CITY OF TAMARAC
STAFF AGENDA REVIEW WORKSHOP

Conference Room 105
7525 NW 88th Ave
Tamarac, FL 33321
Monday, October 20, 2025
10:00 AM

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1. City Manager's Opening Remarks:

2. City Manager Report:

2.a **Zipcode Update Presentation**
Presented by Perry S. Adair, Government Relations Specialist, Becker & Poliakoff

2.b **Presentation of certificates to the Challenger Elementary School winners of the Fire Prevention Month Poster and Essay Contest.**
Requested by Division Chief Tommy Demopoulos

2.c **Fire Prevention Week Proclamation**
Requested by Assistant Fire Marshal Rebecca Geimer

2.d **Turkish Republic Day Proclamation**
Requested by City Manager, Levent Sucouglu

2.e **Domestic Violence Awareness Proclamation**
Requested by Vice Mayor Kicia Daniel & Co-sponsored by Mayor Michelle J. Gomez

2.f **South Florida Mental Wellness Summit & Expo Day**
Requested by Mayor Michelle J. Gomez

2.g **National Red Ribbon Week**
Requested by Mayor Michelle J. Gomez

2.h **Florida League of Cities Government Week Proclamation**
Requested by Vice Mayor Kicia Daniel

2.i **Presentation of Medal of Honor and Pink Hero Award to various Breast Cancer/Cancer Survivors.**
Requested by Commissioner Marlon Bolton

2.j **Employee Service Awards**

10 Year Award
Anthony Escobedo
Kingman Mais
Joe Nogami
James Sheddy
Nico Vallorani
Tyus Seymour
Michael Valeri III
Michael Rini

20 Year Award
Nora Carles
Christine Bosco
Dina Lugger
Gary Meyer
Paul Johnson

2.k **BSO Monthly Update**
Presented by Captain David Franks

3. Public Participation:

4. Commission Reports:

5. Consent Agenda:

5.a **TR14323 - A Resolution of the City Commission of the City of Tamarac, Florida, approving and authorizing the execution of an Agreement with Allied Universal Corporation, to provide sodium hypochlorite solution for water treatment purposes; authorizing expenditures from the appropriate accounts in an amount not to exceed $440,880.00, utilizing contract pricing for the same or similar products per the Agreement between Charlotte County Bid No. 25-605 and Allied Universal Corporation; for said purpose; providing for conflicts; providing for severability; and providing for an effective date.**

5.b **TR14325 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the purchase of Sulzer (formerly ABS) pumps and appurtenances from Hydra Service, Inc., the sole distributors for Sulzer Pumps Solutions Inc. Products, for an amount not to exceed $116,685.00 for a one year period; authorizing an annual expenditure from the appropriate accounts; providing for conflicts; providing for severability; and providing for an effective date.**

5.c **TR14331 - A Resolution of the City Commission of the City of Tamarac, Florida,**

authorizing the appropriate City Officials to approve the purchase of a Palfinger Epsilon Hydraulic Loader from Ring Power Corporation, utilizing City of Tallahassee contract No. 5073, solicitation RFP-130-20-KM, in an amount not to exceed $248,103.00; authorizing expenditures from the appropriate accounts not to exceed the approved FY 2026 budget for said purposes; providing for conflicts; providing for scrivener errors; providing for severability; and providing for an effective date.

6. Regular Agenda:

6.a TR14326 - TR14326 - A Resolution of the City Commission of the City of Tamarac, Florida, amending the Health Insurance Program; modifying the Health Insurance Waiver Program and Cigna's Wellness and Technology Outlay; providing for conflicts; providing for severability; and providing for an effective date.

6.b TR14327 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the renewal with Cigna at the rates outlined in Exhibit "A", attached hereto, providing for stop loss insurance; providing for conflicts; providing for severability; and providing for an effective date.

6.c TR14328 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the renewal with Cigna, providing for a Dental Insurance Program, and to make certain modifications to the Program for employees and retirees; providing for the continuation of the existing cost allocation of the Dental Insurance premium between the City and employees; providing for conflicts; providing for severability; and providing for an effective date.

6.d TR14333 - A Resolution of the City Commission of the City of Tamarac, Florida, authorizing the Appropriate City Officials to support the Broward Safety Action Plan (BSAP) - Roadway Safety Analyses (RSA) NW 31st Ave Corridor Project; providing for conflicts; providing for scrivener errors; providing for severability; and providing an Effective Date.

6.e TR14336 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the Agreement for Police Services between the City of Tamarac and Gregory Tony, Ph.D., as Sheriff of Broward County ("BSO"), attached hereto as Exhibit "1", in accordance with the Special Terms and Conditions attached hereto as Exhibit "A", and the Police Services General Conditions attached hereto as Exhibit "B", effective October 1, 2025 through September 30, 2030; providing for conflicts; providing for severability; and providing for an effective date.

7. Ordinance(s) First Reading:

7.a TO2606 - An ordinance of the City Commission of the City of Tamarac, Florida, amending Chapter 10, Article 2, of the Land Development Code of the City of Tamarac, Florida, entitled "Zoning Districts", by specifically amending Section 10-2.8, entitled "Qualified Mixed-Use Development Pursuant to the Live Local Act of 2023", to establish procedures and regulations to implement Section

166.04151(7), Florida Statutes, as created by Chapter 2023-17, laws of Florida, and as amended by Senate Bill 328 (2024) and Senate Bill 1730 (2025), attached hereto as Exhibit A, to provide for development regulations and administrative review of certain affordable housing projects pursuant to state law; providing for repealer; providing for codification; providing for conflicts; providing for severability; and providing for an effective date.

7.b TO2612- An Ordinance of the City Commission of the City of Tamarac, Florida, adopting the Second (2nd) Budget Amendment to the City of Tamarac Operating Budget, Revenues and Expenditures, the Capital Budget, and the Financial Policies for the Fiscal Year 2025. By increasing the total revenues and expenditures by a total of $5,299,266 as detailed in Attachment "A" attached hereto and summarized in Attachment "B" attached hereto and incorporated herein; providing that the 2nd amendment is being adopted in the same manner as the original budget and serves as the new adopted budget: providing for conflicts; providing for severability; and providing for an effective date.

8. Ordinance(s) Second Reading:

8.a TO2611 - An Ordinance of the City of Tamarac, Florida, amending Section 10-5.7 entitled "New Development Impact Fees" of Chapter 10, of the Tamarac City Code, adopting the City of Tamarac Impact Fee Study, attached hereto as Exhibit "A"; by amending the Impact Fee Schedule and Land Use Categories, providing for an increase to the current impact fee rate of 25% for Governmental Facilities, Parks and Recreational Facilities and Multimodal Transportation; re-establishing criteria and administrative procedures for the assessment and collection of impact fees, providing updated guidelines for the phasing of impact fee increases, processing of refunds, credits, and fair share agreements relative to the city's impact fee program; providing for notice and implementation; providing for codification; providing a savings provision, providing a conflicts provision, providing for severability, and providing for an effective date.

9. Public Hearing:

10. Quasi-Judicial Hearing:

10.a TBO99 - Board approving/denying variance requests requesting relief from Section 10-2.2(C), Table 10-2.2: Dimensional Standards for Residential Districts, Code of Ordinances, to allow for a Lot Coverage, Max, Roofed Area of 53.2% in Pod A, 54.9% in Pods B, C, D, and F, 53% in Pod G, and 46.8% in Pod H versus 44% allowed pursuant to an Administrative Adjustment Development Approval ordered on September 20, 2023, by the Director of Community Development above the Lot Coverage, Max, Roofed Area of 40% permitted for subject property bounded by W Commercial Boulevard to the north, Rock Island Road to the east, NW 44 Street to the south, and NW 64 Avenue to the west.

11. Other:

12. Adjournment:

Staff may consider and act upon such other business on the agenda. In the event this agenda must be revised, such revised copies will be available to the public at the Staff Agenda Review Workshop.

The City of Tamarac complies with the provisions of the Americans with Disabilities Act. If you are a disabled person, requiring any accommodations or assistance, please notify the City Clerk's Office at 954-597-3505 of the need at least 48 hours (2 days) in advance. Additionally, if you are hearing or speech impaired and need assistance, you may contact the Florida Relay Service by dialing 7-1-1.

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Presentation
AGENDA SECTION:	**City Manager Report:**
TITLE:	Zipcode Update Presentation *Presented by Perry S. Adair, Government Relations Specialist, Becker & Poliakoff*

ATTACHMENTS:

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AGENDA ITEM NO. 2.b

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Other
AGENDA SECTION:	**City Manager Report:**
TITLE:	Presentation of certificates to the Challenger Elementary School winners of the Fire Prevention Month Poster and Essay Contest. *Requested by Division Chief Tommy Demopoulos*
RECOMMENDATION:	N/A

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Proclamation
AGENDA SECTION:	**City Manager Report:**
TITLE:	Fire Prevention Week Proclamation *Requested by Assistant Fire Marshal Rebecca Geimer*

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Proclamation
AGENDA SECTION:	**City Manager Report:**
TITLE:	Turkish Republic Day Proclamation *Requested by City Manager, Levent Sucouglu*

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Proclamation
AGENDA SECTION:	**City Manager Report:**
TITLE:	Domestic Violence Awareness Proclamation *Requested by Vice Mayor Kicia Daniel & Co-sponsored by Mayor Michelle J. Gomez*

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Proclamation
AGENDA SECTION:	**City Manager Report:**
TITLE:	South Florida Mental Wellness Summit & Expo Day *Requested by Mayor Michelle J. Gomez*

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Proclamation
AGENDA SECTION:	**City Manager Report:**
TITLE:	National Red Ribbon Week *Requested by Mayor Michelle J. Gomez*

ATTACHMENTS:

TAMARAC
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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Proclamation
AGENDA SECTION:	**City Manager Report:**
TITLE:	Florida League of Cities Government Week Proclamation *Requested by Vice Mayor Kicia Daniel*

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Presentation
AGENDA SECTION:	**City Manager Report:**
TITLE:	Presentation of Medal of Honor and Pink Hero Award to various Breast Cancer/Cancer Survivors. *Requested by Commissioner Marlon Bolton*

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Presentation

AGENDA SECTION: **City Manager Report:**

TITLE: Employee Service Awards

10 Year Award
Anthony Escobedo
Kingman Mais
Joe Nogami
James Sheddy
Nico Vallorani
Tyus Seymour
Michael Valeri III
Michael Rini

20 Year Award
Nora Carles
Christine Bosco
Dina Lugger
Gary Meyer
Paul Johnson

ATTACHMENTS:

TAMARAC
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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE:	October 20, 2025
SUBMITTED BY:	Monica Barros Assistant City Clerk
ITEM TYPE:	Presentation
AGENDA SECTION:	**City Manager Report:**
TITLE:	BSO Monthly Update *Presented by Captain David Franks*

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR14323

AGENDA SECTION: **Consent Agenda:**

TITLE: TR14323 - A Resolution of the City Commission of the City of Tamarac, Florida, approving and authorizing the execution of an Agreement with Allied Universal Corporation, to provide sodium hypochlorite solution for water treatment purposes; authorizing expenditures from the appropriate accounts in an amount not to exceed $440,880.00, utilizing contract pricing for the same or similar products per the Agreement between Charlotte County Bid No. 25-605 and Allied Universal Corporation; for said purpose; providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: The Public Services Director recommends that the City Commission approve and authorize the execution of a Piggyback Agreement with Allied Universal Corporation for the purchase of sodium hypochlorite solution, utilizing Charlotte County Bid No. 25-605; authorize the City Manager, or designee, to approve month-to-month extensions of the Piggyback Agreement following its expiration on September 30, 2026, as necessary to ensure continued supply; and authorize expenditures from the appropriate accounts in an amount not to exceed the approved annual budget for this purpose. This item will be placed on the October 22, 2025, Commission meeting agenda.

BACKGROUND: The City of Tamarac utilizes sodium hypochlorite solution, which is similar to chlorine bleach, as the City's primary method of disinfection in the water treatment process.

The City previously operated an on-site electrolytic sodium hypochlorite generation system, installed in 2005, to support the water treatment process. Bulk deliveries were used as a supplemental source during planned maintenance of the

system. Over time, the system experienced persistent operational challenges, including frequent unplanned shutdowns and diminished flow capacity, leading to the decision to discontinue its use and rely solely on bulk delivery. The on-site generation system is no longer operational, is not practical to repair, and is scheduled for removal as part of the proposed Water Treatment Plant Control Building Project. Accordingly, bulk delivery has become the City's primary method for supplying sodium hypochlorite solution for water treatment.

This Agreement is for utilizing Allied Universal Corporation as a primary supplier of sodium hypochlorite, utilizing Charlotte County Bid No. 25-605 in an amount not to exceed the annual adopted budget for said purpose. The new contract unit price of $1.77 per gallon represents an increase up from $1.67 in FY25. The previous Charlotte County Contract (Bid No. 2024000547) included an option to renew after September 30, 2025; however, Charlotte County decided to re-bid the contract as opposed to extending the previous one.

For FY26, the City anticipates an estimated requirement of 240,000 gallons of sodium hypochlorite. Actual consumption will depend on the volume of water treated and distributed from the plant, with proportional adjustments in sodium hypochlorite usage expected in response to fluctuations in system-wide water demand, provided other treatment and distribution factors remain constant. As a result, the actual quantity of bulk sodium hypochlorite required for drinking water disinfection may vary from the projected estimate, which may also affect overall costs. Accordingly, approval is requested for expenditures not to exceed the adopted annual budget, or as amended by the City Commission, for the purchase of bulk sodium hypochlorite for the City's water treatment operations.

ISSUE:

The purchase of sodium hypochlorite solution for water treatment purposes, at a cost not to exceed the approved annual budget, utilizing Charlotte County Bid No. 25-605.

STRATEGIC GOALS: Goal #1: Tamarac is Home

ATTACHMENTS:

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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR 14325

AGENDA SECTION: **Consent Agenda:**

TITLE: TR14325 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the purchase of Sulzer (formerly ABS) pumps and appurtenances from Hydra Service, Inc., the sole distributors for Sulzer Pumps Solutions Inc. Products, for an amount not to exceed $116,685.00 for a one year period; authorizing an annual expenditure from the appropriate accounts; providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: The Public Services Director recommends that the City Commission approve the purchase of pumps and appurtenances from Hydra Service, Inc., as a Sole-Source Vendor, for an amount not to exceed the annual budget for a one-year period, as provided under City of Tamarac Code Section 6-148 (b); and that this item be placed on the October 22, 2025, Commission Agenda.

BACKGROUND: Currently, the City operates and maintains eighty-eight (88) wastewater pump stations, sixty-five (65) of which are utilizing Sulzer (ABS) pumps and appurtenances. These wastewater pump stations have been physically configured in a manner where only equipment manufactured by Sulzer Pumps Solutions, Inc. (ABS), will be compatible, since Sulzer Pumps, Inc. (ABS), provided the original equipment for those stations. For instance, the guide rails in these pump stations and the mounting brackets and pipe connections are specifically configured for Sulzer (ABS) pumps. The use of pumps from other manufacturers would require extensive and costly renovations to these pump stations and would not be in the best interest of the City.

The Public Services Department plans for the anticipated purchase and installation of pumps and related equipment

for operation and maintenance purposes; and this is reflected in the annual Budget, as approved by the City Commission.

Several of our wastewater pump stations are more than twenty (20) years old. Public Services Staff have been working with the Procurement & Contracts Manager to find a more efficient method for purchasing these replacement pumps and equipment. The use of a blanket sole source approval was determined to be the most effective method to accomplish the goal of improving the efficiency and timeliness of pump replacements and wastewater pump station repairs. This method provides the City with a not-to-exceed ceiling while allowing us the flexibility required to obtain individual pricing for each pump replacement. To ensure continuity, this procurement method will be authorized for one-year period.

On November 8, 2023, the City Commission, through Resolution R-2023-133, approved Hydra Service, Inc. as the sole source provider for Sulzer (ABS) pumps and appurtenances for a two-year period. The current Agreement expires on November 8, 2025. It is therefore necessary to approve a new purchase authorization to ensure continued procurement of compatible pumps and appurtenances in support of the City's wastewater pump station operations. Hydra Service, Inc., is the sole distributor contracted for Sulzer (formerly ABS) wastewater products, including pumps, mixers, blowers and aerators for the Municipal Wastewater Collection and Treatment Market.

Hydra Service's territory includes the entire state of Florida. The approval to purchase pumps and appurtenances, utilizing Hydra Service, Inc. as a sole source distributor, will allow the City to maintain standardization of equipment and eliminate the need for the City to stock a diverse and expensive parts inventory. Sole Source Authorization Letter from Sulzer Pumps Solutions, Inc. (formerly ABS), is provided as Exhibit 1 to Temporary Resolution Number 14325.

The Director of Public Services and the Procurement & Contracts Manager recommend that the City Commission authorize the blanket purchase order on an "as-needed" basis from Hydra Service, Inc., a sole source distributor of Sulzer (ABS) pumps and equipment, in an amount not to exceed the approved annual budget for said purposes for a one-year period.

ISSUE: The purchase of pumps and appurtenances from Hydra

Service, Inc., (regional distributor of Sulzer Pumps Solutions, Inc. (formerly ABS), to maintain, operate, and replace wastewater pump station equipment for a twenty-four (24) month period.

STRATEGIC GOALS: Goal #1: Tamarac is Home

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR14331

AGENDA SECTION: **Consent Agenda:**

TITLE: TR14331 - A Resolution of the City Commission of the City of Tamarac, Florida, authorizing the appropriate City Officials to approve the purchase of a Palfinger Epsilon Hydraulic Loader from Ring Power Corporation, utilizing City of Tallahassee contract No. 5073, solicitation RFP-130-20-KM, in an amount not to exceed $248,103.00; authorizing expenditures from the appropriate accounts not to exceed the approved FY 2026 budget for said purposes; providing for conflicts; providing for scrivener errors; providing for severability; and providing for an effective date.

RECOMMENDATION: The Public Services Director recommends that the City Commission authorize the purchase of new equipment as approved in the Fiscal Year 2026 Budget: one (1) new Palfinger Epsilon M100L72 Hydraulic Loader from Ring Power Corporation, utilizing The City of Tallahassee Contract #5073, Solicitation RFP-130-20-KM, pricing per Quote No. 86700780-1, in an amount not to exceed $248,103.00; and that this item be placed on October 22, 2025, Commission Agenda.

BACKGROUND: Each year, the Public Services Department conducts a comprehensive review of the City's fleet to identify equipment that will best support annual maintenance operations and upcoming projects. The recommendation to purchase this equipment is based on both the costs incurred from renting similar equipment for in-house beautification projects over the past two years, and the ongoing need to clear debris from canal crossings within the City's stormwater system.

Public Services Staff reviewed both the Sourcewell Contract pricing and the City of Tallahassee Contract pricing. After careful review and due diligence, City Staff determined that

utilizing pricing using the City of Tallahassee Contract #5073, Solicitation RFP-130-20-KM is the most advantageous. A summary of the prices for this equipment is listed below, with a detailed quote included in the agenda packet for Temporary Resolution No. 14331.

Ring Power Corporation **City of Tallahassee Contract #5073** **Solicitation RFP-130-20-KM** **Hydraulic Loader**	
Equipment	**PRICE**
2025 Palfinger Epsilon M100L72 Hydraulic Loader	$248,103.00
Total	$248,103.00

Contract Summary:
Purchase: Palfinger Epsilon Hydraulic Loader
Department: Public Services/Stormwater
Vendor: Ring Power Corporation
Vendor Location: St. Augustine, FL
Purchase Cost: $248,103.00

ISSUE: The purchase of a Palfinger Epsilon M100L72 Hydraulic Loader, as approved and funded in the Fiscal Year 2026 Adopted Budget under the Public Services – Stormwater Budget.

STRATEGIC GOALS: Goal #3: Tamarac is Economically Resilient

ATTACHMENTS:

TAMARAC
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STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR 14326

AGENDA SECTION: **Regular Agenda:**

TITLE: TR14326 - TR14326 - A Resolution of the City Commission of the City of Tamarac, Florida, amending the Health Insurance Program; modifying the Health Insurance Waiver Program and Cigna's Wellness and Technology Outlay; providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: The City Commission authorizes the appropriate City officials to renew the contract for Administrative Services, Employee Assistance Programming, Flexible Spending Administration, Telehealth Services, the Wellness Solution Program and Voluntary Worksite Benefits, as summarized below, with CIGNA effective January 1, 2026.

BACKGROUND: Effective January 1, 2013, the City transitioned from a fully insured to a self-insured health insurance plan, requiring an Administrative Services Only (ASO) agreement to cover medical insurance, prescription pharmacy benefits, employee assistance programming, and flexible spending administration.

The City's Administrative Services Only (ASO) agreement with CIGNA was approved effective January 1, 2013, and subsequently renewed under the terms of the initial agreement. The current agreement with CIGNA, marketed in 2024 with assistance from our consultant partners at Lockton Companies, was approved for a 2-year period effective January 1, 2025, through December 31, 2026, with a rate pass on ASO fees and a 2-year rate guarantee. A 3% rate cap is in place on year 3, effective January 1, 2027.

For Plan Year (PY) 2024 (January through December), CIGNA provided $10,000 administrative credit that offset the

3% rate escalator of $5,800, contingent upon the continuance of CIGNA's Voluntary Worksite Benefits. CIGNA also reduced employee rates for these voluntary benefits by 10% across all tiers for Accident and Critical Care Insurance, and by 5% for Employee-only and 10% for Dependent tiers for Hospital Care Insurance.

For PY 2025, CIGNA maintained the voluntary worksite benefit rates and provided an additional $10,000 in wellness funds. Due to increased total and specialty pharmacy claims in PY 2024, overall health plan costs rose, resulting in a significant premium rate increase for PY 2025. Consequently, premiums increased for employees by 5% for the Open Access HMO plan and 2% for the High-Deductible Health Plan with Health Reimbursement Account (HDHP). The cost-sharing formula was slightly adjusted in favor of employees.

CIGNA continues to provide $75,000 annually in wellness and technology funds. For PY 2026, an additional $10,000 in wellness funds was negotiated, supporting the continued automation of the City's benefit enrollment process and provides wellness activities, screenings, and incentive rewards to our employees.

The City, along with our Lockton partners, continue to regularly review and, when appropriate, modify the health insurance plan to ensure the plan design and employer/employee cost structure remains equitable and sustainable. Following a comprehensive review of claims analysis and utilization, the recommendation for PY 2026 is to maintain the current plan design and health insurance rates with no change to premiums or cost-sharing formulas.

Health Insurance Plan Design and Rates

The current Health Insurance Program for the City consists of two plans: the Open Access HMO and the High-Deductible Health Plan with Health Reimbursement Account (HDHP). The HDHP plan, implemented January 1, 2020, was designed as a lower cost alternative for employees and their families.

Each plan has a three-tier prescription drug benefit: generic, preferred brand and non-preferred brand. CIGNA also brings an extensive disease management program as well as a strong commitment to promoting and encouraging employee wellness. See EXHIBIT A –Health Plan Design Summary for PY 2026.

CIGNA's Telehealth Program, introduced in 2017, allows plan participants to connect with a board-certified doctor via secure video chat or phone, without leaving their home or office. These services include dermatology, urgent care, primary care and mental health. Employees can receive care and, if appropriate, prescriptions for a wide range of minor conditions. This program offers a convenient and cost-effective alternative to visiting an urgent care center or emergency room.

CIGNA's Wellness Solution Program provides incentives for employees and their covered spouses to take an active role in improving their health. Implemented in 2019, the program continues to evolve. For PY 2026, enhancements and challenges will continue to further motivate participation in wellness challenges, engagements in health-related activities and the promotion of emotional, physical and financial well-being.

In PY 2020, the CIGNA's basic vision exam covered under the medical insurance plans was replaced with a voluntary stand-alone Vision Insurance Plan to enable employees to enroll in coverage that includes coverage for glasses and contact lenses. In PY 2025, CIGNA partnered with EYEMED to add additional benefits and offered a 25% decrease in rates that are guaranteed through December 31, 2026.

In PY 2022, Ginger, a mental healthcare program, was introduced out to employees. Ginger offers confidential mental healthcare through behavioral health coaching via text-based chats, self-guided learning activities and content, and, if needed, video-based therapy and psychiatry. Support is available 24/7/365, anywhere, for a variety of mental health challenges - all from the privacy of a member's smartphone. RecoveryOne™, an online physical therapy resource to support back, joint and muscle pain, was also introduced. Additionally, CIGNA offers a weight loss program Omada to assist employes on nutrition, weight control and exercise.

In PY 2025, several new virtual care options were added to further enhance employee access, comfort and confidentiality including, MDLIVE for virtual care and screenings, Headspace for mental health coaching and mindfulness, Bicycle health for virtual care of opioid use disorder and headway for expanded access to virtual care and psychiatry. These will continue for PY 2026.

The current agreement with CIGNA, marketed in 2024 with

assistance from our consultant partners at Lockton Companies, was approved for a 2-year period effective January 1, 2025, through December 31, 2026, with a rate pass on ASO fees and a 2-year rate guarantee. After evaluating budget projection factors, no rate increase is recommended for PY 2026.

Proposed monthly premiums for the City's PY 2026 Health Insurance Program with CIGNA are as follows:

Open Access HMO	**2025 Rates**	**2026 Rates**
Employee	$ 990.67	$ 990.67
Employee + Spouse	$2,537.78	$2,537.78
Employee + Child	$2,199.99	$2,199.99
Employee + Family	$2,763.81	$2,763.81
HDHP with HRA		
Employee	$ 851.80	$ 851.80
Employee + Spouse	$2,182.03	$2,182.03
Employee + Child	$1,891.59	$1,891.59
Employee + Family	$2,376.36	$2,376.36

The final PY 2026 proposed rates outlined above represent no increase for employees in health insurance premiums for the Open Access HMO and the High-Deductible Health Plan (HDHP) with HRA coverage tiers.

Rate Structure and Cost Sharing

The City of Tamarac has always had a strong commitment to its employees and a strategic goal of attracting and retaining a talented workforce. Our commitment to this goal has been exemplified by the City's policy of sharing the cost of employee benefits, especially for high-cost benefits such as health insurance.

Effective January 1, 2020, the City revised the employee cost share structure for the Open Access HMO Plan and introduced a new cost share structure for the HDHP plan. The structure increased the Open Access HMO Plan's employee cost share for employee only coverage from 10% to 12% and from 20% to 25% for all family tiers. The employee's cost share structure for the HDHP Plan was established at 7% for employee only coverage and 20% for all family tiers. The City of Tamarac continues to be on par with the average cost share structures for all coverage tiers while providing benefits that have lower employee out-of-pocket expenses for all coverage tiers, illustrating the high value and affordability of the medical insurance plans

available to City employees.

For the PY 2025, premium increases were offset by the cost sharing formula below and no change to this formula is recommended for PY 2026. The formula is outlined below:

	City Employee	
HMO		
Employee only	90%	10%
Employee & Spouse	80%	20%
Employee & Child(ren)	80%	20%
Employee & Family	80%	20%
HDHP/HRA		
Employee only	94%	6%
Employee & Spouse	84%	16%
Employee & Child(ren)	84%	16%
Employee & Family	84%	16%

In addition, most City employees are also eligible to receive benefit option dollars, which are allocated to cover the employee's share of their health insurance premiums first, with any remaining funds applied to cover costs for their share of dental, flexible spending account contributions, supplemental insurance policies and their 457 (deferred compensation) accounts.

In accordance with State of Florida Statute 627.6562, adult children of an eligible employee or retiree may elect to continue coverage under the City's family coverage plan provided the full cost of single coverage premium is paid by the employee, retiree, or adult child. Since 2014, the City's has not provided subsidized family coverage to adult children beyond the end of the calendar year in which they turn age 26.

Effective January 1, 2022, health insurance and benefit coverage eligibility was extended to employees and their registered domestic partners and their dependents in a registered Domestic Partnership. Domestic partner rates are the same as the rates an employee would pay to add a

spouse and/or dependent children to their coverage, but there may be tax implications. The City contribution towards health coverage for a non-tax-qualified dependent is considered imputed income (additional taxable income). This imputed income is added to their gross income on their paystub and on their W-2 form.

We will continue to evaluate whether any additional changes should be made to the plans, either rate or cost sharing formulas, during the FY 2027 budget preparation process.

Retiree Health Insurance Coverage

Under the City's policy, City retirees have a "one-time opt in period" for retiree health insurance either at retirement at separation of employment or at a subsequent date, if the subsequent date coincides with a qualifying life status change as defined by the City's health plan documents at that time, or at the annual open enrollment period. This allows retirees to choose to keep their health insurance at the time they retire and separate from service, or opt out at that time, but opt in later either during a qualifying life change or at open enrollment. However, retirees are not allowed to opt back into the plan in subsequent years once they have cancelled the City's retiree health insurance coverage. This policy is more advantageous to retirees than the way most municipalities and the State of Florida handle eligibility for retiree health insurance coverage but protects our plan from adverse selection and is consistent with Florida State Statutes.

Medical Plan Waiver Stipend

The City of Tamarac has had for many years a waiver program that reimburses employees for their health insurance premiums up to a maximum amount if they choose to purchase insurance through their spouse's employer or otherwise independently of the City. Approximately 40 employees currently participate in this program.

Beginning in PY 2026 the City will modify its medical reimbursement for employees who waive City health insurance coverage, changing it from a reimbursement-based model to a flat $400 monthly stipend. Employees opting out of the City's medical plan will be required to complete an annual Opt-Out Form and affidavit and provide proof of alternative health insurance coverage. This change simplifies administration, ensures consistency across departments, and provides a predictable benefit amount for

employees opting out of the City's medical plan. The stipend continues to recognize the value of employees maintaining alternate coverage while supporting cost management within the City's overall benefits program. The anticipated annual cost of the Medical Plan Waiver Stipend is $192,000.

Employee Assistance Program (EAP)

The City will continue to provide the Employee Assistance Program (EAP) through CIGNA for PY 2026 which provides up to five (5) free face-to-face visits per year for employees and their household family members. The EAP is a valuable resource for attracting and retaining quality employees and provides essential services for the City's first responders. Maintaining EAP services with CIGNA ensures continuity of care for employees who access behavioral health services through the program. In 2022, the employer service hours increased from six (6) to twelve (12) hours per year. The EAP is being renewed at its current rate of $2.60 PEPM at the current service level.

Flexible Spending Accounts (FSAs)

The City of Tamarac provides health care and dependent care Flexible Spending Accounts (FSAs) for employees through a Section 125 Cafeteria Plan. The Flexible Spending Account Benefit Plan allows employees to save money on eligible health and dependent care expenses by paying for the expenses with pre-tax dollars. The money is withdrawn from participant's paychecks throughout the year and placed in an account before taxes are calculated. By participating in an FSA an employee's taxable income is reduced, which increases the percentage of take-home pay. The City also receives a reduction in its payroll tax liability by eliminating matching FICA taxes.

We recommend continuing to contract with CIGNA to administer the City's FSAs at its current rate of $5.79 PEPM and there is no administrative rate increase for PY 2026.

Health Reimbursement Arrangement (HRA)

To accompany the implementation of the HDHP in PY 2020, we added a City sponsored Health Reimbursement Arrangement (HRA). The HRA provides annual funds to employees enrolled in the HDHP plan and is not available to employees and family members enrolled in the HMO plan. The proposed HRA contributions from the City are $500 per year for employee only coverage and $1,000 per year for all family tiers.

The HRA allows employees to offset eligible medical expenses incurred by employees and their family members when covered under the HDHP. The HRA serves as a resource for the City to use in recruitment and retention. Features of the HRA include the annual rollover of funds to apply toward future eligible medical expenses, vesting of HRA funds for employees enrolled in the HDHP and, pursuant to new regulations for HRA funds, transfer to a qualified retirement savings account upon separation or retirement.

Voluntary Employee Paid Worksite Benefits

In 2020 and again in February of 2022, Lockton Companies, our benefit consultant partner, marketed our worksite voluntary benefits at group rates with the recommendation to transition the individual rate policies to group rate policies for a more cost-effective option for employees. Human Resources staff evaluated and reviewed the proposals and recommended the transition to the CIGNA worksite products in PY 2023.

For PY 2025, another market analysis of group worksite benefit offerings including CIGNA, Standard, Lincoln Financial, and MetLife was conducted. By continuing to utilize the CIGNA supplemental offerings we were able to obtain an additional $10,000 in wellness funds for PY 2025 and guaranteed rates for another year, through December 31, 2026.

The CIGNA worksite benefits have been in place for two (2) years. Employees are satisfied overall with the offerings and staff have expressed satisfaction with the improved process and its positive impact on service delivery and employee experience. Based on this feedback, we recommend continuing the current offerings for Plan Year 2026 to maintain consistency and build on the success of recent enhancements.

Administrative Services Summary

In the spring of 2024, Lockton fully marketed the City's medical plan, including pharmacy and other lines of coverage. Marketing revealed that CIGNA remains competitive and a valued partner. CIGNA's Administrative Services (ASO) fees are guaranteed through December 31, 2026, under the negotiated two (2) year rate guarantee. CIGNA will continue to provide $75,000 and an additional $10,000 credit in annual wellness funds for PY 2026, which

allows the City to continue refining the automation of our benefit enrollment process and providing wellness activities, screenings, and incentive rewards to our employees.

Estimated ASO costs for PY 2026 are summarized below:

Administrative Services (w/HRA)	$217,448
EAP (Employee Assistance Program)	$13,222
FSA (Flexible Spending Accounts)	$8,400
Telehealth Connection	-0-
Wellness Solution Program	-0-
Employee paid Work-site Benefits	-0-
Total	$239,070

ISSUE: Renewal of the City's contract with CIGNA to provide Administrative Services for Claims and Flexible Spending Plans, as well as the Employee Assistance Program, Telehealth Services, the Wellness Solution Program, Voluntary Work-site Benefits, and to make appropriate program changes to the health insurance plan and its components.

STRATEGIC GOALS: Goal #6: Tamarac is a Dynamic Workplace

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR 14327

AGENDA SECTION: **Regular Agenda:**

TITLE: TR14327 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the renewal with Cigna at the rates outlined in Exhibit "A", attached hereto, providing for stop loss insurance; providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: The Director of Human Resources recommends that the City Commission authorizes the appropriate City officials to purchase Stop Loss Insurance from CIGNA for a period of one (1) year effective January 1, 2026.

BACKGROUND: Beginning January 1, 2013, the City moved from a fully insured to a partially self-insured health insurance plan establishing Individual and Aggregate (total claims above which the City would be reimbursed) Stop Loss attachment points of $125,000 and $3.3M, respectively. Under this structure, medical and prescription claims exceeding these attachment points are fully reimbursed by the selected stop loss insurance carrier, providing financial protection against unusually high claims.

Effective January 1, 2014, the City's Aggregate Stop Loss attachment point was increased to $150,000 due to higher than anticipated utilization and poor overall claims experience in 2013. The City implemented plan adjustments and increased the Aggregate Stop Loss Attachment point to offset the premium increase related to poor claims experience for PY 2013.

From PY 2014 to PY 2017, the City experienced stable claims initially, followed by unfavorable claims in PY 2016 and PY 2017—particularly due to rising specialty pharmacy costs. This led to premium increases of 5% and 7% respectively. The worsening claims experience also raised

the City's aggregate attachment point, increasing financial risk and necessitating higher health insurance rates for employees and retirees.

In PY 2019, CIGNA instituted system-wide prescription formulary changes to improve overall affordability and encourage appropriate use; overall plan designs remained the same. To manage rising costs for unadjusted medical claims in PY 2019, additional plan adjustments were implemented, and the Specific Stop Loss Attachment point was increased from $150,000 to $250,000 in PY 2020 to offset the proposed premium increase related to the increasing claims.

The City maintains stop-loss insurance to protect the self-insured medical plan against unusually high claims. This coverage provides financial protection by capping the City's liability for individual high-cost claims and aggregate claim costs. Rising costs of medical advancements and economic conditions continue to impact the market. Carriers evaluate historical plan performance, member demographics and risk from ongoing claimants to assess a plan's future projected costs. The City will continue to address these impacts to manage costs when negotiating future renewals.

For PY 2026, after a thorough review of claims experience and projections, it is recommended that the City renew its stop-loss insurance coverage with CIGNA, ensuring continued financial stability for the self-insured medical plan.

Stop Loss Insurance Contract Summary

In the summer of 2025, Lockton Companies, our benefit consultant partner, marketed the City's Stop Loss Insurance coverage on the City's behalf to six (6) carriers. After a comprehensive review of responses, City staff determined that CIGNA's proposal continues to offer the most cost-effective program, providing a level of reinsurance protection that is both prudent and appropriate for the City's self-insured medical plan.

As a result of our analysis and the quotes received, the City is maintaining established attachment points at $250,000 for specific individual claims and a maximum of $9.64M at an aggregate level for PY 2026 claims. At specific or aggregate levels beyond those attachment points, the City would be fully reimbursed by CIGNA.

The total blended increase for the Stop Loss insurance is 11%.

ISSUE: Renewal with CIGNA to provide Individual and Aggregate Stop Loss Insurance coverage for PY 2026 (January 1 through December 31).

STRATEGIC GOALS: Goal #6: Tamarac is a Dynamic Workplace

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR 14328

AGENDA SECTION: **Regular Agenda:**

TITLE: TR14328 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the renewal with Cigna, providing for a Dental Insurance Program, and to make certain modifications to the Program for employees and retirees; providing for the continuation of the existing cost allocation of the Dental Insurance premium between the City and employees; providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: The Director of Human Resources recommends that the City Commission authorizes the appropriate City officials to renew the City's dental insurance program with CIGNA as outlined in this report for two (2) years effective January 1, 2026.

BACKGROUND: The City of Tamarac contracts dental insurance coverage for its employees, their dependents and retirees through CIGNA. The City's dental insurance was awarded to CIGNA in January of 2017, and with assistance from our consultant partners at Lockton Companies, the programs, plan designs and rates have been regularly reviewed, competitively marketed in 2019, plan designs updated, rates negotiated and adjusted, with the program consistently renewed under the terms of the initial agreement. Our current contract expires December 31, 2025.

Most recently, in the spring of 2024, again with assistance from our consultant partners at Lockton Companies, the benefit product line renewals were reviewed and subsequently a blended decrease in premium of 10% was negotiated for another year with CIGNA for the City's dental HMO and PPO plans, extending the plan design and rates through December 31, 2025.

For Plan Year (PY) 2026 (January 1 through December 31), the renewal rates are increasing due to rising claims experience, higher utilization of dental services, and increases in provider network costs. While last year's negotiation achieved a premium decrease, these underlying cost trends required an adjustment to ensure the financial stability of the dental plans while maintaining the current plan design and benefits for employees. See TR 14328 Dental Exhibit A.

We determined that CIGNA's renewal continues to provide the level of plan design, network size, and carrier flexibility which allows the City to continue providing high-quality, affordable dental insurance coverage to employees and retirees.

Dental Insurance Plan Design and Rates

The City's current dental insurance program is comprised of two separate plans, a traditional Dental HMO and a Dental PPO. Under the Dental HMO, members select providers from a network and the plan is structured with defined co-payments. The Dental PPO allows members access to cost savings when utilizing network providers and the flexibility to select non-network dentists for higher out-of-pocket costs. CIGNA maintains a large network of providers enabling covered members, and covered family members, to access dental care in a large geographic region. HMO coverage is limited to the state of Florida and PPO coverage is accepted nationally, providing benefits for in and out-of-network services. Both plans include the Oral Health Integration Program providing enhanced dental coverage for participants with certain medical conditions. We do not recommend changes to the Dental HMO or PPO plan design for PY 2026.

Rate Structure and Cost Sharing

The City currently pays 100% for single-tier coverage and 50% for dependent tiers of full time regular non-bargaining employees and does not contribute towards the premium for bargaining employees. We propose that this allocation of costs continue for the proposed renewal period.

	2025 Monthly Rates	**2026 Monthly Rates**
Dental HMO		

Employee only	$ 16.98	$ 18.00
Empl & 1	$ 29.73	$ 31.52
Empl & 2 or more	$ 46.72	$ 49.53
Dental PPO		
Employee only	$ 35.30	$ 37.07
Empl & 1	$ 71.20	$ 74.76
Empl & 2 or more	$ 119.61	$ 125.59

The proposed rates outlined above represent a blended 5.3% increase in rates. The proposed renewal contract with CIGNA is for a two (2) year period effective January 1, 2026.

ISSUE: Renewal of the contract with CIGNA for the City's dental insurance program effective January 1, 2026, including a 5.3% blended rate increase with a two (2) year rate guarantee.

STRATEGIC GOALS: Goal #6: Tamarac is a Dynamic Workplace

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR14333

AGENDA SECTION: **Regular Agenda:**

TITLE: TR14333 - A Resolution of the City Commission of the City of Tamarac, Florida, authorizing the Appropriate City Officials to support the Broward Safety Action Plan (BSAP) - Roadway Safety Analyses (RSA) NW 31st Ave Corridor Project; providing for conflicts; providing for scrivener errors; providing for severability; and providing an Effective Date.

RECOMMENDATION: The Public Services Director recommends that the City Commission authorize the appropriate City Officials to support the Broward Safety Action Plan (BSAP) – Roadway Safety Analyses (RSA) NW 31st Ave Corridor Project, part of the metropolitan planning organizations amended 2050 metropolitan transportation plan; and that this item be placed on October 22, 2025, Commission Agenda.

BACKGROUND: The Broward Safety Action Plan (BSAP) uses a data-driven prioritization framework to guide strategy and project selection. A three-tier scoring matrix—considering the High-Injury Network, High-Risk Network, and Demographic Analysis—was adopted to identify and prioritize projects. This approach enables Broward County to allocate limited resources to its most critical safety needs, advancing the regional goal of reducing killed and seriously injured (KSI) crashes to zero by 2050.

Within the Broward Safety Action Plan (BSAP), eleven corridors, including the NW 31st Avenue Corridor, were prioritized for conceptual design. Selection was based on prioritization scores while also ensuring a mix of roadway contexts, ownerships, jurisdictions, and lane types without other programmed improvements.

The NW 31st Avenue Corridor is a high priority for both the County and the region due to its safety and mobility

challenges. The project will be incorporated into the Broward Safety Action Plan (BSAP) Technical Plan in early 2026 by the Broward MPO Board and the Board of County Commissioners. It will be advanced to Program Ready status and integrated into the Metropolitan Transportation Plan (MTP). Short-term improvements will be provided to jurisdictional owners in Fall 2025 for local implementation. Broward MPO will track project status annually through the Broward Safety Action Plan (BSAP) Annual Report.

ISSUE: The authorization from the appropriate City officials to support the NW 31st Avenue Corridor Project, from Commercial Boulevard to approximately 770 feet south along NW 31st Avenue, as part of the 2050 Metropolitan Transportation Plan.

STRATEGIC GOALS: Goal #2 : Tamarac is Safe and People Know It

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR14336

AGENDA SECTION: **Regular Agenda:**

TITLE: TR14336 - A Resolution of the City Commission of the City of Tamarac, Florida, approving the Agreement for Police Services between the City of Tamarac and Gregory Tony, Ph.D., as Sheriff of Broward County ("BSO"), attached hereto as Exhibit "1", in accordance with the Special Terms and Conditions attached hereto as Exhibit "A", and the Police Services General Conditions attached hereto as Exhibit "B", effective October 1, 2025 through September 30, 2030; providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: Place on the October 22, 2025, City Commission agenda for approval and authorization to execute the 2025 Police Services Agreement between the City of Tamarac and the Broward Sheriff's Office, effective October 1, 2025, through September 30, 2030, with one five-year renewal term upon mutual agreement.

BACKGROUND: The City of Tamarac has maintained a long-standing partnership with the Broward Sheriff's Office to provide citywide police services, following the transition from the City's former municipal police department.

The new 2025 Agreement (Exhibits A and B) continues this long-standing partnership while introducing enhanced accountability, reporting, and cost-control measures. The agreement establishes staffing levels totaling 110 positions within the BSO Tamarac District.

Key Provisions

- Term: October 1, 2025 – September 30, 2030 (5 years) with one 5-year renewal.
- Annualized Year 1 Cost: $23,876,826.
- Minimum Staffing Per Shift: At least 10 uniformed

Deputies and 1 Sergeant on duty.
- City Manager Authority: Final approval of District Chief appointment and authority to request transfers.
- Vacancy Credits: Quarterly credits to the City for any unfilled positions.
- Reporting and Performance: Monthly and quarterly reports to the City Manager covering crime statistics, budget performance, and staffing levels.
- Cost Controls: Future annual increases capped at 5% (excluding benefits) and a “comparable terms” clause allowing Tamarac to seek equal terms if another municipality receives more favorable pricing.

Additional Provisions

- Emergency Management: BSO and the City will each secure their own emergency supplies and equipment. BSO shall credit the City for expenditures made to provide BSO with emergency management supplies, equipment and provisions.
- Crime Prevention Programs: BSO will continue community-based crime prevention initiatives, led by a certified Crime Prevention or equivalent training.
- Criminal Investigations Unit: A dedicated unit of six detectives and one sergeant will handle local investigations requiring specialized attention.
- Crime Suppression Team: A flexible-schedule team focused on quality-of-life crimes such as burglaries, robberies, and narcotics enforcement.
- Motorcycle Deputies: Each Motorcycle Deputy and Sergeant will be assigned a marked patrol vehicle and a motorcycle. The City will pay the standard BSO lease and maintenance rate.
- Special Detail Services: BSO will provide security and traffic detail deputies to support City-permitted and sponsored events. When feasible, services will be covered by on-duty personnel at no cost to the City; if supplemental staffing is required, the City will be charged at BSO’s special detail or overtime rates per event.

Termination

Either party may end the agreement with or without cause by providing 90 days’ written notice. In the event of a material breach, the violating party will have up to 30 days (10 days for payment obligations) to correct the problem before termination may occur. Both parties will cooperate to ensure a smooth transition of police services. If the City is not ready to assume operations, the agreement may extend up to 12 months or until the City is prepared. City-owned

equipment will be returned, and the City may purchase BSO-owned equipment at fair market value.

ISSUE: The existing BSO Police Services Agreement expires at the end of FY 2025. A new contract has been negotiated to update financial provisions, staffing levels, and operational terms, ensuring continued delivery of comprehensive law-enforcement services within the City of Tamarac.

STRATEGIC GOALS: Goal #2 : Tamarac is Safe and People Know It

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Ordinance

TEMP. ORDINANCE NUMBER: 2606

AGENDA SECTION: **Ordinance(s) First Reading:**

TITLE: TO2606 - An ordinance of the City Commission of the City of Tamarac, Florida, amending Chapter 10, Article 2, of the Land Development Code of the City of Tamarac, Florida, entitled “Zoning Districts”, by specifically amending Section 10-2.8, entitled “Qualified Mixed-Use Development Pursuant to the Live Local Act of 2023", to establish procedures and regulations to implement Section 166.04151(7), Florida Statutes, as created by Chapter 2023-17, laws of Florida, and as amended by Senate Bill 328 (2024) and Senate Bill 1730 (2025), attached hereto as Exhibit A, to provide for development regulations and administrative review of certain affordable housing projects pursuant to state law; providing for repealer; providing for codification; providing for conflicts; providing for severability; and providing for an effective date.

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Ordinance

TEMP. ORDINANCE NUMBER: 2612

AGENDA SECTION: **Ordinance(s) First Reading:**

TITLE: TO2612- An Ordinance of the City Commission of the City of Tamarac, Florida, adopting the Second (2nd) Budget Amendment to the City of Tamarac Operating Budget, Revenues and Expenditures, the Capital Budget, and the Financial Policies for the Fiscal Year 2025. By increasing the total revenues and expenditures by a total of $5,299,266 as detailed in Attachment "A" attached hereto and summarized in Attachment "B" attached hereto and incorporated herein; providing that the 2nd amendment is being adopted in the same manner as the original budget and serves as the new adopted budget: providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: The Director of Financial Services recommends that TO #2612 adopting the Second (2nd) Budget Amendment to the FY 2025 Operating and Capital Budget, which amends the FY 2025 Annual Budget, in the amount of $5,299,266 from $240,336,224 to $245,635,490 be placed on the October 22, 2025 agenda for first reading and November 12, 2025 for second reading and adoption.

BACKGROUND:

Below is a summary of the recommended adjustments to the Fiscal Year 2025 Budget.

FUND TYPE	Amended Budget Ord. 2025-014	Change	Amendment #2 TO #2612
General Fund	$ 102,144,557	$ 3,612,709	$ 105,757,266

Special Revenue Funds	43,012,931	929,554	43,942,485
Debt Service Funds	2,561,249	-	2,561,249
Capital Project Funds	25,577,502	324,426	25,901,928
Enterprise Funds	54,774,217	397,067	55,171,284
Internal Service Funds	12,265,768	35,510	12,301,278
Total	***$ 240,336,224***	***$ 5,299,266***	***$ 245,635,490***

Amendments to the Budget generally reflect:

- Actions approved by the City Commission since the budget was adopted but not included in the original budget due to their unknown nature at the time.
- Allocation of encumbrances (i.e. purchases approved in one fiscal year and being paid in the following fiscal year)
- Transfer of funds from a Non-Departmental account to other departments in the General Fund.
- Items that have been evaluated for recommended inclusion in the current year budget due to updated information.
- Additional capital improvements that have been identified and recommended to be started in the current year due to timing, pricing, etc.

Items previously approved by the City Commission are as follows:

- R-2024-089 approved 9/12/2024 approving a contract for sale and purchase between the City of Tamarac and CP Realty LLC and CP Realty II, LLC, to acquire the contiguous real properties located at 3650 W Commercial Boulevard and 3660 NW 50th Street, Tamarac, Florida for a purchase price of $2,700,000. This Budget Amendment increases land acquisition

and appropriation from fund balance $2,668,860 in the General Fund.

- R-2025-062 approved 5/14/2025 approving the purchase of 10 replacement vehicles for the Public Services Department totaling $620,412, and 1 replacement Minivan for the Parks and Recreation Department for a price of $75,109; authorizing an expenditure in an amount not to exceed $371,095 and approving the use of an additional appropriation in an amount of $324,426, for a total cost of $695,521. This Budget Amendment increases inter-fund transfers out $324,426, increases appropriation from fund balance $178,149 and decreases contingency $146,277 in the General Fund; and increases inter-fund transfers in and capital outlay – motor vehicles $324,426 in the Capital Equipment Fund.

- R-2025-082 approved 7/9/2025 approving a contract for sale and purchase between the City of Tamarac and Eglise Chretienne Des Ambassadeurs De Jesus Christ, inc. for the property located at 4969 N. State Road 7, Tamarac, Florida for a purchase price of $1,830,000 (to date 2 contract deposits of $50,000 each have been paid in FY 2025 totaling $100,000). This Budget Amendment increases land acquisition and appropriation from fund balance $100,000 in the General Fund.

Additional adjustments are recommended:

General Fund adjustment to the budget includes the following:

- Public Services - appropriate funding needed in connection with two Emergency Purchase Orders: (1) replacement of the Tamarac Community Center generator at a cost of $230,174 and (2) City Hall elevator repairs at a cost of $128,224. The capital line item for these expenses has $50,862 available to apply against these costs. This Budget Amendment

increases capital outlay – equipment $5,000 or greater and decreases contingency $307,536 in the General Fund.

- City Attorney - increase funding for legal services - general counsel charged and expended in FY 2025 that exceeded the City Attorney adopted budget. This Budget Amendment increases City Attorney operating expenditures – professional services / legal services – general counsel and decreases contingency $60,000 in the General Fund.

- Non-Departmental - appropriate funding needed in connection with Business Micro Grants awarded and paid in FY 2025. This Budget Amendment increases economic development grants and aid and appropriation from fund balance $103,663 in the General Fund.

- Non-Departmental - Increase funding for Police Insurance Premium Tax charged and expended in FY 2025 that exceeded adopted budget amount. This Budget Amendment increases retirement contributions / police insurance premium tax and appropriation from fund balance $562,037 in the General Fund.

Community Development Block Grant (CDBG) Fund adjustment to the budget includes the following:

- Re-appropriate prior year funding to balance fund for expenses incurred in FY 2025. This Budget Amendment increases intergovernmental revenues and residential rehabilitation $354,336 in the Community Development Block Grant (CDBG) Fund.

State Housing Initiative Program (SHIP) Fund adjustment to the budget includes the following:

- Re-appropriate prior year funding to balance fund for expenses incurred in FY 2025. This Budget Amendment increases intergovernmental revenues and other uses – LHATF/Loans – home repair $569,554 in the SHIP Fund

Neighborhood Stabilization Program (NSP3) Fund adjustment to the budget includes the following:

- Appropriate funding to balance fund for revenue realized and expenses incurred in FY 2025. This Budget Amendment increases interest income and regular salaries and wages $5,664 in the NSP3 Fund

Health Insurance Fund adjustment to the budget includes the following:

- Appropriate net assets to balance fund for expenses incurred in FY 2025. This Budget Amendment increases appropriation from net assets and operating expenditures – claims – health insurance $35,510 in the Health Insurance Fund.

Colony West Golf Course Fund adjustment to the budget includes the following:

Appropriate funding to balance fund for some unplanned expenses incurred in FY 2025, including increased operating expenses, new second floor carpeting and replacement of the 16th.tee Ficus Elastica tree. This Budget Amendment increases appropriation from fund balance and contingencies $397,067 in the Colony West Golf Course Fund.

Personnel adjustments to the budget include the following:

- Human Resources Department - Reclassification of the Benefits Manager position to Benefits and Risk Manager. There is no budgetary impact in FY 2025

- Parks and Recreation Department – Transitioning of three (3) Fast Trac Recreation Leader II - Seasonal positions to Recreation Assistant - Part Time positions. There is no budgetary impact in FY 2025.

Updates to the City's Classification and Pay Plan:

- City Commission - Position title change from Commission Aide - Temporary to Community Aide - Temporary. There is no budgetary impact in FY 2025.

- City Clerk - Pay grade adjustment to City Clerk position from 11E to 12E. There is no budgetary impact in FY 2025.

The attachments to the budget amendment provide detailed information for all adjustments included in the amendment. Specifically, Attachment A provides the information regarding increases and decreases as well as the amended budget amount with a reference to Attachment B that provides the detail associated with each adjustment. A presentation will be made supporting the recommended adjustments.

ISSUE:

On May 28, 2025, the City Commission adopted Ordinance 2025-014 which amended the annual Operating Budget, Revenues and Expenditures, Capital Budget and Financial Policies for Fiscal Year 2025. Pursuant to Section 166.241(8), a municipality may amend its budget at any time during the year or within 60 days following the end of the fiscal year. In addition, if any fund is increased or decreased then the budget amendment must be adopted in the same manner as the original budget unless otherwise specified in the charter of the respective municipality. The original budget was adopted via ordinance and the City of

Tamarac's charter is silent on the matter.

STRATEGIC GOALS: Goal #3: Tamarac is Economically Resilient

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Ordinance

TEMP. ORDINANCE NUMBER: 2611

AGENDA SECTION: **Ordinance(s) Second Reading:**

TITLE: TO2611 - An Ordinance of the City of Tamarac, Florida, amending Section 10-5.7 entitled “New Development Impact Fees” of Chapter 10, of the Tamarac City Code, adopting the City of Tamarac Impact Fee Study, attached hereto as Exhibit “A”; by amending the Impact Fee Schedule and Land Use Categories, providing for an increase to the current impact fee rate of 25% for Governmental Facilities, Parks and Recreational Facilities and Multimodal Transportation; re-establishing criteria and administrative procedures for the assessment and collection of impact fees, providing updated guidelines for the phasing of impact fee increases, processing of refunds, credits, and fair share agreements relative to the city’s impact fee program; providing for notice and implementation; providing for codification; providing a savings provision, providing a conflicts provision, providing for severability, and providing for an effective date.

ATTACHMENTS:

TAMARAC
The City For Your Life

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: October 20, 2025

SUBMITTED BY: Monica Barros Assistant City Clerk

ITEM TYPE: Board Order

AGENDA SECTION: **Quasi-Judicial Hearing:**

TITLE: TBO99 - Board approving/denying variance requests requesting relief from Section 10-2.2(C), Table 10-2.2: Dimensional Standards for Residential Districts, Code of Ordinances, to allow for a Lot Coverage, Max, Roofed Area of 53.2% in Pod A, 54.9% in Pods B, C, D, and F, 53% in Pod G, and 46.8% in Pod H versus 44% allowed pursuant to an Administrative Adjustment Development Approval ordered on September 20, 2023, by the Director of Community Development above the Lot Coverage, Max, Roofed Area of 40% permitted for subject property bounded by W Commercial Boulevard to the north, Rock Island Road to the east, NW 44 Street to the south, and NW 64 Avenue to the west.

ATTACHMENTS: