GOVERNING BOARD

John Jaeb, Chair
Andy Joe Scaglione, Vice Chair
Tony Muniz, Secretary/Treasurer
Dennis Carlton Jr.
Hon. Alan Clendenin
Jennifer Collins
Hon. Ken Hagan
Joseph W.J. Robinson, P.E.
Luciano Prida, Jr.
Patrick Manteiga
Mark S. Woodard

Eric D. Hart, President/CEO

TSA BOARD MEETING AGENDA

4201 N. DALE MABRY HWY.
4:00 PM
SEPTEMBER 29, 2026

Welcome to a meeting with the Tampa Sports Authority. Your participation is appreciated. All meetings are open to the public and are generally held once a month.

PUBLIC COMMENT

The Board has set aside a 15-minute period for public comments. At its discretion, the Board may again hear public comments during the discussion of any agenda item. Public comments shall be limited to 3 minutes per individual, but the Chair may at its discretion, shorten or lengthen the time allowed. Anyone wishing to speak before the Board during the public comment section of the meeting should pre-register 24-hours prior to the meeting by e-mailing: meetings@tampasportsauthority.com or in-person, by filling out a comment card with TSA staff at the front desk. If distributing materials, please have sufficient paper copies to include the Eleven (11) Board Members, the President/CEO, Staff and two copies for the Clerk (20 copies). The Chair will call on speakers by name. When addressing the Board, please state your name, address, agenda item and speak clearly.

CALL FOR CONFLICTS

Board members shall disclose any actual, apparent, or potential conflict of interest, voting conflict, financial interest, business relationship, or other matter that may affect their participation in, discussion of, or vote on any item appearing on this agenda. Any disclosure shall be made before the item is considered and shall be recorded in the minutes. Where required by Florida law, the board member shall abstain from voting and complete any required written voting conflict disclosure form.

SPECIAL ACCOMODATIONS

Pursuant to provisions of the American with Disabilities Act, any person(s) requiring special accommodations to participate in these meetings is asked contact TSA at (813) 350-6500 or meetings@tampasportsauthority.com at least seven (7) days prior to the meeting.

NOTICES

In accordance with Florida Statue 286.0105, provides that if any person who decides to appeal any decision of the Tampa Sports Authority with respect to any matter considered at this public meeting will need a record of the proceedings and that, for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based. For copies of the agenda or questions regarding this meeting, please contact the Tampa Sports Authority Office at (813) 350-6500, 4201 N. Dale Mabry Hwy., Tampa, FL 33607 or submit a request to: meetings@tampasportsauthority.com.

I. Call to Order and Roll Call

II. Welcome and Introduction

III. Call for Conflicts

IV. Approval of Minutes

1.	**September 1, 2026 - Meeting Minutes**	**Request for Approval**

V. Public Comment

VI. Consent Items for Approval

1.	**RJS Financials: August 2026**	**Request for Approval**
2.	**Golf Course Financials: August 2026**	**Request for Approval**
3.	**SportsPlex Financials: August 2026**	**Request for Approval**
4.	**Piggyback Agreement: Hydromantic Submersible Pump, Raymond James Stadium**	**Request for Approval**
5.	**Piggyback Agreement: Security System Repairs, Maintenance and Upgrades**	**Request for Approval**
6.	**Piggyback Agreement: Digital Evidence & Situational Awareness Technologies**	**Request for Approval**
7.	**Piggyback Agreement: Sports Netting, Rocky Point Golf Course**	**Request for Approval**
8.	**Rays Ballpark: Interlocal Agreement/Owners Representative Agreement - SKANSKA**	**Request for Approval**
9.	**Fieldhouse Construction Agreements**	**Request for Approval**

10. Consultant Services Agreement: General Counsel Services — Request for Approval

11. Operational Policy #7 — Request for Approval

VII. General Counsel

1. General Counsel Report — Informational

2. Legislative Update Report — Informational

VIII. Committee Reports

IX. Staff Reports

A. President/CEO

1. Reorganization — Informational

B. VP of Stadium Operations

1. RFP #25-13: Stadium Seating Replacement, Raymond James Stadium — Discussion

2. License Agreement Summaries — Informational

3. Event Updates — Informational

4. Schedule of Events — Informational

C.VP of Finance and Administration

D. VP of Golf Operations

1. Golf Course Updates — Informational

E. VP of Marketing/Communications

1. Social Media Analytics - September 2026 — Informational

F. VP of SportsPlex Operations

1. SportsPlex Update — Informational

2. License Agreement Summaries — Informational

3. Schedule of Events — Informational

X. TSA Meeting Schedule

1. 10/27/2026: Finance Committee Meeting @ 10:30am, TSA Boardroom — Informational

2. **10/27/2026: Executive Committee Meeting @ follows Finance (if needed), TSA Boardroom** **Informational**

3. **11/3/2026: TSA Board Meeting @ 4:00pm, TSA Boardroom** **Informational**

XI. Old Business

XII. New Business

XIII. Adjournment

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	September 1, 2026 - Meeting Minutes
Summary:	Attached are the September 1, 2026, meeting minutes for your approval.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
9-1-2026 - TSA Board Meeting Minutes (Draft).pdf

TAMPA SPORTS AUTHORITY
REGULAR BOARD MEETING

MEETING MINUTES SUMMARY

Date: September 1, 2026 / Time: 4:00pm / Place: Tampa Sports Authority Boardroom
4201 N. Dale Mabry Hwy., Tampa, FL 33607

The Tampa Sports Authority convened in a regular session at 4:00pm on this, the 1st day of September, 2026 with John Jaeb, Chair, presiding.

TAMPA SPORTS AUTHORITY BOARD MEMBERS PRESENT

Chair – John Jaeb, Vice-Chair – Andy Scaglione, Secretary/Treasurer – Tony Muniz, Dennis Carlton, Jr., Hon. Alan Clendenin, Jennifer Collins, Hon. Ken Hagan (phone), Patrick Manteiga, Luciano Prida, Jr., Joseph W.J. Robinson P.E., Mark S. Woodard

TAMPA SPORTS AUTHORITY STAFF AND OTHERS PRESENT

President/CEO – Eric Hart, VP of Stadium Operations – David Moss, VP of Finance and Administration – David Byrne, VP of Golf Operations – Jim Garrison, VP of Marketing and Communications – Bobby Silvest, VP of SportPlex – Steven Reed (phone), Jeffrey Gibson – GrayRobinson, P.A, Tom Fesler – Hillsborough County and members of the media were also present.

I. CALL TO ORDER AND ROLL CALL

Chair Jaeb called the meeting to order at 4:00pm and roll was called.

II. WELCOME AND INTRODUCTIONS

1. Kathleen Roesti / Capital Projects Manager
2. Lawerence Mentis / Capital Projects Manager
3. Niaya Velasquez / Receptionist

CHAIR JAEB: Mark would like the floor for a minute or so. Mark, go ahead.

WOODARD: Thank you, Mr. Chairman. In the spirit of welcoming, I would like to welcome the Tampa Bay Rays to Tampa, their forever home. I'd like to thank the City Council. I'd like to thank the County Commission for their diligence and pouring through I'm sure where thousands and thousands of pages of reading the financial documents. Of course, Eric and his staff. So, a lot of great work was done, and I know I personally know how hard diligence is, appreciate the diligence. Of course, our own Ken, Commissioner Ken Hagan has been working tirelessly for probably 20 years, in

sports and the Rays in particular to Tampa. So, my special thanks to Ken. So, thank you Commissioner, for your part in this.

HAGAN: Thanks Mark.

WOODARD: You know, during deliberations, during deliberations, there were many who voiced their opinions throughout the community and some in this room and that's fine. However, County Commission and City Council have announced we are moving forward and I think it is now time for all of us to join together in partnership and to move this forward in a positive way and make it a reality. So, thank you Mr. Chairman.

III. APPROVAL OF MINUTES

1. **August 4, 2026 - Meeting Minutes**

   Clendenin/Jaeb – 11-0

IV. PUBLIC COMMENT

No Public Comment

V. CONSENT ITEMS FOR APPROVAL

1. **RJS Financials – July 2026**
2. **Golf Course Financials – July 2026**
3. **SportsPlex Financials – July 2026**
4. **2028 – Monster Jam I and II Term Sheet**

   Robinson/Clendenin – 11-0

VI. GENERAL COUNSEL

1. **General Counsel Report**
   No Report

2. **Legislative Report**
   No Report

VII. COMMITTEE REPORTS

1. **Executive Committee**
   No Report

2. **Finance Committee**
   No Report

VIII. STAFF REPORTS

A. **President/CEO – Eric Hart**

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1. Strategic Plan – Scorecard Quarterly Review

HART: Thank you Mr. Chair, first item on your agenda, you're updated and revised scorecard. So, this is our first report of the new scorecard, on our KPIs. You can see through the customer experience that we're hovering around. We go above and below our goals. The targets are below. As you can see that we've established those over the last three years where we felt comfortable starting to set our goals. Typically, we see those goals go up and down based on events and what we do. So hopefully long term we're going to continue to achieve that. I think at the present time, like at Rocky Point, we're down below. Part of why we know we're seeing that right now is because of the conditions inside the clubhouse, not outside the clubhouse. So, because of the air conditioning. So, we're still working through that issue right now. You can see on the other ones that were either at or above our goals, Google ratings, we continue to rank relatively close to it on an average public assets and safeguarding. We're actually above those. You can see that through the quarter. This is the quarter and I'm going to have Bobby report one of these items because this some of our newer items. I just want to make sure that we're giving you the right information. You can see, you'll see our best practices score. We average just below the rest of the NFL. Our goal this year is to try to beat the NFL. So, we're we'll continue to do that. And then you see the financials each month, but this is a summary of our financials. So, we continue to perform well at all of the courses and ahead of budget capitalize on sports opportunities. This is where we start talking about hotels and this is our hotel revenue. This is the new one that we added. So, Bobby, I know that you had some additional items that were by the quarters. Can you move with that?

SILVEST: Yes, in regards to the reporting, the nights, the revenue, the numbers you're looking at here just represent the concerts and the one soccer match we had in the second quarter. There's been some lag time with Sports Commission on getting data from the event organizers. The best notes in we're somewhere close to 70,000 in room nights since the first of the year. That's the first of the second quarter, just Sportsplex alone. They're working on getting me the analysis for that. But what you're looking at here on this graph is strictly the concerts and one soccer match a segment.

HART: And you can see the number of events that we're producing. You can see in the quarters, that's the first box and which one's a parking lot event. So, we'll start establishing goals on these over the coming year. We're going to need about a year's worth of data, so we can start actually building that by quarter. And then you can see on our customer satisfaction and our employee satisfaction or employee satisfaction, we continue to score relatively well. We'd like to get, we've set our target as you recall, we set our target above our number last year trying to achieve that goal along with employee satisfaction. But we continue to rate relatively well with the employees, even with all the work we're throwing at them. So, any questions on the scorecard?

CLENDENIN: I just want to commend you because I think this is, you know, I think once you get at least four quarters under your belt, at least you'll be able to judge, you know, regardless of what the data is, you'll be able to at least see trends. I

DRAFT

think this for long term viability of an organization; I think this is a valuable tool. So, it's very nice and good job with you and your staff.

2. Fieldhouse Update

HART: Next item on your agenda, the indoor field house, I'm happy to report we're making a lot of progress. So, I believe we have all the terms now identified between us and the contractor that should be coming to you at your next meeting. Our intent as we discussed last time is to have you approve the contract without the GMP, the final GMP price because it's just the terms. We want to make sure that we can forward that to the county. The county will be on a process where we're going to be spoon feeding them pieces of it that and there will be a memo coming from Suffolk, which we should get next week. We are very close to our $70 million target on the GMP. There are a couple pieces they have to go out to bid for, but they're going to give us a memo basically saying they're there to give comfort to the politicians for the money that's set aside. And we'll continue through that process at the county also. So, there will be items coming to you shortly in the next several months. We have value engineered the building. We moved from steel construction to a tilt wall construction just because of the cost of steel right now. It's so expensive, should not change dramatically. The overall look. It will still be the same kind of looking building that we originally intended, but we're making a lot of progress to it. We're still working through some of the parking. We found a protected tree Grove on a portion of the property where we have protected tree. Well, we have 3 protected trees. The other trees are just memorial trees. So, we're trying to figure out how we're going to deal with that in advance of construction. So that's all in process right now. So, we're trying to get a few things done between US and the county to get that ready prior to permitting. But we do anticipate we'll be in permitting within the next two weeks at least pre permit that we'll be starting that process. So, I'm happy to report things are moving. We're moving pretty quickly at this point and it should go, I should be able to report more on that and the whole area over there things we're doing because the DOT is involved, we're doing a lot of other individual projects that we're asking for request for approvals from dot and traffic and maintenance and we've got a lot of things that actually still have to happen as we're going. So, but we are making progress.

ROBINSON: Mr. Chair, question, you said the GMP is coming in at what?

HART: We set the budget at $70 million, and we believe we're going to hit that target.

ROBINSON: How much of that $70 million is contingency for the owner group and contingency for CM?

HART: 3.5 was the total contingency…

ROBINSON: For both owner and CM?

DRAFT

HART: Yeah, we had, we had 5% in. We're probably going to go at 3-4 when we get to the final.

ROBINSON: So, contingency for both or just…

HART: Yes.

3. Fieldhouse – Black Box Theater Project

HART: Next item is an approval item which goes along with that project with OSPORTS. The county has requested that we keep them engaged. We'd like to piggyback on their agreement. They are looking to put a black box theater and a theater production for a film production studio in the building. If you've ever been in the building, on the north side of the building, there's about probably 20,000 square feet of empty space that used to be areas that were used by the museum and it's broken up. The county would like to have those turned into one portion of it, into a black box theater. The second portion would be an actual film studio that the market is missing to create film productions in the community. So, this request is the county has requested that that we take the lead on it. Since we're already in the building and doing design, they'd like us to design it and hopefully we can extend our other contracts. But this would not be this design would be happening simultaneously with our current designs. But ultimately construction would be towards the end of our project if approved by the county for the construction phase, so it doesn't interfere with our schedule. So, but this request would be for us to approve this as a piggyback, which would then be funded by the county. The county is expecting to receive this so they can get approval to transfer money to us.

ROBINSON: Yes, Sir, I have to move for approval, but I have a question. This is $150,000 revised? So, y'all negotiated that fee down?

HART: Yes, it was it was negotiated down because they initially thought that we were going to build a full theater in the building and the initial design we were like, no, no, no, no, we're not doing that. This is a flat floor with lights, and it'll be designed for sets.

MANTEIGA: I second, but I have a question, so these don't replace anything the county's currently doing. These are new things that the county wants to do?

HART: Yes, yes.

Robinson/Manteiga – 11-0

4. VP of Stadium Operations – David Moss

1. RFP #25-13: Stadium Seating Replacement, Raymond James Stadium

DRAFT

MOSS: First item for me is an update on our stadium seating replacement project and mentioned at the Finance Committee that we were hoping to bring this to the board to present to you today for approval. Unfortunately, we're not quite ready. The team has asked us to, to delay this just a little bit longer while they get ownership actually to get in town and actually sit in the sample seats that we have. So, we've given them all the information they've passed along, but there's all the examples are over at the complex. So, they just want to have ownership see them in person before they give us their recommendation and what they'd like to go with. So, they've promised to Eric and I that we will have this to bring to you next month. So, we'll bring it to the Finance Committee in September.

2. License Agreement Summaries

MOSS: On to license agreement summaries. First up for the BEO events that we've signed since we last met, we have 5 or 6 here to go through real quick. First one is the Connect Marketplace reception which took place on August 25th and the Lexus Club for 75 guests. The next one is a Fishers Investment employee appreciation event that will be here on September 18th in the East Club for 1100 guests. And moving into October, CDW Tech Connect on October 20th for 50 guests in the West Club. And on the 22nd of October is Schwab Wealth Investment event will be at the 8:00 AM club for 80 guests. And then on October 23rd, we're doing the TGIP, which is the National Institute of Government Purchasing trade show and the West Club for 400 guests. And then finally, we resigned our annual West Shore Alliance annual meeting. They've been with us for a very long time. They'll be back in February using the East Club for 250 guests.

Couple of stadium event license agreements. The first one is the Wrexham versus Leeds soccer match that we hosted on July 25th. That was a $1.00 license fee plus direct event related expenses. The authority retained all the F&B revenue, 20% of the soft goods merchandise revenue, all parking revenue, a $5 facility fee on every ticket sold and all of the ticket convenience fees while remitting a ticket rebate to the promoter TEG Sport of $18.00 per sold ticket. And then the last license fee update I have is the annual Walk for Cancer awareness that we do each year in October and Making Strides Walk. This year's event will be on October 24th. It's a rental fee of $15,000 plus direct event related expenses. We do retain a little bit of concessions revenue that they sell for the event. It's a free parking event and there's a portion of the license fee that is split with the Aviation Authority for the use of the South property.

3. Event Updates

MOSS: Next up for me is the event estimate from our Wrexham versus Leeds match. This was an unbudgeted event this year, so everything will be a budget beat. We had a $740,000 in total license fees, $163,000 in concessions, $83,000 in parking for total revenues of $986,000. Our direct costs were $742,000. So, we're estimating our gross profit for the match to be$ 244,410. Fair enough. And that gives our current $2,000,000 update at $12.8 million.

DRAFT

So very, very strong and still have quite a bit to go before we get to the end of the year. So, we're getting very well on the annual $2 million.

4. Schedule of Events

MOSS: And then the last update I have on events is the scheduled events for the Stadium, Benchmark and Steinbrenner Field. Nothing new that has been announced or reported since we last met, but we get kicked off with football on the USF side this Saturday.

5. VP of Finance and Administration – David Byrne

No Report

6. VP of Golf Operations – Jim Garrison

1. Golf Course Updates

GARRISON: Thank you, Chairman. We ended July with the courses losing a combined $144,000 for the month, which puts our profits at $627,000 for the year. Most of the loss is attributed to accounts payable, catching up from the previous two months and then actually getting a little ahead of expense payments for July. The remaining portion can be attributed to poor playing conditions at Babe Zaharias and a lack of AC at Rocky Point, both of which I will speak further on. Preliminary August numbers look better, although we are still in the swelter months, so it's not tremendously better.

Now out to the courses: At Babe, this week (for the first time) I saw very promising signs on the greens. The sod that was put down on the greens is taking perfectly and the seams are already starting to stitch together and become smooth. We have a couple small areas on the practice green and one other course green left to sod, and that will take place Wednesday or Thursday of this week. Other weak areas on the greens are now showing strong signs of recovery. We look to be fully recovered by mid-October. I will bring some more pictures to the next meeting to offset the horrible pictures I showed you at the last meeting.

At Rocky Point, we have completed the sprigging of the new grass range as well as the new hole #1 tees and we look for those areas to be grown in by around 8 weeks. We are now finalizing the bid for the new synthetic tee line. That will be constructed using the same honeycomb material that was used at Rogers Park. The pole & net company has provided us with a final quote, and we look forward to getting that portion of the project started later this month. We are also on schedule to receive our drawings by the middle of this month, once that happens, we will move towards contractor selection and starting the permitting process.

At Rogers both courses remain in great shape, along with the putting green near Top Tracer. Rogers' revenue has also been in great shape, so I appreciate that. The parking lot curb painting was completed last week; this is something that will now go on our yearly maintenance schedule. The cart fleet at Rogers

DRAFT

(and both other courses) are improving each month. We will continue to work on these at each location.

7. VP of Marketing and Communications – Bobby Silvest

1. Social Media Analytics – August 2026

SILVEST: Thank you, Mr. Chairman, Social analytics for the last month, a little lighter than usual. We didn't have a major event, but we did do the Honda Rodeo festive entertainment announcements, which probably was ours. Highest tracking post next month, September should be pretty huge. 2 Bruno Mars shows, plus a major concert announcement on September 15th. Hopefully by next week, we'll have a save the date going out for the annual reception.

8. VP of SportsPlex Operations – Stephen Reed

1. SportsPlex Updates

REED: Thank you, Mr. Chairman. The first item I got is just a quick update on the Sportsplex itself. Like I say every month now we're growing grass and just getting ready for our busy season in October. So, everything's looking good out there. This past weekend we hosted a very successful drone show. We did have to cancel Saturday due to some weather issues, but they accepted the tickets on Friday night, and Friday night was very successful. So, I will have more to report next month once we get through figuring everything out from it. That's all I have for that.

2. License Agreement Summaries

REED: Next item up is license agreement summaries. The first one up, we had Real Madrid soccer camp in July. We got $1,830 plus all of their direct event related expenses for that event. And then that's all we had for that one. Then the next event we had up was an unbudgeted event. So, it was good. Going to pick up over the summer was a flag football tournament, under the lights Coed national tournament in July. We did $6,800 plus all direct event related expenses, did $3,725 in concessions, $4,035 in vendor fees and $38,270 in parking for that event. So, it was very successful. Good pick up over the summer for us.

3. Schedule of Events

REED: The last item I have is just our upcoming schedule. I've included next year's schedule in this along with the rest of the summer. We have two events that are listed here. And the last at the end of last week, we did pick up a an All-Star rugby event that we'll have on September 12th that's not shown here yet.

DRAFT

IX. TSA MEETING SCHEDULE

- **9/22/2026: Finance Committee Meeting @ 10:30am, TSA Boardroom**
- **9/22/2026: Executive Committee Meeting, follows Finance, TSA Boardroom***
- **9/24/2026: Golf Committee Meeting @ 12:00pm, Rogers Park Clubhouse**
- **9/29/2026: TSA Board Meeting @ 4:00pm, TSA Boardroom**

X. OLD BUSINESS

No Old Business

XI. NEW BUSINESS

No New Business

I. ADJOURNMENT

There being no further business to come before the Board, Chair Jaeb adjourned said meeting at 4:25pm on this 1st day of September 2026.

DRAFT

DISCLAIMER

The attached minutes are transcribed using computer software and edited to reflect a verbatim record. Every effort has been made to ensure the accuracy of information, statements and decisions recorded within.

The Tampa Sports Authority does not prepare verbatim transcripts of the proceedings of TSA Regular Board Meetings. In accordance with Florida Statue 286.0105, provides that if any person who decides to appeal any decision of the Tampa Sports Authority with respect to any matter considered at this public meeting will need a record of the proceedings and that, for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based.

Upon request, copies of the agenda and recordings are available by contacting the Tampa Sports Authority Office. You may submit a request by e-mail to: publicrecords@tampasportsAuthority.com, by phone: (813) 350-6500, by mail: 4201 N. Dale Mabry Hwy., Tampa, FL 33607.

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	RJS Financials: August 2026
Summary:	Attached are the August 2026 Stadium Financials. Staff is requesting the Board receive and accept the August 2026 RJS Financials as submitted.
Background:	N/A
Strategic Plan:	Protect public assets while safeguarding our customers and their personally identifiable information

ATTACHMENTS:
Name:
RJS Packet - 1.pdf

Raymond James Stadium - Combined Financial Summary August - FY 2026

	Month to Date - August 2026			Year to Date - August 2026		
	Actual	Budget	Difference	Actual	Budget	Difference
Revenues	$ 186,353.22	$ 1,902,185.86	$ (1,715,832.64)	$ 37,197,756.93	$ 23,174,336.88	$ 14,023,420.05
Expenses	$ 1,669,376.80	$ 2,680,447.35	$ (1,011,070.55)	$ 40,734,190.91	$ 28,029,158.56	$ 12,705,032.36
Sub Total	$ (1,483,023.58)	$ (778,261.49)	$ (704,762.09)	$ (3,536,433.98)	$ (4,854,821.68)	$ 1,318,387.69
Less Depreciation	$ 29,388.21	$ 29,538.13	$ (149.92)	$ 417,674.25	$ 324,919.43	$ 92,754.82
Sub Total	$ (1,453,635.37)	$ (748,723.36)	$ (704,912.01)	$ (3,118,759.73)	$ (4,529,902.25)	$ 1,411,142.51
Add Interest	$ 15,608.43	$ 8,333.33	$ 7,275.10	$ 140,465.01	$ 91,666.63	$ 48,798.38
Total	$ (1,438,026.94)	$ (740,390.03)	$ (697,636.92)	$ (2,978,294.72)	$ (4,438,235.62)	$ 1,459,940.89
Add Subsidy	$ -	$ -	$ -	$ 3,612,632.41	$ 3,610,814.66	$ 1,817.75
Ahead/(Behind) Budget	$ (1,438,026.94)	$ (740,390.03)	$ (697,636.92)	$ 634,337.69	$ (827,420.96)	**$ 1,461,758.64**
Funds Carried Forward				$ -	$ -	$ -
				$ 634,337.69	$ (827,420.96)	**$ 1,461,758.64**

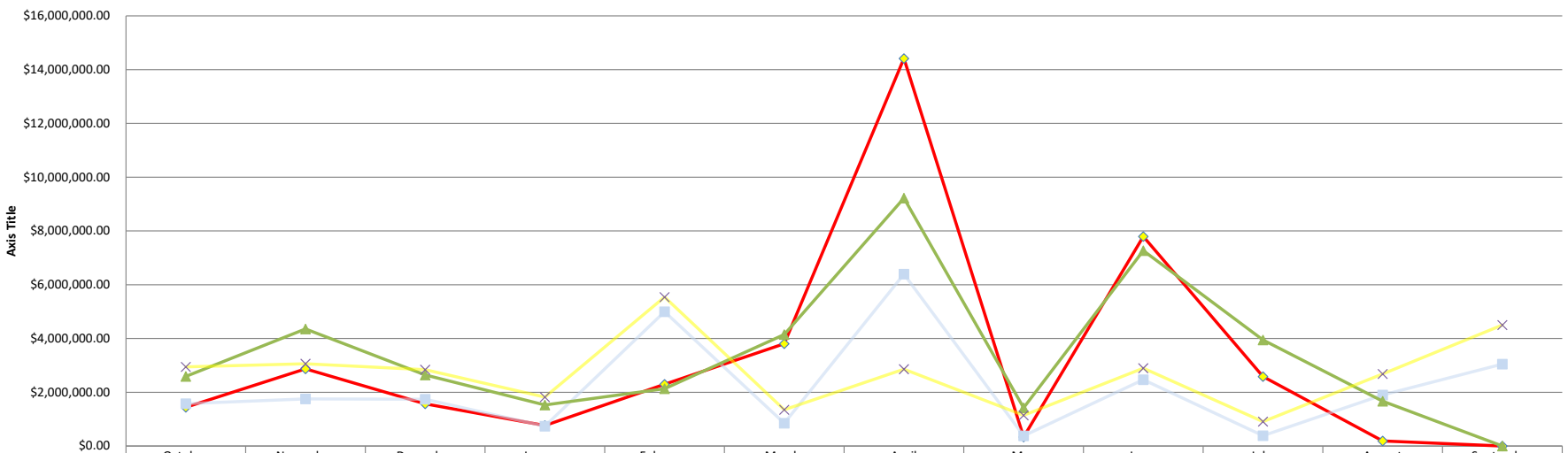
Comments:

Due to timing, the positive variance is decreased from 1,461,758.64 to 1,415,000.00

Raymond James Stadium Financial Performance Measures - As Reported Each Month

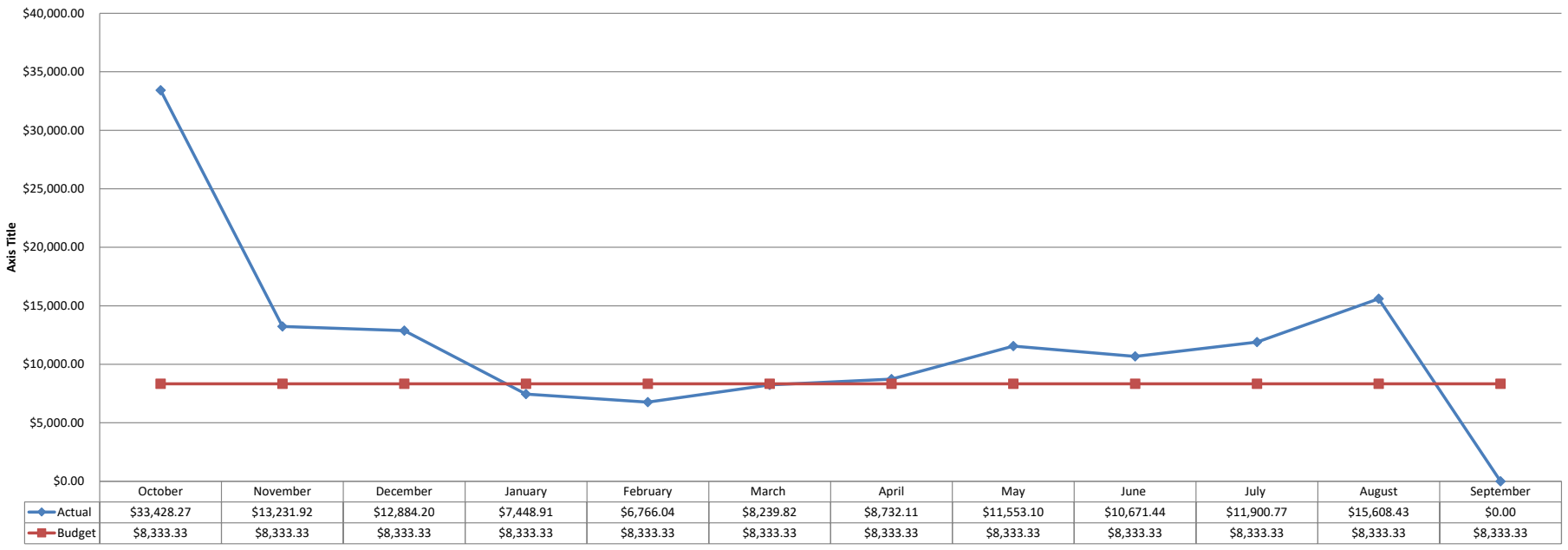
	Revenues			Expenses			Interest Earnings			YTD Actual Performance vs. Budget		
	Actual	Budget	Difference	Actual	Budget	Difference	Actual	Budget	Difference	Actual	Budget	Difference
October	$1,438,864.03	$1,574,550.06	($135,686.03)	$2,587,484.25	$2,941,800.75	($354,316.50)	$33,428.27	$8,333.33	$25,094.94	$1,233,584.29	$989,945.63	$243,638.66
November	$2,867,702.01	$1,751,836.86	$1,115,865.15	$4,357,652.21	$3,061,106.00	$1,296,546.21	$13,231.92	$8,333.33	$4,898.59	($927,067.63)	($753,016.16)	($174,051.47)
December	$1,567,883.68	$1,740,781.38	($172,897.70)	$2,647,403.69	$2,840,902.27	($193,498.58)	$12,884.20	$8,333.33	$4,550.87	($970,484.56)	($1,062,249.43)	$91,764.87
January	$763,592.06	$739,489.82	$24,102.24	$1,524,868.43	$1,818,987.91	($294,119.48)	$7,448.91	$8,333.33	($884.42)	($462,860.68)	($783,923.87)	$321,063.19
February	$2,294,762.79	$4,994,293.26	($2,699,530.47)	$2,132,722.07	$5,542,612.66	($3,409,890.59)	$6,766.04	$8,333.33	($1,567.29)	$187,448.16	($510,447.94)	$697,896.10
March	$3,805,649.45	$846,471.63	$2,959,177.82	$4,145,985.36	$1,346,882.89	$2,799,102.47	$8,239.82	$8,333.33	($93.51)	($307,363.49)	($462,539.80)	$155,176.31
April	$14,417,862.36	$6,394,504.95	$8,023,357.41	$9,221,516.62	$2,857,216.85	$6,364,299.77	$8,732.11	$8,333.33	$398.78	$5,512,136.44	$3,832,862.32	$1,679,274.12
May	$332,744.73	$378,602.08	($45,857.35)	$1,425,369.10	$1,138,871.25	$286,497.85	$11,553.10	$8,333.33	$3,219.77	($1,044,064.75)	($722,397.71)	($321,667.04)
June	$7,793,171.22	$2,467,418.86	$5,325,752.36	$7,265,849.53	$2,893,357.33	$4,372,492.20	$10,671.44	$8,333.33	$2,338.11	$578,649.34	($388,067.01)	$966,716.35
July	$2,583,190.59	$384,202.08	$2,198,988.51	$3,946,912.67	$906,974.57	$3,039,938.10	$11,900.77	$8,333.33	$3,567.44	($1,064,543.10)	($227,198.27)	($837,344.83)
August	$186,353.22	$1,902,185.85	($1,715,832.63)	$1,669,376.80	$2,680,454.01	($1,011,077.21)	$15,608.43	$8,333.33	$7,275.10	($1,438,076.94)	($740,396.70)	($697,680.24)
September	$0.00	$3,046,799.82	($3,046,799.82)	$0.00	$4,503,279.95	($4,503,279.95)	$0.00	$8,333.33	($8,333.33)	$0.00	($1,418,608.67)	$1,418,608.67
Total	$38,051,776.14	$23,174,336.83	$14,877,439.31	$40,925,140.73	$28,029,166.49	$12,895,974.24	$140,465.01	$91,666.63	$48,798.38	$1,297,357.08	($827,428.94)	$2,124,786.02

Revenues/Expenses - Budget vs. Actual



	October	November	December	January	February	March	April	May	June	July	August	September
Revenue Actual	$1,438,864.03	$2,867,702.01	$1,567,883.68	$763,592.06	$2,294,762.79	$3,805,649.45	$14,417,862.36	$332,744.73	$7,793,171.22	$2,583,190.59	$186,353.22	$0.00
Revenue Budget	$1,574,550.06	$1,751,836.86	$1,740,781.38	$739,489.82	$4,994,293.26	$846,471.63	$6,394,504.95	$378,602.08	$2,467,418.86	$384,202.08	$1,902,185.85	$3,046,799.82
Expense Actual	$2,587,484.25	$4,357,652.21	$2,647,403.69	$1,524,868.43	$2,132,722.07	$4,145,985.36	$9,221,516.62	$1,425,369.10	$7,265,849.53	$3,946,912.67	$1,669,376.80	$0.00
Expense Budget	$2,941,800.75	$3,061,106.00	$2,840,902.27	$1,818,987.91	$5,542,612.66	$1,346,882.89	$2,857,216.85	$1,138,871.25	$2,893,357.33	$906,974.57	$2,680,454.01	$4,503,279.95

Interest Income - Budget vs. Actual



	October	November	December	January	February	March	April	May	June	July	August	September
Actual	$33,428.27	$13,231.92	$12,884.20	$7,448.91	$6,766.04	$8,239.82	$8,732.11	$11,553.10	$10,671.44	$11,900.77	$15,608.43	$0.00
Budget	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33	$8,333.33

Actual Overall Performance vs. Budget



	October	November	December	January	February	March	April	May	June	July	August	September
Actual	1653521.34	-376398.51	-371512.45	564221.93	770064.03	-89859.1	233859.52	-224992.35	21543.06	-68218.76	-426905.89	-252350.32
Budget	1494469.33	-326750.77	-499609.7	235955.64	503858.79	-194244.39	-47105.67	-219956.42	-152803.47	55408.88	-489775.02	-366773.51

Tampa Sports Authority
Sports Facilities operations - Actual to Budget
Statement of Revenue and Expenses - Comparative

Tampa Sports Authority
Sports Facilities Operations - Actual to Budget
Statement of Revenue and Expenses - Comparative
For the period ended August 31, 2026

	2026 MTD Actual	2026 MTD Budget	Var	2026 YTD Actual	2026 YTD Budget	Var	Comments
Operating Revenue							
Buc's							
License fees	$ 291,666.67	$ 291,666.67	$ -	$ 3,208,333.37	$ 3,208,333.37	$ -	
Ticket Surcharge	133,749.28	112,500.00	21,249.28	(30,909.11)	192,000.00	(222,909.11)	
Parking	-	-	-	-	-	-	
Total Buc's	425,415.95	404,166.67	21,249.28	3,177,424.26	3,400,333.37	(222,909.11)	
College Football							
License fees	-	-	-	2,723,495.85	2,929,590.00	(206,094.15)	
Ticket Surcharge	-	-	-	229,806.90	180,250.00	49,556.90	
Concessions	-	-	-	1,287,256.00	1,014,900.00	272,356.00	
Parking	-	-	-	395,316.34	289,529.00	105,787.34	
Total College Football	-	-	-	4,635,875.09	4,414,269.00	221,606.09	
Concerts & Motorsports							
License fees	(268,828.32)	1,376,000.00	(1,644,828.32)	22,804,464.45	5,178,716.00	17,625,748.45	
Ticket Surcharge	-	101,250.00	(101,250.00)	1,251,423.28	424,050.00	827,373.28	
Concessions	-	410,000.00	(410,000.00)	5,095,035.00	1,528,800.00	3,566,235.00	
Parking	(64,910.19)	144,000.00	(208,910.19)	2,359,142.11	723,768.00	1,635,374.11	
Total Concerts & Motorsports	(333,738.51)	2,031,250.00	(2,364,988.51)	31,510,064.84	7,855,334.00	23,654,730.84	
Excess Revenue over $2,000,000	27,754.00	-	27,754.00	5,742,485.00	4,607,586.10	1,134,898.90	
Advalorem & Intangible Taxes	-	-	-	313,827.73	297,786.80	16,040.93	
Other							
License fees	(129,327.14)	96,989.00	(226,316.14)	4,865,363.00	5,756,565.00	(891,202.00)	
Ticket Surcharge	5,027.10	-	5,027.10	283,524.61	275,875.00	7,649.61	
Concessions/BEOs	4,089.00	29,166.67	(25,077.67)	806,350.50	888,733.37	(82,382.87)	
Parking	2,614.44	-	2,614.44	362,666.55	398,000.00	(35,333.45)	
Parking - offsite	235,611.04	43,911.00	191,700.04	776,050.13	259,543.96	516,506.17	
Rent	-	33,435.42	(33,435.42)	398,599.57	450,677.36	(52,077.79)	
Miscellaneous/other	13,603.76	19,666.66	(6,062.90)	(187,527.48)	216,333.26	(403,860.74)	
Total Other	131,618.20	223,168.75	(91,550.55)	7,305,026.88	8,245,727.95	(940,701.07)	
Total gross operating revenues	251,049.64	2,658,585.42	(2,407,535.78)	52,684,703.80	28,821,037.22	23,863,666.58	
Less: Revenue Splits	(64,696.42)	(756,399.56)	691,703.14	(15,486,946.87)	(5,646,700.34)	(9,840,246.53)	
Total net operating revenues	186,353.22	1,902,185.86	(1,715,832.64)	37,197,756.93	23,174,336.88	14,023,420.05	

Tampa Sports Authority
Sports Facilities operations - Actual to Budget
Statement of Revenue and Expenses - Comparative

Tampa Sports Authority
Sports Facilities Operations - Actual to Budget
Statement of Revenue and Expenses - Comparative
For the period ended August 31, 2026

	2026 MTD Actual	2026 MTD Budget	Var	2026 YTD Actual	2026 YTD Budget	Var	Comments
Operating Expenses							
Salaries & Wages	385,143.76	378,341.67	6,802.09	4,315,114.05	4,310,678.41	4,435.64	
Salaries & Wages Reimbursement	(268,727.93)	(100,595.69)	(168,132.24)	(1,351,266.52)	(1,142,382.28)	(208,884.24)	
Fringes/Related Costs	160,447.65	168,527.64	(8,079.99)	1,904,001.82	1,928,904.93	(24,903.11)	
Computer Expenses	5,953.22	7,000.00	(1,046.78)	56,702.97	77,000.00	(20,297.03)	**Timing**
Licenses, Dues & Permits	207.75	4,416.67	(4,208.92)	44,018.50	48,583.37	(4,564.87)	
Marketing & Advertising	6,564.96	17,916.66	(11,351.70)	102,149.18	197,083.26	(94,934.08)	**Timing**
Maint & Supplies - Building & Field	350,023.84	28,033.33	321,990.51	150,907.18	291,966.67	(141,059.49)	
Maint - Contractual	(195,015.72)	125,083.33	(320,099.05)	2,161,232.64	1,332,916.63	828,316.01	
Insurance/bonding	340,572.30	129,553.71	211,018.59	1,116,340.16	1,402,598.29	(286,258.13)	
Event - Buccaneers	461,173.75	480,994.03	(19,820.28)	3,153,829.14	3,714,453.92	(560,624.78)	
Event - Direct Costs	(212,115.65)	1,310,612.44	(1,522,728.09)	25,965,100.86	13,272,801.98	12,692,298.88	
Event - Other Costs	39,097.15	(4,166.67)	43,263.82	(367,955.96)	(45,833.37)	(322,122.59)	
Event - Offsite parking	30,498.25	8,333.77	22,164.48	113,507.07	49,258.27	64,248.80	
Professional Services	94,538.86	26,916.67	67,622.19	410,774.45	342,083.37	68,691.08	**Timing**
HCAA & Condo Rents	-	-	-	304,699.10	304,699.10	-	
Real estate taxes	-	-	-	834,027.00	816,168.32	17,858.68	
Supplies, Postage & Shipping	9,452.20	3,833.34	5,618.86	223,957.20	42,166.74	181,790.46	
Utilities & Telephone	423,897.26	59,083.32	364,813.94	1,093,807.75	649,916.52	443,891.23	
Training & Education	181.56	3,025.00	(2,843.44)	44,825.96	63,675.00	(18,849.04)	
Pension Expenses	-	-	-	-	-	-	
Miscellaneous other	8,095.38	4,000.00	4,095.38	40,744.11	47,500.00	(6,755.89)	
Depreciation and amortization	29,388.21	29,538.13	(149.92)	417,674.25	324,919.43	92,754.82	
Total operating expenses	1,669,376.80	2,680,447.35	(1,011,070.55)	40,734,190.91	28,029,158.56	12,705,032.35	
Non-operating revenues(expenses)							
Contributed Operating Revenue	-	-	-	3,612,632.41	3,610,814.66	1,817.75	
Investment income	42,751.41	45,416.66	(2,665.25)	490,460.20	499,583.26	(9,123.06)	
Bond grants and contributions	833,413.25	1,041,450.00	(208,036.75)	11,680,695.55	11,593,616.68	87,078.87	
Practice Facility-Contributions	-	-	-	-	-	-	
Amortization of bond issue costs	-	-	-	-	-	-	
Amortization of leasehold interest	(2,739,067.83)	(2,322,707.67)	(416,360.16)	(24,325,973.06)	(25,968,534.36)	1,642,561.30	
Forgiveness of debt	-	-	-	-	-	-	
Interest exp. and amort. of bond	(68,940.67)	35,950.37	(104,891.04)	(671,407.10)	278,317.33	(949,724.43)	
Loss on disposal of assets	-	-	-	-	-	-	
Capital grants and contributions	-	-	-	-	-	-	
Total non-operating revenues	(1,931,843.84)	(1,199,890.64)	(731,953.20)	(9,213,592.00)	(9,986,202.43)	772,610.43	

Tampa Sports Authority

Sports Facilities Operations - Actual to Budget

Statement of Revenue and Expenses - Comparative

For the period ended August 31, 2026

	2026 MTD Actual	2026 MTD Budget	Var	2026 YTD Actual	2026 YTD Budget	Var	Comments
Excess Revenues over Expenses	(3,414,867.42)	(1,978,152.13)	(1,436,715.29)	(12,750,025.98)	(14,841,024.11)	2,090,998.13	

Tampa Sports Authority
Sports Facilities Operations
Statement of Net Position

August 31, 2026
(With comparative totals for 2025)

	2026 Sports Facilities Operations	2025 Sports Facilities Operations	Var Sports Facilities Operations
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	$ 23,658,182	$ 26,186,259	$ (2,528,077)
Accounts receivable	6,898,176	4,292,291	$ 2,605,885
Accounts receivable (Lease)	12,420,464	16,568,195	$ (4,147,731)
Due from Golf Courses/Complex	1,039,674	234,550	$ 805,124
Prepaid expenses and deposits	1,252,457	703,159	$ 549,298
Inventory	-	-	$ -
Total current assets	45,268,953	47,984,454	(2,715,501)
NON-CURRENT ASSETS			
Investments	3,299,511	3,398,252	$ (98,741)
Practice Facility Funds Receivable	-	-	$ -
Capital assets, net of depreciation	10,557,736	4,621,294	$ 5,936,442
Unamortized leashold interest	76,179,140	102,421,643	$ (26,242,503)
Unamortized portion of bond issuance costs	-	-	$ -
Deferred costs of advance refunding	10,083	40,332	$ (30,249)
Pension Related Outflows	1,310,158	1,805,024	$ (494,866)
Total non-current assets	91,356,629	112,286,545	(20,929,916)
TOTAL ASSETS	$ 136,625,581	$ 160,270,999	$ (23,645,417)
LIABILITIES			
CURRENT LIABILITIES			
Long-term debt due within one year	$ 12,695,000	$ 13,055,000	$ (360,000)
Accounts payable and accrued liabilities	923,295	1,471,155	$ (547,860)
Accrued liabilities (Lease)	4,576,344	4,751,889	$ (175,545)
Accrued interest payable	1,604,955	932,396	$ 672,559
Due to Component Government Unit	7,569	4,622	$ 2,947
Deferred revenue	11,505,624	8,790,563	$ 2,715,062
Total current liabilities	31,312,787	29,005,624	2,307,163
NON-CURRENT LIABILITIES			
Pension Liability	5,297,974	6,637,000	$ (1,339,026)
Pension Realted Inflows	13,230,402	16,841,588	$ (3,611,186)
Bond and loan payable	6,503,517	19,106,464	$ (12,602,948)
Total Non-current liabilities	25,031,893	42,585,052	(17,553,160)
TOTAL LIABILITIES	56,344,679	71,590,676	(15,245,997)
NET POSITION			
Invested in Capital Assets and Unamortized Leasehold Interest, net of related debt	67,538,360	74,881,473	$ (7,343,113)
Restricted for Capital Projects	5,859,542	6,118,836	$ (259,293)
Restricted for Debt Service	4,645,383	5,634,838	$ (989,455)
Unrestricted	2,715,116	2,045,176	$ 669,940
Total Net Position	80,758,402	88,680,323	(7,921,920)
TOTAL LIABILITIES & NET POSITION	$ 137,103,081	$ 160,270,999	$ (23,167,917)

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Golf Course Financials: August 2026
Summary:	Attached are the August 2026 Golf Course Financials. Staff is requesting the Board receive and accept the August 2026 Golf Course Financials as submitted.
Background:	N/A
Strategic Plan:	Protect public assets while safeguarding our customers and their personally identifiable information

ATTACHMENTS:
Name:
Golf Course Packet - 1.pdf

Tampa Sports Authority
Financial Statement Summary
August, 2026

Golf Courses

Statement of Revenues and Expenses – Comparative – August, 2026

1. Net by Course (excluding depreciation and prior to City Contribution):

Course	August Actual	August Budget	Difference		YTD Actual	YTD Budget	YTD Net to Budget
Babe Zaharias	(52,616)	(47,531)	(5,085)		(155,978)	(244,644)	88,666
Rocky Point	(48,250)	(7,046)	(41,204)		343,115	357,554	(14,439)
Rogers Park	(24,303)	(22,117)	(2,186)		315,283	92,178	223,105
Profit/(Loss)	(125,169)	(76,694)	(48,475)		502,420	205,088	297,332

2. Merchandise

a. MTD Combined Gross Margins

Description	Gross Margins Actual	Gross Margins Target	Difference
Balls	29%	20%	9%
Gloves	29%	30%	-1%
Headwear	32%	30%	2%
Clubs	17%	15%	2%
Bags	18%	15%	3%
Apparel	33%	35%	-2%
Shoes	24%	30%	-6%
Misc Merch	40%	35%	5%

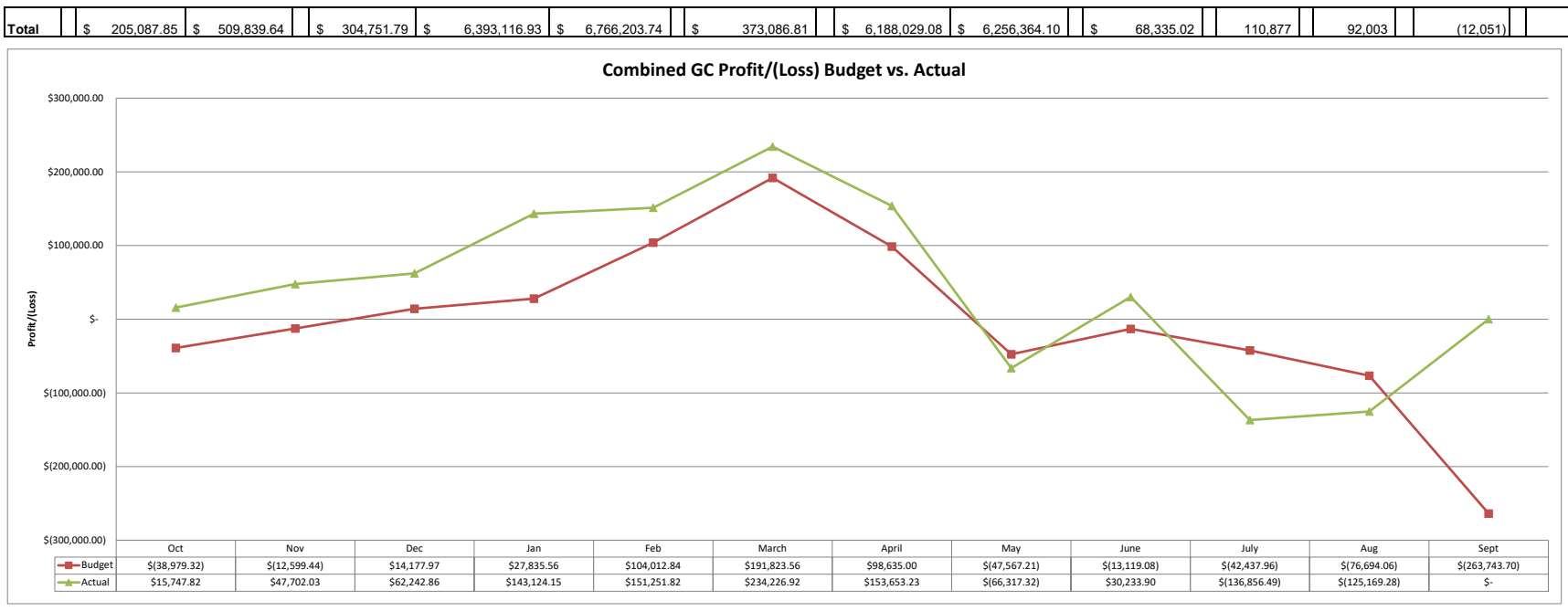
3. Food and Beverage

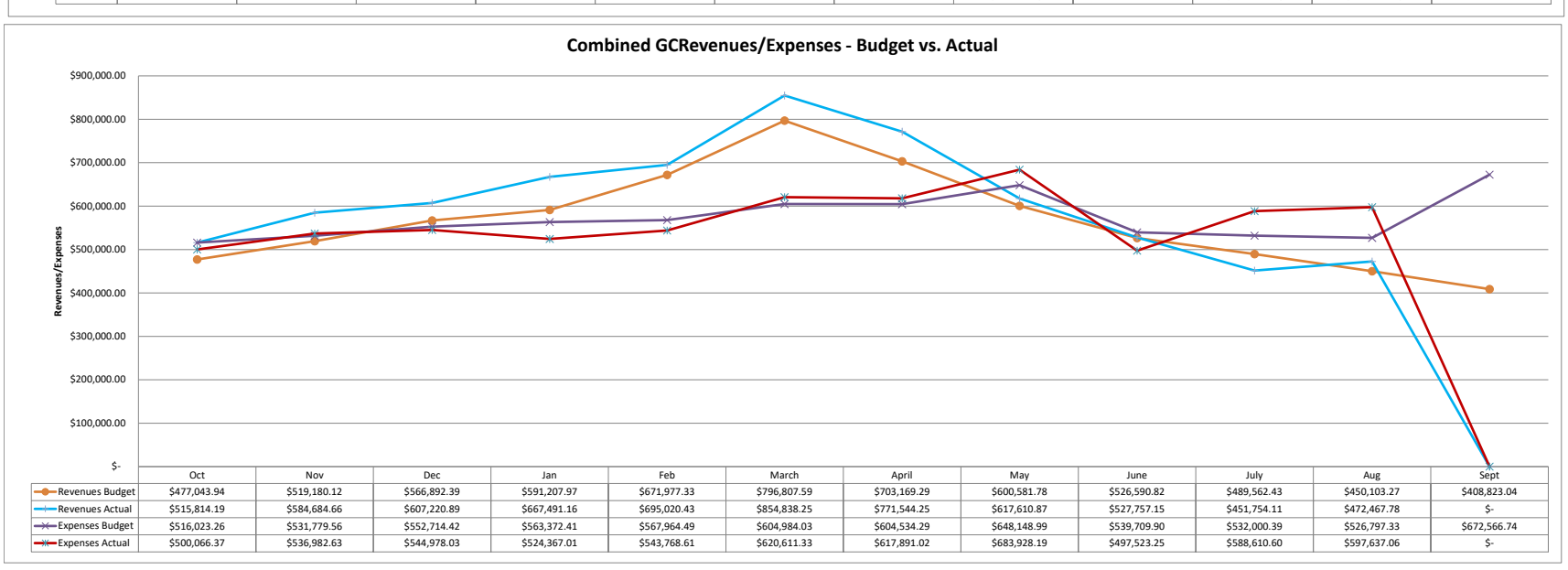
a. MTD Combined F&B gross margins are as follows:

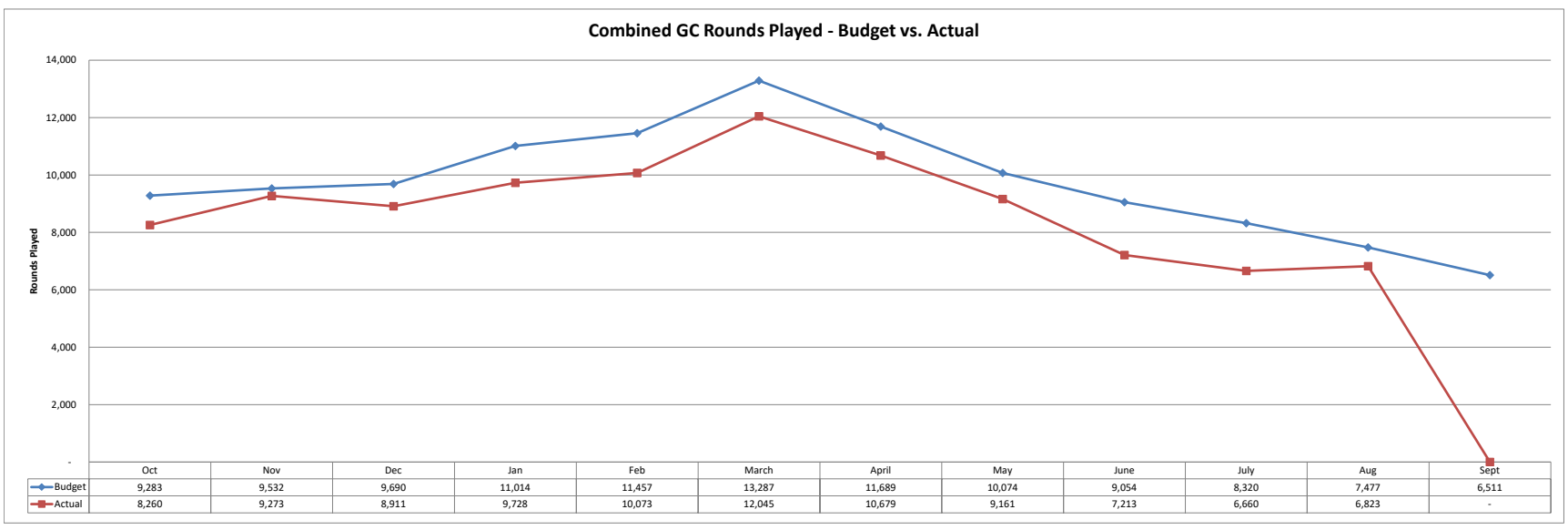
Description	Actual	Target	Difference
Prepared Food	68%	65%	3%
Packaged Food	65%	60%	5%
Syrup Drinks	58%	70%	-12%
Can Drinks	73%	70%	3%
Draft Beer	60%	50%	10%
Regular Beer	78%	70%	8%
Well Liquor	73%	65%	8%

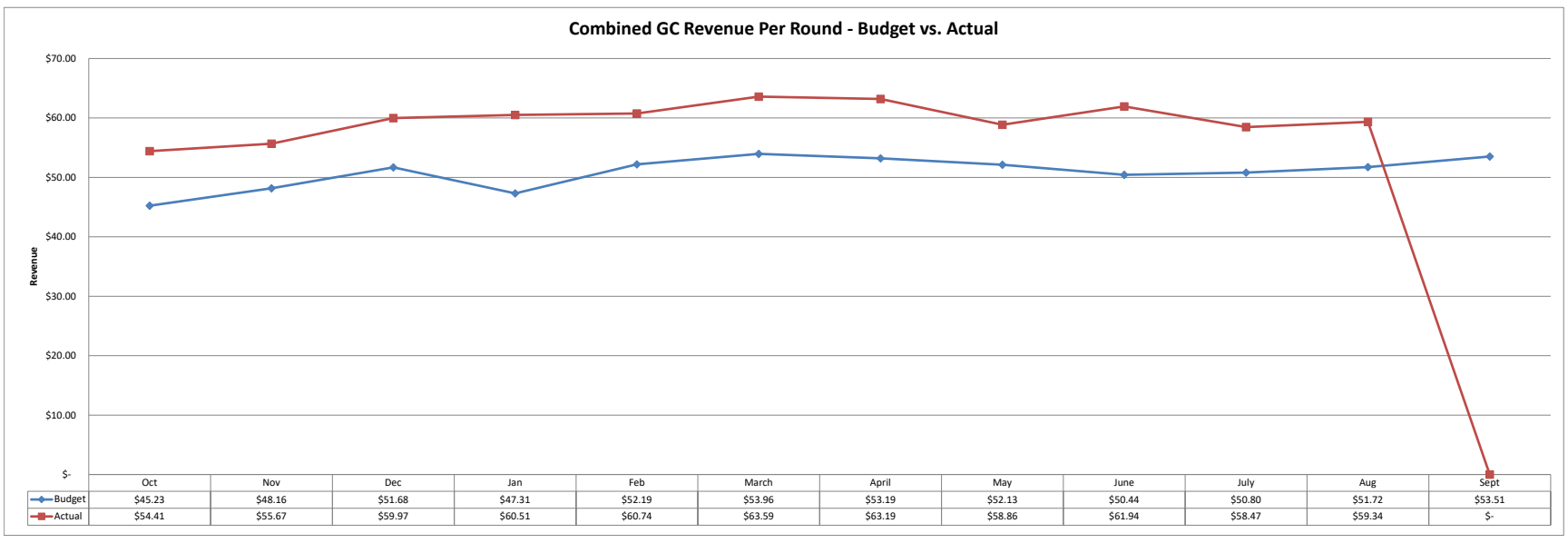
Combined Performance Measures Rollup - FY 2026

	Profit/(Loss)			Revenues			Expenses			Rounds Played			Revenue per Round played		
	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference
Oct	$ (38,979.32)	$ 15,747.82	$ 54,727.14	$ 477,043.94	$ 515,814.19	$ 38,770.25	$ 516,023.26	$ 500,066.37	$ (15,956.89)	9,283	8,260	(1,023)	$ 45.23	$ 54.41	$ 9.18
Nov	$ (12,599.44)	$ 47,702.03	$ 60,301.47	$ 519,180.12	$ 584,684.66	$ 65,504.54	$ 531,779.56	$ 536,982.63	$ 5,203.07	9,532	9,273	(259)	$ 48.16	$ 55.67	$ 7.52
Dec	$ 14,177.97	$ 62,242.86	$ 48,064.89	$ 566,892.39	$ 607,220.89	$ 40,328.50	$ 552,714.42	$ 544,978.03	$ (7,736.39)	9,690	8,911	(779)	$ 51.68	$ 59.97	$ 8.29
Jan	$ 27,835.56	$ 143,124.15	$ 115,288.59	$ 591,207.97	$ 667,491.16	$ 76,283.19	$ 563,372.41	$ 524,367.01	$ (39,005.40)	11,014	9,728	(1,286)	$ 47.31	$ 60.51	$ 13.20
Feb	$ 104,012.84	$ 151,251.82	$ 47,238.98	$ 671,977.33	$ 695,020.43	$ 23,043.10	$ 567,964.49	$ 543,768.61	$ (24,195.88)	11,457	10,073	(1,384)	$ 52.19	$ 60.74	$ 8.55
March	$ 191,823.56	$ 234,226.92	$ 42,403.36	$ 796,807.59	$ 854,838.25	$ 58,030.66	$ 604,984.03	$ 620,611.33	$ 15,627.30	13,287	12,045	(1,242)	$ 53.96	$ 63.59	$ 9.63
April	$ 98,635.00	$ 153,653.23	$ 55,018.23	$ 703,169.29	$ 771,544.25	$ 68,374.96	$ 604,534.29	$ 617,891.02	$ 13,356.73	11,689	10,679	(1,010)	$ 53.19	$ 63.19	$ 9.99
May	$ (47,567.21)	$ (66,317.32)	$ (18,750.11)	$ 600,581.78	$ 617,610.87	$ 17,029.09	$ 648,148.99	$ 683,928.19	$ 35,779.20	10,074	9,161	(913)	$ 52.13	$ 58.86	$ 6.72
June	$ (13,119.08)	$ 30,233.90	$ 43,352.98	$ 526,590.82	$ 527,757.15	$ 1,166.33	$ 539,709.90	$ 497,523.25	$ (42,186.65)	9,054	7,213	(1,841)	$ 50.44	$ 61.94	$ 11.50
July	$ (42,437.96)	$ (136,856.49)	$ (94,418.53)	$ 489,562.43	$ 451,754.11	$ (37,808.32)	$ 532,000.39	$ 588,610.60	$ 56,610.21	8,320	6,660	(1,660)	$ 50.80	$ 58.47	$ 7.67
Aug	$ (76,694.06)	$ (125,169.28)	$ (48,475.22)	$ 450,103.27	$ 472,467.78	$ 22,364.51	$ 526,797.33	$ 597,637.06	$ 70,839.73	7,477	6,823	(654)	$ 51.72	$ 59.34	$ 7.62
Sept	$ (263,743.70)	$ -	$ 263,743.70	$ 408,823.04	$ -	$ (408,823.04)	$ 672,566.74	$ -	$ (672,566.74)	6,511	-	(6,511)	$ 53.51	#DIV/0!	#DIV/0!
Total	$ 205,087.85	$ 509,839.64	$ 304,751.79	$ 6,393,116.93	$ 6,766,203.74	$ 373,086.81	$ 6,188,029.08	$ 6,256,364.10	$ 68,335.02	110,877	92,003	(12,051)	50.62	59.70	9.08



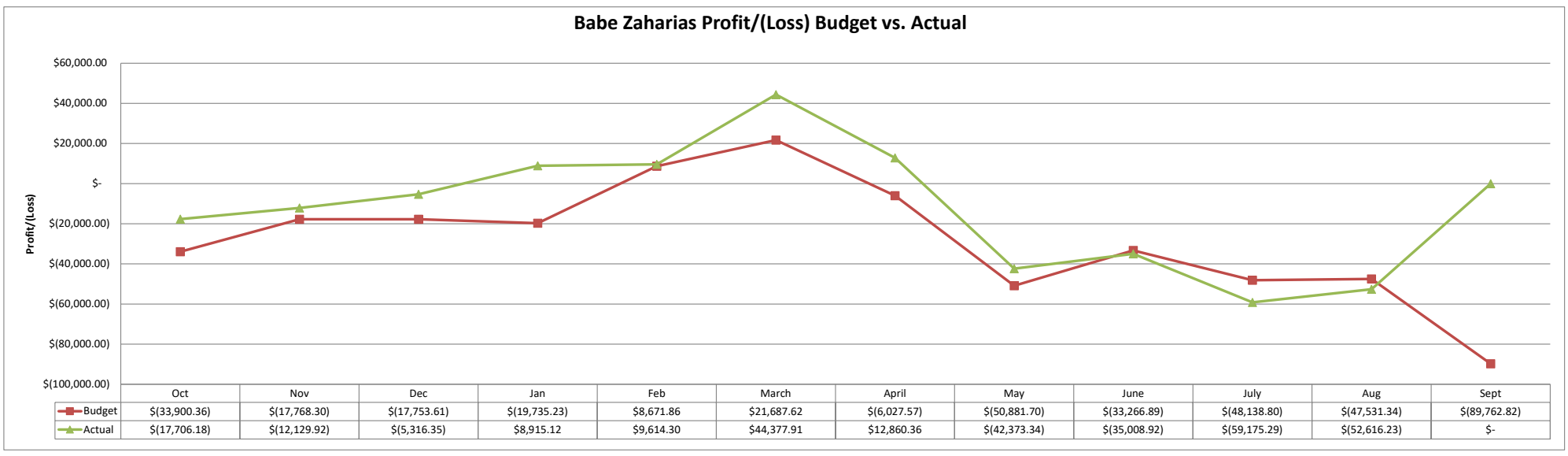




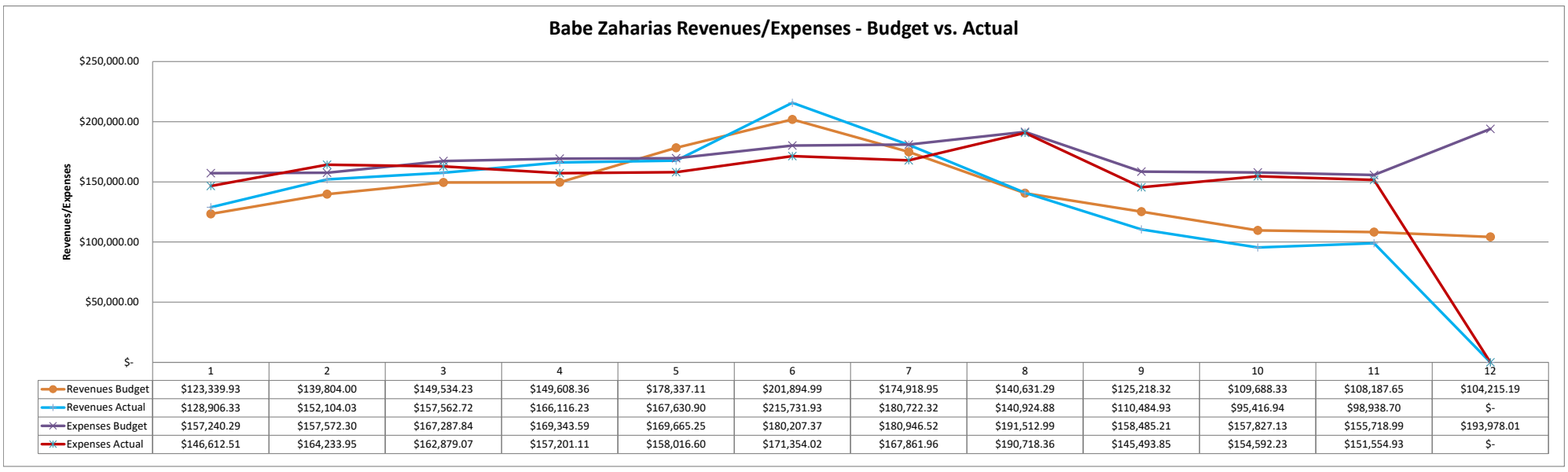


Babe Zaharias Performance Measures Rollup - FY 2026

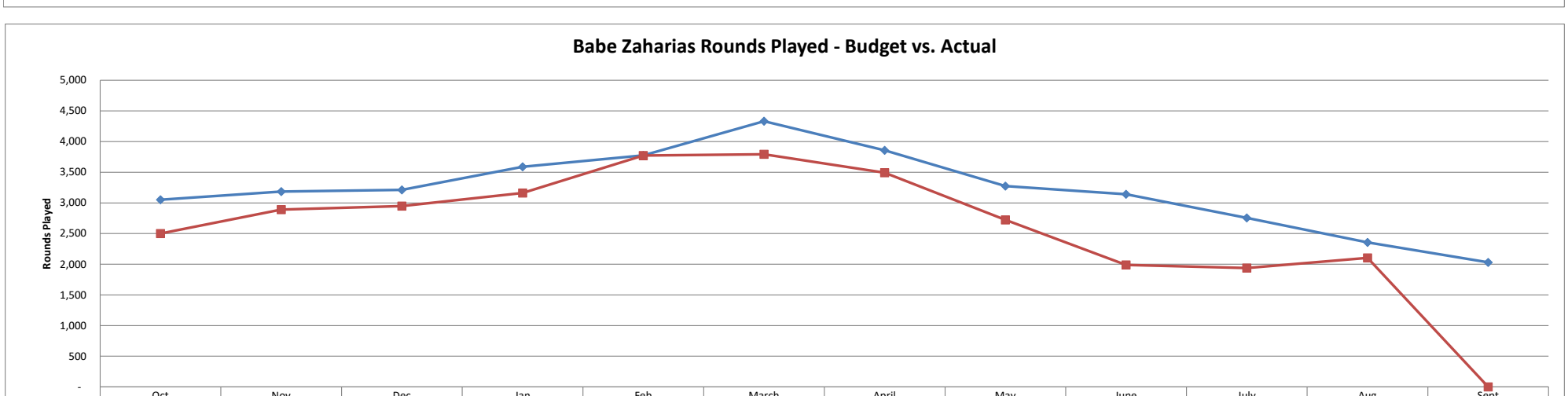
	Profit/(Loss)			Revenues			Expenses			Rounds Played			Revenue per Round played		
	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference
Oct	$ (33,900.36)	$ (17,706.18)	$ 16,194.18	$ 123,339.93	$ 128,906.33	$ 5,566.40	$ 157,240.29	$ 146,612.51	$ (10,627.78)	3,051	2,501	(550)	$ 40.43	$ 51.54	$ 11.12
Nov	$ (17,768.30)	$ (12,129.92)	$ 5,638.38	$ 139,804.00	$ 152,104.03	$ 12,300.03	$ 157,572.30	$ 164,233.95	$ 6,661.65	3,186	2,891	(295)	$ 43.88	$ 52.61	$ 8.73
Dec	$ (17,753.61)	$ (5,316.35)	$ 12,437.26	$ 149,534.23	$ 157,562.72	$ 8,028.49	$ 167,287.84	$ 162,879.07	$ (4,408.77)	3,213	2,949	(264)	$ 46.54	$ 53.43	$ 6.89
Jan	$ (19,735.23)	$ 8,915.12	$ 28,650.35	$ 149,608.36	$ 166,116.23	$ 16,507.87	$ 169,343.59	$ 157,201.11	$ (12,142.48)	3,589	3,163	(426)	$ 41.69	$ 52.52	$ 10.83
Feb	$ 8,671.86	$ 9,614.30	$ 942.44	$ 178,337.11	$ 167,630.90	$ (10,706.21)	$ 169,665.25	$ 158,016.60	$ (11,648.65)	3,774	3,772	(2)	$ 47.25	$ 44.44	$ (2.81)
March	$ 21,687.62	$ 44,377.91	$ 22,690.29	$ 201,894.99	$ 215,731.93	$ 13,836.94	$ 180,207.37	$ 171,354.02	$ (8,853.35)	4,332	3,793	(539)	$ 46.61	$ 56.88	$ 10.27
April	$ (6,027.57)	$ 12,860.36	$ 18,887.93	$ 174,918.95	$ 180,722.32	$ 5,803.37	$ 180,946.52	$ 167,861.96	$ (13,084.56)	3,858	3,493	(365)	$ 45.34	$ 51.74	$ 6.40
May	$ (50,881.70)	$ (42,373.34)	$ 8,508.36	$ 140,631.29	$ 140,924.88	$ 293.59	$ 191,512.99	$ 190,718.36	$ (794.63)	3,274	2,724	(550)	$ 42.95	$ 51.73	$ 8.78
June	$ (33,266.89)	$ (35,008.92)	$ (1,742.03)	$ 125,218.32	$ 110,484.93	$ (14,733.39)	$ 158,485.21	$ 145,493.85	$ (12,991.36)	3,142	1,988	(1,154)	$ 39.85	$ 55.58	$ 15.72
July	$ (48,138.80)	$ (59,175.29)	$ (11,036.49)	$ 109,688.33	$ 95,416.94	$ (14,271.39)	$ 157,827.13	$ 154,592.23	$ (3,234.90)	2,755	1,939	(816)	$ 39.81	$ 49.21	$ 9.40
Aug	$ (47,531.34)	$ (52,616.23)	$ (5,084.89)	$ 108,187.65	$ 98,938.70	$ (9,248.95)	$ 155,718.99	$ 151,554.93	$ (4,164.06)	2,357	2,104	(253)	$ 45.90	$ 47.02	$ 1.12
Sept	$ (89,762.82)	$ -	$ 89,762.82	$ 104,215.19	$ -	$ (104,215.19)	$ 193,978.01	$ -	$ (193,978.01)	2,031	-	(2,031)	$ 51.31	#DIV/0!	#DIV/0!
Total	$ (244,644.32)	$ (148,558.54)	$ 96,085.78	$ 1,601,163.16	$ 1,614,539.91	$ 13,376.75	$ 1,845,807.48	$ 1,770,518.59	$ (75,288.89)	36,531	31,317	(5,214)	43.66	$ 51.52	$ 7.86



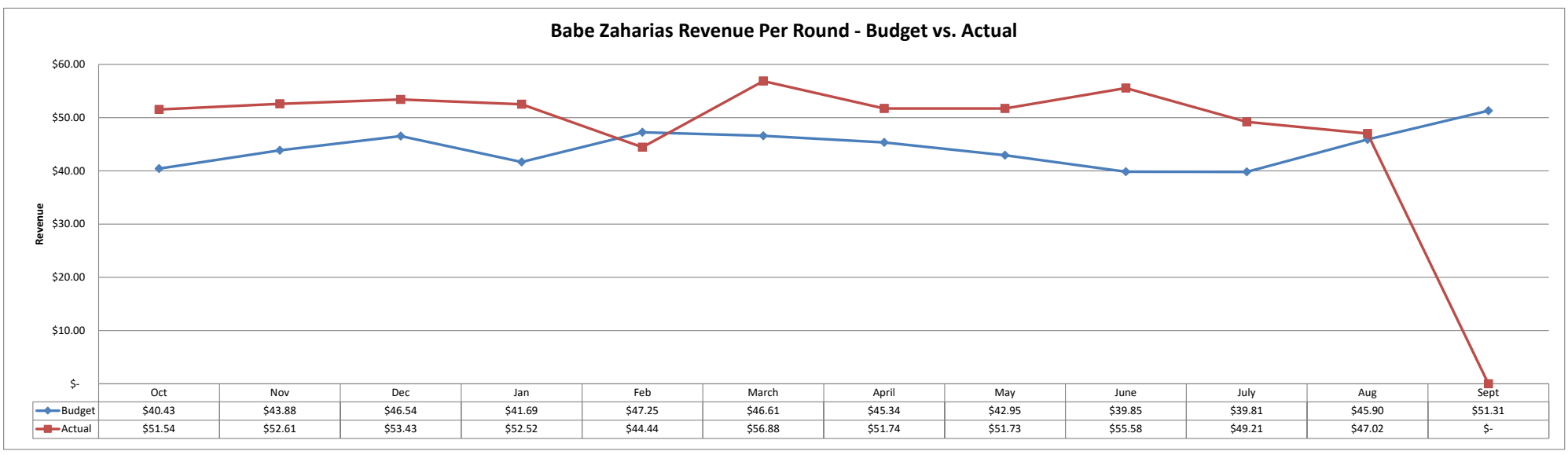
	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	$(33,900.36)	$(17,768.30)	$(17,753.61)	$(19,735.23)	$8,671.86	$21,687.62	$(6,027.57)	$(50,881.70)	$(33,266.89)	$(48,138.80)	$(47,531.34)	$(89,762.82)
Actual	$(17,706.18)	$(12,129.92)	$(5,316.35)	$8,915.12	$9,614.30	$44,377.91	$12,860.36	$(42,373.34)	$(35,008.92)	$(59,175.29)	$(52,616.23)	$-



	1	2	3	4	5	6	7	8	9	10	11	12
Revenues Budget	$123,339.93	$139,804.00	$149,534.23	$149,608.36	$178,337.11	$201,894.99	$174,918.95	$140,631.29	$125,218.32	$109,688.33	$108,187.65	$104,215.19
Revenues Actual	$128,906.33	$152,104.03	$157,562.72	$166,116.23	$167,630.90	$215,731.93	$180,722.32	$140,924.88	$110,484.93	$95,416.94	$98,938.70	$-
Expenses Budget	$157,240.29	$157,572.30	$167,287.84	$169,343.59	$169,665.25	$180,207.37	$180,946.52	$191,512.99	$158,485.21	$157,827.13	$155,718.99	$193,978.01
Expenses Actual	$146,612.51	$164,233.95	$162,879.07	$157,201.11	$158,016.60	$171,354.02	$167,861.96	$190,718.36	$145,493.85	$154,592.23	$151,554.93	$-



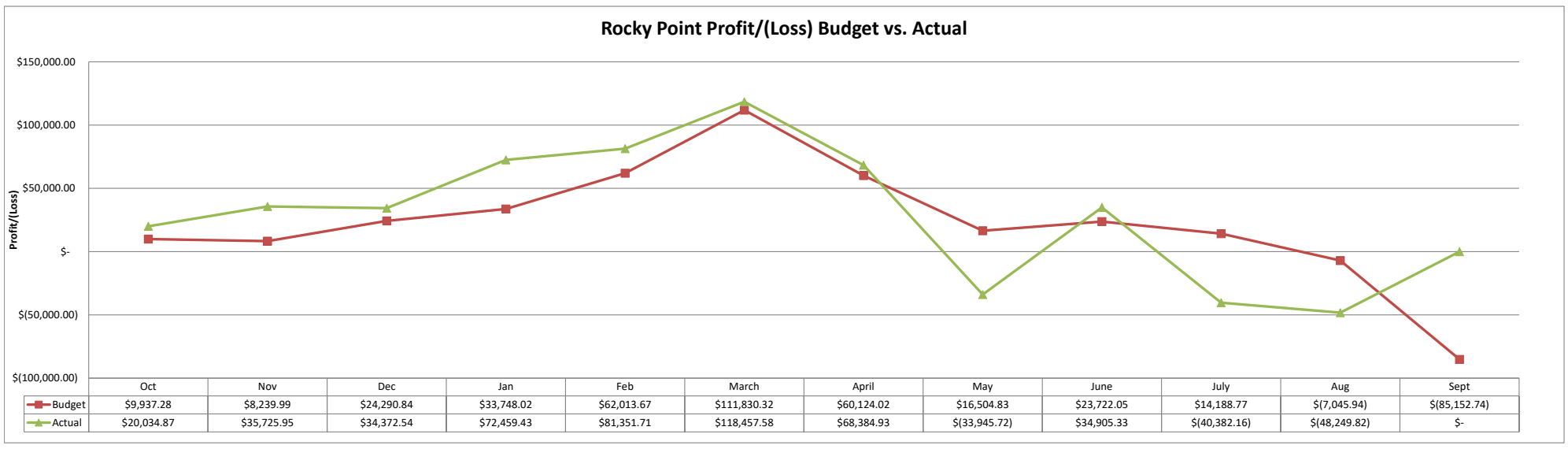
	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	3,051	3,186	3,213	3,589	3,774	4,332	3,858	3,274	3,142	2,755	2,357	2,031
Actual	2,501	2,891	2,949	3,163	3,772	3,793	3,493	2,724	1,988	1,939	2,104	-



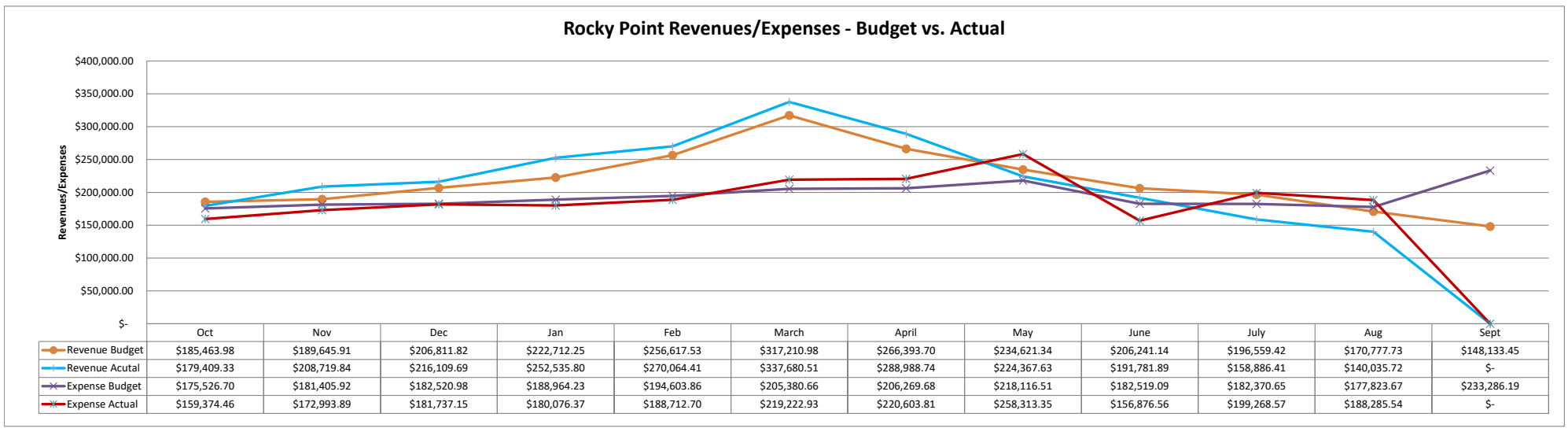
	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	$40.43	$43.88	$46.54	$41.69	$47.25	$46.61	$45.34	$42.95	$39.85	$39.81	$45.90	$51.31
Actual	$51.54	$52.61	$53.43	$52.52	$44.44	$56.88	$51.74	$51.73	$55.58	$49.21	$47.02	$-

Rocky Point Performance Measures Rollup - FY 2026

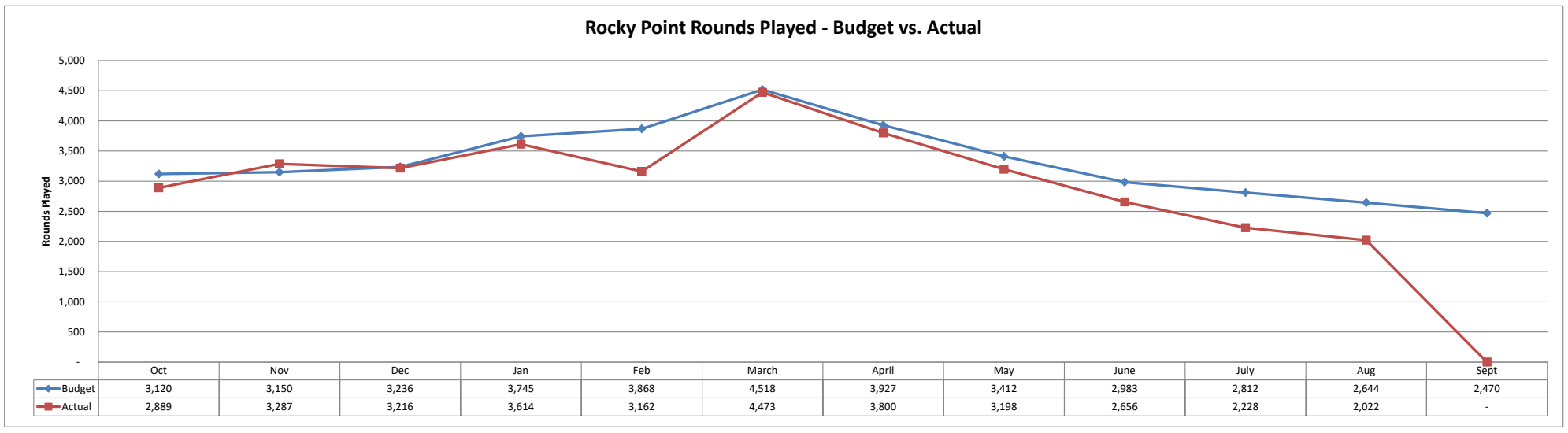
	Profit/(Loss)			Revenues			Expenses			Rounds Played			Revenue per Round played		
	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference
Oct	$ 9,937.28	$ 20,034.87	$ 10,097.59	$ 185,463.98	$ 179,409.33	$ (6,054.65)	$ 175,526.70	$ 159,374.46	$ (16,152.24)	3,120	2,889	(231)	$ 59.44	$ 62.10	$ 2.66
Nov	$ 8,239.99	$ 35,725.95	$ 27,485.96	$ 189,645.91	$ 208,719.84	$ 19,073.93	$ 181,405.92	$ 172,993.89	$ (8,412.03)	3,150	3,287	137	$ 60.21	$ 63.50	$ 3.29
Dec	$ 24,290.84	$ 34,372.54	$ 10,081.70	$ 206,811.82	$ 216,109.69	$ 9,297.87	$ 182,520.98	$ 181,737.15	$ (783.83)	3,236	3,216	(20)	$ 63.91	$ 67.20	$ 3.29
Jan	$ 33,748.02	$ 72,459.43	$ 38,711.41	$ 222,712.25	$ 252,535.80	$ 29,823.55	$ 188,964.23	$ 180,076.37	$ (8,887.86)	3,745	3,614	(131)	$ 59.47	$ 69.88	$ 10.41
Feb	$ 62,013.67	$ 81,351.71	$ 19,338.04	$ 256,617.53	$ 270,064.41	$ 13,446.88	$ 194,603.86	$ 188,712.70	$ (5,891.16)	3,868	3,162	(706)	$ 66.34	$ 85.41	$ 19.07
March	$ 111,830.32	$ 118,457.58	$ 6,627.26	$ 317,210.98	$ 337,680.51	$ 20,469.53	$ 205,380.66	$ 219,222.93	$ 13,842.27	4,518	4,473	(45)	$ 70.21	$ 75.49	$ 5.28
April	$ 60,124.02	$ 68,384.93	$ 8,260.91	$ 266,393.70	$ 288,988.74	$ 22,595.04	$ 206,269.68	$ 220,603.81	$ 14,334.13	3,927	3,800	(127)	$ 67.84	$ 76.05	$ 8.21
May	$ 16,504.83	$ (33,945.72)	$ (50,450.55)	$ 234,621.34	$ 224,367.63	$ (10,253.71)	$ 218,116.51	$ 258,313.35	$ 40,196.84	3,412	3,198	(214)	$ 68.76	$ 70.16	$ 1.40
June	$ 23,722.05	$ 34,905.33	$ 11,183.28	$ 206,241.14	$ 191,781.89	$ (14,459.25)	$ 182,519.09	$ 156,876.56	$ (25,642.53)	2,983	2,656	(327)	$ 69.14	$ 72.21	$ 3.07
July	$ 14,188.77	$ (40,382.16)	$ (54,570.93)	$ 196,559.42	$ 158,886.41	$ (37,673.01)	$ 182,370.65	$ 199,268.57	$ 16,897.92	2,812	2,228	(584)	$ 69.90	$ 71.31	$ 1.41
Aug	$ (7,045.94)	$ (48,249.82)	$ (41,203.88)	$ 170,777.73	$ 140,035.72	$ (30,742.01)	$ 177,823.67	$ 188,285.54	$ 10,461.87	2,644	2,022	(622)	$ 64.59	$ 69.26	$ 4.67
Sept	$ (85,152.74)	$ -	$ 85,152.74	$ 148,133.45	$ -	$ (148,133.45)	$ 233,286.19	$ -	$ (233,286.19)	2,470	-	(2,470)	$ 59.97	#DIV/0!	#DIV/0!
Total	$ 357,553.86	$ 343,114.64	$ (14,439.22)	$ 2,453,055.80	$ 2,468,579.97	$ 15,524.17	$ 2,095,501.94	$ 2,125,465.33	$ 29,963.39	37,415	34,545	(2,870)	65.44	$ 71.14	$ 5.70



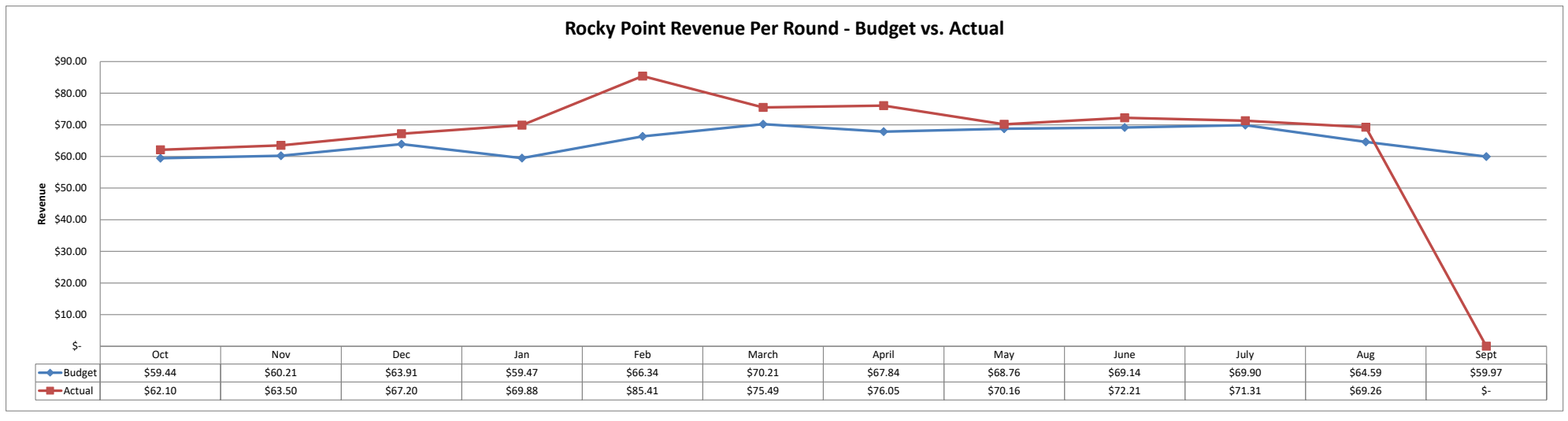
	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	$9,937.28	$8,239.99	$24,290.84	$33,748.02	$62,013.67	$111,830.32	$60,124.02	$16,504.83	$23,722.05	$14,188.77	$(7,045.94)	$(85,152.74)
Actual	$20,034.87	$35,725.95	$34,372.54	$72,459.43	$81,351.71	$118,457.58	$68,384.93	$(33,945.72)	$34,905.33	$(40,382.16)	$(48,249.82)	$-



	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Revenue Budget	$185,463.98	$189,645.91	$206,811.82	$222,712.25	$256,617.53	$317,210.98	$266,393.70	$234,621.34	$206,241.14	$196,559.42	$170,777.73	$148,133.45
Revenue Acutal	$179,409.33	$208,719.84	$216,109.69	$252,535.80	$270,064.41	$337,680.51	$288,988.74	$224,367.63	$191,781.89	$158,886.41	$140,035.72	$-
Expense Budget	$175,526.70	$181,405.92	$182,520.98	$188,964.23	$194,603.86	$205,380.66	$206,269.68	$218,116.51	$182,519.09	$182,370.65	$177,823.67	$233,286.19
Expense Actual	$159,374.46	$172,993.89	$181,737.15	$180,076.37	$188,712.70	$219,222.93	$220,603.81	$258,313.35	$156,876.56	$199,268.57	$188,285.54	$-



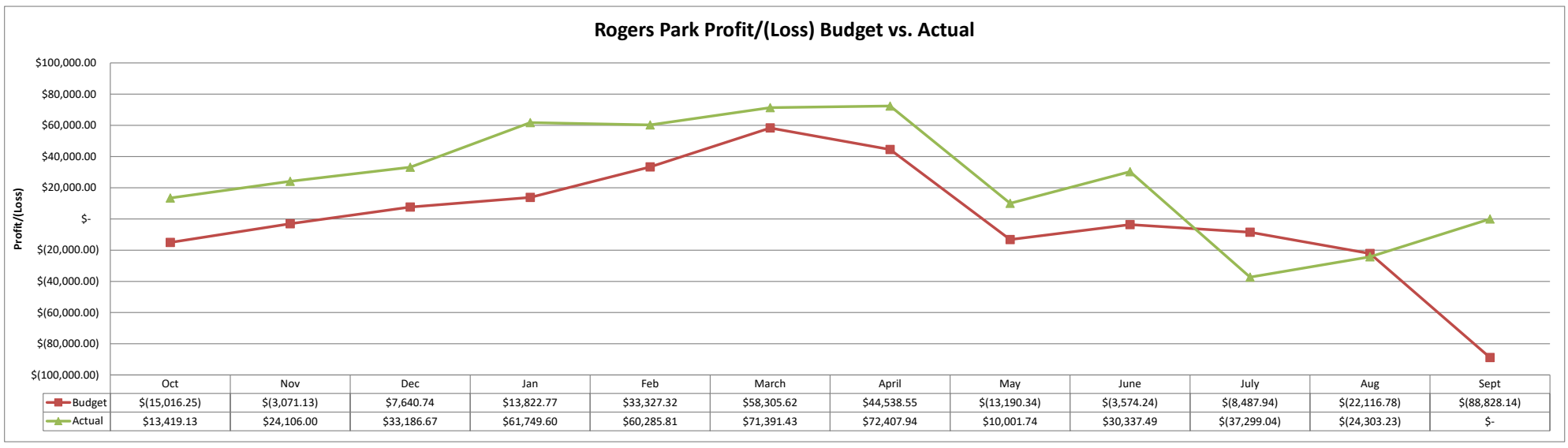
	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	3,120	3,150	3,236	3,745	3,868	4,518	3,927	3,412	2,983	2,812	2,644	2,470
Actual	2,889	3,287	3,216	3,614	3,162	4,473	3,800	3,198	2,656	2,228	2,022	-



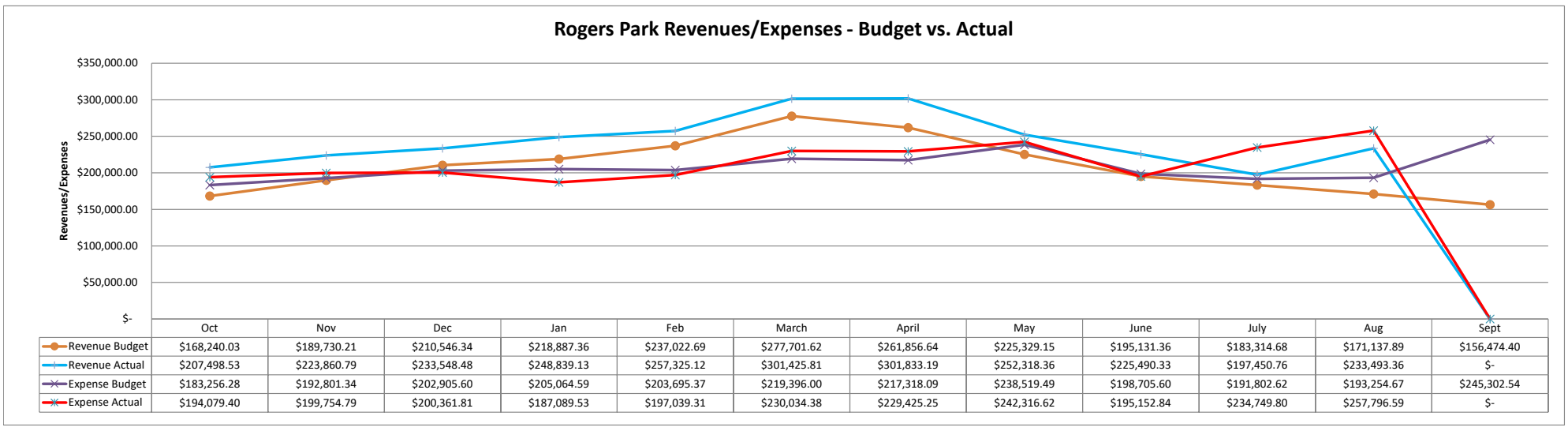
	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	$59.44	$60.21	$63.91	$59.47	$66.34	$70.21	$67.84	$68.76	$69.14	$69.90	$64.59	$59.97
Actual	$62.10	$63.50	$67.20	$69.88	$85.41	$75.49	$76.05	$70.16	$72.21	$71.31	$69.26	$-

Rogers Park Performance Measures Rollup - FY 2026

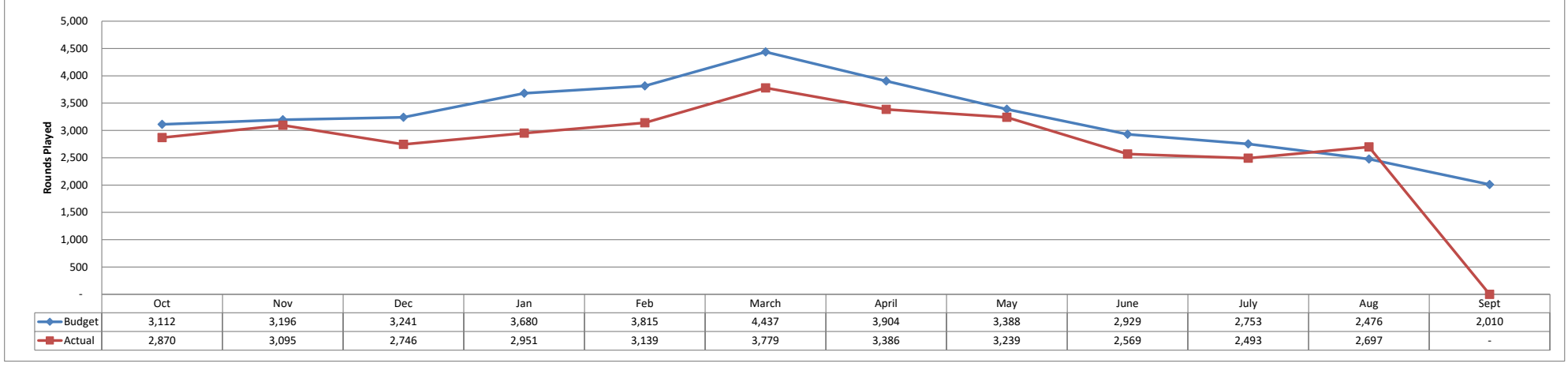
	Profit/(Loss)			Revenues			Expenses			Rounds Played			Revenue per Round played		
	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference	Budget	Actual	Difference
Oct	$ (15,016.25)	$ 13,419.13	$ 28,435.38	$ 168,240.03	$ 207,498.53	$ 39,258.50	$ 183,256.28	$ 194,079.40	$ 10,823.12	3,112	2,870	(242)	$ 54.06	$ 72.30	$ 18.24
Nov	$ (3,071.13)	$ 24,106.00	$ 27,177.13	$ 189,730.21	$ 223,860.79	$ 34,130.58	$ 192,801.34	$ 199,754.79	$ 6,953.45	3,196	3,095	(101)	$ 59.36	$ 72.33	$ 12.96
Dec	$ 7,640.74	$ 33,186.67	$ 25,545.93	$ 210,546.34	$ 233,548.48	$ 23,002.14	$ 202,905.60	$ 200,361.81	$ (2,543.79)	3,241	2,746	(495)	$ 64.96	$ 85.05	$ 20.09
Jan	$ 13,822.77	$ 61,749.60	$ 47,926.83	$ 218,887.36	$ 248,839.13	$ 29,951.77	$ 205,064.59	$ 187,089.53	$ (17,975.06)	3,680	2,951	(729)	$ 59.48	$ 84.32	$ 24.84
Feb	$ 33,327.32	$ 60,285.81	$ 26,958.49	$ 237,022.69	$ 257,325.12	$ 20,302.43	$ 203,695.37	$ 197,039.31	$ (6,656.06)	3,815	3,139	(676)	$ 62.13	$ 81.98	$ 19.85
March	$ 58,305.62	$ 71,391.43	$ 13,085.81	$ 277,701.62	$ 301,425.81	$ 23,724.19	$ 219,396.00	$ 230,034.38	$ 10,638.38	4,437	3,779	(658)	$ 62.59	$ 79.76	$ 17.18
April	$ 44,538.55	$ 72,407.94	$ 27,869.39	$ 261,856.64	$ 301,833.19	$ 39,976.55	$ 217,318.09	$ 229,425.25	$ 12,107.16	3,904	3,386	(518)	$ 67.07	$ 89.14	$ 22.07
May	$ (13,190.34)	$ 10,001.74	$ 23,192.08	$ 225,329.15	$ 252,318.36	$ 26,989.21	$ 238,519.49	$ 242,316.62	$ 3,797.13	3,388	3,239	(149)	$ 66.51	$ 77.90	$ 11.39
June	$ (3,574.24)	$ 30,337.49	$ 33,911.73	$ 195,131.36	$ 225,490.33	$ 30,358.97	$ 198,705.60	$ 195,152.84	$ (3,552.76)	2,929	2,569	(360)	$ 66.62	$ 87.77	$ 21.15
July	$ (8,487.94)	$ (37,299.04)	$ (28,811.10)	$ 183,314.68	$ 197,450.76	$ 14,136.08	$ 191,802.62	$ 234,749.80	$ 42,947.18	2,753	2,493	(260)	$ 66.59	$ 79.20	$ 12.61
Aug	$ (22,116.78)	$ (24,303.23)	$ (2,186.45)	$ 171,137.89	$ 233,493.36	$ 62,355.47	$ 193,254.67	$ 257,796.59	$ 64,541.92	2,476	2,697	221	$ 69.12	$ 86.58	$ 17.46
Sept	$ (88,828.14)	$ -	$ 88,828.14	$ 156,474.40	$ -	$ (156,474.40)	$ 245,302.54	$ -	$ (245,302.54)	2,010	-	(2,010)	$ 77.85	#DIV/0!	#DIV/0!
Total	$ 92,178.31	$ 315,283.54	$ 223,105.23	$ 2,338,897.97	$ 2,683,083.86	$ 344,185.89	$ 2,246,719.66	$ 2,367,800.32	$ 121,080.66	36,931	32,964	(3,967)	63.50	81.49	$ 17.99



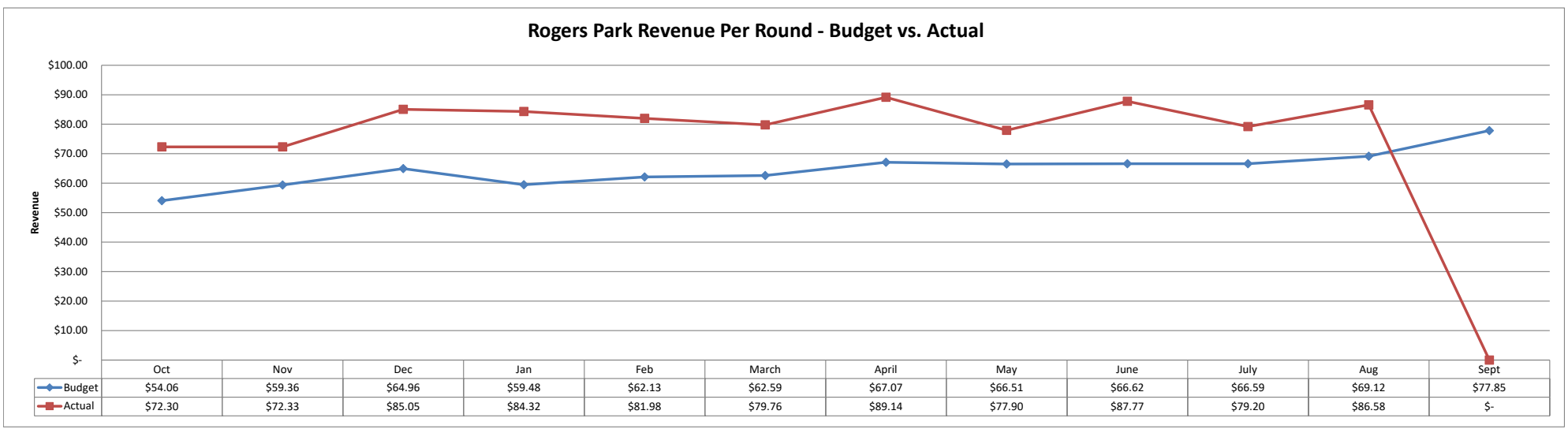
	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	$(15,016.25)	$(3,071.13)	$7,640.74	$13,822.77	$33,327.32	$58,305.62	$44,538.55	$(13,190.34)	$(3,574.24)	$(8,487.94)	$(22,116.78)	$(88,828.14)
Actual	$13,419.13	$24,106.00	$33,186.67	$61,749.60	$60,285.81	$71,391.43	$72,407.94	$10,001.74	$30,337.49	$(37,299.04)	$(24,303.23)	$-



	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Revenue Budget	$168,240.03	$189,730.21	$210,546.34	$218,887.36	$237,022.69	$277,701.62	$261,856.64	$225,329.15	$195,131.36	$183,314.68	$171,137.89	$156,474.40
Revenue Actual	$207,498.53	$223,860.79	$233,548.48	$248,839.13	$257,325.12	$301,425.81	$301,833.19	$252,318.36	$225,490.33	$197,450.76	$233,493.36	$-
Expense Budget	$183,256.28	$192,801.34	$202,905.60	$205,064.59	$203,695.37	$219,396.00	$217,318.09	$238,519.49	$198,705.60	$191,802.62	$193,254.67	$245,302.54
Expense Actual	$194,079.40	$199,754.79	$200,361.81	$187,089.53	$197,039.31	$230,034.38	$229,425.25	$242,316.62	$195,152.84	$234,749.80	$257,796.59	$-



	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	3,112	3,196	3,241	3,680	3,815	4,437	3,904	3,388	2,929	2,753	2,476	2,010
Actual	2,870	3,095	2,746	2,951	3,139	3,779	3,386	3,239	2,569	2,493	2,697	-



	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July	Aug	Sept
Budget	$54.06	$59.36	$64.96	$59.48	$62.13	$62.59	$67.07	$66.51	$66.62	$66.59	$69.12	$77.85
Actual	$72.30	$72.33	$85.05	$84.32	$81.98	$79.76	$89.14	$77.90	$87.77	$79.20	$86.58	$-

Tampa Sports Authority
Sports Facilities
STATEMENT OF REVENUE AND EXPENSES COMPARED TO BUDGET
For the Period Ending August 31, 2026

	Babe Zaharias			Rocky Point			Rogers Park					
	Monthly Activity			Monthly Activity			Monthly Activity			MonthlyTotal	MonthlyBudget	Variance
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance	2026	2026	Budget to Actual
Operating Revenue												
Golf fees	$ 70,604	$ 79,538	$ (8,934)	$ 92,442	$ 115,095	$ (22,653)	$ 119,367	$ 93,499	$ 25,868	$ 282,413	$ 288,132	$ (5,719)
Merchandise	8,389	8,200	189	13,819	14,315	(496)	14,804	10,265	4,540	$ 37,012	$ 32,780	$ 4,233
Food & Beverage	18,780	19,150	(370)	24,492	26,367	(1,876)	42,181	20,274	21,907	$ 85,452	$ 65,792	$ 19,661
Events	-	-	-	-	-	-	-	-	-	$ -	$ -	$ -
Memberships	1,167	1,300	(133)	2,313	3,000	(687)	1,923	2,100	(177)	$ 5,403	$ 6,400	$ (997)
Driving range	-	-	-	6,970	12,000	(5,030)	55,218	45,000	10,218	$ 62,187	$ 57,000	$ 5,187
Total operating revenues	98,939	108,188	(9,249)	140,036	170,778	(30,742)	233,493	171,138	62,355	472,468	450,103	$ 22,365
Operating Expenses												
Cost of merchandise sold	5,770	6,123	(353)	10,591	10,615	(25)	12,705	7,532	5,173	$ 29,065	$ 24,270	4,795
Cost of Food & Beverage	7,300	8,365	(1,065)	9,448	11,511	(2,062)	17,378	8,693	8,685	$ 34,127	$ 28,569	5,558
Cost of Events	-	-	-	-	-	-	-	-	-	$ -	$ -	-
Clubhouse operatons	46,829	55,148	(8,318)	74,391	65,504	8,887	116,665	78,767	37,898	$ 237,885	$ 199,418	38,467
Course maintenance	67,488	60,463	7,025	58,022	59,583	(1,561)	67,172	67,600	(429)	$ 192,682	$ 187,647	5,035
General and administrative	24,168	25,621	(1,453)	30,724	30,611	113	24,421	25,862	(1,441)	$ 79,313	$ 82,093	(2,780)
Driving range	-	-	-	5,110	-	5,110	19,456	4,800	14,656	$ 24,565	$ 4,800	19,765
Depreciation and amortization												
Total operating expenses	151,555	155,719	(4,164)	188,286	177,824	10,462	257,797	193,255	64,542	597,637	526,797	70,840
Total Operating Gain(Loss)	(52,616)	(47,531)	(5,085)	(48,250)	(7,046)	(41,204)	(24,303)	(22,117)	(2,186)	(125,169)	(76,694)	(48,475)
Non-operating revenues(expenses)												
Investment income	113	-	113	915	-	915	1,398	-	1,398	$ 2,426	$ -	2,426
Interest expense	-	-	-	-	-	-	-	-	-	$ -	$ -	-
Forgiveness of debt	-	-	-	-	-	-	-	-	-	$ -	$ -	-
Loss on disposal of assets/Settlements	-	-	-	-	-	-	-	-	-	$ -	$ -	-
Total non-operating revenues	113	-	113	915	-	915	1,398	-	1,398	2,426	-	2,426
Change in net assets before capital grants and contributions	(52,503)	(47,531)	(4,972)	(47,334)	(7,046)	(40,288)	(22,905)	(22,117)	(788)	(122,743)	(76,694)	(46,049)
Capital grants and contributions	-	-	-	99,604	-	99,604	-	-	-	$ 99,604	$ -	99,604
Change in net assets	$ (52,503)	$ (47,531)	$ (4,972)	$ 52,270	$ (7,046)	$ 59,316	$ (22,905)	$ (22,117)	$ (788)	$ (23,139)	$ (76,694)	$ 53,555

-

Tampa Sports Authority
GOLF COURSE OPERATIONS COMPONENT UNIT
MANAGEMENT REPORT - STATEMENT OF NET POSITION

August 31, 2026
With Comparative Total for Fiscal Year 2025

	Babe Zaharias Course	Rocky Point Course	Rogers Park Course	Total 2026	Total 2025
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	$ 104,070	$ 1,037,171	$ 1,636,959	$ 2,778,200	$ 2,323,108
Accounts receivable	117,920	602,257	231,035	951,213	268,945
Due from other funds	-	132,770	26,146	158,916	30,584
Prepaid expenses and deposits	1,300	1,400	1,400	4,100	4,100
Inventory	86,561	181,203	177,058	444,822	328,696
Total current assets	309,851	1,954,802	2,072,598	4,337,251	2,955,433
NON-CURRENT ASSETS					
Capital assets, net of depreciation	3,131,662	2,115,563	2,908,888	8,156,113	8,163,031
Total non-current assets	3,131,662	2,115,563	2,908,888	8,156,113	8,163,031
TOTAL ASSETS	$ 3,441,512	$ 4,070,365	$ 4,981,486	$ 12,493,363	$ 11,118,464
LIABILITIES					
CURRENT LIABILITIES					
Long-term debt due within one year	-	-	-	-	-
Accounts payable and accrued liabilities	111,476	290,811	253,052	655,340	70,974
Accrued interest payable	-	-	-	-	-
Due to Stadium	217,137	54,613	43,892	315,642	158,644
Due to other funds	53,905	2,627	10,509	67,041	30,584
Deferred revenue	44,328	62,093	28,618	135,040	130,962
Total current liabilities	426,847	410,145	336,071	1,173,063	391,164
NON-CURRENT LIABILITIES					
Bond and loan payable	-	-	-	-	-
TOTAL LIABILITIES	426,847	410,145	336,071	1,173,063	391,164
NET POSITION					
Invested in Capital Assets and Unamortized Leasehold Interest, net of related debt	3,131,662	2,115,563	2,908,888	8,156,113	8,163,031
Unrestricted	(112,995)	1,545,801	1,752,169	3,184,976	2,564,269
TOTAL NET POSITION	3,018,667	3,661,364	4,661,057	11,341,088	10,727,300
TOTAL LIABILITIES & NET POSITION	$ 3,445,514	$ 4,071,509	$ 4,997,128	$ 12,514,151	$ 11,118,464

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	SportsPlex Financials: August 2026
Summary:	Attached are the August 2026 SportsPlex Financials. Staff is requesting the Board receive and accept the August 2026 SportsPlex Financials as submitted.
Background:	N/A
Strategic Plan:	Protect public assets while safeguarding our customers and their personally identifiable information

ATTACHMENTS:
Name:
Tournament Complex Packet - 1.pdf

Tampa Sports Authority
Financial Statement Summary
August-26

TSA - Tournament Sports Complex

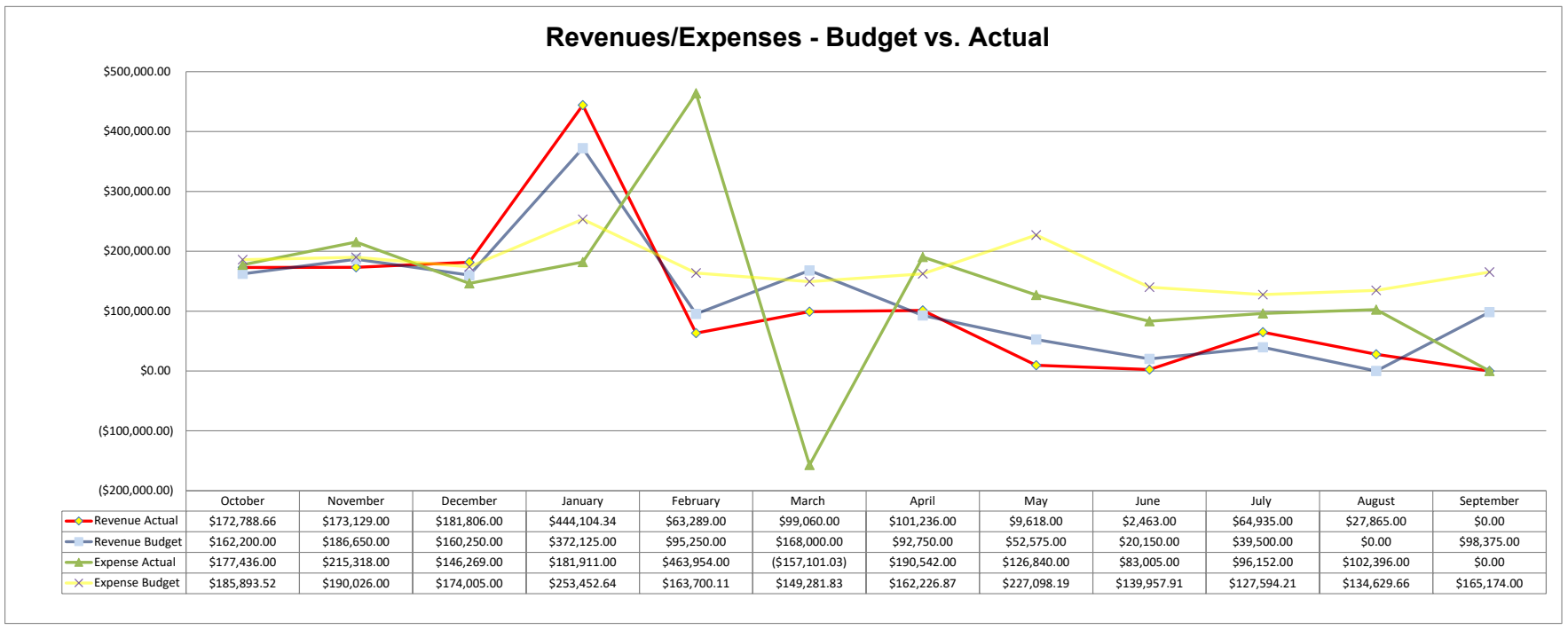
Statement of Revenues and Expenses – Comparative – August, 2026

Operating Results

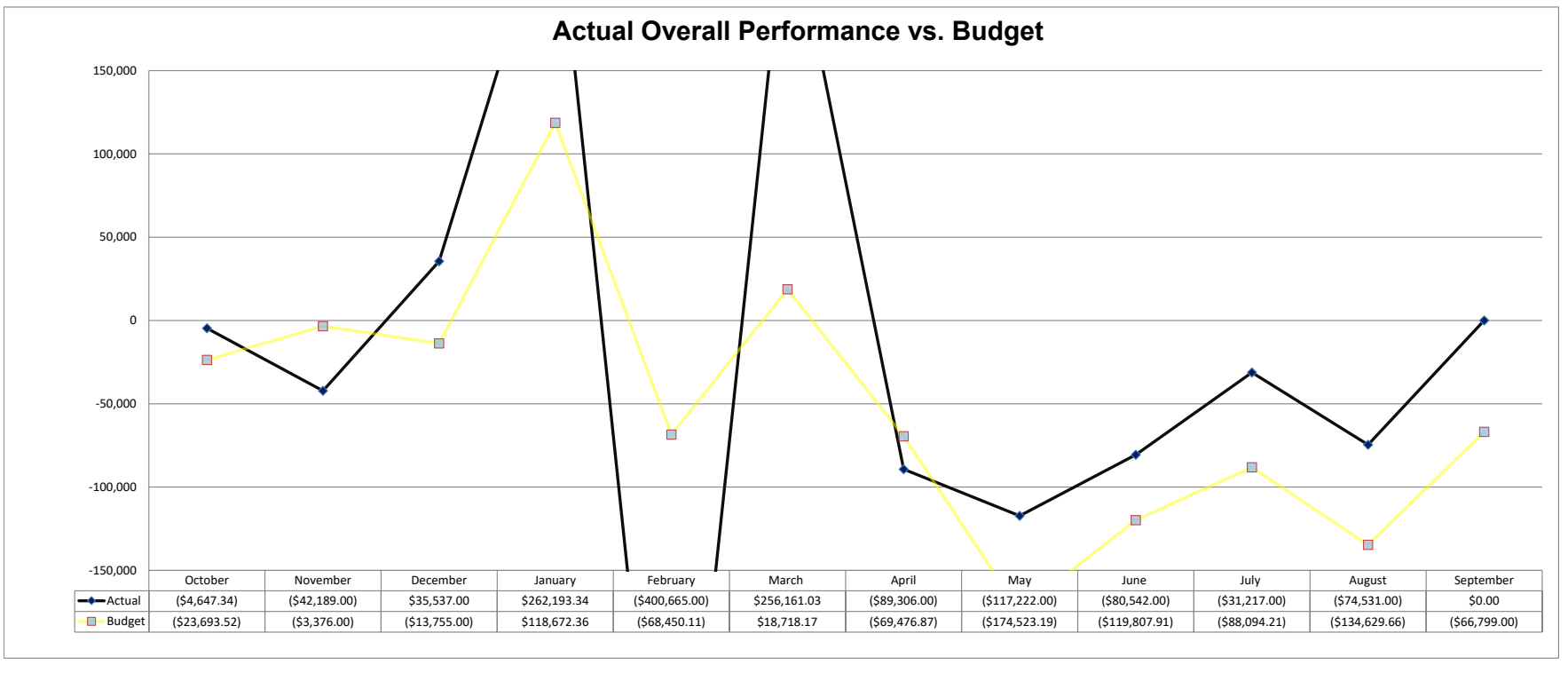
Tourn Complex	August Actual	August Budget	Difference	YTD Actual	YTD Budget	YTD Net to Budget
Revenue	27,865	0	27,865	1,340,295	1,349,450	(9,155)
Expenses	102,396	134,630	(32,234)	1,626,722	1,907,866	(281,144)
Profit/(Loss)	(74,531)	(134,630)	60,099	(286,427)	(558,416)	271,989

Description	Actual	Target	Difference
Prepared Food	66%	65%	1%
Packaged Food	65%	55%	10%
Syrup Drinks	0%	75%	-75%
Can Drinks	72%	65%	7%
Canned Beer	73%	70%	3%

	Revenues			Expenses			Non-Operating Expense/Revenue			YTD Actual Performance vs. Budget		
	Actual	Budget	Difference	Actual	Budget	Difference	Actual	Budget	Difference	Actual	Budget	Difference
October	$172,788.66	$162,200.00	$10,588.66	$177,436.00	$185,893.52	($8,457.52)	$0.00	$0.00	$0.00	($4,647.34)	($23,693.52)	$19,046.18
November	$173,129.00	$186,650.00	($13,521.00)	$215,318.00	$190,026.00	$25,292.00	$0.00	$0.00	$0.00	($42,189.00)	($3,376.00)	($38,813.00)
December	$181,806.00	$160,250.00	$21,556.00	$146,269.00	$174,005.00	($27,736.00)	$0.00	$0.00	$0.00	$35,537.00	($13,755.00)	$49,292.00
January	$444,104.34	$372,125.00	$71,979.34	$181,911.00	$253,452.64	($71,541.64)	$0.00	$0.00	$0.00	$262,193.34	$118,672.36	$143,520.98
February	$63,289.00	$95,250.00	($31,961.00)	$463,954.00	$163,700.11	$300,253.89	$0.00	$0.00	$0.00	($400,665.00)	($68,450.11)	($332,214.89)
March	$99,060.00	$168,000.00	($68,940.00)	($157,101.03)	$149,281.83	($306,382.86)	$0.00	$0.00	$0.00	$256,161.03	$18,718.17	$237,442.86
April	$101,236.00	$92,750.00	$8,486.00	$190,542.00	$162,226.87	$28,315.13	$0.00	$0.00	$0.00	($89,306.00)	($69,476.87)	($19,829.13)
May	$9,618.00	$52,575.00	($42,957.00)	$126,840.00	$227,098.19	($100,258.19)	$0.00	$0.00	$0.00	($117,222.00)	($174,523.19)	$57,301.19
June	$2,463.00	$20,150.00	($17,687.00)	$83,005.00	$139,957.91	($56,952.91)	$0.00	$0.00	$0.00	($80,542.00)	($119,807.91)	$39,265.91
July	$64,935.00	$39,500.00	$25,435.00	$96,152.00	$127,594.21	($31,442.21)	$0.00	$0.00	$0.00	($31,217.00)	($88,094.21)	$56,877.21
August	$27,865.00	$0.00	$27,865.00	$102,396.00	$134,629.66	($32,233.66)	$0.00	$0.00	$0.00	($74,531.00)	($134,629.66)	$60,098.66
September	$0.00	$98,375.00	($98,375.00)	$0.00	$165,174.00	($165,174.00)	$0.00	$0.00	$0.00	$0.00	($66,799.00)	$66,799.00
Total	$1,340,294.00	$1,349,450.00	($9,156.00)	$1,626,721.97	$1,907,865.94	($281,143.97)	$0.00	$0.00	$0.00	($286,427.97)	($558,415.94)	$271,987.97



	October	November	December	January	February	March	April	May	June	July	August	September
Revenue Actual	$172,788.66	$173,129.00	$181,806.00	$444,104.34	$63,289.00	$99,060.00	$101,236.00	$9,618.00	$2,463.00	$64,935.00	$27,865.00	$0.00
Revenue Budget	$162,200.00	$186,650.00	$160,250.00	$372,125.00	$95,250.00	$168,000.00	$92,750.00	$52,575.00	$20,150.00	$39,500.00	$0.00	$98,375.00
Expense Actual	$177,436.00	$215,318.00	$146,269.00	$181,911.00	$463,954.00	($157,101.03)	$190,542.00	$126,840.00	$83,005.00	$96,152.00	$102,396.00	$0.00
Expense Budget	$185,893.52	$190,026.00	$174,005.00	$253,452.64	$163,700.11	$149,281.83	$162,226.87	$227,098.19	$139,957.91	$127,594.21	$134,629.66	$165,174.00



	October	November	December	January	February	March	April	May	June	July	August	September
Actual	($4,647.34)	($42,189.00)	$35,537.00	$262,193.34	($400,665.00)	$256,161.03	($89,306.00)	($117,222.00)	($80,542.00)	($31,217.00)	($74,531.00)	$0.00
Budget	($23,693.52)	($3,376.00)	($13,755.00)	$118,672.36	($68,450.11)	$18,718.17	($69,476.87)	($174,523.19)	($119,807.91)	($88,094.21)	($134,629.66)	($66,799.00)

Tampa Sports Authority
TSA-TOURNAMENT SPORTS COMPLEX OPERATIONS COMPONENT UNIT
MANAGEMENT REPORT- STATEMENT OF NET POSITIONS

August 31, 2026

	Tourn Sports Complex		
	Aug 2026	Aug 2025	Variance
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	659,430.74	3,537,366.88	(2,877,936.14)
Accounts receivable	63,174.53	107,574.00	(44,399.47)
Due from other funds		-	-
Prepaid expenses and deposits	5,657.69	5,657.69	-
Inventory	10,668.04	8,772.99	1,895.05
			-
Total current assets	738,931.00	3,659,371.56	(2,920,440.56)
NON-CURRENT ASSETS			
Capital assets, net of depreciation	-	-	-
Total non-current assets	-	-	-
TOTAL ASSETS	738,931.00	3,659,371.56	(2,920,440.56)
LIABILITIES			
CURRENT LIABILITES			
Long-term debt due within on year	-	-	
Accounts payable and accrued liabilites	106,319.27	34,737.77	71,581.50
Accrued interest payable	-	-	
Due to Stadium	328,151.17	390,901.43	(62,750.26)
Due to other funds	-	-	
Deferred revenue	13,619.35	51,947.85	(38,328.50)
Total current liabilites	304,812.05	477,587.05	(172,775.00)
NON-CURRENT ASSETS			
Bond and loan payable	-	-	-
TOTAL LIABILITES	304,812.05	477,587.05	(172,775.00)
NET POSITION			
Invested in Capital Assets and Unamortized Leasehold Interest, net of related debt	-	-	-
Unrestricted	396,946.07	3,181,785.51	(2,784,839.44)
TOTAL NET POSITION	396,946.07	3,181,785.51	(2,784,839.44)
TOTAL LIABILITIES & NET POSITION	701,758.12	3,659,372.56	(2,957,614.44)

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Piggyback Agreement: Hydromantic Submersible Pump, Raymond James Stadium
Summary:	Attached is the supporting documentation for the Authority to piggyback off the Hillsborough County BOCC Contract #223305495 titled: Various Pumps, Equipment, and related Parts and Services for labor, equipment and materials to replace the Hydromantic Submersible Pump located at Raymond James Stadium with Barney's Pumps Inc., in the amount of $211,678.20. Upon recommendation and unanimous approval from the Finance Committee, Staff is requesting your approval of this item as submitted.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
Barney's Pumps Piggyback BOCC.pdf

TO: Finance/Board of Directors, Tampa Sports Authority

DATE: September 8, 2026

RE: Request to Piggy-Back BOCC Contract for Pumps

Please be advised that the Authority wishes to piggy-back off the Hillsborough County Board of County Commissions Agreement number 223305495 titled Various Pumps, Equipment, and related Parts and Services.

Proposal includes labor, equipment, and materials to replace the Hydromantic submersible pump located at Raymond James Stadium. The total cost is $211,678.20.

Time is of the essence.

Evaluated By: Frank Espinoza, Facility Manager – Electrical
David Moss, VP of Stadium Operations
Joshua Munk, Director of Facilities
Deltecia Jones, Procurement Manager

cc: File

QUOTATION

Barney's Pumps Inc.
PO Box 3529
Lakeland, FL 33802
(863) 665-8500
Lakeland

QUOTE NUMBER	
1045780	
QUOTE DATE	Page
8/5/2026	1 of 2

Quote Expires On: 09/04/2026
Quoted by: Melissa Burch

Bill To:

Cash Account - Lakeland
863-665-8500

Ship To:

Tampa Sports Authority
Raymond James Stadium
Tampa, FL

Customer ID: 11844

Destination Country:

PO Number	*Terms*	*Freight Code*	*Job Name*
	COD	Freight Allowed	Raymond James Stadium LS

Quantities					*Item ID* / *Item Description*		*Unit Price*	*Extended Price*
Ordered	*Allocated*	*Remaining*	*UOM* / *Unit Size*	*Disp.*				
					Order Note: Lead time: 14-16 weeks			
2	0	2	EA		PUMP	EA	62,107.5000	124,215.00
			1.0		Pump Hydromatic submersible pump model S12LP7500M4-6, 75HP 460V 3PH, 13.75in impeller, 50ft cord, SS lift bail List $95,550 x .65 (Contract line 1)	1.0		
					Manufacturer: Barney's Pumps			
2	0	2	EA		10297-000-5	EA	6,745.6000	13,491.20
			1.0		Flange, Sealing 12in List $9920 x .68 (Contract line 2)	1.0		
					Manufacturer: Hydromatic Pumps			
1	0	1	EA		03975-308-5	EA	714.0000	714.00
			1.0		Bracket, Upper, Side Load 2in Rails List $1050 x .68 (Contract line 2)	1.0		
					Manufacturer: Hydromatic Pumps			
1	0	1	EA		HILLSCTYLABOR	EA	5,760.0000	5,760.00
			1.0		Hillsborough County Labor Labor to install new control panel and pumps List $144 per hour x 40 hours (Contract line 20)	1.0		
					Manufacturer: Barney's Pumps			
1	0	1	EA		HILLSCTYPART	EA	65,523.0000	65,523.00
			1.0		Hillsborough County Part Duplex control panel 75HP 460V 3PH with Sci-text cellular alarm system and with quick-connect male receptacle connectors for generator connection No Discount (Contract line 19)	1.0		
					Manufacturer: Barney's Pumps			
1	0	1	EA		HILLSCTYPART	EA	1,975.0000	1,975.00

QUOTATION

Barney's Pumps Inc.
PO Box 3529
Lakeland, FL 33802
(863) 665-8500
Lakeland

QUOTE NUMBER	
1045780	
QUOTE DATE	Page
8/5/2026	2 of 2

Quote Expires On: 09/04/2026
Quoted by: Melissa Burch

Quantities					Item ID / Item Description	Unit Price	Extended Price
Ordered	Allocated	Remaining	UOM Unit Size	Disp.			
			1.0		Hillsborough County Part J-Box for control panel No Discount (Contract Line 19) ***Manufacturer:*** Barney's Pumps	1.0	

Total Lines: 9

SUB-TOTAL: 211,678.20 ¥
TAX: [redacted]
AMOUNT DUE: [redacted]
U.S. Dollars

Thank you for the opportunity to earn your business.

Prices quoted are firm for 30 days (unless otherwise noted), then subject to adjustment to agree with prices at time of shipment and subject to any tax required by law. Lead time and/or ship dates are estimates only and are based on the information available at the time of quotation. Please note that these times/dates are subject to change. If shop drawings are required for approval, please request them from our office.

Order processed per Barney's Pumps standard terms and conditions of sale, and all terms and conditions of Barney's Pumps Terms of Sale & Warranty are incorporated herein by this reference as if fully set herein. Please visit https://www.barneyspumps.com/legal.html

All shipments are F.O.B origin.

SIGN BELOW AND RETURN TO AUTHORIZE ORDER.

PRINT NAME _____ SIGNATURE _____ DATE _____

Barney's Pumps Terms of Sale & Warranty

1. This document is fully incorporated in the Credit Agreement (the "Agreement") signed by Customer, and is a binding contract between Barney's Pumps, Inc. ("Barney's Pumps") and the Customer executing the Credit Agreement which shall apply to all purchases by the above referenced Customer or its agents after the date of the Agreement. This document is also fully incorporated into any quote or invoice it is sent with or attached to. **Barney's Pumps expressly conditions its acceptance of any offer or purchase order from Customer on Customer's acceptance of only these Terms of Sale & Warranty expressly provided herein, and Customer agrees that any additional or different terms and conditions that may be attempted or purported to be imposed by the Customer on Barney's Pumps shall not apply to any transaction between Barney's Pumps and the Customer. Customer agrees and acknowledges that Barney's Pumps is unwilling to conduct business at all with Customer except for Customer's agreement to only these Terms of Sale & Warranty contained herein and nothing else unless such additional or different terms are agreed to in a subsequent writing by Barney's Pumps.**
2. Quoted prices do not include any taxes and are valid for thirty (30) days from the date of Barney's Pumps' proposal unless otherwise noted on the proposal. If the proposal is not unconditionally accepted, in writing, within that timeframe, Barney's Pumps may modify pricing.
3. Customer's payment terms are net 30 days from invoice date unless Barney's Pumps states other payment terms in writing signed by Barney's Pumps. The Customer shall pay a finance charge of 18% per annum, or the highest rate permitted by law, whichever is lower, on all delinquent accounts. If it becomes necessary for us to employ an attorney or to bring suit to recover any amount, the Purchaser agrees to pay all of our court costs, legal expenses, and reasonable attorney's fees in connection therewith. These remedies are not in lieu of any other remedies so provided by applicable law. The Customer agrees that any credit extended by Barney's Pumps is for business purposes only, and not for personal, family, or household purposes.
4. Shipping and shop drawing production schedules are estimates based on current market conditions; they are subject to revision. We will not be liable or responsible for any delays caused by late shipment to us, or by any other matters beyond our control (Force Majeure) either in whole or in part. The Customer hereby releases Barney's Pumps for all damages for delays caused, whether in whole or in part, by third parties. Customer agrees that if a third party caused or contributed to any delay, Customer releases Barney's Pumps completely for any damages caused by that delay, including any liquidated damages. Barney's Pumps shall only be liable for liquidated damages if Barney's agrees to such in writing.
5. If requested, shop drawings will be provided for submittal, review and approval to ensure that you, our customer, can be sure that Barney's Pumps has the correct perception of what you require. Any order where shop drawings are provided is contingent upon the approval of those shop drawings that, when approved, shall become the only specifications for the materials, goods, and/or services you wish to purchase. Barney's Pumps cannot and does not warrant, guarantee or represent that materials/goods/services are suitable for any particular purpose nor does Barney's Pumps warrant, guarantee or represent that the materials/goods/services will be or have been approved for use by any other party. The customer is not authorized to rely on any warranty or representation by Barney's Pumps not contained in this document or otherwise provided in writing, and any reliance on anything else shall be deemed unreasonable by the Customer.
6. Purchaser must inspect all materials/goods for damage or shortage at the time of delivery. Claims for non-conforming materials/goods, whether for damage, shortage or otherwise, must be given in writing at the time of delivery to the carrier, and we must be notified in writing of any such claim within five (5) days of the date of delivery. If Customer does not provide written notice of any issue with the materials/goods delivered within five (5) days after the date of delivery, then Customer shall be conclusively deemed to have accepted the materials/goods, and waives any right to complain regarding the quality of the materials/goods and any defects or non-conformance, whether patent or latent. Once the materials and/or goods are accepted, the Customer waives any right to revoke acceptance, whether in whole or in part. These waivers will be enforceable despite any contrary course of performance or course of dealing between the parties hereto. After the five (5) day period mentioned above, materials/goods may not be returned to Barney's Pumps without its written consent and will be subject to a restocking charge plus any freight costs involved.
7. For Specially Manufactured Goods: If Customer orders any goods that must be specially manufactured under specific specifications from the Customer, then the Customer shall not have the ability to cancel any order for such specially manufactured goods once production starts on the goods. Once procurement or production starts on said goods, Customer shall be fully liable for the purchase price of said goods, unless Barney's Pumps agrees otherwise in writing. Customer agrees that any cancellation of production or manufacturing of the specially manufactured goods may result in a cancellation fee to Barney's Pumps, which shall be borne solely by Customer. However, the express warranties below shall still apply to the goods if completed goods are delivered to and accepted by Customer.
8. With respect to materials/goods manufactured by Barney's Pumps, including Unitron Controls® and/or Sci-Text® control panels, we warrant said materials/goods only if the Customer is the original purchaser, and only against

defects in workmanship and material, subject to the limitations described below. The warranty period shall be the lesser of one year from startup or eighteen (18) months from date of shipment. It is the original purchaser's responsibility to ensure that the equipment is properly lubricated and that electrical components used in the control panels are free from rust and operate properly prior to start-up. This warranty does not apply to damage resulting from accident, alteration, misuse or abuse. We warrant to the original purchaser that any part which proves to be defective in material or workmanship will be repaired or replaced at no charge with a new or remanufactured part, F.O.B. Lakeland, Florida. The Customer shall assume all responsibility and expense for removal, reinstallation, and freight to and from Lakeland, Florida. Any item designated as manufactured by others shall be covered only by the express warranty of the manufacturer thereof, if any. Parts of products, or accessories, manufactured by third parties are warranted only to the extent of the original manufacturer's express warranty, if any. In order for this express warranty to be valid and enforceable, Customer shall give Barney's Pumps a written notice within the warranty period above and shall give Barney's Pumps a reasonable opportunity to inspect the materials/goods alleged to be defective, as well as the installation and use thereof. If written notice is not received by Barney's Pumps within the warranty period, any warranty is deemed waived.

9. Service, Repair and Maintenance Work: From time to time, Barney's Pumps may perform service, repair and maintenance work for the Customer on materials/goods purchased by the Customer and/or provide training to Customer concerning said materials/goods. For all repair and maintenance work performed by Barney's Pumps at Barney's Pumps facility, Barney's Pumps warrants said repair and maintenance work against defects in material and workmanship only for the ninety (90) days from the date of completion of said repair and maintenance work. For service, repair and maintenance in the field and for training to customers, Barney's Pumps warrants only that said service, repair and maintenance and field training shall be free from defects in materials and workmanship for ninety (90) days following the date of completion of said services. In order for this express warranty to be valid and enforceable, Customer shall give Barney's Pumps a written notice within the warranty period above and s hall give Barney's Pumps a reasonable opportunity to inspect the materials/goods repaired as well as the installation and use thereof. If written notice is not received by Barney's Pumps within the warranty period, the warranty shall be waived by Customer.
10. Customer acknowledges and agrees that any UNITRON CONTROLS®, SCI-TEXT®, or other software provided by BARNEY'S PUMPS in connection with any hardware or control panel products is provided under license, and not sold, to Customer. Customer does not acquire any ownership interest in the software and Barney's Pumps reserves all right, title, and interest in and to the software and all intellectual property rights arising therefrom. Subject to and conditioned upon Customer's strict compliance with the terms of this Agreement, Barney's Pumps hereby grants to Customer a non-exclusive, non-transferable, non-sublicensable limited scope license to use such software in conjunction and only with the hardware specifically provided by Barney's Pumps. Barney's Pumps reserves all rights in the software not expressly granted herein.
11. All drawings, specifications, designs, plans and other documents (including without limitation those in electronic form) prepared by Barney's Pumps (collectively the "Plans and Specifications") are property of Barney's Pumps. Barney's Pumps is and shall be deemed the author and owner of the Plans and Specifications. Barney's Pumps retains all common law, statutory and other rights thereto, including without limitation all copyrights. Customer hereby assigns to Barney's Pumps any interest Customer has or may have in the Plans and Specifications, and otherwise expressly disclaims and waives any right and/or claim of ownership in and to the Plans and Specifications.
12. **EXCLUSION OF ALL OTHER WARRANTIES: THE EXPRESS WARRANTIES CONTAINED HEREIN ARE IN LIEU OF ALL OTHER WARRANTIES, INCLUDING ALL IMPLIED WARRANTIES, INCLUDING WARRANTIES ARISING FROM COURSE OF DEALING OR USAGE OF TRADE. ALL OTHER IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTY OF MERCHANTIBILITY OR FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT OF THIRD-PARTY INTELLECTUAL PROPERTY, OR THAT ANY UNITRON CONTROLS®, SCI-TEXT®, OR OTHER SOFTWARE PROVIDED IN CONNECTION WITH A CONTROL PANEL WILL BE SECURE, UNINTERRUPTED, ERROR-FREE, OR SUITABLE FOR THE PARTICULAR NEEDS OF CUSTOMER ARE HEREBY DISCLAIMED AND EXCLUDED FROM THIS TRANSACTION AND SHALL NOT APPLY TO ANY PRODUCTS PURCHASED FROM BARNEY'S PUMPS, INCLUDING MATERIALS OR GOODS PRODUCED OR MANUFACTURED BY BARNEY'S PUMPS, OR ANY PARTS INCORPORATED INTO ANY BARNEY'S PUMPS PRODUCT. THE MATERIALS/GOODS SOLD BY BARNEY'S PUMPS TO THE CUSTOMER ARE SOLD AND DELIVERED "AS IS" AND "WITH ALL FAULTS."**
13. UNDER NO CIRCUMSTANCES SHALL BARNEY'S PUMPS BE LIABLE TO THE CUSTOMER FOR INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES OF ANY NATURE AND HOWEVER OCCASIONED, WHETHER ALLEGED AS A RESULT OF BREACH OF WARRANTY OR CONTRACT BY BARNEY'S PUMPS, AS A RESULT OF THE NEGLIGENCE OF BARNEY'S PUMPS, OR OTHERWISE. BARNEY'S PUMPS AND THE CUSTOMER AGREE THAT THE SOLE AND EXCLUSIVE REMEDY AGAINST BARNEY'S PUMPS REGARDING GOODS AND/OR MATERIALS PROVIDED BY OR DELIVERED BY BARNEY'S PUMPS SHALL BE FOR THE REPAIR OR REPLACEMENT OF ANY DEFECTIVE PART PURSUANT TO THE EXPRESS WARRANTY PROVISIONS HEREIN.

14. This Agreement constitutes the entire agreement between the Customer and Barney's Pumps. This Agreement takes precedence and shall be controlling over any conflicting provision in all other writings, whether agreed upon by the Customer and/or Barney's Pumps, or otherwise, including any purchase order from Customer. Furthermore, Customer agrees that any indemnification or hold harmless provision in any document provided to Barney's Pumps by the Customer is not accepted by Barney's Pumps unless Barney's Pump's consents in writing to said provision(s). THE CUSTOMER AGREES THAT ANY REPRESENTATION, PROMISE, CONDITION, INDUCEMENT OR WARRANTY, EXPRESS OR IMPLIED, NOT INCLUDED IN WRITING IN THIS AGREEMENT SHALL NOT BE BINDING ON BARNEY'S PUMPS, AND ANY RELIANCE BY THE CUSTOMER ON ANYTHING OTHER THAN THE WRITING CONTAINED HEREIN IS UNREASONABLE.
15. If any provision of this Agreement is held to be illegal, invalid, or otherwise unenforceable under present or future laws, such provision shall be fully severable, the same as if such invalid or unenforceable provision had never comprised part of this Agreement. The remaining provisions of this Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid or unenforceable provision or by its severance from this Agreement.
16. The fact that Barney's Pumps may have initially drafted or structured this Agreement shall not be considered in construing any particular provision herein either in favor of or against Barney's Pumps or the Customer.
17. As to each person signing and/or accepting this Agreement on behalf of a corporation or other entity, each such person represents and warrants that he or she is competent and authorized to enter into this Agreement.
18. This Agreement shall be construed and enforced in accordance with the laws of the State of Florida only, regardless of any principles of conflicts of laws. Exclusive venue and jurisdiction for any claims, causes of action or disputes between the Customer and Barney's Pumps shall be vested in the appropriate state court in Polk County, Florida.
19. **THE CUSTOMER AND BARNEY'S PUMPS HEREBY WAIVE THEIR RIGHT TO A TRIAL BY JURY ON ANY DISPUTE ARISING BETWEEN THEM.**

EXP: 9/30/2028

Type	Agreement Number	Title	Start Date	End Date	Is Renewable	Buyer Name	Contract Manager	Managing Department	Vendor	Source Code	Source Description	Sourcing Number	Bid Number	Agreement Amount	Balance
BLANKET	223305466	Athletic Turf Installation, Mowing, and Maintenance Services	07/12/2023	07/31/2028	No	Leones, Yuen	Oakes, Pamela	CAD-Technical Services Division (Water Resources)	WORLD SPORTS TURF AND MARKETING LLC	ITB	Invitation to Bid	24197		$8,623,897.96	$6,368,925.75
BLANKET	223305466	Athletic Turf Installation, Mowing, and Maintenance Services	07/12/2023	07/31/2028	No	Leones, Yuen	Oakes, Pamela	CAD-Parks and Recreation Department	WORLD SPORTS TURF AND MARKETING LLC	ITB	Invitation to Bid	24197		$8,623,897.96	$6,368,925.75
BLANKET	223305468	Synthetic Turf Annual Maintenance Services	07/13/2023	07/31/2033	No	Leones, Yuen	Oakes, Pamela	CAD-Parks and Recreation Department	APT ACQUISITION CONSTRUCTION CORP	ITB	Invitation to Bid		24074	$1,431,485.00	$1,204,335.00
BLANKET	223305468	Synthetic Turf Annual Maintenance Services	07/13/2023	07/31/2033	No	Leones, Yuen	Oakes, Pamela	CAD-Technical Services Division (Water Resources)	APT ACQUISITION CONSTRUCTION CORP	ITB	Invitation to Bid		24074	$1,431,485.00	$1,204,335.00
BLANKET	223305479	GASB-10 Actuarial Services	08/01/2023	08/31/2026	No	Leones, Yuen	Almeida, Paul	CAD-Administration and Analytics Division (Human Resources)	AMI RISK CONSULTANTS INC	RFQ	Informal Quotation		ITQ-23-24349	$13,500.00	$0.00
BLANKET	223305492	Frontier Precision Tech Support Package	07/28/2023	07/14/2028	NO	Bustamante, Maria I	Florczak, Benjamin	CAD-Mosquito Management Division (PW Engineering and Operations)	FRONTIER PRECISION INC	SS	Sole Source		SS-23-24416	$112,650.00	$102,530.00
BLANKET	223305493	Target Online Training Solutions Software Subscription and Annual Maintenance Services	08/01/2023	07/31/2027	No	Akers, Abigail Grace	Shrader, Matthew R	CAD-Logistics/Inventory Management Section (Fire Rescue)	TARGETSOLUTIONS LEARNING LLC	SS	Sole Source		SS-23-24339	$569,455.00	$172,295.00
BLANKET	223305494	Disaster Recovery Services analytic commercial property insurance review for Risk Management.	08/01/2023	08/31/2027	No	Leones, Yuen	Almeida, Paul	CAD-Administration and Analytics Division (Human Resources)	DISASTER RECOVERY SERVICES LLC	DPUR	Direct Purchase Below Competitive Threshold (<$5,000)			$3,000.00	$1,950.00
BLANKET	223305495	Various Pumps, Equipment, and Related Parts and Services	10/01/2023	09/30/2028	No	Bustamante, Maria I	Davila Gonzalez, Diana Liz	CAD-Enterprise Solutions Division (Water Resources)	BARNEYS PUMPS INC	SS	Sole Source	SS-23-24369	SS-23-24369	$8,409,000.00	$3,109,239.20
BLANKET	223305496	Handrail, Guiderail and Guardrail Maintenance and Repair	08/02/2023	08/31/2026	No	Bustamante, Maria I	Farkas, Larry S	CAD-Transportation Maintenance Division (PW Engineering and Operations)	TURTLE INFRASTRUCTURE PARTNERS LLC	ITB	Invitation to Bid	ITB-23-24316	ITB-23-24316	$899,801.20	$127,673.80
BLANKET	223305498	Water Meter Boxes and Lids	11/01/2023	10/31/2026	No	Leones, Yuen	Wesley, Kimiera	CAD-Enterprise Solutions Division (Water Resources)	DFW ROTEC INC	ITB	Invitation to Bid	ITB-23-24352	ITB-23-24352	$2,445,250.50	$181,318.30
BLANKET	223305500	Odor Control and Corrosion Services	11/01/2023	10/31/2028	No	Bustamante, Maria I	Wesley, Kimiera	CAD-Enterprise Solutions Division (Water Resources)	DOER PRODUCTS AND SERVICES INC	ITB	Invitation to Bid		24155,1	$8,271,450.85	$5,654,469.63
BLANKET	223305502	Officiating Services for Basketball	08/03/2023	08/31/2026	No	Leones, Yuen	Oakes, Pamela	CAD-Technical Services Division (Water Resources)	WEST COAST OFFICIALS ASSOCIATION INC	ITB	Invitation to Bid		ITB-23-24277	$263,935.00	$141,790.00
BLANKET	223305502	Officiating Services for Basketball	08/03/2023	08/31/2026	No	Leones, Yuen	Oakes, Pamela	CAD-Parks and Recreation Department	WEST COAST OFFICIALS ASSOCIATION INC	ITB	Invitation to Bid		ITB-23-24277	$263,935.00	$141,790.00
BLANKET	223305505	Refrigerated Controlled Access Pharmaceutical Dispensers for Fire Rescue	08/04/2023	08/31/2026	No	Leones, Yuen	Shrader, Matthew R	CAD-Logistics/Inventory Management Section (Fire Rescue)	BOUND TREE MEDICAL LLC	SS	Sole Source			$125,309.98	$0.00
BLANKET	223305508	Detectable Domes and Warning Devices	08/16/2023	08/31/2026	No	Bustamante, Maria I	Farkas, Larry S	CAD-Transportation Maintenance Division (PW Engineering and Operations)	LUMBERJACKS OF SOUTH FLORIDA LLC	ITB	Invitation to Bid	ITB-23-24285	ITB-23-24285	$292,750.00	$27,294.92
BLANKET	223305512	Fleet Washing and	08/10/2023	08/31/2026	No	Bustamante, Maria I	Farkas, Larry S	CAD-Transportation	KEPT	ITB	Invitation to Bid	24260		$103,021.50	$102,659.85

Hillsborough County Florida

Agenda Item Cover Sheet

Agenda Item N°: A-57

Meeting Date: 6/18/2025

☒ Consent Section ☐ Regular Section ☐ Public Hearing

Subject:	Approve the First Modification to the sole source Agreement with Barney's Pumps, Inc. for various pumps, equipment, and related parts, and services (SS-23-24369) for the Water Resource Department.
Department Name:	Water Resources
Contact Person:	Lisa Rhea (TR)
Contact Phone:	813-612-7761

Sign-Off Approvals:

George Cassady	5/22/2025	Lisa Rhea	5/22/2025
Assistant County Administrator	Date	Department Director	Date
Kevin Brickey	5/22/2025	Hank Ennis	5/22/2025
Management and Budget – Approved as to Financial Impact Accuracy	Date	County Attorney – Approved as to Legal Sufficiency	Date
Tom Fesler	5/23/2025		
Deputy or Chief County Administrator	Date		

Staff's Recommended Board Motion:
Approve the First Modification to the sole source Agreement with Barney's Pumps, Inc. for various pumps, equipment, and related parts, and services (SS-23-24369) for the Water Resource Department. This First Modification is to (a) realign and increase contract line-item No. One (1) Hydromatic Pumps by $539,435.16, from $200,000.00 to $739,435.16; (b) realign and increase contract line-item No. Four (4) Aurora Pumps by $100,000.00, from $100,000.00 to $200,000.00; (c) realign and increase contract line-item No. Five (5) Aurora Pump Parts by $150,000.00, from $50,000.00 to $200,000.00; (d) realign and increase contract line-item No. Eight (8) Roots Blowers by $175,000.00 from $25,000.00 to $200,000.00; (e) realign and increase contract line-item No. Nine (9) Roots Blower Parts by $50,000.00, from $15,000.00 to $65,000.00; (f) realign and increase contract line-item No. 17 Myers Sump Pump by $23,977.14, from $15,000.00 to $38,977.14 for Blanket Purchase Agreement No. 223305495, to accommodate the costs related to labor and materials required to complete repairs that could not have been reasonably defined at the time of original award due to the nature of the work (equipment and parts) for the remainder of the contract period. The funds are being realigned from the overall capacity to the line item leaving the Agreement amount unchanged. In this case, as in the original award, the specified services will be provided directly and exclusively by the recommended vendor under a sole source procurement and is exempt from Certified Disadvantaged Minority/Disadvantaged Women Business Enterprises (DM/DWBE) or Registered Small Business Enterprise (SBE) Program requirements; therefore, no DM/DWBE participation goal or SBE set-aside was established for this procurement, which remains in-effect. Adequate contract capacity remains and there is no overall increase to the County associated with this item. Purchase orders will only be issued against approved budgets.

Financial Impact Statement:
Adequate contract capacity remains and there is no overall increase to the County associated with this item. Purchase orders will only be issued against approved budgets.

Background:
The Agreement with Barney's Pumps, Inc. for various pumps, equipment, and related parts, and services (SS-23-24369) was awarded by the Board of County Commissioners on August 2, 2023, for ongoing and

as-needed purchases and repair (warranty and non-warranty) of various proprietary pumps, blowers, seals, sludge grinders, and related equipment.
This First Modification is to (a) realign and increase contract line-item No. One (1) Hydromatic Pumps by $539,435.16 from $200,000.00 to $739,435.16; (b) realign and increase contract line-item No. Four (4) Aurora Pumps by $100,000.00 from $100,000.00 to $200,000.00; (c) realign and increase contract line-item No. Five (5) Aurora Pump Parts by $150,000.00 from $50,000.00 to $200,000.00; (d) realign and increase contract line-item No. Eight (8) Roots Blowers by $175,000.00 from $25,000.00 to $200,000.00; (e) realign and increase contract line-item No. Nine (9) Roots Blower Parts by $50,000.00 from $15,000.00 to $65,000.00; (f) realign and increase contract line-item No. 17 Myers Sump Pump by $23,977.14 from $15,000.00 to $38,977.14 for Blanket Purchase Agreement No. 223305495 to accommodate the costs related to labor and materials required to complete repairs that could not have been reasonably defined at the time of original award due to the nature of the work (equipment and parts) for the remainder of the contract period. The funds are being realigned from the overall capacity to the line item leaving the Agreement amount unchanged.

List Attachments: First Modification Agreement

FIRST MODIFICATION TO SOLE SOURCE AGREEMENT WITH BARNEY'S PUMPS, INC. FOR VARIOUS PUMPS, EQUIPMENT, AND RELATED PARTS AND SERVICES

THIS FIRST MODIFICATION AGREEMENT ("First Modification"), dated this 18th day of June, 2025, is entered into by and between **HILLSBOROUGH COUNTY**, a political subdivision of the State of Florida, hereinafter referred to as "**COUNTY**"; and **BARNEY'S PUMPS, INC.,** a Florida Corporation hereinafter referred to as "**CONTRACTOR.**"

WITNESSETH

WHEREAS, on August 2, 2023, the COUNTY awarded a sole source contract to the CONTRACTOR for Various Pumps, Equipment, and Related Parts and Services (SS-23-24369) in the amount of $8,409,000.00; and

WHEREAS, the initial term of the Agreement was for a five (5) year period beginning October 1, 2023 and ending September 30, 2028; and

WHEREAS, both parties agree to (a) realign and increase contract line-item No. One (1) Hydromatic Pumps by $539,435.16 from $200,000.00 to $739,435.16; (b) realign and increase contract line-item No. Four (4) Aurora Pumps by $100,000.00 from $100,000.00 to $200,000.00; (c) realign and increase contract line-item No. Five (5) Aurora Pump Parts by $150,000.00 from $50,000.00 to $200,000.00; (d) realign and increase contract line-item No. Eight (8) Roots Blowers by $175,000.00 from $25,000.00 to $200,000.00; (e) realign and increase contract line-item No. Nine (9) Roots Blower Parts by $50,000.00 from $15,000.00 to $65,000.00; (f) realign and increase contract line-item No. Seventeen (17) Myers Sump Pump by $23,977.14 from $15,000.00 to $38,977.14 all for Blanket Purchase Agreement 223305495. The funds are being realigned from the overall capacity to the line item leaving the Agreement amount unchanged.

NOW, THEREFORE, in consideration of the mutual covenants and provisions contained herein, additional to those heretofore made, the Agreement is hereby modified as follows:

1. Realign and increase contract line-item No. One (1) Hydromatic Pumps by $539,435.16 from $200,000.00 to $739,435.16.

2. Realign and increase contract line-item No. Four (4) Aurora Pumps by $100,000.00 from $100,000.00 to $200,000.00.

3. Realign and increase contract line-item No. Five (5) Aurora Pump Parts by $150,000.00 from $50,000.00 to $200,000.00.

4. Realign and increase contract line-item No. Eight (8) Roots Blowers by $175,000.00 from $25,000.00 to $200,000.00.

5. Realign and increase contract line-item No. Nine (9) Roots Blower Parts by $50,000.00 from $15,000.00 to $65,000.00.

6. Realign and increase contract line-item No. Seventeen (17) Myers Sump Pump by $23,977.14 from $15,000.00 to $38,977.14.

7. The above revision shall become effective upon BOCC approval.

8. All other terms and conditions of the Agreement which do not conflict with this First Modification are hereby reaffirmed in their entirety. In the event of a conflict between the terms of this First Modification and the Agreement, the terms of this First Modification shall control.

9. The parties agree that this First Modification and all documents associated with the transaction contemplated herein may be executed by electronic signature in a manner that complies with Chapter 668, Florida Statutes, and as approved by the Hillsborough County Board of County Commissioners in Resolution R15-025 on February 4, 2015.

All other terms and conditions of the Agreement, except as amended hereby, shall remain in full force and effect.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the COUNTY and the CONTRACTOR have caused this First Modification to be executed below by the parties hereto or their duly authorized representatives.

ATTEST: Victor Crist
Clerk of the Circuit Court

BY: _____
Deputy Clerk

COUNTY: Hillsborough County, Florida

BY: Ken Hagan
Chair,
Board of County Commissioners

ATTEST:

_____
1st witness to signature

RYAN GRYMKO
Printed name of 1st witness

_____
2nd witness to signature

Wade Carreno
Printed name of 2nd witness

CONTRACTOR: Barney's Pumps, Inc.

BY: _____
Authorized Signature

TITLE: PRESIDENT

DATE: 5/13/2025

BOCC Staff	Approval	Date
Dept. Fiscal	Damon Bogga	3/24/25
Dept. Director		03/31/2025
Procurement Services		5/20/2025
County Attorney: Approved as to Form and Legal Sufficiency		3/27/25

BOARD OF COUNTY COMMISSIONERS
HILLSBOROUGH COUNTY FLORIDA
DOCUMENT NO. 25-0693

(ACKNOWLEDGMENT OF CONTRACTOR, IF A CORPORATION)

STATE OF Florida)

COUNTY OF Polk)

The foregoing instrument was acknowledged before me by means of ☑ physical presence or ☐ online notarization this 13th day of May, 2025 by Robert Pearce *(Name of person)* as President *(i.e.. Officer, attorney in fact)* for Barney's Pumps, Inc. *(Name of party on behalf of whom instrument was executed.)*.

ROBBIN BULLOCK
Commission # HH 401973
Expires August 7, 2027

Robbi Bullock
(Signature of Notary Public)

(Print, Type, or Stamp Name of Notary Public)

Personally Known OR Produced Identification

Type of Identification Produced _____

(ACKNOWLEDGMENT OF CONTRACTOR, IF A PARTNERSHIP OR INDIVIDUAL)

STATE OF _____)

COUNTY OF _____)

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☐ online notarization this _____ day of _____, 20___, by _____ *(Name of person acknowledging)*.

(Signature of Notary Public)

(Print, Type, or Stamp Name of Notary Public)

Personally Known OR Produced Identification

Type of Identification Produced _____

Hillsborough County Florida

Agenda Item Cover Sheet

Agenda Item N°: A-43

Meeting Date: 8/2/2023

☒ Consent Section ☐ Regular Section ☐ Public Hearing

Subject: Award a five (5) year sole source contract for ongoing and as-needed purchases and repair of various proprietary pumps, blowers, seals, sludge grinders, and related equipment (SS-23-24369) for the Water Resources Department at a total cost of $8,409,000.00.

Department Name: Procurement Services

Contact Person: Scott Stromer Contact Phone: 301-7095

Sign-Off Approvals:

George Cassady	7/21/2023	Scott Stromer	7/19/2023
Assistant County Administrator	Date	Department Director	Date
Kevin Brickey	7/20/2023	Sacha Brown-Taylor	7/20/2023
Management and Budget – Approved as to Financial Impact Accuracy	Date	County Attorney – Approved as to Legal Sufficiency	Date
N/A	N/A		
Deputy or Chief County Administrator	Date		

Staff's Recommended Board Motion:
Award a five (5) year sole source contract to Barney's Pumps, Inc. (BPI), for ongoing and as-needed purchases and repair (warranty and non-warranty) of various proprietary pumps, blowers, seals, sludge grinders, and related equipment (SS-23-24369) for the Water Resources Department (WRD) at a total cost of $8,409,000.00. BPI is the exclusive and/or authorized distributor for several manufacturers of equipment used by the Water Resources Department to process water and wastewater throughout the County. A "Notice of Intent to Sole Source" (SS-23-24369) was properly posted and no challenges were received. In this case, there were no subcontracting opportunities for Certified Disadvantaged Minority/Disadvantaged Women Business Enterprise (DM/DWBE) or Registered Small Business Enterprise (SBE) firms because this is a sole source procurement and as such, the subject goods and services will be provided directly and exclusively by the recommended vendor due to the proprietary nature of the same. Funding for this procurement is available in the requesting department's approved budget, and purchase orders will only be issued against approved budgets.

Financial Impact Statement:
Funding for this procurement is available in the requesting department's approved budget and purchase orders will only be issued against approved budgets.

Background:
This procurement is being made in accordance with Section 3-208(2) of the County's Procurement Policy, as Barney's Pumps, Inc. (BPI) is the exclusive representative and/or authorized distributor for the following manufacturers: Aurora & Layne Verti-Line Pumps, Barney's Pumps, Inc., Fairbanks Nijhuis Pumps (formally Fairbanks Morse), Flowserve Corporation, Howden Roots, LLC., Hydromatic Pumps (Pentair), JWC Environmental, KSB, Incorporated Pumps, LobePro Rotary Pumps, Myers Wholesaler Pumps, and National Pump Company. BPI has been providing products and services to the County since 2003. As the only reasonable source for the listed manufacturers/brands, BPI is the only reasonable source for the same. The resulting award will be used to purchase direct replacement equipment and associated maintenance to preserve interchangeability and compatibility, and protect the County's significant investment in existing systems. Special parts not covered under this agreement will be

negotiated, quoted, and awarded separately in accordance with the County's Procurement Policy. The requesting department determined the offered pricing to be fair, reasonable, and consistent with previous purchases of similar equipment and services.

DELEGATIONS TO DIRECTOR OF PROCUREMENT:
[N] Unilateral Change Orders up to $25,000 for additions within the scope of the contract
[N] Unilateral Extensions
[N] Unilateral Renewals
[N] Additional Purchase Option(s)

List Attachments: Noncompetitive Procurement Request, Vendor Quote, Sole Source Letters

Noncompetitive/Sole Source/Special (NSS) Procurement Request

Department: Water Resources	**Contact Person:** Judy Knotts	**Phone:** 813-663-3203
Vendor: Barney's Pumps		
Estimated amount of this request: $8,409,000.00		
Contract Term Requested: 5 Years		
Title: Various Pumps, Equipment, and Related Parts and Services		

RQ Number/Approval Date (Procurement will update): 223116092 / April 20, 2023

1. In accordance with the Procurement Policy, please provide a detailed justification in the box below to document (1) [Noncompetitive] why the use of competitive sealed bidding or competitive sealed proposals is impractical, not financially advantageous, or in the County's best interest; (2) [sole source] why there is only one reasonable source for the required supply or service, or (3) [special] what unusual, unique, and/or exigent (non-emergency) circumstance exists that make the application of all requirements of competitive sealed bidding or competitive sealed proposals impractical, not financially advantageous, or in the County's best interest. Be specific in regard to specifications, features, characteristics, requirements, capabilities, and compatibility. Describe any steps taken that aided in the determination.

   Various types of pumps, blowers, seals, and sludge grinders are utilized by the Water Resources Department. Standardization of these products allows for like-to-like replacement. Attempting to replace or repair these pumps, blowers, seals, grinders and parts with another manufacturer's equipment or parts would require modification of our operational systems and increase our costs and delay repairs. On March 19, 2003, The Board of County Commissioners (BOCC) awarded the sole source purchase of Hydromatic Pumps to Barney's Pumps, Inc. (BPI) for a period of five years. On February 6, 2008, the contract was renewed by the BOCC from March 19, 2008 through March 18, 2013. On January 18, 2012, a second award to BPI was made for BPI Lift Station Parts and Accessories. In additional to these blanket contract individual sole source purchases have been made for Aurora Pumps and Parts. In February 2013, BOCC awarded the sole purchase of Hydromatic Pumps, Aurora Pumps, Howden Roots products and BPI parts to BPI for a period of five years. On May 3, 2017, this contract was expanded to include Myers Pumps (Hydromatic and Myers pumps are manufactured by Pentair Pumps). The current contract expires February 28, 2018. BPI is the sole provided for Pentair, Aurora, Howden Roots, Flowserve, LobePro, National, KSB, JWC, Myers, and BPI. This request for sole source will further consolidate all BPI products and service and allow for efficient procurement.

2. Please explain the purpose and intended outcome of this product/service by describing what the product/service is or does, what it is being used for, and how it benefits the citizens of Hillsborough County.

   As part of the wastewater infrastructure for moving wastewater, the Water Resources Department utilizes various products produced by manufacturer here in notes for movement of wastewater from originating points to the treatment plants for treatment and disinfection. Additionally, various products are also utilized within the wastewater plants for movement of waste through the treatment and disinfection process. Constant movement of waste through out our systems without inturreption ensures waste remains contained and helps to prevent sanitary sewage overflows and costly EPA fines. This is a safety issue for the general public.

3. Explanation of the current situation, e.g. current department inventory, and the expiration date of the current contract. Please provide issued BPA/CPA/SPO Nos, and historical usage information including awarded amount and, the total amount released to date.

Current agreement 218210448 is a five-year contract that expires on September 30, 2023. At this writing, the $7,660,199.98 contract has seen releases amounting to $7,238,744.64. WRD currently has over 800 pump stations actively utilizing between 1 and 4 pumps each. Additionally, we have three wastewater plants that utilize these manufacturers in ensuring waste is proprely disenfected.

4. Please advise if this request is a(n) (check all that apply):
   ☐ Experimental Trial ☐ Pilot ☐ Testing

5. Describe the result of your negotiation efforts with the vendor to obtain the best possible price (i.e., vendor's initial offer versus final offer). Indicate any price discounts that are being offered.

   Barneys hase given WRD a 25% off list price for Aurora pumps, 30% off list for BPI Rail System Parts & Sccessories, 32% off list for Hydromatic Parts, 35% off list for Hydromatic Pumps and a 30% off list for Myers Pumps. Barneys has also provided an at list price for all other manufacturer list price with no markup.

6. Explain why the price for this supply or service is considered to be fair and reasonable. Include price comparisons with other government entities, when possible, and provide documentation to support the fair and reasonable pricing.

   BPI pricing is fair and reasonable based on contracts for similar products and service. Additionally, negotiation efforts between the Water Resource Department and BPI have resulted in continued discounts or no upcharge on current contracts with BPI. Bid prices are FOB Destinations and allows for Special circumstance pricing for pump packages with components and ancillary parts as needed. Signed quotation attached.

7. Explain what alternative(s) have been considered in lieu of this request. Be specific in regard to your efforts towards reviewing similar products/alternatives in the marketplace and provide an estimated cost to move towards new equipment and/or technology.

   While there are other manufacturers for some of these products and product lines, considering different manufacturers would necessitate a capital project as well as permit changes and incur a significant capital expense as systems would need to be revamped to accommodate the changes.

8. Will this procurement obligate us to a particular vendor for future purchases? (Either in terms of maintenance that only this vendor will be able to perform and/or if we purchase this item, will we need more "like" items in the future to match this one?)

   Yes, in order to maintain warranties associated with the products from these various manufacturers current in place, the Water Resources Department will be obligated to purchase parts via this contract.

9. Explain the consequence(s) to the County or Public, including a dollar estimate of the financial impact, if this request is not approved.

   This equipment is critical to the operations of our lift stations and plant operations. Loss of these pumps, blowers, seals, Muffin Monsters and grinders would lead to the interruption of service, possible violation of facility permit guidelines and potential regulatory fines. Additionally, in order to maintain manufacturers' warranty, OEM replacement parts must be utilized and installed in accordance with the manufacturer's instruction. Failure to do so will affect equipment performance and jeopardize compliance with disinfection of wastewater.

10. Funding/Budget Source:
    (Check all that apply)
    ☒ Operating
    ☐ Capital – Indicate Project No(s):_____
    ☐ Grant – Indicate Grant title: _____

☐ Other: _____

I confirm that the funding budget source listed above is accurate.

Fiscal Signature: Tiffany Brasel Click or tap here to enter text.

Fiscal Printed Name: Tiffany Brasel

Date: 06/05/2023

I hereby approve this request as described above.

Department Director's Signature: Click or tap here to enter text. Lisa Rhea

Printed Name: Lisa Rhea

Date: 06/05/2023

Submission checklist for RQ:

☒ This approved Request form.
☒ Current letter from vendor to state noncompetitive or sole source.
☒ A valid quote including: all required supplies and/or services that includes no 'confidential' statement or signature requirement; documents the requested contract term; and accepts the County Purchase Order Terms & Conditions.
☐ Your department Attorney approval/signature for material changes to the County Purchase Order Terms & Conditions; vendor Terms & Conditions; and/or a signature requirement.
☒ For term contract requests, provide detailed documentation to show calculation for estimate.
☒ Insurance requirements, if applicable.
☐ Does the project involve a technology solution, to include but not limited to hardware, end-user computing equipment, software (on-premises or cloud based/hosted/software as a service), system implementation or upgrade, cellular/wireless capabilities, telephony/radio/voice solutions, network connectivity, security, protected data, e-payment processing, automated data reporting and analytical needs, process improvement/workflow analysis, Geographic Information Systems (GIS) projects, Unmanned Aerial Vehicles (UAV), Internet of Things (IoT) or Facility projects, renovations, or upgrades requiring network connectivity moves, adds or changes? If so, please contact your assigned **IIO Service Delivery Manager** and complete the **Technology Solution Request form** that can be found within the **Technology Service Center** on COIN. The TAC approval should be attached to the RQ.

BARNEY'S PUMPS

CORPORATE OFFICES
2965 BARNEY'S PUMPS PLACE
LAKELAND, FL 33812-4209
P.O. BOX 3529
LAKELAND, FL 33802-3529
PHONE (863) 665-8500
FAX (863) 666-3858

4/10/2023

Mrs. Judy Knotts
Logistics Manager
Hillsborough County Public Utilities Department
332 N. Falkenburg Road
Tampa, FL 33619

Dear Mrs. Knotts,

Thank you for having Barney's Pumps as a trusted supplier to Hillsborough County. We take great pride in working with you and your team, and for our relationship spanning several decades. The discount schedule on the following page covers everything we have discussed in our review of our product and service offerings. We look forward to another 5-year agreement and proudly serving Hillsborough County in this manner.

Sincerely,

Robert Pearce
President

BARNEY'S PUMPS

2023-2028 Hillsborough County Purchasing Agreement		
Item or Service	**Discount**	**New Delivery Terms**
Aurora Parts	List	Stock-24 weeks
Aurora Pumps	25%	10-34 weeks
BPI Components and Pump Packages	List	At time of quote
BPI Rail System Parts & Accessories	30%	2-3 weeks
Fairbanks / Layne Vertiline Parts	List	10-24 weeks
Fairbanks / Layne Vertiline Pumps	List	10-34 weeks
Flowserve OEM Repair	List	12-18 weeks
Flowserve Seals	List	2-3 weeks
Howden Roots Blowers	List	Stock-34 weeks
Howden Roots Parts	List	Stock-24 weeks
Hydromatic Parts (Pentair)	32%	Stock-16 weeks
Hydromatic Pumps (Pentair)	35%	Stock-20 weeks
JWC	List	2-10 weeks
KSB Parts	List	6-8 weeks
KSB Pumps	List	6-24 weeks
Lobe Pro Parts	List	4-6 weeks
Lobe Pro Pumps	List	8-10 weeks
Myers Sump Pump	30%	1-4 weeks
National Pump	List	6-24 weeks
BPI Labor Rate Sheet	10%	N/A
Explosion Proof Pump Labor Rate	$200 Per Hour	N/A

Length of this agreement is five years.

FOB destination for all pricing in this agreement.

Pricing Under this Agreement:
- Per manufacturer's current list price when available.
- If list pricing is not published, Barney's Pumps will tender price available at the time of quotation.

Special Circumstances Pricing:
- Pump Package Components may be provided under this agreement.
- Special Parts not covered under this agreement to be negotiated and quoted separately.

James A. Miller
Engineered Account Manager

PENTAIR FLOW TECHNOLOGIES
Aurora/Layne Vertiline
+1.913.371.5000 main
+1-504-491-0320 cell
Jim.miller@pentair.com
3925 North I-10 Service Road
Suite 109K
Metairie, La 70002
United States

January 5, 2023

Subject: Aurora
Authorized Municipal Distributor

To whom it may concern,

Thank you for your recent inquiry regarding Aurora & Layne Verti-Line pumps.
Barney's Pumps, Inc. is the sole authorized distributor serving the municipal market in the state of Florida (exclusive of the panhandle counties west of the Apalachicola River).

Barney's Pumps maintains a staff of factory trained individuals, inventory and shop facilities to support their exclusive geographical territory. They are the sole facility authorized to provide new pumps, replacement OEM parts, warranty and non-warranty service and repair for our products, which are manufactured by Pentair Flow Technologies in their North Aurora Ill. facility. Products manufactured in our North Aurora facility include but not limited to vertical turbines, split case pumps, end suction pumps, vertical end line pumps.

They have locations in Lakeland (863) 665-8500, Coral Springs (954) 346-0669 and Jacksonville (904) 260-0669 to support the Florida municipal market.
If I can be of further assistance, please contact me at 504-491-0320

Sincerely,

James A. Miller

James A. Miller
Engineered Account Manager

BARNEY'S PUMPS INC.

LAKELAND • CORAL SPRINGS • JACKSONVILLE

CORPORATE OFFICES
2965 Barney's Pumps Place
Lakeland, FL 33812
P.O. BOX 3529
LAKELAND, FL 33802-3529
PHONE (863) 665-8500
FAX (863) 666-3858

2 January 2022

To Whom It May Concern:

Barney's Pumps engineers and manufactures many products for the pumping industry. Our product offering focuses on parts, accessories and electrical controls, regardless of the pump manufacturer.

Our guide rail systems allow for the removal of the pumping unit from the wetwell without the need for entry into the wetwell. Barney's Pumps manufactures base elbows with corresponding mating flanges in metal-to-metal and metal-to-grommet construction along with other wetwell equipment like upper and intermediate guide rail brackets, pump lifting bails and cable hangers. For a full product offering, please contact us via one of the numbers listed above or at info@barneyspumps.com.

These manufactured items are proprietary and are sold exclusively by Barney's Pumps. They are not sold under any other brand name. In addition, most of the products on our price page are either produced entirely in the United States (NAFTA origin criteria A), or are sufficiently processed in the United States from basic materials to qualify for a tariff shift (NAFTA origin criteria B per Annex 401). Please contact us if you have a question regarding a specific part.

In addition, Barney's Pumps manufactures industrial control panels. Unitron Controls® is the registered trademark name under which these panels are labeled. Unitron Controls® can provide industrial control panels that are certified UL 508A, and also UL 698A for panels relating to hazardous/classified locations. Additionally, Barney's Pumps Hydroflo Packaged Pumping Systems may be UL QCZJ listed, if UL-listed control panels are used in their construction. Barney's Pumps / Unitron Controls® panels are sold exclusively by Barney's Pumps.

Thank you for your consideration of Barney's Pumps and for allowing us to provide this information. Please contact me if you have any questions, or if you need any additional information.

Sincerely,

John Curls Jr.

John Curls Jr., P.E.
Chief Executive Officer
curlsj@barneyspumps.com

James A. Miller
Engineered Account Manager

PENTAIR FLOW TECHNOLOGIES
Fairbanks Nijhuis
+1.913.371.5000 main
+1-504-491-0320 cell
Jim.miller@pentair.com
3925 North I-10 Service Road
Suite 109K
Metairie, La 70002
United States
www.fairbanksnijhuis.com

January 5, 2023

Subject: Fairbanks Nijhuis Pumps
Authorized Municipal Distributor

To whom it may concern,

Thank you for your recent inquiry regarding Fairbanks Nijhuis pumps (formally Fairbanks Morse). Barney's Pumps, Inc. is the sole distributor serving the municipal market in the state of Florida (exclusive of the panhandle counties west of the Apalachicola River).

Barney's Pumps maintains a staff of factory trained individuals, inventory and shop facilities to support their exclusive geographical territory. They are the sole facility authorized to provide warranty and non-warranty service and repair for our products.

They have locations in Lakeland (863) 665-8500,Coral Springs (954) 346-0669 and Jacksonville (904) 260-0669 to support the Florida municipal market.
If I can be of further assistance, please contact me at 504-491-0320

Sincerely,

James A. Miller

James A. Miller
Engineered Account Manager

FLOWSERVE

AUTHORIZATION LETTER

January 5, 2023

To Whom It May Concern:

This letter is to hereby acknowledge that Barney's Pumps with offices at 2965 Barney's Pumps Place, Lakeland, FL, 33812, United States, is recognized by all of the Flowserve Operations/Sites listed in the agreement as an authorized Distributor of Pump & Seal products (listed in the agreement) pursuant to Agreement #19-FSG-DA-00038 and includes the following counties in Florida:

Alachua, Baker, Brandford, Brevard, Broward, Charlotte, Citrus, Clay, Collier, Columbia, Miami-Dade, De Soto, Dixie, Duval, Flagler, Franklin, Gadsden, Gilchrist, Glades, Hamilton, Hardee, Hendry, Hernando, Highlands, Hillsborough, Indian River, Jefferson, Lafayette, Lake, Lee, Leon, Levy, Liberty, Madison, Manatee, Marion, Martin, Monroe, Nassau, Okeechobee, Orange, Osceola, Palm Beach, Pasco, Pinellas, Polk, Putnam, Sarasota, Seminole, St. Johns, St. Lucie, Sumter, Suwannee, Taylor, Union, Volusia, Wakulla

Barney's Pumps is authorized to promote sales, receive inquiries, present quotations and receive orders for the aforementioned products manufactured by all of the Flowserve Operations/Sites listed in the agreement.

This authorization letter is valid until December 31, 2025 or until terminated by either party.

Regards,

Amanda L. Tingler

Amanda L. Tingler
Contract Administrator, Global Channel Agreements

Flowserve Corporation
1978 Foreman Drive
Cookeville, TN 38502 USA
Telephone 931-432-3127
Facsimile: 931-432-3624
atingler@flowserve.com
www.flowserve.com



February 13, 2023

RE: Authorized Municipal Pump Repairs

To Whom It May Concern:

This letter is to hereby acknowledge Flowserve is bringing together two of our strongest channel partners in a new way to provide unmatchable service to our customers. Barney's Pumps and Carter & Verplanck have been Flowserve partners for decades each. They know us and more importantly, they know you, our customers.

Flowserve has many service and support facilities, globally, and we are extending our reach even further into the water and wastewater market in Florida. Carter & Verplanck is your source for Flowserve pumps and parts. Barney's Pumps is your source for the repair and service Flowserve products as our only factory-authorized, Gold-Level Certified repair and warranty facility in the State of Florida. In this joint venture, they are the single source for Flowserve product and repair.

Please use this letter to confirm that Barney's Pumps is an Authorized, certified Repair shop and the only Authorized repair shop in the state of Florida, using only Original Flowserve parts in partnership with Carter & Verplanck, to perform this repair.

For all your new and replacement unit needs, contact Carter & Verplanck.

For pump and seal repairs or if a new mechanical seal is required, please contact Barney's Pumps.

If you have any questions or there is anything I can help you with in the future, I am always available to help.

Have a great day!

Tim Hope
Flowserve Corporation
Senior Sales Engineer – FL, GA, and The Bahamas

1450 N. Market St
Jacksonville, FL 32206
Ph: (904) 608-0425
THope@Flowserve.com

John Ondrejack, P.E.
Flowserve Solutions Group
Manager-Southeast/Caribbean

PO Box 810610
Boca Raton, Florida 33481
Ph: (561) 715-1900
JOndrejack@Flowserve.com

Howden Roots LLC

Philip C. Gordon
Howden Root™ blowers

7204 Harms Road
Houston, TX 77041

T 281.581.9506
M 281.731.2068
Email: philip.c.gordon@howden.com

TO WHOM IT MAY CONCERN January 03, 2023

Subject: Howden Roots Authorized Distributor

Howden Roots LLC is pleased to inform you that Barney's Pumps, Inc., is the only Howden Roots authorized distributor (2" – 8" in units) for the industrial/municipal markets in the State of Florida, except for the Florida panhandle.

Barney's Pump Inc. is also the only repair facility in Florida (excluding the pan handle and truck mount market) certified by Howden Roots to repair (10" – 14" units). This authorization includes parts required for subject repairs.

All Howden Roots authorized distributors must maintain an inventory of Howden Roots blowers and parts that meet our customer's needs. Barney's Pumps, Inc. has complete shop capabilities where they build Howden Roots blower packages for vacuum and pressure service. Howden Roots authorized distributors are authorized Howden Roots warranty repair centers. In addition, their service technicians have been factory trained, and they must renew their certificates every two (2) years.

Please contact Barney's Pumps, Inc., at one of the addresses listed below concerning your Howden Roots blower requirements, and rest assured that they will provide the product support you have come to expect from all of the people associated with Howden Roots.

Barney's Pump 12080 N.W. 40th St. 3907 Hwy 98 South 113056 Business Park Blvd Coral Springs, FL 33065 Ph. 954-346-0669 Fax: 954-346-0993

Barney's Pump 3907 Hwy 98 South Lakeland, FL 33813 Ph. 863-665-8500 Fax. 863-665-0573

Barney's Pump 113056 Business Park Blvd Jacksonville, FL 32256 Ph. 904-260-0669 Fax. 904-260-4913

Best Regards,

Philip C. Gordon
Territory Manage SE

James A. Miller
Engineered Account Manager

PENTAIR FLOW TECHNOLOGIES
Fairbanks Nijhuis
+1.913.371.5000 main
+1-504-491-0320 cell
Jim.miller@pentair.com
3925 North I-10 Service Road
Suite 109K
Metairie, La 70002
United States
www.fairbanksnijhuis.com

January 5, 2023

Subject: Hydromatic Pumps
Authorized Municipal Distributor

To whom it may concern,

Thank you for your recent inquiry regarding Hydromatic pumps.
Barney's Pumps, Inc. is the sole distributor serving the municipal market in the state of Florida (exclusive of the panhandle counties west of the Apalachicola River).

Barney's Pumps maintains a staff of factory trained individuals, inventory and shop facilities to support their exclusive geographical territory. They are the sole facility authorized to provide warranty and non-warranty service and repair for our products.

They have locations in Lakeland (863) 665-8500, Coral Springs (954) 346-0669 and Jacksonville (904) 260-0669 to support the Florida municipal market.
If I can be of further assistance, please contact me at 504-491-0320

Sincerely,

James A. Miller

James A. Miller
Engineered Account Manager

JWC Environmental®
Trust Monster Quality™

JWC Environmental
2850 Red Hill Ave., Suite125
Santa Ana, CA 92705
P: 949-833-3888
F: 949-833-8858
E: jwce@jwce.com

December 28, 2022

To: Whom it may concern

Subject: Sole Source Waiver of Bid

JWC Environmental is the inventor and owner of the Muffin Monster®, and Channel Monster®. We hold numerous patents and trademarks on these products.

JWC Environmental is the sole manufacturer of these products and the exclusive source for genuine service parts for this equipment.

Barney's Pumps is the exclusive JWC Environmental sales representative for the Muffin Monster and Channel Monster products within the **State of Florida** with the exception of the following counties (Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Bay, Jackson, Calhoun, Gulf, Liberty, Franklin, Gadsden, Leon, and Wakulla).

All Purchase Orders should be made out to the manufacturer directly.

Please feel free to contact me at ***(714-673-8385) or (josephc@jwce.com)*** if we can provide any additional information.

Joseph Clark
Eastern Regional Sales Manager

Cc: Robbie Pearce Barney's Pump
John Curls Barney's Pump



› **Our Technology. Your success.**
Pumps • Valves • Service

1/2/2023

KSB Incorporated
Water & Wastewater Division
Southeast Regional Office

Subject: Authorized Sources for KSB Municipal Products

Dear Sir or Madam:

KSB pumps and parts are offered to the Municipal Market through a network of exclusive Representatives operating in assigned geographical territories. As our municipal products are quite specialized and highly engineered, we have chosen this method of distribution to ensure that you, our valued customer, will always have ready access to local repair service and application assistance for our products

The exclusive representative for KSB Municipal products for the State of Florida EAST of and INCLUDING: Jefferson County is **Barney's Pumps.**

Barney's Pumps is the only factory authorized source of municipal KSB pumps and replacement parts in your area. Please be advised that any quotation you may receive for KSB pumps or replacement parts from a source other than Barney's Pumps will have been issued without KSB'S permission or consent, and any orders resulting from such offers will be referred by KSB to Barney's Pumps for processing. Our exclusive distribution policy would preclude the need for you to issue multiple requests for quotation. Please direct all inquiries for our products through Barney's Pumps.

Thank you for your continued use of KSB products. We value you as a customer. Should there be anything with which we can assist you, and if Barney's Pumps is not available, please feel free to contact me at the contact information below.

Nick Abbatiello
KSB, Inc.
Southeast Regional Manager -Water Market Area
Cell: 904-643-1973
Email: nick.abbatiello@ksb.com

LOBEPRO
ROTARY PUMPS

Brunswick, GA 31525 Tuesday, January 3, 2023

TO WHOM IT MAY CONCERN

LOBEPRO ROTARY PUMPS certify Barney's Pumps, 2965 Barneys Pumps Place, Lakeland, FL 33812, Phone 863.665.8500, Fax 863.666.3858, as authorized sole distributor to the municipal market in all of Florida except the Panhandle of LOBEPRO products as defined by LobePro rotary pumps, rotary pump systems, and parts therefore driven by electric motors.

LobePro certified Barney's Pumps personnel are authorized to provide services and support for LOBEPRO products.

For further questions please do not hesitate to contact us.

Kindly,

Bill Blodgett

Bill Blodgett
Chairman
LOBEPRO ROTARY PUMPS
2610 Sidney Lanier Drive
Brunswick, GA 31525
Phone: (912) 466-0304
Cell: (561) 352-6476
Fax: (912) 466-0086
billb@lobepro.com

+1.763.545.1730 main
+1.763.656.5400 fax
5500 Wayzata Blvd, Suite 900
Minneapolis, MN 55416-1261
United States
www.pentair.com

March 31, 2023

To: Hillsborough County

From: Mark Wing

Subject: Hillsborough County Sole Source

This letter is to inform you that Barney's Pumps, whose main office is located at 2965 Barney's Pumps Place, Lakeland, Florida 33812, along with all the Barney's Pump branches located in Florida, is the exclusive distributor for Myers Wholesaler Pumps for the municipal market in Hillsborough County Florida.

Sincerely,

Mark Wing

Mark Wing
Senior Sales Representative Florida

NATIONAL PUMP COMPANY
A GORMAN-RUPP COMPANY

The Pump People

March 24, 2023

To: Robbie Pearce

From: Andrew Dewar

Subject: Hillsborough County Sole Source

Mr. Pearce,

This letter is to inform you that Barney's Pumps, whose main office is located at 3907 Highway 98 South, Lakeland, Florida 33813, along with all the Barney's Pump branches located in Florida, is the exclusive distributor for National Pump Company for the municipal market in Hillsborough County Florida.

Sincerely,



Andrew Dewar

Vice President of Sales & Marketing

This certificate is valid for two years from the date of issue. National Pump Company reserves the right to revoke this certification in writing for relevant business justification during the duration of authorization.

Date of Issue: March 24, 2023

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Piggyback Agreement: Security System Repairs, Maintenance and Upgrades
Summary:	Attached is the supporting documentation for the Authority to piggyback off the City of Lakeland Contract #2023-RFQ-166 titled: Security System Repairs, Maintenance and Upgrades for labor, equipment, materials and supplies needed to service security systems at Raymond James Stadium. The effective date shall be October 1, 2026 through March 31, 2027, with a time extension agreement, if agreeable, shall be two (2) additional one (1) year periods. This agreement shall not extend beyond March 31, 2029. Upon unanimous approval from the Finance Committee, staff is requesting your approval of this item as submitted.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
Rec for Award - Miller Electric Company_City of Lakeland Piggyback.pdf

TO: Finance/Board of Directors, Tampa Sports Authority

DATE: September 15, 2026

RE: Request to Piggy-Back the City of Lakeland Contract for Security Systems Repairs, Maintenance and Upgrades. Agreement #2023-RFQ-166 (RFQ)

Please be advised that the Authority wishes to piggy-back off the City of Lakeland Contract for Security Systems Repairs, Maintenance and Upgrades with awarded vendor Miller Electric Company.

Purchase agreement shall include labor, equipment, materials and supplies needed to service security systems at Raymond James Stadium. (See attached labor and material pricing sheet)

The effective date shall be October 1, 2026 through March 31, 2027 at which time an extension agreement, if agreeable, shall be in effect for two (2) additional one (1) year periods. The agreement shall not extend beyond March 31, 2029.

Time is of the essence.

Evaluated By: David Moss, VP of Stadium Operations
Brandon Flynn, Senior Security and Parking Manager

cc: File

MILLER ELECTRIC COMPANY
Powering the Possibilities

528 Northlake Boulevard, Suite 1024
Altamonte Springs, FL 32701
TOLL FREE: 800.554.4761
FAX: 904.389.8653
www.mecojax.com

Security System Repairs and Maintenance Agreement

Labor Pricing

Account Manager / PM	$125.00
Application / Field Engineer	$115.00
System Designer / CAD	$115.00
Installer	$105.00
Installer Helper	$95.00
Clerical	$75.00
Service / Training	$115.00

Material Markup:	15%
Equipment Markup:	15%
Subcontractor Markup:	10%

Clarifications

1. Equipment and material "cost" is calculated to be inclusive of shipping and applicable sales or use tax. The markup is applied to that subtotal.
2. The Equipment and Material Markup is inclusive of any labor burden/risk for warranty support as required by the agreement.
3. Labor rates are inclusie of all tools and equipment assigned to that individual including vehicle, fuel, maintenance, insurance, cell phone, laptop computer, etc.

CONTINUING CONTRACT AGREEMENT FOR MASTER SERVICES AGREEMENT FOR SECURITY SYSTEMS REPAIRS, MAINTENANCE AND UPGRADES FOR THE CITY OF LAKELAND

THIS AGREEMENT is made and entered into this 18th day of March 2024, by and between the **CITY OF LAKELAND, FLORIDA,** a Florida municipal corporation, hereinafter referred to as the "City," located at 228 S. Massachusetts Avenue, Lakeland, Florida 33801-5086, and **MILLER ELECTRIC COMPANY**, with offices located at 528 Northlake Boulevard, Suite 1024, Altamonte Springs, Florida 32710, hereinafter referred to as the "Consultant."

WITNESSETH:

WHEREAS, the City wishes to obtain consulting services for a Master Services Agreement for Security System Repairs, Maintenance and Upgrades in accordance with City of Lakeland Request for Qualifications, 2023-RFQ-166 (RFQ) and as more specifically set forth in the Scope of Work attached hereto as Exhibit "A", on a continuing basis; and

WHEREAS, the Consultant is qualified and willing to provide such services; and

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties covenant and agree as follows:

1.0 TERM

1.1 This Agreement is to become effective on April 1, 2024 ("Effective Date"), and shall remain in effect until March 31, 2027, unless terminated as provided for herein. Additionally, the parties agree that the term may be extended upon mutual agreement in writing for periods of one (1) year, but such option to extend may only be utilized two (2) times. In no event shall this Agreement extend beyond March 31, 2029.

1.2 The term of any Task Authorization, as described in Section 2.0 hereof, shall be set forth in such Task Authorization. Any Task Authorization in effect at the termination of this Agreement shall remain in effect until completion of said Task Authorization, and all of the terms and conditions of this Agreement shall survive until completion of all Task Authorizations.

2.0 DESCRIPTION OF SERVICES AND TASK AUTHORIZATION PROCEDURES

2.1 The City shall make a request of the Consultant to perform planning, Security Systems Repairs, Maintenance and Upgrade services on a "task" basis. The City will communicate with the Consultant, verbally, or in writing, a general description of the task to be performed. The Consultant will generate a detailed Scope of Work document, prepare a Schedule, and add a Not-to-Exceed Budget to accomplish the task, and send the thus developed, "Task Proposal" to the City in an electronic format.

The City shall review the Task Proposal, and if the proposal is mutually acceptable, the parties will enter into a written "Task Authorization" with the agreed/negotiated Task Proposal incorporated into the City's designated "Task Authorization" form. The final, fully executed "Task Authorization" shall supersede any previous task proposal.

The City will issue a Notice to Proceed to the Consultant. Upon receipt of the signed Task Authorization and a Notice to Proceed from the City, the Consultant shall perform the services set forth in the Task Authorization.

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Piggyback Agreement: Digital Evidence & Situational Awareness Technologies
Summary:	Attached is the supporting documentation for the Authority to piggyback off the Hillsborough County Sheriff Office Master Agreement #Q-507264-45161.977AG titled: Digital Evidence & Situational Awareness Technologies for body cam use for staff at Raymond James Stadium. The annual cost to the Authority is $47,689.03 and $143,067.09 for a thirty-six (36) month term. Upon unanimous approval from the Finance Committee, staff is requesting your approval of this item as submitted.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
Axon Technologies Piggyback.pdf

TO: Finance/Board of Directors, Tampa Sports Authority

DATE: September 11, 2026

RE: Request to Piggy-Back Hillsborough County Sheriff's Office Contract for Body Cameras under Master Agreement #Q-507264-45161.977AG

Please be advised that the Authority wishes to piggy-back off the Hillsborough County Sheriff's Office Master Agreement number #Q-507264-45161.977AG titled Digital Evidence and Situational Awareness Technologies with awarded vendor Axon Technologies.

Purchase shall include materials and cloud services to set up body camera use for staff at Raymond James Stadium.

The annual cost to the Authority is $47,689.03 and $143,067.09 for a thirty-six (36) month term.

Time is of the essence.

Evaluated By: David Moss, VP of Stadium Operations
Brandon Flynn, Senior Security and Parking Manager

cc: File

Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic:(800) 978-2737
International: +1.800.978.2737

Q-827344-46267AB

Issued: 09/02/2026

Quote Expiration: 09/30/2026

Estimated Contract Start Date: 10/01/2026

Account Number: 600575

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: $0.00

SHIP TO	BILL TO
Tampa Sports Authority 4201 N Dale Mabry Hwy Tampa, FL 33607-6103 USA	Tampa Sports Authority 4201 N Dale Mabry Hwy Tampa FL 33607-6103 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Aidan Byrne Phone: Email: abyrne@axon.com Fax:	Brandon Flynn Phone: 863-581-0880 Email: bflynn@tampasportsauthority.com Fax:

Quote Summary

Program Length	36 Months
TOTAL COST	$143,067.07
ESTIMATED TOTAL W/ TAX	$143,067.07

Discount Summary

Average Savings Per Year	$12,822.54
TOTAL SAVINGS	$38,467.63

Payment Summary

Date	Subtotal	Tax	Total
Oct 2026	$47,689.03	$0.00	$47,689.03
Oct 2027	$47,689.02	$0.00	$47,689.02
Oct 2028	$47,689.02	$0.00	$47,689.02
Total	**$143,067.07**	**$0.00**	**$143,067.07**

Quote Unbundled Price:	**$190,859.70**
Quote List Price:	**$190,859.70**
Quote Subtotal:	**$143,067.07**

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
A la Carte Hardware									
100866	Axon Device Checkout Kiosk - iOS	2	1		$5,000.00	$0.00	$0.00	$0.00	$0.00
H00001	Axon Body 4 Camera Bundle	25			$1,645.00	$1,081.20	$27,030.00	$0.00	$27,030.00
H00002	Axon Body 4 Multi-Bay Dock Bundle	3			$2,200.90	$1,247.19	$3,741.57	$0.00	$3,741.57
H00003	Axon Body 4 Single-Bay Dock Bundle	2			$374.50	$145.50	$291.00	$0.00	$291.00
A la Carte Software									
101905	Policy Chat	25	36		$10.41	$8.85	$7,963.75	$0.00	$7,963.75
102011	Axon AI Assistant	25	36		$31.22	$26.54	$23,883.25	$0.00	$23,883.25
101283	Axon Records - Draft One - AI-Assisted Report Writing	25	36		$67.65	$57.50	$51,752.25	$0.00	$51,752.25
S00028	Enterprise ECOM License Bundle	25	36		$26.02	$22.12	$19,905.25	$0.00	$19,905.25
A la Carte Services									
100494	Axon Multi-Device Starter Rollout	1	1		$10,000.00	$8,500.00	$8,500.00	$0.00	$8,500.00
A la Carte Warranties									
102634	Axon Device Checkout Kiosk - Ext Warranty	2	25		$12.26	$0.00	$0.00	$0.00	$0.00
Total							**$143,067.07**	**$0.00**	**$143,067.07**

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
Axon Body 4 Camera Bundle	100466	Axon Body 4 - Cable - USB-C to USB-C	28	1	09/01/2026
Axon Body 4 Camera Bundle	100775	Axon Body 4 - Magnetic Disconnect Cable	28	1	09/01/2026
Axon Body 4 Camera Bundle	100988	Axon Body 4 - Camera - NA US Enterprise Blk Rapidlock	25	1	09/01/2026
Axon Body 4 Camera Bundle	74028	Axon Body - Mount - Wing Clip Rapidlock	28	1	09/01/2026
Axon Body 4 Multi-Bay Dock Bundle	100206	Axon Body 4 - Dock - Eight-Bay	3	1	09/01/2026
Axon Body 4 Multi-Bay Dock Bundle	70033	Axon Body - Dock Wall Mount - Bracket Assembly	3	1	09/01/2026
Axon Body 4 Multi-Bay Dock Bundle	71019	Axon Body - Dock Powercord - North America	3	1	09/01/2026
Axon Body 4 Single-Bay Dock Bundle	100201	Axon Body 4 - Dock - Single-Bay	2	1	09/01/2026
Axon Body 4 Single-Bay Dock Bundle	71104	Axon Body - Dock/Dataport Powercord - North America	2	1	09/01/2026
A la Carte	100866	Axon Device Checkout Kiosk - iOS	2	1	09/01/2026

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Enterprise ECOM License Bundle	102196	Enterprise ECOM License	25	10/01/2026	09/30/2029
Enterprise ECOM License Bundle	102249	MetaCoach	25	10/01/2026	09/30/2029
Enterprise ECOM License Bundle	11642	Axon Investigate - Third Party Video Support	25	10/01/2026	09/30/2029

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Enterprise ECOM License Bundle	73447	Axon Body - License - Fusus Livestream	25	10/01/2026	09/30/2029
Enterprise ECOM License Bundle	73449	Axon Body - Legacy License - Connected Camera	25	10/01/2026	09/30/2029
Enterprise ECOM License Bundle	73478	Axon Evidence - Redaction Assistant User License	25	10/01/2026	09/30/2029
Enterprise ECOM License Bundle	73683	Axon Evidence - Storage - 10GB A La Carte	75	10/01/2026	09/30/2029
Enterprise ECOM License Bundle	85759	Axon Auto-Transcribe - 1000 Minutes A La Carte	50	10/01/2026	09/30/2029
A la Carte	101283	Axon Records - Draft One - AI-Assisted Report Writing	25	10/01/2026	09/30/2029
A la Carte	101905	Policy Chat	25	10/01/2026	09/30/2029
A la Carte	102011	Axon AI Assistant	25	10/01/2026	09/30/2029

Services

Bundle	Item	Description	QTY
A la Carte	100494	Axon Multi-Device Starter Rollout	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Axon Body 4 Camera Bundle	100942	Axon Body 4 - Ext Warranty - Camera	25	09/01/2027	09/30/2029
Axon Body 4 Multi-Bay Dock Bundle	100943	Axon Body 4 - Ext Warranty - Eight-Bay Dock	3	09/01/2027	09/30/2029
Axon Body 4 Single-Bay Dock Bundle	100944	Axon Body 4 - Ext Warranty - Single-Bay Dock	2	09/01/2027	09/30/2029
A la Carte	102634	Axon Device Checkout Kiosk - Ext Warranty	2	09/01/2027	09/30/2029

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	4201 N Dale Mabry Hwy	Tampa	FL	33607-6103	USA

Payment Details

Oct 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	100494	Axon Multi-Device Starter Rollout	1	$8,500.00	$0.00	$8,500.00
Annual Payment 1	100866	Axon Device Checkout Kiosk - iOS	2	$0.00	$0.00	$0.00
Annual Payment 1	101283	Axon Records - Draft One - AI-Assisted Report Writing	25	$7,945.43	$0.00	$7,945.43
Annual Payment 1	101905	Policy Chat	25	$1,222.66	$0.00	$1,222.66
Annual Payment 1	102011	Axon AI Assistant	25	$3,666.75	$0.00	$3,666.75
Annual Payment 1	102634	Axon Device Checkout Kiosk - Ext Warranty	2	$0.00	$0.00	$0.00
Annual Payment 1	H00001	Axon Body 4 Camera Bundle	25	$1,216.90	$0.00	$1,216.90
Annual Payment 1	H00001	Axon Body 4 Camera Bundle	25	$19,103.75	$0.00	$19,103.75
Annual Payment 1	H00002	Axon Body 4 Multi-Bay Dock Bundle	3	$2,786.16	$0.00	$2,786.16
Annual Payment 1	H00002	Axon Body 4 Multi-Bay Dock Bundle	3	$146.68	$0.00	$146.68
Annual Payment 1	H00003	Axon Body 4 Single-Bay Dock Bundle	2	$44.68	$0.00	$44.68
Annual Payment 1	H00003	Axon Body 4 Single-Bay Dock Bundle	2	$0.00	$0.00	$0.00
Annual Payment 1	S00028	Enterprise ECOM License Bundle	25	$3,056.02	$0.00	$3,056.02
Total				**$47,689.03**	**$0.00**	**$47,689.03**

Oct 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	101283	Axon Records - Draft One - AI-Assisted Report Writing	25	$21,903.40	$0.00	$21,903.40
Annual Payment 2	101905	Policy Chat	25	$3,370.55	$0.00	$3,370.55
Annual Payment 2	102011	Axon AI Assistant	25	$10,108.25	$0.00	$10,108.25
Annual Payment 2	H00001	Axon Body 4 Camera Bundle	25	$3,354.68	$0.00	$3,354.68
Annual Payment 2	H00002	Axon Body 4 Multi-Bay Dock Bundle	3	$404.37	$0.00	$404.37
Annual Payment 2	H00003	Axon Body 4 Single-Bay Dock Bundle	2	$123.16	$0.00	$123.16
Annual Payment 2	S00028	Enterprise ECOM License Bundle	25	$8,424.61	$0.00	$8,424.61
Total				**$47,689.02**	**$0.00**	**$47,689.02**

Oct 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	101283	Axon Records - Draft One - AI-Assisted Report Writing	25	$21,903.42	$0.00	$21,903.42
Annual Payment 3	101905	Policy Chat	25	$3,370.54	$0.00	$3,370.54
Annual Payment 3	102011	Axon AI Assistant	25	$10,108.25	$0.00	$10,108.25
Annual Payment 3	H00001	Axon Body 4 Camera Bundle	25	$3,354.67	$0.00	$3,354.67
Annual Payment 3	H00002	Axon Body 4 Multi-Bay Dock Bundle	3	$404.36	$0.00	$404.36
Annual Payment 3	H00003	Axon Body 4 Single-Bay Dock Bundle	2	$123.16	$0.00	$123.16
Annual Payment 3	S00028	Enterprise ECOM License Bundle	25	$8,424.62	$0.00	$8,424.62
Total				**$47,689.02**	**$0.00**	**$47,689.02**

First Amendment to the Master Services and Purchasing Agreement

This First Amendment to Master Services and Purchasing Agreement ("**Amendment**") is between Axon Enterprise, Inc. (f/k/a TASER International, Inc.), a Delaware corporation ("**Axon**"), and the Hillsborough County Sheriff's Office ("**Agency**"). This Amendment is effective as of the last signature date on this Amendment ("**Effective Date**"). Axon and Agency are each a "Party" and collectively "**Parties**".

Axon and Agency are parties to a Master Services and Purchasing Agreement through Quote Q-507264-45161.977AG signed August 24, 2023 (the "**Agreement**").

The Parties wish to incorporate further changes into the Agreement in order to expand the scope of offered products.

The Parties therefore agree as follows:

1.

Core Contract - Natural Progression		
Total	**$**	**130,736,348.68**
7/1/2024 to 9/30/2024	$	4,080,806.16
10/1/2024 to 9/30/2025	$	9,920,640.59
10/1/2025 to 9/30/2026	$	10,437,388.32
10/1/2026 to 9/30/2027	$	11,074,336.32
10/1/2027 to 9/30/2028	$	11,726,272.80
10/1/2028 to 9/30/2029	$	12,881,879.77
10/1/2029 to 9/30/2030	$	13,048,067.03
10/1/2030 to 9/30/2031	$	13,568,933.92
10/1/2031 to 9/30/2032	$	14,107,631.41
10/1/2032 to 9/30/2033	$	14,662,311.68
10/1/2033 to 9/30/2034	$	15,228,080.69

Outyear Product		
With Fleet - Natural Progression		
Total	**$**	**39,412,656.00**
7/1/2024 to 9/30/2024	$	-
10/1/2024 to 9/30/2025	$	-
10/1/2025 to 9/30/2026	$	-
10/1/2026 to 9/30/2027	$	-
10/1/2027 to 9/30/2028	$	11,401,056.00
10/1/2028 to 9/30/2029	$	4,449,120.00
10/1/2029 to 9/30/2030	$	4,449,120.00
10/1/2030 to 9/30/2031	$	4,449,120.00
10/1/2031 to 9/30/2032	$	5,766,000.00
10/1/2032 to 9/30/2033	$	4,449,120.00
10/1/2033 to 9/30/2034	$	4,449,120.00

Pursuant to Section 5 of this First Amendment to Master Services and Purchasing Agreement ("Amendment"), Agency may terminate this portion of the Amendment for convenience.

The outyear product (Axon Fleet) is subject to appropriation in FY28.

AXON

First Amendment to the Master Services and Purchasing Agreement

2. The attached quotes are hereby incorporated into the Agreement:
    a. Quote Q-566689
    b. Quote Q-573709
    c. Quote Q-566715
    d. Quote Q-566730
    e. Quote Q-566753
    f. Quote Q-566758
    g. Quote Q-566761
    h. Quote Q-586679

3. The above referenced quotes include Firearms and Ammunition Excise Tax. If the Agency is exempt from this tax, please file Department of the Treasury, Alcohol and Tobacco Tax and Trade Bureau, Exception Certificate (Form 5600.35) with Axon.

4. The termination provisions of the Agreement do not change with this Amendment and remain in full force and effect.

5. Either party may terminate this Agreement for convenience upon giving 30 days written notice to the other party. Upon receipt of such notice, both parties shall immediately cease any further performance of their obligations under this Agreement, except as may be necessary to wind down operations in an orderly manner.

   In the event of termination for convenience by either party, the terminating party shall compensate the other party for all work performed and expenses incurred up to the date of termination, including any non-cancelable commitments, provided such work and expenses are properly documented and verifiable. Neither party shall be liable for any consequential damages, loss of profits, or any other losses arising from the termination for convenience."

6. The Hillsborough County Sheriff's Office is purchasing 3,380 TASER 10 devices for duty use, supported by 111 spare TASER 10 devices, within multi-year comprehensive technology contracts under Axon Quote number's beginning with 566689, 566715, 566730, 566753, 566758, 566761, and 586679.

   This signature warrants and acknowledges that I am an authorized signatory for the Agency, and that these weapons are being acquired for official agency use pursuant to a law enforcement agency transfer under the Gun Control Act of 1968.

7. This Amendment, including any applicable Appendices not attached herein for the products and services purchased, which are incorporated by reference and located in the Master Purchasing and Services Agreement located at https://www.axon.com/sales-terms-and-conditions. Quote and any SOW(s), represents the entire agreement between the Parties.

8. All other terms and conditions of the Agreement shall remain unchanged and in full force and effect.

AXON

First Amendment to the Master Services and Purchasing Agreement

Each representative identified below declares that the representative is authorized to execute this Amendment as of the date of signature.

Axon Enterprise, Inc.

Signature: DocuSigned by: Robert E. Driscoll, Jr. 55DAEBB131A4424...

Name: Robert E. Driscoll, Jr.

Title: Deputy General Counsel

Date: 6/28/2024 | 8:18 AM MST

Agency

Signature: DocuSigned by: Frank Losat 795EDF9DF53141E...

Name: Frank Losat

Title: Colonel, Hillsborough County Sheriff's Office

Date: 6/29/2024 | 1:10 PM MST

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at https://www.axon.com/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Rewrite Estimates

Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

Signature

Date Signed

9/2/2026

DocuSign Envelope ID: 64B21624-A902-4EE0-997A-DD9DFBB5FC53

OMB No. 1513-0128 (07/31/2017)

DEPARTMENT OF THE TREASURY
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU

EXEMPTION CERTIFICATE (USE BY STATE OR LOCAL GOVERNMENTS)

(For use by State and local governments (section 4221(a)(4) of the Internal Revenue Code).)

June 30 *(Month & Day)*, 2024 I hereby certify that I am Colonel Frank Losat *(Title of Officer)*

of Hillsborough County Sheriff's Office *(State or local government)* that I am authorized to execute this certificate; and that

(check applicable type of certificate):

☐ The article or articles specified in the accompanying order, or on the reverse side hereof, (or)

☑ All orders placed by the purchaser for the period commencing 07/01/2024 *(Date)* and ending 06/30/2034 *(Date)* *(period not to exceed 12 calendar quarters)*

are, or will be, purchased from Axon Enterprise, Inc. *(Name of manufacturer)* for the

exclusive use of Hillsborough County Sheriff's Office *(Governmental unit)*

of Hillsborough County, Florida *(State or local government)*

I understand that the exemption from tax in the case of sales of articles under this exemption certificate to a State, etc., is limited to the sale of articles purchased for its exclusive use[1]. I understand that fraudulent use of this certificate for the purpose of securing this exemption will subject me and all parties making such fraudulent use of this certificate to all applicable criminal penalties under the Internal Revenue Code.

SIGNATURE	PRINTED NAME
DocuSigned by: Frank Losat 795EDF80F53141E...	Colonel Frank Losat

ADDRESS

Hillsborough County Sheriff's Office
1409 N. Falkenburg Road
Tampa, FL 33619

[1] A sale of an article to a State or local government for resale is not considered to be a sale for the "exclusive use" of the State or local government, within the meaning of section 4221(a)(4) of the code, and, therefore, such sales may not be made tax-free. Such sales may not be made tax-free even if the resales are made to government employees, or the article is an item of equipment the employee is required to possess in carrying out his duties.

PAPERWORK REDUCTION ACT NOTICE

This request is in accordance with the Paperwork Reduction Act of 1995. In some cases, persons who sell firearms or ammunition tax-free use specific exemption certificates to support the tax-free sales. This form contains all required information for a properly executed certificate. This is being provided to promote uniformity among excise taxpayers and eliminate the need for taxpayers to design their own certificates. The information requested is required by Title 27, Code of Federal Regulations, Part 53.

We estimate the average burden associated with this collection of information is 45 minutes per respondent or recordkeeper, depending on your individual circumstances. Address your comments concerning the accuracy of this burden estimate and suggestions to reduce this burden to: Reports Management Officer, Regulations and Rulings Division, Alcohol and Tobacco Tax and Trade Bureau, 1310 G Street NW., Box 12, Washington, DC 20005.

TTB may not conduct or sponsor and you are not required to respond to, a collection of information unless it displays a current, valid OMB control number.

Deltecia Jones

From: Brandon Flynn
Sent: Friday, September 11, 2026 9:22 AM
To: Deltecia Jones; David Moss
Subject: Body Worn Camera RQ Number 012121 FY 26-27 Capital
Attachments: TSA Sept 2.pdf; Contract 2023.8.24.pdf

Please see below the justification for the Axon BWC's for next finance meeting and Post October 1 Security Capital Budget, that the Security Committee already verbally gave us the approval to move forward with.

I attached the Latest Quote and the HCSO contract that we will use for the Piggyback.

We request approval to procure Axon Body-Worn Cameras (BWC) and associated cloud services through the existing Hillsborough County Sheriff's Office (HCSO) agreement with Axon Enterprises, Inc. This procurement will support security operations at Raymond James Stadium and other Tampa Sports Authority-managed events while enhancing incident documentation, evidence collection, situational awareness, and operational accountability. Deltecia has already approved this Piggyback.
Background

As part of the evaluation process, we conducted demonstrations and testing of multiple body-worn camera platforms from leading manufacturers to identify the solution that best aligns with our operational requirements, technological environment, and long-term security strategy. Those are listed below

Axon
Motorola Solutions
Axis Communications

The evaluation included field testing during events by Tampa Sports Authority personnel, SAFE Management staff, and Allied Universal personnel.

Evaluation Results

Motorola provided a body-worn camera for testing and evaluation. While functional, several factors limited its suitability for our environment:

- The camera design did not demonstrate the same level of ruggedness required for stadium event operations.
- The platform relied heavily on Wi-Fi connectivity.
- The system did not integrate effectively with our current Video Management System (Genetec).
- Limited operational flexibility compared to competing solutions.

The Axis body-worn camera solution was also evaluated and offered a form factor comparable to Axon's cameras. However, several limitations were identified:

- Required an additional owner provided cellular connectivity(with costs) without the integrated capabilities available through Axon.
- Did not include the comprehensive warranty and replacement coverage provided by Axon.
- Lacked the proven operational track record and widespread adoption demonstrated by Axon in public safety environments.
- Did not offer integrated AI-powered report writing capabilities.
- Did not provide real-time language translation features.
- Offered fewer operational efficiencies and interoperability benefits with local law enforcement partners.

Based on the evaluation, Axon provides the most comprehensive solution for Tampa Sports Authority's operational needs.
Axon body-worn cameras are widely deployed throughout law enforcement and public safety agencies nationwide and have demonstrated exceptional durability and performance in demanding environments.
Additionally, the cameras are covered under Axon's warranty and replacement program, reducing lifecycle costs and ensuring operational continuity.
The Axon ecosystem provides secure cloud storage through the Axon Evidence platform, eliminating the need for local evidence storage infrastructure while providing:

- Secure digital evidence management
- Centralized access and retention controls
- Simplified evidence sharing when required
- Scalable storage capabilities

The solution supports assignment and checkout procedures for:

- SAFE Management personnel
- Allied Universal personnel
- Tampa Sports Authority staff
- Future incident report writers and investigators

The platform tracks camera assignments and usage, allowing administrators to determine which employee was assigned a specific device during an event.

The Axon web platform can be displayed on a dedicated monitor within Stadium Control, providing command staff and operations personnel with the ability to:

- Monitor live-streaming events
- View active camera feeds when necessary
- Improve incident response coordination
- Enhance situational awareness during major events

A significant advantage of the Axon platform is its interoperability with our law enforcement partners.
The system integrates with Axon body-worn camera deployments used by:

- Tampa Police Department (TPD)
- Hillsborough County Sheriff's Office (HCSO)

This interoperability allows cameras within proximity to automatically begin recording when integrated officer safety alerts are activated, such as:

- TASER deployments
- Firearm holster activation alerts

This feature ensures critical incidents are captured from multiple viewpoints and enhances officer and staff safety during emergencies.

The proposed Axon docking stations provide an additional operational benefit to our law enforcement partners.
Should an incident occur on property, TPD and HCSO personnel would have the ability to utilize TSA-installed docking stations to upload footage directly into their Axon ecosystem without needing to:

- Return to a vehicle docking station
- Utilize wireless air card connections
- Travel to an off-site facility for downloading footage

This capability improves evidence management efficiency and strengthens operational partnerships with local law enforcement agencies. The Axon Cloud programs also allow TSA staff to share video evidence now in a much easier fashion for reports.

During testing, TSA staff utilized Axon's AI-driven report generation capabilities, which have been approved for use by numerous public safety organizations and are aligned with evolving best practices across the NFL and Department of Homeland Security environments.
The results were highly effective and demonstrated substantial potential to:

- Improve report quality and consistency
- Reduce report writing time
- Increase efficiency for Counter-Terrorism personnel
- Support Allied Universal supervisors and security personnel in incident documentation

Multiple staff members tested Axon's translation capabilities utilizing different languages and communication scenarios.
The feature was found to be:

- Highly accurate
- Easy to use
- Operationally effective

This capability will be particularly valuable during large-scale events where staff frequently interact with non-English-speaking guests. The translation functionality will improve customer service, incident response, and communication between front-line personnel and patrons.

The proposed cost for the Axon solution is:
Annual Cost: $47,689.03
Available Annual Budget: $55,000.00
The proposed solution is therefore:

- Within the approved budget allocation
- Approximately $7,310.97 under the annual budgeted amount

The proposed agreement will be executed under the Hillsborough County Sheriff's Office Axon contract utilizing authorized piggyback procurement procedures.
At the conclusion of the agreement, Tampa Sports Authority will evaluate operational effectiveness and determine whether to:

- Renew the service and replace equipment with updated units, or
- Discontinue participation in the program

After extensive testing and evaluation of available body-worn camera solutions, the Axon Body-Worn Camera platform offers the best combination of reliability, interoperability, advanced technology, operational functionality, and long-term value.
The solution aligns with Tampa Sports Authority's mission to enhance safety, security, accountability, and operational efficiency while providing meaningful interoperability with local public safety partners.
It is recommended that Tampa Sports Authority proceed with the purchase of the Axon Body-Worn Camera System through the existing Hillsborough County Sheriff's Office contract at an annual cost of $47,689.03 for a 36-month term.

BRANDON FLYNN
SENIOR SECURITY & PARKING MANAGER
TAMPA SPORTS AUTHORITY
O: 813-350-6503 | C: 863-581-0880
4201 N. DALE MABRY HWY
TAMPA, FL 33607

**** Please send all invoices, statements, and payment inquiries to: invoices@tampasportsauthority.com ****

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Piggyback Agreement: Sports Netting, Rocky Point Golf Course
Summary:	Attached is the supporting documentation for the Authority to piggyback off the Hillsborough County BOCC Contract ITB-24-24905 titled: Sports Netting, Athletic Windscreens, and Shade Fabric, including Delivery, Installation, Maintenance and Repair Services at Rocky Point Golf Course with Ball Fabrics, in the amount of $254,061.58. Funding for this item was approved win the FY 26-27 Capital plan within the Capital Reinvestment program. Upon recommendation and unanimous approval from the Finance Committee, Staff is requesting your approval of this item as submitted.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
Rec for Award - Piggyback Ball Fabrics BOCC.pdf

TO: Finance/Board of Directors, Tampa Sports Authority

DATE: September 17, 2026

RE: Request to Piggy-Back the Hillsborough County BOCC Contract ITB-24-24905 with Ball Fabrics

Please be advised that the Authority intends to piggyback on Hillsborough County BOCC Contract for Sports Netting, Athletic Windscreens, and Shade Fabric, including Delivery, Installation, Maintenance, and Repair Services, for Rocky Point Golf Course.

The total cost for labor, equipment, materials, and supplies associated with this procurement is **$254,061.58**.

Evaluated By: Jim Garrison, VP of Golf
Deltecia Jones, Procurement Manager

cc: File

Hillsborough County Florida

Agenda Item Cover Sheet

Agenda Item N°: A-55

Meeting Date: 1/15/2025

☒ Consent Section ☐ Regular Section ☐ Public Hearing

Subject: Award a three (3) year contract to the overall lowest, responsive, and responsible bidder for ongoing and as-needed purchases of sports netting, athletic windscreens, shading fabric, installation, maintenance, and repairs at sports complexes, parks, and recreational sites throughout the County (ITB-24-24905) for the Parks & Recreation Department at a total cost of $1,225,011.50.

Department Name: Procurement Services

Contact Person: Scott Stromer Contact Phone: 301-7095

Sign-Off Approvals:

Tom Fesler	1/3/2025	Scott Stromer	1/2/2025
Assistant County Administrator	Date	Department Director	Date
Kevin Brickey	1/3/2025	Joseph Khoudmi	1/2/2025
Management and Budget – Approved as to Financial Impact Accuracy	Date	County Attorney – Approved as to Legal Sufficiency	Date
N/A	N/A		
Deputy or Chief County Administrator	Date		

Staff's Recommended Board Motion:
Award a three (3) year contract to the overall lowest, responsive, and responsible bidder, Ball Fabrics, Inc., for ongoing and as-needed purchases of sports netting, athletic windscreens, shading fabric, installation, maintenance, and repairs at sports complexes, parks, and recreational sites throughout the County (ITB-24-24905) for the Parks & Recreation Department at a total cost of $1,225,011.50. In this case, there was no availability of Certified Disadvantaged Minority/Disadvantaged Women Business Enterprise (DM/DWBE) and Registered Small Business Enterprise (SBE) firms for the specified materials and services; therefore, no DM/DWBE participation goal or SBE set-aside was established for this procurement. Funding for this procurement is available in the requesting department's approved budget, and purchase orders will only be issued against approved budgets.

Financial Impact Statement:
Funding for this procurement is available in the requesting department's approved budget, and purchase orders will only be issued against approved budgets.

Background:
The recommended award amount is approximately 14.5% ($155,374.60) higher than the requesting department's estimate. The requesting department's estimate was based on previous contract pricing and the increase is likely due to widespread increases in the cost of materials and labor. Competition and transparency were achieved using competitive sealed bidding for this procurement, and the requesting department ultimately determined the pricing to be fair and reasonable based on previous purchases of similar materials and services after considering the current market conditions. The resulting contract will be made available to the Hillsborough County Governmental Purchasing Council.

DELEGATIONS TO DIRECTOR OF PROCUREMENT:
[N] Unilateral Change Orders up to $25,000 for additions within the scope of the contract
[N] Unilateral Extensions

Hillsborough County Florida

PROCUREMENT SERVICES
PO Box 1110, Tampa, FL 33601-1110
(813) 301-7095 | Fax: (813) 272-6290

BOARD OF COUNTY COMMISSIONERS
Chris Boles
Donna Cameron Cepeda
Harry Cohen
Ken Hagan
Christine Miller
Gwendolyn "Gwen" Myers
Joshua Wostal
COUNTY ADMINISTRATOR
Bonnie M. Wise
COUNTY ATTORNEY
Christine M. Beck
COUNTY INTERNAL AUDITOR
Vacant
CHIEF FINANCIAL ADMINISTRATOR
Tom Fesler

DATE: December 10, 2024

TO: Rick Valdez, Director, Parks & Recreation Department

THROUGH: John Hollingshead, Managing Director, Procurement

FROM: Yuen Leones, Buyer

SUBJECT: Recommendation for Award for Solicitation No. **ITB-24-24905**, Sports Netting, Athletic Windscreens, and Shade Shading Fabric Delivery, Installation, Maintenance, and Repair Services. Estimate for $1,069,636.90

Response Due Date to Procurement: December 13, 2024

1. Bidder Name/Price (including Allowances): **Ball Fabrics, Inc.**
Total Bid $1,195,011.50 + $30,000.00 (allowance) a total cost of **$1,225,011.50**

2. Has recommended vendor(s) worked satisfactorily for the County performing similar services?
☒ YES ☐ NO (If NO, provide an explanation)

3. Reference checks are satisfactory: ☒ YES ☐ NO ☐ N/A (Only if YES to No. 2 above) (**Must** add an explanation)

4. Are there mandatory requirements listed in the Solicitation Document? ☐ YES ☒ NO (If YES, attach mandatory requirements)

5. Recommend award as responsive/responsible bidder(s) that meets all required mandatory requirements (if YES to No. 4 above): ☒ YES ☐ NO (If no, provide an explanation)

6. Request Next Bidder? ☐ YES ☒ NO

7. Provide a statement that addresses the reason(s) for your recommendation or rejection.

Ball Fabrics, Inc., is determined to be responsive, responsible, and the lowest Bidder for ITB-24-24905, Sports Netting, Athletic Windscreens, and Shade Shading Fabric Delivery, Installation, Maintenance, and Repair Services. Ball Fabrics, Inc., is the current County Contractor for comparable services and has performed satisfactorily for the contract term. Therefore, the Parks and Recreation Department recommends the County award ITB-24-24905, Sports Netting, Athletic Windscreens, and Shade Shading Fabric Delivery, Installation, Maintenance, and Repair Services, to Ball Fabrics, Inc., for the entire agreement term.

8. If recommending award, provide a justification for the +/- 3% variance of the award amount comparison to estimate (abstract). (Delete if not needed)

   The lowest bid is approximately 14% higher than our initial estimate, which is primarily due to market increases in cost for labor and materials. Therefore, PRD has reviewed and determined the submitted prices as being fair and reasonable compared to historical cost for the same services.

9. Provide a description of what is being procured that you would like communicated to the approver(s)
   As a result of this Award, the PRD will procure necessary sports nettings, windscreens, shade materials and related items for the safety of our parks, recreation centers, and sports complexes patrons.
10. Provide a description of the expected outcome of this procurement that you would like communicated to the approver(s) The PRD appreciates the BOCC for approving this important agreement which helps make our parks, recreation, and sports complexes an enjoyable experience for citizens.
11. Funding: ☒ Operating ☐ Grant: Grant Title ☒ Capital Project No(s):

Project Manager: Gregory Brown Digitally signed by Gregory Brown **Date:** 12/12-24

Fiscal Impact Statement Approved by Management and Budget (Must fill in the XXXX area)

Funding for this procurement is available in the approved budgets for 2025-2028, and purchase orders will only be issued against approved/available budgets.

Fiscal Approved By: Denise Armstrong Digitally signed by Denise Armstrong Date: 2024.12.12 10:38:12 -05'00' **Date:**

Recommendation Approved By: Rick Valdez Digitally signed by Rick Valdez **Date:**

Department Director/Designee

Attachment(s)

Ball Fabrics
510 W Arizona Ave
DeLand, FL, 32720
Phone: 386-740-7212
Fax: 386-740-7206

Estimate

Estimate No.: 293931
Estimate Date: 8/31/2026
Ship Date:
Expire Date: 9/30/2026
Customer ID: C002685
Contact: Michael Skat, dalton@ballfabrics.com

BILL TO:	SHIP TO:
Rocky Point Golf Course 4151 Dana Shore Dr Tampa FL 33634	Rocky Point Golf Course 4151 Dana Shores Dr Tampa FL 33634

CUSTOMER PO	TERMS	ORDER CONTACT
	Payment in Advance	

DESCRIPTION / PROJECT	ORDER PHONE
Netting Relocation and Expansion Project - Updated August 31, 2026	

ITEM / DESCRIPTION	QTY.	UOM	PRICE	EXT PRICE
INSTALL-NETTING Installation of Netting Scope of Work Installation of QTY 53 - 60' Cat 1 Wooden Poles - 50' Exposure - Direct Embedment Two existing poles to be removed and reused for tapered end poles. These are not accounted for in the QTY 53 above. Two poles to be added to road side of existing range netting to extend past new tee box. Old poles to be used for divider net between grass tee and mat tee areas. Removal of existing netting along end and east side of existing driving range. Includes removal and disposal of poles and netting. Installation of new hardware and ground anchors to accommodate new netting system. 5/16 galv cable on all points. Jaw - Jaw Galv turnbuckles. Galvanized attachment points and bolts as needed. Three lines of cable. Netting to be ropped top, middle, bottom with roped bottom edge. Roped finished bottom edge of netting weighted to ground with cable. Netting loose on ground to allow for rising for mowers to access. Price includes all materials, hardware, equipment, labor required to complete scope of work.	1	EA	199,	199,311.58
18-GOLF-KNOT-NYLON #18 GOLF NETTING ,7/8" SQUARE MESH,KNOTTED NYLON BLACK, SOLUTION DYED, UV TREATED, ROPE BOUND with 1/4" poly rope .. 2150' L x 50' H 100' x 20' H	109,500	SQFT	0.50	54,750.00

Continued...

Ball Fabrics
510 W Arizona Ave
DeLand, FL, 32720
Phone: 386-740-7212
Fax: 386-740-7206

Estimate

Estimate No.: 293931
Estimate Date: 8/31/2026
Ship Date:
Expire Date: 9/30/2026
Customer ID: C002685
Contact: Michael Skat, dalton@ballfabrics.com

ITEM / DESCRIPTION	QTY.	UOM	PRICE	EXT PRICE
Custom netting panel sizes TBD				

Please note that pricing is subject to change due to potential tariff adjustments beyond our control. Please reference this Estimate # when you are ready to place your order, Thanks!

Sales Total:	254,061.58
Tax Total:	0.00
FL Exempt	
Total (USD):	254,061.58

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Rays Ballpark: Interlocal Agreement/Owners Representative Agreement - SKANSKA
Summary:	Attached are two documents related to the Schematic Design Review of the new Rays Ballpark. 1. Proposal from Skanska USA Building, Inc to serve as TSA's Owners Representative for the required Schematic Design review of the Ballpark in the amount of $303,370. 2. Interlocal Agreement between Hillsborough County and the TSA for the TSA to serve as the County's representative and supervise the work of Skanska USA Building, Inc (Owner's Representative) for the new Tampa Rays Ballpark. Skanska USA Building, Inc was selected, for Owners Representative Services for the Rays Ballpark, as the most responsive and responsible proposers in RFP #17-04. The Interlocal Agreement provides for TSA to be funded up to $3.5 million in funding over the entire review process as provided within the Development and Funding agreement between the City, County and the Rays. The Interlocal Agreement sets forth processes and procedures for administering payment to TSA for the costs associated with retaining the Owners Representative. Upon recommendation and unanimous approval from the Finance Committee, Staff is requesting your approval of this item as submitted.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
Ballpark TSA Interlocal Agreement for Owners Rep Services with Scope.pdf
Skanska Fee Proposal_TSA_SD Review_Rev 1.pdf

INTERLOCAL AGREEMENT FOR OWNER'S REPRESENTATIVE SERVICES BETWEEN HILLSBOROUGH COUNTY AND THE TAMPA SPORTS AUTHORITY

This **INTERLOCAL AGREEMENT FOR OWNER'S REPRESENTATIVE SERVICES** ("Agreement") is made and entered into this _____ day of _____, 2026, by and between Hillsborough County, a political subdivision of the State of Florida (the "County"), with an address of 601 E. Kennedy Boulevard, Tampa, Florida 33602, and the Tampa Sports Authority, an independent special district of the State of Florida ("TSA"), with an address of 4201 N. Dale Mabry Hwy, Tampa, Florida 33607. The foregoing entities individually shall be referred to as a "Party" or collectively as the "Parties".

WITNESSETH:

WHEREAS, on August 28, 2026, Hillsborough County approved a Development and Funding Agreement by and between the City of Tampa ("City") , Hillsborough County and the Tampa Bay Rays Stadium Company, LLC ("Ballpark Agreement"); and

WHEREAS, pursuant to the Ballpark Agreement, the Tampa Bay Rays Stadium Company, LLC ("StadCo") shall administer and implement the design, permitting and construction of a professional sports facility ("Project Improvements") for use by the Tampa Bay Rays ("Rays"); and

WHEREAS, pursuant to the Ballpark Agreement, the City and County will jointly retain a representative to assist the City and the County with questions or any issues in connection with the Project Improvements, such representative is referred to in the Ballpark Agreement as the "Owners Representative"; and

WHEREAS, pursuant to the Ballpark Agreement, the Owner's Representative has the right to review all Design Documents and to review all construction documents and any and all Change Orders by StadCo; and

WHEREAS, the development and construction of sports facilities in Hillsborough County is part of TSA's legislatively adopted mission pursuant to Chapter 96-520, Laws of Florida (1996); and

WHEREAS, the County desires to utilize the services and experience of TSA to retain and oversee the Owner's Representative, serve as the designee for review of the design and construction of the Project Improvements pursuant to the Ballpark Agreement and work with both County and City representatives and designees in overseeing the design and construction of the Project Improvements; and

WHEREAS, TSA has procured the services of Skanska USA Building, Inc ("Skanska") to provide Owner's Representative Services for the Project Improvements; and

WHEREAS, Skanska has provided a scope of services for the first phase of Owner's Representative services (Exhibit 1) for review of the schematic design package ("SD") at an expected fee of three hundred three thousand three hundred seventy dollars ($303,370); and

WHEREAS, Skanska will provide TSA additional scope of services as the Project Improvements continue through the design and construction phase, consistent with the Ballpark Agreement until completion which will entail additional costs, which additional scope of services must be approved by the County in writing; and

WHEREAS, the County will reimburse the TSA for the cost associated with retaining Skanska for Owners' Representative services; and

WHEREAS, pursuant to the Ballpark Agreement, the County will submit invoices for the Owner's Representative to StadCo for the cost of the Owner's Representative, which costs are included in the Project Improvement costs and will be paid back to the County; and;

WHEREAS, the Parties are entering into this Agreement for the purposes of memorializing the obligations of each Party and such action is in the best interests of the Parties and serves both a county and public purpose; and

NOW THEREFORE, in consideration of the mutual covenants by and between the Parties, the Parties agree as follows:

SECTION 1
Recitals; Authority

1.1. **Recitals.** The foregoing recitals are true and correct and are incorporated in this Agreement by reference.

1.2. **Authority.** This Agreement is entered into pursuant to the powers and authority granted to the Parties under the Constitution and laws of the State of Florida, including expressly but not limited to the authority of Section 163.01, Florida Statutes.

SECTION 2
Term of Agreement; Termination

2.1. **Term**. This Agreement shall be effective upon the later of execution by the Parties and filing with the Clerk of the Circuit Court of Hillsborough County as provided in Section 24 of this Agreement and shall continue in full force and effect until terminated as provided for in this Agreement.

2.2. **Termination without Cause**. Either Party may terminate this Agreement by giving at least one hundred eighty (180) days advance written notice to the other

Party. In the event of such termination, the County shall reimburse TSA for any outstanding payments owed under this Agreement.

SECTION 3
OWNERS' REPRESENTATIVE SERVICES.

3.1. TSA will serve as the designee of the County to manage the Owner's Representative services for the design and construction of the Project Improvements, including engagement of Skanska and oversee the budget, schedule, and quality of the Owner's Representative services consistent with the Ballpark Agreement. Skanska will provide the first phase of Owner's Representative services as provided for in Exhibit 1, Scope of Services. The Parties understand and agree that additional phases of Owner's Representative services will be necessary through the completion of the Project Improvements in accordance with the Ballpark Agreement. The County must approve, in writing, all additional scopes of services through the competition of the Project Improvements prior to any work being commenced by Skanska.

3.2. TSA agrees that it shall supervise and direct the management of the Owners' Representative Services and Skanska, in an efficient, business-like and economical manner.

3.3. TSA shall not enter any contracts relating to the Owner's Representative or Skanska with a term of more than two (2) years (inclusive of any automatic renewals) except with the written approval of the County Administrator.

3.4. It is understood and agreed that it is the common goal of the Parties that time is of the essence for this completion of this Agreement.

3.5. The County shall have the right to review and approve in its sole discretion, all work products developed by the Owners' Representative prior to acceptance of any work product for the Project Improvements.

3.6. TSA agrees to serve as a designee pursuant to Section 2.3 of the Ballpark Agreement at the request of the County.

SECTION 4
Funding for Design Project/Records

4.1. The County will provide funding to the TSA for the costs of the Owner's Representative on a reimbursement basis for an amount not to exceed three million-five hundred thousand dollars ($3,500,000.00) which is the anticipated total project budget cost for the Owner's Representative services throughout the design and construction of the Project Improvements consistent with the Ballpark Agreement. Upon TSA's payment to Skanska for any expense authorized under this Agreement, TSA will provide to the County all invoices and other backup documents to support the payment, or the County may request to be copied on all Skanska invoices.

4.3. TSA shall maintain full and adequate books of account and such other records as are necessary or desirable to reflect its duties under this Agreement. The records shall be kept in all material respects in accordance with applicable governmental accounting standards. The records shall be the property of the County. All records shall be immediately transferred to the County in an orderly manner upon termination or completion of this Agreement.

4.4. In order to comply with applicable law, while at the same time preserving the ongoing viability of this Agreement, in the event that funds are not appropriated by the County in any fiscal year for the County, the County shall notify TSA of such occurrence and the County's obligations hereunder shall terminate without penalty to the County for the then current fiscal year. This Agreement shall be deemed to continue until the next fiscal year in which funds are appropriated.

SECTION 5
Indemnification/ Legal Proceedings

To the extent allowed by law and subject to the limitations on liability and recovery set forth in Section 768.28, Florida Statutes, TSA shall indemnify, hold harmless, and defend the County and the Board, and the respective agents and employees of the County and the Board (all of the foregoing shall hereinafter collectively be referred to as the "Indemnified Parties") from and against any and all liabilities, losses, claims, damages, demands, expenses or actions, either at law or in equity, including court costs and attorneys' fees, that may hereafter at any time be made or brought by anyone on account of personal injury, property damage, loss of monies, or other loss, allegedly caused or incurred, in whole or in part, as a result of any negligent, wrongful, or intentional act or omission, or based on any act of fraud or defalcation by TSA, its agents, contractors, assigns, and employees, during performance under this Agreement. The extent of this indemnification shall not be limited in any way as to the amount or types of damages or compensation payable to any of the Indemnified Parties on account of any insurance limits contained in any insurance policy procured or provided in connection with this Agreement. In any and all claims against any of the Indemnified Parties by any employee of TSA, any contractor, assign, or anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, the indemnification obligation under this Section shall not be limited in any way as to the amount or type of damages, compensation or benefits payable by or for TSA or any contractor under workers' compensation acts, disability benefit acts or other employee benefit acts. Nothing herein shall be construed to extend any party's liability beyond that provided for in Section 768.28, Florida Statutes. The provisions of this Section shall survive the expiration or termination of this Agreement.

TSA shall defend and hold harmless the County from any claim or demand, including attorney's fees, on the part of any person, firm or corporation performing labor or furnishing materials in connection with the Ballpark. It is distinctly understood and agreed that any person, firm or corporation furnishing materials or performing labor on behalf of TSA on the Ballpark shall look only to TSA for any payment, and that no lien or claim shall be allowed to attach the Ballpark. In the event that TSA shall fail and refuse to pay and discharge any non-disputed amount

of money that may be due for materials furnished or labor performed in connection with the Ballpark, and such default shall have continued for a period of thirty (30) days after the County shall have given TSA notice of such default, the County may, at its option, declare this Agreement terminated.

TSA shall not institute any legal proceedings on behalf of the County without the prior written consent of the County except when failure to do so would preclude the County's right to institute proceedings because of the passage of time in which even the continuation of any such proceeding shall be subject to the County's consent.

SECTION 6
Default

In the event TSA shall at any time fail to perform its obligations provided for in this Agreement and/or comply with any of the covenants or conditions of this Agreement, then, this Agreement shall, at the option of the County, terminate and the County shall have the right pursue against TSA whatever remedies to which it may be entitled.

SECTION 7
Compliance with Laws

TSA shall comply with the requirements of all applicable federal, state and local laws, rules, regulations, ordinances and executive orders, including those relating to discrimination.

SECTION 8
Conflict of Interest

TSA represents that it presently has no interest, and shall acquire no such interest, financial or otherwise, direct or indirect, nor engage in any business transaction or professional activity, or incur any obligation of any nature which would conflict in any manner with the performance of the scope of service required hereunder.

TSA warrants to County that no gifts or gratuities have been or will be given to any County employee or agent, either directly or indirectly, in order to obtain this Agreement.

SECTION 9
Governing Laws; Venue

This Agreement shall be governed by and construed in accordance with the laws, rules, and regulations of the State of Florida, and venue for any action arising out of or related to this Agreement shall be exclusively in Hillsborough County, Florida.

SECTION 10

Public Entity Crimes

TSA hereby represents and warrants that it has not been convicted of a public entity crime and that it is not on the State of Florida's convicted vendor list. TSA also represents that it is not prohibited from entering into this Agreement by Section 287.133, Florida Statutes. Additionally, TSA hereby represents and warrants that it will not hire any professional, contractor, or supplier that is on the State of Florida's convicted vendor list.

SECTION 11
Assignment

TSA may not assign this Agreement in whole or in part without the prior written consent of the County.

SECTION 12
Headings

The headings or captions of sections or paragraphs used in this Agreement are for convenience of reference only and are not intended to define or limit their contents, nor are they to affect the interpretation of any of the terms of the Agreement.

SECTION 13
Waiver

A waiver of any performance or default by either Party shall not be construed to be a continuing waiver of other defaults or non-performance of the same provision or operate as a waiver of any subsequent default or non-performance of any of the terms, covenants, and conditions of this Agreement. The payment or acceptance of payment for any period after a default shall not be deemed a waiver of any right or acceptance of defective performance.

SECTION 14
Additional Rights and Remedies

Nothing contained herein shall be construed as a limitation on such other rights and remedies available to the Parties under law or in equity which may now or in the future be applicable.

SECTION 15
Order of Precedence

In the event of any conflict between the provisions of this Agreement and the Exhibits, then the provisions of this Agreement shall take precedence over the provisions of the Exhibits.

SECTION 16
Severability

In the event any section, sentence, clause, or provision of this Agreement is held to be invalid, illegal or unenforceable by a court having jurisdiction over the matter, the remainder of the Agreement shall not be affected by such determination and shall remain in full force and effect.

SECTION 17
Survivability

Any term, condition, covenant or obligation which requires performance by either Party subsequent to termination of this Agreement shall remain enforceable against such Party subsequent to such termination.

SECTION 18
Third Party Beneficiaries; Independent Contractor

This Agreement is for the benefit of the Parties. No third party is an intended beneficiary so as to entitle that party to sue for an alleged breach of this Agreement. TSA acknowledges and agrees that it is acting as an independent contractor in performing its obligations hereunder and not as an agent, officer or employee of County. In no event shall any provision of this Agreement make County liable to any person or entity that contracts with or provides goods or services to TSA in connection with the Ballpark. There is no contractual relationship, either express or implied, between the County and any person or entity supplying any work, labor, services, goods or materials to TSA as a result of the Ballpark.

SECTION 19
Political Activity

TSA shall not engage, participate or intervene in any form of political activity or campaign on behalf of, or in opposition to, any candidate for public office.

SECTION 20
Entire Agreement; Amendments

This Agreement embodies the entire agreement and understanding between the Parties and there are no other agreements and/or understandings, oral or written, with respect to the subject matter hereof, that are not merged herein and superseded hereby. This Agreement may only be amended or extended by a written instrument executed by each of the Parties expressly for that purpose.

SECTION 21
Disclaimer of General Obligation

In no event shall any obligation of the County under this Agreement be or constitute a general obligation or indebtedness of the County, a pledge of the ad valorem taxing power of the County or a general obligation or indebtedness of the County within the meaning of the constitution of the State or any other applicable law, but shall be payable solely from legally available non-ad valorem revenues and funds. No Party to this Agreement shall ever have the right to compel the exercise of the ad valorem taxing power of the County, or any other governmental entity or taxation in any form on any real or personal property to pay the County's obligations or undertakings hereunder. The County's obligations under this Agreement shall be payable solely from legally available non-ad valorem revenues of the County.

SECTION 22
Drug Free Workplace

TSA shall administer, in good faith, a policy designed to ensure that TSA's employees, agents and contractors are free from the illegal use, possession, or distribution of drugs or alcohol.

SECTION 23
Notice

Any notice required or permitted to be given hereunder shall be sent by United States certified mail, return receipt requested, overnight delivery service or personal delivery with signature verification, to the attention of the following representatives of the parties.

County

John T. Fesler
Director of Management and Budget

To the following address for U.S. mail: Post Office Box 1110
County Center – 26th Floor
Tampa, Florida 33601 – 1100

And to the following address for overnight delivery service, certified mail or personal delivery:
County Center – 26th Floor
601 E. Kennedy Boulevard
Tampa, Florida 33602

TSA

Eric D. Hart

President/CEO

To the following address for U.S. mail, overnight delivery service, certified mail, or personal delivery:

4201 North Dale Mabry Highway
Tampa, Florida 33607

SECTION 24
Filing

Pursuant to Section 163.01(11), Florida Statutes, prior to its effectiveness, this Agreement and any amendments hereto shall be filed and recorded with the Clerk of the Circuit Court of Hillsborough County.

SECTION 25
Representations and Warranties

Each Party hereby represents and warrants to the other that it has all the requisite power, authority and authorization to enter into this Agreement, has taken all necessary actions required to enter into this Agreement, and to fulfill any and all of its obligations, duties and responsibilities provided for or required of it by this Agreement, whether exercised individually or collectively.

SECTION 26
No Member Liability

No covenant, stipulation, obligation or agreement contained herein shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member of the governing body or agent or employee of the Parties in its, his, her, or their individual capacity, and neither the members of the governing body of the Parties nor any official executing this Agreement shall be liable personally or shall be subject to any accountability for reason of the execution by the Parties of this Agreement or any act pertaining thereto.

SECTION 28
Electronic Signatures Authorized

The Parties agree that this Agreement and all documents associated with the transaction contemplated herein may be executed by electronic signature in a manner that complies with Chapter 668, Florida Statutes, and as approved by the Board on February 4, 2015, pursuant to Resolution R15-025.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

ATTEST: VICTOR D. CRIST
Clerk of the Circuit Court

BY: _____
Deputy Clerk

HILLSBOROUGH COUNTY,
FLORIDA

BY: _____
Ken Hagan, Chairman

Approved as to form and legal sufficiency:

_____
Julia C. Mandell
County Attorney

TAMPA SPORTS AUTHORITY:

BY:
_____
Eric Hart
President/CEO

Approved as to form and legal sufficiency
on behalf of the Tampa Sports Authority

_____
Jeffrey Gibson, General Counsel

EXHIBIT 1 - SCOPE OF SERVICES

Skanska USA Building Inc.
Integrated Solutions
400 N Ashley Dr
Suite 400
Tampa, FL, 33602
Phone 540-423-2860
E-mail curtis.elswick@skanska.com

September 9, 2026

Eric Hart
President/CEO
Tampa Sports Authority
4201 North Dale Mabry Highway
Tampa, FL 33607

RE: Tampa Bay Rays Ballpark – 100% Schematic Design County Submission

Dear Eric:

Skanska USA Building Inc. ("Skanska"), solely in its capacity as Hillsborough County's Owner's Representative under Section 7.14 of the Development and Funding Agreement ("Agreement"), appreciates receipt of the 100% Schematic Design Documents for the Tampa Bay Rays Stadium Project ("Project") submitted on September 9, 2026.

This letter serves as Skanska's formal proposal and confirmation of scope, approach, and deliverables for completing the County's review of the Schematic Design ("SD") package within the ten (10) business day review period required under Section 7.3(b)(iii) of the Agreement.

Scope of Services

Skanska will perform a comprehensive, multi-disciplinary review of the 100% SD package to determine compliance with the Design Standards, Approved Baseline Program, Definitive Elements, MLB Rules and Regulations, ADA requirements, Facility Standard, Operating Standard, and all other applicable criteria referenced in Section 7.3(b)(iii) and Section 7.3(c) of the Agreement.
The review will include, but not be limited to, the following:

1. Architectural Review
- Verification of alignment with the Approved Baseline Program (Exhibit B-1).
- Review of building massing, circulation, spatial relationships, and major finishes.
- Confirmation of compliance with Design Standards (Exhibit B-2).
- ADA Title II and Title III compliance review.

2. Structural Review
- Evaluation of structural system concepts and consistency with architectural intent.
- Review for compliance with Facility Standard and resilient design practices.
- A drawing/document peer review identifying comments, observations, potential design risks, assessing the basis of design, structural/enclosure systems adequacy, load paths and constructability.
- An independent design validation involving engineering calculations/model review to validate member sizing, façade performance and confirmation of the preliminary material quantities listed in the drawings.

3. Mechanical, Electrical, Plumbing & Fire Protection (MEPFP) Review
- Review of system sizing, distribution, and integration with stadium program requirements.
- Confirmation of compliance with MLB facility requirements and life-safety standards.

4. Civil & Site Review
- Review of exterior spaces including plazas, decks, balconies, and circulation zones.
- Verification of square footage allocations and consistency with Definitive Elements.

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5. Code, Regulatory, and Standards Compliance

- Confirmation of compliance with MLB Rules and Regulations, ADA, Facility Standard, Operating Standard, and resilient design practices.

6. Document Completeness Verification

- Confirmation that all required full-size, half-size, AutoCAD, and PDF files have been provided.
- Verification that the SD package reflects the level of completeness required at the 100% milestone.

7. Cross-Discipline Coordination Review

- Identification of inconsistencies, conflicts, or gaps across architectural, façade, structural, MEPFP, and civil disciplines.

Deliverables

At the conclusion of the review period, Skanska will issue a formal written determination on behalf of Hillsborough County, consisting of one of the following:

1. Approval

- Confirmation that the SD package complies with all applicable Design Standards and governing criteria.

2. Conditional Approval

- Approval with clearly identified items requiring clarification or follow-up at the next design milestone.

3. Disapproval

A written determination identifying:

- Specific items not approved; and
- The reasons for non-approval; and
- The applicable Design Standard, Program requirement, or regulation not met.

4. Additional Items Requested from the Rays

- Wireframe 3D model of the structure.
- Geotechnical report.
- Architectural Revit Model

All comments will be organized by discipline and will reference sheet numbers or file names where applicable.

Confidentiality

Skanska acknowledges that the submitted materials are designated **Highly Confidential** and qualify for exemption under Section 119.071(3)(b), Florida Statutes. Skanska will restrict access to individuals directly involved in the County's review and will treat all materials in accordance with the confidentiality requirements outlined in your transmittal.

SKANSKA

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Tampa, FL, 33602
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Schedule

Skanska will complete its review and issue the County's determination **within ten (10) business days** from the date of receipt of the SD package. If additional clarification is required during the review period, Skanska will promptly notify StadCo.

Fee

We propose providing the services noted above for a Lump Sum Fee of $303,370 per the attached fee schedule.

We appreciate the continued collaboration and look forward to supporting Hillsborough County's timely advancement of the Project. Please contact me directly with any questions or if additional information is required during the review period.

Upon reviewing our proposal, please let me know if you have any questions.

Sincerely,



Sr. Vice President/Regional Executive

cc: Chuck Jablon, Sr. Vice President
Bob Cloyd, Regional Director

SKANSKA

Tampa Bay Rays New Ballpark
Schematic Design Documents County Submission Design Compliance Review

I. Manpower Estimate: All Tasks

	Direct Labor Rates Classifications	Chuck Jablon	Curtis Elswick	Bob Cloyd	Ken Duty	Scott Davis	Nader Sinno	Grady Freeman	Kayle Gastley	Tom Stickrod	Wes Riggin	Marc Wilson	Total Fees
TASK													
1.1	Skanska & Consultants In-Person Deliverable Review	9	9	9	9	9	9	9	9	9	9	9	$ 23,625
1.2	Verify SD Compliance Requirements	12	9	9	9	9	9	9	9	0	0	0	$ 19,650
1.3	Page Flip All SD Drawings & Narratives	9	9	9	9	9	9	9	9	9	0	0	$ 20,475
1.4	Review and Evaluate Program	9	9	9	9	9	9	9	9	9	0	0	$ 20,475
1.5	Constructability Reviews (Below Ground)	9	0	0	9	9	9	9	9	9	9	9	$ 18,405
1.6	Constructability Reviews (Above Ground)	9	0	0	9	9	9	9	9	9	9	9	$ 18,405
1.7	Constructability Reviews (Interior)	9	0	0	9	9	9	9	9	9	9	9	$ 18,405
1.8	Constructability Reviews (Exterior)	9	0	0	9	9	9	9	9	9	0	0	$ 15,255
1.9	Skanska & Consultants Review ALL Comments	9	0	0	9	0	9	0	0	0	0	0	$ 6,705
1.10	Combine and Deliver Deliverable	0	0	0	0	0	9	0	0	0	0	0	$ 1,620
	Total Hours	84	36	36	81	72	90	72	72	63	36	36	

Skanska	$ 163,020
Campo Engineering (Civil/Site/SWFWMD/DEP)	$ 8,250
Convergence (Architectural/MLB Standards & Code Regulatory Compliance Review)	$ 41,800
Maffeis Engineering (Structural & Exterior Facade)	$ 38,500
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Total Labor Fees:	$ 293,370
Expenses (Reprographics):	$ 10,000
Total Fee:	**$ 303,370**

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September 9, 2026

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President/CEO
Tampa Sports Authority
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Upon reviewing our proposal, please let me know if you have any questions.

Sincerely,



Sr. Vice President/Regional Executive

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Bob Cloyd, Regional Director

SKANSKA

Tampa Bay Rays New Ballpark
Schematic Design Documents County Submission Design Compliance Review

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Expenses (Reprographics):	$ 10,000
Total Fee:	**$ 303,370**

TAMPA SPORTS AUTHORITY

Meeting Date: September 29, 2026

Title: Fieldhouse Construction Agreements

Summary: Attached are two documents related to the construction of the Fieldhouse project (RFP #25-11).

1. Fieldhouse Guaranteed Maximum Price Agreement (GMP)Term Sheet
2. Draft Interlocal Agreement between Hillsborough County and the TSA for the TSA to new Fieldhouse on Fowler Avenue

Staff is requesting your recommendation and approval of the provided terms of each agreement. Your approval is for the terms of each agreement and not a final approval of the project. As discussed at previous meetings, staff is requesting your approval of the terms of each agreement which can them be forwarded along to the County for their review prior to receiving the final GMP. Upon receiving the final GMP, staff will seek your final approval of the project for final consideration by the County to ensure the project remains on schedule to be completed by fall of 2028.

Upon recommendation and unanimous approval from the Finance Committee, Staff is requesting your approval of this item as submitted.

Background:

Strategic Plan:

ATTACHMENTS:
Name:
Fieldhouse GMP Agreement Term Sheet - Draft 9-16-2026.pdf
Fieldhouse Construction Interlocal Agreement JCM 9.18.26 CLEAN.pdf

Fieldhouse Guaranteed Maximum Price (GMP) Agreement – Term Sheet

1. Parties and Project Structure

Parties: Tampa Sports Authority, Florida ("Authority" or "Owner") and Suffolk Construction Company, Inc., a Massachusetts corporation ("Contractor").

Project / Scope of Work: Contractor shall perform the Scope of Services for the MOSI Fieldhouse project.

Agreement Structure: The agreement consists of the Owner–Contractor Base Agreement, its appendices and exhibits, and the incorporated RFP documents, including General Information; Qualifications, Conditions and Requirements; Standard Payment Procedures; Project Description and Evaluation Criteria; and Miscellaneous Forms and Attachments.

Order of Precedence: In the event of a conflict, the stated priority is: (1) Amendments and Change Orders, later dated first; (2) Contractor Qualifications and Assumptions included in the Agreement or GMP Amendment; (3) Base Agreement excluding appendices; (4) appendices; (5) Addenda, later dated first; (6) Drawings, with detailed drawings controlling; (7) Specifications; and (8) the Other Documents.

2. Price, Payment, and Schedule

Guaranteed Maximum Price: The Authority shall pay the amount established in the GMP Amendment. The GMP may be increased only in strict accordance with the Agreement through a duly executed Change Order. Currently, the GMP has not been finalized and will be brought back at a later date.

Schedule / Substantial Completion: Time is of the essence. Contractor shall follow the Project Schedule to be attached as an exhibit. Substantial Completion requires the Work to be usable for its intended purpose, required governmental approvals or temporary occupancy authorization, operational life-safety systems, and delivery of a written punch list.

Liquidated Damages: Contractor is liable for liquidated damages for unexcused delay in achieving Substantial Completion. The daily amount remains to be completed. Total liquidated damages are capped at one-half of Contractor's Fee, and are the Owner's sole remedy for unexcused delay in Substantial Completion.

Excusable / Concurrent Delay: Qualifying delays may support a reasonable time extension and substantiated direct delay costs by Change Order. For concurrent delay, Contractor receives a time extension but no increase to the GMP.

Performance and Payment Bonds: The Authority requires separate performance and payment bonds in an amount equal to 100% of the applicable contract sum. No work or mobilization may proceed until required bonds are delivered. Bond pricing is to be identified and excluded if the Authority determines bonds are unnecessary.

Progress Payments: Applications for Payment and partial lien waivers are due by the 25th day of the month, projecting Work through month-end. Payment is due within twenty days after the last day of the month for properly supported Work completed.

Retainage: The Owner may retain 10% of the value of subcontractor Work. No retainage applies to Contractor General Conditions, Fee, insurance, or direct material and appliance purchases identified in the Schedule of Values.

Final Payment: Final payment is due within twenty days after completion and Owner acceptance, delivery of a satisfactory final lien waiver, and delivery of required warranties, bonds, manuals, as-built drawings, and closeout items.

3. Changes, Rates, and Risk Allocation

Change Orders: Owner may direct written changes. Contractor markup is 10% overhead and profit on direct cost changes. Subcontractors may receive 10% overhead plus 5% profit. No Payment or Schedule adjustment is effective without a Change Order executed by both parties.

Contractor Labor Rates: Management, professional, supervisory, and administrative personnel engaged in the Work are chargeable at stipulated exhibit rates. The draft provides for annual increases of not less than 4%.

Indemnification: Contractor must defend, indemnify, and hold harmless the Authority and specified Authority parties from covered claims to the extent caused by Contractor, subcontractor, or responsible-party negligent acts or omissions, noncompliance with law, or reckless or intentional wrongful acts. Obligations survive termination, subject to the builder's-risk carveout stated in the Agreement.

4. Insurance and Bonding

Insurance: Contractor shall maintain the coverages and limits stated in the Insurance Requirements exhibit. Liability policies identify the Tampa Sports Authority, Hillsborough County, and the City of Tampa as additional insureds, subject to the Agreement. Required evidence must be approved before site operations begin.

Primary Coverage / Waiver of Subrogation: Contractor insurance is primary to Authority insurance or self-insurance. Workers' compensation and builder's risk include waiver-of-subrogation requirements in favor of the Authority and other identified parties.

Builder's Risk: Contractor shall procure builder's risk for replacement cost, including Authority direct-purchased materials, off-site storage, transit, flood, and earthquake, subject to Authority approval. Owner pays costs not covered because of builder's-risk deductibles. Settlement of builder's-risk losses requires Owner consent, except Owner adjusts Delay in Completion losses.

Insurance Cost Rates: Construction Manager insurance cost, excluding subcontractor default insurance and property insurance, is charged at 1.4% of the Contract Sum less insurance. SDI is charged at 1.5% of applicable Cost of the Work. Property insurance obtained by Contractor is reimbursed separately.

5. Compliance, Warranty, and Termination

Warranty: Contractor warrants that the Work will conform to the Contract Documents and be free from defects in materials and workmanship for one year after Substantial Completion.

Compliance / Permits / Safety: Contractor is responsible, as a Cost of the Work, for necessary licenses, permits, certifications, and approvals and for compliance with applicable laws. Contractor must implement legally compliant safety measures and maintain a clean Project Site.

Termination by Authority: The Authority may terminate for convenience on thirty days' written notice. The Authority may terminate for material default following thirty days' notice if Contractor has not commenced cure. Non-appropriation and unavailability-of-funds protections are included.

Contractor Stop-Work / Termination Rights: If Owner fails to make payment when due or provide requested evidence of funding, Contractor may stop Work following the notices stated in the Agreement and may terminate if the breach remains uncured. Owner must provide reasonable evidence of project funding upon request.

6. Legal and Administrative

DRAFT

Governing Law / Venue: Florida law governs. Exclusive venue is in the identified state or federal courts serving Hillsborough County / the Middle District of Florida. The parties waive jury trial. The prevailing party in litigation may recover reasonable attorneys' fees, costs, and expenses.

Assignment / Subcontracting: Contractor may not assign the Agreement or engage outside services or subcontractors without prior written Authority approval. Contractor remains responsible for promptly paying subcontractors and suppliers.

Audit Rights: Contractor must maintain accurate books and records and permit Authority examination or audit for three years after expiration or termination. The draft excludes agreed unit prices, rates, lump sums, established charges, lump-sum Change Orders, and fixed percentages or multipliers from audit rights.

Hazardous Materials: Contractor is not liable for hazardous or preexisting conditions it did not create; responsibility for such preexisting conditions remains with Owner.

Consequential Damages: Owner and Contractor mutually waive consequential-damage claims arising from the Contract, while preserving agreed liquidated damages.

Tariffs: The GMP includes tariffs in effect when the GMP proposal is submitted, and Contractor assumes that risk. Later tariffs or increases may support a documented Tariff Change Order if timely notice and substantiation requirements are met, except where added cost results from failure to procure in accordance with the Buy-Schedule after Owner has advanced required funds. Owner pays necessary warehousing costs for early-purchased materials or equipment.

Taxes / Direct Purchases: The Authority is tax-exempt. Applicable taxes are excluded unless otherwise directed. The Authority may directly purchase materials, equipment, or components at negotiated prices. Direct purchases are not subject to Contractor markup, overhead, or profit; Contractor is paid only for authorized installation or coordination services.

E-Verify / Human Rights: The Contractor must comply with the Agreement's nondiscrimination and E-Verify requirements, including required affidavits and subcontractor certifications. The Agreement does not take effect until the Contractor affidavit is delivered.

Authority Approval: Required Authority approvals and actions may be exercised by the President/CEO unless the Agreement, Authority By-Laws, or applicable law requires Board action.

DRAFT

INDOOR TOURNAMENT SPORTS FACILITY INTERLOCAL AGREEMENT FOR CONSTRUCTION SERVICES
BETWEEN HILLSBOROUGH COUNTY AND THE TAMPA SPORTS AUTHORITY

This **INDOOR TOURNAMENT SPORTS FACILITY INTERLOCAL AGREEMENT FOR CONSTRUCTION SERVICES** ("Agreement") is made and entered into this _____ day of _____, 2026, by and between Hillsborough County, a political subdivision of the State of Florida (the "County"), with an address of 601 E. Kennedy Boulevard, Tampa, Florida 33602, and the Tampa Sports Authority, an independent special district of the State of Florida ("TSA"), with an address of 4201 N. Dale Mabry Hwy, Tampa, Florida 33607. The foregoing entities individually shall be referred to as a "Party" or collectively as the "Parties".

WITNESSETH:

WHEREAS, the Parties share the goal of developing an indoor tournament facility ("Fieldhouse") in Hillsborough County to be used for the purpose of revenue generating indoor sports tournament play which will provide significant economic benefits in Hillsborough County; and

WHEREAS, the development of sports facilities in Hillsborough County is part of TSA's legislatively adopted mission pursuant to Chapter 96-520, Laws of Florida (1996); and

WHEREAS, the Fieldhouse size and scope is intended to align with the recommended building program in the September 2023 Crossroads Consulting study and will consist of at least twelve (12) basketball sized courts for multipurpose use for indoor sports and other associated program element; and

WHEREAS, the County has designated that the Fieldhouse preferred location be on the site of the Museum of Science and Industry campus located at 4801 E. Fowler Ave, Tampa Florida 33617; and

WHEREAS, the County has initiated funding for the construction of the Fieldhouse under its Capital Improvement Program, CIP project C83312000, Indoor Athletic Facility ("CIP Project Amount"); and

WHEREAS, the County desires to utilize the services and experience of TSA to oversee the design and construction of the Fieldhouse and ultimately for TSA to manage, operate, and maintain the Fieldhouse, and TSA desires to render such services in a manner consistent with the Tournament Sports Complex Management Interlocal Agreement between the County and TSA entered into on March 21, 2018 ("Sportsplex Management Agreement"); and

WHEREAS, the development of the Fieldhouse is being be done in two phases, with Phase 1 consisting of design services ("Phase 1, Design Services") which and Phase 2 consisting of construction services ("Phase 2, Construction Services"); and

DRAFT

WHEREAS, in April, 2026, TSA issued RFP #25-11: in order to find a highly qualified MOSI Fieldhouse Construction Manager at Risk to assist with the design and construction of the Fieldhouse ("RFP # 25-11"); and

WHEREAS, on June 2, 2026, TSA issued an Intent to Award RFP # 25-11 to Suffolk Construction Company, Inc.; and

WHEREAS, the Parties are entering into this Agreement for the Phase 2, Construction Services for the purposes of memorializing the obligations of each Party and such action is in the best interests of the Parties and serves both a county and public purpose; and

WHEREAS, the Parties understand that, subsequent to the opening of the Fieldhouse, the Parties will need to enter into a mutually acceptable facility management interlocal agreement consistent with the Sportsplex Management Agreement.

NOW THEREFORE, in consideration of the mutual covenants by and between the Parties, the Parties agree as follows:

SECTION 1
Recitals; Authority

1.1. **Recitals.** The foregoing recitals are true and correct and are incorporated in this Agreement by reference.

1.2. **Authority.** This Agreement is entered into pursuant to the powers and authority granted to the Parties under the Constitution and laws of the State of Florida, including expressly but not limited to the authority of Section 163.01, Florida Statutes.

SECTION 2
Term of Agreement; Termination

2.1. **Term**. This Agreement shall be effective upon the later of execution by the Parties and filing with the Clerk of the Circuit Court of Hillsborough County as provided in Section 24 of this Agreement and shall continue in full force and effect until terminated as provided for in this Agreement.

2.2. **Termination without Cause**. Either Party may terminate this Agreement by giving at least one hundred eighty (180) days advance written notice to the other Party. In the event of such termination, TSA shall give the County, without further payment or compensation to or from either Party, all of the remaining assets and liabilities, tangible and intangible, including cash, inventories, accounts receivable, and accounts payable relating to the Fieldhouse which were given to TSA by the County.

SECTION 3
Project Management for Construction Services/Approval of Contracts.

3.1. TSA will serve as the project manager on behalf of the County to manage the construction services for the Fieldhouse, including engagement of the awardee of RFP #25-11 ("Contractor") and oversee the construction for budget, schedule, and quality ("Construction Project.") TSA will provide project manager services consistent with Exhibit 1, Scope of Services.

3.2. TSA agrees that it shall supervise and direct the management of the Construction Project for the Fieldhouse, consistent with the Proposal submitted to TSA as part of RFP #25-11 in an efficient, business-like and economical manner.

3.3. TSA shall not enter any contracts relating to the Fieldhouse construction with a term of more than two (2) years (inclusive of any automatic renewals) or the entire cost of which is not included in the CIP Project except with the written approval of the County Administrator.

3.4. It is understood and agreed that it is the common goal of the Parties that time is of the essence for this completion of this Agreement.

3.5. The County shall have the right to review and approve in its sole discretion, all work products developed by the Contractor for the Construction Project prior to acceptance of any work product for the Construction Project.

SECTION 4
Funding for Construction Project/Records

4.1. The County has initiated funding for the Construction Project under its Capital Improvement Program, CIP project C83312000, Indoor Athletic Facility services. Such CIP Project Amount, which is budgeted by the County, will be furnished to the TSA and held by TSA, consistent with this Section 4. In accordance with Section 163.01(5)(d), Florida Statutes, within thirty (30) days of the commencement of the term of this Agreement the County shall advance an amount requested by TSA, not to exceed the CIP Project Amount. Upon TSA's payment from the Account for any expense authorized under this Agreement, TSA will provide to the County all invoices and other backup documents to support the payment, or the County may request to be copied on all Architect invoices.

4.2. TSA shall maintain full and adequate books of account and such other records as are necessary or desirable to reflect its duties under this Agreement. The records shall be kept in all material respects in accordance with applicable governmental accounting standards. The records shall be the property of the County. All records shall be immediately transferred to the County in an orderly manner upon termination or completion of this Agreement.

4.3. In order to comply with applicable law, while at the same time preserving the ongoing viability of this Agreement, in the event that funds are not appropriated by the County in any fiscal year for the County, the County shall notify TSA of such occurrence and the County's

obligations hereunder shall terminate without penalty to the County for the then current fiscal year. This Agreement shall be deemed to continue until the next fiscal year in which funds are appropriated.

SECTION 5
Indemnification/ Legal Proceedings

To the extent allowed by law and subject to the limitations on liability and recovery set forth in Section 768.28, Florida Statutes, TSA shall indemnify, hold harmless, and defend the County and the Board, and the respective agents and employees of the County and the Board (all of the foregoing shall hereinafter collectively be referred to as the "Indemnified Parties") from and against any and all liabilities, losses, claims, damages, demands, expenses or actions, either at law or in equity, including court costs and attorneys' fees, that may hereafter at any time be made or brought by anyone on account of personal injury, property damage, loss of monies, or other loss, allegedly caused or incurred, in whole or in part, as a result of any negligent, wrongful, or intentional act or omission, or based on any act of fraud or defalcation by TSA, its agents, contractors, assigns, and employees, during performance under this Agreement. The extent of this indemnification shall not be limited in any way as to the amount or types of damages or compensation payable to any of the Indemnified Parties on account of any insurance limits contained in any insurance policy procured or provided in connection with this Agreement. In any and all claims against any of the Indemnified Parties by any employee of TSA, any contractor, assign, or anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, the indemnification obligation under this Section shall not be limited in any way as to the amount or type of damages, compensation or benefits payable by or for TSA or any contractor under workers' compensation acts, disability benefit acts or other employee benefit acts. Nothing herein shall be construed to extend any party's liability beyond that provided for in Section 768.28, Florida Statutes. The provisions of this Section shall survive the expiration or termination of this Agreement.

TSA shall defend and hold harmless the County from any claim or demand, including attorney's fees, on the part of any person, firm or corporation performing labor or furnishing materials in connection with the Fieldhouse. It is distinctly understood and agreed that any person, firm or corporation furnishing materials or performing labor on behalf of TSA on the Fieldhouse shall look only to TSA for any payment, and that no lien or claim shall be allowed to attach the Fieldhouse. In the event that TSA shall fail and refuse to pay and discharge any non-disputed amount of money that may be due for materials furnished or labor performed in connection with the Fieldhouse, and such default shall have continued for a period of thirty (30) days after the County shall have given TSA notice of such default, the County may, at its option, declare this Agreement terminated.

TSA shall not institute any legal proceedings on behalf of the County without the prior written consent of the County except when failure to do so would preclude the County's right to institute proceedings because of the passage of time in which even the continuation of any such proceeding shall be subject to the County's consent.

SECTION 6
Default

In the event TSA shall at any time fail to perform its obligations provided for in this Agreement and/or comply with any of the covenants or conditions of this Agreement, then, this Agreement shall, at the option of the County, terminate and the County shall have the right pursue against TSA whatever remedies to which it may be entitled.

SECTION 7
Compliance with Laws

TSA shall comply with the requirements of all applicable federal, state and local laws, rules, regulations, ordinances and executive orders, including those relating to discrimination.

SECTION 8
Conflict of Interest

TSA represents that it presently has no interest, and shall acquire no such interest, financial or otherwise, direct or indirect, nor engage in any business transaction or professional activity, or incur any obligation of any nature which would conflict in any manner with the performance of the scope of service required hereunder.

TSA warrants to County that no gifts or gratuities have been or will be given to any County employee or agent, either directly or indirectly, in order to obtain this Agreement.

SECTION 9
Governing Laws; Venue

This Agreement shall be governed by and construed in accordance with the laws, rules, and regulations of the State of Florida, and venue for any action arising out of or related to this Agreement shall be exclusively in Hillsborough County, Florida.

SECTION 10
Public Entity Crimes

TSA hereby represents and warrants that it has not been convicted of a public entity crime and that it is not on the State of Florida's convicted vendor list. TSA also represents that it is not prohibited from entering into this Agreement by Section 287.133, Florida Statutes. Additionally, TSA hereby represents and warrants that it will not hire any professional, contractor, or supplier that is on the State of Florida's convicted vendor list.

SECTION 11
Assignment

TSA may not assign this Agreement in whole or in part without the prior written consent of the County.

SECTION 12
Headings

The headings or captions of sections or paragraphs used in this Agreement are for convenience of reference only and are not intended to define or limit their contents, nor are they to affect the interpretation of any of the terms of the Agreement.

SECTION 13
Waiver

A waiver of any performance or default by either Party shall not be construed to be a continuing waiver of other defaults or non-performance of the same provision or operate as a waiver of any subsequent default or non-performance of any of the terms, covenants, and conditions of this Agreement. The payment or acceptance of payment for any period after a default shall not be deemed a waiver of any right or acceptance of defective performance.

SECTION 14
Additional Rights and Remedies

Nothing contained herein shall be construed as a limitation on such other rights and remedies available to the Parties under law or in equity which may now or in the future be applicable.

SECTION 15
Order of Precedence

In the event of any conflict between the provisions of this Agreement and the Exhibits, then the provisions of this Agreement shall take precedence over the provisions of the Exhibits.

SECTION 16
Severability

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In the event any section, sentence, clause, or provision of this Agreement is held to be invalid, illegal or unenforceable by a court having jurisdiction over the matter, the remainder of the Agreement shall not be affected by such determination and shall remain in full force and effect.

SECTION 17
Survivability

Any term, condition, covenant or obligation which requires performance by either Party subsequent to termination of this Agreement shall remain enforceable against such Party subsequent to such termination.

SECTION 18
Third Party Beneficiaries; Independent Contractor

This Agreement is for the benefit of the Parties. No third party is an intended beneficiary so as to entitle that party to sue for an alleged breach of this Agreement. TSA acknowledges and agrees that it is acting as an independent contractor in performing its obligations hereunder and not as an agent, officer or employee of County. In no event shall any provision of this Agreement make County liable to any person or entity that contracts with or provides goods or services to TSA in connection with the Fieldhouse. There is no contractual relationship, either express or implied, between the County and any person or entity supplying any work, labor, services, goods or materials to TSA as a result of the Fieldhouse.

SECTION 19
Political Activity

TSA shall not engage, participate or intervene in any form of political activity or campaign on behalf of, or in opposition to, any candidate for public office.

SECTION 20
Entire Agreement; Amendments

This Agreement embodies the entire agreement and understanding between the Parties and there are no other agreements and/or understandings, oral or written, with respect to the subject matter hereof, that are not merged herein and superseded hereby. This Agreement may only be amended or extended by a written instrument executed by each of the Parties expressly for that purpose.

SECTION 21
Disclaimer of General Obligation

In no event shall any obligation of the County under this Agreement be or constitute a general obligation or indebtedness of the County, a pledge of the ad valorem taxing power of the County or a general obligation or indebtedness of the County within the meaning of the

constitution of the State or any other applicable law, but shall be payable solely from legally available non-ad valorem revenues and funds. No Party to this Agreement shall ever have the right to compel the exercise of the ad valorem taxing power of the County, or any other governmental entity or taxation in any form on any real or personal property to pay the County's obligations or undertakings hereunder. The County's obligations under this Agreement shall be payable solely from legally available non-ad valorem revenues of the County.

SECTION 22
Drug Free Workplace

TSA shall administer, in good faith, a policy designed to ensure that TSA's employees, agents and contractors are free from the illegal use, possession, or distribution of drugs or alcohol.

SECTION 23
Notice

Any notice required or permitted to be given hereunder shall be sent by United States certified mail, return receipt requested, overnight delivery service or personal delivery with signature verification, to the attention of the following representatives of the parties.

County

John T. Fesler
Director of Management and Budget

To the following address for U.S. mail: Post Office Box 1110
County Center – 26th Floor
Tampa, Florida 33601 – 1100

And to the following address for overnight delivery service, certified mail or personal delivery:
County Center – 26th Floor
601 E. Kennedy Boulevard
Tampa, Florida 33602

TSA

Eric D. Hart
President/CEO

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To the following address for U.S. mail, overnight delivery service, certified mail, or personal delivery:

4201 North Dale Mabry Highway
Tampa, Florida 33607

SECTION 24
Filing

Pursuant to Section 163.01(11), Florida Statutes, prior to its effectiveness, this Agreement and any amendments hereto shall be filed and recorded with the Clerk of the Circuit Court of Hillsborough County.

SECTION 25
Representations and Warranties

Each Party hereby represents and warrants to the other that it has all the requisite power, authority and authorization to enter into this Agreement, has taken all necessary actions required to enter into this Agreement, and to fulfill any and all of its obligations, duties and responsibilities provided for or required of it by this Agreement, whether exercised individually or collectively.

SECTION 26
No Member Liability

No covenant, stipulation, obligation or agreement contained herein shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member of the governing body or agent or employee of the Parties in its, his, her, or their individual capacity, and neither the members of the governing body of the Parties nor any official executing this Agreement shall be liable personally or shall be subject to any accountability for reason of the execution by the Parties of this Agreement or any act pertaining thereto.

SECTION 28
Electronic Signatures Authorized

The Parties agree that this Agreement and all documents associated with the transaction contemplated herein may be executed by electronic signature in a manner that complies with Chapter 668, Florida Statutes, and as approved by the Board on February 4, 2015 pursuant to Resolution R15-025.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

ATTEST: VICTOR D. CRIST
Clerk of the Circuit Court

HILLSBOROUGH COUNTY,
FLORIDA

DRAFT

BY: _____
Deputy Clerk

BY: _____
Ken Hagan, Chairman

Approved as to form and legal sufficiency:

_____
Julia C. Mandell
County Attorney

TAMPA SPORTS AUTHORITY:

BY:
_____
Eric Hart
President/CEO

Approved as to form and legal sufficiency
on behalf of the Tampa Sports Authority

_____
Jeffrey Gibson, General Counsel

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EXHIBIT 1 - SCOPE OF SERVICES

The Scope of Services to be provided by TSA's includes the following:

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TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Consultant Services Agreement: General Counsel Services
Summary:	Staff is requesting the extension of the GrayRobinson, P.A. for General Counsel services for the Tampa Sports Authority. GrayRobinson, P.A. was selected as the most responsive and responsible proposer in RFP #19-09. Ther extensions provided within this agreement are scheduled to expire on December 31, 2026. Due to the ongoing significant legal work being completed by GrayRobinson, staff is requesting an extension of the agreement under the same terms and rates for one (1) twenty-four-month term. With the current ongoing negotiations with the Rays, fieldhouse development legal needs, negotiations with USF, anticipated upcoming Bucs discussions, and a significant number of event agreements being executed, staff believes it is in the best interest of the Authority to maintain our existing services reduce potential legal risks to the Authority due to a change in General Counsel at this critical time. Upon recommendation and unanimous approval from the Finance Committee, Staff is requesting your approval of this item as submitted.
Background:	N/A
Strategic Plan:	

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Operational Policy #7
Summary:	Attached is the Boards updated Operational Policy #7. This updated policy incorporates the Boards recent approval of the Boards use of emails, Board meeting procedures, along with updates to the suite policy. Upon recommendation and unanimous approval from the Finance Committee, Staff is requesting your approval of this item as submitted.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
Draft - Policy 7 - Operational - 9-18-2026.pdf

POLICY #7
OPERATIONAL POLICY
Administration Department
Effective Date: 5/1/2012
Revised: 9/18/2026

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1. **Use of Authority Owned and Personal Electronic Devices and Telecommunication Use:**

A. All Authority owned or leased electronic devices, telecommunication devices, wireless communication devices, Internet, and Authority E-mail ("Electronic Devices") are to be used as business tools for purposes that are necessary for the accomplishment of an employee's job duties and assignments. In certain limited circumstances, as outlined below, personal use of such devices may be permissible. Generally, there are two (2) categories of personal use of Authority owned/leased Electronic Devices. These categories include:

i. Permissible Limited Personal Use: Except for cellular telecommunication devices and/or smartphones, personal use, permissible within the guidelines of this policy, that is limited in scope, and results in no costs or expenses chargeable to the Authority and results in no harm or damage to Authority owned/leased electronic devices, telecommunication devices, wireless communication devices, Internet, and Authority E-mail. **NOTE:** Employees are eligible to apply for a monthly cellular telecommunication device stipend for business related activities on their personal telecommunications device.

ii. Prohibited Personal Use: Personal use that is either in violation of a specified portion of this policy or is deemed to be prohibited within the sole discretion of the Authority because it is an unauthorized use under this policy. Any illegal use is prohibited.

B. The determination of whether any particular instance of personal use of Authority owned or leased Electronic Devices is permissible, reimbursable, and/or prohibited shall be as set forth in this policy or if not addressed herein, shall be made at the sole discretion of the President/CEO on behalf of the Authority, after conferring with the affected divisional Vice President and the Authority computer consultant.

C. Questions regarding compliance with or enforcement of this policy should be directed to the Department of Human Resources.

D. Personal use, permissible within the guidelines of this policy, which results in costs or expenses for which the employee is responsible, requires prompt reimbursement to the Authority by the employee.

E. All Electronic Devices and software are to be used in a responsible, efficient, ethical, and legal manner in accordance with the Authority policies, IT Procedures manual and the employee's job duties and assignments. Employees are only permitted to install software on Authority-issued electronic devices in accordance with the Authority IT Procedures Manual.

i. Accessing, sending, retrieving, storing, displaying, downloading, uploading, blogging, instant messaging, texting, or printing sensitive materials

including, but not limited to, illegal activities, gambling, sexually explicit materials, weapons, drugs, violence or materials that include inappropriate language, profanity, obscenity, racial, ethnic derogatory, offensive, threatening, abusive, harassing or discriminatory comments, defamatory statements, or otherwise inappropriate content (to include statements such as partisan political positions, religious positions, and other statements that may subject the Authority, its mission, or its employees to be viewed in a light that is not in the best interest of the Tampa Sports Authority) is strictly prohibited.

ii. Use in a manner which, in any way, violates the Authority's policies prohibiting discrimination, harassment retaliation or otherwise conveys disparaging remarks or comments is prohibited.

iii. Authority electronic systems (including other internet messaging applications or social media) shall not be used to send or receive the following classifications of information except when required as part of the official duties of the employee's position. The following examples are representative, but not all inclusive:

a. Messages which may be perceived as representing the Authority's official position on any matter when authority to disseminate such information has not been expressly granted.

b. Confidential/proprietary information or data to persons within or outside of the Authority.

c. Sensitive information including protected health information (PHI) and Social Security Numbers (SSN).

d. Content that may constitute harassment or be considered discriminatory, obscene, derogatory, defamatory, threatening in violation of the Authority's harassment policy, or excessively personal, regardless of the intent of the sender.

e. Any offensive or disruptive messages including illegal activity, gambling, sexual implications, pornography, materials that include profane, obscene, inappropriate language, and/or racial, ethnic, or other potentially discriminatory content.

f. Information or symbols promoting political positions or actions.

g. Information or symbols promoting religious beliefs, religious positions on an issue, or inspirational messages of a religious nature.

h. Jokes or chain letters.

i. Solicitation of commercial ventures, religious causes, outside organizations, or other non-job-related solicitation.

j. Copyrighted materials or proprietary information, or similar materials without prior authorization.

k. Since the uses of social media continues to evolve, this Policy cannot provide guidance for all circumstances. You are expected to use your common sense to extend the guidelines in this Policy to any circumstances not expressly addressed below. When in doubt, ask your supervisor or Human Resources for direction before hitting "send" or posting.

i. The Electronic communication systems are property of the Tampa Sports Authority. All written communications composed, sent, or received on the systems are and remain the property of the Authority. Such written communications are not the private property of any employee and confidentiality should not be assumed. Moreover, all written communications are presumed to be subject to disclosure under Florida Statute §119.01, upon public records request. Employees shall not attempt to gain access to or use another employee's account without the latter's permission unless they are authorized by management to do so.

ii. In addition, the Authority reserves the right to, without the permission of the employee, review and audit all activity; including intercepting, accessing, and disclosing all messages created, received, or sent for any purpose. The employee has no legitimate or reasonable expectation of privacy in the access, storage, recovery, and/or use of any record created by any Authority supplied device, including but not limited to, texting, Internet, and E-mail activity. Even when a message is erased, it is still possible to retrieve and read that message. By accessing and/or using any Authority supplied device, such as Internet or E-mail, the employee indicates the employee's acknowledgment, acceptance, and understanding of the general directives, expectations, and requirements governing access and use.

F. Authority owned Electronic Devices are to be used for official Authority business. All telecommunication devices are to be used in a responsible, efficient, ethical, and legal manner in accordance with the mission of the Tampa Sports Authority and the employee's job requirements.

G. Personal telecommunication devices, i.e., those that are not required or issued by the Authority, shall not be used for active personal telephone conversation, email, or text transmission while on-duty during events unless approved by the employee's divisional Vice President. Approved telecommunication devices remaining ON during the workday must have a silent or 'vibe' mode to prevent disturbance to Authority clients, events and building meetings.

H. Employees shall reimburse the Authority for any cost related to personal use of Authority owned Electronic Devices including but not limited to use, theft and damage caused by employee's negligence, unless otherwise approved by the employees Vice President or the President/CEO. Any damage, loss, or theft of Authority Electronic Devices must be reported to employee's supervisor as soon as practical, but no later than the next business day.

I. While on duty, employees may not use any Electronic Devices while operating a motor vehicle on an open roadway, unless the vehicle is stopped in a safe place and in a manner consistent with state law.

J. Each employee shall surrender and cease use of Authority issued Electronic Devices upon termination of employment (i.e., retirement or voluntary/involuntary termination of employment) or upon re-assignment to a position which no longer requires the use of the devices as determined by the supervisor. The employee shall return all Authority issued Electronic Devices in good working order, including any accessories issued to the employee for use with such device(s). Employees who go on a leave of absence will be evaluated by the individual department to determine the need for the employee to retain any Authority issued Electronic Device(s). Employees who are on leave may be required to return Authority issued Electronic Devices upon request of their division Vice President.

K. Employees found in violation of this policy are subject to discipline, up to and including termination of employment. Moreover, excessive personal usage that interferes with the employee's performance or productivity, and/or usage which conflicts with the best interest of the Authority may result in discipline, up to and including termination of employment.

L. Supervisors and managers may further limit access to and the use of the Internet at their discretion. Where personal Internet usage is permitted, such use should be brief, infrequent, and in accordance with the guidelines of this policy and any internal department policies, procedures, or practices regarding Internet usage.

2. **Personal Cellular/Smart Phone Reimbursement Policy and Procedure:**

A. **Overview:**

i. The Authority recognizes that certain positions within the Authority require the use of a cellular device or smartphone. The Authority no longer offers cellular service to employees except in limited circumstances where the phone is specifically required during event or emergency situations by a divisional Vice President.

ii. In lieu of providing a phone, the Authority will provide a monthly stipend for those employees who hold a position where the duties of that position require the use of a cellular device or a smartphone. The stipend is meant to offset the overall costs of the cellular device ownership, not cover the full cost of operating the phone.

B. **Policy:**
Employees who hold positions that include the need for a cellular device or smartphone may receive a stipend to compensate for business-related costs incurred when using their individually owed cell phones. The Authority will no longer own devices for the use of individual employees except when approved by the President/CEO or required for event or emergency operations.

C. **Eligibility:**
Employees who have an authorized need for a cellular device or smartphone, may, at the discretion of their department Vice President, be reimbursed for their personal cellular phone or smartphone device.

i. To be eligible for a stipend reimbursement, employees must select a carrier that is capable of providing consistent cellular service during work and non-work hours.

ii. The employee must request the reimbursement annually and be approved by the divisional Vice President.

D. **Reimbursement:**

i. Authorized employees may receive a stipend based on the following allowance schedule:

Minutes		Stipend Amount
0 – 100		$15
100 – 200		$20
201 – 450		$30
451 or More		$40
Data (normal data/email access)		$30
Data (Heavy Data User)		$40

ii. The monthly stipend does not constitute an increase to base pay and will not be included in the calculation of percentage increases to base pay due to increases in compensation.

iii. The stipend is considered taxable income and is subject to federal withholding and social security taxes.

iv. Employees must complete an annual "Cellular Device Stipend - Payroll Authorization Form" to be eligible to receive the stipend. Documentation of business use is required by the employees divisional Vice President to demonstrate the level of stipend to be received annually. Monthly stipend amounts can be adjusted based on actual usage and your divisional Vice President may consider usage over several months. Infrequent spikes in business usage will not justify a higher allowance level.

E. **Employee Rights and Responsibilities:**

i. Personal cell phone usage for business purposes is subject to the Florida Public Records Law. It is the responsibility of the employee to provide a monthly bill of the personal cellular device in the event of a public records request. Personal information may be redacted from such requests.

ii. Cellular devices and/or smartphones are owned by the employee and, therefore, the Authority imposes no restrictions on personal use of the device. In the event the cellular device or smartphone is damaged or stolen, it is the responsibility of the employee for the purchase of new equipment or repairs to existing equipment.

iii. It is the Employees responsibility to submit a "Cellular Device Stipend – Payroll Authorization Form" by September 15th Annually to be eligible for the monthly stipend program.

iv. Each stipend recipient must notify the Authority HR Department of his/her cell phone number and must continue to maintain the cell phone while in receipt of the allowance. It is the employee's responsibility to notify payroll of cancellation of their personal account.

v. Any additional features are at the expense of the employee and upgrades or damages to the employee's phone are not reimbursable.

vi. Stipend recipients are not eligible to receive an Authority issued cellular device or smartphone.

vii. Employees who do not request a stipend reimbursement or receive an Authority issued cellular device or smartphone are not eligible for reimbursement of business-related cellular device or smartphone usage costs.

viii. Employees who receive a stipend are required to maintain their phones and receive business-related calls in accordance with the requirements of their job duties.

ix. Employees who do not carry personal cellular devices may be eligible to carry an Authority issued cellular device. Any Authority related business sent or received via personal communication devices, such as cell phones, tablets, iPads, and any other equivalent devices, are considered public record. The Authority is legally bound to comply with Florida's Public Records Act and has an obligation to retain all public records, regardless of form, which are created or received within the course of business. The Authority will also follow all guidelines within Florida's Record Retention and Destruction laws. If the electronic communication was created to transmit information that may be valuable in short term, it may be considered "transitory" and must be retained

until it is considered superseded, obsolete, or becomes irrelevant.

a. While it is not encouraged, it is permitted for the employee to retain public records on a personal device in its original form. However, the employee is required to archive these records and have their personal device made available for inspection and retrieval of the records, upon request of the Authority at any time.

b. In the event Authority business is conducted on a personal device, it is the obligation of the employee to transfer Authority related electronic communications from their personal devices and use the following procedure to transfer and store public records on Authority controlled servers:

1. Email Messages: Authority business related email messages should be forwarded to sunshine@tampasportsauthority.com the subject of Authority business identified on the subject line.

2. Text Messages: Authority business related text messages should be forwarded to sunshine@tampasportsauthority.com with the name of the participants placed in the message field at the beginning of the text message string. The following procedure should be followed based on the type of device that the records are retained on:

i. **iPhones:**
- Select related text message
- Select more option
- Select Forward or Forward Symbol
- Enter your name and other participant(s) name on top of the text area
- Send message to: sunshine@tampasportsauthority.com

ii. **Android Phones:**
- Select and hold related text message
- Select Forward or Forward symbol
- Enter your name and other participant(s) name on top of the text area
- Send message to: sunshine@tampasportsauthority.com

c. Employees are encouraged to utilize the chat feature of their Authority Teams account for Authority business as it automatically archives their chat sessions.

If the employee knowingly fails to comply with Chapter 119, they may be liable for the penalties defined in Florida Statutes Section 119.10.

3. <u>Policy Requiring Use of TSA Provided Email Addresses for Official Board Business:</u>

A. **Effective Date.** This policy shall become effective upon approval by the Board of Directors and shall remain in effect until amended or repealed by formal Board action.

B. **Purpose.** This policy establishes a uniform requirement that all members of the Board of Directors of the Tampa Sports Authority use only an official TSA-provided email address when conducting, receiving, transmitting, forwarding, or retaining communications related to official district business. The purpose of this policy is to promote transparency, improve records retention, support timely responses to public records requests, reduce cybersecurity and confidentiality risks, and help ensure compliance with Florida law.

C. **Authority and Legal Background.** This policy is adopted in recognition of Florida's public records and open government requirements, including Chapter 119, Florida Statutes, which provides that public records are open for inspection and copying and that automation of public records may not erode the public's right of access. Florida law also requires special districts to post the official email address of each governing body member on the district's official website. Communications made or received in connection with the transaction of official business may constitute public records regardless of whether they are sent or received from a personal account, private device, or official district account.

D. **Policy Statement.** All Board members shall use their assigned TSA-provided email address for all official district business. Board members shall not use personal, business, campaign, organizational, or third-party email accounts to conduct official district business except in emergency circumstances or when specifically authorized by the President/CEO, General Counsel, or other designated records custodian for a limited purpose.

E. **Scope.** This policy applies to all current and future members of the Board of Directors, including voting members, ex officio members, appointed members, elected members, and any person serving in an official governing capacity for the district. It applies to emails and attachments concerning district operations, meetings, contracts, procurement, budgets, personnel matters, facilities, events, legal matters, public records, policy issues, intergovernmental communications, and any other matter that may foreseeably come before the Board or relate to official district business.

F. **Required Use of TSA Provided Email.**

i. Each Board member shall activate and maintain the TSA-provided email account assigned to that member.

ii. Each Board member shall use the TSA-provided email account as the exclusive email account for sending and receiving communications related to official district business.

iii. Each Board member shall ensure that the TSA-provided email address is the official email address listed for that member on the district's website, meeting materials, letterhead, and other public-facing communications where applicable.

iv. Board members shall not automatically forward TSA-provided email to a personal or non-district account unless approved in writing by the designated records custodian and information technology administrator.

v. Board members shall not conduct serial communications, polling, or private discussions with other Board members by email or through intermediaries in a manner that could violate Florida's Government-in-the-Sunshine requirements.

vi. Board member shall comply with operations Policy #7 (Use of Authority owned or Personal Electronic Devices and Telecommunications Use).

G. **Personal Email Accounts.** If a Board member inadvertently receives official district business at a personal email account, the Board member shall promptly forward the communication to the member's TSA-provided email account and, when appropriate, notify the sender to use the official TSA-provided email address for future communications. If a Board member inadvertently sends official district business from a personal or non-district account, the Board member shall promptly forward a complete copy of the sent communication, including attachments and recipients, to the member's TSA-provided email account for retention. Board members shall not include any reference, logos, or signature block descriptions related to their position as a Board member on their personal email accounts.

H. **Public Records Retention and Access.** Emails and attachments made or received in connection with official district business shall be retained, searched, produced, or disposed of in accordance with applicable Florida public records laws, records retention schedules, litigation holds, audit requirements, and district procedures. TSA-provided email accounts shall be configured, to the extent feasible, to support centralized retention, retrieval, legal holds, security monitoring, and public records request compliance.

I. **Security and Account Management.**

i. Board members shall comply with all TSA information technology, cybersecurity, password, multi-factor authentication, and acceptable-use requirements applicable to official email accounts.

ii. Board member shall participate in TSA provided online cyber training.

iii. Board members shall not share passwords or delegate access to their TSA-provided email account except as expressly authorized by TSA policy.

iv. Board members shall promptly report suspected phishing, unauthorized access, lost devices, or other cybersecurity concerns involving official district communications.

v. Upon leaving the Board, a Board member shall return or preserve all official district communications as directed by TSA and shall not delete, remove,

export, or withhold public records.

J. **Implementation.** The President/CEO, General Counsel, records custodian, and information technology administrator, or their designees, are authorized to implement this policy by assigning official email addresses, publishing official contact information, providing training, establishing retention and archiving protocols, issuing technical procedures, and taking other actions necessary to ensure compliance.

K. **Compliance.** Failure to comply with this policy may result in corrective action as determined by the Board, including additional training, written notice of noncompliance, referral to General Counsel, suspension of noncompliant communication practices, or other action authorized by law or Board policy. Nothing in this policy is intended to restrict a Board member's lawful access to public records, impair official duties, or create an exemption from disclosure that is not otherwise provided by law.

4. **Telecommuting:**

A. Telecommuting allows employees to work from remote locations when the employee and the job are suited for such an arrangement. Telecommuting may be appropriate for some employees and jobs but not for others. Requests for telecommuting are reviewed on a case-by-case basis. Telecommuting is not an entitlement, it is not an Authority benefit, and it in no way changes the terms and conditions of employment with the Authority.

B. Managers will review their department positions' duties and responsibilities and determine if the position is eligible for telecommuting. For specifics on telecommuting guidelines, please refer to the Authority Operational Policy #7A.

C. Employees using Authority issued equipment for telecommuting purposes must never connect to an unsecure Wi-Fi connection to conduct Authority business. All Authority issued equipment will be used for Authority related business only. The Authority's current IT policies related to the use of technology/equipment as outlined in Authority's Operational Policy #7A will continue to be in effect for employees who telecommute.

D. Telecommuting employees and their managers will perform regular check-in calls or video conference to discuss projects. In addition, employees and managers are also encouraged to continue to use e-mail as another form of communication.

All requests to telecommute must be sent to the departments' Vice President to review and then sent to the President/CEO for final approval.

5. **Signage Policy:**

A. This policy intended to provide policy and direction for the Authority's staff to administer the construction, placement, and approval process for advertising signage to be installed at Raymond James Stadium by the Buccaneers Football Stadium Limited Partnership (The "Buccaneers").

B. The Stadium agreement dated August 28, 1996, by and between the Tampa Sports Authority and the Buccaneers (the "Stadium Agreement"). Sets forth certain terms and conditions for the installation of advertising signs at Raymond James Stadium.

C. For the purposes of this policy, "Signage" shall mean any permanent signs attached to the Stadium that will be used by the Buccaneers for advertising or marketing purposes.

The Authority recognizes that Section 6(a)(i) of the Stadium Agreement grants the sole and exclusive right to undertake all advertising or marketing of any kind in the Stadium, including but not limited to any advertising or marketing distributed through Signage, subject to the limitations set forth in Section 6(a)(ii) thereof.

D. The Authority further recognizes that Section 9 of the Stadium Agreement grants the Buccaneers certain rights to perform or cause to be performed at its sole cost and expense permanent changes, alterations, or additions to stadium signage subject to prior written approval of all plans and specifications by the Authority, which approval shall not be unreasonably withheld.

E. The Authority further recognizes that Section 9 of the Stadium Agreement grants the Buccaneers certain rights to perform or cause to be performed at its sole cost and expense permanent changes, alterations, or additions to stadium signage subject to prior written approval of all plans and specifications by the Authority, which approval shall not be unreasonably withheld.

F. Section 13 of the Stadium Agreement provides that the Authority shall manage, coordinate and supervise the proper conduct of the ordinary and usual business affairs pertaining to the operation, maintenance, and management of the Stadium. Accordingly, in connection with the proposed alteration or addition of Signage by the Buccaneers that involves a permanent change, alteration or addition to the Stadium, the Staff is directed as follows:

i. The Staff must receive a written request from the Buccaneers describing the location and content of the Signage under consideration and a set of final plans, specifications, and drawings from the Buccaneers before consideration will be given to the Signage request.

ii. If deemed appropriate, the Staff may obtain an independent review of the plans and specifications by a competent architect or engineer to provide guidance on aesthetics and structural soundness.

iii. The Staff may require a legal opinion from the Buccaneers that the requested

signage will comply with the City of Tampa Sign Code and as required, a copy of a permit for the Signage issued by the City of Tampa.

iv. When items (a) thru (c) have been completed, staff will provide this information and its recommendation to Board members at its next available regular monthly Board meeting. If deemed appropriate, the Board may defer action on the matter pending further study or receipt of additional information. In the event the Board disapproves the Signage request, the disapproval shall be supported by reasonable grounds which shall be set forth with specificity in the Board minutes.

v. Change out of advertising on existing approved signage locations may be approved directly by the President/CEO.

6. **Suite Policy:**

The following is the policy regarding the use of the complementary suites and tickets provided to the Authority. The Suites and Tickets provided to the Authority shall be generally used for the advancement of Authority business development, community economic development and further community relations. Tickets provided to the Board of Directors and/or issued by the President/CEO shall be used on this guiding principle and shall be used in a manner consistent with this policy.

A. **Suite Food and Beverage:**

i. Food and beverages available to persons in attendance in the suites shall be limited to value related items including but not limited to: catering packaged menu options, hot dogs, hamburgers, fajitas, cheese platters, meatballs, sausages, salads, chips, nuts, popcorn, sodas, bottle water, desserts and/or similar substitutes; provided that all members of the Authority's Board shall be assessed the sum of $250.00 annually, payable on or before November 15th of each year, to be used to pay for alcoholic beverages in the Authority controlled Luxury Suites. The Executive Committee will review the Board assessed fee annually to determine if the fee amount should be increased or decreased based on economic conditions.

ii. Beer, wine and seltzerswill be offered at all events where the Authority controlled luxury suite is open. In addition to beer, wine and liquor will be provided at Buccaneer Games and other events designated by the Board Chair and/ President/CEO.

B. **Buccaneer Game Suite Tickets:**

i. Each member of the Authority's Board shall be allocated two suite tickets for each Tampa Bay Buccaneer football game played at Raymond James Stadium plus two (2) additional tickets for two of such games each season, based on availability.

ii. Tickets that are not allocated to Board members as provided in (a) above shall be distributed to persons designated by the Board Chair and/or President/CEO.

C. **New York Yankees Spring Training Suite Tickets:**

i. TSA is provided twenty (20) Suite seats for each New York Yankees Home spring training to be generally used for the advancement of Authority business development, community economic development and further community relations. Staff will allocate tickets as follows:

a. A lottery system will be established prior to the start of every season. Staff will randomly select eight (8) board members for each game to receive one (1) pair of tickets (2 Tickets). Board members may be allocated additional tickets based on the review and approval of the President/CEO.

b. The four (4) remaining seats in the suite shall be distributed by the President/CEO to be generally used for the advancement of Authority business development, community economic development and further community relations.

D. **University of South Florida Suite Tickets:**

i. Each member of the Authority's Board may be allocated two suite tickets for each USF Bulls football game played at Raymond James Stadium plus two (2) additional tickets for two of such games each season, based on availability.

ii. Tickets that are not allocated to Board members as provided in (a) above shall be distributed to persons designated by the Board Chair and President/CEO.

iii. The Board Chair and President/CEO may approve the use of additional suites, when available, based on demand for the USF football games.

E. **Benchmark International Arena:**

i. **Lightning Games:**

a. TSA is provided twelve (12) seats for each Tampa Bay Lightning Home preseason, regular season, and playoff game to be generally used for the advancement of Authority business development, community economic development and further community relations. Staff will allocate tickets as follows:

b. A lottery system will be established prior to the start of every season. Staff will randomly select four (4) board members for each game to receive one (1) pair of tickets (2 Tickets). Board members may be allocated additional tickets based on the review and approval of the President/CEO.

i. Four (4) seats will be located in The Mark, Section "Club 3, Row C, seats 5-8.
ii. Two (2) seats in The Mark, Section "Club 4, Row B, seats

5-6 inclusive.

iii. Two (2) additional seats in The Mark, location(s) to be determined by Tampa Bay Arena.

c. The four (4) remaining seats in The Mark shall be distributed by the President/CEO to be generally used for the advancement of Authority business development, community economic development and further community relations.

ii. **Concerts:**

a. TSA is provided with a total of twelve (12) Club seats, if location available for each Concert at the venue. Staff will allocate tickets as follows:

i. A lottery system will be established prior to the start of every season. Staff will distribute a maximum of eight (8) of the total twelve (12) tickets to the Board members. Members requesting tickets to an available Concert, in the event there are more requests than eight (8) tickets, staff will randomly select up to four (4) board members for each Concert to receive one (1) pair of tickets (2 Tickets). Board members may be allocated additional tickets based on the review and approval of the President/CEO.

ii. The four (4) remaining seats in The Mark shall be distributed by the President/CEO to be generally used for the advancement of Authority business development, community economic development and further community relations.;

iii. For any Concert for which The Mark is open, the twelve (12) tickets provided to TSA will be located in The Mark and will be distributed in accordance with Concert policy.

F. **Other Events:**

i. Each member of the Authority Board shall be allocated two (2) suite tickets for all other events/festivals at Raymond James Stadium based on availability. Board members may be allocated additional tickets based on availability. The President/CEO will review and determine the ticket allocation.

ii. Tickets that are not allocated to Board members as provided in (a) above shall be distributed to persons designated by the Board Chair and/or President/CEO.

7. **Oversight Policy *(Original approval date: 4/18/05):***

A. **Contracts Relating to Debt:**

All Authority contracts, agreements, or other actions relating to any debt of the Authority shall receive prior approval of the Mayor of the City of Tampa City and County Administrator of the County. Notwithstanding the foregoing.

i. Such approval shall not be required for the purchase within any Bond funds or Accounts of short-term securities which mature less than one year from the date of purchase and otherwise comply with the provisions of the Authority's Investment Policy dated September 15, 2003, as amended under date of October 20, 2003, April 18, 2005, and June 27, 2011.

ii. Only the County shall be required to approve the refunding of Authority bond issues supported by County revenue sources, and

iii. Only the City shall be required to approve the refunding of Authority bond issues supported by City revenue sources.

B. **Contracts over $100,000:**
Any contracts or agreements requiring expenditures in excess of One Hundred Thousand Dollars ($100,000) relating to the Authority's non-golf course or SportsPlex operations, not specifically appropriated in the Authority's annual budget approved by the City and County, shall require prior review and approval of the Mayor and County Administrator or, upon their recommendation, prior approval by the City Council of the City and The Board of County Commissioners of the County.

C. **Preliminary Budget:**
The Authority shall submit its preliminary recommended annual budget to the City and County no later than April 30 each year for review by City and County staff and will provide all supporting documents and records requested by the City and County to assist in its review and approval of the Authority's budget.

D. **Insurance Coverages:**
The Authority shall provide a summary of all existing and proposed insurance coverages to the City's Director of Finance and the County's Debt Management Department annually not less than 60 days prior to the expiration date of its property insurance policy, together with such additional information and documents relating thereto as they may request from time to time. The Authority shall adopt any recommendations regarding changes in its insurance coverages requested by both the City and the County. Notwithstanding the foregoing, during the term thereof, the Authority shall not be required to adopt any changes that are inconsistent with the provisions of Section 14 of the Stadium Agreement dated August 28, 1996 by and between the Authority and Buccaneers Football Stadium Limited Partnership (the "Buccaneers") unless the Buccaneers consent to such change in coverage.

E. **Selection of Auditor:**
The City's Director of Finance and the Director of the County's Chief Financial Officer, or their respective designees, shall be included as members of the selection committee for the choice of the Authority's independent financial auditor, and the selection of the auditor by the Authority's Board must be acceptable to the Mayor and County Administrator. Additionally, prior to the audit of finances for the fiscal year ending on

September 30, 2005, and at least every five (5) years thereafter, the Authority shall undertake a public competitive selection for its auditor. The selection of an auditor shall be done in compliance with Florida Statutes Section 218.391 (2019) or as it may be amended.

8. **Facility Closures/Disasters/Disaster Recovery/Declared Emergencies:**

A. **Facility Closures - Non-Disaster:**

i. In the event of a facility closure, employees will conform to their regular work schedule. In order to accomplish this, employees may temporarily be assigned to duties other than their essential functions of their positions and/or assigned to work at different job sites.

ii. Absences from the regularly scheduled workday must be authorized in accordance with current leave policies.

iii. Scheduled changes during a facility closure are authorized as long as employee and supervisor concur with the change.

B. **Facility Closures – Pre-Disaster – Declared Disaster:**

i. In the event of an impending or declared disaster, employees will conform to their regular work schedule. In order to accomplish this, employees may temporarily be assigned to duties other than their essential functions of their positions and/or assigned to work at different job sites.

ii. When deemed necessary, the President/CEO of the Tampa Sports Authority may issue a directive for employees not to report to their regular duty assignments. The Director may elect to grant up to five (5) days of wages for assigned employees who are directed to not report to work.

iii. During this period, employees must remain in contact with their immediate Supervisor to see if a work assignment is available and to get further reporting directions.

iv. During this period, management will designate certain employees as being remote eligible, these employees may be required to work remotely to retain business continuity.

C. **Facility Closures – Post Disaster (Recovery):**

i. Those employees who have been directed to report to work and are unable for any reason to do so should contact their supervisor and/or duty station by telephone. If phone lines are down or conditions exist where contact by phone cannot be accomplished, employees should make contact as soon as possible with their work unit.

ii. During this period, management will designate certain employees as being remote eligible, these employees may be required to work remotely to retain business continuity.

iii. To receive wages during the post disaster and/or disaster recovery period, and employee must be working in a designated disaster or disaster recovery period.

iv. If an employee is unable to report for their assigned post disaster duties, the employee may request vacation leave.

v. If an employee does not have vacation leave accrued, the employee shall be placed on an unpaid leave of absence status.

vi. It will be the Department's responsibility to verify hours worked.

D. Under the provisions of this policy, employees will be paid at their regular rate of pay for all hours worked. Overtime pay will be in accordance with the requirements of the Fair Labor Standards Act. See Authority Compensation Policy # 4, Section D for further clarification relating to compensation during a facility closure.

E. Locally or Statewide Declared Emergencies: The Authority President/CEO is delegated the following authority, with timely notice of action to the Chairman of the Board, the following powers, duties, and responsibilities during a local or statewide declaration of emergency:

i. The President/CEO will conduct any emergency purchase in a manner consistent with the By-Laws for emergencies where property or personal safety are in imminent danger to ensure that the Authority can continue to operate. Such action will be brought forward for approval at the next regular Board meeting.

ii. The President/CEO is granted the power to process the payment for any checks over the $10,000 as follows: (i) the President/CEO or designee will provide background information regarding the need and/or reasons for the check being issues to any one of the three officers designated in By-Laws, Article VI ("Designated Officer") for approval, (ii) the Designated Officer will give approval the President/CEO approval for issuing the Check; (iii) the President/CEO will sign the check in lieu of the Designated Officer; (iv) the President/CEO's designated Officer will provide the second signature for the check.

iii. The President/CEO is authorized to make any necessary decisions relating to leave and other employment practices a manner consistent with existing or newly adopted state and federal law to ensure the viability and financial health of Authority. This includes the powers to override the personnel policies to assist us in operating Authority venues. Any and all action taken in this regard will be done with notice to the Board and ratification at the next regular Board meeting.

9. **Golf Course/Stadium/SportsPlex Customer Satisfaction Standards:**

A. The Authority puts its customers first. The Authority views customer input as opportunities to raise customer service standards. Responding to complaints quickly and courteously will improve customer loyalty and improve our operations.

B. The Authority will perform customer service evaluations based on the following schedules:

i. Raymond James Stadium – Following each event or annually for multiple event Licensees

ii. Municipal Golf Courses – Quarterly to all golfers over a 30-day period.

iii. SportsPlex. Following each event or annually for multiple event Licensees.

C. **Raymond James Stadium:**

i. Guest Comments:

a. Comment cards for guests attending events appear online and are placed with attendants at each Guest Services desk as well as in the Authority office.

b. Upon receiving, complaints are read and evaluated for content and:

i. Answered with a response to inform the fan that the Authority is "looking into it" or forwarding it to the appropriate contractor, Licensee, or staff member.

ii. Answered when all facts are available

iii. Forwarded to the appropriate party to respond

iv. Forwarded to event staff for purposes of investigative details and for information purposes

v. Respond in full after inquiry on phone or email

vi. Follow up with questions, if needed

vii. File created with copies of all complaints and responses, tabbed, and filed.

viii. Complaints are logged and placed in appropriate event notebook.

ii. Licensee Evaluations:

a. For stadium events primarily held inside the venue:

1. Primary event contact is asked to complete a survey

2. Returned survey results are tabulated, logged, and filed

3. Evaluation of results are calculated to determine need for event adaptation

4. Changes in procedure are made when an issue is confirmed, and a determination is made that modifying the procedure will reduce a possible reoccurrence of the issues

5. Copies of surveys gathered by concessionaire are filed with Authority surveys.

D. **Golf Courses:**

i. Golf Course Customer Satisfaction cards will be placed at each golf course Pro Shop and Snack Bar. They will be conspicuously placed so that all customers have access.

ii. Upon receipt of a customer satisfaction card:

a. Complaint: Forward to the appropriate staff for resolution. That staff member will attempt to make a resolution as soon as reasonably possible. Document on the back of the card the name of staff responding, the date and resolution. Forward to Director of Golf Operations, who will follow-up as required, initial and forward to Vice President of Golf Operations for logging.

b. Positive feedback: Forward to the Vice President of Golf Operations for logging. The Vice President of Operations will make a copy for the Director of Golf Operations to disseminate to staff.

iii. To the maximum extent possible, complaints shall be resolved on first contact to build customer confidence.

iv. The Vice President of Golf will complete a biannual survey of customers during the spring and fall seasons.

v. A tracking system will be maintained to record and classify comments allowing for the measurement and improvements of customer service.

E. **SportsPlex:**

i. Guest Comments:

a. Comment cards for guests attending field events appear on online and are placed with attendants at each Guest Services desk as well as in the Authority office.

b. Upon receiving, complaints are read and evaluated for content and:

1. Answered with a response to inform the fan that the Authority is "looking into it" or forwarding it to the appropriate contractor, Licensee, or staff member.

2. Answer when all facts are available.

3. Forwarded to the appropriate party to respond.
4. Forwarded to event staff for purposes of investigative details and for information purposes.

5. Respond in full after inquiry on phone or email.

6. Follow up with questions if needed.

7. File created with copies of all complaints and responses, tabbed, and filed.

8. Complaints are logged and placed in appropriate event notebook.

ii. Licensee Evaluations:

a. There are two types of Licensee evaluations:

1. Stadium events – on field (generally teams, concerts)

2. Stadium events – in the club lounges (BEO events: receptions, dinners, parties)

b. For stadium events primarily held inside the venue on the field and in the club lounges:

1. Primary event contact is asked to complete a survey.

2. Returned survey results are tabulated, logged, and filed.

3. Evaluation of results are calculated to determine need for event adaptation.

4. Changes in procedure are made when an issue is confirms, and a determination is made that modifying the procedure will reduce a possible reoccurrence of the issues.

5. Copies of surveys gathered by concessionaire are filed with Authority surveys.

F. **Online Customer Activities:**

i. The Marketing department shall actively review all online reviews and posts. Posts or reviews deemed as negative in tone or particularly helpful or positive will be emailed to each Facility manager for commentary. Such commentary will be sent back to Marketing for review, editing and posting. Collectively the Authority should address or comment on all such posts/reviews to illustrate the Authority's focus on customer service and general care for the experience of our patrons. These posts/reviews and replies should be presented by the Vice President of Marketing at the first Executive Staff meeting of each month for discussion.

ii. Upon discovering or receiving, negative comments or complaints. Staff shall evaluate content and complete the following procedure:

a. Answered with a response to inform the fan that the Authority is "looking into it" or forwarding it to the appropriate contractor, Licensee, or staff member.

b. Answered when all facts are available- if further clarification on complaint is needed, we ask social media individuals to direct message (DM) us and email back to any email individuals

c. Forwarded to the appropriate party to respond.

d. Forwarded to event staff for purposes of investigative details and for information purposes.

e. Respond in full after inquiry on phone or email.

f. Follow up with questions if needed.

g. Filing process needs to follow whatever is decided for filing of comment cards.

9. Safety Program:

A. Management of the Authority is committed to providing employees with a safe and healthy workplace.

B. It is the policy of Authority that:

i. All employees report unsafe conditions and do not perform unsafe work tasks.

ii. When an accident occurs, the first responsibility is to arrange for immediate attention for the ill or injured individual.

iii. Employees must report all accidents, injuries, and unsafe conditions to their supervisors. No such report will result in retaliation, penalty, or other disincentive.

iv. Management will develop and communicate clear goals and objectives and provide the financial resources and authority necessary to correct unsafe conditions and implement changes to improve workplace safety.

v. Managers and supervisors will be held accountable for ensuring employees understand workplace hazards and are trained to work safely.

vi. Employee recommendations to improve safety and health conditions will be given through consideration by our management team.

vii. Management will take disciplinary action against an employee who willfully or repeatedly violates workplace safety rules. This action may include verbal or written reprimands and may ultimately result in termination of employment.

viii. Senior management will be actively involved with employees in establishing and maintaining an effective safety program.

C. The Authority management will use the following procedures in administering the safety program:

i. The Authority has compiled a safety manual comprised of written safety and health programs according to federal, state, and local regulations. This manual is maintained in the following locations:

a. Safety Coordinator's Office (Human Resources Manager)

b. Babe Zaharias Clubhouse

c. Rocky Point Clubhouse

d. Rogers Park Clubhouse

e. Stadium Maintenance Office (Operations Manager's Office)

f. Grounds of Sportsplex Facility Management.

ii. The primary responsibility for the coordination, implementation, and maintenance of our workplace safety program has been assigned to the Human Resources Manager at 350-6521.

iii. The safety program coordinator and all members of management will participate with the staff in on-going safety and health program activities, which include promoting safety committee participation, providing safety and health education and training, and reviewing and updating workplace safety rules. This policy serves to express the Authority's commitment to and involvement in providing our employees with a safe and healthful workplace. This workplace safety program will be incorporated as the standard of practice for this organization.

iv. It is of critical importance that each employee follows these safety and health policies, rules, and regulations. Employee disregard for these policies, rules and regulations may result in disciplinary action up to and including termination of employment.

10. <u>Unsolicited Proposals:</u>

A. The Authority finds that there is a frequent need to consider and respond to unsolicited proposals from outside vendors which do not typically fit within the normal scope of procurement provisions of its enabling act or of its bylaws. Therefore, the Authority adopts the following procedures for the receipt, evaluation, and processing of unsolicited proposals for contractual arrangements with the Authority ("the project" or "the proposed project").

B. Private entities may submit unsolicited proposals to the Authority for services, goods or other contractual arrangements which do not fall clearly into the scope or intent of existing statutory or policy requirements relating to procurement. It is in the exclusive determination of the Authority to decide whether to consider such proposals, to reject them outright, or to initiate a procurement process under the standard procedures authorized by law or policy.

C. The President/CEO shall determine initially whether to consider the proposal and, if so, he shall designate a member of the Authority staff to process the proposal thereafter. Unless specifically stated otherwise herein, all acts of the Authority herein shall be performed by staff under the direction of the President/CEO.

D. If appropriate, the Authority shall charge and collect in advance a fee from the private entity in an amount reasonably expected to cover the costs of evaluating and processing any unsolicited proposal, including a fee to cover, but not be limited to, the costs of outside attorneys, engineers, consultants, and financial advisors.

   i. Additional fees may be charged during the course of the evaluation, based on the nature of the proposal and the complexity of the review required. All requested fees shall be paid prior to the Authority's further expenditure of time on the project. The Authority will refund any portion of the fee paid in excess of the costs incurred, which shall include, but not be limited to cost of staff time, out of pocket expenditures, and costs and fees of attorneys and consultants.

   ii. Upon receipt of an unsolicited proposal and payment of any required fees by the proposer, the Authority shall determine, within 90 days, whether to accept the unsolicited proposal for publication. Following such determination, the Authority shall respond in writing to the proposer as to the acceptance or rejection of the unsolicited proposal. The initial review time may be extended by mutual agreement of the Authority and the proposer.

E. The Authority may reject or return an unsolicited proposal at the sole discretion of the Authority at any time. It is not the intention of the Authority to correct and/or assist in the preparation of an unsolicited proposal.

F. In determining whether to accept a proposal for publication, the Authority shall take into consideration such factors as it deems appropriate, in its sole discretion, which may include factors such as: whether the proposal is in the public's best interest; the extent to which public funds would be required; the uniqueness of the proposal and whether the same goods, services or arrangement could be better obtained through one of the procurement processes specifically authorized by applicable law or policy; the qualifications, financial standing and capabilities of the proposer with respect to the proposal; any other factors deemed appropriate for consideration by the Authority.

G. An unsolicited proposal shall include sufficient detail and information for the Authority to evaluate the proposal in an objective and timely manner and to determine if the proposal meets the criteria deemed appropriate by the Authority as set forth in the preceding paragraph.

H. The Authority may seek the advice of internal staff or outside advisors or consultants, or any combination thereof, in determining whether to accept the unsolicited proposal for publication and/or whether to enter into an agreement with the private entity or any competing proposer. At its option, the Authority may seek further information or clarification from the proposer.

I. If the Authority accepts the unsolicited proposal for publication, then the Authority shall use the following procedures:

i. publish a notice in a newspaper of general circulation in Hillsborough County at least once a week for two (2) weeks, stating that the Authority has received a proposal , briefly describing the proposal, and stating that the Authority will accept, for a period of 60 days after the date of the first weekly publication, other proposals for the same project.

ii. Within the publication, the Authority shall also identify the procedures that will be used for evaluating the proposals, or, at its discretion, may provide information as to how that information can be obtained.

iii. The date for receipt of other proposals ("Response period") may be shortened or extended, in the sole discretion of the Authority.

iv. The Authority may utilize existing evaluation procedures or implement new procedures specific to the proposal.

J. Proposal documents and all communications relating thereto are public records under Chapter 119, Florida Statutes (Florida's Public Records Act), subject only to exemptions authorized by law, the burden of proving same being upon the proposer as provided below. Any competing proposer may request and receive a copy of the proposal, and the Authority reserves the right to post such unsolicited proposal or a summary thereof on its website within the Response Period.

K. When a proposer requests that the Authority not disclose information that is exempt from disclosure, the proposer must:

i. invoke the exemption when the data or materials are submitted to the authority or before such submission,

ii. identify the data and materials for which protection from disclosure is sought, and

iii. state why the exclusion from disclosure is necessary, citing the specific exemption to Chapter 119, Florida Statutes that the proposer believes applies.

A proposer may request and receive a determination from the Authority as to the anticipated scope of protection prior to the Proposal. The Authority's determination as to confidentiality shall be final and binding upon the proposer. The proposer shall bear all attorney's fees and costs associated with litigation for public access to claimed confidential documents. The Authority is authorized to protect only exempt information and thus will not protect any portion of a proposal from disclosure if the entire proposal has been designated confidential or exempt by the proposer without reasonably differentiating between the exempt proprietary and non-proprietary information contained therein.

L. After the Response Period has expired, the Authority shall, within 45 days, or longer, as specified in the advertisement, evaluate all the competing proposals and rank them in order of preference utilizing the criteria published for the specific project.

M. The Authority may negotiate with the proposers in the order of their ranking, and may, through such negotiations, aim to arrive at a mutually satisfactory agreement for the project. The parties may modify the terms of the original proposal in finalizing the terms of the agreement.

N. If the Authority is not satisfied with the results of the first negotiations, it may, at its sole discretion, terminate negotiations with the first-ranked proposer and proceed to negotiate with the next-ranked firms, in order of ranking, provided, however, that upon termination of negotiations with any proposer, the Authority may, at its option, re-open negotiations with any of the proposers with whom it held previous negotiations in order to arrive at a mutually satisfactory agreement.

O. If only one proposal is received, the Authority may negotiate in good faith and if it is not satisfied with the results, may at its sole discretion terminate negotiations with the proposer without liability to proposer for costs, damages, or any other claim.

P. No proposer is guaranteed the award of a contract as a result of being favorably ranked for this project. The Authority, at its discretion, reserves the right to reject all proposals at any point in the process prior to the full execution of a contract with a proposer. All contract awards under this policy having a value determined by staff to exceed $10,000.00 must be submitted to the Authority's Board of Directors for consideration and approval.

Q. Notwithstanding the foregoing, in the event an unsolicited proposal involves goods do not in total exceed $10,000.00 in value, the Authority may accept or negotiate the proposal without employing the procedures set forth in Paragraphs 9 through 14 herein.

R. In the event the original proposer in an unsolicited proposal is not awarded the contract and another proposer which submits a proposal in response to the public notice is awarded the contract, the Authority may, in its sole discretion, return to the original proposer all or a portion of any monies paid to the Authority under terms of paragraphs four (4) hereof; however, the Authority is under no obligation to do so. (Awards with values of $10,000 or less shall be reported to the Authority Board as an informational item within sixty (60) days.)

11. <u>Lost and Found Policy:</u>

A. The Tampa Sports Authority Lost and Found policy and procedures apply to the Raymond James Stadium and surrounding property, Rogers Park Golf Course, Rocky Point Golf Course Babe Zaharias Golf Course and Sportsplex.

B. **<u>Raymond James Stadium:</u>**

i. The Authority maintains a lost and found for items found in and around Raymond James Stadium. All lost and found articles will be kept in a secure location until they are either claimed by the owner or turned over to Operations for donation to charity.

ii. All employees working in the stadium are required to turn in lost items as soon as possible, but no later than the end of the business day on which they were found. Failure to turn in items is grounds for disciplinary action up to and including termination of employment.

iii. The Authority is responsible for recording all items of value such as cash, jewelry, clothing, wallets, purses, keys, electronic devices in the Lost and Found Logbook (see attached) section of the Electronic Incident Reporting Software (IRS) at the time they are turned into the operations department. Information required in the IRS logbook will help to ensure items are accounted for and returned to the rightful owners. Wallets, credit cards, purses and cash will be stored in the Authority's safe.

iv. Items of lesser value such as articles of clothing are not required to be entered into the logbook, however these items will be kept in a controlled area.

v. To ensure lost items are returned to the rightful owners, persons claiming items will be asked to describe the items and to provide legal identification. Claimants must sign for items that have been entered into the IRS logbook before the items are released to the individual.

vi. Except for cash, credit cards and state issued ID's, items in Lost and Found that which are not claimed within 90 days will be donated to charity. Wallets and purses with cash will be held by Authority for 90 days. If the items have not been claimed at the end of the 90 days, cash will be removed from the items and combined with other unclaimed cash. All credit cards and ID's will be destroyed, and the wallet/purse will be donated to charity. A master record of donated items will be maintained by the Authority and remain on file for a timeframe as required by F.S. 119.

vii. Credit cards and ID's will be held for 30 days. After 30 days, credit cards and ID's will be destroyed. A record of the item description, the date of destruction and the person responsible for destroying the item will be maintained on file in accordance with F.S. 119 safe and transferred to the Authority's account upon expiration of the 90-day holding period. Staff will maintain a separate electronic log containing year, date, and amount when the cash is found and transferred to the Authority's account. The lost and found cash report will be made available to the Finance Committee upon request.

C. **Municipal Golf Courses:**

i. Lost items will be stored for a thirty (30) day period, and unclaimed items will be disposed of after this time.

ii. All lost items should be tagged with the day and date they were turned into the Golf Shop.

iii. Lost and Found items will be stored in a safe area in the Clubhouse, where only Golf Shop employees have access.

iv. All wallets, jewelry items, etc. should be kept in the safe.

v. To ensure lost items are returned to the rightful owners, persons claiming items will be asked to describe the items and to provide legal identification. When the item is being claimed, the patron should be able to describe the item prior to seeing the item.

vi. Claimants must sign for items before the items will be released to the individual. When the lost item is returned, the following information should be noted on a two-part receipt form and filed:

a. Date
b. Name
c. Address
d. Telephone
e. Signature

NOTE: This does not apply to golf-related items with little value, i.e., towels, gloves, caps, headcovers. These items may be stored and distributed.

vii. Credit cards and ID's will be held for 30 days. After 30 days, credit cards and ID's will be destroyed. A record of the item description, the date of destruction and the person responsible for destroying the item will be maintained on file in accordance with F.S. 119. Cash that is turned into the Lost and Found that is not claimed within 90 days will be transferred to the golf operations miscellaneous revenue account. Cash will be stored in each of the golf course safes and transferred to the marketing account upon expiration of the 90-day holding period. Staff will maintain a separate electronic log containing year, date, and amount of when the cash was found and transferred to the Authority's account. The lost and found cash report will be made available to the Finance Committee upon request**.**

D. **Hillsborough County Tournament SportsPlex:**

i. During the event lost items should be turned into the event organizers' headquarters and held there until the conclusion of the event. At the conclusion of the event, a representative of the Sportsplex will retrieve any lost items stored in the Sportsplex Office.

ii. After an event, lost items will be stored for a thirty (30) day period, following the thirty (30) day period all unclaimed items will be disposed of.

iii. All items should be tagged with the date and time it was turned into the Event Organizer and/or Sportsplex representative.

iv. After an event, lost items will be stored in a safe area in the Sportsplex Office, where only Sportsplex employees will have access.

v. All wallets, jewelry items, etc. should be kept in the safe.

vi. To ensure lost items are returned to the rightful owners, persons claiming items will be asked to describe the items and to provide legal identification. When the item is being claimed, the patron should be able to describe the item prior to seeing it.

vii. Claimants must sign for items before the items will be released to the individual.

viii. Credit cards and ID's will be held for thirty (30) days. After that period, they will be destroyed. A record of the item description, the date of the destruction and the person responsible for destroying the item will be maintained on file in accordance with F.S. 119. Cash that is turned into the Lost and Found that is not claimed within 90 days will be transferred to the Sportsplex Miscellaneous Revenue account. Cash will be stored in the Tournament Office safe and transferred to the marketing account upon expiration of the 90-day holding period. The staff will maintain a separate electronic log containing year, date, and amount of when the cash was found and transferred to the Authority's account. The Lost and Found cash report will be made available to the Finance Committee upon request.

12. <u>Venue(s) Booking Policy:</u>

A. **<u>Policy Statement:</u>**

i. Raymond James Stadium is owned by Hillsborough County and operated and maintained by the Authority.

ii. The City of Tampa Municipal Golf courses (Babe Zaharias Golf Course, Rocky Point Golf Course and Rogers Park Golf Course) are owned by the City of Tampa and managed by the Authority. The courses are primarily used for golf, but special events are able to be produced by the Authority or hosted by independent parties at all three (3) locations.

iii. The Hillsborough County Tournament Sportsplex is owned by Hillsborough County and managed by the Authority. The SportsPlex is primarily used for regional and national armature sporting events such as soccer, lacrosse, football

and other amateur field sports. Additionally, special events are h o s t e d at the venue.

B. **Purpose:**

i. This Policy establishes criteria for evaluating and booking events by others at the Sportsplex, Municipal Golf Courses and Raymond James Stadium.

ii. Booking Control: The Authority exercises booking control over Raymond James Stadium, the SportsPlex the three (3) City of Tampa municipal golf courses (Babe Zaharias, Rocky Point and Rogers Park Golf Courses).

C. **Access/Admission:**

i. The Authority is committed to maintaining a safe and secure environment for its guests, volunteers, employees, vendors, and visitors.

ii. The Authority has initiated steps designed to create and maintain a safe and secure environment at Authority managed properties. Access to the Authority managed properties is permitted by the following individuals:

a. Individuals bearing legitimate tickets, gate passes, greens fees receipt or other approved and authorized credentials granting access or admission.

b. Authority employees and volunteers or vendor(s) employees reporting to work.

c. All License, Use, or other agreements relating to third party ("Licensee") use of the managed properties shall contain provisions, or shall be deemed to contain provisions, whereby, Licensee may, as promoter/sponsor of the Event(s), impose its policies (including conditions and limitations) relating to admission and conduct of the Event(s); provided such policies are lawful and not in conflict with operational requirements of the Authority. Licensee shall provide all such policies to Authority at least ten (10) business days prior to the Event(s) and Authority shall notify Licensee within two (2) business days thereafter should any of said policies be in conflict with Authority's operational requirements, whereupon said policy shall not be implemented by Licensee. Licensee shall agree to defend, hold harmless and indemnify the Authority, its officers, employees, and agents from and against all claims, damages, costs (including attorney's fees) and suits arising from implementation or announced intent of implementation of any of said policies.

D. **Booking Criteria:**

i. The Authority expressly reserves final discretion to accept, modify, refuse, or terminate bookings in accordance with this Policy; and to solicit, develop or promote any event consistent with the Authority's mission, its contracts, and licenses.

ii. The Authority requires all Licensees to have a valid Occupational License, and all other state, local and federal licenses and permits required to lease space with the Authority, unless reviewed and approved by the Authority's General Counsel.

iii. **Raymond James Stadium:**

a. First Priority Events: The Tampa Bay Buccaneers have first booking priority for the following in Raymond James Stadium:

1. Home games on the following days:

i. All Sundays, Mondays, Thursdays, and Thanksgiving Day of the regular season and.

ii. All Fridays, Saturdays, and Sunday of the pre-season and.

iii. All Saturdays in December except for the first Saturday in December and.

iv. The first Saturday in January unless it falls on January 1.

2. Playoff game(s), league championship games and any other postseason games sanctioned by the NFL (until such time as the Buccaneers have been eliminated as a possible contender in such game or games or it has been determined by the Commissioner of the NFL that such game or games are to be played elsewhere other than in the Tampa Bay area).

i. The first Saturday and Sunday after the end of the NFL regular season schedule and.

ii. The two (2) Saturdays and Sundays next following thereafter.

3. The four (4) Buccaneer Event days as identified in the Stadium License Agreement. To have first booking priority for these four events, the Buccaneers must adhere to the following requirements:

i. Buccaneer Events may not be scheduled on the Saturday before the Super Bowl, Memorial Day, July 4th, Labor Day, the Saturday after Thanksgiving Day, or New Year's Day of any year.

ii. A Buccaneers Event may not be scheduled on a date upon which another Stadium event has been scheduled by the Authority.

iii. Buccaneers shall have the right to fix the date of four (4) Buccaneers' Events during each Lease Year, upon written notice to the Authority that the Buccaneers desire to "fix" the date of said Buccaneer's Event, provided the scheduling there of complies with item i. and ii. above. In the event the Buccaneers' "fix" the date of a Buccaneers' Event, the Authority may not reschedule said event.

iv. The Authority has the right to reschedule a Buccaneers' Event which has not been "fixed" with ninety (90) days prior written notice.

4. The Buccaneers have the right to conduct a Buccaneers practice in the Stadium at least one (1) day or night a week during the Season (pre-season and post season) at a time that will not conflict with any other Stadium Event and the right to use the Stadium for other Buccaneer Events.

5. No other events can be held at Raymond James Stadium on a Buccaneers NFL game day unless expressly approved by the Buccaneers. In the event the Buccaneers reschedule a game to a date previously under a License Agreement, the Buccaneers may choose to hold their game at a time that will not interfere with the other event.

6. The Buccaneers retain the right to modify their first priority rights in the event that the NFL modifies their current scheduling policies.

b. Second Priority Events: University of South Florida football games that are contracted and confirmed prior to a Third Priority Event being placed on hold or the release of the USF annual home football schedule.

c. Third Priority Events: College Bowl Games, NCAA Conference Championships, National/International Conventions, Concerts, and

Events that are national or regional in nature and that generate significant hotel rooms that are confirmed prior to the release of the University of South Florida home football schedule will be given third priority on all non-Buccaneer dates. A license agreement may be issued up to 5 years in advance for Third Priority Events with the approval of the Buccaneers, if necessary.

d. Fourth Priority Events: The University of South Florida home football games are given fourth priority in cases where third priority events are confirmed prior to the Authority receiving confirmed non-conference dates and/or the release of their annual schedule.

e. Fifth Priority Events: There are Annual Events that are held at Raymond James Stadium. They include, but are not limited to, the following: Monster Jam (2 shows), the Outback Bowl, American Invitational, the Game Day of Champions Football, and the High School All Star game. The Authority will make every effort to host these events within a 30-day window annually.

f. Sixth Priority Events: Other Stadium events, Parking Lot Rentals, BEO Events and Multiple-day local events and USF practices are given sixth priority on dates. If the event is in a time frame that may conflict with the Buccaneers or University of South Florida football games, the date may not be confirmed until the Buccaneers and the University of South Florida football program finalize their game schedules.

g. The Authority reserves the right to modify the booking priorities one (1) through six upon direction of the President/CEO, if it is in the best interest of the Authority. The NFL has the contractual right to maintain a flex schedule and may reschedule Buccaneer home games with short notice. Rescheduled games will follow the guidelines established in Section 3 (b)(i)(5) for first priority events or otherwise specified in the event Licensee Agreement.

iv. **Municipal Golf Courses:**

a. First Priority: Annual Events that are held at the Municipal Golf Courses. They include, but are not limited to, the following: Mid-Winter Classic, Tampa City Men's Seniors/Ladies Amateur Championships, Family Fun Day, Babe Zaharias Day, The Buster Agliano Tournament, and the PGA P.A.T. The Authority will make every effort to host these events within a 30-day window annually. Based on the history of performance for these events, no advanced deposit is required.

b. Second Priority: Tournaments that attract more than fifty golfers. Tournaments can be booked up to 12 months in advance on a first come

first serve basis. Priority will be given to tournaments that have been previously held on one of the three (3) Authority managed courses.

c. Third Priority: Groups and pre-books are given third booking priority. A deposit of 50% is required 14 days in advance.

d. Fourth Priority Events: Advanced booked tee times are given fourth booking priority.

e. Fifth Priority: Call a heads are given fifth booking priority.

f. Sixth Priority: Walk on golfers are given sixth booking priority.

g. Events: Will be given dates on a space-available basis. An agreement may be issued up to twelve (12) months prior to the event and a deposit of in amount of 25% of the minimum rental and estimated event expenses shall be required.

v. **Hillsborough County Tournament SportsPlex:**

a. Scheduling priorities refers to the Sportsplex's booking timeline with events consistent with the mission statement of the facility. The Tampa Bay Sports Commission has first booking priority for the Sportsplex given the request is made twelve (12) months in advance. The Authority can supersede a Tampa Bay Sports Commission event if it is deemed to be of greater economic impact.

b. Priority for scheduling dates in the Sportsplex is as follows:

1. Priority Bookings: 25 - 48 months: Significant Sportsplex functions, which include International, National and Regional events utilizing the entire facility for multiple days. Priority is given to The Tampa Bay Sports Commission who has first booking priority and may place a hold on a First Priority event up to 48 months in advance and the Authority may issue a License Agreement up to 48 months in advance.

2. Second Priority Bookings: 12 - 24 months: Sportsplex functions, International, National and Regional events that would utilize a majority (more than half) of the fields and State tournaments that would utilize all the fields for multiple days. Priority is given to The Tampa Bay Sports Commission who has first booking priority and may place a hold on a Second Priority event 12 - 24 months in advance and the Authority may issue a License Agreement up to 24 months in advance.

3. Third Priority Bookings: less than 12 months: All other Sportsplex functions listed in the Third through Fifth Event Priority. Reservations for these events may only be made within the immediate 12-month period and may not be reserved before the immediate 12-month period unless approved by the Director.

c. Reserving the SportsPlex:

1. The Sportsplex shall be available to all Licensees, on a first-come, first-served basis. Applications may be filed with the Authority according to the Priority for Scheduling Dates,

2. All entities wishing to utilize the venue should submit a Facility Use Application to the Director or their designee. Unless the date(s) and space(s) are already reserved, the Director or their designee shall notify an applicant within ten (10) working days of the receipt of an application of the availability of the venue for the date(s) requested.

3. The date(s) and space(s) of the event applied for will not be confirmed until a License Agreement, along with a non-refundable rental deposit, is received and approved by the Director. The amount of the rental deposit shall be 10% of the license fee.

4. Unless otherwise approved by the Director, all Licensees shall pay any balances in full, by the date noted in the License Agreement.

5. Reservations for use on recognized holidays shall be determined by the Director and incur additional fees.

6. A Full-Day Rental Term shall be a sixteen (16) hour period between the hours of 7 a.m. and 11 p.m. from the time the space is reserved or occupied beginning at the time of move-in until the time of move-out, and the space is no longer occupied.

E. **Confirmation and Contracting:**

i. First Option: Space held by the Authority, subject to the terms of this Policy, until the release date; at which time holder must either proceed to contract or release the booking.

ii. Second Option: A space hold accepted by the Authority secondary to a prior (First Option) booking for the same space/dates. A second option hold becomes first option in the event of release of the first option.

iii. Tentative Hold: A space hold in which a License Agreement has been issued to the holding party, but the License Agreement has not been executed, and a deposit has not been received. A tentative hold is subject to release or may be challenged if the License Agreement and the deposit are not submitted by the due date.

iv. Definite Hold: Confirmed space hold with an executed contract. A definite hold cannot be challenged.

v. License Agreement: The Authority's contract is the License Agreement, which spells out rights and responsibilities of Licensee and the Authority. This document is legally binding and should be carefully reviewed before execution. A License Agreement will not be considered executed by the Authority until the designated rental deposit and/or expense deposit are received, if required.

vi. License Agreement Due Date: Date by which a License Agreement must be signed, and deposit submitted to keep a booking in effect. This protects the Authority against loss from sudden or short-term cancellation of an event for which a License Agreement has been issued but not executed. Authorized Areas: Space specifically contracted to Licensee as outlined in the License Agreement.

vii. Challenges: Space challenges apply to tentative holds which have not met their License Agreement due date.

A space challenge is initiated when a second option group (challenger) is ready to contract dates and space for which there is already a first option hold in place. The second option group may challenge the first option hold by posting a deposit, at the Authority's discretion, of up to 100% of the estimated License Fee and/or event expenses for the requested booking and signing a conditional License Agreement. The Authority will then inform the first option group of the challenge, and give the first option group an opportunity to, within 48 hours, (A) meet the challenge by posting a deposit equal to that posted by the challenging group and execute a License Agreement or other acceptable binder with the Authority; or (B) release the space/dates.

If the first option group meets the challenge, the Authority will return the requested deposit to the challenger and not proceed in executing the conditional License Agreement. In the event the challenger is successful in its challenge, the Authority will move forward and execute the conditional License Agreement and

the requested deposit becomes non-refundable. Upon the first option group's decision, the Authority will promptly notify the parties of the status of the challenge.

viii. Deposits: Raymond James Stadium:

a. First Priority Events (Tampa Bay Buccaneers): No Deposit Required.

b. Second Priority Events (USF): No Deposit Required.

c. Third Priority Events: A signed, fully executed license agreement may be required accompanied by a deposit in the amount of at least twenty-five percent (25%) of the License Fee and/or total estimated event expenses.

d. Fourth Priority Events (USF): No Deposit Required.

e. Fifth Priority Events: A signed fully executed License Agreement and a License Fee and/or estimated expense deposits that are required will be based on the history of performance for these annual events.

f. Sixth Priority Events: A signed fully executed License Agreement accompanied by a deposit in the amount of at least twenty-five percent (25%) of the License Fee and/or estimated event expenses shall be required. One hundred (100%) percent of the estimated License Fee and/or event expenses are due prior to the move in of the event.

g. The Authority reserves the right to make the License Fee nonrefundable when in the best interest of the Authority, which will be specified within a License Agreement.

h. Damage Deposits: The Authority reserves the right to require damage deposits (in addition to License fee and/or estimated event expense deposits) with executed contracts when in the best interest of the Authority.

i. Payment Schedules: The Authority reserves the right to modify payment schedules by mutual agreement with Licensee when in the best interest of the Authority.

j. Contingency Deposits: The Authority may require a contingency deposit on certain types of events. This deposit shall be determined by the Authority's President/CEO based on potential risk assumed by the Authority on the event being booked. Such deposits are due not later than two (2) weeks prior to the move-in day.

ix. **Cancellation:**

a. License Agreement Conditions: Unless otherwise specified within a License Agreement, the Authority includes the following cancellation clauses within all License Agreements:

1. Weather Conditions

2. Event Cancellations

3. Emergency Termination

4. Damage or Destruction

b. Sixth Priority Events: The Authority reserves the right to terminate License Agreements at any time for any reason at least ninety (90) days prior to a scheduled event unless otherwise specified within the License Agreement.

F. **Special Restrictions:**

i. South Parking Lots (Raymond James Stadium): The Authority Board of Directors have placed special restrictions on certain uses of the South Parking lots to address concerns from the local neighborhood. The Authority uses the following procedures when booking music festivals/concerts in these lots:

a. Music Festival/Concert Location: All music festivals/concerts will take place in Parking Lot 7, at the corner of Tom McEwen Blvd. & Dale Mabry.

b. Stage Location: Stages will be placed in the southernmost portion of that lot, with the front facing due north.

c. Hours of Operation: All Activities at music festivals and concerts on the Authority's property must cease operation by 11 pm each evening unless approved in advance by the Authority Board.

d. Security: Licensee must utilize Authority's T-shirt security contractor and/or the Tampa Police Department (TPD) officers. The number and deployment of these security personnel is to be determined by the Authority. The Authority may require a Licensee to pay for TPD officers to patrol the neighborhood east of Authority property.

e. Complaints: All complaints related to the music festivals/concerts should be routed to the Authority 24 Hr. Security Department at 350-6531. These complaints will then be directed to the event coordinator assigned to the event and handled as soon as possible. Noise complaints will be monitored and if determined to be valid by the event coordinator appropriate action will be taken. The event coordinator will have the authority to adjust sound levels and/or shut down the music festival/concert if necessary.

f. Parking: The Authority may charge a parking fee for music festivals/concerts. Each music festival/concert will be evaluated based on type of activities and music to determine if a parking fee will be charged. The licensee must utilize the Authority's parking lot employees to staff the Parking lots. All lots used will be patrolled by Authority approved peer security and/or TPD officers.

g. Restrooms: The Authority will determine the number of port-o-lets required for the event.

h. Clean-Up: Licensee must utilize the Authority's contractor for clean-up operations. Sweeper porters will be utilized during the event to empty trash barrels and to keep the festival/concert area free of debris.

i. Items not Permitted into the Festival/Concert Area:

1. Containers (i.e., cans, bottles, coolers, lunch boxes, picnic baskets, flasks, squeeze bottles, etc.)
2. Alcohol beverages
3. Any type of food or edible substances
4. Drugs and/or narcotics
5. Explosives
6. Skateboards, bikes, etc.
7. Poles/sticks of any kind
8. Any object officials deem may become a missile
9. Pets
10. Weapons (except those required by Florida Law or the Licensees' admission policy)

Signage will be provided at each entrance detailing what items are not permitted into the festival/concert area.

j. Admission: Upon approval from the Authority, a fee may be charged for admittance to a music festival/concert held in the south property. Based on the type of activities held at the event, the Authority reserves the right to require a paid admission for each attendee to a music festival/concert. Pass-outs may be permitted, but a predetermined

system must be approved and in place prior to the event (i.e., wristbands, stamps, etc.). If the Authority determines there is any type of risk related to pass-outs, they may restrict at their discretion.

k. Fencing: A chain link fence may be required to be erected around the entire music festival/concert area including the backstage area based on the sole determination of the Authority.

l. Medical/Fire Watch: Medical and Fire Watch needs for the music festival/concert will be coordinated by the Authority in conjunction with local fire agencies.

m. Maps/Forms: A map of each music festival/event must be approved by the Authority prior to event setup.

G. **Facility Use Application:**

The Authority, at its option, may require submission of a Facility Use Application, as a condition of accepting a booking; and use information gained thereby to evaluate the booking on the basis of a client's credit history, financial stability, and performance under any prior license agreement(s), or other verifiable factor(s) which may affect Authority's objectives herein.

i. Potential clients may be refused based on the following:

a. Application not completed properly.

b. Omission of complete items on the application is grounds for refusal by the Authority to allow dates to be provided.

c. All new clients must show proof of experience with references.

d. All presenters of festival/concerts are required to have promoted at least three (3) events of similar type.

e. The Authority reserves the right to refuse dates to be held if any items within the application process are omitted.

Concerts are considered to be but not limited to the following: Electronic Dance Music, R+B, Blues, Hip Hop, Folk, Contemporary, Alternative, Rap, and events where sound amplification and lighting are required.

H. **Payments and Terms:**

i. Specific payment terms and deposits are included in the event License Agreement. An Event Settlement Sheet summarizing License Fees and any

additional charges, along with an invoice, are prepared after each event. Final payment is due upon receipt of invoice.

ii. The Authority reserves the right to request payment in advance for estimated additional costs beyond minimum rental. A detailed description of what is included in the licensee fee will be provided with the Licensee Agreement.

iii. Late Fees: Amounts due to the Authority are due within thirty (30) days of receipt of invoices. All outstanding balances thereafter will be charged 1.5% interest of the unpaid balance.

iv. Payment Methods: All payments are payable by wire transfer, cashier's check or money order unless otherwise approved by the President/CEO.

I. **Insurance Requirements:**

i. **Raymond James Stadium:**

a. All Licensees shall be required to purchase, provide and keep in effect during the term of the License Agreement, and until move-out is completed, an insurance policy, or rider to an existing policy, with the Tampa Sports Authority, County of Hillsborough and Tampa Bay Sports Commission named as additional insured, which will provide coverage as describe in the License Agreement. Such insurance shall be with an insurance company or companies and under forms of policy or policies reasonably acceptable to the Tampa Sports Authority.

b. All Licensees shall be required to provide Workers' Compensation and Employee Liability coverage as described in the License Agreement. If Licensee believes they are exempt or have questions related to Workers' Compensation Liability Insurance, they should visit the State of Florida's Division of Workers' Compensation website at:

https://www.myfloridacfo.com/Division/wc/employer/Exemptions/default.htm

ii. **SportsPlex:**

a. All Licensees shall be required to purchase, provide and keep in effect during the term of the License Agreement, and until move-out is completed, an insurance policy, or rider to an existing policy, with the Tampa Sports Authority, County of Hillsborough and Tampa Bay Sports Commission named as additional insured, which will provide coverage as describe in the License Agreement. Such insurance shall be with an insurance company or companies and under forms of policy or policies reasonably acceptable to the Tampa Sports Authority.

b. All Licensees shall be required to provide Workers' Compensation and Employee Liability coverage as described in the License Agreement. If Licensee believes they are exempt or have questions related to Workers' Compensation Liability Insurance, they should visit the State of Florida's Division of Workers' Compensation website at:

https://www.myfloridacfo.com/Division/wc/employer/Exemptions/default.htm

iii. **Municipal Golf Courses:**

a. The Authority does not require insurance for all events held at any of the three municipal golf courses but reserves the right to require insurance to the same levels and limits as described in Section 7(a)(i) of this policy when in the best interest of the Authority.

J. **Policies and Procedures:**

i. The Authority maintains specific operating and event procedures for each facility under Authority control.

ii. Unless specifically stated within a License Agreement, Licensees will be bound by the policies and procedures of the Authority during the period of their License Agreements.

K. **Setup Arrangements/Floorplans:**

i. Licensee agrees to provide all necessary setup information to the Authority no later than seven days prior to their event. All changes in setups may be subject to prevailing labor charges.

L. **Parking:**

i. **Raymond James Stadium:**

a. Specific information relating to free vs. fee parking will be agreed upon prior to execution of the License agreement.

b. The Authority controlled parking areas are under the control of the Authority except as otherwise stated within contractual agreements between the Buccaneers Stadium Limited Partnership and the New York Yankees.

c. The Authority controlled lots are as follows:

1. Lots A – D (Adjacent to Raymond James Stadium)
2. Lots 1-4 (North of Raymond James Stadium)
3. Lots 5-10 (South of Raymond James Stadium)

d. Special Restrictions:

1. During New York Yankees Major League Spring Training Baseball Games, the Authority will make accommodations for parking in the Authority controlled lots. The order on whether either the Authority event or the Yankees Major League Spring Training Baseball Game is scheduled will determine the location and amount of space provided. (See the Joint Use Agreement for specific information)

ii. **Municipal Golf Courses:**

a. Parking is available at all of the Authority managed golf locations.

b. Specific information relating to free vs. fee parking will be agreed.

iii. **SportsPlex:**

a. The Sportsplex maintains exclusive rights to event parking.

b. The Sportsplex campus has 330 paved/grass spaces and approximately six hundred grass ancillary spaces located on property that can be used for patron parking. Parking rates are $5 per car per day, and rates may vary with different events. The Licensee may have the option to, or be required to, buyout parking for their guests.

c. The Sportsplex has off-site parking available at the Hillsborough County Special Operations Center, Hillsborough County Supervisor of Elections, Hillsborough Community College, Hillsborough County Tax Collectors Office, and other areas designated by the Authority.

d. All off-site parking areas managers shall be notified in advanced, of the request for usage by the Sportsplex. All request will include event dates and times.

M. **Concessions/Catering:**

i. Raymond James Stadium: All food, beverages, and concessions are provided and controlled exclusively by the Authority's Food and Beverage vendor. Arrangements for serving food and beverage must be made through the Authority's Food and Beverage vendor. No outside food or beverage will be permitted on premises unless purchased through the Authority's food and

beverage vendor. No outside food or beverage will be permitted inside Raymond James Stadium without written approval from the Authority.

ii. Raymond James Stadium Parking Lot Events: The Authority maintains all rights to food and beverage vending in the parking lot areas of Raymond James Stadium. No outside food or beverage will be permitted in the Raymond James Stadium parking areas without written approval from the Authority.

iii. Golf Courses: The Authority maintains all rights to food and beverage vending at the three (3) City of Tampa municipal golf courses. No outside food or beverage will be permitted on premises without written approval from the Authority.

iv. SportsPlex: All food, beverages, and concessions are provided and controlled exclusively by the Authority. Arrangements for serving food and beverage must be made through the Authority's Sportsplex Director. No outside food or beverage will be permitted on premises unless purchased through the Authority's food and beverage vendor without written permission from the Authority.

N. **Ticket Sales:**

i. **Raymond James Stadium:**

a. Tampa Bay Buccaneers: Based on the terms of the Stadium License Agreement between the Buccaneers Stadium Partnership and the Authority, the Buccaneers retain all rights to ticket sales at Buccaneer Games and Buccaneer Events.

b. Ticket Agent: All other Licensees are required to use Ticketmaster or a bonded ticket company that is approved by the Authority.

c. Sale of Tickets: Sale of tickets shall be by Licensee, or its agents and Authority shall have no obligation with regards to same. Cancellation for any reason without rescheduling shall entitle ticket purchasers to a refund of the ticket price by Licensee or its ticket agent. Ticket refund policy will be governed by Ticketmaster or Authority approved ticket vendor's current refund policy. Such ticket refund shall be made by Licensee. The costs of the refund, if any, shall be paid by the Licensee and/or its ticket agent. Regarding tickets sold for suites, the price charged per suite ticket shall not exceed the highest regular seating ticket. Licensee shall ensure compliance with all applicable standards and local, state, and federal laws including the American with Disabilities Act of 1990. Licensee agrees to indemnify and hold Authority, City of Tampa, and Hillsborough County harmless from any

and all claims relating to the sale of tickets by Licensee or Licensee's bonded ticket sales agent.

d. Ticket Manifest**:** A ticket manifest shall be prepared and maintained for sale of all tickets to each Event(s) set forth above. Certified copies of this ticket manifest shall be furnished to Authority at least thirty (30) days prior to the Event(s). Licensees are required to provide ticket reports from the bonded ticket agent upon request of Authority and a final sales ticket report is due at the completion of the event.

ii. **Municipal Golf Courses:**

The Authority reserves the right to require the use of Ticketmaster or a bonded ticket company at any time for events with the same terms and conditions as stated in Ticket Sales, **Section 11(a)(ii-iv)** above.

iii. **SportsPlex:**

a. Sale of Registration/Tickets: Sale of Participants Registrations or event tickets shall be by Licensee, or its agents and Authority shall have no obligation with regards to same. Cancellation for any reason without rescheduling shall entitle ticket purchasers to a refund of the registration and/or ticket price by Licensee or its ticket agent. A refund policy will be governed by Licensee's registration/ticket vendor(s) (approved by Authority) current refund policy. Such refunds shall be made by Licensee. The costs of the refund(s), if any, shall be paid by the Licensee and/or its ticket agent. Licensee shall ensure compliance with all applicable standards and local, state, and federal laws including the American with Disabilities Act of 1990. Licensee agrees to indemnify and hold Authority, Tampa Bay Sports Commission and Hillsborough County harmless from any and all claims relating to the sale of tickets by Licensee or Licensee's bonded registration/ticket sales agent. Licensee shall not offer for sale any participant registrations or tickets for admission until an Agreement has been fully executed and any required deposits paid.

b. Ticket Manifest: A registration/ticket manifest shall be maintained for sale of all registrations/tickets to each Event(s) set forth above. Certified copies of this registration/ticket manifest shall be furnished to Authority upon request. Licensees are required to provide ticket reports from the bonded ticket agent upon request of Authority and a final sales ticket report is due at the completion of the event.

O. **Ticket Surcharges:**

i. **Raymond James Stadium:**

a. An eight (8%) percent surcharge will be added to the price of every sold admission ticket for any events held in the stadium. Ticket surcharges are not applicable to events held in the stadium parking areas. The total surcharge amount permitted per ticket may not exceed $2.50.

b. Facility Fee: The Authority reserves the right to add additional Facility Fee is in the best interest of the Authority.

ii. **Municipal Golf Courses:**

a. The Authority imposes no ticket surcharges.

iii. **SportsPlex:**

a. The Authority imposes no registration/ticket surcharges on registration fees or ticket sales the Sportsplex.

b. The Authority reserves the right to add additional surcharges or fee at our sole discretion.

P. **Merchandise:**

i. **Raymond James Stadium:**

a. All programs, merchandise, novelties, or other similar merchandise (no consumable items) sold in Raymond James Stadium, or the stadium parking areas must be administered and distributed through Authority's merchandising contractor in accordance with current contractual obligations unless expressly identified within the License Agreement. All revenue collected for event merchandise and programs, net of sales taxes and credit card fees, shall be split as identified within the License Agreement.

b. Authority's merchandising contractor shall be responsible for the vending of merchandise and programs during the Event(s) and paying the labor, taxes, and credit card fees, unless expressly identified within the License Agreement.

ii. **Municipal Golf Courses:**

a. All programs, merchandise, novelties, or other similar merchandise (non-consumable items) sold in the Facilities must be administered and distributed through Authority. All revenue collected for programs, merchandise or novelties, net of sales taxes and credit card fees, shall be split as identified within the License Agreement.

b. Authority shall be responsible for the vending of merchandise and programs and paying the labor, taxes, and credit card fees, unless expressly identified within the License Agreement.

Q. **Television and Radio Broadcast Rights:**

i. The Authority has exclusive rights to broadcast, reproduce, transmit and disseminate by means of free television and radio all or any part of each Event(s), unless expressly identified within the License Agreement.

ii. The Authority shall receive all revenue from any radio or free television and any additional expense incurred by the Authority as a result of radio or free television broadcast of any Event(s) shall be reimbursed to Authority by Licensee, unless expressly identified within the License Agreement.

iii. The Authority has the right to televise any portion of any Event(s) through the medium now commonly referred to as "pay television", "CATV," or "closed circuit television" or similar device or arrangement in any location, unless expressly identified within the License Agreement.

iv. Licensees are strictly prohibited from the use of any "insertion" technology, whereby signage or advertising shall be inserted into any broadcast or transmission of any kind, as part of any broadcast or transmission of any kind without the written approval of Authority.

R. **Signage Rights/Advertising:**

i. **Raymond James Stadium:**

a. The Authority defines different types of events relating to signage rights based on the Section 6(a) of the Stadium License Agreement: The different terms relating to signage rights are based on the following events as defined:

1. Existing Multi-Event Users

2. Multiple Event Users Other Thank Existing Multi Event Users

3. Annual Stadium Event

b. No posting of signs, advertisements, showbills, lithographs, posters, or cards of any description in or about the Authority managed facilities by Licensee shall be authorized without the prior written consent of the Authority. If the Authority consents thereto, all postings shall be subject to the terms of the Stadium License Agreement as identified in Section

16(a)(i), unless specifically identified within the Stadium License Agreement.

ii. All other TSA managed properties:

a. No posting of signs, advertisements, showbills, lithographs, posters, or cards of any description in or about the Facilities by Licensee shall be authorized without the prior written consent of the Authority.

b. All Advertising must meet the guidelines provided herein and shall as a minimum meet those standards governing broadcast and private sector advertising with respect to good taste, decency, and community standards. The copy or pictures on Advertising shall not describe, in a patently offensive way, sexual conduct or contain messages or graphic representations pertaining to sexual conduct. Any Advertising which demeans or disparages an individual or group, is prohibited. In making any such determination the test will be whether the Advertising in question contains material that ridicules or mocks, is abusive or hostile to, or debases the dignity or stature of an individual or group.

c. The following types of Advertising are prohibited in and on TSA Facilities:

1. Advertising containing profane language, obscene materials or images of nudity, similar adult themes, activities, or products, including, but not limited to, pornography and any message offensive to the community standards applicable to same.

2. Advertising containing discriminatory materials and/or messages.

3. Advertising for firearms or that contain an image or description of graphic violence, including but not limited to (i) the description of human or animal bodies or body parts, or fetuses, in states of mutilation, dismemberment, decomposition, or disfigurement; and (ii) the depiction of weapons or other implements or devices used in the advertisement in an act or acts;

4. Advertising containing pejorative or profane language, obscene materials or images of nudity, similar adult themes, activities, or products, including, but not limited to, pornography and any message offensive to the community standards applicable to same.

5. Advertising containing non-commercial advertising.

6. Advertising that proposes a commercial transaction that has any material contained in it which is false, misleading, or deceptive.

7. Advertising and any material contained therein that promotes, encourages, or appears to encourage or promote the use or possession of unlawful or illegal goods or services; and

8. Advertising and any material contained therein is libelous or an infringement of copyright or is otherwise unlawful, illegal, or likely to subject TSA to litigation.

9. The sponsor or advertiser will indemnify and hold harmless TSA from any and all claims brought as a result of the display of an advertisement.

13. Board Policies:

A. **Required Attendance of Elected Officials:** In addition to the Chair, Vice-Chair, Secretary/Treasurer and Authority Board Members, Members of the Authority Executive Staff whose regular attendance shall be required at meetings of the Board are: President/CEO, Senior VP of Stadium Operations, VP of Finance and Administration, VP of Golf Operations. VP of Marketing and Communications, Tournament SportsPlex Director and other Authority Staff as applicable. All meetings are recorded on Microsoft Teams. Please be aware you are on camera and can be viewed on computers and mobile devices (your microphone can easily pick up casual conversations).

B. **Quorum:** A quorum for the transactions of business by the Authority Board for the Authority Board Meetings consist of six members, unless otherwise permitted by the Authority's Enabling Act. A quorum for the transactions of business by the Authority Committee Meetings consist of a majority of committee members.

C. **Calendar of Authority Board and Committee Meetings:**

- **Board Meetings (Committee of the Whole):** Meetings are generally held on the last Tuesday of the Month at 4pm.

- **Finance Committee:** Meetings are generally held on the 3rd Tuesday of each month at 10:30am.

- **Executive Committee:** Meetings are generally held on the 3rd Tuesday of each month at noon or immediately following Finance Committee meetings, if necessary.

- **Golf Committee:** Meetings are generally held bi-monthly on Wednesday's at 12:00pm.

- **Security Committee:** Meetings are generally held every 6 months or as needed. These meetings are closed to the public pursuant to F.S. 286.0113(1).

- **AD HOC Committees:** As needed once a committee is established by the Board.

- **Special Meetings:** Special meetings of the Board of Directors may be called by the Chair when they determine that there is a need for prompt attention to important matters of the Authority. If the Chair is not available, the Vice-Chair, Secretary/Treasurer or the President/CEO may call a special meeting of the Authority, upon written request of any four (4) Board members.

All dates and times are subject to change. Authority public meeting dates and times will be approved at the annual re-organization meeting. (See attached Authority Board and Committee meeting calendar)

D. **Meeting Minutes:** The Authority Committee meetings are recorded; however, do not we do not keep verbatim minutes. Recordings for these meetings are stored in Audacity, Microsoft Teams. Agendas are stored in PEAK Agenda.

The Authority Board Meetings utilize computer software to record (official) minutes of the meeting. The meetings are also recorded. The official meeting minutes are downloaded, reviewed by staff, and transcribed into the approved meeting minutes summary format prior to the next month's meeting and will be on the next Board meeting agenda for approval. Authority Board Meeting recordings are stored Audacity and Teams. The meeting minutes and agendas are stored in SharePoint and on PEAK Agenda.

E. **Rules of Order and Debate (All Authority Official Public Meetings):** Every Board member desiring to speak should address the Board Chair and, upon recognition by the Chair, should be confined to the question under debate.

1. The maker of a motion shall be entitled to the floor first for debate.

   a. A member once recognized should not be interrupted when speaking. Should the Chair determine that the speaker should be called to order, the member should then cease speaking until the question of order is determined by the Chair. If it is determined that the speaker is in order, said member will be at liberty to proceed.

   b. Parliamentary rules as outlined in Robert's Rules of Order are observed.

F. **Voting:** The votes during all public Authority meetings should be transacted as follows:

1. The Chair shall request a motion. When a Board member makes a motion, and the motion is seconded by another Board member, the Chair shall ask if any Board members wish to discuss the motion. After discussion concludes, the Chair shall call for the vote on the motion. At the request of any Board member, a roll call vote shall be taken by the Authority Executive Assistant.

2. When the Chair calls for a vote on a motion, every member who is in attendance (in-person or virtually) must vote unless the member has indicated a voting conflict pursuant to Section 112.3143, Florida Statutes. The abstaining member must comply with the requirements of the Florida Statutes, including the requirement that Ethics Form 8B must be filed with the Authority's General Counsel within 10 days of the meeting at which the conflict was declared. More information can be obtained by contacting the Authority's General Counsel.

3. The passage of any motion, policy or resolution shall require the affirmative vote of at least a majority of the membership of the Board who are present and eligible to vote. In case of a tie, the proposal shall be considered denied.

4. Any Board member shall have the right to express dissent from or protests against any approval item, resolution, or policy of the Board, and to have the reason therefore included within the minutes.

5. If a motion is not carried by at least a majority of Board members present, the proposal shall be considered denied.

G. **Policy Requiring Advance Agenda Listing for Board Votes:**

i. Purpose: The purpose of this policy is to ensure transparency, public notice, orderly governance, and meaningful opportunity for public awareness before the Board takes formal action on any matter. Except as provided in this policy, no subject may be presented for a vote unless the subject has been listed on the meeting agenda in advance of the meeting.

ii. Policy Statement: The Board shall not vote on any resolution, motion, contract, expenditure, appointment, policy, rule, recommendation, authorization, or other item of official action unless the item has been clearly identified on a publicly available agenda before the meeting at which the vote is proposed to occur.

iii. Agenda Requirement: Each voting item must be stated with sufficient specificity to reasonably inform Board members and the public of the subject matter to be considered. General references such as "new business," "other matters," "discussion items," or similar catch-all descriptions shall not be used as authority to take a vote on a substantive matter.

iv. Advance Posting: The agenda shall be posted and made available to the public in advance of the meeting in the manner required by applicable law, charter, bylaws, rules, or Board practice. When no longer period is required, the agenda should be posted at least seven calendar days before a regular meeting and at least twenty-four hours before a special meeting, unless an emergency exception applies.

v. Prohibition on Unlisted Votes: If a matter is not listed on the agenda, the Board may discuss whether to place the matter on a future agenda, but the Board shall not take final action or cast a binding vote on the matter at that meeting unless an exception in this policy applies.

vi. Emergency Exception: The Board may vote on a matter not previously listed on the agenda only when immediate action is necessary to address an emergency or urgent circumstance affecting public health, safety, welfare, legal compliance, critical operations, or a comparable public necessity. The specific facts supporting the emergency or urgency must be stated on the record before the vote.

vii. Deferral of Noncompliant Items: Any Board member, the chief administrative officer, legal counsel, or the presiding officer may request that a proposed vote be deferred if the subject was not properly listed on the agenda. Unless an exception applies, the matter shall be placed on a future agenda before any vote is taken.

viii. Public Participation: When a voting item is placed on an agenda, the Board shall provide any public comment opportunity required by applicable law or Board policy before taking final action on that item.

H. **Public Participation:**

i. Decorum:

a. Board members should remain respectful of others' opinions, and refrain from making personal attacks. Any person who becomes disorderly or who fails to confine remarks to the identified subject or business at hand shall be cautioned by the Chair and given the opportunity to conclude remarks on the subject in a decorous manner and within the designated time limit. Any person failing to comply as cautioned may be barred from making any additional comments during the meeting by the Chair, unless permission to continue or again address the Board is granted by the majority of the Board members present. If the Chair or a majority of the Board declares an individual out of order, they may be requested to relinquish the podium. If the person does not do so, they may be subject to removal from the meeting room.

b. Clapping, applauding, heckling or verbal outbursts in support or opposition to a speaker or his or her remarks shall be discouraged. People exiting the meeting shall do so quietly.

c. Signs, Placards, Banners. For public safety purposes, no signs or placards mounted on sticks, posts, poles, or similar structures shall be allowed in County Board meeting rooms. Other signs, placards, banners, etc. shall not disrupt meetings or interfere with others' visual rights.

I. **Public Participation Procedures:** The Authority Board values and benefits from the orderly participation of the public during public meetings. The following rules and procedures will apply to public participation during the public comment portion of Authority Meetings or during Agenda Items/Board Action comments upon recognition from the Chair.

i. Opportunities for Public Comment:

a. Public Comment – Agenda Items/Board Actions:

1. In-person Participation: Each person who wishes to address the Board in person during the Public Comment portion shall complete a public comment form and submit the form to the staff at the reception desk in the front office up until the start of the meeting or by using the JotForm link on our website that becomes live 48-hours prior to the meeting and up to 15 minutes prior to the start of the meeting.

   After submitting the form, a confirmation e-mail will be received, and the individuals will be e-mailed instructions on how to participate in-person at the meeting. Board room seating capacity is 25 for public comment and viewing. Overflow will be accommodating the Administrative Conference room, if needed. The remarks of each speaker are limited to three (3) minutes unless the Chair extends the time.

b. Phone Participation: Each person who wishes to address the Board via phone during the Public Comment portion shall complete a public comment form using the JotForm link on our website that becomes live 48-hours prior to the meeting up to 15 minutes prior to the start of the meeting. The remarks of each speaker are limited to three (3) minutes unless the Chair extends the time.

   After submitting the form, a confirmation e-mail will be received, and the individuals will be e-mailed with instructions on how to participate in the meeting. The callers must call in with the same phone number they provided on the form so that staff can identify and associate each person with their name and number. Callers will be muted upon calling and will be unmuted in the submission order after being recognized by the by the chair by name.

ii. Addressing the Board: When a person's name is called, if in person that person shall approach the speaker's lectern and shall give the following information in an audible tone of voice for the minutes. If via phone, the speaker will be unmuted after being called upon by the chair. Both participation methods must:

- Name;
- Official Address;

If requested by the Chair, the person may be required to state whether the person speaks for a group of persons or a third party, if the person represents an organization, whether the view expressed by the person represents an established policy or position approved by the organization, and whether the person is being compensated by the organization.

All persons shall provide a place of residence or business address in writing prior to speaking.

All remarks shall be addressed to the Board as a body and not to any member thereof.

No person, other than a member of the Board and the person having the floor, may be permitted to enter into any discussion, either directly or through a member of the Board, without expressed permission of the Chair. No question may be asked except through the Chair.

Speakers should make their comments concise, to the point and present any data or evidence they wish the Board to consider.

J. **Public Hearing Procedures:** The Authority shall hold Public Hearings as required by law and may hold Public Hearings whenever called by the Chair, or in the absence of the Chair, but the Vice-Chair, the Secretary/Treasurer of the President/CEO. A Public Hearing shall be also called by the authorized officer of the Authority upon the written request of any four (4) Board members. The following rules shall govern the conduct of Public hearings unless other rules are adopted by the Authority for any particular Hearing.

1. The Public Hearing may be scheduled at any regular or special meetings of the Authority.

2. The Secretary/Treasurer or the President/CEO shall give advance notice of the Public Hearing to all interested parties as are known, in such a manner as, in the Secretary/Treasurer's or President/CEO's judgement, will constitute adequate notice to such parties.

3. Proceedings at Public Hearings shall be recorded by tape or other mechanical device and the recording preserved by the Authority for at least 90 days so that it may be transcribed or made available to an interested party for transcription upon such reasonable conditions as may be imposed by the Authority.

4. Where the Authority receives bids at a Public hearing it may empower a committee to tabulate, analyze, or consider the bids and to recommend to the full Authority the bid which is in the best interest of the Authority.

K. **Agenda Process:** Below is a review of the Authority Agenda process for Board and Committee meetings.

THE BOARD AGENDA

There are various types of items that may appear on the Authority Board agenda. These may include:

1. Welcome and Introductions: There will be some meetings at which staff introductions, special awards, certificates of appreciation or proclamations will be presented. These presentations take place typically at the beginning of the meetings.

2. Approval of Minutes: This item is routine each month for the prior months meeting minutes and is approved by the Board in one motion.

3. Call for Conflicts: Board members shall disclose any actual, apparent, or potential conflict of interest, voting conflict, financial interest, business relationship, or other matter that may affect their participation in, discussion of, or vote on any item appearing on this agenda. Any disclosure shall be made before the item is considered and it shall be recorded in the minutes. Where required by Florida law, the board member shall abstain from voting and complete any required written voting conflict disclosure form.

4. Public Comment: This item is routine each month and follows the process outlined above in the Public Participation Procedures section.

5. Consent Items for Approval: These items are routine in nature and do not involve new policy and/or are considered non-controversial (e.g., approval of an amendment to a lease agreement). During the agenda adoption process, any Board member can "pull" a Consent Item to be placed on the Regular Agenda for further discussion and vote. All items on the Consent Agenda are approved by the Board in one motion.

6. General Counsel: The Authority's General Counsel and Legislative Consultant will provide the Board with an update of any matters that may or are currently affecting the Authority.

7. COMMITTEE REPORTS
a. Executive Committee
b. Finance Committee
c. Golf Committee
d. Security Committee
e. AD HOC Committees

8. STAFF REPORTS
a. President/CEO
b. VP of Operations
c. VP of Finance
d. VP of Golf Operations
e. VP of Marketing
f. Tournament SportsPlex Director

9. TSA Meeting Schedule: Provides an overview of the next month's meeting schedule.

10. Old business

11. New business

12. Public hearings: Specified actions that require a public hearing. These are advertised ahead of time for a certain date and allow the public to voice their opinions on the issue. The procedure used by the Board in conducting public hearings is to have a staff presentation followed by the applicant presenting the specific proposal. The Board will then hear comments from the proponents and opponents, followed by

a staff summary. The applicant will be given an opportunity to close, and the Board will render a decision.

L. **How Agenda Items Are Processed:** The process an item goes through, from the time a department initiates an item until the Board receives the item, is designed to ensure accurate and thorough review by staff so that the best recommendation possible is made to the Board.

The requesting department is responsible for preparing agenda items, including all necessary backup material for Board consideration in accordance with agenda guidelines.

M. **Agenda Distribution:** The agenda and all supplemental information are posted to the PEAK Agenda public website and sent to all Board members and participating committee members of the meetings two business days prior to the scheduled meetings.

N. **Agenda Briefing:** At the request of individual board members, the President/CEO or their designee will meet with the Board member prior to the Board and/or committee meetings. The purpose of these meetings is to identify any questions/concerns or additional information requested by the Board member. Any additional information will be provided by the President/CEO or the department Vice President prior to the Board meeting, time permitting.

O. **Agenda Item Format:**
Each agenda item has several components. The following is an explanation of each:

i. Title: A brief summary of the requested action.

ii. Recommended Action: Each agenda item must include a specific motion that staff recommends the Board adopt.

iii. Summary Explanation: A complete explanation of the agenda item is provided including any significant history (past Board action/direction), the basis for the item being placed on the agenda and the reason that the Board should approve the item.

iv. Exhibits/Attachments: Each attachment is identified on the agenda memo. Attachments may be resolutions, contracts, or other supporting documents.

P. **Documents Associated with Agenda:** Regular Board and Committee meeting agendas and supplemental information will be posted two business days prior to a scheduled meeting at the website below. A link to the agenda will also be distributed via e-mail to the Board.

https://www.tampasportsauthority.com/agendas

You can also find all Committee and Board Member recordings and minutes located on Microsoft Teams; you will need to login into your account to view these items. (See

Microsoft Team instructions)

Q. **Call for Conflicts Policy:**

1. **Purpose.** The purpose of this policy is to promote transparency, ethical compliance, and orderly public board proceedings by requiring every official public board agenda in Florida to include a standing agenda item titled "Call for Conflicts." This agenda item is intended to provide board members with an express opportunity to disclose any actual, apparent, or potential voting conflict before the board considers items requiring discussion, action, or vote.

2. **Policy.** Effective immediately, any item placed on an official public board agenda shall require the agenda to include a separate "Call for Conflicts" section before substantive agenda items are heard. The Chair shall call this section at the beginning of the meeting, after roll call and approval of the minutes, and before public comment, consent agenda items, presentations, discussion items, contracts, procurement matters, resolutions, or other board actions.

3. **Required Agenda Language.** Each official board agenda shall include substantially the following language:

   Call for Conflicts: Board members shall disclose any actual, apparent, or potential conflict of interest, voting conflict, financial interest, business relationship, or other matter that may affect their participation in, discussion of, or vote on any item appearing on this agenda. Any disclosure shall be made before the item is considered and it shall be recorded in the minutes. Where required by Florida law, the board member shall abstain from voting and complete any required written voting conflict disclosure form.

4. **Procedure.** During the "Call for Conflicts," the Chair shall ask whether any board member has a conflict relating to any agenda item. A board member who identifies a conflict shall state the agenda item, the nature of the conflict, and whether the conflict requires abstention from voting or other action. The TSA attorney shall provide procedural guidance, but each board member remains responsible for complying with applicable Florida ethics and voting-conflict laws.

5. **Documentation.** All conflict disclosures made during the "Call for Conflicts" shall be entered into the official meeting minutes. If a board member is required to abstain from voting or file a written memorandum of voting conflict, staff shall ensure that the disclosure is noted in the minutes and that any required form is submitted, maintained, and attached or referenced in the official record consistent with applicable law and agency practice.

6. **Implementation.** The agenda coordinator, or other designated staff member shall be responsible for ensuring that the "Call for Conflicts" section appears on every official public board agenda. Failure to include the section should be corrected before the agenda is finalized or, if discovered at the meeting, by announcement of the Chair and notation in the minutes.

7. **Legal Reference.** This policy is intended to support compliance with Florida ethics and public meeting requirements, including conflict-of-interest principles under Chapter 112, Florida Statutes, voting conflict disclosure requirements under section 112.3143, Florida Statutes, and voting requirements for governmental bodies under section 286.012, Florida Statutes. This policy does not replace legal advice or any more specific conflict policy adopted by the board or required by law.

R. Definitions *(for purposes of this policy only):*

i. Tampa Bay Buccaneers: means the NFL franchise that is based in Tampa Bay that is identified in the Stadium License Agreement between the Authority and the Buccaneers Stadium Partnership.

ii. College Bowl Games: means a college football game that is recognized by the NCAA as an officially sanctioned college bowl game.

iii. NCAA Conference Championship Games: means a college football game that is recognized by the NCAA as a championship game for a specific NCAA conference.

iv. National/International Conventions: means an event that is national or international in nature and brings national or international recognition to the Tampa Bay Area.

v. Music Festival/Concerts: means any event held in the parking areas of the stadium that contains amplified music as the primary goal of the event or other events as deemed in this category by the President/CEO of the Authority.

vi. Concerts: means any event that draws from or appeals to the general public, has music and/or dance activities and the primary goal of the event is for entertainment, physical contact, and/or dancing. Examples include: boxing, mixers, after hour socials, concerts and other events deemed in this category by the President/CEO of the Authority.

vii. Events: means any activity at Raymond James Stadium or the Municipal Golf Courses for which one of the facilities are rented or used by others, including entertainment, cultural, athletic, performance, program, exhibition, rally, and/or meeting.

viii. Annual Event: means one of the events that have been traditionally held annually at Raymond James Stadium or the Municipal Golf Courses.

ix. University of South Florida Football games: means a competitive football related game against an outside opponent for the University of South Florida football team.

x. Practice: a non-competitive athletic event where athletes are under the supervision of coaching staff.

xi. Parking Lot Rentals: means an event (concert, circus, rally, conference, walks, off-site parking, retail sales operation, etc.) that is held in one of the Authority managed parking lots.

xii. Banquet Events: means a catered function event which could include a tradeshow, social, dance, community fundraiser, athletic event, wedding, or any other type of special use within Raymond James Stadium. Banquet events are booked by the approved stadium caterer and approved by the Authority.

xiii. Tournaments: means a golfing tournament that is either organized by a third party or the Authority and attracts over one hundred golfers who compete for prizes and/or awards. Typically, many tournaments are fundraisers for non-profit organizations.

xiv. Groups: It means a group of individuals who are acting together to reserve a large block of Tee times and visit a course once or annually.

xv. Pre-Books: means a group of individuals who are acting together to reserve a large block of Tee times and are an organized league or association who play weekly at the Authority managed courses.

xvi. Advance Books: means an individual who calls up to 14 days in advance to reserve a Tee time at one of the three (3) Authority managed golf courses.

xvii. Call A heads: means an individual who calls the same day as play to reserve a Tee time at one of the three (3) Authority managed golf courses.

xviii. Stadium License Agreement: means the Stadium Agreement by and between the Tampa Sports Authority and Buccaneers Stadium Limited Partnership dated August 28, 1996.

xix. Advertising: A paid announcement that employs an openly sponsored, non-personal message to promote or sell a product, service, or idea.

xx. Commercial Advertisement: shall mean an advertisement dealing with commercial speech which is an expression that proposes a commercial

transaction related solely to an economic interest of the speaker and his or her audience, but which is intended to influence consumers in their commercial decisions and usually involves advertising products or services for sale.

xxi. Non-commercial advertising: shall mean an advertisement, which is sponsored by or for a charitable institution, civic group, religious or political organization.

xxii. Sponsorship: shall mean the act of supporting an event, activity, person, or organization financially or through the provision of products or services and inclusive of Advertising.

xxiii. TSA Facilities: shall mean all TSA managed facilities excluding those areas of TSA managed facilities which are subject to sponsorship/adverting provisions in other applicable agreements.

President/CEO Approval: _____ Date: _____

TSA Board of Directors Approval Date: August 4, 2026

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	General Counsel Report
Summary:	The Authority's General Counsel will provide an update on any new litigation or items affecting the Tampa Sports Authority.
Background:	N/A
Strategic Plan:	

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	Legislative Update Report
Summary:	RSA Consulting will provide an update on state legislative matters affecting the Authority.
Background:	N/A
Strategic Plan:	

TAMPA SPORTS AUTHORITY

Meeting Date: September 29, 2026

Title: 1. Reorganization

Summary: The following is an outline of the organizational reorganization and strategic growth initiative that was discussed during the budget development process. All costs associated with this reorganization were approved as part of the FY 27-28 Budget process.

As the Board has approved for staff to expand the TSA's offered services with the addition of USF Stadium, the Fieldhouse at Fowler, construction of a new Rays Ballpark and the significant number of construction and renovation projects, it has not only necessitated the need to add additional employees but to take a holistic look at our organization and reorganize our assets to better serve our clients, tenants and employees. The Board directed me through Objective #6, to evaluate human capital, evaluation processes and systems and upgrade personnel as needed for succession planning with an emphasis on professional development, assessing morale, and inclusivity.

Based on these factors and your direction, I have developed this reorganization to strengthen our leadership structure, support continued growth in TSA business lines, and position our organization for greater long-term success.

Attached you will find an organization chart that identifies the following overview of the reorganization structure and guiding principles:

Strengthening Executive Leadership

As part of this initiative, we will be restructuring our executive leadership team with the addition of two new executive positions:

- Chief Operating Officer (COO): The COO will be responsible for overseeing day-to-day operations, driving organizational efficiency, and ensuring the successful execution of strategic priorities.
- Chief Financial Officer (CFO): The CFO will provide executive leadership for financial strategy, planning, reporting, compliance, and resource management to support sustainable growth.

The addition of these executive roles reflects our commitment to building a leadership structure capable of supporting an increasingly diverse and expanding organization.

Expansion of Business Lines

In conjunction with these leadership enhancements, we are launching three new business lines that align with our mission, capabilities, and growth objectives:

- Event Services - This division will provide comprehensive planning, management, logistics, and operational support for conferences, meetings, community events, tournaments, and special programs.
- Facility Services - This business line will focus on facility operations, maintenance coordination, venue management, security coordination, and related support services designed to maximize operational effectiveness and customer satisfaction.
- Amateur Sports Venues - This division will develop, manage, and support amateur sports facilities and venues, creating new opportunities for community engagement, sports programming, tournaments, partnerships, and revenue generation.
  Strategic Benefits

These changes are intended to:

- Enhance operational excellence and organizational accountability.
- Strengthen financial oversight and long-term planning.
- Diversify revenue streams.
- Expand services to new markets and customers.
- Create additional opportunities for growth, partnerships, and community impact.
- Position the organization for sustainable long-term success.

Moving Forward

Implementation planning is already underway with the promotion of the COO, CFO, VP of Events, VP of Facilities and the VP of Amateur Sports Venues, the hiring of several new director and manager positions, and the approval and execution of various interlocal, consulting and use agreements. Staff will provide additional information regarding timelines, leadership appointments, organizational alignment, and operational transitions as details are finalized. I appreciate the continued support of the Board through these

exciting transitions and want to specifically thank our dedicated staff, my management team, and the entire Board as we take these important steps toward our next phase of growth and development.

This is an informational item for the Board.

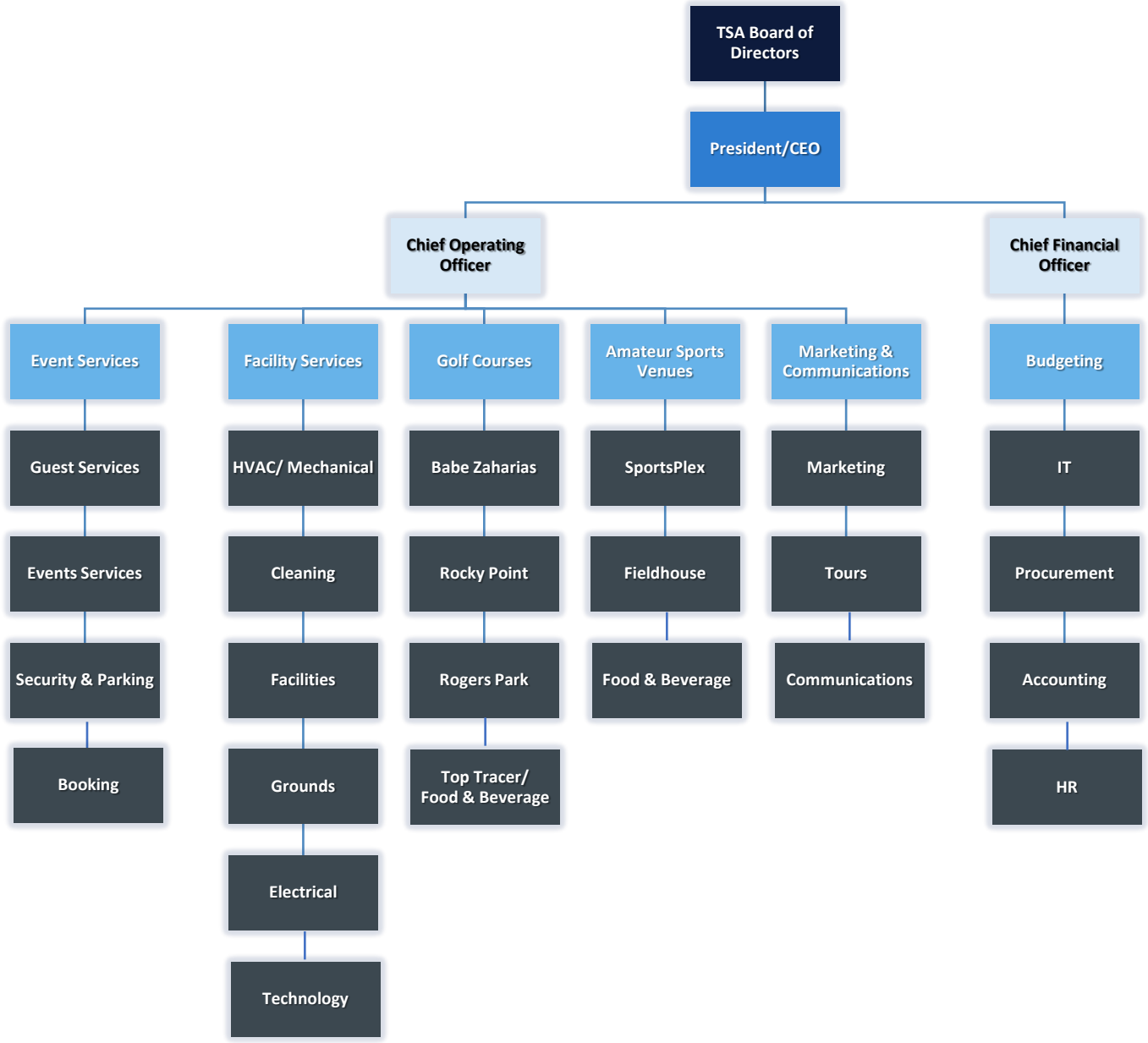
Background: N/A

Strategic Plan:

ATTACHMENTS:
Name:
TSA Org Chart.pdf



TAMPA SPORTS AUTHORITY ORGANIZATIONAL CHART (current)



TAMPA SPORTS AUTHORITY ORGANIZATIONAL CHART (new)

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	1. RFP #25-13: Stadium Seating Replacement, Raymond James Stadium
Summary:	The attached documentation provides required documentation related to the recommendation for award for RFP #25-13: Stadium Seating Replacement, Raymond James Stadium to Hussey Seating. While pricing was only one of the factors used in consideration for selection, Hussey provided the lowest final offer price of $19,269,890.30. The other shortlisted vendors, Irwin Seating, provided a final offer price of $20,097,370.48. As a reminder to the Board, the approved budget for this capital project was $30 million. The seating is a portion of the final approved capital seating project and additional items to be included within the project, but not part of this bid include patching/sealing of the concrete upon removal of existing seats, new concrete at the south end prior to the installation of the telescopic seating, and the addition of electrical feeds for the aisle lighting to be included at the end of each row. These additional projects will be presented to the Board for approval in future months. Staff is requesting your approval of Hussey Seating be accepted as the most responsive and responsible proposer for RFP #25-13: Stadium Seating Replacement, Raymond James Stadium.
Background:	N/A
Strategic Plan:	Facilitate great customer experiences

ATTACHMENTS:
Name:
Recommendation to Award_25-13 Seating Replacement RFP.pdf

RECOMMENDATION FOR AWARD

TO: Finance Committee / Board of Directors
FROM: Deltecia Jones, Procurement Manager
DATE: September 22, 2026
RE: RFP 25-13 (Stadium Seating Replacement, RJS)

Please be advised that the Authority received and accepted proposals regarding the above-mentioned commodity and service on Tuesday, July 28, 2026 at 10am. The RFP was released to multiple vendors through posts on Demandstar, VendorLink, the TSA website, NAACP, Hillsborough County, the City of Tampa, and Stadium Managers Association. The Authority received five (5) proposals and three (3) Statements of Non-Submittal.

The Selection Committee shortlisted the top two (2) proposals and held interviews on Thursday, August 13th, 2026.

The Selection Committee thoroughly evaluated and scored the top two (2) candidates and based on their interviews and presentations the Selection Committee determined that **Hussey Seating** qualifies to fulfill all objectives outlined in the Request for Proposal. The Committee recommends awarding the contract to **Hussey Seating**, based on the firm's demonstrated superior qualifications, experience, and ability to meet the requirements of the solicitation.

The Selection Committee based their evaluations on the criteria listed below.

CRITERIA	MAXIMUM POINTS
Fees	40
Experience/Qualifications/Safety Record	40
Project Team and Vision and Design Approach	10
SBE Program and Approach	10
TOTAL POSSIBLE POINTS	**100**

I am recommending the Finance Committee and Board of Directors approve the award to **Hussey Seating** as the most qualified, responsive and responsible candidate.

RFQ/RFP Evaluated by:
David Moss, VP of Stadium Operations
Joshua Munk, Director of Facilities
Abbey Kortz, Assistant Director of Facility Services
Deltecia Jones, Procurement Manager

[Attachments]

FINAL RANKING AVERAGED SCORES
RFP 25-13 (Stadium Seating Replacement, RJS)

SELECTION COMMITTEE	IRWIN	HUSSEY
David Moss	89	91
Joshua Munk	86	90
Abbey Kortz	78	80
TOTAL POINTS	253	261
RANKING/SELECTION	2	1

FINAL RANKING EVALUATION FORM

RFP #25-13 (Stadium Seating Replacement, RJS)

Proposer	Fees (40 Points)	Experience/ Qualifications/ Safety Record (40 Points)	Project Team and Vision & Design Approach (10 Points)	SBE Program and Approach (10 Points)	Total Points	Ranking
Hussey	38	40	8	5	91	1
Irwin	35	40	9	5	89	2

Printed Name of Selection Committee Member: David Moss

Signature: [signature]

Date: 9/22/26

FINAL RANKING EVALUATION FORM

RFP #25-13 (Stadium Seating Replacement, RJS)

Proposer	Fees (40 Points)	Experience/ Qualifications/ Safety Record (40 Points)	Project Team and Vision & Design Approach (10 Points)	SBE Program and Approach (10 Points)	Total Points	Ranking
Hussey	34	30	8	8	80	1
Irwin	28	38	6	6	78	2

Printed Name of Selection Committee Member: Abbey Kortz

Signature: Abbey Kortz

Date: 8.24.2026

FINAL RANKING EVALUATION FORM

RFP #25-13 (Stadium Seating Replacement, RJS)

Proposer	Fees (40 Points)	Experience/ Qualifications/ Safety Record (40 Points)	Project Team and Vision & Design Approach (10 Points)	SBE Program and Approach (10 Points)	Total Points	Ranking
Hussey	38	39	8	5	90	1
Irwin	34	37	10	5	86	2

Printed Name of Selection Committee Member: Joshua Munk

Signature: Joshua Munk

Date: 9/21.26

RFP RELEASE/MAILING LIST

RFP #25-13 (Stadium Seating Replacement, RJS)

Hussey Seating – Sean O'Leary
soleary@husseyseating.com
prequalification@husseyseating.com
Non-SBE
Stadium Seating Enterprises
info@stadiumseating.com
Unknown
Avant Sports Industrial Co., Ltd.
billy@avant.com.cn
Non-SBE
Irwin Seating Company – Colin McCall
Colin.mccall@irwinseating.com
610 E. Cumberland Road
Altamont, IL 62411
Non-SBE
Dant Clayton
1500 Bernheim Lane
Louisville, KY 40210
carman@dantclayton.com
Non-SBE
Series Seating – Steve Burgess
sburgess@sereisseating.com
20900 NE 30th Avenue, Suite 901
Miami, FL 33180
Non-SBE
DreamSeat - Adam Beyda
abeyda@dreamseat.net
Unknown

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	2. License Agreement Summaries
Summary:	Attached are the BEO and License Agreement Summaries for the months of September 2026 - April 2027.
Background:	N/A
Strategic Plan:	Diversity into and capitalize on new and profitable revenue sources

ATTACHMENTS:
Name:
LA BEO Summary - Sept. 2026 - April 2027.pdf
LA Board Summary - Family Fun Day (Fire Fighter)-10-25-26.pdf
LA Board Summary - Bruno Mars - 9-12-26 & 9-13-26.pdf

BEO (Catered Functions) Contract Summary

The BEO (Catered Functions) contracts have been entered into by Legends and the Tampa Sports Authority and signed by Eric Hart (CEO) **and** David Moss (COO) for the following catered function events:

EVENT DATE	EVENT NAME	LOCATION	ESTIMATED ATTENDANCE	CONTRACT SIGNED DATE
09/03/26	FLGISA Meeting (R2 United Technologies, LLC)	Parking: Lot B/C Event: Bar 76	50	08/25/26
09/16/26	Valley Bank Florida West Team	Parking: Lot B/C Event: Bar 76	75	08/28/26
09/22/26	CNADMA Pirate Party Caterpillar Marketing Conference	Parking: Lot B/C/4 Event: Cove & East Club North	300	09/11/26
09/29/26	JP Morgan Wealth Management Lending Solutions Offsite	Parking: Lot B/C Event: Cove	53	09/19/26
04/01/27	TBBJ Best Places to Work (Tampa Bay Business Journal	Parking: Lot B/C/4 Event: East Clut Quad B	1,000	08/27/26

Copy of license agreement is available for review upon request.

Tampa Sports Authority

License Agreement Summary

The following license agreement has been entered into by the President/CEO (Eric Hart) and the Chief Operating Officer/COO (David Moss) and signed for legal sufficiency by General Counsel. Agreement fully executed on September 12th, 2026.

Type of License Agreement:	**Parking Lot Agreement (Lots 1, 2, 3 & 4)**
Licensee Agreement Purpose:	**Family Fun Day full of fun, laughter and community spirit. Food, music, live entertainment, kids train rides, bounce houses, fire trucks, sheriff's vehicles & more.**
Licensee:	**Hillsborough County Firefighters Charities, Hillsborough County Firefighters, IAFF**
Name of Event:	**Family Fun Day**
Date(s) of Event:	**October 25th, 2026**
Time of Event:	**11:00 AM – 4:00 PM**
License Fee:	**$5,000.00 plus direct event-related expenses**
Concessions:	**Licensee to retain all revenue**
Merchandise:	**N/A**
Parking:	**There is no parking charge for this event**
Other:	

Copy of license agreement is available for review upon request.

License Agreement Summary

The following license agreement has been entered into by the President/CEO (Eric Hart) and the Chief Operating Officer/COO (David Moss) and signed for legal sufficiency by General Counsel. Agreement fully executed on September 9th, 2026.

Type of License Agreement:	Stadium Agreement (Field, Entire Stadium Seating Bowl including East & West Clubs)
Licensee Agreement Purpose:	Pop/R&B/Funk/Soul Concert
Licensee:	Live Nation Worldwide, Inc.
Name of Event:	Bruno Mars - The Romantic Tour Concert
Date(s) of Event:	September 12, 2026 Show 1 September 13, 2026 Show 2
Time(s) of Event:	Gate Opening – 5:30 pm Show Start – 7:10 pm Show End – 11:00 pm
License Fee:	$1.00 plus direct event-related expenses
Concessions:	Authority to retain all revenue
Merchandise:	Authority to retain 20% of Net Sales Authority to retain 10% of recorded goods/media
Parking:	Authority to retain all revenue
Other:	Authority to retain all suite revenue Authority to collect $5.00 facility fee per ticket sold Authority to retain 100% of all ticket convenience fees Live Nation to retain a $27.00 per ticket sold rebate

Copy of license agreement is available for review upon request.

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	3. Event Updates
Summary:	The VP of Stadium Operations will provide event estimate for the following event(s): USF vs. FIU 9/5/26 Bruno Mars #1 9/12/26 Bruno Mars #2 9/13/26 USF vs. Delaware St. 9/19/26
Background:	N/A
Strategic Plan:	Diversity into and capitalize on new and profitable revenue sources

ATTACHMENTS:
Name:
Board Packet Estimate - USF vs. FIU - 9-5-26.pdf
Board Packet Estimate - Bruno Mars #1 9-12-26.pdf
Board Packet Estimate - Bruno Mars #2 9-13-26.pdf
Board Packet Estimate - USF vs. Delaware St. 9-19-26.pdf

EVENT UPDATE

ESTIMATE

EVENT: **USF vs FIU** **EVENT NO:** **S-26-3500**

DATE: **9/5/2026**

ATTENDANCE: **28,413**

	ESTIMATE	BUDGET	BUDGET VARIANCE
LICENSE FEE	$445,000	$478,375	($33,375)
CONCESSION FEE	$220,589	$136,903	$83,686
PARKING	$90,000	$35,866	$54,134
TOTAL REVENUES	**$755,589**	**$651,144**	$104,445
LESS DIRECT COSTS	($445,000)	($478,375)	$33,375
GROSS PROFIT	**$310,589**	**$172,769**	$137,820

ESTIMATED YTD $2M REVENUE FROM NON-BUCCANEER STADIUM EVENTS: **$13,342,150**

EVENT UPDATE

ESTIMATE

EVENT: **Bruno Mars #1** **EVENT NO:** **S-26-2900**

DATE: **9/12/2026**

ATTENDANCE: **57,075**

	ESTIMATE	BUDGET	BUDGET VARIANCE
LICENSE FEE	$2,961,985	$1,376,000	$1,585,985
CONCESSION FEE	$564,681	$410,000	$154,681
PARKING	$252,976	$144,000	$108,976
TOTAL REVENUES	**$3,779,642**	**$1,930,000**	$1,849,642
LESS DIRECT COSTS	($2,729,083)	($1,301,500)	($1,427,583)
GROSS PROFIT	**$1,050,559**	**$628,500**	$422,059

ESTIMATED YTD $2M REVENUE FROM NON-BUCCANEER STADIUM EVENTS: **$14,392,709**

EVENT UPDATE

ESTIMATE

EVENT: **Bruno Mars #2** **EVENT NO:** **S-26-3000**

DATE: **9/13/2026**

ATTENDANCE: **58,551**

	ESTIMATE	BUDGET	BUDGET VARIANCE
LICENSE FEE	$2,783,323	$0	$2,783,323
CONCESSION FEE	$505,085	$0	$505,085
PARKING	$266,177	$0	$266,177
TOTAL REVENUES	**$3,554,585**	**$0**	$3,554,585
LESS DIRECT COSTS	($2,632,259)	$0	($2,632,259)
GROSS PROFIT	**$922,326**	**$0**	$922,326

ESTIMATED YTD $2M REVENUE FROM NON-BUCCANEER STADIUM EVENTS: **$15,315,035**

EVENT UPDATE

ESTIMATE

EVENT: **USF vs Delaware State** **EVENT NO:** **S-26-3600**

DATE: **9/19/2026**

ATTENDANCE: **17,577**

	ESTIMATE	BUDGET	BUDGET VARIANCE
LICENSE FEE	$445,000	$466,358	($21,358)
CONCESSION FEE	$143,384	$144,000	($616)
PARKING	$47,900	$31,383	$16,517
TOTAL REVENUES	**$636,284**	**$641,741**	($5,457)
LESS DIRECT COSTS	($445,000)	($478,375)	$33,375
GROSS PROFIT	**$191,284**	**$163,366**	$27,918

ESTIMATED YTD $2M REVENUE FROM NON-BUCCANEER STADIUM EVENTS: **$15,506,319**

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	4. Schedule of Events
Summary:	Attached you will find the upcoming schedule of events for Raymond James Stadium, Benchmark International Arena and George M Steinbrenner Field.
Background:	N/A
Strategic Plan:	Create positive customer experiences

ATTACHMENTS:
Name:
RJS Schedule of Events as of 9-25-26.pdf
Benchmark International Arena Schedule of Events as of 9-23-26.pdf
George M Steinbrenner Field Schedule of Events as of 9-233-26.pdf

RAYMOND JAMES STADIUM

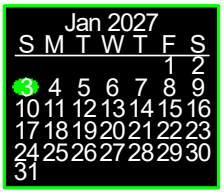
SCHEDULE OF EVENTS

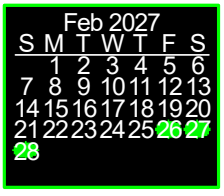












September

27	*4:05 PM Minnesota Vikings vs. Tampa Bay Buccaneers*

October

3	*7:30 PM Temple vs. USF*
4	*1:00 PM Green Bay Packers vs. Tampa Bay Buccaneers*
9	*7:00 PM Karol G - Viajando Por El Mundo Tropitour*
17	*TBA - Kent State vs. USF*
18	*1:00 PM Pittsburgh Steelers vs. Tampa Bay Buccaneers*
24	*7:00 AM Making Strides Walk (North and South Properties)*
31	*TBD - UAB vs. USF*

November

1	*1:00 PM Atlanta Falcons vs. Tampa Bay Buccaneers*
7	*5:30 PM Ed Sheeran Loop Tour*
12	*8:00 PM Memphis vs. USF*
14	*7:30 AM Event Opens - AHA Tampa Bay Heart Walk (South Property), 8:45am Walk Begins*
21	*10:00 AM TCG Trade and Play*
27	*TBA - (12pm or 3:30PM) - Tulane vs. USF*
30	*8:15 PM Carolina Panthers vs. Tampa Bay Buccaneers (MNF)*

December

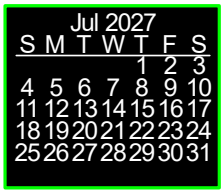
6	*1:00 PM Los Angeles Chargers vs. Tampa Bay Buccaneers*
11	*7:00 PM Chris Brown + Usher - The R+B Tour*
12	*7:00 PM Chris Brown + Usher - The R+B Tour*
18	*2:30 PM UnionHome Mortgage Gasparilla Bowl*
20	*1:00 PM New Orleans Saints vs. Tampa Bay Buccaneers*













turn over

RAYMOND JAMES STADIUM

SCHEDULE OF EVENTS













December

31 — *12:00 PM ReliaQuest Bowl*

January

3 — *TBA- Los Angeles Rams vs. Tampa Bay Buccaneers*

February

26 — *6:00 PM The Hondo Rodeo (Cody Johnson + Jon Pardi)*

27 — *6:00 PM The Hondo Rodeo (Nickelback + Dexter and the Moonrocks)*

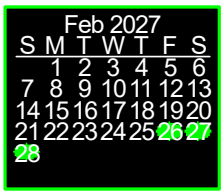
28 — *6:00 PM The Hondo Rodeo (Jason Aldean + The Red Clay Strays)*

April

24 — *TBD - Kenny Chesney - The Original Vibe Room Tour with Eric Church, Sheryl Crow and Greylan James*

**1/22/29 - College Football Playoff - National Championship*

as of 9-25-26

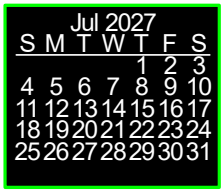












BENCHMARK INTERNATIONAL ARENA

BENCHMARK INTERNATIONAL ARENA

Schedule of Events

Sep 2026

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Oct 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Nov 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Dec 2026

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Jan 2027

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Feb 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

OCTOBER

2	8:00 PM Los Tigres del Notre
3	7:00 PM Tampa Bay Lightning vs. Washington Capitals
5	7:00 PM Tampa Bay Lightning vs. Philadelphia Flyers
8	7:00 PM Tampa Bay Lightning vs.Minnesota Wild
10	7:00 PM Phil Wickham
11	7:30 PM Jonas Brothers
14	7:00 PM Weezer
15	7:00 PM Tampa Bay Lightning vs. Seattle Kraken
17	4:00 PM Tampa Bay Lightning vs. Vancouver Canucks
18	8:00 PM The Smashing Pumpkins
22	7:00 PM Joyce Myer Ministries
23	10:00 AM Joyce Meyer Ministries
24	10:00 AM Joyce Meyer Ministries
25	7:00 PM Teddy Swims
29	7:00 PM Tampa Bay Lightning vs. Winnipeg Jets
30	8:00 PM Chayanne
31	7:00 PM Nightmare on Channelside

NOVEMBER

2	6:00 PM Orion180 Insurance Tip-Off Classic
3	7:00 PM Tampa Bay Lightning vs. Detroit Red Wings
5	7:00 PM Tampa Bay Lightning vs. Chicago Blackhawks
7	8:00 PM Cash Money and No Limit Tour
9	7:30 PM Rush
11	7:30 PM Rush
	7:30 PM Rush
12	8:00 PM ll Volo
13	7:30 PM Doja Cat
14	Tampa Bay Lightning vs. Detroit Red Wings
17	7:00 PM Tampa Bay Lightning vs. Washington Capitals

Mar 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Apr 2027

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jun 2027

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Jul 2027

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Aug 2027

S	M	T	W	T	F	S
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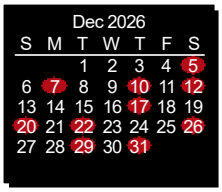
BENCHMARK INTERNATIONAL ARENA

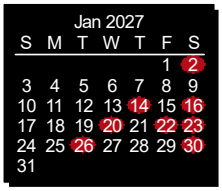
Schedule of Events

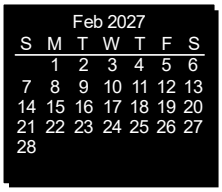












NOVEMBER

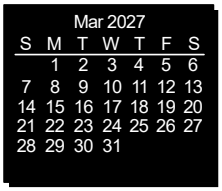
19	7:00 PM Tampa Bay Lightning vs. Edmonton Oilers
22	5:00 PM Tampa Bay Lightning vs. Buffalo Sabres
25	7:00 PM Tampa Bay Lightning vs. Carolina Hurrincanes
27	3:00 PM Tampa Bay Lightning vs. Ottawa Senators
28	7:00 PM Disney Worlds Collide Concert Tour
29	7:00 PM for KING and COUNTRY

DECEMBER

5	8:30 AM Life Surge Tampa
7	7:00 PM Tampa Bay Lightning vs. Columbus Blue Jackets
10	7:00 PM Tampa Bay Lightning vs. Boston Bruins
12	3:30 PM Tampa Bay Lightning vs. Pittsburgh Penguins
17	7:00 PM Tampa Bay Lightning vs. Calgary Flames
20	3:00 PM Trans-Siberian Orchestra
22	7:00 PM Tampa Bay Lightning vs. St. Louis Blues
26	7:00 PM Jim Gaffigan
29	7:00 PM Tampa Bay Lightning vs. Nashville Predators
31	2:00 PM Tampa Bay Lightning vs. Montreal Canadiens

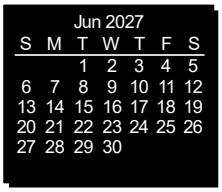
JANUARY

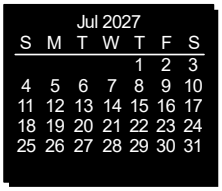
2	7:00 PM Tampa Bay Lightning vs. Buffalo Sabres
14	7:00 PM Tampa Bay Lightning vs. Vegas Golden Knights
16	3:30 PM Tampa Bay Lightning vs. Ottawa Senators
20	7:00 PM Barry Manilow
22	7:45 PM PBR: Unleash the Beast
23	7:45 PM PBR: Unleash the Beast
26	7:00 PM Tampa Bay Lightning vs. Los Angeles Kings
30	7:00 PM Tampa Bay Lightning vs. New York Islanders
	7:00 PM Tampa Bay Lightning vs. New York Islanders



















SEPTEMBER

23 *Spring Training Schedule to be announced soon!*

OCTOBER

16 *6:30 PM College Baseball Fall Clash - USF vs. Florida*

Sep 2026

S	M	T	W	T	F	S
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Oct 2026

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Nov 2026

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Dec 2026

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Jan 2027

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24	25	26	27	28	29	30
31						

Feb 2027

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28						

Mar 2027

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Apr 2027

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May 2027

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30	31					

Jun 2027

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20	21	22	23	24	25	26
27	28	29	30			

Jul 2027

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

Aug 2027

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	1. Golf Course Updates
Summary:	The VP of Golf will be providing an update on golf course operations at Babe Zaharias Golf Course, Rocky Point Golf Course and Rogers Park Golf Course.
Background:	N/A
Strategic Plan:	

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	1. Social Media Analytics - September 2026
Summary:	The VP of Marketing and Communications will provide you with an update on the TSA Social Media Analytics.
Background:	N/A
Strategic Plan:	Create positive customer experiences

ATTACHMENTS:
Name:
Aug 27-Sep 23, 2026.pdf

SOCIAL MEDIA ANALYTICS

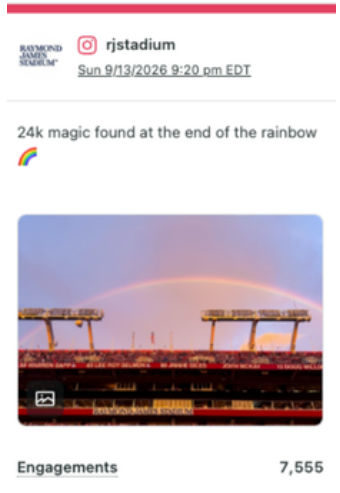
AUGUST 27, 2026 - SEPTEMBER 23, 2026

TOP TAKEAWAYS

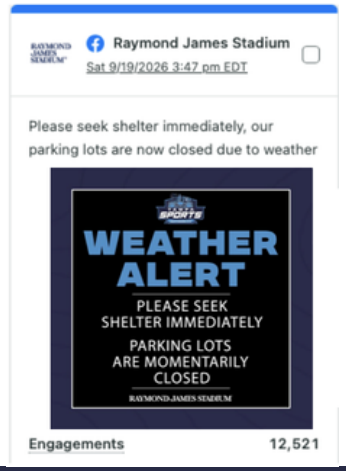
The top X post from Raymond James Stadium is the Weather Alert for the Buccaneers game on September 20th. This post got 714,136 impressions.



The top Instagram post from Raymond James Stadium is the Bruno Mars rainbow post. This post got 111,864 impressions.



The top Facebook post from Raymond James Stadium is the Weather Alert for the Buccaneers game on September 20th. This post got 107,866 impressions.



GLOSSARY:

IMPRESSIONS: THE NUMBER OF TIMES YOUR CONTENT IS DISPLAYED, NO MATTER IF IT WAS CLICKED OR NOT.

ENGAGEMENT: USING STRATEGIC CONTENT TO ENGAGE PEOPLE, AND CREATE MEANINGFUL INTERACTIONS OVER TIME.

REACH: THE TOTAL NUMBER OF PEOPLE WHO SEE YOUR CONTENT.

ANALYTICS SUMMARY:

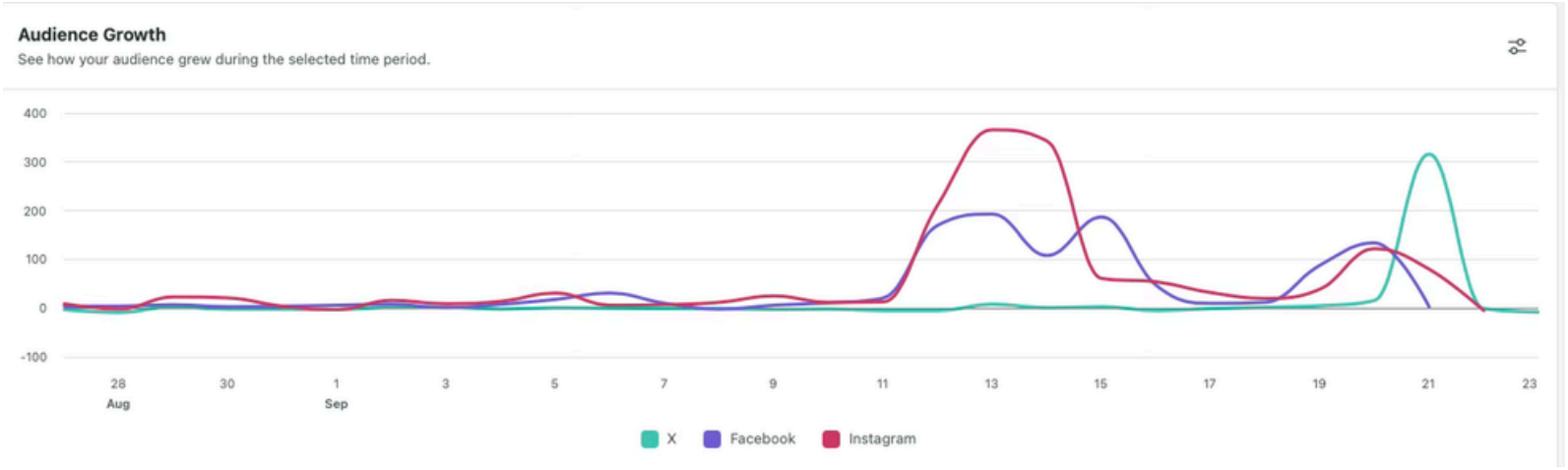
RAYMOND JAMES STADIUM | TAMPA SPORTS AUTHORITY
BABE ZAHARIAS GOLF COURSE | ROCKY POINT GOLF COURSE | ROGERS PARK GOLF COURSE |
HILLSBOROUGH COUNTY TOURNAMENT SPORTSPLEX

Performance Summary

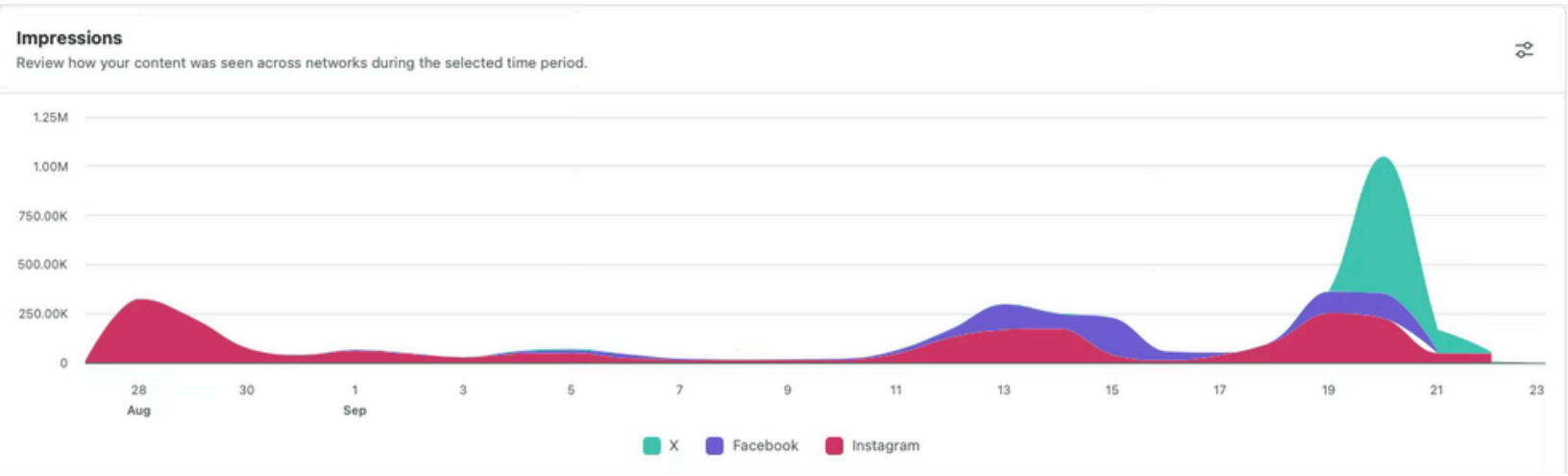
View your key profile performance metrics accrued during the selected time period.

Impressions	Engagements	Post Link Clicks	Engagement Rate (per Impression)
3,996,222 ↗ 264.5%	149,045 ↗ 150.8%	479 ↗ 74.8%	3.7% ↘ 31.2%

GROWTH IN FOLLOWERS ON ALL SOCIAL MEDIA



TOTAL IMPRESSIONS ACROSS ALL SOCIAL MEDIA



TOTAL MESSAGE VOLUME ON SOCIAL MEDIA BY PLATFORM



BEST PERFORMING CONTENT:
RAYMOND JAMES STADIUM

Raymond James Stadium
Sat 9/19/2026 3:47 pm EDT

Please seek shelter immediately, our parking lots are now closed due to weather



Engagements 12,521

Raymond James Stadium
Sun 9/13/2026 12:51 pm EDT

Saturday night and we in the spot 🕺

Are you ready for The Romantic Tour Night 2?



Engagements 11,917

rjstadium
Sun 9/13/2026 9:20 pm EDT

24k magic found at the end of the rainbow 🌈



Engagements 7,555

Your paragraph text

Raymond James Stad...
Tue 9/15/2026 8:04 am EDT

JUST ANNOUNCED: Kenny Chesney is bringing summertime back to stadiums on The Original Vibe Room Tour! He's bringing Eric Church, Sheryl Crow and Greylan James along for the party at Raymond James Stadium on April 24th.

Vibe Room Presale starts 9/17
Public on sale starts 9/25 at 10am local

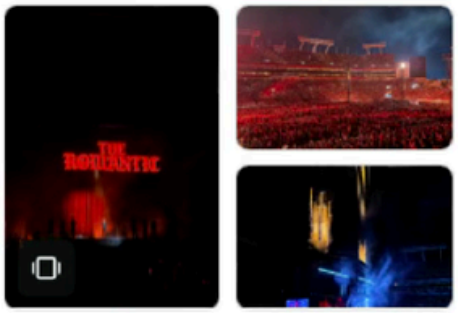


Engagements 7,322

rjstadium
Sun 9/13/2026 12:51 pm EDT

Saturday night and we in the spot 🕺

Are you ready for The Romantic Tour Night 2?



Engagements 7,007

@RJStadium
Sun 9/20/2026 5:05 pm EDT

Due to lightning in the area please stay in the concourses or club. We will have our next update at 5:30pm.



Engagements 5,178

BEST PERFORMING CONTENT:
TAMPA SPORTS AUTHORITY

tampasportsauthority
Fri 9/11/2026 1:50 pm EDT

25 years later, we remember those who were lost, the heroes that answered the call and the countless people whose lives were changed forever.

We will never forget.



Engagements 16

Tampa Sports Authority
Fri 9/4/2026 9:11 am EDT

#RJSTours



Engagements 9

@TampaSportsAuth
Tue 9/22/2026 10:27 am EDT

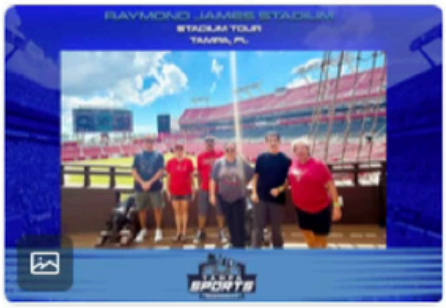
Changes at the TSA-this new logo incorporates the skyline, creating a connection that reflects Tampa Bay's energy, growth&future. We look forward to carrying this identity into our next chapter, while continuing to provide sports & entertainment to Tampa Bay
bit.ly/4xG1dPX



Engagements 8

Tampa Sports Authority
Mon 9/21/2026 3:26 pm EDT

#RJSTours



Engagements 6

Tampa Sports Authority
Fri 9/18/2026 3:37 pm EDT



Engagements 6

Tampa Sports Authority
Wed 9/16/2026 3:27 pm EDT

#RJSTours



Engagements 6

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	1. SportsPlex Update
Summary:	The VP of SportsPlex Operations will provide an update on the Tournament SportsPlex.
Background:	
Strategic Plan:	

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	2. License Agreement Summaries
Summary:	Attached are the License Agreement summaries for the SportsPlex.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
LA Board Summary - Club Sport - 8.8.26.pdf
LA Board Summary - FYSA ODP Training Camp - 8.23.26.pdf
LA Board Summary - The Drone Show - 8.28.26.pdf

License Agreement Summary

The following license agreement has been entered into by the President/CEO (Eric Hart) and the Tournament SportsPlex Director (Stephen Reed) and signed for legal sufficiency by General Counsel. Agreement fully executed on July 23, 2026.

Type of License Agreement:	**Field Rental**
Licensee Agreement Purpose:	**Soccer Tournament**
Licensee:	**Tampa Bay Club Sport**
Name of Event:	**Club Sport Cup**
Date(s) of Event:	**August 8, 2026**
Time of Event:	**6:00 pm – 5:00 pm**
License Fee:	**$1,275.00 plus all direct event related expenses**
Concessions:	**$0**
Vendor Fees:	**$0**
Merchandise:	**N/A**
Parking:	**$0**
Other:	**$0**

Copy of license agreement is available for review upon request.

License Agreement Summary

The following license agreement has been entered into by the President/CEO (Eric Hart) and the Tournament SportsPlex Director (Stephen Reed) and signed for legal sufficiency by General Counsel. Agreement fully executed on August 13, 2026.

Type of License Agreement:	**Field Rental**
Licensee Agreement Purpose:	**Soccer Camp**
Licensee:	**FYSA**
Name of Event:	**ODP Training Camp**
Date(s) of Event:	**August 23, 2026**
Time of Event:	**8:00 am – 4:00 pm**
License Fee:	**$2,550.00 plus all direct event related expenses**
Concessions:	**$0**
Vendor Fees:	**$0**
Merchandise:	**N/A**
Parking:	**$0**
Other:	**$0**

Copy of license agreement is available for review upon request.

License Agreement Summary

The following license agreement has been entered into by the President/CEO (Eric Hart) and the Tournament SportsPlex Director (Stephen Reed) and signed for legal sufficiency by General Counsel. Agreement fully executed on August 21, 2026.

Type of License Agreement:	**Field Rental**
Licensee Agreement Purpose:	**Drone Show**
Licensee:	**FEVER**
Name of Event:	**Harry Potter Drone Show**
Date(s) of Event:	**August 28, 2026**
Time of Event:	**6:00 pm – 10:00 pm**
License Fee:	**$1,900.00 plus all direct event related expenses**
Concessions:	**$4,507.00**
Vendor Fees:	**$2,001.00**
Merchandise:	**N/A**
Parking:	**$6,885.00**
Other:	**$0**

Copy of license agreement is available for review upon request.

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	3. Schedule of Events
Summary:	Attached is the upcoming event schedule for the SportsPlex.
Background:	N/A
Strategic Plan:	

ATTACHMENTS:
Name:
2026-2027 Board Calendar 9-24-2026.pdf

Championship SportPlex of Tampa Bay - Event Schedule

2026-27

EVENT	DATE	FIELDS	Est. Attendees
Soccer	October 10-12, 2026	12	4,000
Soccer	October 16-18, 2026	15	9,000
Soccer	October 23-25, 2026	15	9,000
Soccer	November 6-8, 2026	15	7,500
Soccer	November 13-15, 2026	15	7,500
Lacrosse	November 21-22, 2026	15	5,000
Lacrosse	December 3-6, 2026	15	5,000
Soccer	December 10-14, 2026	15	4,000
Soccer	December 21-22, 2026	5	250
Soccer	January 8-11, 2027	15	7,500
Football	January 13-17, 2027	15	10,000
Soccer	February 19-21, 2027	12	4,000
Soccer	February 26-28, 2027	12	4,000
Soccer	March 6-7, 2027	15	4,000
Soccer	March 13-14, 2027	15	7,500
Rugby	March 26-27, 2027	15	7,500
Soccer	April 10-11, 2027	15	4,000
Soccer	April 16-18, 2027	15	4,000

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	10/27/2026: Finance Committee Meeting @ 10:30am, TSA Boardroom
Summary:	
Background:	N/A
Strategic Plan:	

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	10/27/2026: Executive Committee Meeting @ follows Finance (if needed), TSA Boardroom
Summary:	
Background:	N/A
Strategic Plan:	

TAMPA SPORTS AUTHORITY

Meeting Date:	September 29, 2026
Title:	11/3/2026: TSA Board Meeting @ 4:00pm, TSA Boardroom
Summary:	
Background:	N/A
Strategic Plan:	