Town of Lake Hamilton

Town Council Special Meeting Agenda – September 16, 2025

Time: 5:05 P.M.
Location: Chambers 100 Smith Avenue

Phyllis Hall, Mayor
Cora Perry Roberson, Council Member Seat 1
Robert Mathis, Vice Mayor
Patrick Slavens, Council Member Seat 3
Carmen Demanche, Council Member Seat 4

1. **CALL TO ORDER**

2. **INVOCATION**

3. **PLEDGE OF ALLEGIANCE**

4. **ROLL CALL**

5. **SPECIAL MEETING BUSINESS**

   A. Review the Budget and discuss the millage rate over the RBR (rolled back rate) and Ad Valorem tax revenue

   B. Public Hearing and First Reading of Resolution R-2025-23 to set the 2025-2026 Millage Rate. A Resolution of the Town Council of the Town of Lake Hamilton, Florida; adopting the millage rate for fiscal year 2025-2026 beginning at 12:01 am on October 1, 2025, and ending September 30, 2026; providing for conflicts; providing for severability; and providing for an effective date.

   C. Public Hearing and First Reading of Resolution R-2025-24 to adopt the 2025-2026 Budget and CIP. A Resolution of the Town Council of the Town of Lake Hamilton, Florida; adopting a budget for fiscal year 2025-2026 beginning at 12:01 am on October 1, 2025, and ending September 30, 2026; reflecting the revenue generated together with the sources of the revenue; delineating the expenditures by department of activity; providing for conflicts; providing for severability; and providing for an effective date.

6. **ADJOURNMENT**

7. **Any opening invocation that is offered before the official start of the Town Council meeting shall be the voluntary offering of a private person, to and for the benefit of the Town Council. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Town Council or the town staff, and the Town is not allowed by law to endorse the religious or non-religious beliefs or views of such speaker. Persons in attendance at the Town Council meeting are invited to stand during the opening ceremony. However, such invitation shall not be construed as a demand, order, or any other type of command. No person in attendance at the meeting shall be required to participate in any opening invocation that is offered or to participate in the Pledge of Allegiance. You may remain seated within the Town Council Chambers or exit the Town Council Chambers and return upon completion of the opening invocation and/or Pledge of Allegiance if you do not wish to participate in or witness the opening invocation and/or the recitation of the Pledge of Allegiance.**

   Any person desiring to appeal any decision made by the Town Council, with respect to any matter considered at such meeting or hearing, will need a record of the proceedings, and for such purposes, must ensure that a

verbatim record and transcript of the proceeding is made in a form acceptable for official court proceedings, which record includes the testimony and evidence upon which the appeal is to be based. It shall be the responsibility of the person desiring to appeal any decision to prepare a verbatim record and transcript at his/her own expense, as the Town does not provide one. (F.S. 286.26.105)

ATTN: PERSONS WITH DISABILITIES. In accordance with the American with Disabilities Act and Section 286.26, Florida Statutes, persons needing special accommodations to participate in this proceeding, please contact the Town Clerks Office at 863-439-1910, at least forty-eight (48) hours prior to the meeting, provide a written request to the Office of the Town Clerk. If you are hearing or speech impaired, please contact the Florida Relay Service by dialing 7-1-1 or 1-800-955-8771 (TTY) / 1-800-955-8770 (Voice).

5.A

Town of Lake Hamilton
Town Council
Agenda Summary Report

TO: Town Council

THROUGH:

FROM: Brittney Sandoval, Town Administrator

AGENDA ITEM: Review the Budget and discuss the millage rate over the RBR (rolled back rate) and Ad Valorem tax revenue

DATE: September 16, 2025

SUMMARY & RECOMMENDATION: Review the budget and discuss the millage rate over the rolled back rate.

CONSENT AGENDA ☐ **OLD BUSINESS** ☐ **NEW BUSINESS** ☒

ATTORNEY REVIEW: YES: ☐ NO: ☐ N/A: ☒

FINANCIAL IMPACT: YES: ☐ NO: ☒

If Yes, Please Explain: Just a discussion

RECOMMENDATION:

5.B

Town of Lake Hamilton
Town Council
Agenda Summary Report

TO: Town Council

THROUGH:

FROM: Brittney Sandoval, Town Administrator

AGENDA ITEM: Public Hearing and First Reading of Resolution R-2025-23 to set the 2025-2026 Millage Rate.

A Resolution of the Town Council of the Town of Lake Hamilton, Florida; adopting the millage rate for fiscal year 2025-2026 beginning at 12:01 am on October 1, 2025, and ending September 30, 2026; providing for conflicts; providing for severability; and providing for an effective date.

DATE: September 16, 2025

SUMMARY & RECOMMENDATION: A Resolution of the Town Council of the Town of Lake Hamilton, Florida; adopting the millage rate for fiscal year 2025-2026 beginning at 12:01 am on October 1, 2025, and ending September 30, 2026; providing for conflicts; providing for severability; and providing for an effective date.

Review the Resolution and open a public hearing for first reading of the 2025-2026 Millage Rate.

CONSENT AGENDA ☐ **OLD BUSINESS** ☐ **NEW BUSINESS** ☒

ATTORNEY REVIEW: YES: ☒ NO: ☐ N/A: ☐

FINANCIAL IMPACT: YES: ☒ NO: ☐

If Yes, Please Explain: It is to adopt the 2025-2026 Millage rate for the 2025-2026 fiscal year budget.

RECOMMENDATION:

ATTACHMENT(S):
Resolution R-2025-23 Millage Adoption.pdf

RESOLUTION R-2025-23

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LAKE HAMILTON, FLORIDA; ADOPTING THE MILLAGE RATE FOR FISCAL YEAR 2025-2026 BEGINNING AT 12:01 AM ON OCTOBER 1, 2025, AND ENDING SEPTEMBER 30, 2026; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, after a public hearing held at a duly noticed meeting of the Town Council of the Town of Lake Hamilton, Florida the 2025-2026 millage was presented to the people of the Town of Lake Hamilton; and

WHEREAS, the millage rate of 7.9900 generates the minimum funds necessary from ad valorem taxes to meet the Town of Lake Hamilton's needs for essential services; and

WHEREAS, public comments and input were considered by the Town Council of the Town of Lake Hamilton in setting the millage.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF LAKE HAMILTON, FLORIDA:

SECTION 1.

1. The millage rate of 7.9900 (dollars per thousand) will result in an 15.21% increase over the rolled back rate of 6.9354 (dollars per thousand).

2. The millage rate of 7.9900 (dollars per thousand) is hereby adopted as the final millage rate.

SECTION 2. CONFLICTS.

1. That all resolutions or parts thereof in conflict herewith, be and the same are hereby repealed.

SECTION 3. SEVERABILITY.

1. That if any section, paragraph, clause, sentence, item, word, or provision of this Resolution be declared invalid by a court of competent jurisdiction, such decision shall not affect the validity of the Resolution as a whole or any part thereof, not so declared to be invalid.

SECTION 4. EFFECTIVE DATE.

1. This Resolution shall take effect immediately upon adoption.

INTRODUCED AND PASSED on first reading at the Budget Hearing of the Town Council of Lake Hamilton, Florida, held this 16th day of September 2025.

TOWN OF LAKE HAMILTON, FLORIDA

ATTEST WITH SEAL: **APPROVED:**

_____ _____
Jacqueline Borja, Town Clerk Phyllis Hall, Mayor

Record of Vote	Yes	No
Roberson		
Mathis		
Slavens		
Demanche		
Hall		

PASSED AND ADOPTED on second reading at the Budget Hearing of the Town Council of Lake Hamilton, Florida, held this 26th day of September 2025.

TOWN OF LAKE HAMILTON, FLORIDA

ATTEST WITH SEAL: **APPROVED:**

_____ _____
Jacqueline Borja, Town Clerk Phyllis Hall, Mayor

APPROVED AS TO FORM:

_____
Anthony Sabatini, Interim Town Attorney

Record of Vote	Yes	No
Roberson		
Mathis		
Slavens		
Demanche		
Hall		

5.C

Town of Lake Hamilton
Town Council
Agenda Summary Report

TO: Town Council

THROUGH:

FROM: Brittney Sandoval, Town Administrator

AGENDA ITEM: Public Hearing and First Reading of Resolution R-2025-24 to adopt the 2025-2026 Budget and CIP.

A Resolution of the Town Council of the Town of Lake Hamilton, Florida; adopting a budget for fiscal year 2025-2026 beginning at 12:01 am on October 1, 2025, and ending September 30, 2026; reflecting the revenue generated together with the sources of the revenue; delineating the expenditures by department of activity; providing for conflicts; providing for severability; and providing for an effective date.

DATE: September 16, 2025

SUMMARY & RECOMMENDATION: A Resolution of the Town Council of the Town of Lake Hamilton, Florida; adopting a budget for fiscal year 2025-2026 beginning at 12:01 am on October 1, 2025, and ending September 30, 2026; reflecting the revenue generated together with the sources of the revenue; delineating the expenditures by department of activity; providing for conflicts; providing for severability; and providing for an effective date.

Open a public hearing and read Resolution for the first reading. Announce 2nd reading date and time.

CONSENT AGENDA ☐ **OLD BUSINESS** ☐ **NEW BUSINESS** ☒

ATTORNEY REVIEW: YES: ☒ NO: ☐ N/A: ☐

FINANCIAL IMPACT: YES: ☒ NO: ☐

If Yes, Please Explain: The Resolution adopts the 2025-2026 fiscal year budget.

RECOMMENDATION:

ATTACHMENT(S):
Resolution R-2025-24 budget adoption.pdf
2025-2026 budget packet.pdf

RESOLUTION R-2025-24

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LAKE HAMILTON, FLORIDA; ADOPTING A BUDGET FOR FISCAL YEAR 2025-2026 BEGINNING AT 12:01 AM ON OCTOBER 1, 2025, AND ENDING SEPTEMBER 30, 2026; REFLECTING THE REVENUE GENERATED TOGETHER WITH THE SOURCES OF THE REVENUE; DELINEATING THE EXPENDITURES BY DEPARTMENT OF ACTIVITY; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, after a public hearing held at a duly noticed meeting of the Town Council of the Town of Lake Hamilton, Florida the 2025-2026 budget was presented to the people of the Town of Lake Hamilton: and

WHEREAS, public comments and input were considered by the Town Council of the Town of Lake Hamilton in approving the attached budget.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF LAKE HAMILTON, FLORIDA:

SECTION 1.

1. The Fiscal year 2025-2026 Budget attached hereto is adopted and incorporated by reference.

2. The 5-year Capital Improvement Plan for 2026-2030 attached hereto is adopted and incorporated by reference.

3. That the sums of money delineated therein, or as much as may be authorized by law, or as may be needed or deemed necessary to defray the expenses and liabilities of the Town are herein specified.

SECTION 2. CONFLICTS.

1. That all resolutions or parts thereof in conflict herewith, be and the same are hereby repealed.

SECTION 3. SEVERABILITY.

1. That if any section, paragraph, clause, sentence, item, word, or provision of this Resolution be declared invalid by a court of competent jurisdiction, such decision shall not affect the validity of the Resolution as a whole or any part thereof, not so declared to be invalid.

SECTION 4. EFFECTIVE DATE.

1. This Resolution shall take effect immediately upon its adoption.

INTRODUCED AND PASSED on first reading at the Budget Hearing of the Town Council of Lake Hamilton, Florida, held this 16th day of September 2025.

TOWN OF LAKE HAMILTON, FLORIDA

ATTEST WITH SEAL: **APPROVED:**

_____ _____
Jacqueline Borja, Town Clerk Phyllis Hall, Mayor

Record of Vote	Yes	No
Roberson		
Mathis		
Slavens		
Demanche		
Hall		

PASSED AND ADOPTED on second reading at the Budget Hearing of the Town Council of Lake Hamilton, Florida, held this 26th day of September 2025.

TOWN OF LAKE HAMILTON, FLORIDA

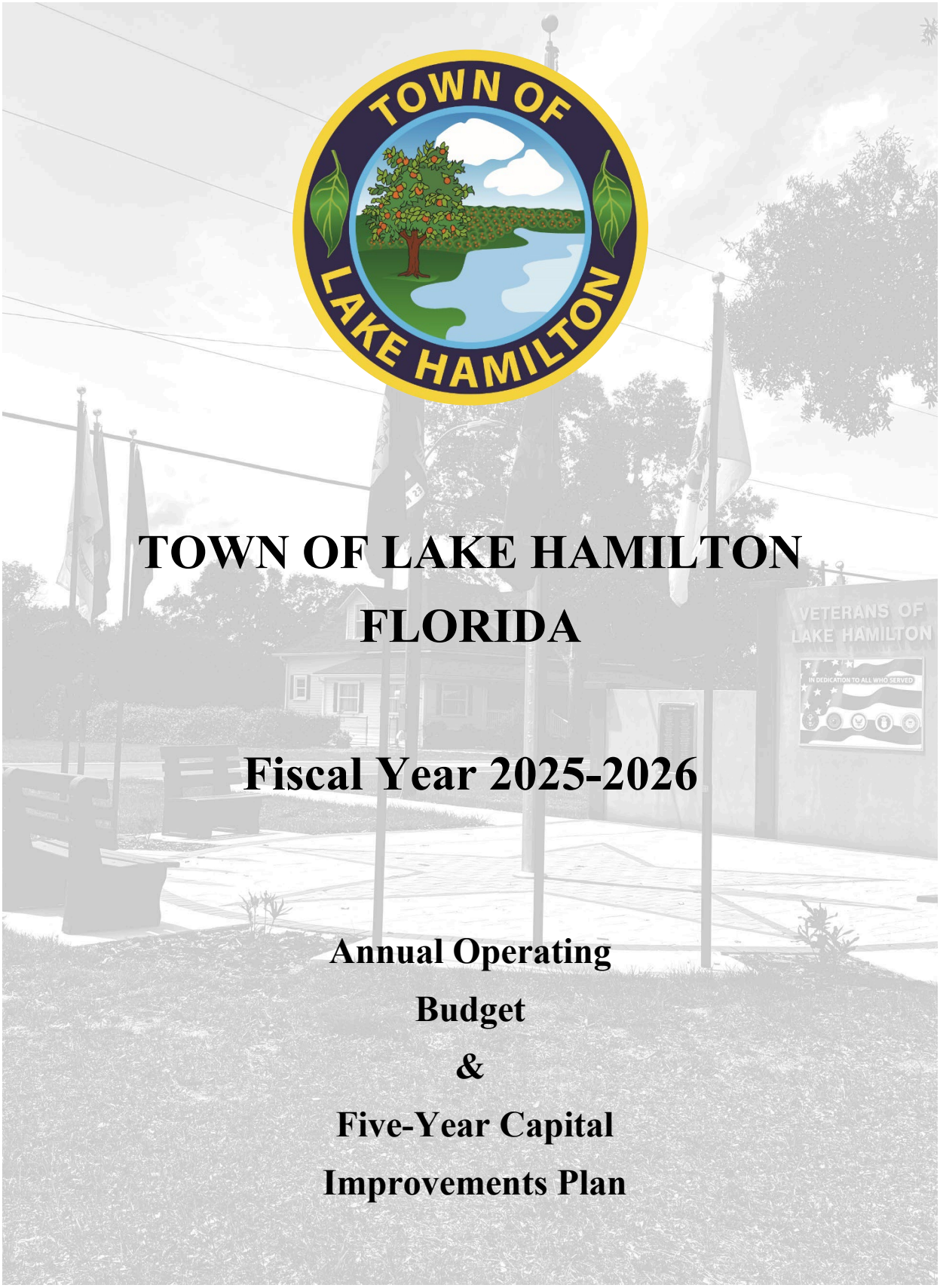
ATTEST WITH SEAL: **APPROVED:**

_____ _____
Jacqueline Borja, Town Clerk Phyllis Hall, Mayor

APPROVED AS TO FORM:

_____
Anthony Sabatini, Town Attorney

Record of Vote	Yes	No
Roberson		
Mathis		
Slavens		
Demanche		
Hall		



TOWN OF LAKE HAMILTON
FLORIDA

Fiscal Year 2025-2026

Annual Operating
Budget
&
Five-Year Capital
Improvements Plan

TOWN OFFICIALS



Elected Officials

Mayor	Phyllis Hall
Vice Mayor	Robert Mathis
Council Members	Cora Roberson Patrick Slavens Carmen Demanche

Charter Officers

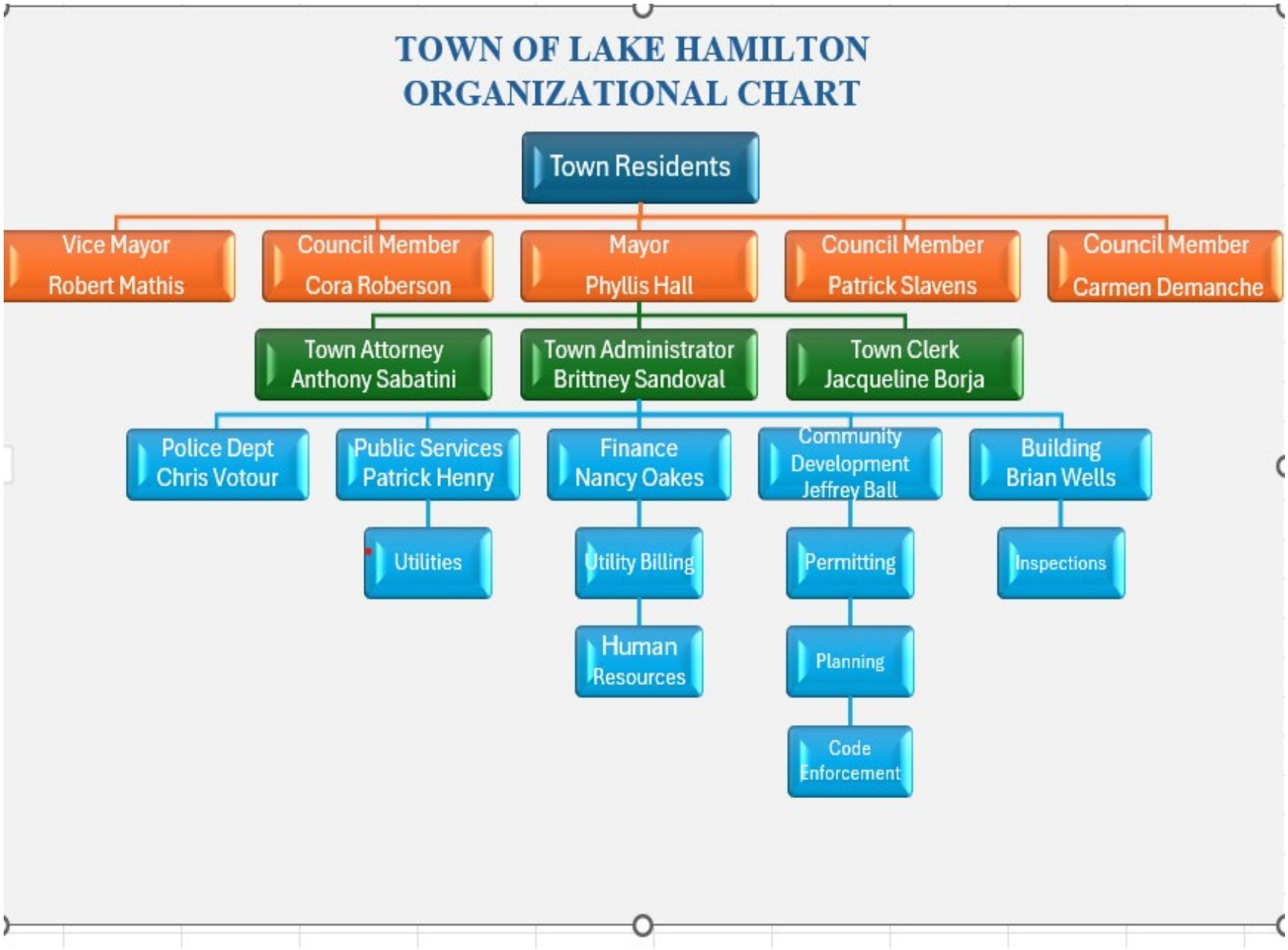
Town Administrator	Brittney Sandoval
Town Clerk	Jacqueline Borja
Town Attorney	Anthony Sabatini

Executive Management Team

Building Official	Brian Wells, Building Official
Community Development	Jeffrey Ball, Director
Finance & Human Resources	Nancy Oakes, Director
Police Department	Christopher Votour, Chief
Public Services & Utilities	Patrick Henry, Director

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TOWN OF LAKE HAMILTON
ORGANIZATIONAL CHART
Town Residents
Vice Mayor
Robert Mathis
Council Member
Cora Roberson
Mayor
Phyllis Hall
Council Member
Patrick Slavens
Council Member
Carmen Demanche
Town Attorney
Anthony Sabatini
Town Administrator
Brittney Sandoval
Town Clerk
Jacqueline Borja
Police Dept
Chris Votour
Public Services
Patrick Henry
Finance
Nancy Oakes
Community
Development
Jeffrey Ball
Building
Brian Wells
Utilities
Utility Billing
Permitting
Inspections
Human
Resources
Planning
Code
Enforcement

Budget Message

BUDGET MESSAGE

September 2, 2025

Honorable Mayor
Members of Town Council
Residents of Lake Hamilton, Florida

I am pleased to present the proposed budget for the fiscal year 2025-2026 in the sum of $40,912,280 for the general and enterprise funds. The budget has been balanced with a millage rate of 7.9900 mills; a 15.21% increase from the rolled back rate from the previous year's adopted millage rate. This budget was prepared strategically and responsibly to maintain and enhance the level of service provided to the residents and to continue to improve infrastructure.

The Town is currently experiencing a historic period of growth. New families and businesses have chosen Lake Hamilton as their home. With the growth has come both opportunity and responsibility -the opportunity to enhance services, infrastructure, and quality of life, and the responsibility to ensure the Town is planning wisely for the future.

Town Council and staff have worked diligently to prepare a budget that is mindful of the needs of the residents and businesses within the Town. The budget balances fiscal responsibility with investment in the areas that are most crucial:

Public Safety: Ensuring the police are fully equipped to keep pace with our growing community.

Infrastructure: Investing in roads, utilities, parks, and facilities that meet the demand and maintain the standards that residents expect.

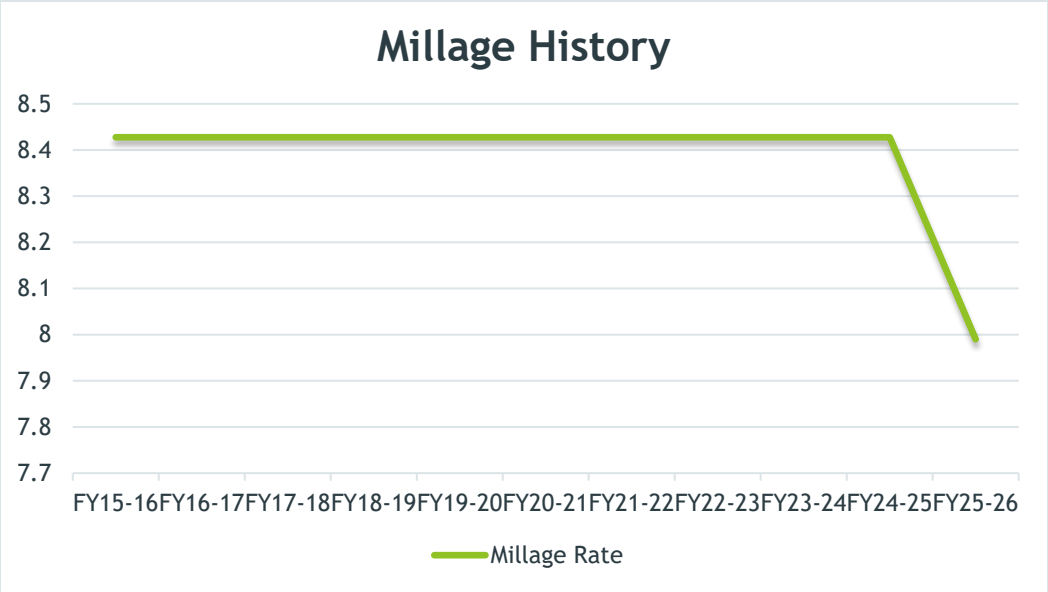
Responsible Planning: Managing resources with long-term sustainability in mind, so that future generations inherit a community that is strong and well-prepared.

Budget Highlights

Millage Rate and Ad Valorem Tax Revenues

The proposed millage rate for fiscal year 2025-2026 of 7.9900 mills, is the first decrease in millage rate in the Town from 2014 to current. Due to the increase in total property values in the

Town due to the growth incurred, the net ad valorem revenues are estimated to increase by 15.21% to $2,373,047 for the fiscal year 2025-2026.



The proposed budget will provide additional ad valorem revenues that will provide for the additional positions needed, infrastructure improvements and additions, and equipment needed to maintain level of service.

Employee Benefits

The proposed budget includes the results and adjustments derived from the pay study completed along with a 4% merit increase for employees as well as a 2.7% cost of living increase. Changes to the Town's organizational chart to provide improved services to the Town's residents are also included.

The employees' health benefits, which include health, life, and short-term disability, are proposed to continue to be funded 100% by the Town. There are additional benefits and coverages available to the employees that are eligible through payroll deductions and funded 100% by the employee. The Town has added a new option for health insurance for employees, if chosen will be accompanied by a $50 HSA contribution per pay period. This amount is funded by the offset of the cost of the new plan.

The Town currently contributes up to a 6% match of the employee's base salary and they are vested after one year of service to the employees' FLC retirement account as long as the employee continues contributing to the base plan.

New Positions

The proposed budget includes seven new full-time positions. The cost for the additional employees' salaries is $415,146. The new positions are detailed below:

# of positions	Department	Job Title
1	Administration	Administrative Assistant
1	Finance	HR Benefits & Payroll Specialist
1	Police	Officer
1	Police	Academy Officer
1	Utility Billing	Customer Service Lead
1	Water	Utility Maintenance Tech I
1	Community Development	Assistant Planner I

C***apital Projects***

The Capital Improvement Plan (CIP) is included in the proposed budget which forecasts the revenues needed and capital needed over a five-year period. A few of the capital improvement projects are:

- Continuation of Phase II Water Treatment Facility
- Continuation of Phase II Wastewater Treatment Facility
- Phase III Water Treatment Facility alternative water supply
- Upper Floridian Wells
- Ground Storage Tank Design and Construction for .8mg
- Park Improvements
- Boat ramp and Sample Park improvements
- Additional Road repaving and drainage improvements
- Expansion of Town Hall and additional Parking
- Maintenance Building
- Downtown revitalization with Community Center and community area

Reserve

The proposed budget provides the path to a better financial future for the Town and continued efforts to provide a stable reserve account.

Conclusion

The proposed budget was created with the goal to provide better financial stability for the Town and improve infrastructure, and to continue to improve all services for the residents.

I would like to recognize the Council and staff for their exceptional efforts and dedication to the Town. Their hard work and commitment have been instrumental in achieving the Town's goals and ensuring the continued success of the Town.

Attached you will find the balanced budget for the fiscal year 2025-2026.

Sincerely,

Brittney Sandoval
Town Administrator

BUDGET SUMMARY

BUDGET SUMMARY

ESTIMATED REVENUES		GENERAL FUND		ENTERPRISE FUND	TOTAL ALL FUNDS
Taxes:	Millage per $1,000 = 7.9900				
Ad Valorem Taxes	2,325,586	$ 2,325,586			$ 2,325,586
Sales and Fuel Taxes		$ 209,429			$ 209,429
Franchise Fees		$ 250,000			$ 250,000
Utility Service Taxes		$ 432,000			$ 432,000
State Revenue Sharing		$ 196,310			$ 196,310
Charges for Services		$ 2,542,260		$ 9,496,950	$ 12,039,210
Intergovernmental Revenue		$ 2,473,000		$ 20,677,210	$ 23,150,210
Fines & Forfeitures		$ 425,000			$ 425,000
Miscellaneous Revenues		$ 395,000			$ 395,000
Licenses and Permits		$ 849,189			$ 849,189
TOTAL RESOURCES		**$ 10,097,774**		**$ 30,174,160**	$ 40,271,934
Transfers In		$ -		$ -	
Fund Balances/Reserves/Net Assets				$ 640,346	
TOTAL REVENUES and TRANSFERS		**$ 10,097,774**		**$ 30,814,506**	**$ 40,912,280**
EXPENDITURES					
General Government	2325586	$ 3,568,895			
Public Safety		$ 2,078,563			
Physical Environment		$ 725,122		$ 28,471,657	
Culture/Recreation		$ 938,771			
Transportation		$ 2,633,623			
Debt Services		$ 114,191		$ 342,849	
TOTAL EXPENDITURES		**$ 10,059,166**		**$ 28,814,506**	**$ 38,873,672**
Fund Balances/Reserves/Net Assets		**$ 38,608**		**$ 2,000,000**	
TOTAL EXPENDITURES AND RESERVE ADDITIONS		**$ 10,097,774**		**$ 30,814,506**	**$ 40,912,280**
The tentative adopted budget is on file at Town of Lake Hamilton Town Hall for public inspection.					

2025-2026 FY Annual Budget - Recap

Fund	Department	Personnel	Operating	Capital Outlay	Debt Services	Contingency	Total
511	Town Council	$ 7,000	$ 30,000	$ 340,000	$ -	$ -	$ 377,000
512	Administrator / Clerk	$ 321,979	$ 63,050	$ -	$ -	$ -	$ 385,029
513	Finance Department	$ 248,677	$ 75,000	$ -	$ -	$ -	$ 323,677
514	Attorney (GF)	$ -	$ 110,000	$ -	$ -	$ -	$ 110,000
514	Attorney (EF)	$ -	$ 50,000	$ -	$ -	$ -	$ 50,000
517	Debt Service (GF)	$ -	$ -	$ -	$ 114,191	$ -	$ 114,191
517	Debt Service (EF)	$ -	$ -	$ -	$ 342,849	$ -	$ 342,849
519	General Government	$ -	$ 1,615,500	$ -	$ -	$ -	$ 1,615,500
521	Police Department	$ 1,435,513	$ 353,550	$ 289,500	$ -	$ -	$ 2,078,563
524	Community Development	$ 496,489	$ 200,200	$ 5,000	$ -	$ -	$ 701,689
533	Water Department (EF)	$ 789,020	$ 1,518,270	$ 15,861,374	$ -	$ -	$ 18,168,665
534	Sanitation Department	$ 59,322	$ 609,800	$ 56,000	$ -	$ -	$ 725,122
535	Wastewater Department (EF)	$ 167,715	$ 360,500	$ 9,724,777	$ -		$ 10,252,992
541	Roads & Streets	$ 120,343	$ 88,780	$ 2,424,500	$ -	$ -	$ 2,633,623
572	Parks & Recreation	$ 181,071	$ 67,200	$ 690,500	$ -	$ -	$ 938,771
574	Special Events	$ -	$ 56,000	$ -	$ -	$ -	$ 56,000
001	Contingency (GF)	$ -	$ -	$ -	$ -	$ 100,000	$ 100,000
401	Contingency (EF)	$ -	$ -	$ -	$ -	$ 2,000,000	$ 2,000,000
	Totals	**$ 3,827,131**	**$ 5,197,850**	**$ 29,391,651**	**$ 457,040**	**$ 2,100,000**	**$ 40,973,672**

Fund	Department	Personnel	Operating	Capital Outlay	Debt Services	Contingency	Total
001	General Fund	$ 2,870,395	$ 3,269,080	$ 3,805,500	$ 114,191	$ 100,000	$ 10,159,166
401	Enterprise Fund	$ 956,736	$ 1,928,770	$ 25,586,151	$ 342,849	$ 2,000,000	$ 30,814,506



General Fund

511-00 (Town Council Budget) General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
001-511-011	EXECUTIVE SALARIES	$ 6,300	$ 1,000	$ 7,000
	Total Personnel Services	**$ 6,300**	**$ 1,000**	**$ 7,000**
	OPERATING EXPENDITURE / EXPENSES			
001-511-031	PROFESSIONAL SERVICES	$ -		$ -
001-511-040	TRAVEL AND PER DIEM	$ 5,000	$ 2,994	$ 5,000
001-511-045	INSURANCE	$ -		$ -
001-511-046	REPAIR AND MAINTENANCE SERVICES	$ -		$ 1,000
001-511-047	PRINTING AND BINDING (Code of Ordinances)	$ 3,500	$ 258	$ 3,500
001-511-049	RIDGE LEAGUE OF CITIES DINNERS	$ -		$ 3,000
001-511-052	OPERATING	$ -	$ 52	$ 5,000
001-511-523	UNIFORMS-COUNCIL			$ 1,500
001-511-054	SUBS, PUBS & MEMBERSHIPS	$ 1,200	$ 9,632	$ 6,000
001-511-055	TRAINING	$ 3,000	$ 2,380	$ 5,000
	Total Operating Expenses	**$ 12,700**	**$ 15,316**	**$ 30,000**
	CAPITAL OUTLAY			
001-511-062	BUILDINGS	$ 1,500,000	$ -	
001-511-063	INFRASTRUCTURE (Town Hall Remodel & Parking)	$ 250,000	$ 194,043	$ 340,000
	Total Capital Outlay	**$ 1,750,000**	**$ 194,043**	**$ 340,000**
	DEPARTMENT TOTALS	**$ 1,769,000**	**$ 209,359**	**$ 377,000**

512-00 (Town Administrator Budget) General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
001-512-011	EXECUTIVE SALARIES	$ 174,549	$ 149,442	$ 129,024
001-512-012	REGULAR SALARIES AND WAGES			$ 41,600
001-512-014	OVERTIME			$ 500
001-512-021	FICA TAXES	$ 13,389	$ 11,409	$ 13,053
001-512-022	RETIREMENT CONTRIBUTIONS	$ 10,501	$ 4,431	$ 10,237
001-512-023	LIFE AND HEALTH INSURANCE	$ 22,424	$ 17,658	$ 24,530
	Total Personnel Services	**$ 220,863**	**$ 182,940**	**$ 218,944**
	OPERATING EXPENDITURE / EXPENSES			
001-512-031	Professional Services	$ 5,000	$ 2,819	$ 3,000
001-512-040	TRAVEL AND PER DIEM	$ 6,000	$ 6,841	$ 4,000
001-512-041	COMMUNICATION SERVICES	$ -		$ 2,250
001-512-042	FREIGHT & POSTAGE SERVICES	$ 150	$ 150	$ 150
001-512-043	UTILITY SERVICES	$ -		$ -
001-512-044	RENTALS AND LEASES	$ 1,500	$ 1,539	$ 1,000
001-512-045	INSURANCE	$ -		$ 100
001-512-046	REPAIR AND MAINTENANCE SERVICES	$ 2,000	$ 387	$ 1,000
001-512-047	PRINTING AND BINDING	$ 2,000	$ 448	$ 2,000
001-512-049	EMPLOYEE AWARDS/MEETINGS/			$ 2,000
001-512-051	OFFICE SUPPLIES	$ 10,000	$ 5,638	$ 2,50(

001-512-052	OPERATING SUPPLIES	$	6,000	$	2,905	$ 7,000
001-512-521	FUEL	$	1,000	$	73	$ 500
001-512-523	UNIFORMS	$	-			$ 500
001-512-054	SUBS, PUBS & MEMBERSHIPS	$	6,000	$	3,011	$ 4,000
001-512-055	TRAINING	$	5,000	$	2,406	$ 4,000
	Total Operating Expenses	**$**	**44,650**	**$**	**26,217**	**$ 34,000**
	DEPARTMENT TOTALS	**$**	**265,513**	**$**	**209,157**	**$ 252,944**

512-00 (Town Clerk Budget) General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
001-512-011	EXECUTIVE SALARIES	$ 174,549	same as above	$ 79,868
001-512-021	FICA TAXES	$ 13,389	new fiscal year	$ 6,110
001-512-022	RETIREMENT CONTRIBUTIONS	$ 10,501	split departments	$ 4,792
001-512-023	LIFE AND HEALTH INSURANCE	$ 22,424		$ 12,265
	Total Personnel Services	**$ 220,863**		**$ 103,035**
	OPERATING EXPENDITURE / EXPENSES			
001-512-031	ELECTION EXPENSES	$ 5,000		$ 5,000
001-512-040	TRAVEL AND PER DIEM	$ 6,000		$ 4,500
001-512-041	COMMUNICATION SERVICES	$ -		$ 2,250
001-512-042	FREIGHT & POSTAGE SERVICES	$ 150		$ 150
001-512-043	UTILITY SERVICES	$ -		$ -
001-512-044	RENTALS AND LEASES	$ 1,500		$ 750
001-512-045	INSURANCE	$ -		$ 100
001-512-046	REPAIR AND MAINTENANCE SERVICES	$ 2,000		$ 1,000
001-512-047	PRINTING AND BINDING	$ 2,000		$ 2,000
001-512-049	ADVERTISING/RECORDING COST			$ 3,000
001-512-051	OFFICE SUPPLIES	$ 10,000		$ 2,000
001-512-052	OPERATING SUPPLIES	$ 6,000		$ 4,000
001-512-521	FUEL	$ 1,000		$ 500
001-512-523	UNIFORMS	$ -		$ 200
001-512-054	SUBS, PUBS & MEMBERSHIPS	$ 6,000		$ 1,000
001-512-055	TRAINING	$ 5,000		$ 2,600
	Total Operating Expenses	**$ 44,650**		**$ 29,050**
	DEPARTMENT TOTALS	**$ 265,513**		**$ 132,085**

513-00 (Finance Department Budget) General Fund		FY 2023-2024	FY 24-25 ACTUALS AS OF 7-31-25	FY 2024-2025
	PERSONNEL SERVICES			
001-513-012	REGULAR SALARIES AND WAGES	$ 191,412	$ 148,686	$ 164,095
001-513-021	FICA TAXES	$ 14,643	$ 11,286	$ 19,908
001-513-022	RETIREMENT CONTRIBUTIONS	$ 11,485	$ 2,870	$ 15,614
001-513-023	LIFE AND HEALTH INSURANCE	$ 36,000	$ 31,836	$ 49,06[illegible]

	Total Personnel Services	**$**	**253,540**	**$**	**194,678**	**$** **248,677**
	OPERATING EXPENDITURE / EXPENSES					
001-513-031	PROFESSIONAL SERVICES	$	60,000			$ 40,000
001-513-040	TRAVEL AND PER DIEM	$	4,500	$	3,450	$ 6,000
001-513-041	COMMUNICATION SERVICES	$	-	$	615	$ 3,000
001-513-042	FREIGHT & POSTAGE SERVICES	$	1,000	$	405	$ 1,000
001-513-043	UTILITY SERVICES	$	-			
001-513-044	RENTALS AND LEASES	$	1,500	$	2,864	$ 4,000
001-513-045	INSURANCE					
001-513-046	REPAIR AND MAINTENANCE SERVICES	$	1,500	$	1,096	$ 1,500
001-513-047	PRINTING AND BINDING	$	1,000	$	515	$ 1,500
001-513-049	OTHER CURRENT CHARGES AND OBLIGATIONS	$	-			
001-513-492	ADVERTISING	$	500			$ 500
001-513-051	OFFICE SUPPLIES	$	2,000	$	2,621	$ 4,000
001-513-522	FUEL					$ 500
001-513-052	OPERATING SUPPLIES	$	10,000	$	10,877	$ 8,000
001-513-523	UNIFORMS					$ 1,000
001-513-054	SUBS, PUBS & MEMBERSHIPS	$	4,500	$	724	$ 2,000
001-513-055	TRAINING	$	3,500	$	1,541	$ 2,000
	Total Operating Expenses	**$**	**90,000**	**$**	**24,708**	**$** **75,000**
	DEPARTMENT TOTALS	**$**	**343,540**	**$**	**219,386**	**$** **323,677**

514-00 (Town Attorney & Legal Services Budget) General Fund		**FY 2024-2025**	**FY 24-25 ACTUALS AS OF 7-31-25**	**FY 2025-2026**
	LEGAL SERVICES			
001-514-031	PROFESSIONAL SERVICES - TOWN ATTORNEY	$ 60,000	$ 68,693	$ 80,000
001-514-311	PROFESSIONAL SERVICES - OTHER LEGAL	$ 50,000		$ 30,000
001-514-040	TRAVEL AND PER DIEM	$ 1,500	$ 30	
	Total Operating Expenses	**$ 111,500**	**$ 68,723**	**$ 110,000**
	DEPARTMENT TOTALS	**$ 111,500**	**$ 68,723**	**$ 110,000**

514-00 (Town Attorney & Legal Services Budget) Enterprise Fund		**FY 2024-2025**	**FY 24-25 ACTUALS AS OF 7-31-25**	**FY 2025-2026**
401-514-310	PROFESSIONAL SERVICES - TOWN ATTORNEY	$ 30,000	$ 4,290	$ 30,000
401-514-312	PROFESSIONAL SERVICES - OTHER LEGAL	$ 20,000	$ 105	$ 20,000
	Total Operating Expenses	**$ 50,000**	**$ 4,395**	**$ 50,000**
	DEPARTMENT TOTALS	**$ 50,000**	**$ 73,118**	**$ 50,000**

521-00 (Public Safety) General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
001-521-012	REGULAR SALARIES AND WAGES	$ 940,871	$ 629,838	$ 1,041,221
001-521-014	OVERTIME	$ 15,000	$ 32,345	$ 40,000
001-521-015	SPECIAL PAY - Law Enforcement	$ 8,760		$ 10,000
001-521-021	FICA TAXES	$ 73,846	$ 49,705	$ 83,479
001-521-022	RETIREMENT CONTRIBUTIONS	$ 57,918	$ 6,911	$ 64,573
001-521-023	LIFE AND HEALTH INSURANCE	$ 204,000	$ 94,251	$ 196,240
	Total Personnel Services	**$ 1,300,395**	**$ 813,050**	**$ 1,435,513**
	OPERATING EXPENDITURE / EXPENSES			
001-521-031	PROFESSIONAL SERVICES	$ 60,000	$ 58,300	$ 75,000
001-521-311	PRE-EMPLOYMENT PHYSICALS	$ 5,000	$ 3,094	$ 5,500
001-521-040	TRAVEL AND PER DIEM	$ 3,500	$ 3,647	$ 7,500
001-521-041	COMMUNICATION SERVICES	$ -	$ 240	$ 25,000
001-521-042	POSTAGE SERVICES	$ 750	$ 165	$ 750
001-521-043	UTILITY SERVICES	$ -		
001-521-044	RENTALS AND LEASES	$ 3,500	$ 1,399	$ 8,000
001-521-046	REPAIR AND MAINTENANCE SERVICES	$ 12,500	$ 20,930	$ 25,000
001-521-047	PRINTING AND BINDING	$ -	$ 1,838	$ 5,000
001-521-051	OFFICE SUPPLIES	$ 2,000	$ 2,152	$ 2,500
001-521-521	OPERATING SUPPLIES	$ 18,000	$ 24,852	$ 25,200
001-521-522	FUEL	$ 40,000	$ 40,784	$ 80,000
001-521-523	UNIFORMS	$ 8,000	$ 8,577	$ 9,600
001-521-054	SUBS, PUBS & MEMBERSHIPS	$ 15,000	$ 6,439	$ 19,500
001-521-055	TRAINING	$ 15,000	$ 9,411	$ 25,000
001-521-056	BUILDING REPAIR/MAINTENANCE			$ 40,000
	Total Operating Expenses	**$ 183,250**	**$ 181,828**	**$ 353,550**
	CAPITAL OUTLAY			
001-521-642	LAW ENFORCEMENT GRANTS	$ 25,000	$ 22,743	
001-521-643	Police Forfeitures (Restricted)	$ 12,000		$ 12,000
001-521-644	Public Safety Impact Fees (Restricted)	$ 142,500		$ 142,500
001-521-641	EQUIPMENT (Vehicles)	$ 81,000	$ 249,792	$ 135,000
	Total Capital Outlay	**$ 260,500**	**$ 272,535**	**$ 289,500**
	DEPARTMENT TOTALS	**$ 1,744,145**	**$ 1,267,413**	**$ 2,078,563**

524-00 (Community Development) General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
001-524-012	REGULAR SALARIES AND WAGES	$ 302,672	$ 203,826	$ 394,146
001-524-021	FICA TAXES	$ 23,154	$ 15,553	$ 25,578
001-524-022	RETIREMENT CONTRIBUTIONS	$ 16,975	$ 4,716	$ 15,440
001-524-023	LIFE AND HEALTH INSURANCE	$ 60,000	$ 27,041	$ 61,325
	Total Personnel Services	**$ 402,801**	**$ 251,136**	**$ 496,489**
	OPERATING EXPENDITURE EXPENSES			

001-524-031	PROFESSIONAL SERVICES	$	50,000	$	97,414	$	100,000
001-524-040	TRAVEL AND PER DIEM	$	3,500	$	458	$	3,500
001-524-041	COMMUNICATION SERVICES	$	-			$	4,000
001-524-042	FREIGHT & POSTAGE SERVICES	$	300	$	318	$	500
001-524-043	UTILITY SERVICES	$	-			$	3,000
001-524-044	RENTALS AND LEASES	$	6,000	$	3,461	$	15,000
001-524-046	REPAIR AND MAINTENANCE SERVICES	$	-			$	30,000
001-524-047	PRINTING AND BINDING	$	-			$	2,000
001-524-049	ADVERTISING	$	1,000	$	5,077	$	2,500
001-524-051	OFFICE SUPPLIES	$	6,000	$	6,833	$	6,000
001-524-052	OPERATING SUPPLIES					$	10,000
001-524-521	OTHER OPERATING SUPPLIES	$	8,000	$	13,930	$	8,000
001-524-522	FUEL	$	2,500	$	827	$	2,000
001-524-523	UNIFORMS					**$**	**1,200**
001-524-054	SUBS, PUBS & MEMBERSHIPS	$	5,000	$	954	$	5,000
001-524-055	TRAINING	$	6,500	$	2,810	$	7,500
	Total Operating Expenses	**$**	**88,800**	**$**	**132,082**	**$**	**200,200**
	CAPITAL OUTLAY						
001-524-062	BUILDINGS			**$**	**578,164**	$	-
001-524-064	EQUIPMENT	$	50,000	**$**	**851**	$	5,000
	Total Capital Outlay	**$**	**50,000**	**$**	**579,015**	**$**	**5,000**
	DEPARTMENT TOTALS	**$**	**541,601**	**$**	**962,233**	**$**	**701,689**

534-00 (Sanitation Department Budget) General Fund		FY 2024-2025		FY 24-25 ACTUALS AS OF 7-31-25		FY 2025-2026	
	PERSONNEL SERVICES						
001-534-012	REGULAR SALARIES AND WAGES	$	73,232	$	32,605	$	39,582
001-534-014	OVERTIME					$	2,000
001-534-021	FICA TAXES	$	5,602	$	2,479	$	3,068
001-534-022	RETIREMENT CONTRIBUTIONS	$	4,394	$	1,753	$	2,407
001-534-023	LIFE AND HEALTH INSURANCE	$	24,000	$	10,864	$	12,265
	Total Personnel Services	**$**	**107,228**	**$**	**47,701**	**$**	**59,322**
	OPERATING EXPENDITURE / EXPENSES						
001-534-031	PROFESSIONAL SERVICES (Republic Services)	$	250,000	$	196,546	$	500,000
001-534-041	COMMUNICATION SERVICES	$	-			$	2,000
001-534-043	UTILITY SERVICES	$	-			$	50,000
001-534-046	REPAIR AND MAINTENANCE SERVICES	$	33,000	$	23,574	$	35,000
001-534-051	OFFICE SUPPLIES	$	-			$	2,000
001-534-052	OPERATING SUPPLIES	$	2,000	$	373	$	5,000
001-534-522	FUEL	$	8,000	$	3,106	$	8,000
001-534-523	UNIFORMS	$	1,000	$	714	$	1,800
001-534-055	TRAINING	$	4,500			$	6,000
	Total Operating Expenses	**$**	**298,500**	**$**	**224,313**	**$**	**609,800**
	CAPITAL OUTLAY						
001-534-064	EQUIPMENT	$	45,000	$	35,708	$	55,000

001-534-056	REPAIR AND MAINTENANCE BUILDING			$ 1,000
	Total Capital Outlay	**$ 45,000**	**$ 35,708**	**$ 56,000**
	DEPARTMENT TOTALS	**$ 450,728**	**$ 307,722**	**$ 725,122**

541-00 ROAD AND STREET FACILITIES General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
001-541-012	REGULAR SALARIES AND WAGES	$ 87,878	$ 62,183	$ 93,338
001-541-014	OVERTIME			$ 2,000
001-541-021	FICA TAXES	$ 6,723	$ 4,716	$ 7,140
001-541-022	RETIREMENT CONTRIBUTIONS	$ 5,273	$ 1,159	$ 5,600
001-541-023	LIFE AND HEALTH INSURANCE	$ 24,000	$ 19,928	$ 12,265
	Total Personnel Services	**$ 123,874**	**$ 87,986**	**$ 120,343**
	OPERATING EXPENDITURE / EXPENSES			
001-541-031	PROFESSIONAL SERVICES	$ -	$ 1,735	$ -
001-541-041	COMMUNICATION SERVICES	$ -		$ 2,880
001-541-043	UTILITY SERVICES	$ -		$ 1,000
001-541-451	NPDES (Stormwater Expense)	$ 10,000	$ 1,645	$ 10,000
001-541-046	REPAIR AND MAINTENANCE SERVICES	$ 30,000	$ 29,157	$ 34,000
001-541-051	OFFICE SUPPLIES			$ 2,000
001-541-521	OPERATING SUPPLIES	$ 8,500	$ 6,156	$ 13,500
001-541-522	FUEL	$ 6,000	$ 2,696	$ 8,000
001-541-523	UNIFORMS	$ 1,300	$ 248	$ 1,800
001-541-053	ROAD MATERIALS AND SUPPLIES	$ 12,000	$ 5,207	$ 14,000
001-541-055	TRAINING	$ -		$ 1,600
	Total Operating Expenses	**$ 67,800**	**$ 46,844**	**$ 88,780**
	CAPITAL OUTLAY			
001-541-062	Roads & Streets Impact Fees *(Restricted)*	$ 353,500		$ 353,500
001-541-063	INFRASTRUCTURE (Road Paving)	$ 1,975,000		$ 2,000,000
001-541-064	EQUIPMENT	$ 75,000	$ 52,641	$ 71,000
	Total Capital Outlay	**$ 2,403,500**	**$ 52,641**	**$ 2,424,500**
	DEPARTMENT TOTALS	**$ 2,595,174**	**$ 187,471**	**$ 2,633,623**

572-00 PARKS AND RECREATION BUDGET General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
001-572-012	REGULAR SALARIES AND WAGES	$ 123,779	$ 78,396	$ 114,396
001-572-014	OVERTIME			$ 2,000
001-572-021	FICA TAXES	$ 9,469	$ 5,819	$ 8,751
001-572-022	RETIREMENT CONTRIBUTIONS	$ 7,427		$ 6,864
001-572-023	LIFE AND HEALTH INSURANCE	$ 36,000	$ 25,560	$ 49,060
	Total Personnel Services	**$ 176,675**	**$ 109,775**	**$ 181,071**
	OPERATING EXPENDITURE / EXPENSES			

001-572-031	PROFESSIONAL SERVICES	$	-			
001-572-041	COMMUNICATION SERVICES	$	-		$	4,000
001-572-043	UTILITY SERVICES	$	-		$	1,000
001-572-051	OFFICE SUPPLIES				$	2,000
001-572-046	REPAIR AND MAINTENANCE SERVICES	$	30,000	$ 24,864	$	35,000
001-572-521	OTHER OPERATING SUPPLIES	$	10,000	$ 4,809	$	14,000
001-572-522	FUEL	$	7,500	$ 2,678	$	9,000
001-572-523	UNIFORMS	$	1,950	$ 895	$	2,200
001-572-055	TRAINING	$	-		$	-
	Total Operating Expenses	**$**	**49,450**	**$ 33,246**	**$**	**67,200**
	CAPITAL OUTLAY					
001-572-091	PARKS IMPACT FEES (Restricted)	$	230,500	$ 6,197	$	230,500
001-572-061	LAND					
001-572-062	BUILDINGS (New maintenance building)					
001-572-062	INFRASTRUCTURE (FRDAP)				$	100,000
001-572-063	BOAT RAMP GRANT	$	50,000		$	350,000
001-572-064	MACHINERY & EQUIPMENT	$	175,000	$ 81,600	$	10,000
	Total Capital Outlay	**$**	**455,500**	**$ 87,797**	**$**	**690,500**
	DEPARTMENT TOTALS	**$**	**681,625**	**$ 230,818**	**$**	**938,771**

519-00 GENERAL GOVERNMENT General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
001-519-024	WORKERS' COMPENSATION	$ 50,000	$ 43,230	$ 70,000
001-519-032	ACCOUNTING AND AUDITING	$ 45,000	$ 116,995	$ 60,000
001-519-034	IT SERVICES			$ 30,000
001-519-041	COMMUNICATION SERVICES	$ 40,000	$ 27,669	$ -
001-519-043	UTILITY SERVICES	$ 41,000	$ 55,683	$ 40,000
001-519-045	INSURANCE	$ 100,000	$ 123,530	$ 130,000
001-519-049	TRANSPORTATION (Citrus Connection)	$ 12,000	$ 12,346	$ 12,500
001-519-491	RIDGE LEAGUE OF CITIES EMPLOYEES	$ 2,000	$ 2,430	$ 3,000
001-519-493	INSURANCE Claims (Restricted)	$ 75,000		$ 100,000
001-519-052	Software Maintenance	$ 400,000	$ 107,037	$ 170,000
001-519-091	CONTINGENCY (General Fund)	$ 1,201,448	$ 19,850	$ 100,000
001-519-911	Municipal Facilities Impact Fees (Restricted)	$ 140,500		$ 900,000
	DEPARTMENT TOTALS	**$ 2,106,948**	**$ 508,770**	**$ 1,615,500**

574-00 SPECIAL EVENTS BUDGET General Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	OPERATING EXPENDITURE / EXPENSES			
001-574-031	PROFESSIONAL SERVICES (Fireworks)	$ 40,000	$ 30,085	$ 20,000
001-574-048	PROMOTIONAL ACTIVITIES (Other)	$ 150,000	$ 21,156	$ 25,000
001-574-049	SPECIAL EVENTS			$ 5,000
001-574-049	EMPLOYEE CHRISTMAS PARTY	$ -		$ 6,000
	DEPARTMENT TOTALS	**$ 190,000**	**$ 51,241**	**$ 56,000**

517-00 DEBT SERVICE PAYMENTS (General Fund)		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	DEBT SERVICE			
001-517-071	PRINCIPAL (Building)	$ 57,191	$ 50,642	$ 57,191
001-517-072	INTEREST (Building)	$ 55,177	$ 61,726	$ 57,000
001-517-073	PRINCIPAL (Police Department Tasers)	$ 4,501		
001-517-731	PRINCIPAL (Police Department Radios)	$ 13,688	$ 16,695	
001-517-732	PRINCIPAL (Trash Truck)	$ 2,859		$ -
	Total Debt Expenses (General Fund)	**$ 133,416**	**$ 129,063**	**$ 114,191**



Enterprise Fund

533-00 (Water Department Budget) Enterprise Fund		FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
401-533-012	REGULAR SALARIES AND WAGES	$ 381,692	$ 289,382	$ 516,199
401-533-014	OVERTIME	$ 8,000	$ 14,687	$ 8,000
401-533-151	ON CALL PAY	$ 10,403		$ 9,100
401-533-021	FICA TAXES	$ 30,607	$ 22,366	$ 40,797
401-533-022	RETIREMENT CONTRIBUTIONS	$ 24,006	$ 9,076	$ 31,998
401-533-023	LIFE AND HEALTH INSURANCE	$ 96,000	$ 63,217	$ 122,650
	Total Personnel Services	**$ 550,708**	**$ 398,728**	**$ 728,744**
	OPERATING EXPENDITURE / EXPENSES			
401-533-031	PROFESSIONAL SERVICES	$ 15,000	$ 10,431	$ 30,000
401-533-311	PROFESSIONAL SERVICES / Engineering	$ 55,000	$ 54,892	$ 60,000
401-533-034	IT SERVICES			$ 40,000
401-533-040	TRAVEL AND PER DIEM	$ 9,000	$ 806	$ 5,000
401-533-041	COMMUNICATION SERVICES	$ 8,000	$ 1,507	$ 18,000
401-533-043	UTILITY SERVICES	$ 48,000	$ 34,350	$ 40,000
401-533-044	RENTALS AND LEASES	$ 3,500	$ 1,767	$ -
401-533-045	INSURANCE	$ 30,000	$ 477	$ 50,000
401-533-046	REPAIR AND MAINTENANCE SERVICES	$ 75,000	$ 60,120	$ 80,000
401-533-047	PRINTING AND BINDING	$ 1,500	$ 2,078	$ 1,500
401-533-492	PWRC Contribution	$ 129,936	$ 98,405	$ 696,170
401-533-051	OFFICE SUPPLIES	$ -	$ -	$ 5,000
401-533-521	OPERATING SUPPLIES	$ 450,000	$ 159,765	$ 400,000
401-533-522	FUEL	$ 13,500	$ 12,365	$ 16,000
401-533-523	UNIFORMS	$ 5,200	$ 2,878	$ 5,000
401-533-054	Software Maintenance	$ 25,000	$ 9,465	$ 7,600
401-533-055	TRAINING	$ 3,500	$ 3,071	$ 4,000
	Total Operating Expenses	**$ 872,136**	**$ 452,377**	**$ 1,458,270**
	CAPITAL OUTLAY			
401-533-633	INFRASTRUCTURE (Water Plant Improvements)	$ 11,771,115	$ 59,405	$ 12,609,718
401-533-064	MACHINERY & EQUIPMENT	$ 195,000	$ 37,088	$ 150,000
401-533-631	In House water projects	$ 200,000		$ 65,000
401-533-632	Water Distribution System	$ -		$ 1,500,000
401-533-632	Alternative Water System	$ -		$ 150,000
401-533-633	Water Lead Service			$ 63,000
401-533-632	Water Impact Fees - (Restricted)			$ 1,133,656
	Total Capital Outlay	**$ 12,166,115**	**$ 96,493**	**$ 15,671,374**
	DEPARTMENT TOTALS	**$ 13,588,959**	**$ 947,598**	**$ 17,858,389**

	533-00 (Utility Billing) Enterprise Fund	FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
401-533-012	REGULAR SALARIES AND WAGES			$ 41,805
401-533-014	OVERTIME			$ 500
401-533-021	FICA TAXES			$ 3,198
401-533-022	RETIREMENT CONTRIBUTIONS			$ 2,508
401-533-023	LIFE AND HEALTH INSURANCE			$ 12,265
	Total Personnel Services			**$ 60,276**
	OPERATING EXPENDITURE / EXPENSES			
401-533-031	PROFESSIONAL SERVICES			$ -
401-533-311	PROFESSIONAL SERVICES / Engineering			$ -
401-533-040	TRAVEL AND PER DIEM			$ 2,000
401-533-041	COMMUNICATION SERVICES			$ 4,000
401-533-042	POSTAGE SERVICES (Utility Billing)			$ 8,000
401-533-043	UTILITY SERVICES			
401-533-044	RENTALS AND LEASES			$ 3,500
401-533-045	INSURANCE			
401-533-046	REPAIR AND MAINTENANCE SERVICES			$ 1,500
401-533-047	PRINTING AND BINDING (Utility Billing)			$ 8,000
401-533-521	OPERATING SUPPLIES			$ 4,000
401-533-522	FUEL			$ 500
401-533-523	UNIFORMS			$ 500
401-533-054	Software Maintenance (Utility Billing)			$ 25,000
401-533-055	TRAINING			$ 3,000
	Total Operating Expenses	**$ -**		**$ 60,000**
	CAPITAL OUTLAY			
401-533-063	INFRASTRUCTURE			
401-533-064	MACHINERY & EQUIPMENT			$ 190,000
	Total Capital Outlay	**$ -**		**$ 190,000**
	DEPARTMENT TOTALS	**$ -**		**$ 310,276**

	535-00 SEWER/WASTEWATER SERVICES Enterprise Fund	FY 2024-2025	FY 24-25 ACTUALS AS OF 7-31-25	FY 2025-2026
	PERSONNEL SERVICES			
401-535-012	REGULAR SALARIES AND WAGES	$ 95,020	$ 37,210	$ 126,085
401-535-014	OVERTIME	$ 4,500		$ 2,000
401-535-151	ON CALL PAY	$ 1,500		
401-535-015	SPECIAL PAY	$ -		$ -
401-535-021	FICA TAXES	$ 7,269	$ 2,919	$ 9,646
401-535-022	RETIREMENT CONTRIBUTIONS	$ 5,701		$ 5,455
401-535-023	LIFE AND HEALTH INSURANCE	$ 23,212	$ 5,436	$ 24,530
	Total Personnel Services	**$ 137,202**	**$ 45,565**	**$ 167,715**
	OPERATING EXPENDITURE / EXPENSES			
401-535-031	PROFESSIONAL SERVICES	$ 25,000	$ 14,910	$ 77,00(

401-535-032	ACCOUNTING AND AUDITING	$	-		$	-
401-535-040	TRAVEL AND PER DIEM	$	5,500		$	5,000
401-535-041	COMMUNICATION SERVICES	$	3,500	$ 1,337	$	5,000
401-535-043	UTILITY SERVICES	$	45,000	$ 25,180	$	35,000
401-535-044	RENTALS AND LEASES	$	-		$	5,000
401-535-045	INSURANCE	$	7,000		$	40,000
401-535-046	REPAIR AND MAINTENANCE SERVICES	$	22,000	$ 27,413	$	90,000
401-535-052	OPERATING SUPPLIES	$	60,000	$ 40,308	$	90,000
401-535-522	FUEL	$	4,000	$ 5,354	$	7,500
401-535-523	UNIFORMS	$	1,300	$ 722	$	2,500
401-535-054	SUBS, PUBS & MEMBERSHIPS	$	1,000	$ 23	$	1,000
401-535-055	TRAINING	$	1,000	$ 17	$	2,500
	Total Operating Expenses	**$**	**175,300**	**$ 115,264**	**$**	**360,500**
	CAPITAL OUTLAY					
401-535-063	INFRASTRUCTURE (Wastewater Project)	$	10,960,120	$ 1,155,302	$	8,067,492
401-535-064	MACHINERY & EQUIPMENT	$	546,902	$ 78,495	$	661,942
401-535-065	INFRASTRUCTURE (Wastewater lift station upgrade)	$	300,000	$ 456,818	$	80,000
401-535-651	INFRASTRUCTURE				$	310,000
401-535-652	WASTEWATER IMPACT FEES - (Restricted)				$	605,343
	Total Capital Outlay	**$**	**11,807,022**	**$ 1,690,615**	$	9,724,777
	DEPARTMENT TOTALS	**$**	**12,119,524**	**$ 1,851,444**	**$**	**10,252,992**

	DEBT SERVICE					
401-533-071	PRINCIPAL (SR 17 SRF)	$	3,080	$ 3,024		
401-533-712	PRINCIPAL (WDS Bridge Loan - USDA)	$	39,700		$	40,220
401-533-713	PRINCIPAL (Water Treatment Plant)	$	104,268		$	104,705
401-533-731	PRINCIPAL (Hydrogen Sulfide)	$	12,294	$ 7,763	$	12,294
401-535-071	PRINCIPAL CW-531640				$	3,080
401-535-715	SRF Loan Debt Service			$ 6,297		
401-535-716	Waste Water Treatment	$	205,280	$ 91,261	$	182,550
					$	-
	Total Debt Expenses (Enterprise Fund)	**$**	**159,342**	**$ 108,345**	**$**	**342,849**

	BUDGET RESERVE FUND	**FY 2024-2025**	**FY 2024-2025**	**FY 2025-2026**
001	Reserve (General Fund)	**$ -**		**$ 38,608**
401	Reserve (Enterprise Fund)	**$ -**		**$ 2,000,000**
001	Transfers to EF			
401	Transfers to GF			
		$ -		**$ 2,038,608**

	FY 2024-2025	**FY 2024-2025**	**FY 2025-2026**
Total	**$ 36,507,475**	**$ 7,331,861**	**$ 40,912,280**

FY 2025 / 2026 Projected Annual Budget - EXPENDITURES	FY 2024-2025 Millage Rate 8.4276		Projected 2025-2026 Millage Rate
General Fund	$ 10,589,650		$ 10,097,774
Enterprise Fund	$ 25,917,825		$ 30,814,506
Totals	$ 36,507,475		$ 40,912,280

FY 2025/ 2026 Projected Annual Budget - REVENUES	FY 2024-2025 Millage Rate 8.4276		Projected 2025-2026 Millage Rate
General Fund	$ 10,317,646		$ 10,097,774
Enterprise Fund	$ 32,893,787		$ 30,814,506
Totals	$ 43,211,433		$ 40,912,280



Revenues

Town of Lake Hamilton Revenue Projections FY 2025-2026

		FY 2024-2025 Millage Rate 8.4276	FY 24-25 ACTUALS AS OF 7-31-25	Projected 25-26 Millage Rate 7.99
311.000 · Ad Valorem Taxes		$ 1,469,595	$ 1,494,618	**$ 2,325,586**
	Totals	$ 1,469,595	$ 1,494,618	**$ 2,325,586**
312.000 · Local Option, Use & Fuel Taxes				
312.300 · County 9th Cent Voted Fuel Tax		$ 14,500		$ 16,000
312.410 · 1st Local Option Fuel Tax		$ 77,364	$ 64,380	$ 77,567
312.420 · 2nd Local Option Fuel Tax		$ 49,107	$ 41,637	$ 49,471
	Totals	$ 140,971	$ 106,017	**$ 143,038**
314.000 · Utility Services Taxes				
314.100 · Electricity		$ 170,000	$ 256,870	$ 260,000
314.300 · Water		$ 146,832	$ 119,138	$ 168,000
314.800 · Propane		$ 7,500	$ 3,309	$ 4,000
	Totals	$ 324,332	$ 379,317	**$ 432,000**
315.100 State Communication Services Taxes				
315.100 · Communications Services Taxes		$ 83,386	$ 53,716	$ 66,391
	Totals	$ 83,386	$ 53,716	**$ 66,391**
316.000 · Local Business Tax				
316.001· Local Business Tax		$ 6,500	$ 5,457	$ 6,500
316.002 · From County		$ 1,000	$ 605	$ 1,000
	Totals	$ 7,500	$ 6,062	**$ 7,500**
322.000 · Permits				
322.100 · Building Permits		$ 2,000,000	$ 1,361,552	$ 701,689
322.200 · BOCC Admin Fee - Impact Fees		$ 168,000	$ 122,495	$ 140,000
	Totals	$ 2,168,000	$ 1,484,047	**$ 841,689**
323.000 · Franchise Fees				
323.101 · Electricity - Other		$ 200,000	$ 147,302	$ 180,000
323.701 · Republic Services Franchise Fee		$ 70,000	$ 33,086	$ 70,000
	Totals	$ 270,000	$ 180,388	**$ 250,000**
324.000 · Impact Fees				
324.110 · Impact Fees - Residential - Public Safety		$ 142,500	$ 90,914	$ 142,500
324.120 · Impact Fees - Commercial-Public Safety		$ -		
324.310· Impact Fees - Residential - Roads		$ 353,500	$ 224,119	$ 353,500
324.320· Impact Fees - Commercial - Roads		$ -		
324.610 · Impact Fees - Residential - Parks		$ 230,500	$ 147,766	$ 230,500
324.620 · Impact Fees - Commercial - Parks		$ -		
324.911 · Impact Fees - Residential-Municipal Facilities		$ 144,000	$ 92,579	$ 382,635
324.920 · Impact Fees - Commercial-Municipal Facilities		$ -		
GF Impact Fee -	**Totals**	$ 870,500	$ 555,378	**$ 1,109,135**
324.210 · Impact Fees - Water - Residential		$ 2,825,000	$ 1,730,012	$ 2,825,000
324.211 · Impact Fees - Sewer Residential		$ 3,185,500	$ 1,724,801	$ 3,185,500
324.220 · Impact Fees - Commercial- Water		$ -		$ -
324.221 · Impact Fees - Commercia-Sewer		$ -	$ 5,024	$ -
EF Impact Fee -	**Totals**	$ 6,010,500	$ 3,459,837	**$ 6,010,500**
329.000 · OtherPermitsSpecialAssessments				
329.001 · Golf Cart Registrations		$ 125	$ -	$ 125
329.002 · Planning Department Fees		$ 1,000,000	$ 409,716	$ 500,000

Totals	$ 1,000,125	$ 409,716	**$**	**500,125**
331.000 · FEDERAL GRANTS				
331.200 · Public Safety				
331.201 · JAGD Grant	$ -		$	5,000
331.202 · Police Grant JAGC	$ 10,000	$ 17,921	$	18,000
Totals	$ 10,000	$ 17,921	**$**	**23,000**
331.300 · Physical Environment				
331.310 · Water Supply System	$ -		$	-
Totals	$ -		**$**	**-**
334.000 STATE GRANTS				
334.000 · State Grants				
334.100 · Community Center Grant	$ 1,500,000			
334.310· Water Supply System	$ 11,771,115	$ 763,493	$	12,609,718
334.350 · Sewer/Wastewater (SRF Grant)	$ 10,398,194	$ 342,270	$	8,067,492
334.351· Sewer/Wastewater (SRF Loan)				
334.352· Sewer / Wastewater (319 Program)				
334.353 · Water-lead service	$ 105,000			
Totals	$ 23,774,309	$ 1,105,763	**$**	**20,677,210**
334.490 -Transportation				
334.410 Heartland Project - Roads & Drainage			$	2,000,000
Totals	$ -	$ -	**$**	**2,000,000**
334.700 · Culture and Recreation				
334.701 · FRDAP - Florida Recreation Development Assistance Program	$ 50,000		$	100,000
334.702 · FBIP - Florida Boating Improvement Program	$ 200,000		$	350,000
Totals	$ 250,000	$ -	**$**	**450,000**
335.000 · State Shared Revenues				
335.100 · General Government				
335.140 · Mobile Home License Tax	$ 195	$ 178	$	200
335.150 · Alcoholic Beverage License Tax	$ 949	$ 1,358	$	2,500
335.180 · Local Govt 1/2 Cent Sales Tax	$ 118,934	$ 99,978	$	126,423
335.190 · State Revenue Sharing .08 Tax	$ 64,460	$ 48,415	$	67,187
Totals	$ 184,538	$ 149,929	**$**	**196,310**
335.200 · Public Safety				
335.230 · Emergency Management Assistance	$ -		$	-
335.200 · Public Safety - Other	$ -		$	-
Totals	$ -		**$**	**-**
340.000 · Charges for Services				
341.000 · General Government				
341.300 - Special Magistrate Fees		$ 700	$	12,000
341.901 · General Misc	$ 1,000	$ 404	$	1,000
341.902 - Lien Search	$ 3,000	$ 4,960	$	6,000
341.900 · Other General Govt	$ -			
Totals	$ 4,000	$ 6,064	**$**	**19,000**
342.000 · Public Safety				
342.100 · Law Enforcement Services	$ 1,000	$ 1,999	$	5,000
342.500 · Code Enforcement Fees	$ 12,500	$ 39,818	$	45,000
Totals	$ 13,500	$ 41,817	**$**	**50,000**
343.000 · Physical Environment				
343.300 Service Charge – Water Utility				

343.301 · Water Income		$	1,468,323	$	1,290,065	$	1,850,000
343.302 · Water Meter Set Fees		$	1,009,250	$	730,697	$	1,009,250
343.303 · Cross Connection Program		$	6,795	$	3,015	$	7,000
343.304 · Administrative Fees		$	-				
343.305 · Connect/Reconnect Fees		$	25,000	$	41,690	$	45,000
343.306 · Capacity fee reservations							
	Totals	$	2,509,368	$	2,065,467	**$**	**2,911,250**
343.400 · Garbage/Solid Waste							
343.401 · Sanitation Income/Republic		$	250,000	$	188,608	$	530,000
343.402 · Trash Collection		$	250,000	$	113,891	$	250,000
	Totals	$	500,000	$	302,499	**$**	**780,000**
343.500 · Sewer/Wastewater Utility							
343.500 · Wastewater Utility fee		$	537,210	$	325,310	$	500,000
343.501 · Wastewater Capacity (Developer)		$	-				
	Totals	$	537,210	$	325,310	**$**	**500,000**
343.550 · Stormwater Management Fees		$	67,425	$	55,781	$	70,000
	Totals	$	67,425	$	55,781	**$**	**70,000**
343.900 · OtherPhysicalEnvironmentCharges							
343.901 GF - Late Fee Income				$	9,907	$	14,000
343.901 EF - Late Fee Income		$	60,000	$	47,871	$	70,000
343.902 · Return Check Revenue		$	2,400	$	4,478	$	5,200
343.900 · OtherPhysicalEnvironmentCharges - Other		$	-			$	-
	Totals	$	62,400	$	62,256	**$**	**89,200**
344.000 · Transportation (User Fees)							
344.100 · FDOT Lighting Maintenance Agree		$	-			$	-
	Totals	$	-			**$**	**-**
347.000 · Culture and Recreation							
347.400 · Special Events		$	2,500	$	1,048	$	2,500
	Totals	$	2,500	$	1,048	**$**	**2,500**
351.000 · Judgements							
351.100 · County Court Criminal		$	-			$	-
351.101 · Police Fines & Forfeitures		$	25,000	$	27,767	$	40,000
351.102 · Police Education		$	2,000	$	2,054	$	3,500
351.103 · Clerk of County Court Fees		$	8,000	$	14,304	$	16,000
351.104 · Police Investigations		$	5,000	$	1,179	$	2,000
351.105 · Police Restitution		$	-	$	3,500	$	3,500
351.900 · County Court Criminal - Other		$	-				
351.-901 - Red Light Fine Revenue		$	2,586,938.00	$	204,349	$	360,000
	Totals	$	2,626,938	$	253,153	**$**	**425,000**
360.000 · Miscellaneous Revenues							
360.100 · Police K-9 Unit Donations		$	-			$	-
	Totals	$	-			**$**	**-**
361.000 · Interest and Other Earnings							
361.100 · Interest		$	237,836			$	280,000
364.000 Sales - Disposition of Fixed Assets		$	5,000			$	5,000
365.000 Sales - Surplus Scrap		$	-			$	1,000

366.000 Contributions/Donations-Other		$ 5,000	$ 1,320	$	5,000
369.900 Other		$ 1,500	$ 40,697	$	1,500
	Totals	$ 249,336	$ 42,017	**$**	**292,500**
369.000 Settlements					
369.300 Settlements - Insurance Claims (Restricted)		$ 75,000	$ -	$	100,000
	Totals	$ 75,000	$ -	**$**	**100,000**
380.000 · Non-Operating Revenue					
382.000 · Transfers (EF)					
382.200 · Transfers (GF)					
381.000 Carryforward Fund Balance (EF)				$	640,346
384.000 · Debt Proceeds					
	Totals	$ -		**$**	**640,346**
TOTAL REVENUE		$ 43,211,433		**$**	**40,912,280**

	FY 2023-2024 Millage Rate 8.4276		Projected 2025-2026 Millage Rate 7.99
General Fund	$ 10,317,646		$ 10,097,774
Enterprise Fund	$ 32,893,787		$ 30,814,506
Total Revenue by Fund Account	$ 43,211,433		**$ 40,912,280**

LONG TERM DEBT SUMMARY as of September 30, 2025

GENERAL FUND

LENDER	PROJECT	INTEREST RATE	ANNUAL DEBT SERVICE	BALANCE	MATURITY	PLEDGED/SECURITY
The Bancorp	2021 Ford Explorer PD		$ 13,406	$ 28,604	12/1/2028	General Fund Revenues
The Bancorp	4 2023 Dodge Durangos PD		$ 60,898	$ 190,746	3/1/2029	General Fund Revenues
The Bancorp	2023 Ford F150 PD		$ 16,166	$ 50,660	1/1/2029	General Fund Revenues
The Bancorp	3 2025/ 1 2024- Dodge Durangos PD		$ 39,579	$ 134,964	2/1/2030	General Fund Revenues
Southstate	Town Hall Renovation (Principal)	3.750%	$ 57,191	$ -	11/1/2039	General Fund Revenues
Southstate	Town Hall Renovation (Interest)	3.750%	$ 55,177	$ 1,148,755	11/1/2039	General Fund Revenues
		Total Due	$ 242,417	$ 1,553,729		

ENTERPRISE FUND

LENDER	PROJECT	INTEREST RATE	ANNUAL DEBT SERVICE	BALANCE	MATURITY	PLEDGED/SECURITY
FDEP	WW Collection and Transmission - CW531640	0.470%	$ 3,080	$ 45,382	11/15/2041	$57,660 in the Loan Repayment Reserve Acct
FDEP	WW Lift Station and Force main CW-531642	0.000%	$ 182,522	$ 3,428,066		
FDEP	WWTF Phase II & Pump Station CW-531680	1.090%	$ 85,728	$ 85,728	2/15/2027	Due 2/15/27
FDEP	WTP Upgrades DW-531651	1.340%	$ 76,574	$ 76,574	9/15/2027	Due 9/15/27
FDEP	Hydrogen Sulfide Removal DW-531610	2.810%	$ 12,294	$ 170,537	12/15/2038	Water Net Revenues
USDA	2020 Water Revenue Bonds	1.250%	$ 39,790	$ 1,175,420	12/18/2060	Water Net Revenues
USDA	2011 Water Plant Construction	2.750%	$ 104,705	$ 1,902,644	9/1/2051	Water Net Revenues
The Bancorp	2024 Ford F150		$ 11,763	$ 36,860	6/1/2029	Enterprise Fund Revenues
		Total Due	$ 354,154	$ 6,921,211		

*Amount does not include next fiscal years amount due



Classification Plan

2025-2026 Employee Classification Plan

Grade	Hours Worked	Position Title	Department	Status	Minimum	Midpoint	Maximum
102	2080	Administrative Assistant	Administration	Non-Exempt	$ 34,944.00	$ 43,680.00	$ 52,416.00
102	2080	Administrative Assistant	Police	Non-Exempt	$ 34,944.00	$ 43,680.00	$ 52,416.00
102	2080	Customer Service Representative I	Water	Non-Exempt	$ 34,944.00	$ 43,680.00	$ 52,416.00
102	2080	Evidence Custodian	Police	Non-Exempt	$ 34,944.00	$ 43,680.00	$ 52,416.00
102	2080	Facilities Maintenance Technician I	Public Services	Non-Exempt	$ 34,944.00	$ 43,680.00	$ 52,416.00
102	2080	Maintenance Technician I	Public Services	Non-Exempt	$ 34,944.00	$ 43,680.00	$ 52,416.00
103	2080	Facilities Maintenance Technician II	Public Services	Non-Exempt	$ 36,691.20	$ 45,864.00	$ 55,036.80
103	2080	Maintenance Technician II	Public Services	Non-Exempt	$ 36,691.20	$ 45,864.00	$ 55,036.80
103	2080	Utility Maintenance Technician I	Water	Non-Exempt	$ 36,691.20	$ 45,864.00	$ 55,036.80
104	2080	Office Coordinator	Water	Non-Exempt	$ 38,525.76	$ 48,157.20	$ 57,788.64
104	2080	Permit Specialist	Community Development	Non-Exempt	$ 38,525.76	$ 48,157.20	$ 57,788.64
104	2080	Utility Maintenance Technician II	Water	Non-Exempt	$ 38,525.76	$ 48,157.20	$ 57,788.64
105	2080	Utility GIS Technician	Water	Non-Exempt	$ 40,452.05	$ 50,565.06	$ 60,678.07
106	2080	Customer Service Lead	Water	Non-Exempt	$ 42,474.65	$ 53,093.31	$ 63,711.98
107	2080	Accounts Payable Specialist	Finance	Non-Exempt	$ 44,598.38	$ 55,747.98	$ 66,897.57
107	1560	Code Compliance Specialist	Community Development	Non-Exempt	$ 44,598.38	$ 55,747.98	$ 66,897.57
107	2080	Distribution & Collections Supervisor	Water	Non-Exempt	$ 44,598.38	$ 55,747.98	$ 66,897.57
107	2080	HR Benefits & Payroll Specialist	Finance	Non-Exempt	$ 44,598.38	$ 55,747.98	$ 66,897.57
107	2080	Lead Permit Specialist	Community Development	Non-Exempt	$ 44,598.38	$ 55,747.98	$ 66,897.57
107	2080	Public Services Crew Leader	Public Services	Non-Exempt	$ 44,598.38	$ 55,747.98	$ 66,897.57
108	2080	Utility Operator	Water/ Wastewater	Non-Exempt	$ 46,828.30	$ 58,535.38	$ 70,242.45
109	2080	Accountant	Finance	Exempt	$ 49,169.72	$ 61,462.15	$ 73,754.58
112	2080	Assistant Planner I	Community Development	Non-Exempt	$ 56,920.09	$ 71,150.12	$ 85,380.14
112	2080	Building Inspector	Community Development	Non-Exempt	$ 56,920.09	$ 71,150.12	$ 85,380.14
113	2340	Officer	Police	Non-Exempt	$ 59,766.10	$ 74,707.62	$ 89,649.15
114	2080	Detective	Police	Non-Exempt	$ 62,754.40	$ 78,443.00	$ 94,131.61

114	2080	Public Services Superintendent	Public Services	Non-Exempt	$ 62,754.40	$ 78,443.00	$ 94,131.61
115	2340	Sergeant	Police	Non-Exempt	$ 65,892.12	$ 82,365.15	$ 98,838.19
116	2080	Luiteneant	Police	Exempt	$ 69,186.73	$ 86,483.41	$ 103,780.09
117	2080	Captain	Police	Exempt	$ 72,646.07	$ 90,807.58	$ 108,969.10
117	1040	Utilities Superintendent	Water/ Wastewater	Non-Exempt	$ 72,646.07	$ 90,807.58	$ 108,969.10
119	2080	Community Development Director	Community Development	Exempt	$ 80,092.29	$ 100,115.36	$ 120,138.43
119	2080	Finance Director	Finance	Exempt	$ 80,092.29	$ 100,115.36	$ 120,138.43
120	2080	Public Services Director	Water/ Wastewater	Exempt	$ 84,096.90	$ 105,121.13	$ 126,145.35
121	2080	Chief of Police	Police	Exempt	$ 88,301.75	$ 110,377.18	$ 132,452.62
UNG	2080	Administrator	Administration	Exempt	$ -	$ -	$ -
UNG	1040	Building Official	Community Development	Contract	$ -	$ -	$ -
UNG	2080	Town Clerk	Administration	Exempt	$ -	$ -	$ -



Five Year

Capital Improvement

Plan

DRAFT 5 YEAR CAPITAL IMPROVEMENT PLAN 2025-2026

General Project Description										
Water Department	**FY 25/26**	**Source**	**FY 26/27**	**Source**	**FY 27/28**	**Source**	**FY 28/29**	**Source**	**FY 29/30**	**Source**
Water Treatment Plant Phase II	$ 12,609,719	SRF	$ -		$ -				$ -	
Water Treatment Plant Phase III	$ -		$ 29,474,000	SAHMW	$ -		$ 2,000,000	IMP	$ -	
Water Design for Alternative Water Supply	$ 150,000	EF	$ -		$ -		$ -		$ -	
Upper Floridan Wells (2)	$ 2,000,000	IMP	$ -		$ -		$ -		$ -	
Ground Storage Tank (.8 mg) Design	$ -		$ 55,000	IMP	$ -		$ 55,000	IMP	$ -	
Ground Storage Tank (.8 mg) Construction	$ -				$ 1,000,000	IMP			$ 1,000,000	IMP
Raw water supply line	$ -		$ 2,000,000	SRF	$ 3,000,000	SRF	$ 2,000,000	SRF	$ -	
Water main replacement Hatchineha Rd	$ 1,500,000	EF	$ -		$ -		$ -		$ -	
Pressure (Hydrological)I for water loss	$ 65,000	EF	$ -		$ -		$ -		$ -	
Neptune My 360	$ 185,000	EF	$ -		$ -		$ -		$ -	
Water Department Total	**$ 16,509,719**		**$ 31,529,000**		**$ 4,000,000**		**$ 4,055,000**		**$ 1,000,000**	

Wastewater Department	**FY 25/26**	**Source**	**FY 26/27**	**Source**	**FY 27/28**	**Source**	**FY 28/29**	**Source**	**FY 29/30**	**Source**
Septic - to - Sewer Projects	$ -		$ -		$ 3,000,000	SRF	$ -		$ -	
Wastewater Treatment Phase II	$ 8,067,493	SRF	$ -		$ -		$ -		$ -	
F550 Auto Crane 11' crane and Utility body	$ 174,000	IMP	$ -		$ -		$ -		$ -	
Thompson Pump Bypass Pump for Liftstation	$ 54,500	IMP	$ -		$ -		$ -		$ -	
Lab equipment for new office	$ 10,000	IMP	$ -		$ -		$ -		$ -	
Confined Space Equipment	$ 10,000	IMP	$ -		$ -		$ -		$ -	
Demo Saw	$ 2,500	IMP	$ -		$ -		$ -		$ -	
Dewatering Pump	$ 1,700	IMP	$ -		$ -		$ -		$ -	
Combination Jet/Vacuum Sewer Cleaner	$ 409,242	IMP	$ -		$ -		$ -		$ -	
Pole Barn 40' x 60'	$ 35,000	IMP	$ -		$ -		$ -		$ -	
Furniture, new office	$ 25,000	IMP	$ -		$ -		$ -		$ -	
Sub-Total	**$ 8,789,435**		**$ -**		**$ 3,000,000.00**		**$ -**		**$ -**	

Wastewater Treatment Facility - Ph. III	**FY 25/26**	**Source**	**FY 26/27**	**Source**	**FY 27/28**	**Source**	**FY 28/29**	**Source**	**FY 29/30**	**Source**
Design	$ 310,000	IMP	$ -		$ -		$ -		$ -	
Construction	$ -		$ 31,955,000	SAHMW	$ -		$ -		$ -	
Sub-Total	**$ 310,000**		**$ 31,955,000**		**$ -**		**$ -**		**$ -**	
Wastewater Department Total	**$ 9,099,435**		**$ 31,955,000**		**$ 7,000,000**		**$ 4,055,000**		**$ 1,000,000**	

TOTAL Enterprise PROJECT	**$ 25,609,153**	**$ 63,484,000**	**$ 11,000,000**	**$ 8,110,000**	**$ 2,000,000**

General Project Description

PARKS AND RECREATION	FY 25/26	Source	FY 26/27	Source	FY 27/28	Source	FY 28/29	Source	FY 29/30	Source
SAMPLE PARK										
Phase II Improvements	$ -		$ 50,000	FRDAP	$ -		$ -		$ 50,000	FRDAP
Boat Ramp Replacement	$ 350,000	FBIP			$ -		$ -		$ -	
GUNTER PARK										
Phase II Improvements	$ 50,000	FRDAP	$ -		$ 50,000	FRDAP	$ 50,000	FRDAP	$ -	
BRUCE MARTIN PARK										
Phase II Improvements	$ 50,000	FRDAP	$ -		$ 50,000	FRDAP	$ -		$ -	
DETOUR ROAD BALL FIELD										
Phase II Improvements	$ -		$ 50,000	FRDAP	$ -		$ -		$ 50,000	FRDAP
VETERANS PARK										
Phase I Improvements			$ -		$ -		$ 50,000	FRDAP	$ -	
SAMPLE AVE TOWN PROPERTY										
Upgrade? Deed?	$ 25,000		$ -		$ -		$ 25,000		$ -	
General Parks & Recreation										
Public Services- Land for Maintenance Building	$ 200,000	GF								
Public Services- Maintenance Building	$ 400,000	IMP/GF								
Truck Cap	$ 4,000	GF								
Landscaping Tools	$ 6,000	GF								
Parks & Recreation Total	**$ 1,085,000**		**$ 100,000**		**$ 100,000**		**$ 125,000**		**$ 100,000**	

ROAD AND STREETS	FY 25/26	Source	FY 26/27	Source	FY 27/28	Source	FY 28/29	Source	FY 29/30	Source
Road Repaving & Drainage Project	$ 2,000,000	HRTLND								
Road Repaving Projects	$ -		$ 500,000	IMP			$ 500,000	IMP		
Lawn Mower	$ 15,000	GF								
Ford F250 4WD	$ 56,000	GF								
Roads and Streets Total	**$ 2,071,000**		**$ 500,000**		**$ -**		**$ 500,000**		**$ -**	

SANITATION	FY 25/26	Source	FY 26/27	Source	FY 27/28	Source	FY 28/29	Source	FY 29/30	Source
Trash Truck Lease	$ 110,000	GF			$ 110,000	GF				
Sanitation Total	**$ 110,000**		**$ -**		**$ 110,000**		**$ -**		**$ -**	

POLICE DEPARTMENT	FY 25/26	Source	FY 26/27	Source	FY 27/28	Source	FY 28/29	Source	FY 29/30	Source
New Police Vehicles	$ 124,000	GF	$ -		$ -		$ -		$ -	
Police Department Total	**$ 124,000**		**$ -**		**$ -**		**$ -**		**$ -**	

GENERAL GOVERNMENT	FY 25/26	Source	FY 26/27	Source	FY 27/28	Source	FY 25/26	Source	FY 26/27	Source
Town Hall Parking Lot , Stormwater & Landscaping	$ 300,000	GF								
Town Hall Expansion			$ 850,000	GF						
Downtown Community Center/Park Revitalize	$ 200,000	GF	$ 1,500,000	FL-leg	$ -		$ -		$ -	
General Government Totals	**$ 500,000.00**		**$ 2,350,000.00**		**$ -**		**$ -**		**$ -**	

COMMUNITY DEVELOPMENT	FY 25/26	Source	FY 26/27	Source	FY 27/28	Source	FY 28/29	Source	FY 29/30	Source
Building Department Vehicles	$ 40,000	GF	$ -		$ -		$ -		$ -	
New desk. Chair, equip for new FTE	$ 5,000	GF	$ -		$ -		$ -		$ -	
Community Development Totals	**$ 45,000**		**$ -**		**$ -**		**$ -**		**$ -**	

TOTAL GENERAL FUND PROJECT	$ 3,935,000	$ 3,060,000	$ 210,000	$ 625,000	$ 100,000

Funding Codes:			
ABC - Atlantic Blue Capital - Developer	FBIP - Florida Boating Improvement Program	WRCAP - Water Reserve Capacity	
FRDAP - Florida Recreation Development Assistance Program	Heartland - Heartland Grant/Loan	WWRCAP - Wastewater Reserve Capacity	
SAHMW - SA-HMV Grant Opportunity	FL-Leg- Florida Legislature		
Reserves - Town unrestricted reserves	USDA - U. S. Department of Agriculture	IMP - Restricted Impact Fees	