,223.50
Deposit	09/13/2024			X	424.75	7,648.25
Deposit	09/16/2024			X	493.73	8,141.98
Deposit	09/17/2024			X	695.54	8,837.52
Deposit	09/18/2024			X	413.24	9,250.76
Deposit	09/19/2024			X	353.81	9,604.57
Deposit	09/20/2024			X	2,577.31	12,181.88
Deposit	09/23/2024			X	859.35	13,041.23
Deposit	09/24/2024			X	695.54	13,736.77
Deposit	09/25/2024			X	1,522.02	15,258.79
Deposit	09/26/2024			X	1,587.89	16,846.68
Deposit	09/30/2024			X	2,185.53	19,032.21
Total Deposits and Credits					19,032.21	19,032.21
Total Cleared Transactions					-105,328.33	-105,328.33
Cleared Balance					-105,328.33	43,216.12
Register Balance as of 09/30/2024					-105,328.33	43,216.12
New Transactions						
Checks and Payments - 2 items						
Check	10/07/2024		EMPOWER		-58,702.68	-58,702.68
Check	10/10/2024	eft	NATIONWIDE RETI...		-3,342.00	-62,044.68
Total Checks and Payments					-62,044.68	-62,044.68
Total New Transactions					-62,044.68	-62,044.68
Ending Balance					-167,373.01	-18,828.56



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Association Report

LEAD DIVISION: N/A

RECOMMENDED MOTION: Suggested Action: Receive Oral Report.

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

N/A PREPARED BY: Anonymous User

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Electric Vehicles and the Fire Service

LEAD DIVISION: N/A

RECOMMENDED MOTION: Suggested Action: Receive Report. The Fire Chief recommends that at the next replacement cycle for prevention inspection vehicles, the District purchase one electric vehicle to test proof of concept.

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

[Staff Report - EV's.pdf](#)

[White Paper on EV Fire Apparatus 08.14.24.pdf](#)

PREPARED BY: Chris Tubbs

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



Southern Marin Fire Protection District

Board of Directors

Cristine DeBerry, President, Ashley Raveche, Vice-President,
Kurt Chun, Pete Fleming, Cathryn Hilliard, Tom Perazzo, Stephen Willis

STAFF REPORT

Date

September 25, 2024

Topic

Electric Vehicles and the Fire Service

Summary

This report examines the potential electrification of the fire district's apparatus inventory. While electrification offers several environmental and operational benefits, it also presents significant challenges, including increased costs, limited charging infrastructure, and potential risks to firefighter safety and service delivery. This report provides an overview of the current challenges associated with electrifying fire department vehicles, as well as an analysis of the benefits, limitations, and recommendations for moving forward.

Addressing climate change is of utmost importance for a fire agency. By adopting these sustainable practices, the agency can significantly reduce its carbon footprint and contribute to mitigating the effects of climate change.

The District has been analyzing the EV market for the fire service for several years, as it has been evolving. The fire apparatus manufacturers, and commercial manufacturers of the types of vehicles the District needs, have yet to design vehicles that incorporate the needs of the fire service, without significant risks and impacts to service delivery.

Background & Discussion

The electrification of vehicle fleets is a growing trend in both public and private sectors, driven by the need to reduce carbon emissions, lower operational costs, and comply with evolving environmental regulations. In the context of fire departments, electrifying the apparatus inventory involves replacing or retrofitting current fire vehicles, such as engines, ladders, and rescue units, with electric-powered alternatives.

Currently the status of the fire apparatus industry is still in its infancy when it comes to the production of electric vehicles for emergency response. There are currently three manufacturers who have developed and are now selling “Electric” fire engines, (Pierce, Rosenbauer & Ferrara). In truth they are hybrids, not fully electric.

Current Challenges:

1. Demands of Electrical Components and Impact on Range:

- Fire vehicles are inherently power-intensive, requiring significant electrical energy for critical operations such as water pumps, emergency lights, communication systems, and additional auxiliary equipment. The increased electrical load can significantly impact the range of electric vehicles (EVs), necessitating frequent recharging and potentially limiting operational readiness.
- The unpredictable nature of emergency calls means that vehicles must be capable of responding over varying distances without the risk of depleting their batteries mid-operation. The current battery technology may not provide the same range and reliability as conventional fuel vehicles, especially in areas with extended response times.

2. Increased Costs:

- The upfront cost of electric fire apparatus is significantly higher than that of conventional vehicles. This includes not only the purchase price but also the cost of specialized charging stations and infrastructure upgrades required to accommodate a fleet of electric vehicles.
- Additionally, there are ongoing costs associated with battery maintenance and replacement. While electric vehicles may offer lower fuel and maintenance costs over time, the initial financial outlay and the potential need for more frequent vehicle replacements due to battery degradation pose substantial budgetary challenges.

3. Limited Charging Infrastructure:

- Charging infrastructure is currently limited, particularly in rural and suburban areas where fire departments may need to operate. Establishing an adequate network of charging stations requires significant investment and time, which may delay the full adoption of electric fire apparatus. The State of California (CalOES) has recognized this limitation and how it would impact the mutual aid system. The State has begun the process to analyze this challenge and potential solutions.
- The lack of fast-charging options is another critical issue. While charging times for standard electric vehicles have been improving, the rapid recharging of large fire apparatus batteries remains challenging. Extended downtime for charging could adversely affect the availability and readiness of fire response teams.

- The District recently partnered with the City of Mill Valley and Kimber Management, and applied for a private/public partnership grant for the installation of charging stations at fire stations 4, 6, 7, 9 and at Liberty Ship Way Offices. This grant will provide both level 2 and level 3 charging stations. The grant does not include infrastructure inside the fire stations, which would be required when electric fire engines are introduced into our inventory.

4. Risks to Firefighter Safety and Service Delivery:

- Firefighters rely on their vehicles not just for transportation but as critical operational tools during emergency situations. Any failure or delay caused by battery depletion or malfunction could compromise firefighter safety and the effectiveness of their response.
- EV batteries are also susceptible to thermal runaway, a condition where the battery overheats and potentially catches fire. Such incidents could pose additional risks to firefighters, fire stations and equipment, and complicate firefighting efforts.
- Fire Pumps / Firefighting Operations. The powerplant for operating the fire pump, operates from an internal combustion engine, it is not powered by the battery. Due to the risks associated with pump failure, (increasing the risk of firefighter death or injury), due to a power supply failure, electric motors for fire pumps are not yet a reality or proven concept.

Benefits of Electrification:

1. Environmental Benefits:

- Electric vehicles produce zero tailpipe emissions, significantly reducing the department’s carbon footprint and contributing to broader municipal or state sustainability goals.
- Reduced noise pollution is another benefit, as electric engines operate more quietly than conventional diesel engines, enhancing the working environment for firefighters and the communities they serve.

2. Operational Efficiency and Cost Savings:

- Over the long term, electric vehicles can provide cost savings through reduced fuel expenses and lower maintenance costs due to fewer moving parts and the absence of internal combustion engines.
- Electrification may enhance the reputation of the fire department as a forward-thinking, environmentally conscious organization, potentially increasing public support and funding opportunities.

3. Technological Advancements and Modernization:

- The adoption of electric vehicles represents a step toward modernization, aligning with technological advancements in the broader automotive industry. This transition may lead to improved vehicle performance and integration with future smart city initiatives.

Challenges and Limitations:

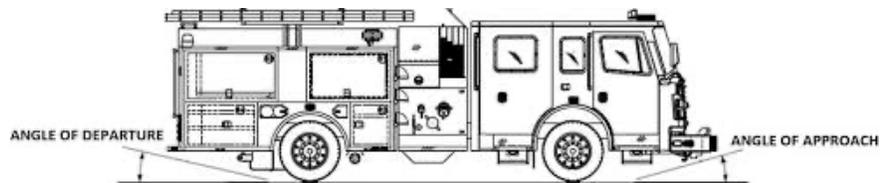
- Despite the potential benefits, the transition to electric vehicles presents several operational challenges and limitations, such as:
 - The need for significant upfront capital investment.
 - Potential limitations on the operational range of fire vehicles due to battery capacity and power demands.
 - Lack of comprehensive charging infrastructure, particularly for fast and reliable charging.
 - Potential safety concerns related to battery malfunctions and the impact on emergency response capabilities.
- The weight and size of firefighting equipment pose additional obstacles for electric vehicle integration. Fire trucks carry heavy loads of water, equipment, and personnel. The added weight reduces the overall range of EVs while potentially compromising their performance during emergency situations that demand quick acceleration or sustained power output.

- Many of the roadways in the Southern Marin Fire Protection District have also impacted the design of our apparatus. Our vehicles are designed with a shorter wheelbase, and we include elements in the

design of our apparatus that address the challenges of

angle of

departure and *angle of approach*. This refers to the maximum angle of a ramp onto which a vehicle can climb from a horizontal plane without interference. These distances result in prescribing certain design aspects in our apparatus. As a result, the length of the vehicle is also a design factor.



Conclusions

While the electrification of the fire department's apparatus inventory offers several long-term benefits, the current challenges and limitations must be carefully considered. The technology is still evolving, and immediate adoption may not be feasible without addressing critical infrastructure, cost, and safety concerns.

The transition to electrification of fire service apparatus has arrived, though we are very early in its transition. While the adoption of electric vehicles in the fire service holds great potential for reducing emissions and promoting sustainability, several challenges currently hinder their widespread integration into the fire service. The limited range and battery life of electric vehicles, coupled with the weight and

size constraints posed by firefighting equipment, present significant obstacles. Additionally, charging infrastructure limitations and cost considerations further complicate the transition to electric vehicles.

However, it is important to acknowledge that technology is rapidly advancing in this field. Ongoing research and development efforts are focused on improving battery technology, increasing range capabilities, and reducing charging times. As these advancements continue to progress, viable electric vehicle options tailored specifically for the unique needs of the fire service sector may become more accessible in the near future.

To ensure a successful transition towards sustainable transportation options like electric vehicles within our inventory, it is crucial for us to closely monitor technological advancements while considering factors such as firefighter safety, operational requirements, reliability of power supply for critical communication devices like radios and computers during emergencies. Collaborating with manufacturers and other fire service agencies and associations can help us stay informed about emerging solutions that address these challenges effectively.

While we recognize the benefits associated with adopting electric vehicles from an environmental standpoint, it is essential that we prioritize maintaining reliable emergency response capabilities without compromising performance or safety. By carefully evaluating technological advancements alongside operational needs and budget considerations over time - we can make informed decisions regarding when it becomes feasible to integrate viable electric vehicle options into our fire service inventory.

Recommendation(s)

The Fire Chief recommends that the Board of Directors Receive the Report.

The Fire Chief recommends that at the next replacement cycle for prevention inspection vehicles, the District purchase one electric vehicle to test proof of concept.

Attached Documentation

1. Challenges and Considerations for Transitioning to an Electric Fleet in the Fire Service – A White Paper Commissioned by the California Fire Chiefs Association.

Challenges and Considerations for Transitioning to an Electric Fleet in the Fire Service



WHITE PAPER

Paper Assembled By:



NCFMA
Northern California
Fire Mechanics Association



SCFMA
Southern California
Fire Mechanics Association



CFMA
California Fire Mechanics Academy

Introduction

The information presented in this paper results from collaborative discussions among subject matter experts involved in fire apparatus specifications, acquisition, training, maintenance, and repair. While the insights and recommendations offered are grounded in professional experience and current knowledge, they should not be considered exhaustive or definitive. Many questions and aspects of electric fire apparatus integration, infrastructure upgrades, training and safety, and EV maintenance may require further investigation. Numerous studies and research areas beyond the scope and expertise of this group need to be addressed to fully understand and advance the field.

The introduction of electric vehicles (EVs) has sparked interest in various sectors, including emergency services such as firefighting. Electric fire apparatus, which includes fire trucks and other firefighting vehicles powered by electric motors and batteries, represent a potential shift towards sustainable and environmentally friendly firefighting operations. This paper explores the pros and cons of electric fire apparatus and discusses various points and concerns that must be considered in the context of fire service operations and EV maintenance and repairs. It is important to note that this paper is not exhaustive and may not cover every aspect or unique scenario relevant to all organizations. We strongly encourage agencies to review this information as a potential guide and consult additional resources or experts to ensure thorough understanding and compliance with all applicable standards and regulations.

The electrification of the fire apparatus is here. To that end, the electric fire apparatus must perform or be more appointed to the tasks. When incorporating these electric vehicles into your fleet for emergency response, agencies must view electric fire apparatus as "All Risk/All Hazard" vehicles, and each apparatus, Type 1 through Type 6, Water Tender, Rescue, and all other like (EV) equipment must be able to perform any assigned task. As such, where an electric battery-powered fire apparatus is placed in service, it must be viewed as able to respond to any emergency response locally or regionally.

Most fire service apparatus today are diesel-powered. Only a rare few are primarily "battery powered". Because each emergency fire apparatus is considered "All Risk", they must be designed and specified with that in mind. Electric fire apparatus cannot simply stop functioning when the battery or batteries become depleted. Therefore, any responsible apparatus specification must include a backup system to keep the apparatus performing at its peak for as long as the task requires. Currently, the most common way to accomplish this is the use of an ICE (Internal Combustion Engine) or Range-Extended system as a backup to provide electricity for contiguous/continuous driving and pumping operations. Another option would be a parallel electric drive system, where a diesel engine and an electric motor work independently or together for propulsion and pumping operations. In either situation, a diesel or gas motor is utilized, working in combination with electric motors for extended operations. The primary fuels in use today for these systems are #2 Diesel and gasoline.

While electric fire apparatus may offer promising benefits such as environmental sustainability, possible reduced operating costs, and improved community relations through noise reduction, etc. some challenges must not be overlooked including limited range, high initial costs, and specific operational considerations that must be carefully evaluated by fire departments who are considering adoption.

As technology advances and infrastructure improves, electric fire apparatus may become increasingly viable options for enhancing firefighting capabilities while minimizing environmental impact. Keeping in mind that electric vehicles are not new to the modern world, the introduction of the electric fire apparatus is still viewed as “experimental” in the industry and many views are that it will take at least 10 or more years to gather enough information and technological improvements regarding “battery only apparatus” to bring the electric fire apparatus to a point of ability to replace old petroleum-based fire apparatus with fully electric “All Risk” apparatus. Fire departments should first weigh the pros and cons carefully to determine the suitability of electric fire apparatus for their specific operational needs and contexts.

Pros of Electric Fire Apparatus

Environmental Benefits:

When used in all-electric operation, electric fire apparatus produce zero tailpipe emissions during operation, which may be viewed as also reducing the agency's "carbon footprint" and improving air quality in urban areas where fire stations are often located. Electric motors have fewer moving parts that are less likely to wear out, which may lead to lower maintenance costs. Electric motors themselves don't require oil changes, filter changes, or diesel exhaust fluid (DEF). Electric fire trucks can reduce tailpipe emissions and can help municipalities meet environmental goals. Firefighters are also less exposed to toxins in the air at the fire station, on scene, and at fueling centers.

Reduced Noise Pollution:

Electric motors are quieter compared to traditional diesel engines, which may be advantageous in some urban settings where noise reduction is important for community relations and firefighter communication. On-scene advantages include no diesel engine noise to contend with. While there will be some pump noise during fire suppression, it will be much quieter than the typical diesel engine. The reduction of noise is also a benefit to pedestrians, helping to reduce the noise pollution that is prevalent in urban settings.

Lower Operating Costs:

Electric vehicles may have lower fuel and maintenance costs over their lifetime compared to diesel or gasoline vehicles, possibly reducing long-term operating expenses for fire departments. An electric chassis, even one with a small ICE range extender-generator, in comparison, has fewer moving parts, less caustic and hazardous fluids, and minimal high-temperature exhaust or emission systems. Battery electric vehicles are expected to extend preventive maintenance (PM) schedules for items like brakes and tires. The potential exists for significant maintenance cost reductions with battery electric vehicles; however, current research indicates that maintenance reduction is not a near-term savings and that the early generation vehicles may be equal to, or worse than, competing diesel vehicles, specifically with regard to replacement of the vehicle batteries.

Energy Efficiency:

Electric motors are more energy-efficient than internal combustion engines, converting a higher percentage of electrical energy into motion, which could lead to longer operational ranges and reduced energy consumption. Electric motors can convert up to 95% of the energy they draw into power, while diesel engines convert only 20–30%.

Potential for Integration with Renewable Energy:

Fire stations equipped with solar panels or other renewable energy sources can charge electric fire apparatus using clean energy, further reducing environmental impact. Solar power may help fire departments save money and optimize energy savings while also providing resiliency in the event of a power outage. Charging an electric vehicle with solar power is the cleanest and most cost-efficient way to charge an electric vehicle, but it also comes at a price.

Technological Advancements:

Electric vehicles often come equipped with advanced technological features such as regenerative braking, telemetry for diagnostics, and connectivity options that can enhance vehicle performance and maintenance.

Public Perception:

Adopting electric fire apparatus can improve the public image of fire departments as forward-thinking and environmentally responsible organizations. An electric fire truck makes a great press release and a great talking point.

Cons of Electric Fire Apparatus

Limited Range and Charging Infrastructure:

Current battery technology limits the operational range of electric fire apparatus compared to traditional vehicles. Electric fire apparatus in service currently, have an “electric only” range of 35 to 60 miles. This of course will vary based on the design and specifications of the apparatus and as technology continues to evolve. Additional batteries will provide additional range but will also come at an additional cost. While that may sound low, it’s important to remember that most urban fire departments in larger cities cover a fairly small radius. Generally speaking, electric apparatus is more economical in urban city environments, while diesel-powered apparatus will be more efficient over long distances and extended emergencies. However, fire departments will need to make significant investments in charging infrastructure and manage vehicle downtime during charging.

Initial Cost:

Electric vehicles generally have a higher upfront cost than their diesel or gasoline counterparts, which can be a barrier to adoption for cash-strapped fire departments. The price of an electric fire truck can be 40–50% or more than a diesel fire truck. Some electric fire trucks cost upwards of \$1.85 million, which is almost double the price of some traditional fire apparatus that cost \$900,000–\$1.3 million. Fire stations that are currently equipped with backup generators in case of power outages may also need to be taken into consideration as the current generator may not be of sufficient voltage to provide the necessary means for vehicle charging. To appropriately power a fire station, it will need enough 480-volt three-phase power to support the charging infrastructure. This is standard for any commercial power requirements. If 480-volt power is not available, this power requirement can be accomplished with a step-up transformer. Agencies must consider this additional expense when planning to integrate electric fire apparatus into their fleet. This additional expense could add hundreds of thousands of dollars to install within each fire station that is equipped with electric fire apparatus.

Weight and Payload Capacity:

Batteries are heavy, and this weight can impact the payload capacity of fire apparatus. EV batteries can add up to 40% more weight to a vehicle than internal combustion engine (ICE) vehicles. Fire departments may need to compromise on equipment and water-carrying capacity to accommodate batteries.

Additional impacts regarding tires should also not be overlooked. Tires engineered for EV placement may improve EV performance by ensuring the longevity of these tires despite carrying heavier vehicle loads enabling these tires to better counter the higher torque of electric motors and their effect on traction. EV-rated tires are different from standard tires because they need to support the vehicle's weight, provide traction, and minimize rolling resistance. EV-rated tires are made with stronger compounds and have thicker sidewalls to support this weight.

Performance in Extreme Conditions:

Electric vehicles may experience reduced performance in extreme temperatures or during prolonged use, which is critical in firefighting scenarios where vehicles are subjected to intense operational conditions. This would be especially true for any electric fire apparatus that may be assigned to large complex fires for weeks to months on end. Fire departments must consider this and emphasize additional training for operators about monitoring the battery temperatures and verifying that any onboard battery thermal management systems are operating correctly. In addition, the NFPA committee has not considered electric vehicles in the pump testing standard. To be certified the pumping apparatus must pump for two hours straight at 100 percent capacity without refueling. The standard does not address whether the apparatus is running on diesel, hydrogen, CNG, or electricity, so it is left to the manufacturer to determine how they will certify the pump rating. A fully electric certification would need enough battery storage to make it through the first two hours of pumping. For most electric apparatus, this may require larger or additional batteries or smaller rated pumps to meet this standard.

Firefighter Training and Familiarity:

Electric fire apparatus requires specialized training for firefighters and maintenance personnel to understand new operational procedures, maintenance requirements, and safety considerations related to high-voltage systems. High-voltage systems on electric fire trucks are designed to be safe under normal operating conditions. However, the placement of high-voltage elements on fire apparatus can significantly affect firefighter and maintenance technician functionality, serviceability, and overall safety. Agencies must consider the additional OSHA/NFPA training that is required and the additional personal protective equipment and tools necessary for safe maintenance and repairs being performed on electric fire apparatus.

Battery Lifespan and Replacement Costs:

As electric vehicles (EVs) become increasingly common across various industries, the adoption of electric trucks for emergency services is gaining traction. These vehicles promise significant environmental and operational benefits, including reduced emissions and lower fuel costs. However, one of the most critical factors influencing their widespread adoption is the cost of the battery, which serves as the heart of any electric vehicle.

The lifespan of batteries in electric vehicles can be affected by frequent charging and discharging cycles. Replacing batteries is a significant cost factor that fire departments must consider. The U.S. Department of Energy predicts that EV batteries can last 8–10 years, some up to 12 years in premium operational conditions. This means that electric fire apparatus will most likely incur at least one, if not more, main battery changeouts during the service life of the apparatus.

In an electric truck, especially one designed for emergency services, the battery is crucial. It must not only power the vehicle over long distances but also support various high-energy-demand systems like

sirens, communication devices, and possibly medical equipment. As such, the battery's capacity (measured in kilowatt-hours, kWh) and its energy density are key determinants of both the vehicle's range and its ability to perform reliably under stressful conditions.

The cost of a battery for an electric truck is influenced by several factors:

- Larger capacity batteries that offer longer ranges or higher power output typically cost more. For larger trucks, batteries can range from 300 kWh to over 1000 kWh, depending on the vehicle's intended use and required range.
- The type of battery chemistry used also can significantly impact cost. Lithium-ion batteries are currently the most common, but advances in solid-state batteries or other chemistries may alter cost dynamics in the future.
- The scale of battery production affects unit costs. As more manufacturers produce batteries, the cost per unit decreases due to economies of scale.
- The availability and cost of raw materials like lithium, cobalt, and nickel can fluctuate, impacting battery prices. Additionally, geopolitical issues can affect supply chains, leading to potential cost increases.
- As battery technology evolves, improvements in energy density, charging times, and lifecycle management can reduce overall costs.

While it is impractical for us to predict the actual replacement cost for batteries for an electric fire apparatus, one can consider as reference only, the current average cost per kWh for electric truck batteries.

As of 2024, the cost of batteries for electric vehicles is typically around \$100 to \$150 per kWh but can cost upwards of \$200 or more per kWh for heavy trucks. For an electric emergency vehicle with a battery capacity of 300 to 500 kWh, this translates to a battery cost possibly ranging from \$50,000 to \$75,000. However, if the vehicle requires a more advanced battery with higher energy density or additional features to support emergency services, the cost could be significantly higher.

Other considerations include the cost and regulations for disposal of the old batteries as lithium batteries are considered hazardous waste and are subject to DOT's Hazardous Materials Regulations for disposal. Most, however, are recyclable and depleted batteries do still retain some value towards recycling.

While the upfront cost of the battery is substantial, it's important to consider the total cost of ownership (TCO) over the vehicle's lifespan. Factors that offset the high initial cost include:

- *Lower Fuel Costs:* Electric vehicles typically have lower energy costs compared to diesel-powered counterparts.
- *Reduced Maintenance:* Electric drivetrains have fewer moving parts, leading to lower maintenance costs.
- *Incentives and Rebates:* Many governments offer subsidies, tax incentives, and rebates for electric vehicle purchases, which can significantly reduce the effective cost of the battery.

The cost of batteries is expected to continue declining as technology advances and production scales up. By 2030, some experts predict that battery prices could drop to as low as \$60 per kWh, making electric trucks even more financially viable for emergency services.

The cost of the battery remains a significant consideration for the adoption of electric emergency vehicles. While the upfront expense is high, the long-term savings and benefits, coupled with decreasing battery prices, may make them an increasingly attractive option. As technology continues to evolve, the cost-benefit equation will likely tip further in favor of electric vehicles, paving the way for a greener and more efficient future in emergency services.

Grid Demand and Charging Challenges:

Charging multiple electric fire apparatuses simultaneously can strain local electrical grids, especially in areas with inadequate infrastructure to support high-power charging needs. The time it takes to charge an electric fire truck can be problematic. Additional issues are with the availability of charging stations. The U.S. electrical systems are not expanding fast enough to meet rapidly growing power needs and agencies must consider this when integrating electric fire apparatus into their fleet.

Additional Considerations

When a fire agency is planning the purchase of electric fire apparatus, there are several important additional considerations to include in the decision-making process. These considerations cover various aspects from the vehicle itself to the necessary infrastructure upgrades. The following is a comprehensive list of considerations that an agency should review when discussing the purchase of electric fire apparatus. This list is intended to provide a foundational overview of the topic at hand. It's important to note that this list represents only a partial selection of relevant information and may not encompass all necessary elements. Due to the complexity and evolving nature of the subject, additional research and investigation may be required to obtain a complete understanding of questions that arise. We encourage agencies to delve further and explore additional resources to ensure agencies will have the most thorough and up-to-date information available.

Pilot Programs:

Initiate pilot programs to test electric fire apparatus in different operational environments and assess their performance over time, i.e.:

- o Diverse Environment Testing Program
- o Extended Duration Performance Monitoring
- o High-Intensity Response Simulation
- o Operational Flexibility and Adaptation Testing
- o Battery and Charging Infrastructure Stress Test
- o Urban vs. Rural Deployment Study
- o Extreme Weather Performance Program
- o Night and Day Operational Testing
- o High Altitude Performance Evaluation
- o Maintenance and Repair Tracking
- o Cross-Departmental Integration Study

Infrastructure Investment:

Invest in charging infrastructure and renewable energy sources to support the adoption of electric fire apparatus, i.e.:

- o High-Speed Charging Stations
- o Robust Electrical Upgrades
- o Smart Charging Solutions
- o Networked Charging Stations
- o Emergency Charging Backup
- o Public and Community Charging Access
- o Renewable Energy Investments:
 - Solar Panels
 - Wind Turbines
 - Battery Storage Systems
 - Energy Efficiency Upgrades
 - Renewable Energy Purchase Agreements
 - Green Building Certifications

Training and Education:

Provide comprehensive training programs for firefighters and maintenance personnel to ensure they are proficient in operating and maintaining electric fire apparatus safely and effectively, i.e.:

Training Programs for Firefighters:

- o Introduction to Electric Fire Apparatus
- o Electric Vehicle Operation and Safety
- o Emergency Response Procedures
- o Battery Safety and Management
- o Fire Department Protocols for Electric Apparatus
- o Hands-On Drills and Simulations

Training Programs for Maintenance Personnel:

- o Electric Fire Apparatus Maintenance Fundamentals
- o Advanced Electric Vehicle Systems
- o Battery Maintenance and Troubleshooting
- o Safety Procedures and Emergency Protocols
- o Software and Diagnostic Tools Training
- o Preventive Maintenance and Inspection Procedures
- o Manufacturer-Specific Training

Other Considerations:

- o *Certification Programs:* Offer certification upon completion of training programs to validate proficiency and ensure a standard level of competency.

- *Ongoing Education*: Implement continuous education and refresher courses to keep personnel updated on new technologies, techniques, and best practices.
- *Collaboration with Manufacturers*: Work with manufacturers to ensure training aligns with the latest advancements and recommendations for electric fire apparatus.

Collaboration and Research:

Collaborate with manufacturers, researchers, and government agencies to address technological barriers and advance the development of electric fire apparatus tailored to the unique needs of the fire service. i.e.:

- Joint Development Projects
- Technology Integration
- Field Testing and Feedback
- Training and Support Programs
- Affordability of new Training Requirements and Programs
- Innovation and R&D Partnerships
- Academic Research Initiatives
- Technology Feasibility Studies
- Safety and Performance Evaluations
- Data Collection and Analysis
- Pilot Programs and Case Studies
- Regulatory and Standards Development
- Funding and Grants
- Public Policy Advocacy
- Emergency Response and Safety Programs

Vehicle Performance and Specifications:

Operational Range:

Evaluate the electric fire apparatus's range on a single charge and its suitability for typical response distances.

Payload Capacity:

Consider how battery weight may impact the vehicle's ability to carry firefighting equipment and water. Larger or more batteries will include additional weight and occupy additional space possibly impacting the size and type of equipment carried, and possibly affect the size of water/foam tanks, etc. Potential safety and risk factors for fire crews may be of concern due to the possibility of less tools and equipment carried or possible reduction in suppression capability.

Speed and Acceleration:

Assess the vehicle's ability to perform under emergency response conditions. A well performing apparatus is the dream of any Fire Chief, apparatus committee, firefighter and mechanic, however a potential safety consideration that must be included in driver operator training is, that electric fire apparatus can accelerate much faster than diesel fire trucks. Some electric fire trucks can accelerate

from 0-50 miles per hour in 20-25 seconds. Agencies must consider this when developing driver training practices as aggressive driving behaviors are a significant contributor in apparatus involved accidents and this additional performance feature could become a potential safety concern particularly among inexperienced drivers.

Climate Suitability:

Consider how the vehicle performs in various weather conditions, including extreme hot or cold temperatures. Another environmental condition that should be taken into consideration is flooding situations where a battery pack may become submerged in water and the potential risks involved.

Initial Cost and Total Cost of Ownership:

Purchase Price:

Compare the upfront cost of the electric fire apparatus to traditional diesel or gasoline equivalents. Currently, pricing experience is largely based on prototype and pre-production experience and estimation. There are many variables including grants, tax breaks, and incentives. The industry is also developing alternatives to traditional purchasing or leasing.

Maintenance Costs:

When considering electric fire apparatus, agencies need to also estimate the maintenance expenses over the vehicle's lifecycle. Electric vehicles can potentially lower costs due to fewer moving parts. Electric drives are more energy efficient than diesel and the reduction in diesel-based friction-sensitive mechanical systems such as pumps, valves, transmissions, and belts should reduce maintenance and servicing. This trend is expected to continue with possible reductions in cost and significant gains in performance as technology advances. Diesel performance, in contrast, is unlikely to yield large gains in performance with reduced costs.

Resale Value:

Evaluate the vehicle's depreciation rate and potential resale value as the used electric vehicle is in its infancy. Residual value is a question. The value of electric motors and batteries in salvage may prove an advantage as they can be repurposed for non-vehicle uses and may have significant life left.

Infrastructure Requirements:

Charging Infrastructure:

Assess the need and costs for installing charging stations at fire stations, including other strategic locations owned by the agency as well as the inclusion of any backup/secondary electrical generating systems.

Electrical Upgrades:

Determine if electrical upgrades are necessary to support high-power charging infrastructure. Evaluate the electrical capacity of the fire station to determine if it can support high-power charging equipment for electric vehicles. This may be an additional cost to the agency.

Grid Capacity:

Consider the impact on local electrical grids and any necessary upgrades to accommodate multiple electric vehicles. Assess existing infrastructure and identify any necessary upgrades to accommodate electric fire apparatus charging needs.

High Voltage Electrical Safety Protocols:

Development of safety protocols for handling high-voltage systems and emergency procedures specific to electric vehicles. High-voltage systems are designed to be safe under normal operating conditions, but the placement of high-voltage elements (i.e. high voltage wiring, electric motors etc.) can significantly affect functionality, serviceability, and overall safety for maintenance personnel. Technicians must follow industry standard hazard protocols and use appropriate PPE when repairing high voltage equipment.

Agency Operational Considerations:

As presented in the introduction, it cannot be stressed enough, that agencies who are considering the integration of electric fire apparatus must conduct a thorough review and evaluation of how these vehicles will affect the operational aspects during extended emergency operations. All fire apparatus must be designed and specified as an all-risk vehicle. This includes any apparatus (Type 1, 3, 6), Trucks, Water Tenders, Staff (Command) Vehicles, etc. They all must be capable of extended operations in a variety of conditions including:

- Large structural fires
- Wildland Fires and Earthquakes
- Multiple issues including narrow roads with soft shoulders, bridge loads, isolated areas, causing potential undercarriage damage, damage to road and power infrastructure, etc.
- Floods where units may need to effect rescues in deep water.
- The required number of units at a large incident to be supported with charging requirements.
- Special equipment, PPE, and training for inspections or maintenance.
- High voltage safety concerns for under-chassis inspections during or after an incident while in demobilization.
- High voltage electrical repairs that are necessary maintenance or at an incident scene becomes a safety issue without necessary PPE.
- Temperature hot or cold can affect battery operations and the possible dangers of changing out the vehicle may become part of the problem versus part of the solution.
- Increased vehicle size and weight potentially require response limitations for roads, bridges, access, etc.

Conduct a Response Time Analysis:

Evaluate how charging times and vehicle availability may impact response times by gathering data on the current average response times for emergency calls using traditional fire trucks. Review various types of incidents to understand typical response times required and any time-sensitive factors involved. Determine the average time required to fully charge an electric fire truck while using available charging infrastructure.

Determine how Integration with Existing Fleet will be accomplished:

Consider compatibility and interoperability with existing firefighting equipment and protocols by:

- Assess Your Fleet and Operational Needs
- Select the Right Electric Fire Truck
- Upgrade Infrastructure
- Establish Costs
- Train Personnel
- Update Policies and Procedures
- Integrate with Existing Systems
- Monitor and Evaluate Performance
- Communicate with Stakeholders
- Review and Adapt

Develop Backup Plans:

Develop contingency plans for vehicle downtime due to charging or maintenance issues. i.e.:

- Establish Backup Vehicle Protocols
- Implement Efficient Charging Strategies
- Develop Maintenance and Repair Protocols
- Create Detailed Contingency Plans
- Improve Fleet Management
- Communication and Coordination
- Training and Drills
- Evaluate and Adapt

Light Duty / Support Vehicle Use & Outfitting

With the release of the Electric Fire Apparatus concept, also comes additional options that have become available in the all-electric and hybrid light duty emergency response and support vehicle marketplace. Please note that the same factors discussed will, for the most part, cover hybrid offerings.

These vehicle options are included below, but do not encompass every all-electric vehicle on the market. It does cover the majority of vehicles that have been considered for use in the emergency vehicle role. Some in this list are currently utilized among agencies across the nation and others might be in service for testing and/or are being marketed toward the emergency services marketplace. The vehicles in this list are also candidates for use as administrative or staff support vehicles that are not being used in emergency response.

Ford

- F150 Lighting Pickup
- Mustang Mach-E Car

Chevrolet

- Chevy Blazer EV SUV
- Silverado EV Pickup

GMC

- Hummer EV Pickup
- Hummer EV SUV

Rivian

- R1S SUV
- R1T Pickup

Tesla

- Cybertruck
- Model 3 Car
- Model S Car
- Model X Car
- Model Y Car

As per all of the pros and cons previously listed, each will translate to the light duty electric vehicle fleet and all of them need to be reviewed carefully. Please take time to review those while also taking into consideration the following points when specifying light duty-all electric vehicles:

Costs:

The costs of these vehicles in most, if not all cases, can be more than traditional gas- or diesel-powered vehicles. These costs, to include resale, need to be understood. Maintenance costs should also be considered. This is especially true if agencies perform their own maintenance in-house or if these specific vehicles will only be dealer maintained. In-house repairs will require added training for both maintenance and safety concerns presented with all electric platforms. Electric vehicles pose many new dangers and safety concerns which must not be overlooked.

Roles:

The specific roles and uses of these vehicles should be carefully considered before purchase. These might include distances to travel, available charging infrastructure, take home use, payment of take-home vehicle charging costs, install of added infrastructure to support these vehicles, operator training and many other factors that go outside of the scope of this document.

Upfitting Costs and Considerations for Light Duty Vehicles

(This section will cover information for both all electric and hybrid vehicle offerings)

Overall upfitting for both all electric and hybrid fleet vehicle offerings are similar to those of traditionally powered fleet vehicles, but as with all new vehicle platforms, there are some items that must be considered:

Vehicle Role and the electrical loads that vehicle will need to sustain:

Much like requirements for the all-electric or combined systems on large apparatus, light duty vehicles have similar limitations. One of those is the available battery capacity and the electrical loads that the vehicle will be required to support.

Some examples of these loads are:

- Emergency Lighting
- Radio Communications
- Support for data gateways / modems / laptops / docking station charging.
- Any and all other auxiliary loads that might be needed to perform the role of that vehicle:
 - Portable radio chargers
 - Flashlight chargers
 - Etc.

Each of these electrical loads are normally considered in traditionally powered vehicle platforms by qualified upfitters, but in the case of all electric or hybrid offerings these loads truly need to be specified to the nearest ampere load and evaluated before purchase of the vehicle. The load requirements can quickly exceed the capability of most, if not all vehicles currently on the market. These predetermined load capacities will quickly confirm if these vehicles will be viable in your fleet.

Picking the right vehicle upfitter:

Consideration must be given to the current training level, experience, and capabilities of the emergency vehicle upfitter. Based on these evaluations and discussions, it can be determined whether the upfitter is capable of safely and effectively outfitting your new all electric or hybrid vehicle purchase. Any lack of understanding of these vehicles may result in warranty issues or worse, potential situations that cause damage to the vehicle or vehicle destruction or potential loss of life.

Most cases where the electric vehicles are intended by the manufacturer to be used in the emergency vehicle marketplace, those manufacturers also support those vehicles by providing best practice scenarios and documentation for upfitters and body builders. Well-educated upfitters will have access to these documents and should be able to answer all your upfitting questions. These answers should be able to point you to the best solution for your agency. If those answers cannot be clearly given or suitable references cannot be supplied, it is suggested to re-evaluate your upfitter choices.

Choosing equipment solutions before vehicle purchase:

It is very important to know if aftermarket companies have designed the emergency equipment to work with your vehicle choices. This has come to the forefront in the past 4-5 years with the increase in agencies using any vehicles they can find due to vehicle shortages and extended delivery times for vehicles. This is true to any and all vehicle choices that are not specifically designed for fleet or (SSV) Special Service use.

The most common occurrence of this is when a dealer cannot provide a SSV (Special Service Vehicle) version of a specific model but can offer the civilian version. Many less experienced purchasers might think those two vehicles are built the same since they have the same name. Usually, they are not. Also, in many cases the aftermarket might only support the SSV version and might not support the civilian version at all. In these cases, you should know that upfitting costs can increase greatly due to the need to custom make solutions for the non SSV version of the vehicle. This is especially true with the emergency vehicle specific EV market overall. Very few aftermarket offerings are available that are specific to these vehicle types.

It is recommended that agencies meet with their local manufacturers' representatives and select an upfitter before making vehicle purchases to fully understand potential pitfalls. This includes all electric, hybrid and any other non-traditional platform being considered.

Lead times for equipment and vehicles:

All lead times for vehicle builds should be considered before any vehicle or equipment purchases. Lead times for upfitters, OEM's and the aftermarket vehicle manufacturers can be long. The best suggestion is to do the research up front and know what you are getting into before making the decision to deviate from the traditional or more normal vehicle purchase scenarios.

Current lead times for light duty vehicles: 4-12 months

Current lead times in California for vehicle upfitting once equipment has arrived: 4-6 months

Current lead time for large apparatus: 3-5 years

Each of the above lead times are estimations based on current experiences. These times might be shorter based on many factors, examples being current contracts, upfitters that are making exceptions to get vehicles in sooner etc.

Environmental Impacts

Emissions Reduction:

Assess the environmental benefits of reducing carbon emissions and noise pollution in urban areas.

- Establish Baseline Emissions
- Analyze Electric Fire Truck Emissions
- Calculate Emissions Reductions
- Evaluate Lifetime Emissions

- Assess Additional Environmental Benefits
- Consider Operational Efficiency
- Quantify and Report
- Monitor and Adjust

Sustainability:

Consider the long-term environmental impact and alignment with departmental sustainability goals.

- Define Sustainability Goals
- Conduct a Lifecycle Assessment
- Evaluate Emissions Reductions
- Assess Energy Use and Costs
- Examine Air Quality and Noise Benefits
- Consider Technological Advancements
- Evaluate Environmental Policies and Compliance
- Engage Stakeholders
- Monitor and Report

Funding and Financing Options:

Grant Opportunities:

Explore available grants and funding options specific to electric vehicle adoption.

Leasing vs. Purchasing:

Evaluate leasing options as an alternative to outright purchase to manage cash flow and budget constraints.

Manufacturer Support and Service Network:

Vendor Reputation:

Research the manufacturer's track record with electric vehicles and their support network.

Service Availability:

Ensure access to maintenance and repair services, including availability of spare parts.

Community and Stakeholder Engagement:

Public Perception:

Consider community expectations and perceptions regarding the adoption of electric fire apparatus.

Stakeholder Consultation:

Engage with stakeholders such as city officials, residents, and other emergency services to gather feedback and support.

Long-term Strategic Planning:

Future Technology Trends:

Anticipate advancements in electric vehicle technology and infrastructure that may impact future fleet management.

Scalability:

Plan for potential expansion of electric vehicle adoption within the department's overall fleet strategy.

Conclusion

In conclusion, while electric fire apparatus represents a significant advancement in firefighting technology, offering benefits such as potential reduced emissions, lower operational costs, and enhanced safety features, it also presents several challenges that must be addressed. The initial high costs, potential reliability concerns, and the need for substantial infrastructure investments are important considerations that could impact the widespread adoption of electric fire trucks. As the technology continues to evolve and improve, it is crucial for stakeholders to weigh these pros and cons carefully, ensuring that the transition to electric fire apparatus is both economically feasible and operationally effective. Future research and development will play a critical role in overcoming current limitations and optimizing the performance of these innovative firefighting solutions, ultimately contributing to a more sustainable and resilient emergency response system.

It is highly recommended that agencies reach out to their OEM vehicle manufacturer, the selected upfitter(s), and most important, those within your agency who specialize in vehicle and fleet related items. If your agency has an established apparatus committee which reviews and makes fleet decisions, it is important to include all subject matter experts as part of those committees. Examples of this would be your Fire Mechanic and/or Fleet Manager to work as part of the team make the most educated decisions possible. The inclusion of the right people in your apparatus committee teams can reduce liability and increase employee morale by giving your agency the best possible solutions with the least maintenance costs.

In summary, this paper has explored the multifaceted implications of electric fire apparatus in the fire service highlighting both the opportunities and challenges associated with this apparatus. The insights presented are intended to guide stakeholders in making informed decisions and fostering innovative approaches to incorporating EV's into the fire service.

The Northern California Fire Mechanics Association, Southern California Fire Mechanics Association and California Fire Mechanics Academy Inc. can provide resources to all agencies and have representatives available to answer questions and provide feedback, please feel free to use these valuable resources.

- **Northern Section of the California Fire Mechanics Association**
www.californiafiremechanics.org
- **Southern Section of the California Fire Mechanics Association**
www.californiafiremechanics.org
- **California Fire Mechanics Academy**
www.cafiremech.org

The combined efforts and expertise from these groups has provided the information for this paper, and we extend our gratitude for their contributions. As the field continues to evolve, we hope this document serves as a useful resource and catalyst for further discussion and development.



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Annual Appropriations Limit for Fiscal Year 2024/2025 (FY25)

LEAD DIVISION: N/A

RECOMMENDED MOTION: Suggested Action: The Fire Chief Recommends that the Southern Marin Fire Protection District Board of Directors adopts. RESOLUTION 2024/2025-3 OF THE SOUTHERN MARIN FIRE PROTECTION DISTRICT ESTABLISHING THE 2024/2025 APPROPRIATIONS OF TAX PROCEEDS.

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

[Staff Report - Appropriations Limit FY25.pdf](#)

[RESOLUTION 24 25 Tax Appropriations.pdf](#)

PREPARED BY: Alyssa Schiffmann

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



Southern Marin Fire Protection District

Board of Directors

President, Ashley Raveche, Vice-President, Pete Fleming, Secretary, Clifford Waldeck
Kurt Chun, Cristine DeBerry, Cathryn Hilliard, Thomas Perazzo

STAFF REPORT

Date

October 23, 2024

Topic

Annual Appropriations Limit for Fiscal Year 2024/2025 (FY25)

Summary

The recommended appropriations limit for FY25 is \$37,368,468. The proposed appropriations connected to the estimated proceeds of taxes for FY 2024/25 are \$28,877,000, well below the \$37,368,468 legal limit. The limit increased last fiscal year due to the annexation of the City of Mill Valley's Fire Department; this year's increase is due to changes in the population and per capita personal income.

Background

Effective in 1979, Article XIII B of the State Constitution imposes the "Gann Tax Spending" limits on local governments and special districts. The purpose of this law was to limit the growth of expenditures financed with tax dollars. The California Government Code, Section 7910, requires the governing body of each jurisdiction to establish by resolution its appropriations limit for each fiscal year. The fiscal year 1986/87 was the base year calculation of the spending limit, which is adjusted annually thereafter for the change in population and the change in cost of living (the California Department of Finance provides these factors). The appropriations limit applies only to tax revenues and not to revenues received for services.

Conclusions

The District is required by law to adopt an annual appropriations limit, and is well within the limits imposed by Article XIII B of the State Constitution.

Recommendation(s) – See Attached Documentation

Board approval is requested to adopt Resolution 2024/2025-03, establishing the FY25 appropriations limit at \$37,368,468.

RESOLUTION 2024/2025-3

**A RESOLUTION OF THE SOUTHERN MARIN FIRE PROTECTION DISTRICT
ESTABLISHING THE 2024/2025 APPROPRIATIONS OF TAX PROCEEDS.**

BE IT RESOLVED by the Board of Directors of the Southern Marin Fire Protection District that the calculated maximum limit applicable to the 2024/2025 appropriations of tax proceeds of **\$37,368,468** in accordance with Article XIII B of the Constitution of the State of California. Calculations were based on the weighted average percent change of the Town of Tiburon, City of Sausalito, City of Mill Valley and Marin County Unincorporated population figures and California per capita personal income. Detailed schedules are attached.

PASSED AND ADOPTED by the Board of Directors of the Southern Marin Fire Protection District this 23rd day of October, 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
CLERK TO THE BOARD

PRESIDENT, BOARD OF DIRECTORS
SOUTHERN MARIN FIRE PROTECTION DISTRICT

SOUTHERN MARIN FIREPROTECTION DISTRICT
CALCULATION OF APPROPRIATIONS LIMITS
FOR 2024/2025 PROCEEDS OF TAXES

2023/2024 Appropriations Limit: 36,225,041

Per Capita Personal Income Change (3.62)
 converted to a ratio: 1.0362

Population converted to a ratio:

County unincorporated:	-0.45	=	0.9955
Tiburon:	-0.36	=	0.9964
Sausalito:	-0.55	=	0.9945
Mill Valley:	-0.44	=	0.9956

Calculation factor for 2024/2025:

County:	0.9955	x	1.0362	=	1.031537
Tiburon:	0.9964	x	1.0362	=	1.032470
Sausalito:	0.9945	x	1.0362	=	1.030501
Mill Valley:	0.9956	x	1.0362	=	1.031641

County:	36,225,041	x	1.031537	x	0.681	=	25,461,051
Tiburon:	36,225,041	x	1.032470	x	0.096	=	3,582,884
Sausalito:	36,225,041	x	1.030501	x	0.075	=	2,783,223
Mill Valley:	36,225,041	x	1.031641	x	0.148	=	5,541,310

Appropriations limit for FY 2024/2025: \$37,368,468



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: Designating District's Labor Negotiators Under Gov. Code Section 54957.6:
Appoint Labor Negotiator for Negotiation of Fire Chief Salary.

Recommendation: Authorize District Board President Ashley Raveche to negotiate salary with Fire Chief Christian Tubbs.

Financial Implications: None

Designated Negotiator: Ashley Raveche

LEAD DIVISION: N/A

RECOMMENDED MOTION: N/A

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

N/A PREPARED BY: Chris Tubbs

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief



STAFF REPORT

SOUTHERN MARIN FIRE PROTECTION DISTRICT

MEETING DATE: Wednesday, October 23, 2024

AGENDA TITLE: PUBLIC EMPLOYEE PERFORMANCE EVALUATION pursuant to
Government Code Sections 54957(b)(1) and 54954.5(e)

Position to be Reviewed: Fire Chief

LEAD DIVISION: N/A

RECOMMENDED MOTION: N/A

SUMMARY N/A

BACKGROUND N/A

DISCUSSION/ANALYSIS N/A

FISCAL IMPACT N/A

ATTACHMENTS

N/A PREPARED BY: Anonymous User

REVIEWED BY: N/A

SUBMITTED BY: Christian Tubbs, Fire Chief