

VAIL TOWN COUNCIL MEETING

Afternoon Session Agenda



Town Council Chambers and virtually by Zoom.

Zoom meeting link: https://vail.zoom.us/webinar/register/WN_fLYnZOoFTSujh1Y-qBAZRQ

12:00 PM November 5, 2024

Notes:

Times of items are approximate, subject to change, and cannot be relied upon to determine what time Council will consider an item.

1. Call to Order (12:00pm)

2. Presentation/Discussion (12:00pm)

2.1 Use of Town Property Discussion (12:00pm) 30 min.

Listen to presentation/provide feedback.

Presenter(s): Matt Gennett, Director of Community Development, and Tom Kassmel, Town Engineer

Background: Staff receives hundreds of requests each year from the public to use Town owned land. The majority of the requests are for use of the public road Right of Way utility work, construction access and staging, driveway access and landscaping. There are also requests to use other Town owned land such as open space and stream tract. There is currently no formal policy on use of Town Land, staff will review current practice.

[CouncilMemo11-5-24 Town Property Policy](#)

[Town Council 11-5-24 - Use of Town Property](#)

2.2 Town Manager's Budget Draft (12:30pm) 90 min.

Listen to presentation and provide feedback.

Presenter(s): Carlie Smith, Finance Director and Jake Shipe, Budget Analyst

Background: An overview of the proposed 2025 Budget.

[110524 Town Manager 2025 Budget Draft](#)

[Attachment A - Additional Information on Capital Plan](#)

[Attachment B - Project Narratives](#)

[TM Draft Budget 2025 Powerpoint FINAL](#)

2.3 Single Hauler Draft Request for Proposals Discussion (2:00pm) 30 min.

Provide feedback on the policy questions posed and any comment on the draft RFP.

Presenter(s): Kristen Bertuglia, Environmental Sustainability Director and Chief Ryan Kenney, Vail Police Department

Background: The Town is exploring moving to a single hauler solid waste collection system for all residential properties with 7 or less units.

- 2.4 **STR Update (2:30pm)** 45 min.
Listen to presentation and provide feedback.
Presenter(s): Carlie Smith, Finance Director
Background: Town Council requested that staff review short-term rental licensing fees. The main purpose of this presentation is to clarify the Council's goals and objectives regarding the STR program.
[2024-11-05 Short Term Rental Update](#)
[11-05-24 STR Update PowerPoint](#)
- 2.5 **Municipal Judge Update (3:15pm)** 20 min.
Listen to presentation and provide feedback.
Presenter(s): Buck Allen, Town of Vail Municipal Judge
Background: Update for the Town Council regarding court procedures and potential changes within the court system.
[Municipal Court Update](#)
3. **DRB/PEC (3:35pm)**
- 3.1 **DRB/PEC Update (5 min.)**
[PEC Results 10-14-24](#)
[DRB Results 10-16-24](#)
[PEC Results 10-28-24](#)
4. **Information Update (3:40pm)**
- 4.1 **October 8, 2024 VLHA Meeting Minutes**
[2024-10-08 VLHA Minutes](#)
- 4.2 **October 2024 Revenue Update**
[2024-11-05 Revenue Update](#)
5. **Matters from Mayor, Council, Town Manager and Committee Reports (3:40pm)**
- 5.1 **Matters from Mayor, Town Council and Committees (15 min.)**
- 5.2 **Town Manager Report (5 min.)**
[TM Update 11-05-24](#)
- 5.3 **Council Matters and Status Update**
[2024-11-05 Matters](#)
6. **Executive Session (4:00pm)**
(60 min.) Executive Session pursuant to:
1. C.R.S. §24-6-402(4)(b) - to hold a conference with the Town Attorney, to receive legal advice on specific legal questions and C.R.S. §24-6-402(4)(e) to determine positions relative to matters that may be subject to negotiations, develop a strategy for negotiations and instruct negotiators and on the topics of Town of: 1. Colorado Motor Carrier Association v. Town of Vail and Ryan Kenney, Civil Action No: 1:23-cv-02752-CNS-STV; 2. Town of Vail v.

Earthscape Play Inc. Citation No: 2024 FC 1659; and 3. Seven County Infrastructure Coalition, et al., v. Eagle County, Colorado, et al., No: 23-975

And

2. C.R.S. § 24-6-402(4)(f) - for the purposes of discussion of a personnel matter not involving any specific employees who have requested discussion of the matter in open session, any member of this body or any elected official, the appointment of any person to fill an office of this body or of an elected official, or personnel policies that do not require the discussion of matters personal to particular employees, concerning a performance evaluation of the Municipal Judge

7. Recess 5:00pm (estimated)

Meeting agendas and materials can be accessed prior to meeting day on the Town of Vail website www.vail.gov. All town council meetings will be streamed live by High Five Access Media and available for public viewing as the meeting is happening. The meeting videos are also posted to High Five Access Media website the week following meeting day, www.highfivemedia.org.

Please call 970-479-2136 for additional information. Sign language interpretation is available upon request with 48 hour notification dial 711.

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

TIME: 30 min.

SUBMITTED BY: Tom Kassmel, Public Works

ITEM TYPE: Presentation/Discussion

AGENDA SECTION: **Presentation/Discussion (12:00pm)**

SUBJECT: **Use of Town Property Discussion (12:00pm)**

SUGGESTED ACTION: Listen to presentation/provide feedback.

PRESENTER(S): Matt Gennett, Director of Community Development, and Tom Kassmel, Town Engineer

ATTACHMENTS:

[CouncilMemo11-5-24 Town Property Policy](#)
[Town Council 11-5-24 - Use of Town Property](#)



Memorandum

To: Vail Town Council
From: Public Works Department
Date: November 5, 2024
Subject: Use of Town Property

I. SUMMARY

The Town staff receives hundreds of requests each year from the public to use Town owned land. Most of these requests are for use of the public road Right of Way for utility work, construction access/staging, driveway access, and landscaping. However, there are often several requests to use other town owned property such as *undeveloped property* like open space and stream tract and/or *developed property* like areas of the Lionshead Mall or Golf Course. When it involves use of the public Right of Way (ROW) or developed property staff typically issues a Public Way Permit. If it involves undeveloped property, the request is typically denied and/or the request is referred to the Town Manager's office and/or Town Council via a Permission to Proceed request.

Currently the Town has no formal policy with regards to use of town property other than ROW. Staff believes it would be appropriate to develop a formal policy on the use of town property with regards to access, construction, and improvements.

II. DISCUSSION

The types of requests the Town receives can be divided into three main categories:

- Temporary Access & Staging
- Utility & Temporary Construction
- Permanent Improvements

Temporary Access & Staging generally includes access across town property or staging on town property both of which may require temporary grading, damage to existing landscape or hardscape improvements, and require restoration back to original condition by the user.

Utility & Temporary Construction generally includes the necessary installation and/or repair of utilities (i.e. Water, sewer, electric, gas, phone, cable, storm sewer, etc...) for private developments or utility providers. It may also include temporary grading or reinforcement (i.e. soil nails) on town property in order to complete improvements on private property. All of which require restoration back to original condition by the user.

Permanent Improvements generally includes the installation of private permanent improvements on town property, which typically include driveways and pedestrian accesses, landscape, retaining walls, signs, lighting, etc... as specifically permitted in the Town Code and approved in accordance with Town Code. At times other types of permanent improvements are requested on town property that are not specifically permitted by the Town Code, these types of requests are initially denied and/or directed to be presented to the Town Council through the Permission to Proceed process.

These above types of uses are generally requested on four types of town property:

- Road Right of Way (ROW)
- Stream Tract
- Undeveloped Property (i.e. open space)
- Developed Property (i.e. Lionshead mall areas)

Staff recommends developing a policy that provides staff and applicants with direction with regards to these types of requests. A sample policy might include a use matrix similar to below. This matrix and included notes are for discussion purposes only.

Use type	Right of Way	Developed	Undeveloped	Stream Tract
Utility Construction	Yes - PW Permit	Easement	Easement	Easement
Temporary Access	Yes - PW Permit	Limited - PW Permit	Limited - PW Permit	No
Temporary Staging	Yes - PW Permit	Limited - PW Permit	No	No
Temporary Construction	Yes - PW Permit	Limited - PW Permit	No	No
Temporary Soil Nails	SN Lic Agrmnt	No	No	No
Permanent Improvements per Code	Revocable ROW	No	No	No
Permanent Improvements	No	No	No	No

Notes:

1. All Disturbed areas must be restored to original condition or better as determined by the Public Works Department and/or per Town Code
2. PW Permit - Applicant must have an approved Public Way permit issued by Public Works
3. SN Lic Agrmnt - Applicant must have an approved Temporary Soil Nail License Agreement issued by Public Works
4. Easement - Applicant must have an easement in place approved by Town Council
5. Limited PW Permit - Access limited to times which provide the least impact and disturbance to Town Land
 - a. Landscape area only disturbed pre and post growing seasons
 - b. Use completed at times when town operations and public use are impacted the least

6. Revocable ROW – Revocable Right of Way Permit required for permitted improvements in the ROW
7. All SN License Agreements and Limited PW Permits shall be listed in the Town Managers report and available for Town Council to call up.
8. Approvals or Denials may be appealed to Town Council per the Town Code.

III. RECOMMENDATION

Town Staff recommends that the Town Council provide feedback, discussion, and direction on the public use of town property, and direct staff to come back to Council with a draft policy.

PRESENTATION BY
Public Works

**Use of Town
Property**

11-5-24



Use of Town Property

The Town staff receives hundreds of requests each year from the public to use Town owned land. Most of these requests are for use of the public road Right of Way for utility work, construction access/staging, driveway access, and landscaping. However, there are often several requests to use other town owed property such as *undeveloped property* like open space and stream tract and/or *developed property*

Yearly requests for use of Town Property

- Right of Way: ~400-500
- Developed Property: ~10-30
- Undeveloped Property: ~5-15
- Revocable ROW Pemit: ~10-30
- License Agreements/Easements: ~1-5
- Temporary Soil Nail License: ~1



Use of Town Property

Current Process Discussion

- Public Way Permit (Staff Approval)
 - Road ROW Requests
 - Developed Land Requests
 - Undeveloped Land w/ existing Easement
- Revocable ROW Permit (Staff Approval)
 - Permanent Improvements in ROW per code (Driveway/Landscape/Ped access)
- Temporary Soil Nail License Agreement (Staff Approval)
 - “Temp” soil nails in ROW for construction
- Permission to Proceed (Council Direction)
 - Undeveloped Land Use
 - Undeveloped or Developed Land Permanent Improvements via Easement/License

Public Way Permit



Public Way Permit



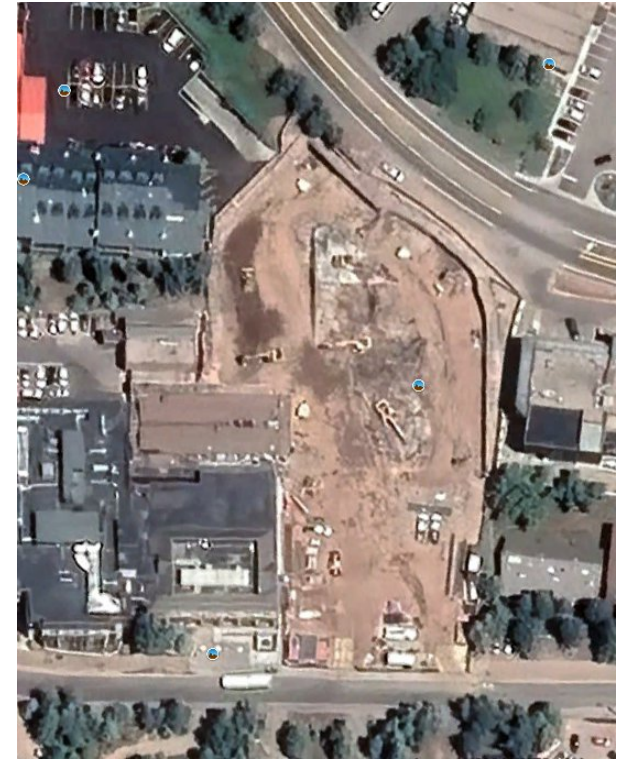
Stream Tract Land Request w/ Easement:
Construction Access/Staging

Revocable ROW Permit



Revocable ROW Permit:
Driveway/Landscape/Walls/Ped Access

Temporary Soil Nail License Agreements



Council Permission to Proceed



Council Permission to Proceed



Undeveloped Land: Private Permanent Installation

Council Permission to Proceed



Stream Tract Land Request w/o Easement: Utility Installation

Use of Town Property

Discussion

- Public Way Permit (Staff Approval)
 - Road ROW Requests
 - Developed Land Requests
 - Undeveloped Land w/ existing Easement
- Revocable ROW Permit (Staff Approval)
 - Permanent Improvements in ROW per code (Driveway/Landscape/Ped access)
- Temporary Soil Nail License Agreement (Staff Approval)
 - “Temp” soil nails in ROW for construction
- Permission to Proceed (Council Direction)
 - Undeveloped Land Use
 - Undeveloped or Developed Land Permanent Improvements via Easement/License

Use of Town Property– Example (Discussion ONLY)

Use type	Right of Way	Developed	Undeveloped	Stream Tract
Utility Construction	Yes - PW Permit	Easement	Easement	Easement
Temporary Access	Yes - PW Permit	Ltd - PW Permit	Ltd - PW Permit	No
Temporary Staging	Yes - PW Permit	Ltd - PW Permit	No	No
Temporary Construction	Yes - PW Permit	Ltd - PW Permit	No	No
Temporary Soil Nails	SN Lic Agrmnt	No	No	No
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8. Approvals or Denials may be appealed to Town Council per the Town Code.

Use of Town Property

Next Steps

- Keep as is
- Draft Policy outlining current process
- Draft Policy updating current process

Thank you



TOWN OF VAIL

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

TIME: 90 min.

SUBMITTED BY: Carlie Smith, Finance

ITEM TYPE: Presentation/Discussion

AGENDA SECTION: **Presentation/Discussion (12:00pm)**

SUBJECT: **Town Manager's Budget Draft (12:30pm)**

SUGGESTED ACTION: Listen to presentation and provide feedback.

PRESENTER(S): Carlie Smith, Finance Director and Jake Shipe, Budget Analyst

ATTACHMENTS:

[110524 Town Manager 2025 Budget Draft](#)

[Attachment A - Additional Information on Capital Plan](#)

[Attachment B - Project Narratives](#)

[TM Draft Budget 2025 Powerpoint FINAL](#)



**2025 PROPOSED
BUDGET DRAFT**

November 5, 2024

**TOWN OF VAIL PROPOSED
2025 BUDGET TABLE OF
CONTENTS**

This table of contents is "Clickable". Click on headings below to be directed to the page.

COVER MEMO	3
REVENUE	
– Major Revenue Analysis	16
EXPENDITURES	
General Fund	19
Personnel	
– Summary of Changes in Personnel	22
– Ten-Year Summary of Budgeted Positions by Department	23
– Employee Benefits Summary	25
Contributions	
– Contributions Summary	27
– Contributions Notes	28
CAPITAL PLAN	
– Capital Projects Fund	37
– Real Estate Transfer Tax Fund	44
– Housing Fund	50
– Unfunded	51
OTHER FUNDS	
– Internal Employee Housing Rental Fund	53
– Marketing Fund	54
– Heavy Equipment Fund	55
– Health Insurance Fund	56
– Dispatch Services Fund	57
– Timber Ridge Housing Fund	58
– Residences at Main Vail Fund	59



Memorandum

TO: Vail Town Council

FROM: Finance Department

DATE: November 5, 2024

SUBJECT: Proposed 2025 Town Manager's Budget

I. SUMMARY

A first look at the 2025 Town Manager's budget proposal.

II. DISCUSSION

The purpose of this discussion is to provide feedback to staff prior to the first reading of the budget ordinance scheduled for November 7th. Information provided in this draft includes the proposed revenue and expenditures for all town funds, a summary of changes in personnel, funding recommendations for Council contributions, and a five-year capital plan.

Prior to today's draft, staff held several meetings to gather feedback from Council on preliminary budget assumptions. Budget discussions with Town Council began in July with a preview meeting that included preliminary revenue and expenditure discussions. More recently, staff presented a compensation and benefits preview and a 5-year Capital Plan preview.

Additional information requested by Council from the Capital Plan meeting on October 15th is included in **Attachment A**.

The following is a high-level summary of other outcomes from feedback received during these budget meetings that were included in the creation of the 2025 budget proposal:

- Conservatively budget 2025 revenues
- Budget philosophy of maintaining the "status quo"
- Support for a premium and flexible compensation philosophy

After several months of collaborative budget meetings with departments, a draft of the proposed 2025 budget is presented to Council with **conservative revenue projections, a balanced operating budget, and funding for priorities within the Council's focus areas**. Please note that the use of reserves is required to fund one-time planning projects, contributions, and capital projects.

In the long term, proposed operational spending is balanced and sustainable, with annual revenues covering operations in the five-year plan. However, reserves that have been built up over time will be utilized to fund significant capital projects such as Timber Ridge, W. Middle

Creek, and Dobson Arena and will leave minimal flexibility over the next several years for new capital projects and expended operations and programs. In order to accommodate any additional future programs or expansion of operations that may be indicated in the Council Strategic Plan, the introduction of new revenue sources or the reduction of current programming may be necessary. The availability of reserves for cash-funding projects has also decreased with planned spending on one-time projects.

BUDGET OVERVIEW

The Town of Vail 2025 budget proposal presented in this document reflects the town's vision to be the **premier international mountain resort community** in a fiscally responsible manner. Each year the Town Manager and staff prepare an annual budget that serves as a funding plan as determined by Town Council.

In accordance with the Town's budget philosophies, the funding of ongoing department operations, support of current employees, debt service payments, and maintenance of current assets were given the highest priority. New programs, expansions of operations and personnel, and new capital items were evaluated based on their contribution to achieving the priorities and actions of the 2024 Council Strategic Plan, as well as their necessity for the public safety and excellent customer service provided by the Town.

The Council Strategic Plan includes the following five priority areas:

- Create a strong community and create affordable housing opportunities
- Support our Workforce
- Provide an Authentic Vail Experience
- Transportation
- Environmental Sustainability

As part of the budget process, department heads met to build the budget with available funds based on the conservative revenue outlook and follow the budget philosophies to operate within annual revenue streams. Each department head presented justifications for any new requests, including headcount, operating increases, and capital projects.

Investment in the town's personnel remains a top priority, staff proposes an increase to head count this year by a net 3.8 FTEs. These positions will help support growing service level demands in multiple departments and support council and community goals. The 2025 budget seeks to align our brand of a world class resort with personnel and employment philosophies that reflect that brand. Woven throughout this budget are initiatives and programs proposed to support these philosophies.

Aside from personnel, many of the new and increased budget requests are a result of cost increases due to inflation, labor cost increases in the market, and added facilities. New requests also aim to align resources and equipment to accommodate added service levels and improvements to address several topics of importance to both Town Council and the community at large. Listed below are larger expenditures (both capital and operating) included in the 2025 budget that support Council Strategic Priorities:

Create a strong community and create affordable housing opportunities

- West Middle Creek development placeholder (\$10.0M)
- Buydown housing placeholder (\$2.3M)
- Habitat for Humanity community housing contribution for Timber Ridge units (\$2.0M)

- Vail InDeed Program (\$1.5M)
- Housing compliance software (\$35.0K)

Support our Workforce

- Childcare program funding placeholder (\$551.0K)
- Healthcare and childcare resource promotion (\$8.0K)

Provide an Authentic Vail Experience

- Dobson Arena Renovation (\$50.4M)
- Transfers to Vail Local Marketing District (Destination Marketing Organization) for special event funding (\$2.7M)

Transportation

- Design of South Frontage Road pedestrian improvements (\$300.0K)
- Design of Gore Valley Trail separation along Bighorn Road (\$250.0K)
- Car share program operations & infrastructure placeholder (\$155.0K)
- Rapid flashing beacon installations (\$150.0K)
- Sole Power program (Expanded to include Transit) (\$57.5K)

Environmental Sustainability

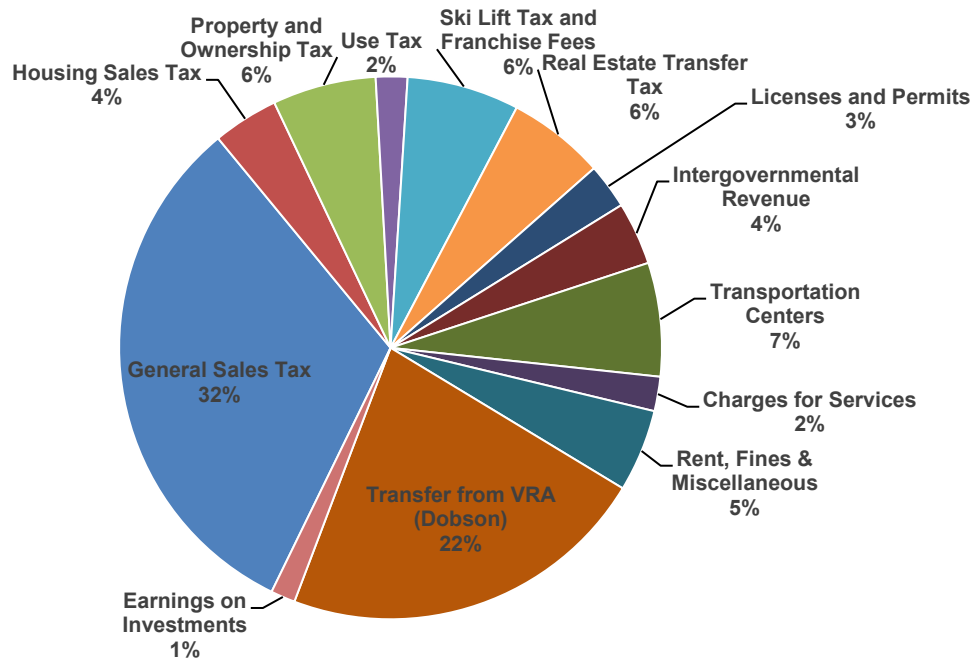
- Geothermal Energy System Placeholder (\$1.5M)
- Gore Creek Campaign (\$50.0K)
- Gore Creek Streambank Mitigation (\$140.0K)
- Zero Hero Waste Program Support (\$38.8K)

<u>REVENUE (All Funds)</u>

\$132.8M

The town's 2025 budget is funded by a projected \$132.8 million of net revenue budget across all of the town's funds. Excluding one-time revenues, net revenues total \$103.5M this is an 3.6% decrease from the 2024 Forecast and a 1.6% decrease from 2023 actuals due to a projected decrease in investment earnings along a decrease in grant funding. With the exception of investment earnings and grant funding, the majority of the Town's major revenue sources reflect a modest increase compared to the 2024 forecast. This reflects conservative revenue projections, an observed decrease in the rate of price inflation, and a continued normalization in visitation.

2025 Budgeted Net Revenue: \$132.8M



Sales tax is the town's main source of funding making up 32.0% of all revenues. **The General sales tax for 2025 Sales tax is conservatively projected at \$42.1 million, up 0.4% from 2023 actual collections and up 1.0% compared to the 2024 forecast.**

Year to date sales tax collections are pacing flat with 2023 actual collections. The remainder of the year (October through December) is conservatively forecasted down 1% from 2023 actuals which was still experiencing record visitation. This is in line with sales tax collections during late 2023/2024 winter season when sales tax collections reflected a 1% compared to 2023.

2025 Sales tax collections are projected up 1% from the 2024 forecast which reflects a normalization of visitation combined with slight increase in inflation.

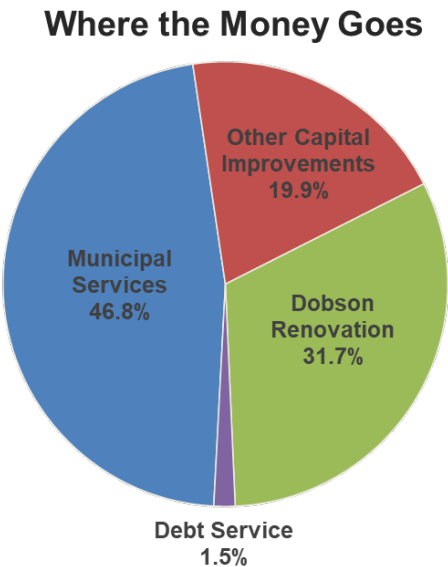
Other major 2025 revenue sources and projections include the following:

Revenue	Fund	2022 Actual	2023 Actual	2024 Forecast	2025 Proposed	Projections
General Sales Tax	GF/ CPF	\$40.8M	\$ 41.9M	\$41.6M	\$42.1M	Up 1.0% from 2024 Forecast; Up 0.4% from 2023; continued normalization in visitation
Housing Sales Tax	HF	\$4.9M	\$5.1M	\$5.2M	\$5.2M	Up 1.0% from 2024 Forecast; Up 2.5% from 2023
RETT	RETT	\$9.6M	\$8.0M	\$7.7M	\$7.6M	Flat with 2024 Forecast; down 3.7% from 2023
Property Tax	GF	\$6.0M	\$6.1M	\$8.4M	\$8.2M	Flat with prior year less state backfill

Parking	GF	\$8.2M	\$9.4M	\$9.1M	\$8.9M	Down 1.6% from 2024 Forecast; Down 4.7% from 2023 Actual; YTD Daily parking down 3% from PY
Lift Tax	GF	\$6.5M	\$6.5M	\$6.8M	\$6.9M	Up 1.0% from 2024 Forecast; Up 5.8% from 2023 Actual
Construction Use Tax	CPF	\$2.1M	\$2.5M	\$2.2M	\$2.2M	Down 11% from 2024 Forecast; Flat with 2023 Actual; Based on 3 year average
Investments	Various	\$397.6K	\$7.6M	\$4.3M	\$1.9M	Estimated 3.5% return on decreased fund balance
Grants	Various	\$396.8K	\$2.5M	\$7.9M	\$776K	2025 includes Transit Operations Grant, Hope Center, USFS Fuels Grant

EXPENDITURES (All Funds)	\$158.5M
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Across all funds, 2025 net expenditures are proposed at \$158.5 million. Expenditures can be grouped into three main categories: municipal services, capital expenditures and debt service. For 2025, \$74.3 million or 46.8% represents municipal services while 51.6% or \$81.9 million represents capital expenditures. Debt service expenditures total \$2.4 million or 1.5% of net expenditures.



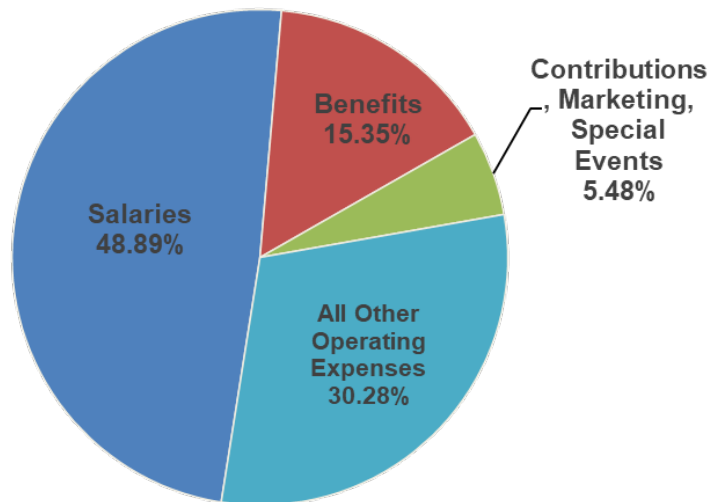
It should be noted that while Council may appropriate new projects or programs in the budget, all budget items are still subject to additional Council feedback, discussion, and approval.

Municipal Services

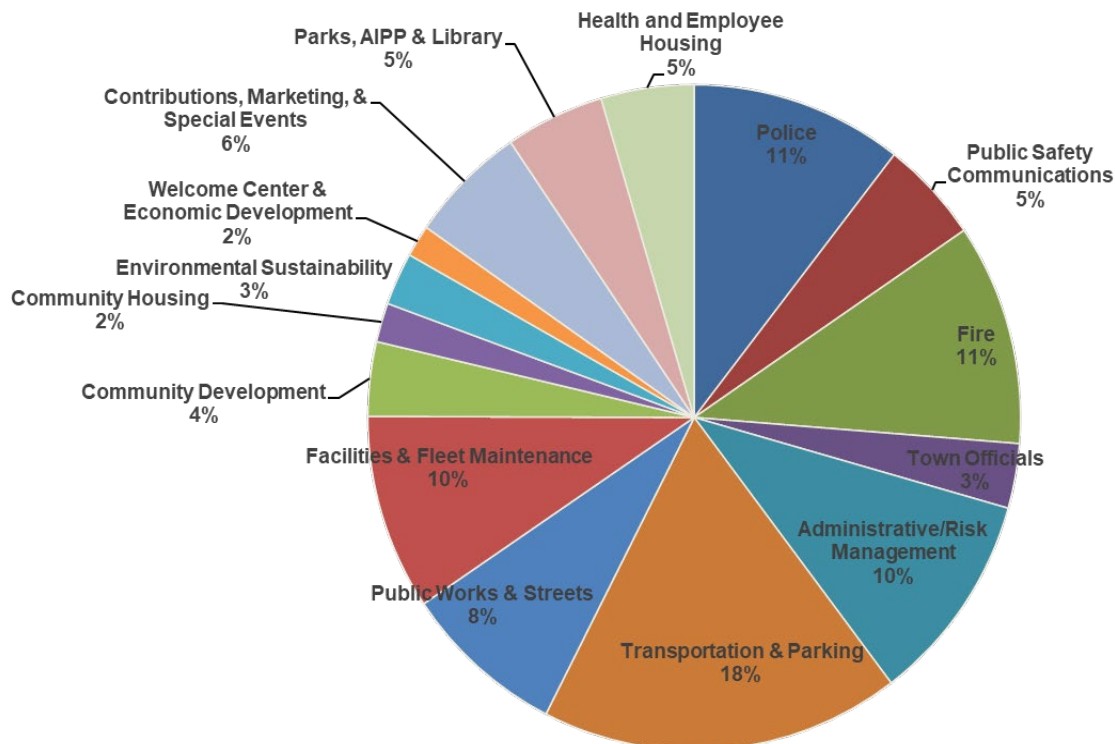
Within the \$74.2 million municipal services budget, expenditures can be viewed by either category (personnel, marketing and special events, and other operating) **or** by the department.

As a service organization, the majority of Municipal spending is for personnel. Salaries and benefits total \$47.7M, or 64.2% of the operating expenditures.

**Where the Money Goes
Municipal Services by Category**



Municipal Spending by Service Area



Public Safety makes up 26.3% of municipal spending, followed by Transit and Parking at 17.8%, Public Works functions at 17.5%, Administration/Risk Management at 10.3%, and Contributions and Events at 5.8%

As a service industry, the majority of municipal services expenditures relate to staffing. For 2025, this represents \$47.7 million or 64.2% of the municipal services budget.

Compensation

Investment in the town's workforce is a top priority of this budget proposal. As employee turnover rates have increased the need to focus on employee recruitment and retention as well as succession planning has become essential across the entire organization. The town's employees are a critical part of the town's infrastructure and provide world-class services to the community and guests.

On October 15th, Town Council was given a preview of the 2025 Compensation and Benefits budget. During this meeting, Council continued to support the town's compensation philosophy to reflect a more premium and flexible pay structure for the premium services the Town of Vail employees provide. The 2025 proposed budget includes a \$600.0K increase for outcomes of the 2025 compensation market study. Additionally, the town has budgeted an overall 5.0% increase in wage adjustments for current staff, which allows for a combination of 1% to 5% merit increases and other rate adjustments to provide competitive pay. The 2025 budget also includes the continuation of the vacation reinvestment program (\$250K) and wellness benefit (\$112.7K).

Including the new proposed full-time equivalent (FTE) positions and benefit cost adjustments, an overall increase of 6.4% is proposed for the 2025 compensation budget.

Headcount

The town's operations are proposed to be supported by 354.64 full-time equivalent (FTE) positions in 2025. For 2025, staff is proposing the addition of four new positions, representing an increase of 3.6 FTE positions. These new positions are listed in the chart below.

Newly Proposed Positions

Position	Fund	FTE	Justification
Firefighter	General	1.0	Address ongoing staffing challenges, vacation availability, mitigate excess overtime, improve recruiting model, and improve service.
Transit Supervisor	General	1.0	Cover vacation/sick time, and meet future increases in transit demand in alignment with council Strategic Priority D.
Graphic Designer (Part-Time)	General	0.6	In-house graphic design resource to reduce the need for by-the-hour contract services and increase timeliness of needed graphic designs; will be offset by savings in contract services
Total: Newly Proposed		2.6	

Catchup Positions implemented in 2024

Position	Fund	FTE	Justification
Internal Employee Housing Specialist	Internal Employee Housing Rental	1.0	Dollars were budgeted last year, but FTE count was not recognized
Short-Term Rental Fire Inspector	General	0.5	Conversion of Fire Admin Tech to Full-time Short-Term Rental Fire Inspector position
Total Catchup Positions from 2024		1.5	

Additionally, the 2025 budget represents an increase of a net decrease of (0.3) FTEs from the 2024 original budget due to shifts implemented by the Town Manager mid-year.

DEPARTMENT SPENDING (All Funds) **\$22.5M**

Departmental spending (also labeled as “**All Other Operating Expenses**” in the chart above) is proposed at \$22.5M for 2024. The majority of operating expenses are funded by the General Fund (\$20.1M). The remaining is funded by the Real Estate Transfer Tax Fund (Environmental Sustainability, Forest Health, Parks, and Public Art), Dispatch Services Fund, and the Heavy Equipment Fund (Fleet). For 2025, departments were tasked with requesting necessary increases to maintain current levels of services, while finding efficiencies where possible. Departments were directed to limit expansions in operations and programming to those which is necessary for public safety, to continue providing excellent customer service, or directly work towards a goal in the 2024 Council Strategic plan. The majority of the cost increases are due increased costs of labor, utilities, insurance, and vehicle fuel/maintenance.

CONTRIBUTIONS AND EVENTS (All Funds) **\$4.0M**

The 2025 budget proposes a total of \$4.0M for contributions and special events. This includes transfers for Special Event funding of \$2.7M, \$415.8K for Council Contributions within the “Service” category (Not-for-profit partners), \$551.0K the town’s Childcare program, and related personnel costs.

Events

As part of the transition of the Vail Local Marketing District and Discover Vail brand to a year-round Destination Marketing Organization, the special event funding process is proposed to be managed by the Vail Local Marketing District for 2025. As a result, the Town of Vail Marketing Fund will no longer directly record the expenditures related to these special event funding.

Alternatively, the Town of Vail will annually transfer the event funding to the Vail Local Marketing District. This transfer will be funded by the business license fees collected by the Marketing Fund, with the remaining amount funded from General Fund Reserves. For 2025, the total transfer to the Vail Local Marketing District is proposed at \$2.63M. Of this amount, \$332.5K will be funded by the business license fees collected by Town of Vail Marketing Fund, \$127.7K will be funded by the current fund balance of Town of Vail Marketing Fund, and \$2.52M will be funded by the General Fund.

The 2025 approved Vail Local Marketing District budget includes \$2.98M in Special Event Funding.

Council Contributions

Council Contributions includes funding for programming of various non-profit organizations that align with the town's contribution policy:

"The Town's grant process supports charitable organizations that serve Vail employees, guests, and citizens by investing in local programs and initiatives that align with the town's strategic plan and that can demonstrate how they can impact the Vail community. The grant process was created to fairly, equitably and constantly provide funds and in-kind services to the community."

A total of \$415.9K of cash contributions for the Services category are proposed in the 2025 budget, as follows:

- Town of Vail Partner Organization contributions: \$341.9K
- Health and Human Service contributions: \$72.0K
- Other Community Non-Profit contributions: \$2.0K

The budget also includes a placeholder of \$551.0K for early childcare education support using tobacco tax revenues. This program was implemented in 2022.

Additionally, staff recommends the continuation of "In-Kind" contributions waived rental fees and parking coupons consistent with previous years.

See page 27 for contribution requests and staff recommendations.

<u>CAPITAL EXPENDITURES</u>

\$81.9M

Total funding for the 2025 capital improvements programs is proposed at \$81.9 million across the Capital Projects Fund, Real Estate Transfer Tax Fund, Housing Fund, Heavy Equipment Fund, Timber Ridge Fund, and Dispatch Services Fund.

During the October 15th work session, staff provided Council with a preliminary five-year capital plan for the Capital Projects Fund, Housing Fund, and Real Estate Transfer Tax Fund. Several significant projects were presented during this meeting. Council was asked to feedback on the current plan. **Additional information as requested by Council is included in Attachment A of this memo. Also, staff has attached project narratives for the larger more significant projects being proposed in 2025 in Attachment B.**

<u>DEBT SERVICE EXPENDITURES</u>

\$2.4M

At the beginning of 2021, Town Council authorized the financing of the Public Works Shops project with a lease-purchase agreement. This project was financed with a \$15.2M loan over a 15-year term at an interest rate of 1.76% annually. The 2025 budget includes \$1.2M of debt service payments for this project.

In October of 2021, the Town issued \$22.3M of 30-year Certificates of Participation for the Residences at Main Vail housing project with an interest rate of 2.76%. The 2025 budget includes \$1.2M of debt service payments for this project.

During 2024, the Town acquired the Booth Heights parcel. At council's direction, the General Fund will transfer \$3.75M to the Real Estate Transfer Tax Fund to be repaid over a period of 20-years. The 2025 budget includes the second repayment installment of \$187.5K. The remaining balance due to the General Fund at the end of 2025 will be \$3.38M.

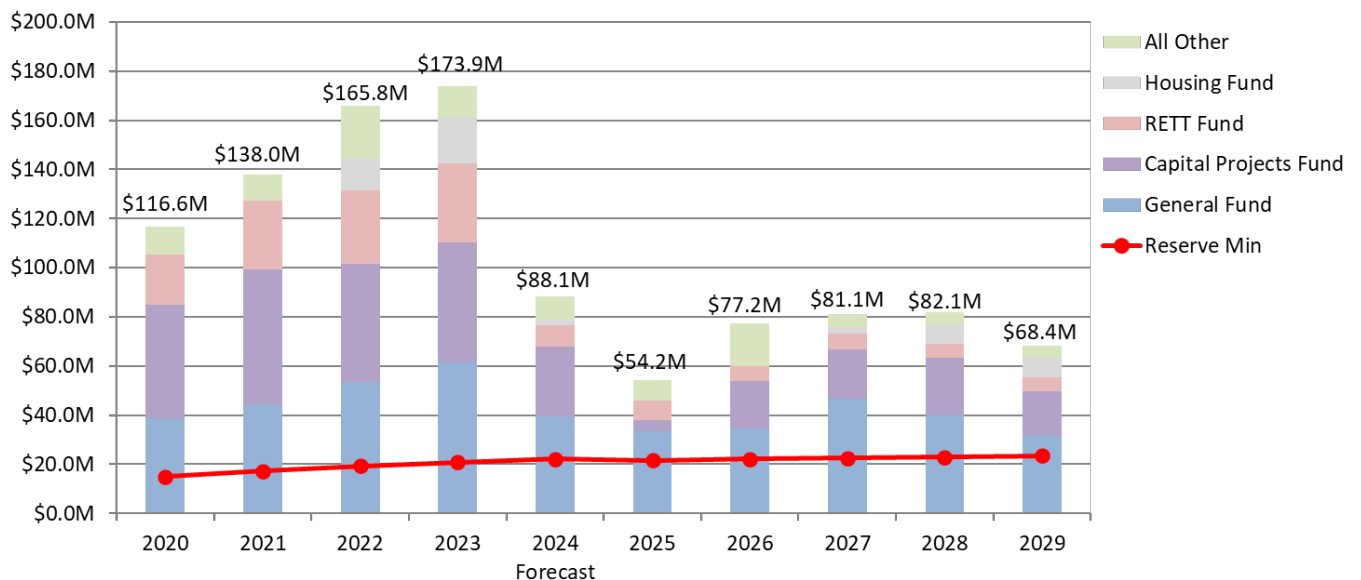
RESERVES

\$55.8M

Due to better-than-expected revenues and grant funding combined with conservative spending and the deferral of capital projects the town was able to build up additional reserves during the COVID-impacted years of 2020 through 2022. At the end of 2023, the town had \$173.9M in reserves. During 2024, the town is projected to spend reserves down by \$87.8M, largely due to the cash funding of the Timber Ridge housing project, the Booth Heights acquisition, and other large one-time capital projects.

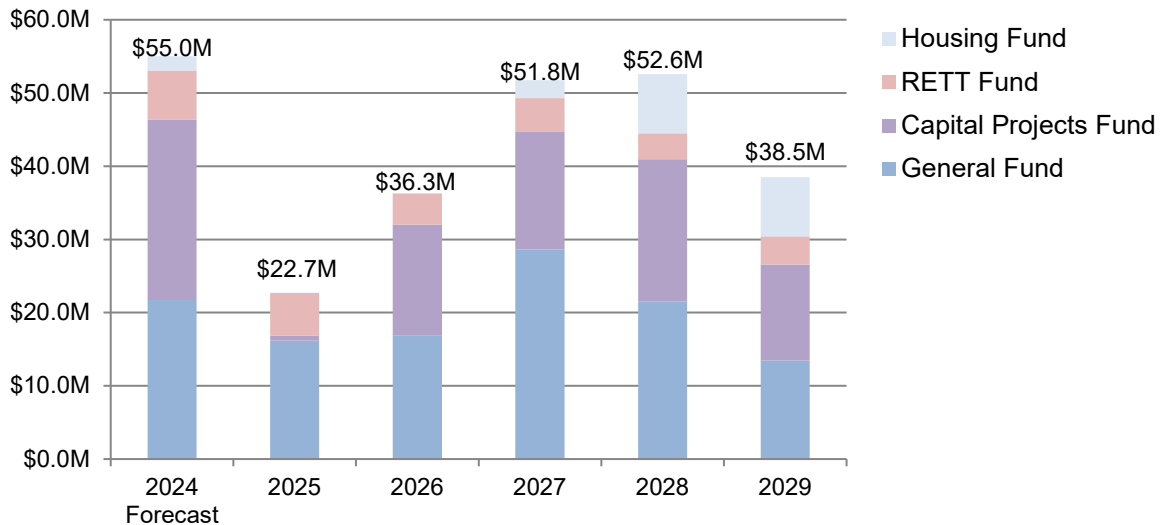
Into 2025, the town is projected to use additional reserves towards W. Middle Creek (\$10.0M), community housing buy-downs (\$2.3M), the Dobson Ice Arena renovation (\$20.9M) with the remainder expected to be funded with the use of financing, and other one-time capital improvements. Staff is also proposing to begin to set aside \$5.0M of GF reserves annually for future parking structure reconstruction. By the end of 2025, reserves are projected to be \$33.4 million in the General Fund, or 53% of annual revenues. This is above the 25% minimum required by Town Council as a budgetary policy. Additionally, Capital Projects Fund reserves are projected to be \$4.4M, above the minimum of 25% of CPF Sales Tax Revenue, and reserves in the Real Estate Transfer Tax Fund is projected to be \$7.7M, above the minimum of \$2.0M. Town-wide reserves are projected to be \$55.8 million at the end of 2025.

TOV Reserves 5 Year History & 5 Year Projection



Of the \$54.2M projected reserve balance in 2025, only \$22.7M is available to spend above the minimum funds balances, and excluding unavailable balances with the town's more restrictive funds. Should council wish to pursue additional initiatives, a new funding source or financing may be necessary.

TOV Reserves: Available to Spend 5 Year Projection



OTHER FUNDS

Internal Employee Housing Rental Fund

Staff is proposing the creation of a new separately-reported fund for the 2025 year. The purpose of this fund is to track the revenues and expenditures associated with the town's Internal Employee Housing Rental program.

Employee rental revenues would be committed by council towards the following uses specific uses:

- Personnel costs associated with the Internal Employee Housing Rental program
- Operational costs of the program including utilities, turnover costs, administrative costs, master leases, and maintenance
- Capital costs to support the program such as the purchase of new employee rental units, major capital maintenance and improvements, or the acquisition of assets to support the program
- Other miscellaneous costs associated with the Internal Employee Housing Rental

For 2025, total proposed revenue in the Internal Employee Housing Rental Fund is \$1.2M. This represents estimated employee rental revenue. Total proposed expenditures are \$1.0M. This includes \$1.0M in operational costs, and \$150.0K in major capital maintenance items. Included is a \$238.2K administrative fee to the General Fund for staff's time and resources from various departments including finance, human resources, and facilities, representing 20% of budgeted rental revenue.

Heavy Equipment Fund

This is an internal services fund that manages the maintenance and repair of town vehicles and equipment and the purchase of replacement vehicles other than buses and fire trucks. Costs are charged back to the departments based on their use of the vehicles and equipment. The Heavy Equipment Fund (HEF) includes approximately \$1.6M to purchase replacement vehicles and equipment in 2025. The vehicles are scheduled to be replaced at determined intervals based on age and use. Funding for the HEF consists of internal charges to departments, as well as costs recovered through the sale or trade-in of old equipment. The projected fund balance is at the end of 2025 is \$82.3K.

Health Insurance Fund

This is an internal services fund that manages the town's health insurance plans. Costs are charged back to the town departments and employees through payroll deductions. 2025 proposed expenditures are \$4.9M, up 9.0% from the prior year. The increases are largely due to an increase of FTE count and increase in anticipated average claims. Fund balance has remained relatively high in the past few years due to better-than-expected claims experience. The 2025 proposed budget conservatively anticipates use of reserves to stabilize annual cost increases to both departments and employees. Projected fund balance is \$4.0 million for the end of 2025.

Dispatch Services Fund

This is an enterprise fund that manages county-wide 911 emergency services. Proposed total expenditures are \$4.5M for 2025. The 2025 budget includes \$750.0K for the replacement of the records writing/records management system (RMS). Fund balance is projected to be \$2.0M at the end of 2025.

Residences at Main Vail Fund

The Residences at Main Vail Fund is an enterprise fund that manages the operations of the Residences at Main Vail community housing rental project. Total revenue for the fund is projected at \$2.1M, with operating expenditures of \$776.4K, and \$1.3M of debt service payments. The ending fund balance for 2025 is projected at \$432.6K.

Timber Ridge Enterprise Fund

The eastern portion of the Timber Ridge property has begun a complete redevelopment. Timber Ridge will be developed into a new deed-restricted development with 294 studio to four-bedroom homes. Rental operations of the historical Timber Ridge development ceased in May of 2024 with the anticipation of the new development. The total estimated cost of the project is \$164.0M, with the developer financing the majority of construction. The town is cash-funding \$40.5M of the site work and podium costs along with a new transit stop included in the 2024 budget. This amount is expected to be repaid at the time of unit sales in 2026/2027. The town will also be compensated for \$10.5M of land and historical costs (land at cost and repayment of current debt on Timber Ridge).

No revenues are included in the 2025 budget. Expenditures are proposed at \$462.9K for the continuing repayment to the Capital Projects fund for the loan provided for the historical rental development.

III. ACTION REQUESTED OF COUNCIL

Staff requests feedback from Council in preparation for the first reading of the 2024 Budget scheduled for November 19, 2024.

REVENUE

Major Revenue Analysis
2025 Proposed Budget

	2020	2021	2022	2023	2024	2024	2025	
	Actual	Actual	Actual	Actual	Budget	Forecast	Projection	Comments
General Sales Tax	25,122,191	34,534,683	40,776,882	41,943,761	40,850,000	41,647,258	42,064,000	2025: Up 1% from 2024 Forecast; assumes normalization of early winter (January - April) flat with remainder of year; considers slight decrease in revenues due to Dobson renovation
	-14%	37%	18%	3%	0%	-1%	1%	
Housing Sales Tax	-	-	4,954,438	5,075,762	4,950,000	5,150,000	5,201,534	
			100%	2%	2%	1%	1.00%	
RETT Tax	10,448,526	13,371,555	9,603,456	7,994,852	7,000,000	7,700,000	7,700,000	2025: Flat with 2024 Forecast
	45%	28%	-28%	-17%	-7.89%	-4%	0%	
Parking Revenue	4,891,997	7,060,319	8,153,534	9,431,577	8,930,196	9,141,191	8,992,252	2025: Down 2% from 2024 Forecast due to increased county-wide bus service
	-27%	44%	15%	16%	4.10%	-3%	-2%	
Property & Ownership Tax	5,941,704	6,016,105	6,041,413	6,077,562	8,445,000	8,353,000	8,194,000	2025: Based on county assessor data; flat with PY less backfill from state
	11%	1%	0%	1%	39.12%	37%	-1.9%	
Lift Tax Revenue	4,095,812	5,518,980	6,473,618	6,536,433	6,675,000	6,866,027	6,915,427	2025: Up 1% from 2024 Forecast; VR pass sales down but offset with increase in pass prices
	-23%	35%	17%	1%	7.06%	5%	1%	
Construction Fees	1,855,654	2,716,819	1,734,230	1,833,118	1,734,230	2,195,821	2,138,762	2025: Based on three year average excluding large projects
	-7%	46%	-36%	6%	-9.59%	20%	17%	
Construction Use Tax	2,078,277	3,687,945	2,189,230	2,519,047	2,040,500	2,800,000	2,502,000	2025: Based on three year average
	-16%	77%	-41%	15%	-7.25%	11%	-11%	
Other Taxes	2,432,187	2,500,000	3,138,777	3,116,922	3,024,431	3,411,250	3,418,219	County sales tax (based on TOV sales tax), Road & Bridge, Hwy users revenue, Tobacco tax, Holy Cross franchise fee to CPF
	16%	3%	26%	-1%	-2.34%	9%	0%	
Federal / County Grants/State Grants	152,630	4,779,131	396,822	1,816,739	853,652	1,129,869	776,152	2025: \$385K Hope Center Grant; \$30K Lottery Fund; Operating Bus Grant \$237K; USFS Fuels Reduction (\$125K); \$155K Fuels Reduction
	-85%	3031%	-92%	358%	-60.40%	-38%	-31%	2024: \$310K Hope Center Grant, \$30K Lottery Funds , Operating Bus Grant \$236K; DUI enforcement grant \$37K; \$260K water quality grant
								2023: \$280K Hope Center Grant; \$20K Lottery Funds; \$229K Operating Bus Grant; \$300K Water Quality Grant;\$250K mobility grant
								2022: \$100K VLMD reimbursement for Destination Stewardship Plan; \$276K Hope Grant;
								2021 includes \$250K for Federal Transit Grant and \$250K Hope Center Grant; \$20K Lottery Funds; \$1.1M FASTER electric bus chargers grant; \$525K
								CDOT bus grant; \$350K Transit Grant for Transportation Mgmt. System
								2020: \$124.5K Water Quality Grants; \$28K Lottery Funds
Earnings on Investments	778,981	281,491	397,557	7,558,580	946,377	4,331,500	1,931,888	Based on available fund balance and investment returns conservatively assumed at 3.5% (Reflects fund balance spent down during 2024/2025)
	-65%	-64%	41%	1801%	40.12%	-43%	-55.4%	
Rental Income	787,906	1,116,305	1,418,890	1,606,076	1,757,238	1,817,223	1,931,741	Includes increases for employee housing rentals purchased during 2024
	-31%	42%	27%	13%	20%	13%	6%	
E911 and Interagency Dispatch	2,174,892	2,098,742	2,255,070	2,510,176	2,766,155	2,766,155	3,229,109	Funding by E911 Authority Board and participating agencies; 2023 increase due to increase in operating costs; restart capital reserve fee
	1%	-4%	7%	11%	10%	10%	17%	
Vail Reinvestment Authority Transfers	1,809,400	7,410,723	2,291,996	1,856,724	200,000	4,551,840	4,636,681	2024: LH parking strcuture maint
	-52%	310%	-69%	-19%	-97%	145%	2%	
COVID Grants								
American Rescue Grant				1,365,835				
CRRSAA Transit Grant		1,789,613	1,789,612					
CARES Transit Grant	1,507,242	229,274						
CARES Grant - State share	976,868	91,167						
Financing								
PW Shops Debt Financing Proceeds		15,190,000						
RMV Financing Proceeds		25,280,230						
Other One-Time Significant Reimbursements								
Dobson Bond Proceeds (VRA Transfer)							24,730,000	
Lionsridge Land Sale						5,000,000		
Transfer from VLMD				1,400,000				
e of Holy Cross franchise fee for underground utilities						1,126,672		
Geothermal State Grant						250,000		
Mobility Hub State Grant					750,000	750,000		
State and Federal Capital Bus Grant				680,000		5,785,158		
State FASTER Transit Grant		1,624,065						
Four Seasons Housing Agreement			2,040,000					

Major Revenue Analysis
2025 Proposed Budget

Real Estate Sales		1,054,110	1,251,730	385,169		1,110,000		
Altus Settlement				1,000,000				
Total Significant One-Time Revenues	2,484,110	45,258,459	5,081,342	5,581,004	750,000	14,021,830	24,730,000	
All Other Revenue	9,183,295	3,469,901	9,956,811	7,643,728	9,416,323	11,254,926	8,478,354	In general, this item includes project reimbursements, fire deployments, franchise fees, fines and forfeitures, employee portion of healthcare
	32%	-62%						premiums, license revenue, administration fees collected from VLMD and RETT and other charges
								for service such as out of district fire response and Police contracted services. It may also include
								use of Traffic Impact fees or Holy Cross Community Enhancement Funds
Total Revenue	74,237,562	139,821,158	104,864,066	111,352,061	99,589,103	127,137,890	132,840,120	
% compared to Prior Year	-7%	88%	-25%	-5%	-15%	14%	4%	
							-4.7%	vs. 2024 Forecast (without One-Time Revenues)
							-1.1%	vs. 2023 (without One-Time Revenues)

EXPENDITURES

TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
GENERAL FUND

	2023 Actual	2024 Budget	2024 Amended	2024 Forecast	2025	2026	2027	2028	2029
Revenue					1.0%	2.0%	2.0%	2.0%	2.0%
Local Taxes:	\$ 42,494,761	\$ 40,850,000	\$ 40,850,000	\$ 41,647,258	\$ 42,064,000	\$ 42,905,000	\$ 43,763,000	\$ 44,638,000	\$ 45,531,000
Sales Tax Split b/t Gen'l Fund & Capital Fund	59/41	62/38	62/38	62/38	62/38	62/38	62/38	62/38	62/38
Sales Tax	24,853,000	25,327,000	25,327,000	26,039,173	26,280,000	26,601,000	27,133,000	27,676,000	28,229,000
Property and Ownership	6,077,562	8,445,000	8,445,000	8,353,000	8,194,000	8,603,700	8,603,700	9,033,885	9,033,885
Ski Lift Tax	6,536,433	6,675,000	6,675,000	6,866,027	6,915,427	7,192,044	7,479,726	7,778,915	8,012,282
Franchise Fees, Penalties, and Other Taxes	1,961,654	1,901,156	1,901,156	1,956,201	1,972,981	2,032,170	2,093,136	2,155,930	2,220,607
Licenses & Permits	2,948,114	2,832,032	2,832,032	3,273,623	3,216,565	3,280,896	3,346,514	3,413,445	3,515,848
Intergovernmental Revenue	4,099,676	3,244,333	3,411,840	3,531,152	3,577,426	3,613,200	3,649,332	3,685,826	3,759,542
Transportation Centers	9,431,577	8,930,196	8,930,196	9,141,191	8,992,252	9,172,097	9,355,539	9,542,650	9,733,503
Charges for Services	1,147,388	1,029,992	1,027,894	1,226,522	1,486,377	1,516,104	1,546,426	1,577,355	1,624,675
Fines & Forfeitures	335,041	204,116	204,116	233,766	219,116	223,498	227,968	232,528	237,178
Earnings on Investments	3,179,219	500,000	500,000	2,100,000	635,896	783,217	700,000	700,000	700,000
Rental Revenue	1,606,076	1,757,238	1,789,266	1,817,223	740,387	755,195	770,299	785,705	801,419
Miscellaneous and Project Reimbursements	222,701	236,000	255,700	298,143	216,000	220,320	224,726	229,221	233,805
Total Revenue	62,398,442	61,082,063	61,299,201	64,836,022	62,446,427	63,993,442	65,130,366	66,811,457	68,101,745
	9.8%			3.9%	-3.7%				
Expenditures									
Salaries	25,713,850	28,477,724	28,604,919	28,123,186	30,495,337	31,715,150	32,983,756	34,303,107	35,675,231
Benefits	9,162,665	8,940,570	8,955,812	9,437,545	9,565,532	9,948,153	10,346,079	10,759,923	11,190,319
Subtotal Compensation and Benefits	34,876,515	37,418,294	37,560,731	37,560,731	40,060,869	41,663,304	43,329,836	45,063,029	46,865,551
				7.7%	6.7%	4.0%	4.0%	4.0%	4.0%
Contributions and Welcome Centers	286,816	307,200	307,200	307,200	360,551	371,368	382,509	393,984	405,803
Childcare Program Funding	168,397	250,000	250,000	350,000	551,000	551,000	551,000	551,000	551,000
All Other Operating Expenses	11,953,724	12,503,275	13,051,130	13,051,130	12,889,705	13,179,723	13,443,318	13,712,184	13,986,428
Heavy Equipment Operating Charges	2,785,914	3,352,626	3,352,626	3,352,626	3,530,452	3,601,061	3,673,082	3,746,544	3,821,475
Heavy Equipment Replacement Charges	1,194,880	1,193,175	1,200,050	1,200,050	1,340,867	1,381,093	1,422,526	1,465,202	1,509,158
Dispatch Services	669,317	691,448	691,448	691,448	827,331	843,878	860,755	877,970	895,530
Total Expenditures	51,935,563	55,716,018	56,413,185	56,513,185	59,560,775	61,591,426	63,663,026	65,809,913	68,034,944
Surplus (Deficit) from Operations	10,462,878	5,366,045	4,886,016	8,322,837	2,885,652	2,402,016	1,467,341	1,001,544	66,801
One-Time Items:									
Planning Projects									
Transit Route & Operations Planning			(90,000)	(90,000)					
VLMD Transfer for Destination Stewardship Mgmt. Plan	200,000	200,000	200,000	200,000					
Destination Stewardship Mgmt. Plan	(17,339)	(213,815)	(227,315)	(227,315)					
Civic Area/Dobson Master Plan	(28,121)	(350,000)	(350,000)	(350,000)	(150,000)				
West Vail Master Plan	(1,971)		(98,029)	(98,029)	(150,000)				
Neighborhood Drainage Master Plan					(350,000)				
Contingency		(25,000)	(25,000)	(25,000)	(50,000)				
Contributions Funded with Reserves									
ECO Trail- Eagle Valley Trail Contribution (Minturn)	-		(100,000)	(100,000)					
Net Increase /(Decrease) due to One- Time Items:	(10,196)	(388,815)	(690,344)	(690,344)	(700,000)				

**TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
GENERAL FUND**

	2023 Actual	2024 Budget	2024 Amended	2024 Forecast	2025	2026	2027	2028	2029
Transfer (to)/from Housing Fund (Event Savings from VLMD Cor	(1,200,000)								
Transfer (to)/from Marketing & Special Events Fund	(850,000)	(2,600,000)	(2,600,000)	(2,600,000)					
Transfer (to)/from VLMD for Special Events					(2,522,299)	(2,729,500)	(2,811,385)	(2,895,727)	(2,982,598)
Transfer (to)/from RETT (Booth Heights Acquisition)	(197,660)		(3,750,000)	(3,750,000)					
Transfer (to)/from RETT (BH Loan Repayment)		282,199	187,500	187,500	187,500	187,500	187,500	187,500	187,500
Transfer (to)/from RETT (Other)			10,620	10,620					
Transfer (to)/from Other Funds (Salary Adjustments)	(213,689)								
Transfer (to)/from Other Funds (Other)			(48,363)						
Timber Ridge									
Transfer to TR for Site and Podium		(28,049,840)	(30,522,340)	(23,430,063)		23,430,063			
Loan to HF for Timber Ridge units						(18,167,448)	18,167,448		
Middle Creek Redevelopment (Transfer to HF)					(1,000,000)	1,000,000			
Parking Capital Reserve Contribution					(5,000,000)	(5,000,000)	(5,000,000)	(5,000,000)	(5,000,000)
Surplus (Deficit) Net of Transfers and One-Time Items	7,991,333	(25,390,411)	(32,526,911)	(21,949,450)	(6,149,147)	1,122,631	12,010,904	(6,706,682)	(7,728,297)
Beginning Fund Balance	53,449,555	61,440,888	61,440,888	61,440,888	39,491,438	33,342,290	34,464,921	46,475,825	39,769,143
Ending Fund Balance	\$ 61,440,888	\$ 36,050,478	\$ 28,913,977	\$ 39,491,438	\$ 33,342,290	\$ 34,464,921	\$ 46,475,825	\$ 39,769,143	\$ 32,040,846
As % of Annual Revenues	98%	59%	47%	61%	53%	54%	71%	60%	47%
Additional Fund Balance: Parking Reserve					\$ 5,000,000	\$ 10,000,000	\$ 15,000,000	\$ 20,000,000	\$ 25,000,000
EHOP balance included in ending fund balance - not spendable		\$ 1,542,414	\$ 1,558,713		\$ 1,558,713	\$ 1,558,713	\$ 1,558,713	\$ 1,558,713	\$ 1,558,713

PERSONNEL

**TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF CHANGES IN PERSONNEL
FROM 2024 ORIGINAL BUDGET TO 2025 DRAFT BUDGET**

		<u>Comments</u>
Full-Time Regular Positions		
Firefighter	1.00	Address staffing challenges, vacation availability, mitigate overtime
Transit Supervisor	1.00	Cover vacation/sick time, meet future increases in transit demand
Internal Employee Housing Specialist	1.00	Support growing internal housing program
Short-Term Rental Fire Inspector	0.50	Conversion of 0.5 FTE for Fire Admin Tech (Implemented mid-2024)
Municipal Judge	(0.43)	Moved to Seasonal with new Contract (Implemented mid-2024)
Total Full-Time Regular Positions:	3.07	
Seasonal Positions		
Graphic Designer (Part-Time)	0.60	Reduces the need for Contract Graphic Design Services
Deputy Court Clerk	(0.30)	Reduction following succession planning temporary increase
Municipal Judge	0.43	Moved to Seasonal with new Contract (Implemented mid-2024)
Total Seasonal Positions:	0.73	
Total Changes to FTE Count:	3.80	

TEN-YEAR SUMMARY OF BUDGETED POSITIONS BY DEPARTMENT

Department	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2025 Positions Change	
Full-Time Regular Positions - Funded by TOV												
Town Officials	3.43	3.43	3.43	4.43	3.43	3.43	3.43	3.43	3.43	3.00	(0.43)	Municipal Judge moved to Seasonal
Administrative Services	25.10	29.60	29.60	29.60	32.60	34.30	34.30	35.30	36.30	37.30	1.00	Internal Employee Admin Placeholder (1.0 FTE)
Community Development	12.85	12.00	13.00	11.50	12.00	12.00	12.00	12.00	12.00	12.00	0.00	
Housing	0.00	2.00	2.00	2.00	2.00	3.00	4.00	4.00	4.00	4.00	0.00	
Environmental Sustainability	0.00	0.00	0.00	3.00	4.00	4.25	4.25	4.50	4.50	4.50	0.00	
Fire	29.50	30.50	36.50	37.50	38.00	38.00	39.80	39.80	40.80	42.30	1.50	Additional Firefighter Position (1.0 FTE); Conversion of Fire Admin Tech to Short Term Rental Inspector (0.5 FTE)
Police and Communications	56.25	56.25	57.25	57.75	57.75	58.00	58.00	58.00	59.00	59.00	0.00	
Library	6.55	6.55	6.55	6.55	6.55	6.55	6.60	6.60	6.60	6.60	0.00	
Public Works, Streets & Roads, Landscaping	40.30	40.80	41.80	43.30	44.30	44.30	48.30	48.75	48.75	48.75	0.00	
Transportation & Parking	47.50	47.00	47.00	47.50	47.50	47.50	66.50	66.50	67.50	68.50	1.00	Transit Supervisor (1.0 FTE)
Fleet Maintenance	11.00	12.00	12.00	12.00	12.00	12.00	12.00	11.75	11.75	11.75	0.00	
Facility Maintenance	17.00	17.00	17.00	17.00	17.00	17.00	17.00	17.00	17.00	17.00	0.00	
Total Full-Time Regular/Modified Full-Time	249.48	257.13	266.13	272.13	277.13	280.33	306.18	307.63	311.63	314.70	3.07	
Fixed Term Employees												
Administrative Services	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	
Community Development	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Police and Communications	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Public Works, Streets & Roads, Landscaping	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	
Capital Projects	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Document Imaging	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Fixed-Term	2.00	3.00	2.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	
Externally Funded Employees												
Police and Communications	8.00	8.00	8.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	0.00	
Total Externally Funded	8.00	8.00	8.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	0.00	
Total Full-Time Employees	259.48	268.13	276.13	282.13	288.13	291.33	317.18	318.63	322.63	325.70	3.07	

TEN-YEAR SUMMARY OF BUDGETED POSITIONS BY DEPARTMENT

Department	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2025 Positions Change	
Seasonal Positions - Funded by TOV												
Town Officials	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.43	0.43	Municipal Judge moved to Seasonal
Administrative Services	1.19	2.29	2.29	2.29	2.20	2.20	2.20	1.70	2.00	2.30	0.30	Part-time Graphic Designer (0.6 FTE); Reduction in Deputy Court Clerk Hours (-0.3 FTE)
Community Development	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Fire	10.07	9.00	3.00	2.50	2.50	2.50	3.00	3.00	3.00	3.00	0.00	
Police and Communications	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Library	2.40	2.40	2.40	2.40	2.40	2.40	3.03	3.03	3.03	3.03	0.00	
Public Works/ Streets & Roads/Landscaping	7.20	8.66	8.66	9.16	9.16	11.16	9.16	9.16	9.16	9.16	0.00	
Transportation & Parking	19.00	19.00	20.52	20.52	25.96	25.96	10.10	10.56	10.10	10.10	0.00	
Fleet Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Facility Maintenance	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.00	
Total Seasonal / Part-Time	40.78	42.27	37.79	37.79	43.14	45.14	28.41	28.37	28.21	28.94	0.73	
All FTE's (Full-Time Equivalents)												
Town Officials	3.43	3.43	3.43	4.43	3.43	3.43	3.43	3.43	3.43	3.43	0.00	
Administrative Services	27.29	32.89	32.89	32.89	35.80	37.50	37.50	38.00	39.30	40.60	1.30	
Community Development	12.85	13.00	14.00	11.50	12.00	12.00	12.00	12.00	12.00	12.00	0.00	
Housing	0.00	2.00	2.00	2.00	2.00	3.00	4.00	4.00	4.00	4.00	0.00	
Environmental Sustainability	0.00	0.00	0.00	3.00	4.00	4.25	4.25	4.50	4.50	4.50	0.00	
Fire	39.57	39.50	39.50	40.00	40.50	40.50	42.80	42.80	43.80	45.30	1.50	
Admin	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	
Patrol	28.00	28.00	28.00	29.00	29.00	29.00	29.00	29.00	29.00	29.00	0.00	
Investigation	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	0.00	
Records	4.25	4.25	4.25	4.75	4.75	5.00	5.00	5.00	6.00	6.00	0.00	
Dispatch	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	0.00	
Police and Dispatch Total	65.25	65.25	65.25	66.75	66.75	67.00	67.00	67.00	68.00	68.00	0.00	
Library	8.95	8.95	8.95	8.95	8.95	8.95	9.63	9.63	9.63	9.63	0.00	
Public Works, Streets & Roads	47.50	49.46	50.46	52.46	53.46	55.46	57.46	57.91	57.91	57.91	0.00	
Transportation & Parking	66.50	66.00	67.52	68.02	73.46	73.46	76.60	77.06	77.60	78.60	1.00	
Fleet Maintenance	11.00	12.00	12.00	12.00	12.00	12.00	12.00	11.75	11.75	11.75	0.00	
Facility Maintenance	17.92	17.92	17.92	17.92	17.92	17.92	17.92	17.92	17.92	17.92	0.00	
Capital Projects / Fixed Term	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	
Total FTE's	300.26	310.40	313.92	319.92	331.27	336.47	345.59	347.00	350.84	354.64	3.80	

**Town of Vail
Employee Benefits**

	2023		2024		2025 Proposed	
	Actual	% Salary	Budget	% Salary	Budget	% Salary
Full-Time Regular Employees						
Fee Based						
Health Insurance	4,074,435	15.59%	4,100,679	13.64%	4,069,068	13.53%
Group Term Life, Disability & Accidental Death	128,362	0.49%	373,068	1.24%	373,068	1.24%
Lifestyle & Wellness Benefit	442,261	1.69%	310,000	1.03%	375,000	1.25%
Sworn Officer Death and Disability Insurance	238,394	0.91%	255,241	0.85%	273,108	0.91%
Subtotal Fee Based	4,883,452	18.69%	5,038,987	16.76%	5,090,244	16.93%
Payroll Based						
Pension Contribution	4,120,303	15.77%	4,981,772	16.57%	4,981,772	16.57%
Medicare	407,300	1.56%	460,678	1.53%	460,678	1.53%
Workers' Compensation Insurance	579,969	2.22%	276,000	0.92%	295,320	0.98%
Unemployment Compensation Insurance	60,236	0.23%	127,084	0.42%	127,084	0.42%
Subtotal Payroll Based	5,167,808	19.77%	5,845,534	19.44%	5,864,854	19.51%
Total Full-Time Benefits	10,051,260	38.46%	10,884,521	36.20%	10,955,097	36.44%
Part-Time and Seasonal Employees						
Fee Based						
Lifestyle, Ski Pass & Wellness Benefit	34,745	2.25%	20,000	1.03%	50,000	2.58%
Health Insurance	553,496	35.90%	298,231	15.39%	295,932	15.27%
Payroll Based						
Pension Contribution	23,234	1.51%	32,087	1.66%	32,087	1.66%
Medicare	22,355	1.45%	31,018	1.60%	31,018	1.60%
Workers' Compensation Insurance	34,154	2.22%	29,000	1.50%	29,000	1.50%
Unemployment Compensation Insurance	3,547	0.23%	8,557	0.44%	8,557	0.44%
Disability	0	0.00%	3,100	0.16%	3,100	0.16%
Subtotal Payroll Based	83,290	5.40%	103,762	5.36%	103,762	5.36%
Total Part-Time and Seasonal Benefits	671,531	43.56%	421,993	21.78%	449,694	21.18%
Total Benefits - All Employees	10,722,791	38.75%	11,306,514	35.33%	11,404,791	33.72%

CONTRIBUTIONS

2024 Council Approved		
TOWN OF VAIL FUNDING REQUEST		
Town of Vail Partner Organizations		
A	Colorado Snowsports Museum programming	48,226Rent in the Vail Transportation Center (\$145,666); 1 Business Premier Pass and 2 Employee Plus Passes (\$5,000)
B	Betty Ford Alpine Garden: Operating	79,1951 employee plus pass (\$1,850) and 2 year round designated parking spots in Ford Park (\$850); water usage (approximately \$25.5K)
C	Eagle River Coalition (FKA Eagle River Watershed Council)	42,000
D	High Five Access Media (TV5)	152,000
E	Vail Valley Mountain Trails Alliance	17,500
Subtotal - Town of Vail Partner Organizations		338,920
Health and Human Services Organizations		
F	TreeTop Child Advocacy Center	-
G	Eagle Valley Community Foundation	-
H	Castle Lodge Toy Store	2,000
I	SpeakUp ReachOut	-
J	Vail Valley Charitable Fund	-
Subtotal - Health and Human Services Organizations		2,000
Other Organizations		
K	Vail Valley Foundation	-
L	Battle Mountain High School's Project Graducation	-
Subtotal - Other Organizations		-
TOTAL CASH CONTRIBUTIONS		689,495
IN KIND ONLY REQUESTS		In-Kind Value
M	Small Champions, Inc. (9 off-peak Sundays Dec-Mar)	2,80070 single day parking vouchers at Lionshead; 9 days use of Lionshead Welcome Center (\$40/day, \$2,800)
N	Vail Mountaineer Hockey Club	39,90014 days use of Dobson (\$2,850/day, \$39,900)
O	Ski and Snowboard Club Vail	11,4004 days usage of Dobson (\$2,850/day, \$11,400)
P	Skating Club of Vail	28,50010 days use of Dobson Ice Arena (\$2,850/day, \$28,500)
Special Olympics (Sundays Jan 2 - End of Ski Season)		2,24056 parking passes at Lionshead parking structure (\$40/day, \$2,240 total)
Q		
R	Foresight Adventure Guides for the Blind	3,7002 Employee plus parking passes (\$1,850/each)
TOTAL IN KIND VALUE		88,540

2025 Recommended				
Fund	Cash Request	Increase/ (Decrease) from 2024	Staff Recommended Cash	In-Kind Request
GF	50,000	1,774	49,231	Rent in the Vail Transportation Center (\$150,036); 4 Business Premier Parking Passes (\$8,800)
RETT	100,000	20,805	80,779	1 Employee Plus Parking Pass (\$1,850) and 2 year round designated parking spots in Ford Park (\$850); water usage (approximately \$25.5K)
RETT	42,000	-	42,000	
GF	152,000	-	152,000	
RETT	22,500	5,000	17,850	
	366,500	27,580	341,860	
GF	20,000	20,000	5,000	
GF	50,000	50,000	50,000	
GF	2,000	-	2,000	
GF	10,000	10,000	7,000	
GF	15,000	15,000	8,000	
	97,000	95,000	72,000	
GF	5,000,000	5,000,000	-	
GF	2,500	2,500	2,000	
	2,500	2,500	2,000	
	466,000	125,080	415,860	
	Value of Inkind Requested	Increase/ (Decrease) from 2024	Value of Staff Recommendation	
	2,800	-	2,800	70 (of 75 Requested) single day parking vouchers at Lionshead; 9 days use of Lionshead Welcome Center - off peak Sundays (\$40/day, \$2,800)
	39,900	-	-	14 days use of Dobson (\$2,850/day, \$39,900)
	11,400	-	-	4 days usage of Dobson (\$2,850/day, \$11,400)
	28,500	-	-	10 days use of Dobson Ice Arena (\$2,850/day, \$28,500)
	2,240	-	2,240	56 parking passes at Lionshead or Vail parking structure. Starting Sunday 1/5/25 and for each Sunday thereafter through end of season (\$40/day, \$2,240 total)
	3,700	-	3,700	2 Employee plus parking passes (\$1,850/each)
	88,540		5,040	

2025 Council Contributions: Staff Recommendations

Contribution Policy Overview: The Town's grant process supports charitable organizations that serve Vail employees, guests, and citizens by investing in local programs and initiatives that align with the town's strategic plan and that can demonstrate how they can impact the Vail community. The grant process was created to fairly, equitably and constantly provide funds and in-kind services to the community.

TOWN OF VAIL PARTNER ORGANIZATIONS

This category funds programs of services/expertise that the town does not already provide, supports the TOV physical plant, and is appropriate for governmental support to an approved list of Town of Vail partners which includes Betty Ford Alpine Gardens, Eagle River Watershed, High Five Access Media, Colorado Ski Museum, Eagle Air Alliance

A. Colorado Snowsports Museum

CASH REQUEST (Programming): \$50,000 (up \$1,774 or 3.7% from 2024 approved request).

INKIND REQUEST: Waive rent valued at \$150,036 and provide 4 business premier parking passes valued at \$8,800 (An increase of 1 parking pass from the 2024 approved request).

BACKGROUND INFORMATION: The Colorado Snowsports Museum and Hall of Fame is requesting a total cash contribution of \$50,000 which will be used to market the museum, continue to provide free admission for visitors, and maintain/update exhibits.

STAFF RECOMMENDATION: Staff recommends funding the in-kind request based on the lease terms and 3 of the 4 passes requested (totaling \$155,036). The passes will include two employee-plus passes, and one business premier pass, consistent with prior years.

Staff also recommends a cash contribution of \$49,231, up 2% from prior year. Staff recommends that this is specifically used towards maintaining and updating exhibits and providing programming for visitors.

B. Betty Ford Alpine Gardens (BFAG)

CASH REQUEST (Programming): \$100,000 (\$20,805 or 26.3% increase from 2024 approved request).

INKIND REQUEST: 2 designated parking spots at Ford Park and 1 employee plus pass (\$1,850);

BACKGROUND INFORMATION: Betty Ford Alpine Garden's is requesting a cash contribution of \$100,000 for their garden care, education program, and garden improvements. Of the total requested contribution, \$80,000 will go towards ongoing garden upkeep and education. This includes the purchase of plant materials, tools, soil, and compost, replanting as well as garden upgrades and the management and supervision of the volunteer team and summer garden interns. The remaining \$20,000 will go towards garden improvements- to pay for additional plants and contract labor to upgrade irrigation and water features, prepare the beds and move rocks. The \$100,000 request is approximately 33% of the total budget for this program. This request is a \$20,805 or 26.3% increase over the prior year contribution due to a garden

expansion. The Gardens have recently expanded with two new areas: The pollinator garden behind the basketball court, and the Mountain Waterwise Garden above the Education Center. In addition to the contribution amount requested, the Town of Vail pays the cost of the water for BFAG. The annual cost of this totals approximately \$25,500 annually.

STAFF RECOMMENDATION: Staff recommends a cash contribution of \$80,779 to go towards the Garden Care and Upkeep Program (a 2% increase from prior year original funding). Staff also recommends in-kind funding for 2 designated parking spots at Ford Park and 1 employee plus parking pass. The town will also continue to fund annual water expenditures for the gardens. The cash contribution is funded by Real Estate Transfer Tax Fund.

C. Eagle River Coalition (FKA Eagle River Watershed Council)

CASH REQUEST (Programming): \$42,000, Flat with the 2024 request and awarded funds.

BACKGROUND INFORMATION: Eagle River Watershed Council is requesting a cash contribution of \$42,000 to fund water quality monitoring, community education, and river restoration projects. Specifically, the contribution will be used towards the 2025 Community Pride Highway Cleanup (\$3,500); the 2025 Eagle River Cleanup (\$3,500); Sediment-Source & Bio-Monitoring of Gore/Black Gore Creeks (\$8,000); Water Quality Monitoring & Assessment Program (\$15,000); Gore Creek Strategic Action Plan Initiatives (\$8,000); Community Water Plan Implementation (\$4,000). This request is consistent with prior year.

STAFF RECOMMENDATION: Staff recommends funding the \$42,000, flat with prior year funding. This contribution is funded by the Real Estate Transfer Tax Fund.

D. High Five Access Media

CASH REQUEST: \$152,000 or 50% of Comcast franchise fees, flat with prior years request.

BACKGROUND INFORMATION: High Five Access Media is requesting \$152,000 (or 50%) of franchise fees the Town of Vail receives annually from Comcast, based on terms of the Comcast franchise agreement with the town. The cash contribution will be used to fund High Five Access Media programs, in-house productions, video production equipment purchases, production of council meetings, free access for Vail residents to membership, basic media education, cable and internet distribution of video as well as paying for ongoing costs for cablecast and webcast of programming to Comcast subscribers and internet users.

STAFF RECOMMENDATION: Staff recommends funding of approximately \$152,000 (or 50%) of estimated franchise fees the Town receives annually from Comcast.

E. Vail Valley Mountain Trails Alliance (VVMTA)

CASH REQUEST: \$22,500, up \$5,000 or 28.6% from 2024 contributions.

BACKGROUND INFORMATION: The Vail Valley Mountain Trails Alliance is requesting \$22,500 to continue funding three programs: Adopt a Trail, Wildlife Trail Ambassador, and Trail Conservation Crew. These programs focus on trail maintenance, protecting wildlife closures, designating campsites and closing illegal campsites, communicating fire restrictions, educating trail users, removing garbage, and the overall mitigation of impact on the town's trails. VVMTA

had adopted twelve trails that are connected to the Town of Vail, including the East Vail trailheads (Pitkin, Gore, Deluge, Booth), North Trail, Son of Middle Creek, Lost Lake, Buffehr Creek, and Two Elk. VVMTA has two seasonal full-time Trail Ambassadors that spend approximately 65% of their time in Vail during the seasonal wildlife trail closure season (May 1 – June 20) and approximately 55% of their time in Vail during the summer open trail season (June 21 – October 15). They are requesting an increase in the contribution due to increased program costs. A portion of this increase would be used to support the Trail Ambassador program and their time spent in Vail.

STAFF RECOMMENDATION: Staff recommends total funding of \$17,850 for the Adopt A Trail program, the Wildlife Trail Ambassador, and the Trail Conservation Crew, to be used on trails within or that border the Town of Vail. This is a 2% increase over prior year. Funding for this will come from the Real Estate Transfer Tax Fund.

HEALTH AND HUMAN SERVICES ORGANIZATION REQUESTS

Organizations that support a healthy and resilient community by supporting a comprehensive system of accessible mental and physical health care, human services, and community resources.

F. TreeTop Child Advocacy Center

CASH REQUEST: \$20,000

BACKGROUND INFORMATION: TreeTop Child Advocacy is a non-profit organization that provides support services for child victims of abuse, including forensic interviews for child victims within the 5th judicial district. This includes Eagle, Lake, Summit, and Clear Creek counties. TreeTop is available for families to receive help during an unfortunate and stressful time. In 2023, Treetop served 14 victims from Eagle County, including 3 from Vail. In previous years, grants from the Victims of Crime Act (VOCA) were a major funding source for TreeTop. The VOCA grant is being reduced for 2025, TreeTop is requesting funding from other sources of revenue to offset the 50% expenditure shortfall. The contribution would be used for the following items: Support for the organization's infrastructure including the space, internet, and telecom (\$10,000); Provide forensic interviews and care for victims (\$5,000); Purchase of a mobile device to assist with serving victims and their families (\$5,000). The mobile device allows Tree Top to provide forensics interviews remotely. The total cost of the mobile device is \$15,000.

STAFF RECOMMENDATION:

Staff recommends contributing \$5,000 to go towards the mobile device. In 2024, Avon contributed \$5,000 while Eagle County contributed \$15,000 to this organization. The \$5,000 contribution is 1% of Tree Top's total 2025 expense budget and 33.3% of the total cost of the mobile device.

G. Eagle Valley Community Foundation (EVCF)

CASH REQUEST: \$50,000, for the purchase of food for The Community Market program.

BACKGROUND INFORMATION: EVCF's mission is to provide access to programs and resources that support wellness, healthy food access, and other essential community needs while embracing individual dignity and a commitment to sustainability and quality.

The \$50,000 contribution would go towards purchasing food for The Community Market, with a priority on local purchasing from Western Slope farms and ranches. The Community Market (TCM) program offers groceries to over 4,600 community members each week, including over 170 weekly customers who indicate Vail as their residence. TCM aims to provide a dignified customer experience, promoting healthy diets and improving the overall health and environment of community residents. The program aims to remove stigma around food access, educating customers about sustainable food systems. TCM offers free, nutrient-rich food via storefront markets and mobile pantries featuring local produce, meat, dairy, and groceries. TCM prevents food waste through food recovery from restaurants, grocers, farms, and distributors, creating a sustainable, community-driven food system.

STAFF RECOMMENDATION:

Staff recommends contributing \$50,000 to the Eagle Valley Community Foundation to go towards the purchase food for the community market. The \$50,000 is 1% of the total 2025 EVCF budget.

H. Castle Lodge Toy Store

CASH REQUEST: \$2,000, Flat with the 2024 awarded funds.

BACKGROUND INFORMATION: The Masonic toy store supports working families in our mountain resort community and fosters lasting community involvement and benefits by ensuring that all children, regardless of their family's economic status, can experience the joy of the holiday season by providing toys and gift cards to local families in need. Last year they served 345 families in person at the toy store, with an additional 52 students from Eagle Valley Middle School, Eagle Valley Elementary School, and Brush Creek Elementary School at the request of school administration. This represents an average increase of 9% over the last three years. The toy store expects to have needs of over 400 families this year. The contribution would go directly to the purchase of toys and gift cards for this program. This request is consistent with prior year.

STAFF RECOMMENDATION:

Staff recommends a \$2,000 contribution to Castel Lodge Toy Store for the purchase of toys and gift cards. This is consistent with prior year contributions.

I. SpeakUp ReachOut

CASH REQUEST: \$10,000, to be used as follows:

- Awareness and Education Events (\$5,000)
- Advertising/Outreach to Town of Vail residents and businesses (\$3,000)
- Peer Support Groups (\$2,000)

BACKGROUND INFORMATION: SpeakUp ReachOut is the only entity that provides suicide specific prevention and postvention in Eagle County. The organization works collaboratively with many partners for intervention services. SpeakUp Reach Out's programs provide training and education on behavioral health and suicide prevention, support after a death by suicide, lethal means safety, and help improve access to suicide safer care in our community by training a caring and competent behavioral health caregiving workforce. Speakup ReachOut is requesting \$10,000 to support awareness and education events (\$5,000), advertising/outreach to Town of

Vail residents and businesses (\$3,000), and peer support groups (\$2,000). Details on each program is included below.

Awareness and education events include 15-minute to 2-hour presentations to residents and businesses on suicide prevention. Additionally, the Town of Vail would be prioritized as a location for a signature event in 2025. These signature events allow for access to mental health resources and awareness through an entertainment lens.

Advertising and outreach includes focused advertising and suicide prevention campaign materials for Town of Vail residents and businesses to include postering, mail campaigns and local radio and newspaper advertisements.

SpeakUp ReachOut currently holds 7 regular peer support groups and hopes to continue to grow this offering. Funds would support the overall implementation of peer support groups that would be open to and serve the residents and workers of Vail.

STAFF RECOMMENDATION:

Staff recommends funding of \$7,000 (approximately 1% of Speak Up Reach Out's total budget) for Awareness and Education Events, Advertising and Outreach, and peer support groups for Town of Vail residents, employees, and businesses. The funding should be contingent on hosting one of the signature awareness education events in Vail.

J. Vail Valley Charitable Fund (VVCF)

CASH REQUEST: \$15,000 to be used for direct aid to locals (\$3,000), Eagle County Smiles (children's dental program) (\$6,000), and Eagle County Grins (adult dental program) (\$6,000).

BACKGROUND INFORMATION: The VVCF provides direct aid up to \$7,500 annually to locals facing financial burdens due to medical crises or long-term illness. Direct aid has helped over 2,100 families with over \$9.4 million of support for basic living expenses while suffering a medical crisis or long-term illness. In 2006, VVCF formed Eagle County Smiles, a dental program serving children. In 2021, an adult dental program called Eagle County Grins was added with the help of Dr. Maddy Moses of Elevated Dental. In 2023, 15 of the 85 people who the VVCF distributed direct aid to lived or worked in the Town of Vail. In 2022, 9 of the 67 people who were distributed direct aid lived or worked in the Town of Vail. Total funds given to Town of Vail Residents/Employees over these two years have totaled \$89,953.

STAFF RECOMMENDATION:

Staff recommends an \$8,000 contribution to the Vail Valley Charitable Fund to support the direct aid to locals, Eagle County Grins, and Eagle County Smiles programs to be allocated to those who live or work in Vail. This is approximately 1% of annual program costs.

K. Vail Valley Foundation (VVF)

CAPITAL REQUEST: \$5.0M, to be paid across the five-year period from 2024 to 2027. This represents 23.8% of the total 5-year capital improvement cost.

\$1.0M is being requested to be paid in 2024 for a reimbursement on the completed Gerald R Ford Amphitheater Solar and Roof project. An additional \$4.0M is being requested to be used towards the VVF's incremental capital initiative (total project cost of \$20.0M). Requested

payments of \$1.0M paid in 2025, \$1.0M paid in 2026, and \$2.0M paid in 2027.

BACKGROUND INFORMATION: Located in Ford Park, the Gerald R Ford Amphitheater ("The Amp"), is the largest performance venue in Eagle County. The Amp serves the entire community by providing a venue for diverse musical and artistic programming (both free & paid), and 3rd party events and community events. Community events include graduations, art classes, youth events, celebrations of life and religious events, to name several. The Amp was opened in 1987 and is in the midst of its 37th season of operation (2024).

The VVF would like to conduct capital improvements to The Amp to allow the venue to be able to manage a longer programming season, and an increased volume of programming. The goal of these improvements is to significantly enhance the experience of visiting artists, the experience of our guests, the experience for our staff and key partners, and the experience of guests interfacing with our concession operations. The proposed capital improvements include a multi-use studio and special event space, box office upgrades, dressing room improvements, expanded storage areas, remodeled and expanded concessions, increased office space, an expanded loading dock, seat and railing improvements, and lighting and acoustic upgrades.

The Town of Vail and Vail Valley Foundation are partners in The Amp. The Town financially supports programs, concerts, and events at the Amp annually. The land is owned by the Town of Vail while the venue is owned and operated by Vail Valley Foundation under a long-term lease agreement. The VVF does not have an annual lease payment.

The estimated cost-breakdown of the proposed improvements is as follows:

Improvement	Cost
Main Box Office Building & Back of House improvements (inclusive of Green Room, Dressing Rooms & Rehearsal room)	\$6.0M
North Concessions	\$5.5M
South Concessions & Grill	\$3.5M
East Bar & Loading Dock	\$3.5M
Roof Membrane and Solar	\$1.0M
Pavilion Seats, Railings and Production improvements	\$1.5M
Total	\$21.0M

STAFF RECOMMENDATION: Due to several large capital projects, town reserves are projected to decrease over the next several years, so staff does not recommend funding this request.

COMMUNITY NON-PROFIT GRANTS

Organizations outside of the Health and Human Services, Cultural Heritage category, or Childcare category that provide services/expertise that the town does not already provide, supports the TOV physical plant, and are appropriate for governmental support.

L. Battle Mountain High School's Project Graduation

CASH REQUEST: \$2,500

BACKGROUND INFORMATION: Battle Mountain High School's Project Graduation (organized through the Education Foundation of Eagle County) is requesting \$2,500 towards the 2025 Project Graduation event. The annual event is held at annually Mountain Recreation's Edwards Fieldhouse.

The goals of the event are the following:

- To provide a safe, drug and alcohol-free celebration to Battle Mountain High School seniors.
- To do so in a compelling and fun environment, which is desirable and incentivizes students to attend.
- To create a welcoming and inclusive environment for all BMHS graduating students to attend the celebration across all demographics, socio-economic groups, and social cliques.
- To protect students, and the community at large, on an evening where teens have a statistically higher risk of engaging in high-risk activities such as drinking and driving.

This event costs \$15k-20k each year. The organization is looking to increase funding in order to reduce or eliminate the charge required for students attend and increase the quantity and quality of giveaways at the event.

STAFF RECOMMENDATION: Staff recommends an up to \$2,000 donation, contingent upon the organization securing matching donations from the Town of Avon and Eagle County.

IN KIND REQUESTS

M. Small Champions, Inc.

INKIND REQUEST: 75 parking vouchers to use on nine off peak Sundays during 2024-2025 ski season, valued at \$3,000 (an increase of 5 parking vouchers from the 2023-2024 season); and use of the Welcome Center as a drop off and pick-up location on those nine Sundays, flat from the 2023-2024 season.

BACKGROUND INFORMATION: Small Champions is requesting an in-kind contribution to support their ski days for special needs children this winter.

STAFF RECOMMENDATION: Staff recommends in-kind funding of 70 parking vouchers (of the 75 requested) to be used on nine winter Sundays, valued at \$2,800. Staff also recommends the use of the Welcome Center as a drop-off and pick-up location for those nine Sundays.

N. Vail Mountaineer Hockey Club

BACKGROUND INFORMATION: The Vail Mountaineer Hockey Club is requesting in-kind funding for 14 days at Dobson ice arena for the Sportsmanship Tournament (12 days) and Avalanche Alumni Weekend (2 days) valued at \$39,900. The tentative dates for the 2025 tournament are October 17, 18, and 19 and November 7, 8, 9, 14, 15, 16, 21, 22, and 23. The Avalanche Alumni Weekend will take place in September.

STAFF RECOMMENDATION: Dobson is expected to begin redevelopment in April of 2025. Should construction not start in 2025, staff will revisit in-kind requests for this facility.

O. Ski & Snowboard Club of Vail

BACKGROUND INFORMATION: The Ski & Snowboard Club of Vail has requested in-kind funding (valued at \$11,400) for 4 days use of Dobson arena for their annual Vail Ski Swap.

STAFF RECOMMENDATION: Dobson is expected to begin redevelopment in April of 2025.

Should construction not start in 2025, staff will revisit in-kind requests for this facility.

P. Skating Club of Vail

BACKGROUND INFORMATION: The Skating Club of Vail has requested in-kind funding of 10 days use of Dobson valued at \$28,500. Five days are requested for the annual Ice Show in April, and five days are requested for the Vail Invitational Skating Competition in July.

STAFF RECOMMENDATION: Dobson is expected to begin redevelopment in April of 2025. Should construction not start in 2025, staff will revisit in-kind requests for this facility.

Q. Special Olympics

BACKGROUND INFORMATION: The Special Olympics is requesting an in-kind contribution of 56 parking vouchers valued at \$2,240 to be used on each Sunday of training during the 2024-2025 ski season at either the Lionshead or Village Parking Structures.

STAFF RECOMMENDATION: Staff recommends in-kind funding consistent with 2023 by providing 56 parking vouchers with one-time entry/exit coupons valued at \$2,240.

R. Foresight Adventure Guides for the Blind

BACKGROUND INFORMATION: Foresight Adventure Guides for the Blind (Formerly Foresight Ski Guides) is requesting two employee plus parking passes (valued at \$3,700) for the 2024 - 2025 ski season. Foresight provides parking to volunteer guides, half of which drive from Denver who need to be parked and ready to meet their visually impaired participants by 8:30am. Local guides usually take public transportation and/or carpool. Foresight provides challenging recreation opportunities to visually impaired participants (adults and children) and guides.

STAFF RECOMMENDATION: Staff recommends providing two employee plus passes as was approved in the past several years (valued at \$3,700).

CAPITAL

TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET										
SUMMARY OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE										
CAPITAL PROJECTS FUND										
				Included in Project Narratives						
				New Project						
				Increase in Cost/Expanded Programs						
				Project Timing Changed from Prior 5-year Plan						

TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET										
SUMMARY OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE										
CAPITAL PROJECTS FUND										
			Included in Project Narratives							
			New Project							
			Increase in Cost/Expanded Programs							
			Project Timing Changed from Prior 5-year Plan							
		2024	2024 Amended	2024 Forecast	2025	2026	2027	2028	2029	
	Parking Structure Camera systems	-	-	-	-	-	-	-	2,500,000	2029: Installation of camera systems for both safety and vehicle counts Vail Village structure (\$2.5M)
	Total Parking	1,110,000	1,437,191	1,437,191	1,497,000	1,325,000	1,315,000	2,450,500	3,745,000	
	Transportation									
	Bus Shelters	30,000	232,583	232,583	50,000	30,000	230,000	30,000	30,000	2024: Construction of Additional Shelters (\$202.6K); 2025: Annual Bus Shelter Maintenance (\$30.0K); Add Solar Lighting at Existing Shelters (\$20.0K); 2027: Construction of Additional Shelters (\$200.0K) - See Narrative C02
	Bus Stop Amenities		-	-	-	50,000	50,000	-	-	2026-2027: Add bus stop amenities at locations without shelters - See Narrative C03
	Replace Buses	-	7,850,000	7,850,000	-	-	-	-	10,225,000	2024: Re-appropriate \$7.9M funds for six bus replacements with electric models - Offset by grant funding (\$9.6M); 2029: Placeholder for electric bus replacements at end of life (\$10.2M) with will most likely be partially offset by future grant funding- See Narrative C04
	Bus Wash Equipment	-	650,000	650,000	-	-	-	-	-	2024: Re-appropriate Bus Wash Replacement (\$300K); Increase in cost for bus wash replacement, offset by 2023 savings in Facility Maintenance and Bus Replacements (\$350K)
	Bus Transportation Management System	-	-	-	-	-	-	1,000,000	-	2028: Replacement for Bus Management System (\$1.0M)
	Bus Sign Replacement	-	15,025	15,025	-	-	-	-	-	2024: Re-appropriate remaining funds for electric bus signage replacement project
	Traffic Impact Fee and Transportation Master Plan Updates	-	33,943	33,943	-	-	-	-	-	2024: Re-appropriate remaining funds to finalize and adopt Go Vail 2045
	Hybrid / Electric Bus Battery Replacement	-	165,000	-	-	360,000	-	500,000	-	2026: Scheduled replacement of Electric Bus Batteries (\$360.0K); 2028: Scheduled replacement of Electric Bus Batteries (\$500.0K) - Estimated life of 6-years
	Bus Camera System	-	-	-	-	290,000	-	-	-	2026: Replace current fleet of 33 buses with updated camera surveillance system. In 2026 the camera system will be 11 years old and reaching end of life
	Electric bus chargers and electrical service rebuild	600,000	993,783	993,783	-	-	-	-	-	2024: \$600K New charging station placeholders for additional electric buses added to fleet; Re-appropriate \$393.8K for electric bus charging infrastructure project
	Car Share Program Infrastructure		-	-	117,675	-	-	-	-	2025: Purchase of two vehicles (\$100K) for car share program; upgrades to Electric Chargers (\$17.7K) for implementation of Car Share program - See Narrative C05
	Total Transportation	630,000	9,940,334	9,775,334	167,675	730,000	280,000	1,530,000	10,255,000	
	Road and Bridges									
	Capital Street Maintenance	1,640,000	1,640,000	1,640,000	1,660,000	1,470,000	980,000	2,295,000	2,300,000	2024 includes surface seal (\$310K); asphalt mill overlay (\$550K); Drainage Improvement (\$105k); 2025 includes Asphalt Mill & Overlay (\$700K), Surface Seal (\$215K), Drainage Improvement (\$110K), Streetscape Repair (\$82K)
	Residential Traffic Calming		-	-	20,000	-	-	-	-	2025: Residential Traffic Calming - Photo Radar Pilot (\$20.0K) - See Narrative C06
	Street Light Improvements	75,000	440,000	440,000	75,000	80,000	80,000	80,000	80,000	2025-2029: Annual Town-Wide street light replacement
	Slifer Plaza/ Fountain/Storm Sewer	-	70,714	70,714	-	-	-	-	-	2024: Re-appropriate \$70.7k towards water quality smell issues not completed in 2023
	Vail Health / TOV Frontage Road improvements	-	235,317	235,317	-	-	-	-	-	2024: Re-appropriate funds for the remaining project: widen sidewalk at Vail International (\$235.3K)
	Neighborhood Bridge Repair	-	1,085,599	1,085,599	-	500,000	-	-	-	2024: Re-appropriate funds for complete on going projects at Nugget Ln, Lupine Dr, Bighorn Rd at Pitkin and Bighorn Creeks, as well as scour mitigation at Main Gore Dr and Chamonix Rd (\$1.1M); 2026: Kinnikinnick east bridge rehabilitation (\$500.0K)

TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET										
SUMMARY OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE										
CAPITAL PROJECTS FUND										
				Included in Project Narratives						
				New Project						
				Increase in Cost/Expanded Programs						
				Project Timing Changed from Prior 5-year Plan						
		2024	2024	2024	2025	2026	2027	2028	2029	
		2024	Amended	Forecast	2025	2026	2027	2028	2029	
	Pedestrian Bridge Repair		-	-	-	-	-	400,000	-	2028: Rehabilitation of the pedestrian bridge over I-70 (\$400.0K)
	Seibert Fountain Improvements	-	27,082	27,082	-	100,000	-	-	-	2024: Re-appropriate funds for fountain upgrades (\$27.0K) not complete in 2023; 2026: Placeholder for pump replacement (\$100.0K)
	Roundabout Lighting Project	-	1,236,697	1,236,697	-	-	-	-	-	2024: Re-appropriate funds to complete lighting project at Town Center (\$1.2M)
	Traffic Counters		-	-	-	250,000	-	-	-	2026: Roundabout Traffic Counters (\$250.0K) - See Narrative C07
	Neighborhood Road Reconstruction	-	1,588,809	1,588,809	-	100,000	2,750,000	-	-	2024: Re-appropriate funds for Meadow Dr culvert lining project, culvert replacement on Black Gore Dr, design for drainage improvements at Meadow Dr/Meadow Ln (\$1.6M); 2026: Vail Road Bike Lanes & Sidewalk (\$100.0K); 2027: Road Improvements (\$1.0M); Vail Valley Drive Bike Lanes (\$750.0K); 2027: Vail Road Bike Lanes & Sidewalk (\$1.0M)
	South Frontage Road Pedestrian Improvements		-	-	300,000	650,000	1,000,000	-	-	2025: Design of pedestrian improvements on the South Frontage Road (paved bike lanes/shoulders, sidewalk sections); 2026: Construction of pedestrian improvements from Sandstone Underpass to W Forest Road (\$650.0K); 2027: Construction of pedestrian improvements between W LH Circle and E LH Circle (\$1.0M) - See Narrative C08
	Bicycle Lane Additions and Improvements		-	-	-	-	-	850,000	-	2028: Construction of bike lanes on West LH Circle (\$500.0K); Construction of Bike Lanes on East LH Circle (\$350.0K) - See Narrative C09
	Frontage Road Improvements near Ford Park		-	-	-	-	-	150,000	-	2028: Concept design of angled parking on South Frontage Road at Ford Park (\$150.0K) - See Narrative C10
	West Lionshead Circle Crosswalk	-	-	-	-	100,000	650,000	-	-	2026: Design of crosswalk at Lionshead Place (\$100.0K); 2027: Construction of crosswalk at Lionshead Place (\$650.0K)
	East Vail Interchange Underpass Sidewalk	-	-	-	-	-	750,000	-	-	2027: Construct pedestrian improvements at East Vail Interchange; Coordinate with potential construction grant for the separation of the Gore Valley Trail from Bighorn Road
	Vail Village Streetscape/Snowmelt Repair	1,500,000	2,933,961	2,933,961	-	-	-	-	-	2024: Replacement of 18 yr. old streetscape and snowmelt infrastructure (piping) in Vail Village; Re-appropriate funds for ongoing Vail Village Streetscape/Snowmelt repair (\$1.4M)
	East Mill Creek Culvert Replacement	-	-	-	-	-	100,000	1,000,000	-	Replace the metal pipe culvert from Vail Valley drive from Gold Peak to Manor Vail 2027: Design (\$100.0K); 2028: Construction (\$1.0M)
	Sandstone Creek Culvert Replacement at Vail View	-	-	-	-	-	-	100,000	1,000,000	Replace the metal pipe culvert at Sandstone Creek and Vail View Drive - 2028: Design (\$100.0K); 2029: Construction (\$1.0M)
	Lionshead Streetscape/Snowmelt Replacement (VRA)	-	250,000	250,000	-	-	-	-	-	2024: Re-appropriate funds for the completion of 18 yr. old streetscape and snowmelt infrastructure replacement (\$250k)
	Total Road and Bridge	3,215,000	9,508,179	9,508,179	2,055,000	3,250,000	6,310,000	4,875,000	3,380,000	
	Technology									
	Town-wide camera system	30,000	30,000	30,000	50,000	50,000	50,000	50,000	50,000	2024-2029: Annual maintenance
	Audio-Visual capital maintenance	150,000	150,000	150,000	100,000	50,000	25,000	25,000	25,000	2025-2029: Update of A/V systems in Council Chambers, Grandview/Library/Community room/Donovan A/V systems; Replacement cycle every 3-5 years
	Cybersecurity	125,000	125,000	125,000	140,000	140,000	155,000	160,000	160,000	Annual Investment in cybersecurity, to keeps up with the ongoing changes that are required to maintain a safe and secure computing environment
	Software Licensing	865,000	865,000	865,000	959,135	1,107,519	1,140,355	1,174,175	1,209,011	Annual software licensing and support for town wide systems (3% Annual Increase)
	Hardware Purchases	75,000	75,000	75,000	90,000	90,000	90,000	90,000	90,000	2024-2029: Workstation replacements (20-25 per year)
	Website and e-commerce	70,000	70,000	70,000	75,000	77,250	79,568	81,955	84,413	2024-2029: Annual website maintenance (3% Annual Increase)

TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET										
SUMMARY OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE										
CAPITAL PROJECTS FUND										
				Included in Project Narratives						
				New Project						
				Increase in Cost/Expanded Programs						
				Project Timing Changed from Prior 5-year Plan						
		2024	2024	2024						
		Amended	Forecast		2025	2026	2027	2028	2029	
	Energy Enhancements	52,500	114,130	114,130	130,000	156,000	187,200	225,000	270,000	2024: Re-appropriate funds for Public Works Shop EV Chargers and electrical service upgrade (\$61.6K); 2024-2029: Installation of EV stations to meet increased demand. There is potential for grants to offset the initial capital cost of the equipment and installation - See Narrative C13
	Pedestrian Safety Enhancements	-	366,213	366,213	350,000	2,250,000	-	75,000	-	2024: Re-appropriate \$16K for lighting crossing at Safeway; \$350K Construction of RRFB Pedestrian Crossing at Safeway; 2025: RFB's at Pedestrian Crossings (\$150.0K) - See Narrative C14; Design of Pedestrian improvements through Main Vail Underpass (\$200.0K); 2026: Pedestrian Improvements through Main Vail Underpass (\$2.0M); Extend NRT to Spraddle Creek for Housing Access (\$250.0K) - See Narrative C15; 2028: RFB's at Pedestrian Crossings (\$75.0K)
	Bollard Installation Project	-	483,536	483,536	-	-	-	-	-	Installation of retractable and standard bollards at Ford Park (\$650K) offset by \$250K MMOF Grant; Re-appropriate funds for ongoing bollard installation project less \$45K in funds shifted to loading and delivery project (\$483.5K)
	Underground Utility improvements	1,700,000	4,187,838	4,187,838	-	-	-	-	-	2024: Underground HCE from Main Vail to East Vail in conjunction with fiber conduit (\$1.7M) offset by reimbursement above; Re-appropriate unspent 2023 funds towards project (\$2.5M)
	Guest Services Enhancements/Wayfinding	-	759,416	759,416	-	800,000	1,200,000	1,200,000	-	2024: Re-appropriate funds to complete wayfinding signs project (\$8.1K); 2026: VMS Wayfinding Replacements (\$800.0K); 2027/2028: Updated Wayfinding Signage Program (\$1.2M)
	Electric Vehicle Pilot Program	-	78,615	78,615	-	-	-	-	-	2024: Re-appropriate purchase of Ford F150 lightning for pilot testing.
	Vehicle Expansion	133,000	326,815	326,815	65,000	-	-	-	-	2024: 2 PD take-home vehicles, final stage of program implementation (\$133k); 2025: Vehicle for Deputy Chief of Community Risk Reduction position (added in 2024)
	Total Community and Guest Service	1,885,500	6,475,626	6,475,626	545,000	3,206,000	1,387,200	1,500,000	270,000	
	Total Expenditures	17,390,600	44,725,313	46,560,313	10,139,697	11,564,837	19,480,017	13,729,340	20,747,364	
	Dobson Financing Sources (Uses)									
	Transfer from VRD	-	-	-	-	3,000,000	-	-	-	Estimated Contribution from VRD for new Dobson ice system
	Transfer from RETT/GF	-	-	-	-	1,762,546	-	-	-	Transfer 2026-2029 Dobson maintenance budget in RETT 5 year plan
	Transfer from Vail Reinvestment Authority	200,000	4,541,840	4,541,840	4,636,681	-	-	-	-	
	Dobson Loan Proceeds (VRA)	-	-	-	24,730,000	-	-	-	-	Assumed conservative financing approach with VRA loan (still to be determined)
	Dobson Redevelopment		(3,896,275)	(3,896,275)	(50,350,000)	-	-	-	-	2025: Estimated cost for Dobson redevelopment assumed to be funded by VRA loan proceeds (29.4M); VRD (\$3.0M); RETT(\$762.5K); and CPF (\$17.2M)
	Total Dobson Financing Sources (Uses)	200,000	645,565	645,565	(20,983,319)	4,762,546	-	-	-	
	Other Financing Sources (Uses)									
	Debt Service Payment	(1,158,592)	(1,158,592)	(1,158,592)	(1,158,298)	(1,156,528)	(1,159,494)	(1,157,110)	(1,159,463)	PW Shops Debt Service Payment
	Transfer to Residences at Main Vail	-	-	-	-	-	-	-	-	
	Transfer to Internal Employee Housing Fund		-	-	-	(2,000,000)	(2,500,000)	(2,500,000)	(2,500,000)	2025-2029: Transfer to Internal Employee Housing Fund to offset purchase of Employee Rental Units
	Transfer to Housing Fund	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	Annual \$2.5M appropriation towards community housing projects (Transfer to Housing Fund)
	Transfer to Housing Fund (W. Middle Creek)		-	-	(9,000,000)	-	6,923,358	3,066,642	-	Loan to HF for W. Middle Creek
	Transfer from Marketing Fund	-	6,007	6,007	-	-	-	-	-	2024: Transfer from Marketing Fund for event tents

[illegible]

TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET										
SUMMARY OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE										
REAL ESTATE TRANSFER TAX FUND										
				Included in Project Narratives						
				New Project						
				Increase in Cost/Expanded Programs						
				Project Timing Changed from prior 5-year Plan						
				Changes since Capital Preview						
		2024	2024	2024	2025	2026	2027	2028	2029	
		2024	Amended	Forecast	2025	2026	2027	2028	2029	
	Annual Park and Landscape Maintenance	2,377,001	2,377,001	2,377,001	2,078,443	2,057,566	2,143,683	2,233,604	2,327,503	Annual operating expenditures for Parks department (including personnel and supplies); 2025 includes: -\$1.3M: Personnel -\$20.0K: Trail Host Program (Ongoing)
	Park / Playground Capital Maintenance	179,000	219,000	219,000	231,000	169,000	169,000	169,000	169,000	2025-2029: Annual maintenance items include projects such as playground surface refurbishing, replacing bear-proof trash cans, painting/staining of play structures, picnic shelter additions/repairs, and fence maintenance (\$169K); 2025 includes Ford Park Entry Landscape (\$45.0K) - See Narrative R04 2024: Re-appropriate funds towards improvements of deteriorating wooden structures at Sunbird Park (\$40.0K);
	Tree Maintenance	125,000	125,000	125,000	85,000	85,000	85,000	85,000	85,000	Annual on going pest control, tree removal and replacements in stream tract, open space, and park areas
	Street Furniture Replacement	35,000	107,000	107,000	35,000	35,000	35,000	35,000	35,000	2025-2029: Annual Placeholder for Street Furniture Replacements (\$35.0K) 2024: \$72K to replace blue Covid picnic tables with a more aesthetically pleasing option
	Village Art Landscape Enhancements	-	25,000	25,000	35,000	35,000	35,000	35,000	35,000	2025-2029: Landscape enhancements for new Art installations/donations (\$35.0K); 2024: Re-appropriate funds for the planting bed at Squash Blossom on Bridge Street (\$25K)
	Stephens Park Safety Improvements	-	19,904	13,250	-	-	-	-	-	2024: Re-appropriate funds for remaining equipment cost (\$4.9K); Installation of a split-rail fence between park and frontage road (\$15.0K)
	Ford Park- Betty Ford Way Pavers	-	50,000	50,000	-	-	-	-	-	2024: Re-appropriate funds towards grading and landscape final touch up at streamwalk entrance and guardrail (\$50.0K)
	Ford Park Enhancement: Priority 3 Landscape area	-	5,946	-	-	-	-	-	-	2024: Re-appropriate \$5.9K towards on-going landscape repairs and plant material replacement
	Ford Park Lower Bench Turf/Irrigation	-	-	-	300,000	-	-	-	-	2025: Replacement of worn turf grass and inefficient irrigation system (\$300.0K) - See Narrative R05
	Ford Park Playground Improvements	268,000	497,804	197,804	-	-	300,000	2,200,000	-	2024:\$497.8K for Ford Park playground improvements: 2027: Placeholder for Park Renovation Design(\$300.0K); 2028: Construction of Ford Park Playground Renovation (\$2.2M); - See Narrative R06
	Ford Park Picnic Shelter	-	-	-	-	350,000	-	-	-	2026: Replacement of Ford Park Picnic Shelter (\$350.0K)
	Ford Park Master Plan Capital Design	200,000	200,000	200,000	-	-	-	-	-	2024: Design for ADA compliant routes and Tennis Center renovation
	Turf Grass Reduction	150,000	150,000	150,000	15,000	80,000	-	-	-	2024: Continuation of Turf Grass Reduction projects at Main Vail and West Vail Roundabouts and Municipal Building; 2025: Additional funds for Main Vail Roundabout Turf Reduction (\$15.0K); 2026: Turf reduction projects in Ford Park (\$80K)
	Playground Restroom Replacements	-	-	-	-	-	400,000	-	400,000	2027: Replace modular restroom building at Bighorn Park (\$400.0K); 2029: Replace modular restroom building at Red Sandstone Park (\$400.0K)
	Donovan Park Improvements	-	20,000	20,000	-	325,000	-	-	-	2024: Re-appropriate funds to complete rock garden renovations (\$20.0K); 2026: Park safety improvements (Replace decks, worn equipment, etc) (\$325.0K) - See Narrative R07
	Pirateship Park Improvements	300,000	300,000	265,000	-	-	-	-	-	2024: Safety improvements: replace wood siding and add climber
	Bighorn Park Playground Improvements		-	-	150,000	-	-	-	-	2025: Bighorn Park Play Area Maintenance (\$150.0K) - See Narrative R08
	Gore Creek Promenade Rehabilitation	-	368,897	368,897	750,000	1,000,000	-	-	-	(\$368.9K); 2025-2026: Placeholder for Gore Creek Promenade Rehabilitation - Final Cost dependent on outcomes of design (\$1.75M) - See Narrative R09
	Steps between Gore Creek Promenade and Children's Fountain	-	40,000	40,000	-	-	-	-	-	2024: Tree removal and landscaping on steps from Children's Fountain to Gore Creek Promenade (\$40.0K)
	Slifer Fountain Feature Four Repair	75,000	75,000	75,000	-	-	-	-	-	2024: Repair plumbing leak in feature supply line in Slifer Plaza (\$75k)
	Buffehr Creek Park Safety Improvements	-	-	-	-	-	500,000	-	-	2027: Playground Safety Improvements (\$500.0K) - See Narrative R10
	Ellefson Park Safety Improvements	-	-	-	-	-	-	-	500,000	2029: Playground equipment replacement (\$500.0K) - See Narrative R11

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TOWN OF VAIL 2025 PROPOSED DRAFT BUDGET									
SUMMARY OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE									
REAL ESTATE TRANSFER TAX FUND									
			Included in Project Narratives						
		New Project							
		Increase in Cost/Expanded Programs							
		Project Timing Changed from prior 5-year Plan							
		Changes since Capital Preview							
		2024	2024						
		Amended	Forecast	2025	2026	2027	2028	2029	
	Recycling Center Catwalk Replacement	-	16,500	16,500	-	-	-	-	2024: Re-appropriate catwalk replacement at recycling center (\$16.5K) - Funded with \$9K of bag fees
	Ecosystem Health	234,017	609,017	609,017	281,000	287,930	245,068	252,420	Annual ecosystem health programs; 2025 includes: -\$18.0K: CC4CA Annual Retreat - Host Community (Ongoing) -\$50.0K: Open Lands Plan - Biodiversity Study Phase 2 (Ongoing) -\$8.0K: Sustainable Destinations - Annual Certification Dues (Ongoing) -\$55.0K: U.S. Forest Service Front Country Ranger Program (Ongoing) -\$100.0K: Wildlife Habitat Improvements, Forum, and Education (Ongoing) -\$50.0K: Gore Creek Pesticide Campaign (2025-2026) - See Narrative R15
	Energy & Transportation	122,500	87,500	87,500	75,000	76,500	78,045	79,636	Annual energy and transportation programs; 2025 includes: -\$40.0K: Energy Smart Colorado Partnership (Ongoing) -\$2.5K: Energy-Related education, outreach, program incentives (Ongoing) -\$32.5K: Sole Power Plus Program (Ongoing) - See Narrative R16
	E-Bike Programs	243,000	243,000	243,000	193,000	198,790	204,754	210,896	Annual E-Bike Programs; 2025 includes: -\$175.0K: Shift E-Bike Share Program (Ongoing) -\$18.0K: E-Bikes for Essentials Ownership Program (Ongoing)
	E-Bike Share Infrastructure	-	14,711	14,711	-	-	-	-	E-Bike Share Infrastructure- Gravel pads and bike racks; 2024: Re-appropriate funds for additional gravel pads and bike racks (\$14.7K)
	Sole Power App	-	50,000	50,000	25,000	-	-	-	2025: Development of App modifications for the Sole Power Plus App Expansion (\$25K) - See Narrative R16
	Streamtract Education/Mitigation	30,000	30,000	30,000	75,000	30,000	30,000	30,000	Annual streamtract education programming; 2025 includes: -\$30.0K: General education programming (Ongoing) -\$45.0K: Restore the Gore Campaign Relaunch (One-time)
	Water Quality Infrastructure	-	195,007	195,007	-	-	-	-	2024: Re-appropriate funds for ongoing water quality infrastructure project (\$195.0K)
	Water Quality Maintenance	285,000	350,000	350,000	-	-	-	-	2024: Annual cleaning and draining of frog gutter bins and water quality vaults; 2024: Placeholder for updated water quality study (\$75K); 2024: Increase in cost of cleaning of frog gutter bins and water quality vaults based on higher-than-expected spring-time cleaning costs (\$35K); Increase in cost for golf course water quality study, offset by reimbursement from VRD (\$30.0K); 2025-2029: Ongoing cleaning of gutter bins and water quality vaults to be located in Streets Maintenance within the General Fund
	Streambank Mitigation	-	35,000	35,000	140,000	-	-	-	2024: Re-appropriate funds for streambank planting project (\$35K); 2025: Streambank Mitigation at Ford Park in conjunction with in-stream improvements by Trout Unlimited (\$100.0K); Streambank Mitigation along Mill Creek (\$40.0K); - See Narrative R17
	Middle Creek Restoration Fund	75,000	75,000	75,000	-	-	-	-	2024: The Evergreen redevelopment project is required to provide a restoration plan for Middle Creek. The property is owned by the Town of Vail. The Town will fund the restoration plan and be reimbursed by the developer (reimbursement included above)
	Private Streambank Mitigation Program	80,000	80,000	80,000	-	-	-	-	2024: Private Streambank Mitigation Program
	Booth Heights Open Space	-	18,778,754	18,778,754	-	-	-	-	2024: Re-appropriate acquisition of Booth Heights parcel for open space (\$17.6M); Increase acquisition cost for additional legal fees (\$1.1M)
	Gore Creek Interpretive Signage	-	222,165	222,165	-	-	-	-	2024: Re-appropriate funds towards ongoing project (\$190.5K); New request of \$32K for Gore Creek signage using savings from the 2023 streambank restoration project for increased costs
	Energy Efficiency Performance Contract	150,000	150,000	150,000	-	-	-	-	2024: Placeholder for an energy audit to facilitate energy upgrades, potentially through an Energy Efficiency Performance Contract
	Total Environmental	2,139,643	21,951,060	21,951,060	1,800,227	1,649,766	1,661,841	1,726,564	1,794,056
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**TOWN OF VAIL PROPOSED 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
HOUSING FUND**

	2023 Actuals	2024 Budget	2024 Amended	2024 Forecast	2025	2026	2027	2028	2029	
Revenue										
Housing Sales Tax	\$ 5,075,762	\$ 4,950,000	\$ 4,950,000	\$ 5,150,000	\$ 5,201,534	\$ 5,306,000	\$ 5,412,000	\$ 5,520,000	\$ 5,630,000	2025: 1% annual increase from 2024; 2026 - 2029: 2% annual increase
Housing Fee in Lieu Annual Collections	17,104	-	-	44,787	-	-	-	-	-	
Transfer from CPF - Reimbursement for North Trail Townhome Unit D (TOV unit)	-	-	-	308,799	-	-	-	-	-	
Transfer in from Capital Projects Fund	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	
Workforce Housing Sales	385,169	-	1,100,000	1,100,000	-	-	-	-	-	2024: Estimated resale revenue for Pitkin Creek #3B and #14A
Lionsridge Land Sale	-	-	-	5,000,000	-	-	-	-	-	2025: Lionsridge Land Lease Purchase Option
Earnings on Investments	304,854	-	-	450,000	50,000	13,836	-	-	17,174	
Total Revenue	10,486,889	7,450,000	8,550,000	14,553,586	7,751,534	7,806,000	7,912,000	8,020,000	8,130,000	
Expenditures										
Housing Programs										
InDeed Program	532,000	2,500,000	3,019,645	3,019,645	1,500,000	2,500,000	2,500,000	2,500,000	2,500,000	Annual \$2.5M transfer from CPF for InDeed/Community Housing; In 2025 \$1.0M to be used for TR Habitat Contribution
Buy Down Housing	-	-	106,891	106,891	-	-	-	-	-	
Timber Ridge Unit Purchases	-	-	-	-	-	25,449,948	-	-	-	2026: Commitment to purchase TR units
Future Purchases	-	-	1,500,000	1,500,000	2,275,000	-	-	-	-	Placeholder for Buy Down housing purchases
Pitkin Creek Unit #14A	778,507	-	4,000	4,000	-	-	-	-	-	
Pitkin Creek Unit #3B	-	-	785,444	785,444	-	-	-	-	-	2024: Utilize resale revenue of \$625K and \$160.4M of InDeed funds to purchase Pitkin Creek #3B
Construction Housing Projects										
Timber Ridge Redevelopment	114,080	-	80,920	80,920	-	-	-	-	-	
Timber Ridge Habitat Contribution	-	-	-	-	2,000,000	-	-	-	-	\$2.0M contribution to Habitat to Humanity for TR units
W. Middle Creek Development Predevelopment	507,954	-	3,892,046	3,892,046	-	-	-	-	-	
W. Middle Creek Development Placeholder	-	-	-	-	10,000,000	-	-	-	-	\$10.0M placeholder for W. Middle Creek housing projects
W. Middle Creek Development Legal Fees Contingency	-	-	50,000	50,000	-	-	-	-	-	
Residences at Main Vail Opportunity Fee	1,950,000	-	50,000	50,000	-	-	-	-	-	2024: Re-appropriation of remaining RMV opportunity fee
Land Purchases for future Housing										
CDOT Parcel Acquisition Placeholder - West Middle Creek	69,339	-	3,270,000	2,629,500	-	-	-	-	-	
CDOT Parcel Acquisition Placeholder - East Vail	-	-	2,650,000	2,415,500	-	-	-	-	-	
Eagle-Vail Parcel Placeholder	-	-	50,000	50,000	-	-	-	-	-	
Total Expenditures	3,951,879	2,500,000	15,458,946	14,583,947	15,775,000	27,949,948	2,500,000	2,500,000	2,500,000	
Operating Income	6,535,010	4,950,000	(6,908,946)	(30,361)	(8,023,466)	(20,143,948)	5,412,000	5,520,000	5,630,000	
Other Finance Sources (Uses)										
Loan from/(repayment to) GF for TR units	-	-	-	-	-	18,167,448	(18,167,448)	-	-	
Transfer from/(to) Timber Ridge- Site and Podium	(850,000)	(9,000,000)	(9,093,105)	(17,034,302)	-	-	17,959,156	-	-	
Transfer from/(to) Timber Ridge- CDOT Land Acquisition	-	-	(1,715,000)	(1,719,500)	-	-	1,719,650	-	-	
Loan from/(repayment to) CPF/GF for Middle Creek	-	-	-	-	10,000,000	-	(6,923,358)	(3,066,642)	-	
Total Other Finance Sources (Uses)	(850,000)	(9,000,000)	(10,808,105)	(18,753,802)	10,000,000	18,167,448	(5,412,000)	(3,066,642)	-	
Surplus (Deficit) Net of Transfers and One-Time Items	5,685,010	(4,050,000)	(17,717,051)	(18,784,163)	1,976,534	(1,976,500)	-	2,453,358	5,630,000	
Beginning Fund Balance	13,099,153	18,784,163	18,784,163	18,784,163	-	1,976,534	34	34	2,453,392	
Ending Fund Balance	\$ 18,784,163	\$ 14,734,163	\$ 1,067,111	\$ -	\$ 1,976,534	\$ 34	\$ 34	\$ 2,453,392	\$ 8,083,392	

UNFUNDED PROJECTS

Project	Eligible for Funding From	Cost Estimate (If Known)
West Vail Roundabout Lighting Project	Capital Projects Fund	2,400,000
Vail Village & Lionshead Bollard Installation	Capital Projects Fund	1,300,000
Municipal Complex Redevelopment	Capital Projects Fund	N/A
Permanent Location for Children's Garden of Learning	Capital Projects Fund	N/A
Vail Village Transit Center Improvements	Capital Projects Fund	N/A
West Vail Master Plan Outcomes	Capital Projects Fund	N/A
Gore Valley Trail improvements near Lionshead Gondola	Real Estate Transfer Tax Fund	N/A
West Middle Creek Housing Development	Housing fund	N/A
Development of CDOT East Vail Housing Parcel	Housing Fund	N/A

OTHER FUNDS

TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
INTERNAL EMPLOYEE HOUSING RENTAL FUND

	2025	2026	2027	2028	2029
Revenue					
Rental Revenue	1,191,354	1,227,095	1,263,907	1,301,825	1,340,879
Other Earnings on Investments	-	171	1,892	3,691	5,569
Total Revenue	1,191,354	1,227,266	1,265,799	1,305,515	1,346,449
Expenditures					
Salaries & Benefits	123,764	129,952	136,450	143,272	150,436
General Fund Administrative Fee	238,271	245,419	252,781	260,365	268,176
Operational Costs	405,808	417,982	430,522	443,437	456,740
Operational Maintenance	203,750	209,863	216,158	222,643	229,322
Unit Masterleases	61,200	63,036	64,927	66,875	68,881
Total Expenditures	1,032,793	1,066,252	1,100,838	1,136,593	1,173,556
Surplus (Deficit) from Operations	158,561	161,014	164,960	168,923	172,893
Capital Funding Sources/(Uses)					
Purchase of Employee Rental Units	-	(2,000,000)	(2,500,000)	(2,500,000)	(2,500,000)
Capital Maintenance of Units	(150,000)	(75,000)	(75,000)	(75,000)	(75,000)
Transfer from/(to) Capital Projects Fund	-	2,000,000	2,500,000	2,500,000	2,500,000
Net Capital Funding Sources/(Uses)	(150,000)	(75,000)	(75,000)	(75,000)	(75,000)
Surplus (Deficit) Net of Capital Items	8,561	86,014	89,960	93,923	97,893
Beginning Fund Balance	-	8,561	94,575	184,536	278,458
Ending Fund Balance	\$ 8,561	\$ 94,575	\$ 184,536	\$ 278,458	\$ 376,351

TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
VAIL MARKETING & SPECIAL EVENTS FUND

	2023	2024	2024	Proposed
	Actuals	Budget	Amended	2025
				Budget
Revenue				
Business Licenses	\$ 354,366	\$ 345,000	\$ 345,000	\$ 350,000
VLMD Contribution	1,200,000	-	-	-
Event Reimbursements/Shared Costs	100,000	-	-	-
Earnings on Investments	14,518	250	250	-
Total Revenue	1,668,885	345,250	345,250	350,000
Expenditures				
Commission on Special Events (CSE) :				
CSE Funded Events	-	-	-	-
CSE Surveys	5,530	54,000	54,000	-
Education & Enrichment	168,000	154,530	136,500	-
Visitor Draw	604,500	684,648	735,270	-
Recreation	103,000	75,000	124,000	-
Signature Events	757,500	1,095,252	1,013,660	-
Town Produced Events:	504,184	801,000	794,993	-
NYE/4th of July Display	49,000	58,000	58,000	-
Ambient Event Funding:				
Music in the Villages	131,816	237,978	237,978	-
Cultural Heritage:				
National Brotherhood of Skiers	125,000	-	-	-
Other Council Funded Events:				
Mikaela 87	9,514	-	-	-
Collection Fee - General Fund	17,718	17,250	17,250	17,500
Total Expenditures	2,475,762	3,177,658	3,171,651	17,500
Other Financing Sources (Uses)				
Transfer from/(to) Capital Projects Fund	(99,338)	-	(6,007)	-
Transfer from/(to) General Fund	850,000	2,600,000	2,600,000	-
Transfer to VLMD (Business License Fee)	-	-	-	(332,500)
Transfer from/(to) Vail Local Marketing District (Fund Balance)	-	-	-	(127,701)
Total Other Financing Sources (Uses)	750,662	2,600,000	2,593,993	(460,201)
Revenue Over (Under) Expenditures	(56,215)	(232,408)	(232,408)	(127,701)
Beginning Fund Balance	416,324	360,109	360,109	127,701
Ending Fund Balance	\$ 360,109	\$ 127,701	\$ 127,701	\$ -

TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
HEAVY EQUIPMENT FUND

	2023 Actual	2024 Budget	2024 Amended	2025 Proposed Budget
Revenue				
Town of Vail Interagency Charge	\$ 4,099,390	\$ 4,632,943	\$ 4,639,818	\$ 5,000,479
Insurance Reimbursements & Other	89,754	25,000	25,000	-
Intergovernmental Revenues	24,718	-	-	-
Earnings on Investments	102,033	1,500	1,500	7,000
Equipment Sales and Trade-ins	217,443	196,227	196,227	317,070
Total Revenue	4,533,338	4,855,670	4,862,545	5,324,549
Expenditures				
Salaries & Benefits	1,230,606	1,440,075	1,440,075	1,575,281
Operating, Maintenance & Contracts	1,968,173	2,169,796	2,169,796	2,311,716
Capital Outlay	1,643,111	1,501,976	2,729,522	1,603,200
Total Expenditures	4,841,890	5,111,847	6,339,393	5,490,197
Revenue Over (Under) Expenditures	(308,552)	(256,177)	(1,476,848)	(165,648)
Transfer In from General Fund	59,652	-	-	-
Beginning Fund Balance	1,919,624	1,670,724	1,670,724	193,876
Ending Fund Balance	\$ 1,670,724	\$ 1,414,547	\$ 193,876	\$ 28,228

TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
HEALTH INSURANCE FUND

	2023 Actual	2024 Budget	2025 Proposed Budget
Revenue			
Town of Vail Interagency Charge - Premiums	\$ 4,748,921	\$ 4,398,910	\$ 4,471,094
Employee Contributions	931,028	911,864	943,859
Insurer Proceeds	3,432	530,000	430,000
Earnings on Investments	272,194	75,000	109,130
Total Revenue	<u>5,955,575</u>	<u>5,915,774</u>	<u>5,954,083</u>
Expenditures			
Health Insurance Premiums	1,584,181	901,760	1,097,365
Claims Paid	4,267,704	5,093,407	5,519,226
Wellness Bonus	71,400	109,000	112,674
Professional Fees	61,128	110,000	42,000
Total Expenditures	<u>5,984,413</u>	<u>6,214,167</u>	<u>6,771,265</u>
Revenue Over (Under) Expenditures	<u>(28,837)</u>	<u>(298,393)</u>	<u>(817,182)</u>
Beginning Fund Balance	5,103,362	5,074,525	4,776,132
Ending Fund Balance	<u><u>\$ 5,074,525</u></u>	<u><u>\$ 4,776,132</u></u>	<u><u>\$ 3,958,950</u></u>

TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCE
DISPATCH SERVICES FUND

	2023 Actual	2024 Budget	2024 Amended	2025	
Revenue					
E911 Board Revenue	\$ 1,067,535	\$ 1,167,993	\$ 1,167,993	\$ 1,246,961	
Interagency Charges	1,442,641	1,598,162	1,598,162	1,982,148	
Other County Revenues	103,000	-	-	-	
Town of Vail Interagency Charge	669,317	691,448	691,448	827,330	
Earnings on Investments and Other	130,738	5,000	5,000	54,000	
Total Revenue	3,413,231	3,462,603	3,462,603	4,110,439	
Expenditures					
Salaries & Benefits	2,547,374	2,867,907	2,867,907	3,090,617	
Operating, Maintenance & Contracts	566,787	613,342	627,742	647,869	2024: Additional fiber cabling charges (\$14.4K)
					2024: Mobile Responder functionality add-on to CAD
Capital Outlay	85,145	-	194,200	750,000	software (\$194.2K); 2025: RMS System
					Replacement; 2026: CAD System Replacement;
					2027: Mobile Command Unit Replacement
Total Expenditures	3,199,306	3,481,249	3,689,849	4,488,486	
Revenue Over (Under) Expenditures	213,925	(18,646)	(227,246)	(378,047)	
Other Financing Sources (Uses)					
Transfer from General Fund	154,037	-	-	-	
Total Financing Sources (Uses)	154,037	-	-	-	
Change in Net Position	367,962	(18,646)	(227,246)	(378,047)	
Beginning Fund Balance	2,189,273	2,557,235	2,557,235	2,329,989	
Ending Fund Balance	\$ 2,557,235	\$ 2,538,589	\$ 2,329,989	\$ 1,951,942	

TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
RESIDENCES AT MAIN VAIL

	2023 Actuals	2024 Budget	2024 Amended Budget	Proposed 2025 Budget
Revenue				
Rental Income	\$ 463,945	\$ 1,721,300	\$ 1,721,300	\$ 1,780,694
Other Income	75,769	124,230	124,230	284,236
American Rescue Plan Funds	1,365,835	-	-	-
Project Reimbursements	3,312	-	-	-
Investment Earnings	197,916	500	500	500
Total Revenue	2,106,777	1,846,030	1,846,030	2,065,430
Expenses				
Operating, Maintenance & Contracts	294,820	567,994	567,994	776,383
Capital Outlay- Triumph	-	51,639	51,639	-
Capital Outlay- RMV Construction	14,895,019	-	62,019	-
Total Expenditures	15,189,839	619,633	681,652	776,383
Revenue Over Expenses	(13,083,062)	1,226,397	1,164,378	1,289,047
Other Financing Sources (Uses)				
Fiscal Agent fees	(3,500)	(3,000)	(3,000)	(3,000)
Principal Repayment	(435,000)	(435,000)	(435,000)	(450,000)
Interest Expense	(799,004)	(783,788)	(783,788)	(828,753)
Transfer from Capital Projects Fund	5,093,769	-	-	-
Total Other Financing Sources (Uses)	3,856,265	(1,221,788)	(1,221,788)	(1,281,753)
Change in Net Position	(9,226,796)	4,609	(57,410)	7,294
Net Position- Beginning	9,709,514	72,936	482,717	425,307
Net Position- Ending	\$ 482,717	\$ 77,545	\$ 425,307	\$ 432,601

**TOWN OF VAIL 2025 DRAFT BUDGET
SUMMARY OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
TIMBER RIDGE FUND**

	2023 Actuals	2024 Budget	2024 Amended	2024 Forecast	Proposed 2025 Budget	2026	2027
Revenue							
Rental Income	\$ 1,676,624	\$ 466,438	\$ 466,438	\$ 466,438	\$ -	\$ -	\$ -
Other Income	42,346	3,681	3,681	3,681	-	-	-
Total Revenue	1,718,970	470,119	470,119	470,119	-	-	-
Expenditures							
Operating, Maintenance & Contracts	693,825	171,872	297,496	297,496	-	-	-
Capital Outlay	12,012	-	-	-	-	-	-
Contingency	-	-	50,000	50,000	-	-	-
Total Expenditures	705,837	171,872	347,496	347,496	-	-	-
Operating Income	1,013,133	298,247	122,623	122,623	-	-	-
Non-operating Revenues (Expenses)							
Interest on Investments	80,694	12,500	12,500	12,500	-	-	-
Loan Principal Repayment to Capital Projects Fund	(395,574)	(401,508)	(401,508)	(401,508)	(407,530)	(3,488,184)	-
Interest Payment to Capital Projects Fund	(64,953)	(61,447)	(61,447)	(61,447)	(55,379)	-	-
Total Non-operating Revenues (Expenses)	(379,833)	(450,455)	(450,455)	(450,455)	(462,909)	(3,488,184)	-
Surplus (Deficit) from Operations	633,300	(152,208)	(327,832)	(327,832)	(462,909)	(3,488,184)	-
Site/Podium/Land							
Land Reimbursement @ Sale							
Transfer from Housing Fund- CDOT Land Acquisition			1,715,000	1,719,650			(1,719,650)
CDOT Land Acquisition			(1,719,650)	(1,719,650)			
Site and Podium- Timber Ridge Redevelopment	(836,242)	(32,749,840)	(35,279,203)	(40,414,365)		36,796,118	12,265,370
Redevelopment Legal Fee Contingency			(50,000)	(50,000)			
Transfer from Housing Fund- Site and Podium	850,000	9,000,000	9,093,105	17,034,302			(17,959,156)
Transfer from General Fund- Site and Podium/legal fees		23,749,840	26,222,340	23,430,063		(23,430,063)	
Total Site and Podium	13,758	-	(18,408)	-	-	13,366,055	(7,413,436)
TR Unit Purchases							
Transfer to CPF for Land reimbursement							(4,399,500)
Loan from HF for Subsidy		4,300,000	4,300,000				
Building D - Purchase Price		(5,847,933)	(5,847,933)				
Total Building A- Debt Service	-	(1,547,933)	(1,547,933)		-	-	(4,399,500)
Revenue Over (Under) Expenditures	647,058	(1,700,141)	(1,894,173)	(327,832)	(462,909)	9,877,871	(11,812,936)
Beginning Fund Balance	2,078,748	2,948,789	2,725,806	2,725,806	2,397,974	1,935,065	11,812,936
Ending Fund Balance	\$ 2,725,806	\$ 1,248,648	\$ 831,633	\$ 2,397,974	\$ 1,935,065	\$ 11,812,936	\$ -



Memorandum

TO: Vail Town Council

FROM: Finance Department

DATE: November 5, 2024

SUBJECT: Additional Requested Details: 2025 Capital Plan

I. SUMMARY

On October 15th, 2024, Staff presented a preview of the 2025 Capital Plan. Council requested additional information on a variety of budget items, which is provided below.

II. DISCUSSION

Capital Projects Fund

- **Car Share Program: \$155.0K**

Council requested more information on the locations of this program and expressed a desire to push this program to 2026. Below is some additional information; however, details of this program have not been finalized, and staff will return at a later meeting to discuss the overall program prior to implementation.

- In order to have a fully functional Car Share program by the time the Town's in-development housing projects are completed, staff recommends planning to begin the purchase of vehicles and construction of infrastructure in 2025. Development and customization of the program, branding mobile application, and construction of the infrastructure is anticipated to be a longer-term process.
- The recommended locations for the car stations is pending the findings of the ongoing survey.

- **South Frontage Road Pedestrian Improvements: \$300.0K**

Council requested more information on the potential impacts of the redevelopment of West Lionshead on this project.

- This project was identified as a high priority in the Go Vail 2045 master plan. The design of this projects would include three sections along the South Frontage Road: Donovan to Westhaven, Sandstone Underpass to W. Forest Road, and W. Lionshead Circle to E. Lionshead Circle. The only section that may possibly be impacted by development in the West Lionshead area is the Sandstone Underpass to W. Forest Road section. This section could be limited in scope, including just asphalt removal, restriping, and landscaping in the interim, assuming any development would still be years out. Additionally, staff plans to apply for grant funding for the construction of this project. Construction of these projects could be

delayed until a grant funding is secured. Having the design completed will allow staff to apply for grant funding. Therefore, staff recommends moving forward with the design of these improvements.

- **Rapid Flashing Beacons (RFBs): \$150.0K**

Council requested additional information on the use of speed bumps in place of RFBs. Speed bumps/humps were discussed in the Go Vail 2045 master plan. These received lower support in the survey, with only 45% in favor. Based on national testing and a local pilot test, speed bumps would have to be placed approximately every 200 feet in order to be effective in slowing speeds to 15-20mph along an entire section of roadway. Additionally, speed bumps slow emergency access and evacuation, impacts the transit experience, and adds noise and pollution. A survey conducted during the development of the Go Vail 2045 master plan also supported the use of RFBs with 78% of residents in favor supporting RFBs as a desired improvement.

Housing Compliance Software: \$35.0K

Council asked if a new housing compliance software could be a shared software with the county or other local municipalities

- Staff will investigate the possibility of partnering with other localities on this system. Eagle County already is using a housing compliance system. Pricing is based on the number of staff users and deed restrictions loaded into the system.

Real Estate Transfer Tax Fund

- **Gore Creek Pesticide Study and Campaign: \$150.0K (Reduced to \$50K for Draft)**

During the capital discussion Council expressed concerns over the effectiveness of the study and campaign.

- Staff has reduced this budget by \$100K to exclude the pesticide study. \$50K for the campaign remains in the 2025 proposed budget. Staff believes that this will be an important step in achieving this goal and that a campaign involving coalition partners may be necessary.

- **Sole Power Plus Expansion: \$50.0K**

Council asked if there was data that supports that the Sole Power program is changing behavior versus just rewarding people for current behaviors.

- To date, the funds have not been spent to track user's activities before and after the Sole Power program. The only quantitative data available is the self-reported information in the sole power program. However, staff has observed anecdotal examples of people changing their behavior. For example, staff has specifically observed employees at the Vail and Eagle Valley libraries, Walking Mountains, and the hospital begin commuting via road bike because of the competition-element of the Sole Power program.

- **Restore the Gore Campaign Relaunch: \$45.0K**

Council asked what the additional funds in the relaunch will be used for.

- Included in the 2025 budget is \$45.0k for the one-time rebrand effort of the Restore the Gore Campaign. Various materials involved in the campaign are outdated: for example, they do not include recent scores and the new setback law. The rebranded materials will be used in conjunction with ongoing annual education efforts.

- **Gore Valley Trail Separation along Bighorn Road: \$250.0K**

Council asked if there was potential to instead offer an alternate option through Vail neighborhood instead of creating trail separate along Big Horn Rd.

- Adding a large volume of pedestrians and cyclists to residential roads as a part of the primary Gore Valley Trail is not recommended. The residential roads could be signed as a secondary alternative option. The separated path will provide an enhanced and safer alternative for those who are uncomfortable riding with traffic on Bighorn Road. Staff recommends moving forward with the design of this project, so it is “shovel ready” to apply for construction grant funding. The town has already applied for grant funding for the design of this project and is anticipating hearing the results of this application in the next few months.

- **Library Nature Walk Assessment: \$100.0K**

Council requested more information on the environmental impacts of this project.

- The primary purpose of this budget item is to complete an environmental assessment, public process, and development of concepts as appropriate to identify any red flags and concerns associated with the potential project. This nature walk would be intended to provide a safe, alternative route for pedestrians along the busiest trail corridor in Vail. The biggest need is during the mid-June to mid-September period. If indicated by the assessment, the trail could have seasonal closure and be only accessible by foot traffic, excluding bicycles.

- **Ford Park Lower Bench Turf Replacement: \$300.0K**

Staff has included information on the previous turf capital improvement project below as well as future plans as identified in the Ford Park Master Plan.

- This 40' wide section of turf was disturbed as part of capital improvements work in 2014. It was repaired by the contractor, but since then the soil has settled in some areas. Town crews have struggled to maintain it at the same level of quality as the adjacent turf areas, likely due to compaction and poor soil. Staff is recommending to remove only the poor areas, recondition the soil, repair irrigation, and replace the turf.
- One of the goals of the newly updated Ford Park Masterplan is to turn over all turf maintenance in the park to the Vail Recreation District. This project is proposed so that the turf is in high-quality condition prior to that transition.
- Due to the high level of use in the lower bench, and the desire for a more natural feel, the Ford Park masterplan recommends this area remain as natural turf. That said, staff is proposing to remove non-functional bluegrass turf from other areas in the park in 2026 to reduce maintenance needs and water use.

- **Dobson Arena Renovation: 2025- \$50.4M**

Included in the original Dobson estimate was \$1.0M to contribute towards a temporary ice facility while Dobson is under construction. This is yet to be decided however, staff recommends including the full \$50.4 million budget for 2025. Staff will return to council in December with an update on Dobson Arena redevelopment.

- Staff recommends that that decision to contribute towards temporary ice be deferred until then when Council has information on an updated cost estimate.

Attachment A

Project Narratives

Index	Project Title	Fund
C01	Geothermal Energy System (Placeholder)	Capital Projects Fund
C02	Bus Shelter Improvements	Capital Projects Fund
C03	Bus Stop Amenities	Capital Projects Fund
C04	Bus Replacements (Placeholder)	Capital Projects Fund
C05	Car Share Program (Placeholder)	Capital Projects Fund
C06	Photo Radar Pilot	Capital Projects Fund
C07	Roundabout Traffic Counters	Capital Projects Fund
C08	South Frontage Road Pedestrian Improvements	Capital Projects Fund
C09	East and West LH Circle Bike Lanes	Capital Projects Fund
C10	South Frontage Road Angled Parking	Capital Projects Fund
C11	Housing Compliance Software	Capital Projects Fund
C12	Radio Replacement	Capital Projects Fund
C13	Electric Charging Station Infrastructure	Capital Projects Fund
C14	Flashing Beacon Installations	Capital Projects Fund
C15	North Spraddle Creek Extension	Capital Projects Fund
C16	Dobson Arena Redevelopment	Capital Projects Fund
R01	Booth Creek Fuels Implementation (USFS Land)	Real Estate Transfer Tax Fund
R02	Booth Heights and Booth Creek Trailhead Fuels Reduction (TOV Land)	Real Estate Transfer Tax Fund
R03	Fire Free Five Rebate Program	Real Estate Transfer Tax Fund
R04	Ford Park Entry Landscape	Real Estate Transfer Tax Fund
R05	Ford Park Lower Bench Turf/Irrigation	Real Estate Transfer Tax Fund
R06	Ford Park Playground Improvments	Real Estate Transfer Tax Fund
R07	Donovan Park Improvements	Real Estate Transfer Tax Fund
R08	Bighorn Park Playground Improvmenets	Real Estate Transfer Tax Fund
R09	Gore Crek Promenade Rehabilitation	Real Estate Transfer Tax Fund
R10	Buffehr Creek Park Safety Improvments	Real Estate Transfer Tax Fund
R11	Ellefson Park Safety Improvements	Real Estate Transfer Tax Fund
R12	Library to Lionshead Nature Walk Assessment	Real Estate Transfer Tax Fund
R13	Bighorn Road Separation	Real Estate Transfer Tax Fund
R14	Zero Hero Program Support	Real Estate Transfer Tax Fund
R15	Gore Creek Pesticide Study	Real Estate Transfer Tax Fund
R16	Sole Power Plus Expansion	Real Estate Transfer Tax Fund
R17	Streambank Mitigation	Real Estate Transfer Tax Fund

Capital Projects Fund – 2025 Five-Year Plan

Project: Placeholder for Geothermal Energy System

Budget:

	2025	2026	2027	2028	2029
Capital Cost (Placeholder)	\$1,500,000	\$0	\$3,000,000	\$0	\$0

Narrative: During 2024, an ongoing study has been taking place to determine the feasibility of a Geothermal Energy System to reduce greenhouse gas emissions. The study will enable a more accurate cost estimating for initial system installation and facilitate better understanding of applicable business models, ROI, and other metrics for the system. A Geothermal Energy system has potential to increase the efficiency of the Snowmelt System and decrease operating costs, as well as help significantly meet carbon emissions reduction goals – Based on current information, an up-to 90% reduction in municipal scope 1 GHG emissions is possible.

A \$250,000 grant has been awarded by the Colorado Energy office to offset design costs, which are budgeted at a total of \$400,000 in 2024. This project potentially will include the design and construction of a geothermal heating district, with the initial location in Lionshead Village.

The \$4,500,000 placeholder for construction of this system is a best-estimate for potential net costs within the 5-year plan. The total cost and timing may vary widely based on the results of the feasibility study, and the scope determined to be pursued.

Photos:



Applicable Strategic Priority and Goal: Environmental (E.3)

Capital Projects Fund– 2025 Five-Year Plan

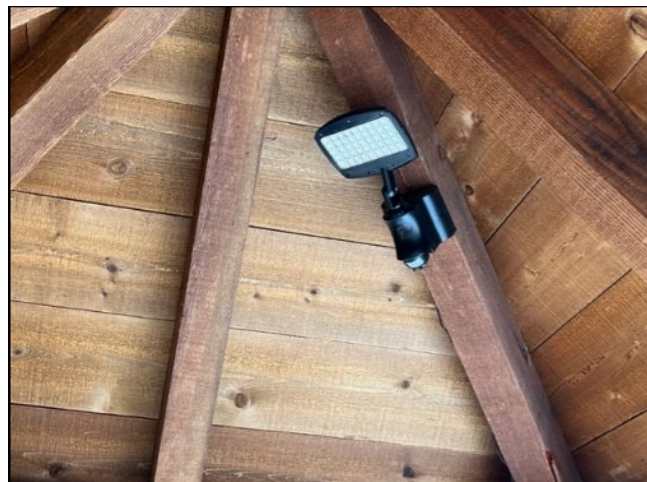
Project: Bus Shelter Improvements

Budget:

	2025	2026	2027	2028	2029
Solar Lights in Shelters	\$20,000	\$0	\$0	\$0	\$0
Construction of New Shelters	\$0	\$0	\$200,000	\$0	\$0

Narrative: The 2045 Mobility and Transportation Master plan recommends providing Bus Shelters and amenities at busy bus stops to improve safety and user experience. In order to achieve this goal, staff request to add Solar Lights at existing shelters which do not already have lighting for pedestrian safety in 2025. Staff also recommends planning to continue building shelters in locations which do not have any in 2027, based on the bus boarding data. These shelters would look similar in design to the ones added during the past few years. The cost of each is approximately \$50k.

Photos:



Applicable Strategic Priority and Goal: Transportation (D.1)

Capital Projects Fund– 2025 Five-Year Plan

Project: Bus Stop Amenities

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$0	\$50,000	\$50,000	\$0	\$0

Narrative: The 2024 Mobility & Transportation Master Plan recommends adding bus stop amenities to increase safety and user experience to help improve transit ridership. This includes amenities such as bus pad waiting areas, benches, trash receptacles, lighting, shelters where appropriate, among other amenities. This budget request would specifically add bus waiting areas and benches where necessary and is spread out over two years. Prioritizing ridership boardings and proximity to higher speed roads like the Frontage Roads and Bighorn Road.

Photos:



Applicable Strategic Priority and Goal: Transportation (D.1)

Capital Projects Fund – 2025 Five-Year Plan

Project: Placeholder for Electric Bus Replacements

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$0	\$0	\$0	\$0	\$10,225,000

Narrative: In 2029, 8 diesel buses will be due for replacement with electric buses. This is a placeholder for the replacement cost. It is anticipated that federal grants may offset a portion of this cost, however the exact amount is not known at this time.

During 2020 to 2024, the Town has added 12 battery electric buses to its fleet. These buses will be due for replacement in 2032 and 2036 (on a 12-year cycle).

Photos:



Capital Projects Fund – 2025 Five-Year Plan

Project: Car Share Program Implementation

Budget:

	2025	2026	2027	2028	2029
Car Share Infrastructure Costs	\$117,675	\$0	\$0	\$0	\$0
Ongoing Program Costs (General Fund)	\$37,325	\$33,000	\$33,000	\$33,000	\$33,000

Justification: The first-year cost of a car share program requires the purchase of two electric vehicles (\$50,000 each) and upgrades to electric vehicle charging stations (\$17,675). Overhead includes tech and graphics, vehicle insurance, marketing, customer service and support, new member incentives and rebates, back-end system management, and repair and maintenance of vehicles. After year one, the cost decreases significantly, with overhead being partially offset by earned income generated from the program. Year two program costs are estimated at \$33,000.

Applicable Strategic Priority and Goal: Transportation (D.1)

Capital Projects Fund – 2025 Five-Year Plan

Project: Residential Traffic Calming – Photo Radar

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$20,000	\$0	\$0	\$0	\$0

Narrative: As part of the 2045 Mobility and Transportation Master Plan many discussions occurred with regards to traffic calming along residential roads. One of the recommended outcomes that received a lot of traction was the consideration for implementing Photo Radar and Photo Radar Enforcement signage. These funds would go towards a pilot program to understand the potential impacts of photo radar along residential roads as the next step.

Photos:



Capital Projects Fund– 2025 Five-Year Plan

Project: Roundabout Traffic Counters

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$0	\$250,000	\$0	\$0	\$0

Narrative: The 2024 Mobility & Transportation Master Plan recommends installing permanent traffic counters at the Main Vail and West Vail Roundabouts to be able monitor traffic volumes which can be utilized in the future to determine if capacity improvements are necessary and project when/if they should be implemented. Currently, the Town only gets snapshots of peak period traffic times every few years. Having the ability to monitor day to day traffic and understand how often peak traffic volumes are reached at key intersections like the Vail roundabouts, will allow staff to better understand when and if capacity improvements identified in the 2024 Mobility & Transportation Master Plan need to take planned for. This also will provide better understanding of traffic flows for day-to-day operations.

The Main Vail Lighting project included additional conduit for future traffic cameras to be mounted on the light poles. While the technology is not quite there for exactly what we are looking for in a roundabout at this time, staff believes this will come soon and would be appropriate to include in the 5-year plan.

Applicable Strategic Priority and Goal: Transportation (D.1)

Capital Projects Fund – 2025 Five-Year Plan

Project: South Frontage Road Pedestrian Improvements

Budget:

	2025	2026	2027	2028	2029
Design	\$300,000	\$0	\$0	\$0	\$0
Construction	\$0	\$650,000	\$1,000,000	\$0	\$0

Narrative:

The 2024 Mobility & Transportation Master plan identifies the section of the South Frontage Road between Donovan Park and East Lionshead Circle as a length of South Frontage Road that needs pedestrian improvements. The improvements are for pedestrian safety along the Frontage Road and to provide an alternative option to the Gore Valley Trail which can get congested during peak summer periods. These improvements can be further broken down into three sections:

Donovan Park to Westhaven: This section of Frontage Road currently has no pedestrian accommodations and has portions which only have very narrow bike lane/shoulders. The construction of portions of this section may have an opportunity to be funded by redevelopment or grant opportunities. The Coldstream redevelopment project has offered \$100k to help pay for design and/or construction; and the Cornerstone Development had previously been approved (in 2008) under the condition that the project would construct the portion in front of the Grand Hyatt parking structure. The Cornerstone development is currently back in for approval with larger deviations than 2008 and may require additional offsetting public benefits, which could include significant portions of these pedestrian improvements.

Sandstone Underpass to West Forest Road: This section has been identified as an easy opportunity to make a significant pedestrian safety improvement by separating the at grade paved bike lane/shoulders from the Frontage Road. This can be completed by implementing a Road Diet. This includes removal of excess asphalt, restriping to remove unnecessary turn lanes, revegetating a landscape median between the bike lane and vehicle lanes, and making improvements to the Red Sandstone Creek Culvert to better accommodate pedestrians.

W LH Circle to E LH Circle: This section is a critical connection from the I-70 Pedestrian Bridge to Lionshead Village, particularly for bike, stroller, and wheelchair access. It also provides safe pedestrian access for overflow Frontage Road parking in this area. There are currently no pedestrian accommodations in this section.

For all three of the above sections, staff recommends designing these improvements in 2025 and constructing the improvements in future years 2026-2028 with developer and/or grant funding. Having a complete design and shovel ready project is beneficial when competing for grant dollars.

Applicable Strategic Priority and Goal: Transportation (D.1)

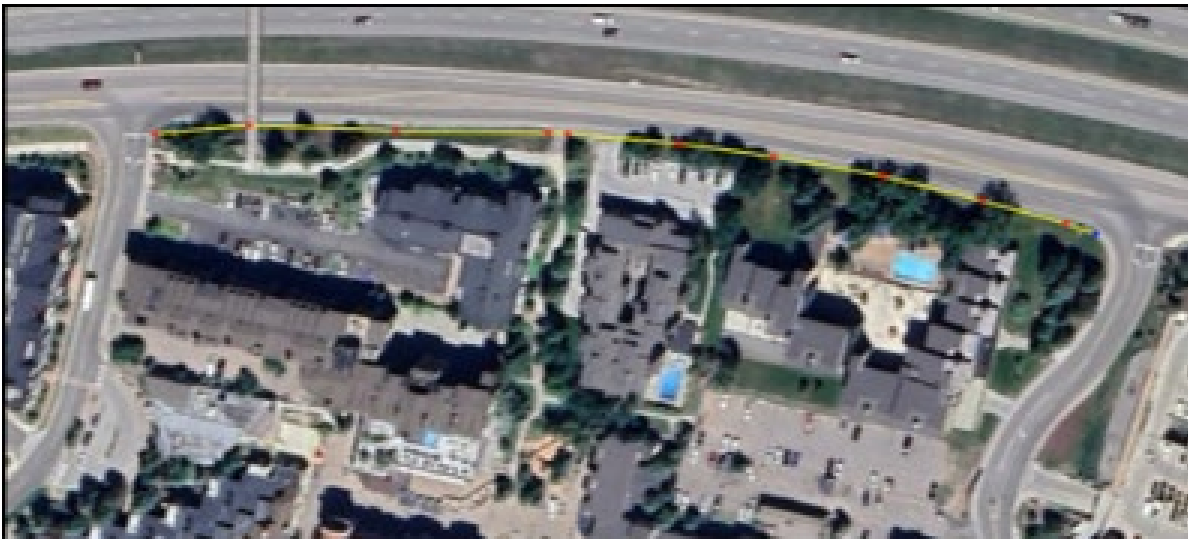
Photos:



Donovan to Westhaven



Sandstone Roundabout to W. Forest Road



W. Lionshead Circle to E. Lionshead Circle

Capital Projects Fund– 2025 Five-Year Plan

Project: East and West Lionshead Circle Bike Lanes

Budget:

	2025	2026	2027	2028	2029
West Lionshead Circle Bike Lanes	\$0	\$0	\$0	\$500,000	\$0
East Lionshead Circle Bike Lanes	\$0	\$0	\$0	\$350,000	\$0

Narrative: East & West LH Circle are busy pedestrian roads that provide the main access into Lionshead Village. The existing roads do not have bike lanes. The 2024 Mobility & Transportation Master Plan recommends adding bike lanes by narrowing the vehicular lanes and adding 5' bike lanes. This treatment is also proposed on Vail Valley Drive and Vail Road. If successful in those locations, the same treatment should be implemented on E & W LH Circle where appropriate.

Applicable Strategic Priority and Goal: Transportation (D.1)

Capital Projects Fund – 2025 Five-Year Plan

Project: South Frontage Road Angled Parking

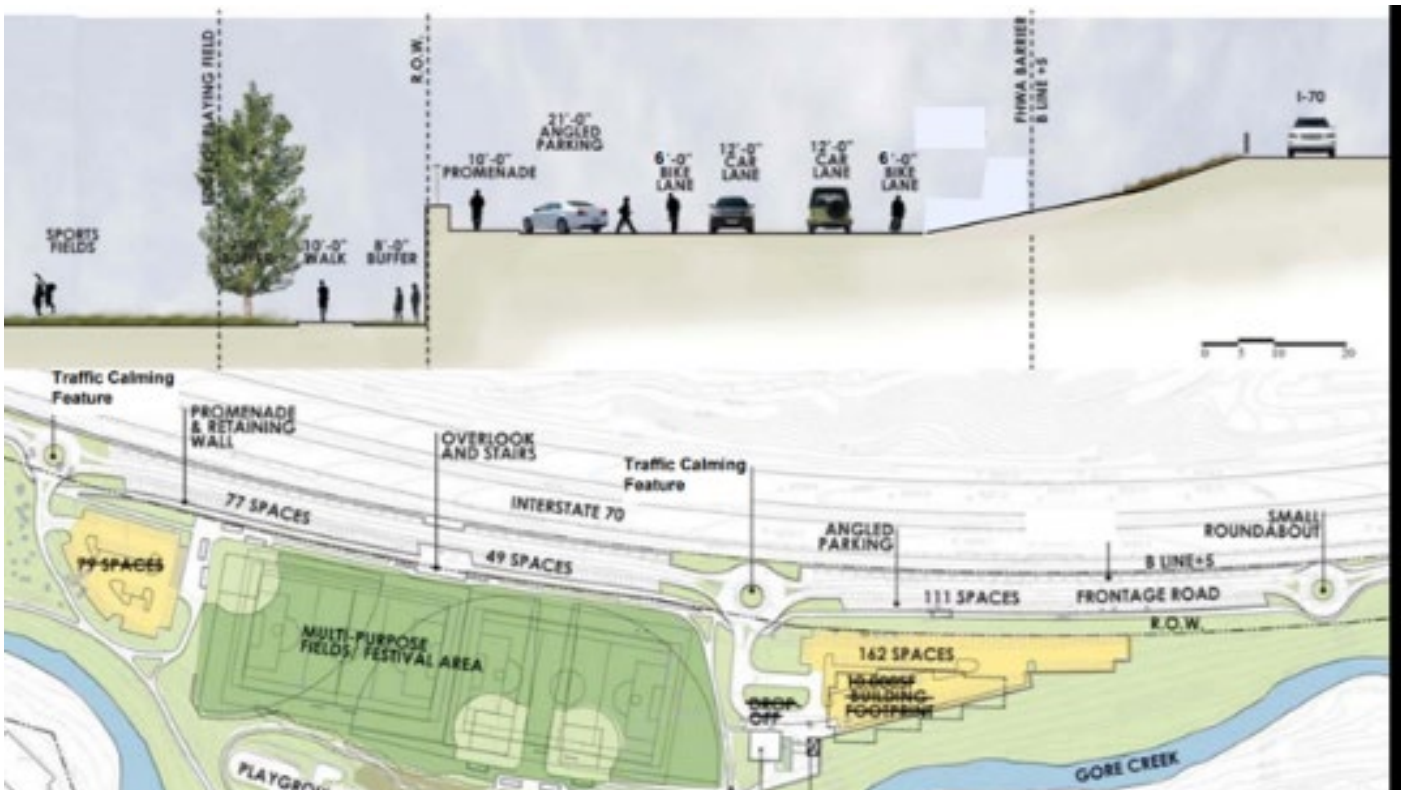
Budget:

	2025	2026	2027	2028	2029
Design	\$0	\$0	\$0	\$150,000	\$0
Construction	TBD				

Narrative: The 2024 Mobility and Transportation Master Plan recommends adding traffic calming and angled parking along the South Frontage Road at Ford Park. This improvement will provide 100-200 additional parking spaces for Ford Park, Skiing, and general overflow parking days. The improvement will also provide traffic calming from the existing Ford Park Lot entrance to Vail Valley Drive, and a promenade viewing area above the Ford Park fields along the South Frontage Road as contemplated in 2009.

To move this project forward, it is recommended to complete an initial concept design and alternatives analysis based on the 2009 concept.

Photos:



Capital Projects Fund – 2025 Five-Year Plan

Project: Housing Compliance Software

Budget:

	2025	2026	2027	2028	2029
Housing Compliance Software	\$35,000	\$0	\$0	\$0	\$0

Narrative: In an effort to provide better and more timely customer service and have a less manual compliance process, staff is requesting funds for software solution(s) that integrate into a compliance system that will allow Housing staff to manage compliance and communication with Employee Housing Unit owners within the same software solution, as well as helping the Housing team with other frequently requested tasks such as EHU resale valuations. Staff is seeking software that provides the following features:

1. Property information tracking
2. Homebuyer information management
3. Transaction details and workflow management
4. Owner monitoring and compliance tracking
5. Resale price formula tracking
6. Housing counseling

Applicable Strategic Priority and Goal: Housing (A)

Capital Projects Fund– 2025 Five-Year Plan

Project: Town-Wide Radio Replacement

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$1,020,000	\$0	\$0	\$0	\$0

Narrative: The handheld radios utilized by town-wide employees (including the Fire, Police, and Public Works departments) will be due for replacement in 2025. This replacement is necessary, as Motorola will be ending support of the current devices. Devices will not be able to be repaired or updated after this point. The life of these radios are approximately 5-years.

Capital Projects Fund – 2025 Five-Year Plan

Project: Electric Charging Station Infrastructure

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$130,000	\$156,000	\$187,200	\$225,000	\$270,000

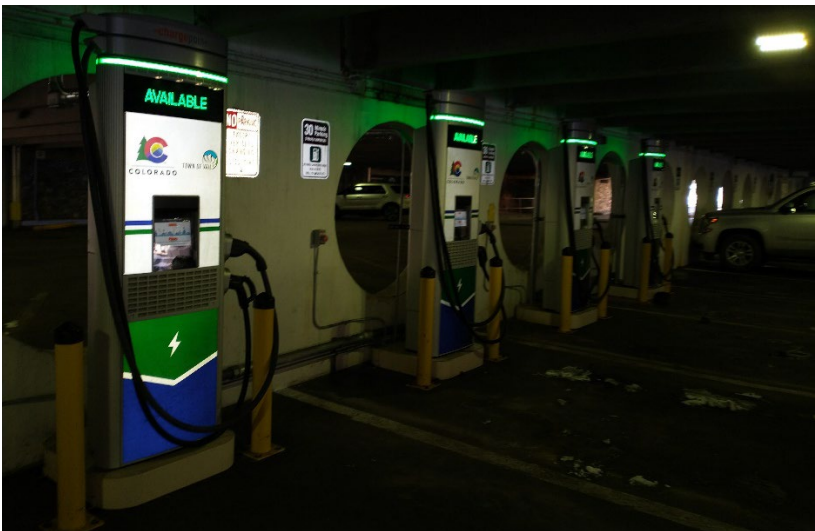
Narrative: The Town of Vail Electric Vehicle Readiness Plan calls for a 10x increase in level 2 charging ports and a 4x increase in DC Fast Charging stations by 2030. The 5-year plan includes a 20% increase in budget per year to help meet this goal. Level 2 stations, which typically contain 2 ports, are estimated to cost approximately \$25,000 to install per station. DC Fast charging stations may cost from \$40,000 to \$100,000, depending on the electrical service upgrades required. The cost in 2027 includes the planned addition of new DCFC stations to serve East and West Vail locations (currently, DCFC only exist in the Lionshead Parking Structure).

By taking advantage of Inflation Reduction Act (IRA) funding now available, the Town of Vail can receive 30% of the cost via to the "direct-pay method" to install new stations until 2032. Additionally, stations could provide revenue in the future which may offset some of the installation costs.

With a limited budget over the next five, it will be necessary to pursue additional grant funding and/or public-private-partnerships to cover the cost of installing charging stations. DC fast charging development in Vail could benefit from high grant dollar amounts (potentially up to 80% of project), depending on grant availability and success in pursuing competitive grant awards.

With the current 5 year capital budget plan, the town could see an additional 40-45 ports (or 20 stations) installed by 2030, with 4 or more being DCFC. With supplemental funding, grants, station revenue, and Private-Public Partnerships, and a corresponding increase to expenditures, more stations may be able to be installed, coming closer to the goals of the town's Electric Vehicle Readiness Plan.

Photos:



Applicable Strategic Priority and Goal: Environmental (E.3)

Capital Projects Fund – 2025 Five-Year Plan

Project: Flashing Beacon Installations

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$150,000	\$0	\$0	\$75,000	\$0

Narrative: The 2045 Vail Mobility and Transportation Master Plan recommends adding Rapid Flashing Beacons at key pedestrian crossings for pedestrian safety, specifically at the Gore Valley Trail crossing of Bighorn Road, along Vail Valley Drive, Vail Road, East LH Circle, and West LH Circle.

At this time, staff is recommending installing 3 RFB's in 2025: One at Bighorn Road and two along Vail Valley Drive. The installation at Bighorn Road will provide a safer crossing for the Gore Valley Trail which carries a high volume of pedestrians across this higher speed road. The installation on Vail Valley Drive will provide safer crossings across Vail Valley Drive at the stream walk crossing and the E. Gore Creek Drive crossings. These locations on Vail Valley Drive are recommended due to requests received from residents. However other crossings to consider along Vail Valley Drive would be at Hansen Ranch Road, Manor Vail, and Ford Park. A placeholder for two additional locations is shown in 2028. Each installation is estimated at \$30k to \$50k, pending utility conflicts and power availability.

If the installations were to be based on pedestrian volume alone, the crossing at the intersection of Vail Road and West Meadow Drive, and E LH Circle at the parking structure might be better considered.

Photo:



Capital Projects Fund – 2025 Five-Year Plan

Project: North recreation Trail Extension to Spraddle Creek

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$0	\$250,000	\$0	\$0	\$0

Narrative: The 2045 Vail Mobility and Transportation Master Plan recommends extending the North Recreation Trail across the Main Vail Roundabout and to Spraddle Creek trailhead to accommodate the increase usage from the adjacent new housing units at Main Vail Residence and potential development at West Middle Creek.

Photos:



Applicable Strategic Priority and Goal: Transportation and Housing

Capital Projects Fund – 2025 Five-Year Plan

Project: Dobson Arena Redevelopment

Budget:

	2023/2024 Approved Budget	2025 Proposed Budget
Capital Cost	\$5,050,000	\$50,350,000

Narrative: The Dobson Ice Arena is one of the largest multi-purpose ice facilities on Colorado's Western Slope. The Town of Vail owns the facility; it is operated by the Vail Recreation District under a long-term lease. The arena was originally built in 1979 and has had one addition and other remodels performed over the years. There has not been a major remodel completed of the entire arena.

In 2023 Vail Town Council awarded a design contract to Populous Architects for the Dobson Arena Remodel project. Throughout 2023 and 2024, staff and the Town Council has refined the design options. In June of 2024, a joint meeting of the Vail Recreation District and Vail Town Council was held, and a final recommendation was approved to include the following:

- Reinforced Roof – Keeps the Dobson Look
- Refreshed locker rooms with Expansion
- Provides Full Equitable Solution for Locker Rooms
- Expanded South Lobby & New West Entry
- Sets the Stage for the Civic Center Master Plan
- Full Replacement of MEP
- Updated Envelope will Reduce Operating Costs
- Resolves ADA Access
- Lounge, Concessions and Bathrooms are Improved
- Exterior and Interior Refreshed
- Enhanced Flexibility for Events
- Restrooms designed for Max Hockey Event
- Alternate for North Bathrooms to be Priced
- Storage and back of house improvements

Construction is anticipated to begin in Spring of 2025.

Project Funding Sources are Proposed as follows:

Vail Reinvestment TIF funds	\$ 48.8 M
VRD funding the Ice System Hard and Soft Costs	\$ 3.0 M
Real Estate Tax Funds over the next 5 years allocated	\$ 0.8 M
Reserve Funds allocated for Temp Sheet Ice	\$ 1.0 M
Remaining from reserves, fundraising, and loans	<u>\$ 1.8 M</u>
	\$ 55.4 M

Photos:



Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Booth Creek Fuels Implementation (on USFS Land)

Budget:

	2025	2026	2027	2028	2029
USFS Grant Revenue	\$125,000	\$0	\$0	\$0	\$0
Program Cost	\$275,000	\$0	\$0	\$0	\$0
Net Cost	\$150,000	\$0	\$0	\$0	\$0

Narrative: Funds will be utilized to hire contractors to implement mechanical fuels reduction on the USFS Booth Creek Fuels Project. TOV funds will be matched with \$125,000 in USFS funds for a total project budget of \$275,000. These funds will complete phase 1 of the project (78 acres of treatment) in a high priority area identified in the Vail Community Wildfire Protection Plan (CWPP).

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Booth Heights and Booth Creek Trailhead Fuels Reduction (on TOV Land)

Budget:

	2025	2026	2027	2028	2029
Program Cost	\$100,000	\$0	\$0	\$0	\$0

Narrative: Funds will be utilized to hire contractors to implement mechanical fuels reduction on the TOV land near the Booth Creek trailhead and the Booth Heights parcel. Project will treat 5 acres on the Booth Creek trail head parcel and approximately 23 acres of the Booth Heights parcel. Mechanical treatment will focus on reducing fuels adjacent homes and improving wildlife habitat. These implementation units are adjacent to treatment units of the USFS Booth Creek Fuels Reduction Project and connect to previously completed treatment units on TOV land.

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Fire Free Five Rebate Program

Budget:

	2025	2026	2027	2028	2029
Program Cost	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000

Narrative: The Fire Free Five program began in 2022. This program reimburses property owners for installation of non-combustible landscaping within 5 feet of a structure. This program was included in the prior five-year plan with funding through 2025. Due to the success of the program, and significant ongoing community need, it is requested to continue this program on an annual basis with \$50K in funding per year.

Photos:



Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Ford Park Entry Landscape at Nature Center Bridge

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$45,000	\$0	\$0	\$0	\$0

Narrative: The Nature Center Bridge is an important access point for the south side of Ford Park, for the Betty Ford Alpine Gardens and for the Ford Amphitheater. However, the landscape elements of the entry are in poor repair. This project will partner with funds from the Vail Valley Foundation (up to \$10K) and a private donor (up to \$10K) to improve the landscape entry and screen the numerous utility boxes in the area.

Photos:



Real Estate Transfer Tax Fund – 2025 Five-Year Plan

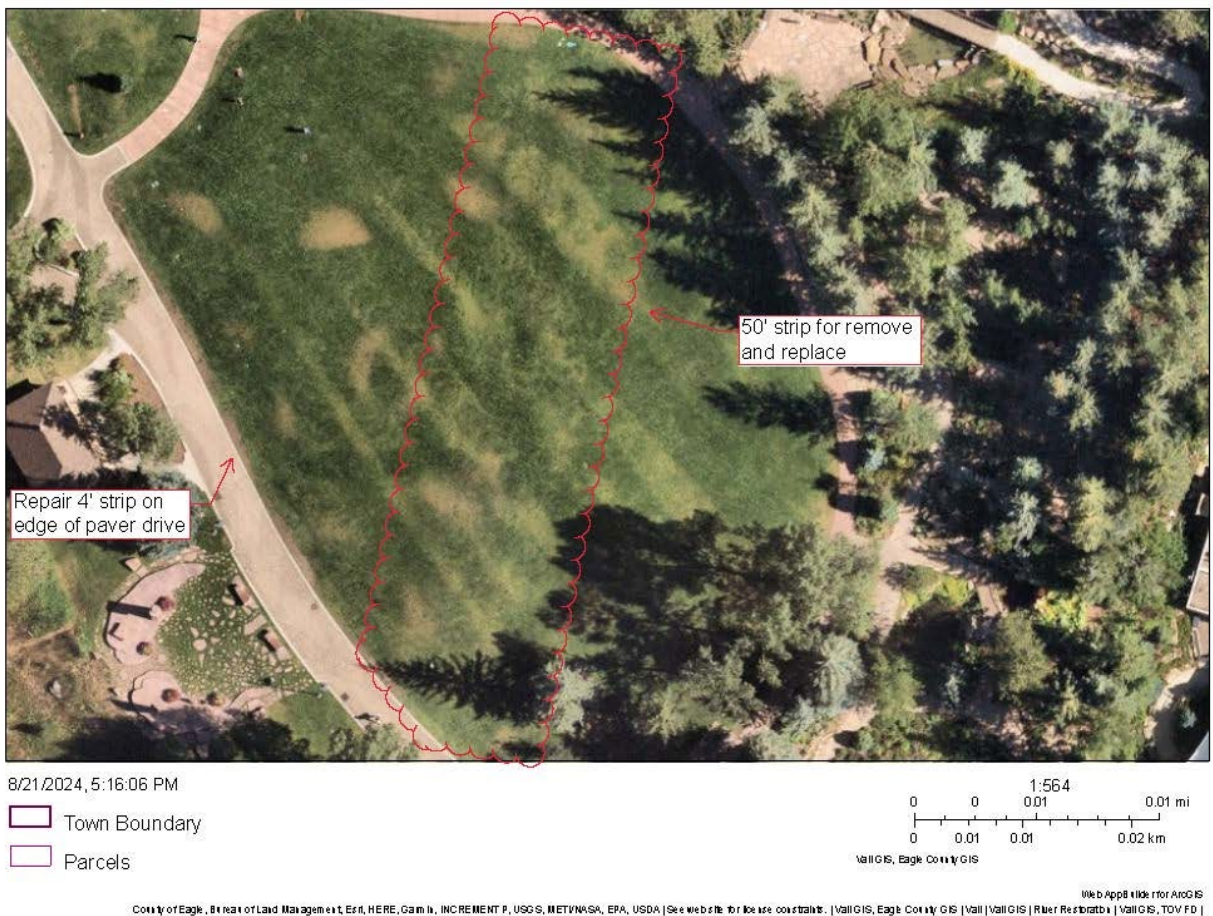
Project: Ford Park Lower Bench Turf-Irrigation

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$300,000	\$0	\$0	\$0	\$0

Narrative: The large turf area on the lower bench of Ford Park was disturbed several years ago for a significant sewer line project and was not properly repaired. The soil is compacted and full of weeds and the area was improperly graded so that there are rolls and dips throughout. This budget will remove a strip approximately 50' wide x 200' long, repair the soil structure, properly grade the area and install new sod. In addition, staff is researching solutions for the 4' wide strip along West Betty Ford Way that is usually more dirt than grass.

ArcGIS Web Map



Photos:

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

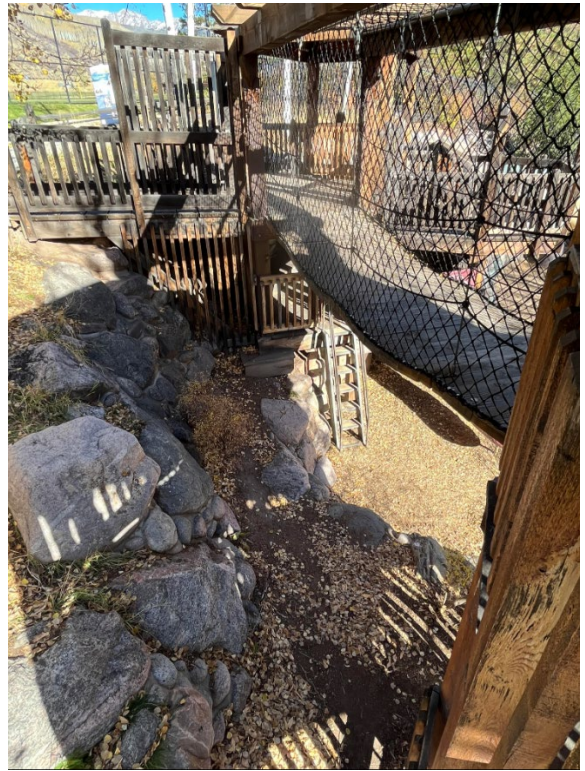
Project: Ford Park Playground Improvements

Budget:

	2025	2026	2027	2028	2029
Design	\$0	\$0	\$300,000	\$0	\$0
Construction	\$0	\$0	\$0	\$2,200,000	\$0

Narrative: In 2024, important safety and maintenance improvements were performed to stabilize the 25-35 year old play area. However, the underlying structural deficiencies associated with aging wood structures still existing and there are important playground safety needs to be rectified. This project will look to fully renovate Vail's oldest play area to ensure it complies with current guidelines, ADA, and Vail's tradition of art-inspired play to provide an exceptional play experience for Vail's residents and guests. The \$300K in 2027 will be used for design, the \$2.2M in 2028 would be for construction.

Photos:



Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Donovan Park Playground Improvements

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$0	\$325,000	\$0	\$0	\$0

Justification: At over 20 years old, the wooden play structures are in need of repairs including the replacement of multiple play components (slides, climbers, etc), replacement of wood decks, structural repairs, and maintenance of the two art components, "Mother and Child" that require dismantling and repainting.

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Bighorn Park Playground Improvements

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$150,000	\$0	\$0	\$0	\$0

Justification: At 17 years old, Bighorn Park play area is in need of some larger-scope maintenance including replacement of the main wood support logs due to deterioration, railing improvements, new netting, painting/staining, ADA compliance improvements and replacement of two play components.

Photos:



Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Placeholder for Gore Creek Promenade Rehabilitation

Budget:

	2025	2026	2027	2028	2029
Placeholder for Construction	\$750,000	\$1,000,000	\$0	\$0	\$0

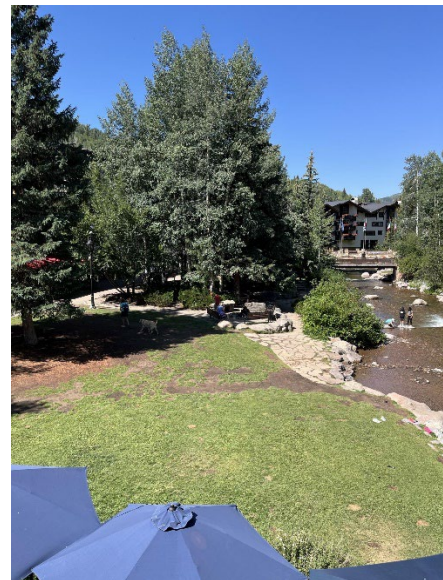
Justification: The Gore Creek Promenade is a popular amenity in the heart of Vail Village. Residents and guests alike frequent the busy shops, galleries, and restaurants. Families enjoy the turf area and easy access to Gore Creek. Weekly whitewater events are held each spring, Winterfest ice sculptures during the ski season, the annual GoPro Mountain Games and a busy summer season all contribute to making the Promenade one of the most regularly visited parks in Vail.

The park last saw a major renovation in 1993 and is in need of some improvements. The most significant issue with the Promenade currently is the quality of the core turf area located at the east end of the park. Town maintenance crews have difficulty sustaining the grass, and a key component of any work on the Promenade should be to resolve that issue. Other issues include streambank erosion, limited options for seating and gathering, a lack of access for those with limited mobility (ADA), a decline in the health of some trees, and the narrow width of the heated paver walkway during periods of high use.

The Town Council recently approved a contract with a landscape architecture firm for redesigning the park. Design options will be presented during the Fall of 2024 and council will have the opportunity to select a final design, a scope of work, and a final project budget.

The \$1.75M construction cost is a placeholder and may need to be adjusted based on the outcome of the design process and further refining of needs.

Photos:



Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Buffehr Creek Park Safety Improvements

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$0	\$0	\$500,000	\$0	\$0

Narrative: The Buffehr Creek Park play area was installed in 2001. It is one of two "catalog" play areas in Vail and has held up reasonably well. It is reaching the end of its projected life of 25 years. At this time, it is a placeholder item in the event it cannot be postponed due to its condition.

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Ellefson Park Safety Improvements

Budget:

	2025	2026	2027	2028	2029
Capital Cost	\$0	\$0	\$0	\$0	\$500,000

Narrative: The Ellefson Park play area was installed in 2002. It is one of two "catalog" play areas in Vail and has held up reasonably well. It is reaching the end of its projected life of 25 years. This proposed change postpones the project from 2027 to 2029 from the current 5-year budget. At this time, it is a placeholder item in the event it cannot be postponed again due to its condition.

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Library to Lionshead Nature Walk Assessment

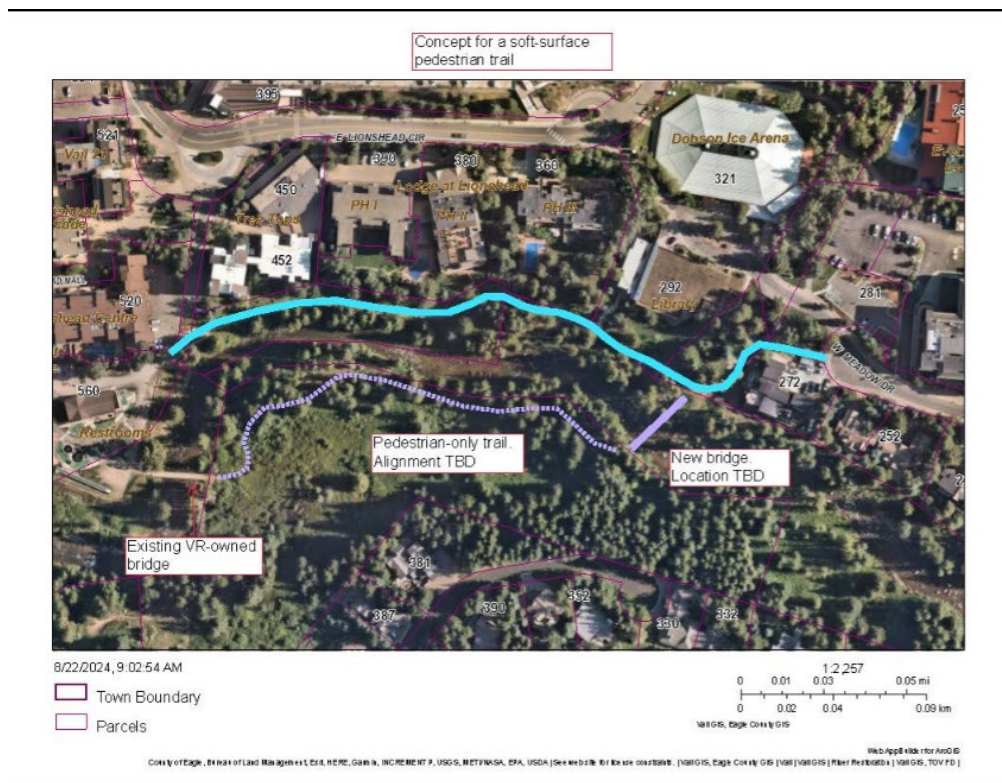
Budget:

	2025	2026	2027	2028	2029
Assessment	\$100,000	\$0	\$0	\$0	\$0
Construction	TBD if Feasible				

Justification: The Gore Valley Trail between the Vail Library and Lionshead Village is a very busy section of recreation trail. One recommendation of the newly adopted Vail Mobility Masterplan for alleviating trail congestion is to look for opportunities to create alternate safe routes for bikes and pedestrians. Many of these routes would occur along the Frontage Roads, however this section of trail has a different opportunity. This project would evaluate the construction of a soft-surface pedestrian-only trail along the south side of Gore Creek. The area along that south bank is generally in a native condition with an existing pedestrian bridge on the west end that accesses several informal trails.

This project would require construction of a new pedestrian bridge behind the library. The roughly 750' long soft surface trail would meander through the town-owned parcel (zoned Outdoor Recreation) and connect to the existing bridge on the west end. This budget would provide funds to evaluate potential impacts, proceed through a public engagement process and consider alternative construction techniques. If the project is deemed feasible and desirable through the town's design review process, this budget will provide design drawings suitable for construction.

Photos:



Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Gore Valley Trail Separation along Bighorn Road

Budget:

	2025	2026	2027	2028	2029
Design	\$250,000	\$0	\$0	\$0	\$0
Construction	TBD				

Narrative: The Gore Valley Trail runs along the paved shoulders of Bighorn Road as it makes its way through East Vail. The 2045 Mobility & Transportation Master Plan recommends separating this trail from Bighorn Road to provide a safer and more enjoyable experience for Gore Valley Trail users. Hundreds of pedestrians and bicyclists use this section of the GVT everyday during the summer months. A separated recreational trail would provide significant safety improvements and experience benefits especially to users who are not comfortable travelling on paved shoulders next to vehicular traffic travelling at 40-50mph.

In order to move this project forward the Town has applied for a grant to design this section of the Gore Valley Trail. The design is expected to cost \$250,000, and if awarded the grant, the Town will be reimbursed up to \$210,000. Once designed the Town can apply for additional construction funds in the future.

Photos:



Applicable Strategic Priority and Goal: Transportation

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Zero Hero Program Support

Budget:

	2025	2026	2027	2028	2029
Program Cost	\$38,800	\$38,800	\$38,800	\$38,800	\$38,800

Narrative:

Per the Greenhouse Gas Inventory conducted in 2020 for the Vail community, 10% of all greenhouse gas emissions are from waste produced. Diverting recyclable and organic material can reduce waste related emissions. The Town of Vail requires all events in Vail who receive funding from the town to host a specific event or any event with 500 or more attendees and food/beverages to provide zero waste operations including compost at events. A Zero Waste event requires sorting all waste to ensure no contamination in the recycling and compost as well as education for event attendees. Event producers are required to report their diversion rate during event debriefs required as part of the town's special event permitting process. Event producers can hire a 3rd party to provide zero waste services or do it in house with a dedicated internal green team or zero waste team.

The Zero Waste Program began in 2012 when the Town of Vail began partnering with Eagle Valley Alliance for Sustainability (which later merged with Walking Mountains Science Center) to provide zero waste services at the Vail Farmer's Market and other events in the Town of Vail in order to increase event waste diversion, including organic waste that can be composted. TOV Environmental Sustainability staff previously managed the Zero Waste program securing 4-6 volunteers each week to provide Zero Waste services at the Vail Farmer's Market for 16 weeks. Ensuring enough volunteers were secured and trained on zero waste each week proved very challenging and time consuming. By the end of the first summer, it was clear that a dedicated group of staff was required to provide this service, so Town of Vail and Walking Mountains Science Center began the Sustainability Internship in summer of 2013, with Town of Vail funding the program through an annual contract. The program recruited interns from the local Colorado Mountain College, especially students in the sustainability degree tract. The internship opportunity has since spread to allow other college students throughout the country interested in getting hands on experience in the zero waste and sustainability sectors. Each summer, 6 interns are hired for a duration of 19 weeks from late May-October. The interns initially provided zero waste services, including education at zero waste stations and sorting of materials to ensure a clean stream, at the now 17 weeks of the Vail Farmer's Market each summer and expanded to other events in Vail in a fee for service model charged to event producers. As part of the Town of Vail contract, interns also provide the Town of Vail Environmental Sustainability Department with additional support for waste diversion education, outreach, and initiatives including providing waste audits to businesses, working with businesses to set up a compost program, working the two Hard to Recycle events hosted in Vail, providing education at the recycling center, etc. The contract with Walking Mountains Science Center provided Town of Vail a discounted hourly rate for the Vail Farmer's Market and other events produced by Town of Vail at \$12.50/hour/intern rather than the \$21/hour/intern paid by event producers for all other events in Vail and by event producers and municipalities in other parts of Eagle County.

Following Vail's leadership, zero waste events have spread to other municipalities in Eagle County and the Walking Mountains Zero Waste team, including the interns, full time sustainability staff, and volunteers now provide 130 days of zero waste events in Eagle County each summer. Of those 42.7% (56 of 130 days) of the event days are in Vail, including 17 Farmer's Market days.

Total costs for Walking Mountains to run their Zero Waste program annually is: \$186,868.83. This includes: Staff Salaries, Internship Costs, Senior Management + Finance, and Contract Staff Expenses related to the program. In 2024, Town of Vail's contract was for \$38,800 which covered 20.7% of the total program cost. The 2024 request for the program was for \$49,000, but only \$38,800 was allocated through bag fee dollars during the first budget supplemental in 2024.

Town of Vail is not the only municipality to support the Zero Waste Program/Sustainability Internship. While 42.7% of all zero waste events are held in Vail, the town supports 20.7% of the cost to operate the Zero Waste Program. In addition, Walking Mountains receives the following support from other municipalities as well as fees charged to event producers:

- \$80,000 from Eagle County annually plus an additional \$11,000 to provide Zero Waste at the Eagle County Rodeo
- \$10,000 from the Town of Avon
- \$8,000 from Beaver Creek
- \$3,000 from Town of Minturn
- \$2,000 from Town of Eagle

The \$38,800 contract in 2025 will provide support for the internship and zero waste program. Walking Mountains will include zero waste services for the Vail Social, two Community picnics, and will continue to provide support to the Environmental Sustainability Department for waste diversion initiatives, education, and outreach support. The Environmental Sustainability department proposes half (\$19,400) to come from bag fees and half (\$19,400) to come from RETT to cover this cost in 2025 to ensure Walking Mountains is able to hire the sustainability interns and run the Zero Waste program for events this year.

In 2023, of the 13 events staffed by Walking Mountains Zero Waste team, they had an 87.5% diversion rate, diverting 16.57 tons of material out of 18.93 total tons of material produced at events in Vail. The 2024 event season is still active, so 2024 data will be available in Q4 2024.

Town Council Strategic Plan Priorities/Goal(s):

Environmental Sustainability: Our sensitive alpine environment supports our economy, and the Town must continue to be a responsible steward of our sensitive natural resources and should continue to be a leader in environmental sustainability for mountain resort communities across the world.

Desired Results: E.3: Reduce 2014 baseline carbon emissions by 25% by 2025, 50% by 2030, and 80% by 2050.

Photos:

Applicable Strategic Priority and Goal: Environmental (E.3)

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Gore Creek Pesticide Study and Campaign

Budget:

	2025	2026	2027	2028	2029
Pesticide Study Cost	\$100,000	\$0	\$0	\$0	\$0
Campaign Costs	\$50,000	\$50,000	\$0	\$0	\$0

Narrative: Preliminary studies have shown that landscape chemical use is widespread in Vail and having an impact on aquatic life in Gore Creek. This program would seek to better identify sources of chemical pollution in Gore Creek and use that information in a campaign to change pesticides regulations at the state level. The pesticide study would seek to collect and analyze a minimum of 180 water samples from Gore Creek between April and September 2025. Results of those sample analyses along with macroinvertebrate data and surveys of pesticide application flags would provide hard data to be used in a campaign to convince state policy makers of the negative impacts landscaping chemicals are having on aquatic life in Gore Creek. This will help achieve council's strategic Goal E.1: By 2029, Gore Creek is no longer a 303(d) listed impaired waterway which would reduce near term risk of losing gold medal fishery status.

Photos:



Applicable Strategic Priority and Goal: Environmental (E.1)

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Sole Power Plus Expansion

Budget:

	2025	2026	2027	2028	2029
App Expansion Cost (Capital)	\$25,000	\$0	\$0	\$0	\$0
Programming Cost	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000

Background:

Sole Power, the green commuting challenge, was developed by Town of Vail in 2010 to encourage and incentivize residents and employees in Vail to get out of their cars and commute by human powered modes of transportation such as bike, e-bike, walk, run, skate, etc. Because so many Vail employees live outside of Vail and commute in, the program was designed to be valley wide. Any human powered trip that replaces a vehicle trip can be logged, including commuting to/from work, attending social events, and running errands. While participants can log trips year-round, there is a challenge that runs every year from Memorial Day to mid-October. Participants can join a team or participate as an individual. The program has a friendly competitive spirit with teams and individuals striving to appear at the top of the leaderboards each week. Collectively, participants work together to achieve an annual challenge goal of 60,000 miles of human powered miles. Participants manually track trips on the www.solepower.org website. A mobile app is currently in development and will launch by the 2025 season which will auto-track and auto-log trips, making the process easy, streamlined, and more efficient for participants. Since its inception, 2,952 Sole Power participants have logged 538,670 miles over 98,400 trips. This has reduced 501,000 pounds of greenhouse gas emissions (the equivalent of removing 54 vehicles from the road each year).

While the Town of Vail has funded Sole Power each year, there are also several cash and in-kind sponsors to support the program, providing prizes, hosting happy hours, running radio ads, or paying cash to support the program. Participants who log at least one trip each week is entered into a random prize drawing for a gift card of their choice from a sponsor. Monthly happy hours with free drinks, snacks, and prizes, provide participants an opportunity to connect with each other and cultivate a community around green commuting. An end of season party with food, drinks and prizes, also celebrates all participants and highlights top mileage earners and top teams.

Sole Power Plus Expansion: While Sole Power has been successful as a human powered commuting challenge with strong participation from residents and the business community, there is great opportunity to expand Sole Power and incentivize additional green commuting modes such as carpooling and bus ridership. Including these modes greatly increases opportunity for participation by employees and residents living down valley in Eagle, Gypsum, or Dotsero, especially with the new Core Transit operations. Since the distance is significant for efficient use of human powered modes of transportation to commute to Vail from down valley locations, the bus and carpooling are great alternatives to reducing single occupancy vehicles (SOV's) coming to Vail. With Sole Power Plus, down valley residents are incentivized to come to Vail by bus or carpool and increase opportunity to reduce vehicle miles traveled from SOV's, reduce parking congestion, and reduce transportation related greenhouse gas emissions for residents and employees commuting to Vail. The current incentive program can be further developed into a more robust incentive program to really drive participation and reward people for getting out of their SOV's and embrace green commuting. This program can shift the culture of how people commute in/to Vail for recreation, errands, and social engagements year-round.

Justification:

The Vail Parking and Mobility Task Force supports the idea of expanding the Sole Power program to Sole Power Plus to include bus ridership and carpooling. Incentivizing these additional green commuting options will also work towards achieving Town Council Strategic Priorities of Transportation and Environmental Sustainability (specific goals are highlighted below). The Sole Power Plus expansion specifically appears in the Strategic Action Plan under both of these priority strategic goals. Sole Power Plus would become a year-round program with specific competitions at different times of the year to encourage green commuting- both human powered and via bus ridership and carpooling. To expand to Sole Power Plus, the current logo and brand would need a refreshed look and a marketing campaign would promote the re-envisioned program.

The mobile app will also need to be updated with the bus ridership and carpooling options and specific leaderboards created as well as an update with new branding. A more robust incentive program to incentivize and reward greater and year-round participation through a points/miles to cash/rewards model that can be redeemed at participating businesses. An in-app incentives management tool is an effective means for the robust incentive program, but as development of this tool is expensive, it would be part of Phase 2 for Sole Power Plus expansion and implemented in 2026 once Sole Power Plus is launched, participation increases, and there is proof of concept. This also allows for fundraising opportunities to help fund the in-app incentive management tool.

One-time 2025 expansion costs would include a rebrand of the logo with a marketing campaign, a onetime cost for updating the mobile app to reflect a new Sole Power Plus logo, leaderboards, and badges. Since the program would become year-round, ongoing costs would include additional operations budget for marketing, to host happy hours, provide incentives, procure shirts and swag, etc. Additional sponsorships for the program will be secured as well from partners around the county and local businesses to help offset costs for additional incentives.

The expansion to Sole Power Plus increases the ability for greater participation in a year-round capacity, providing opportunity and incentives for employees commuting to Vail and residents living in and coming to Vail to recreate, shop, attend social engagements, etc. The development of a robust incentives program will drive participation, shift commuting culture, and encourage those coming to Vail to work, recreate, run errands, and attend social functions to utilize the Town of Vail bus system, Core Transit or carpooling options year-round.

Applicable Strategic Priority and Goal: Transportation (D.1) & Environmental (E.3)

Photos:

Real Estate Transfer Tax Fund – 2025 Five-Year Plan

Project: Streambank Mitigation

Budget:

	2025	2026	2027	2028	2029
Streambank Improvements at Ford Park	\$100,000	\$0	\$0	\$0	\$0
Mitigation along Mill Creek	\$40,000	\$0	\$0	\$0	\$0

Narrative: These projects will address two of the more degraded stretches of aquatic and riparian habitat in Vail.

The Ford Park streambank project will be planned in winter of 2024/25 and completed in 2026. The project is a partnership with Trout Unlimited, who is the recipient of \$249,000 in funds from CDPHE for the 2021 Mill Creek algaecide spill, and a \$200,000 grant from CPW. Eagle County Trout Unlimited has also raised \$57,000 from its board and members for this project. With Town of Vail funds, the project partners will have a budget of \$606,000 to design and complete improvements to in-stream and riparian habitat along more than 600 yards of Gore Creek in Ford Park.

The Mill Creek mitigation will include streambank restoration and riparian habitat enhancement from Pirateship Park to Gore Creek Drive.

This will help achieve council's strategic Goal E.1: By 2029, Gore Creek is no longer a 303(d) listed impaired waterway which would reduce near term risk of losing gold medal fishery status.

Applicable Strategic Priority and Goal: Environmental (E.1)

2025 TOWN MANAGER BUDGET DRAFT

FINANCE | November 5, 2024



TOWN OF VAIL

Town's budget philosophy

- Conservative revenue projections
- A balanced and sustainable operating budget
- Funding for priorities within the Council's focus areas

After Council Budget Preview Meeting:

- Departments prepared budgets looking for efficiencies while focusing on Council strategic plan
- Departments presented budgets to TM and Finance for review
- Departments came together to review requests to create a sustainable budget

New requests were evaluated based on their alignment with the Council Strategic Plan priority areas:

- Create a strong community and create affordable housing opportunities
- Support our Workforce
- Provide an Authentic Vail Experience
- Transportation
- Environmental Sustainability

Strategic Plan: <https://www.vail.gov/government/town-council/town-council-strategic-plan>

Expenditures were prioritized to:

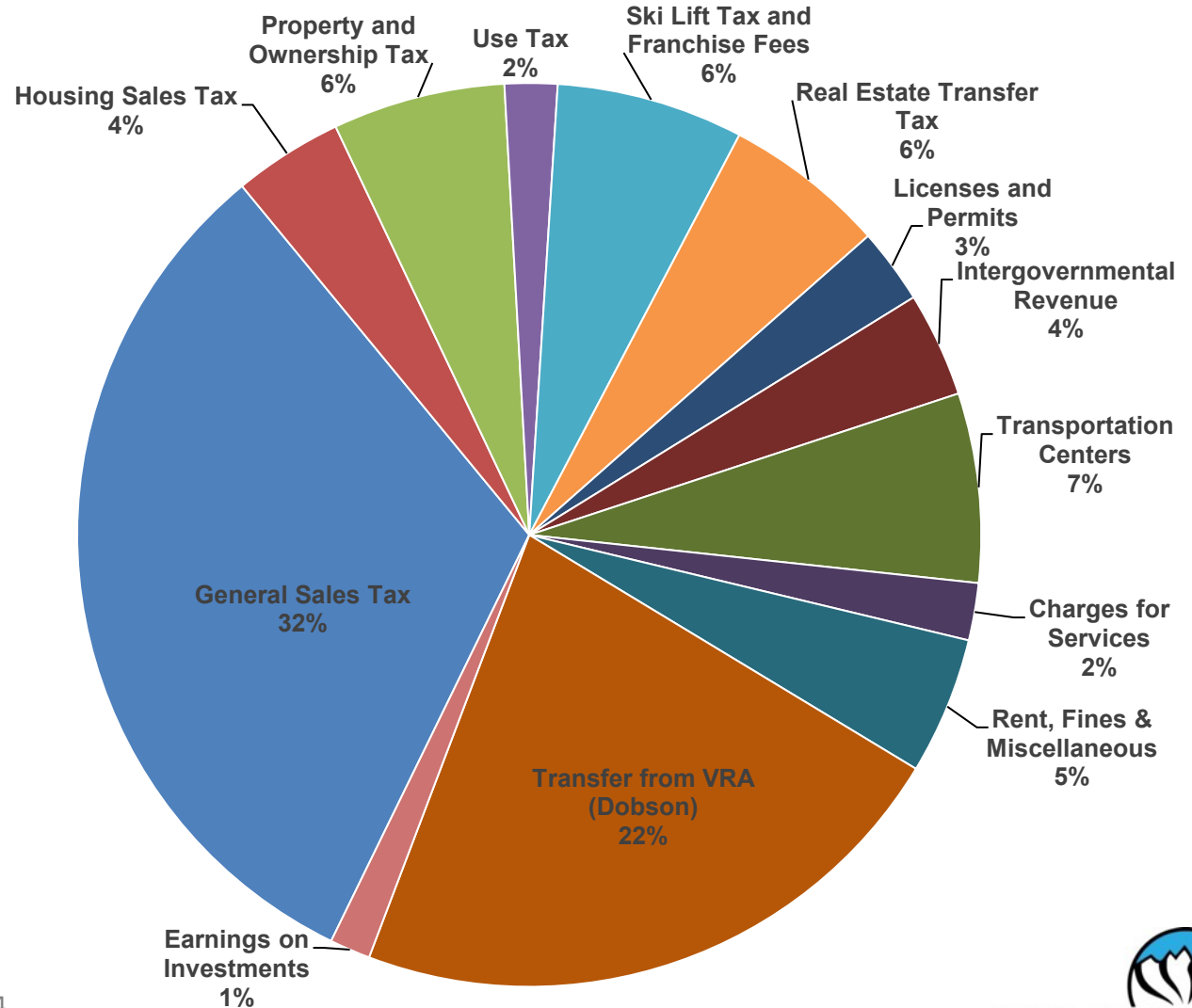
- Maintain current levels of operations
- Maintain the town's current assets
- Maintain/enhance public safety and excellent customer service

- **2025 Revenues projected at \$132.8M**
 - **2025 Revenues Projected at \$103.5 Excluding One-Time Revenues**
 - 3.6% decrease from 2024 Forecast
 - 1.0% decrease from the 2023 Actuals
- **General Sales Tax projected at \$42.1M, up 1% from the 2024 forecast and up 0.4% from 2023 actual**
- **Expenditure Net Budget of \$158.5M**
 - Municipal Services: \$74.2M (46.8%)
 - Capital Expenditures: \$81.9M (51.6%)
 - Debt Service: \$2.4M (1.5%)
- **Projected 2025 Year End Reserves: \$55.8M**

TM BUDGET DRAFT | Revenue

2025 Net Revenue – All Funds \$132.8M

2025 Total Revenues are down 4.7% from 2024 Forecast and down 1.0% from 2023 Actuals



TM BUDGET DRAFT | Revenue

Revenue	Fund	2023 Actual	2024 Forecast	2025 Proposed	Projections
General Sales Tax	GF/CPF	\$ 41.9M	\$41.6M	\$42.1M	Up 1.0% from 2024 Forecast; Up 0.4% from 2023; continued normalization in visitation
Housing Sales Tax	HF	\$5.1M	\$5.2M	\$5.2M	Up 1.0% from 2024 Forecast; Up 2.5% from 2023
RETT	RETT	\$8.0M	\$ 7.7M	\$7.7M	Flat with 2024 Forecast; down 3.7% from 2023
Property Tax	GF	\$6.1M	\$8.4M	\$8.2M	Flat with prior year less state backfill
Parking	GF	\$9.4M	\$9.1M	\$9.0M	Down 1.6% from 2024 Forecast; Down 4.7% from 2023 Actual; YTD Daily parking down 3% from PY
Lift Tax	GF	\$6.5M	\$6.8M	\$6.9M	Up 1.0% from 2024 Forecast; Up 5.8% from 2023 Actual
Construction Use Tax	CPF	\$2.5M	\$ 2.8M	\$2.5M	Down 11% from 2024 Forecast; Flat with 2023 Actual; Based on 3 year average
Investments	Various	\$7.6M	\$4.3M	\$1.9M	Estimated 3.5% return on decreased fund balance
Grants	Various	\$2.5M	\$7.9M	\$776K	2025 includes Transit Operations Grant, Hope Center, USFS Fuels Grant

TM BUDGET DRAFT | Expenditures

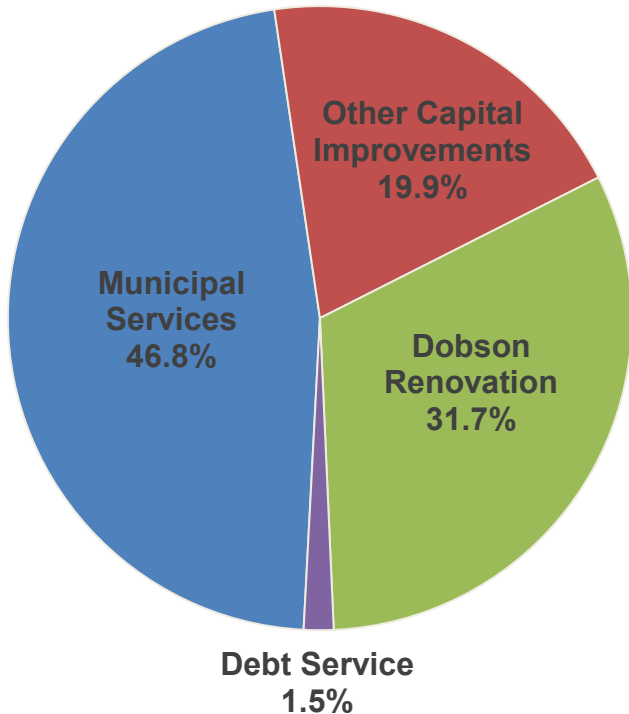


TM BUDGET DRAFT | Expenditures

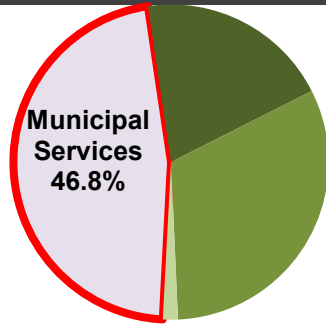
2025 Total Expenditures - \$158.5M

(Includes \$50.4M funding toward Dobson Arena renovation)

Where the Money Goes

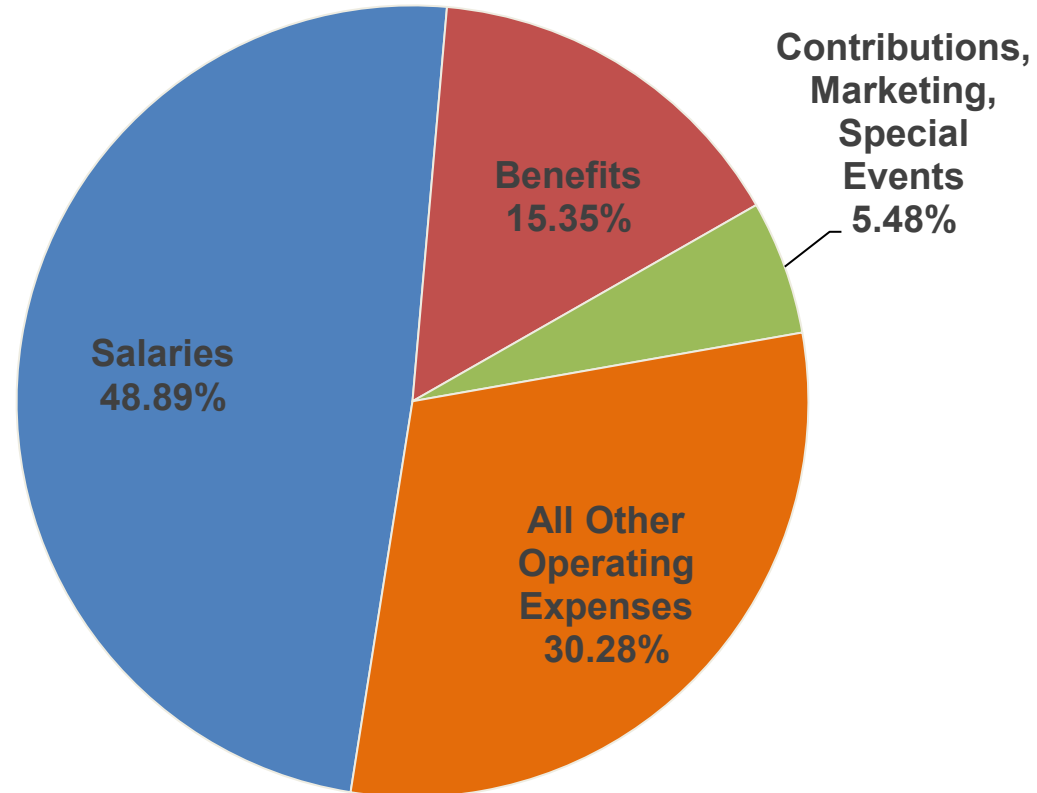


Expenditures	Cost	% from 2024 Amended
Municipal Services	\$74.2M	4.1%
Debt Service	\$2.4M	Flat
Dobson Arena	\$50.3M	N/A
Other Capital Expenditures	\$31.6M	-73.1%
Total	\$158.5M	-25.3%



2025 Municipal Spending - \$74.2M By Category

Municipal Spending Category	Cost
Salaries	\$36.3M
Benefits	\$11.4M
Contributions, Marketing, Special Events	\$4.0M
All Other Operating	\$22.5M
Total	\$74.2M



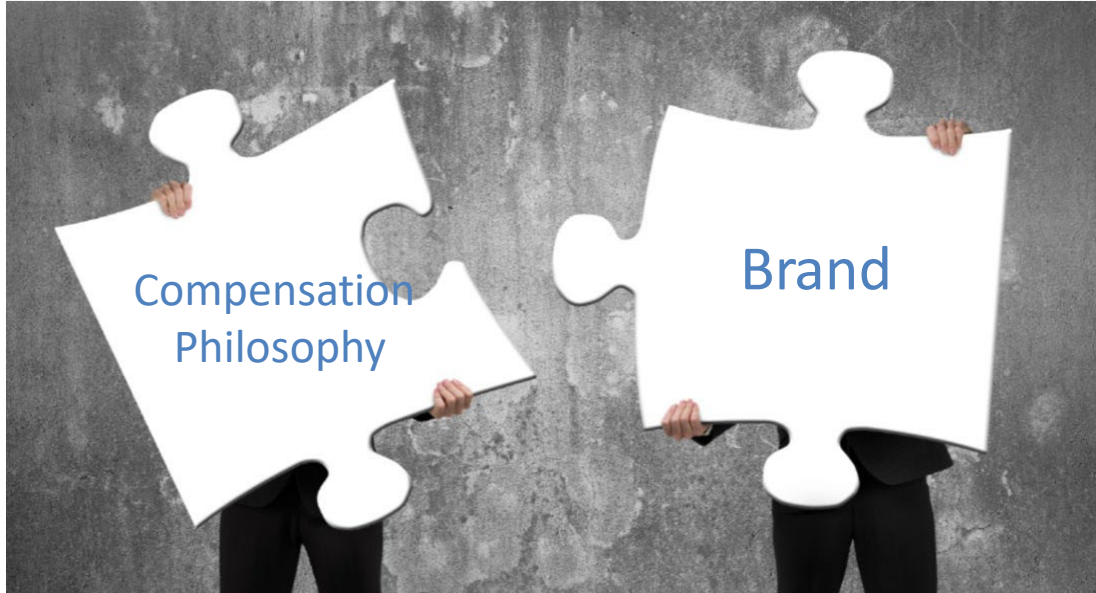
Notable Operational Increases

Expenditure Category	Dollar Increases	Rationale
Insurance	\$310.0K	Higher Gen. Liability; Increased Valuations, Claims History, additional covered assets
Utilities	\$267.0K	Increased costs (esp. natural gas); additional employee units purchased
Vehicle Fuel and Maintenance	\$167.2K	Increased cost of vehicle fuel, small equipment for repairs, testing/inspections, etc.

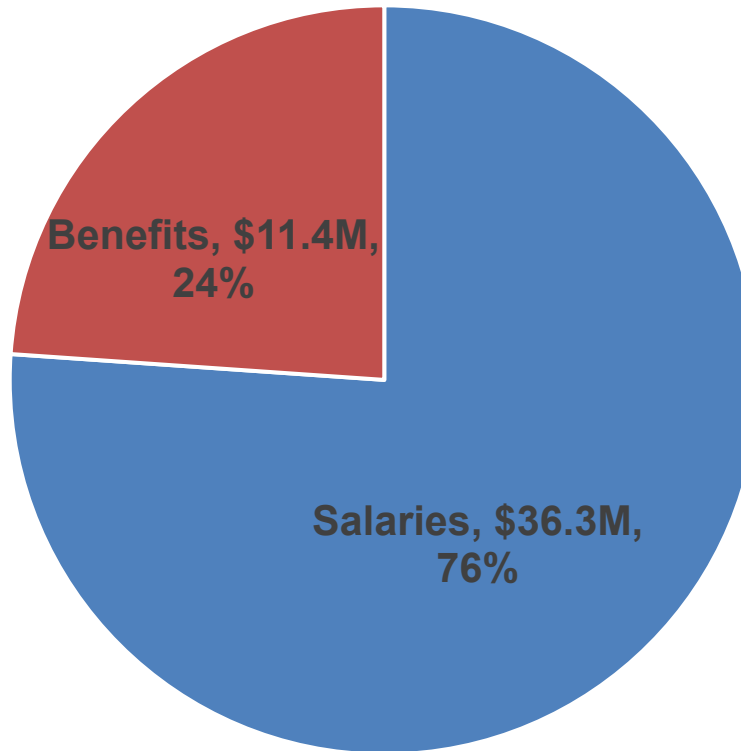


TM BUDGET DRAFT | Personnel

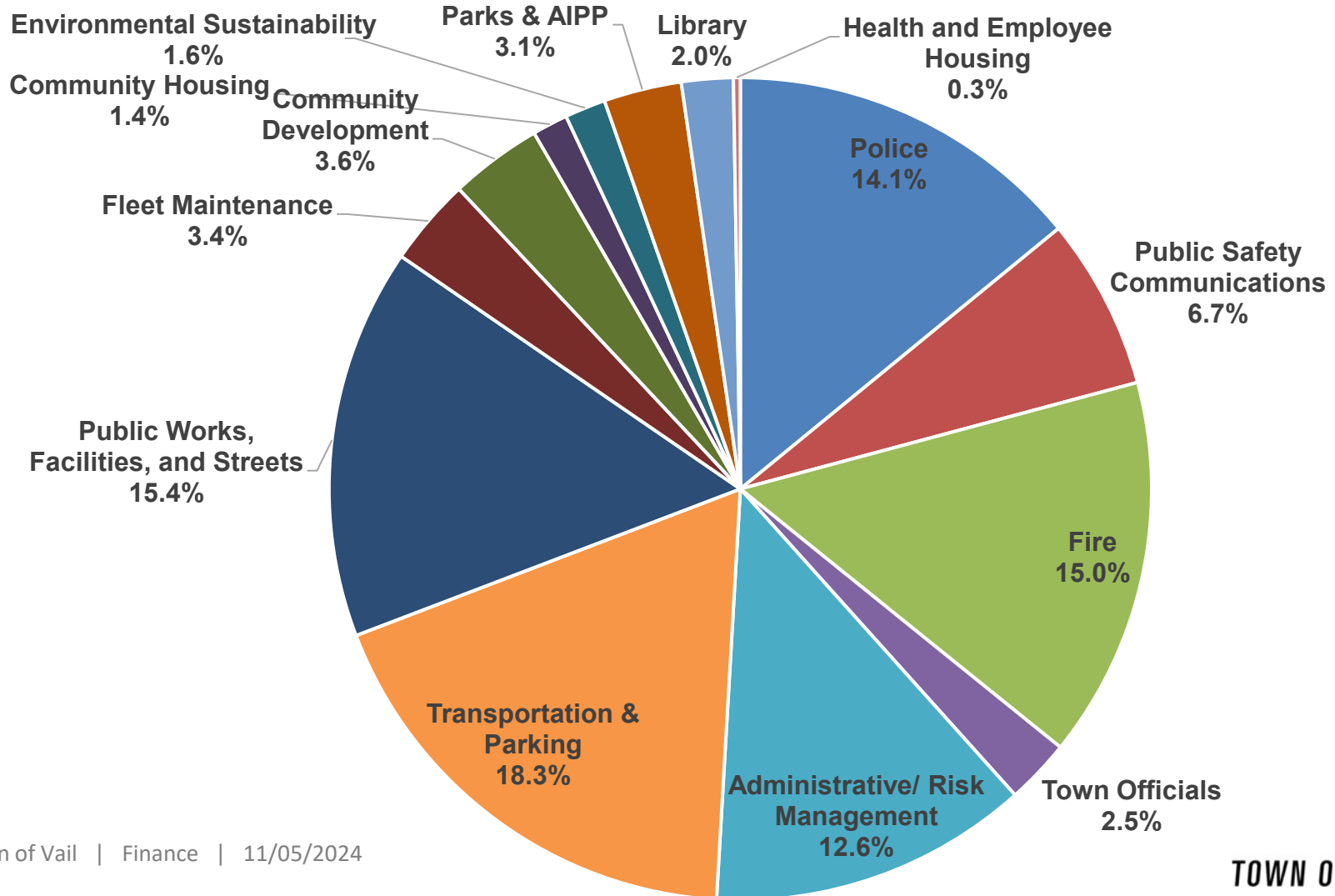
- Our compensation philosophy should align with our brand – a world class resort with world class people
 - **Brand Alignment**, Premium performance = premium pay (70-75th percentile)
 - **Effective in Motivating**, Retaining & Recruiting employees
 - **Data Driven** – using valid sources & study every 3 years
 - **Flexible and Responsive** to organization & employee needs



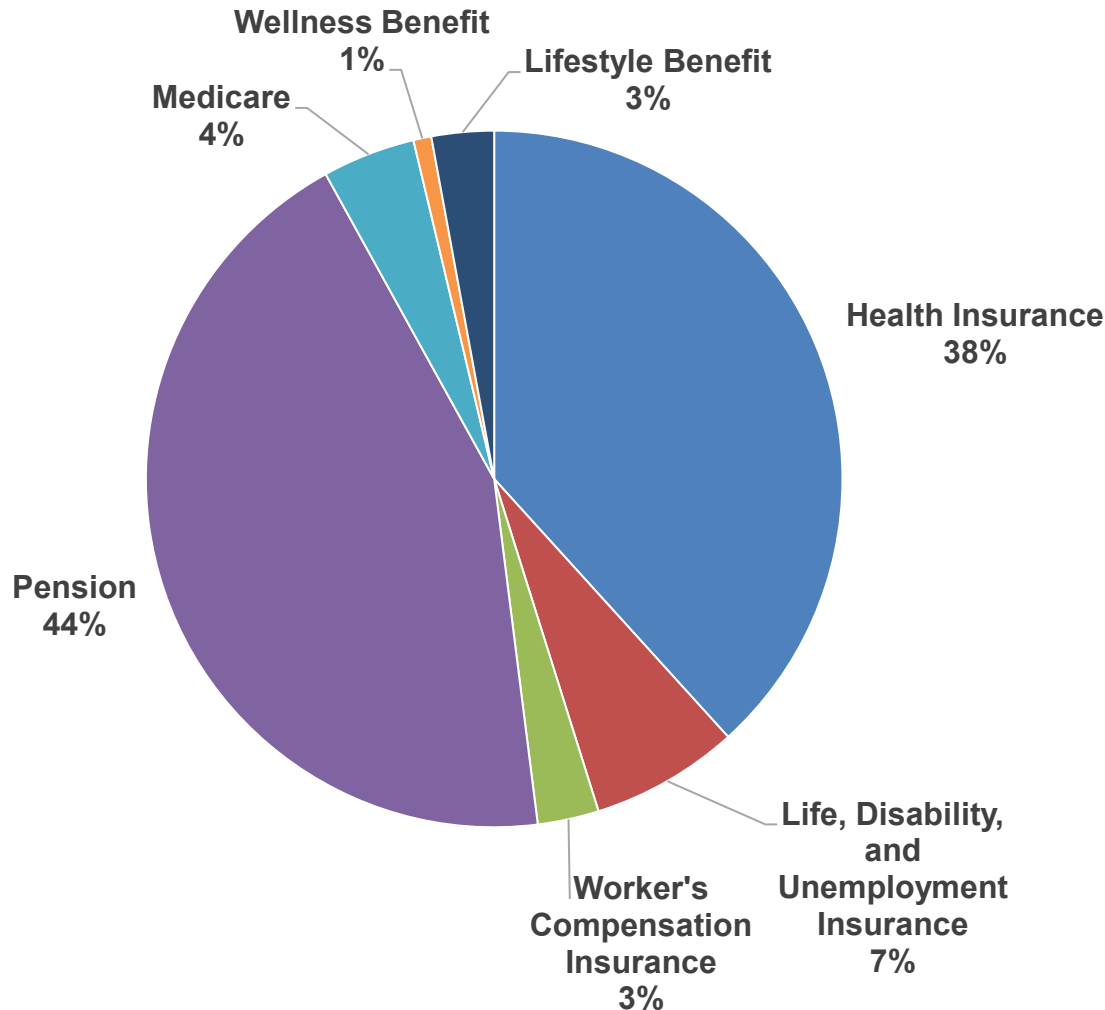
2025 Proposed Personnel Expenditures: \$47.7M



2025 Salary & Benefit Costs by Department: \$47.7M



Total Benefits Cost \$11.4M



Total cost of \$11.4M for 2025 is up 6.1% from 2024 Amended Budget

- Increase in payroll-based benefits due to wage and FTE Increases
- Insurance costs have remained relatively flat

TM BUDGET DRAFT | Personnel Changes

Position	Fund	FTE	Justification
<u>Newly Proposed Positions</u>			
Firefighter	General	1.0	Address ongoing staffing challenges, vacation availability, mitigate excess overtime, improve recruiting model, and improve service.
Transit Supervisor	General	1.0	Cover vacation/sick time, and meet future increases in transit demand in alignment with Council transportation strategic priority
Graphic Designer (Part-Time)	General	0.6	In-house graphic design resource to reduce the need for by-the-hour contract services and increase timeliness of needed graphic designs; will be offset by savings in contract services
Total: Newly Proposed		2.6	

2024 Position Catchups

Internal Employee Housing Specialist	Internal Employee Housing Rental	1.0	Dollars were budgeted last year, but FTE count was not recognized
Short-Term Rental Fire Inspector	General	0.5	Conversion of Fire Admin Tech to Full-time Short-Term Rental Fire Inspector position

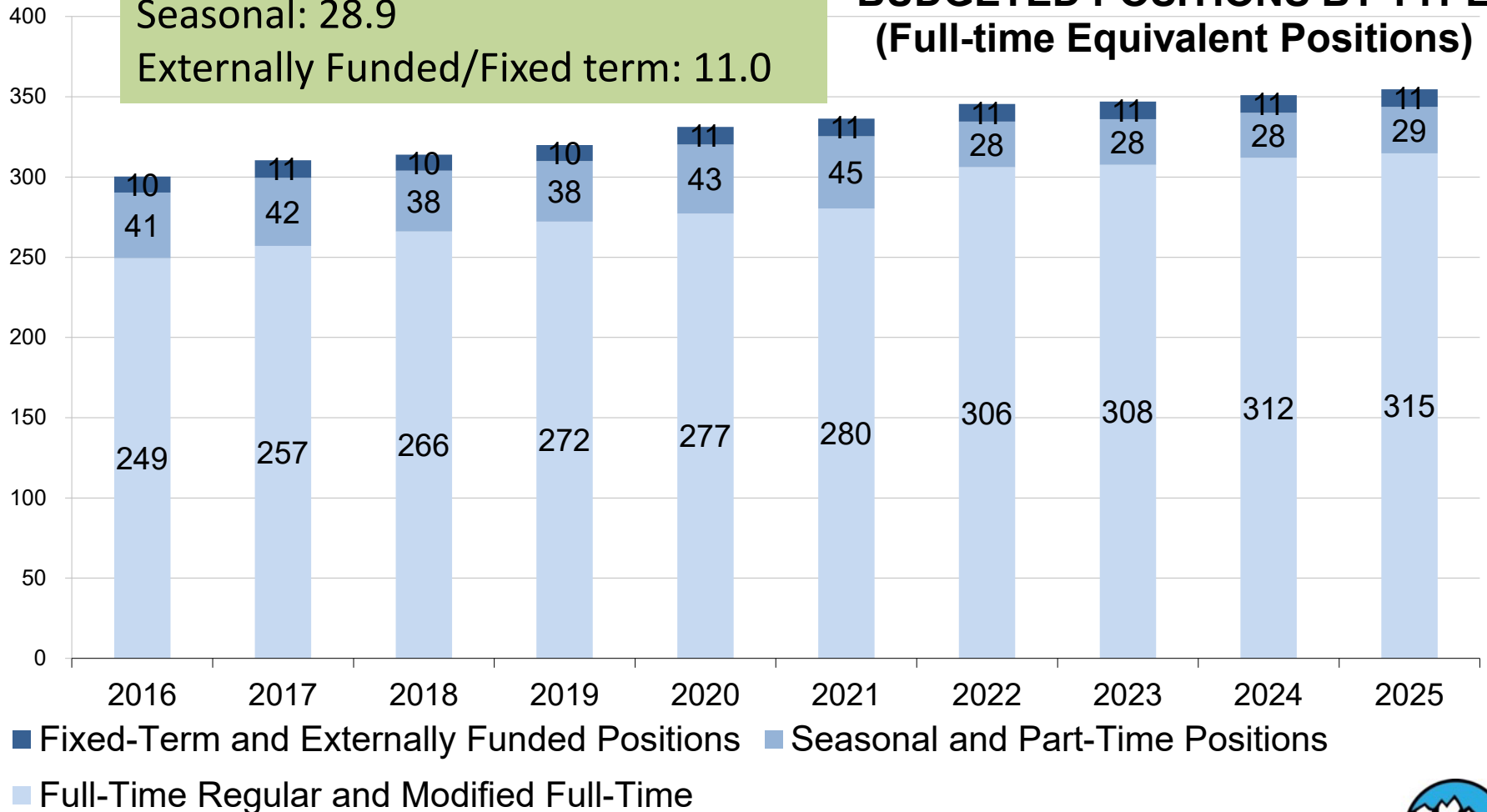
Staff Recommendation: 4.1 FTE Increase has been included in the 2025 proposed budget.

*Additionally, the 2025 budget represents an increase of a net decrease of (0.3) FTEs from the 2024 original budget due to shifts implemented by the Town Manager mid-year.

TM BUDGET DRAFT | Personnel

2025 headcount totals 354.6
Full time: 314.7
Seasonal: 28.9
Externally Funded/Fixed term: 11.0

BUDGETED POSITIONS BY TYPE (Full-time Equivalent Positions)



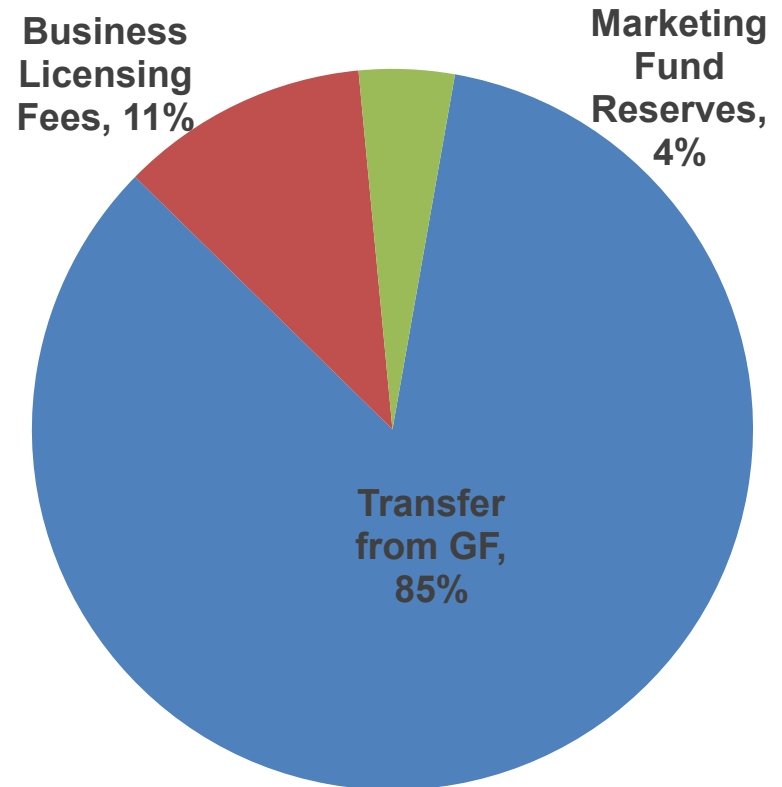
TM BUDGET DRAFT | Contributions and Events



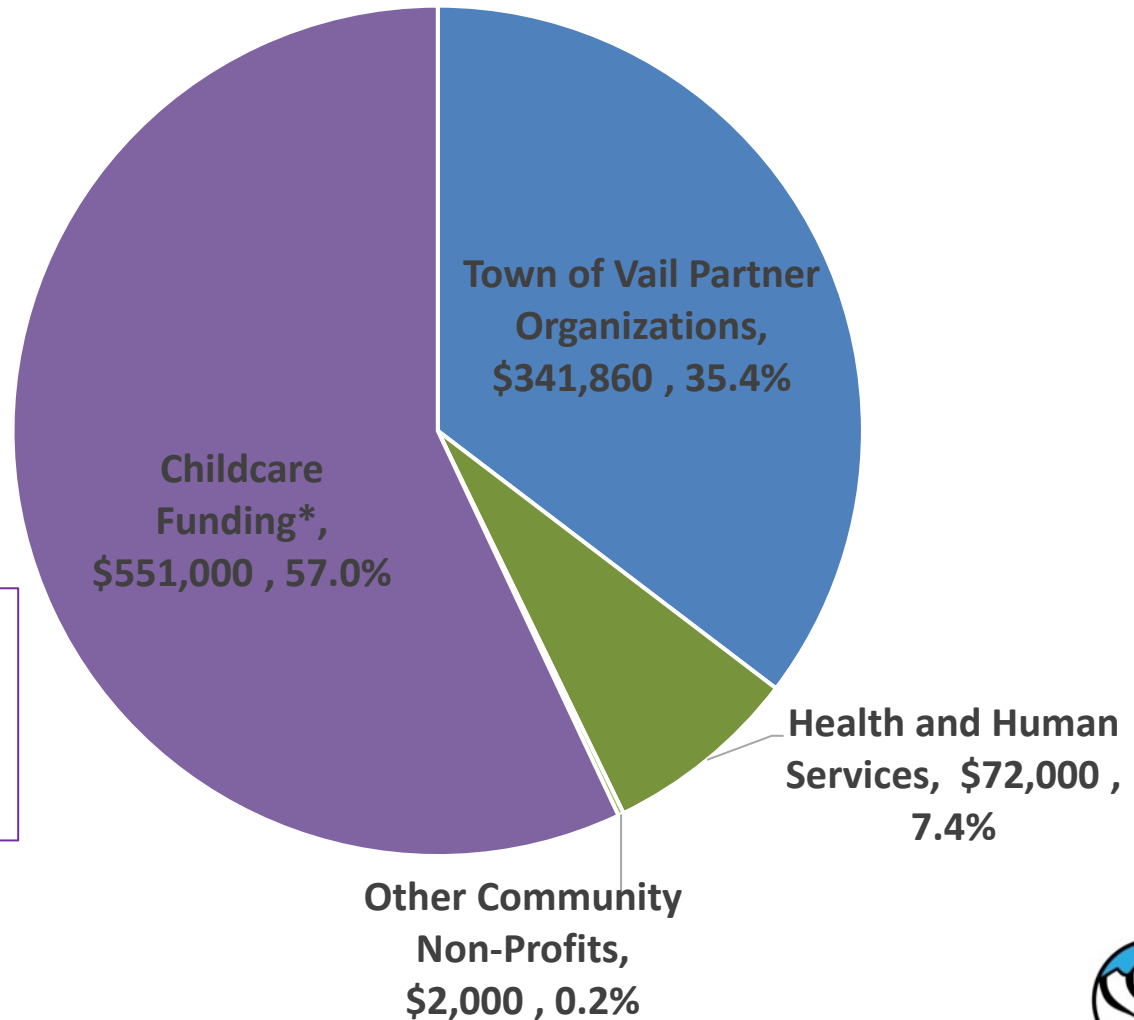
Event Sponsorship Program: \$2.9M

- Beginning in 2025, Event Sponsorship program will be administered by VLMD/DMO
- Town of Vail will fund the program through transfers to the VLMD
 - Transfers from GF (\$2.5M)
 - Business License Fees (\$332.5K)
 - Marketing Fund Reserves (\$127.7K)

2025 Event Funding Sources



Total Recommended Cash Contributions: \$966.9K



*Childcare funding is a placeholder and has not been fully allocated; Funded by Tobacco Tax Collections

TM BUDGET DRAFT | Council Contributions

	Staff Rec	Request	Fund	Comments
<u>Town of Vail Partner Organizations Cash Requests</u>				
Colorado Snowsports Museum programming	\$ 49,231	\$ 50,000	GF	Plus parking passes & waived rent
Betty Ford Alpine Gardens	\$ 80,779	\$ 100,000	GF	Garden care and upkeep program
Eagle River Coalition	\$ 42,000	\$ 42,000	RETT	Water quality projects
High Five Access Media (TV5)	\$ 152,000	\$ 152,000	GF	50% of Franchise Fee
Vail Valley Mountain Trails Alliance	\$ 17,850	\$ 22,500	RETT	Trail upkeep and public education
Subtotal - Town of Vail Partner Organizations	\$ 341,860	\$ 366,500		
<u>Health and Human Service Cash Requests</u>				
Treetop Advocacy Center	\$ 5,000	\$ 20,000	GF	Mobile Device for remote victim interview
Eagle Valley Community Foundation	\$ 50,000	\$ 50,000	GF	Community Market food program
Castle Lodge Toy Store	\$ 2,000	\$ 2,000	GF	Purchase of toys/gift cards
SpeakUp ReachOut	\$ 7,000	\$ 10,000	GF	Events, outreach, support groups for residents, employees, and businesses in Vail
Vail Valley Charitable Fund	\$ 8,000	\$ 15,000	GF	Direct Aid, EC Grins, EC Smiles for residents/employees in Vail
Subtotal - Health and Human Services	\$ 72,000	\$ 97,000		
<u>Other Community Non-Profits</u>				
Battle Mountain High School's Project Graduation	\$ 2,000	\$ 2,500	GF	Contingent upon matching donations from Avon and Eagle County
Subtotal - Other Organizations	\$ 2,000	\$ 2,500		
<u>Major Capital Requests</u>				
Vail Valley Foundation	\$ -	\$ 5,000,000	GF	Reimbursement for Capital Improvements (GF) over 5-years
Total Cash Requests	\$ 415,860	\$ 5,932,000		

TM BUDGET DRAFT | Council Contributions

	Staff Rec	Request	Fund	Comments
<u>In-Kind Requests</u>				
For non-profit sports groups (SOS, Skating Club, Ski, Snowboard Club, etc)				
Days at Dobson*	\$ -	\$ 79,800		In-kind value of Dobson Days
Day parking coupons	\$ 18,390	\$ 18,590		In-kind value of parking coupons
Childcare Funding	\$ 551,000		GF (Tobacco Tax)	\$551K funded with tobacco tax
*Dobson is expected to begin redevelopment in April of 2025. Should construction not start in 2025, staff will revisit in-kind requests for this facility.				

TM DRAFT BUDGET | Major Expenditures by Priority



TM BUDGET DRAFT | Expenditures by Priority

Create a strong community and create affordable housing opportunities	Ongoing	New	Fund	Budget
West Middle Creek development placeholder		X	HF	\$10.0M
Buydown Housing placeholder	X		HF	\$2.3M
Habitat for Humanity housing contribution (\$1.0M use of InDeed)		X	HF	\$2.0M
Vail InDEED Program	X		HF	\$1.5M
Housing Compliance Software		X	CPF	\$35.0K
Support our Workforce	Ongoing	New	Fund	Budget
Childcare Program funding	X		GF	\$551.0K
Healthcare and childcare resource promotion		X	GF	\$8.0K

TM BUDGET DRAFT | Expenditures by Priority

Provide an Authentic Vail Experience	Ongoing	New	Fund	Budget
Dobson Arena Renovation		X	GF	\$50.4M
Special Event funding (transfer to VLMD)	X		GF/MF	\$2.7M

Transportation	Ongoing	New	Fund	Budget
Design of South Frontage Road Improvements		X	CPF	\$300.0K
Design of Gore Valley Trail Separation @ Bighorn		X	CPF	\$250.0K
Car Share Program infrastructure & operations		X	GF/CPF	\$155.0K
Rapid Flashing Beacons		X	CPF	\$150.0K
Sole Power Program expansion to include transit	X		GF/CPF	\$57.5K

TM BUDGET DRAFT | Expenditures by Priority

Environmental Sustainability	Ongoing	New	Fund	Budget
Geothermal Energy System Placeholder		X	CPF	\$1.5M
Gore Creek pesticide campaign		X	RETT	\$50.0K
Gore Creek streambank mitigation		X	RETT	\$140.0K
Zero Hero waste program support		X	CPF	\$38.8K

TM DRAFT BUDGET | General Fund

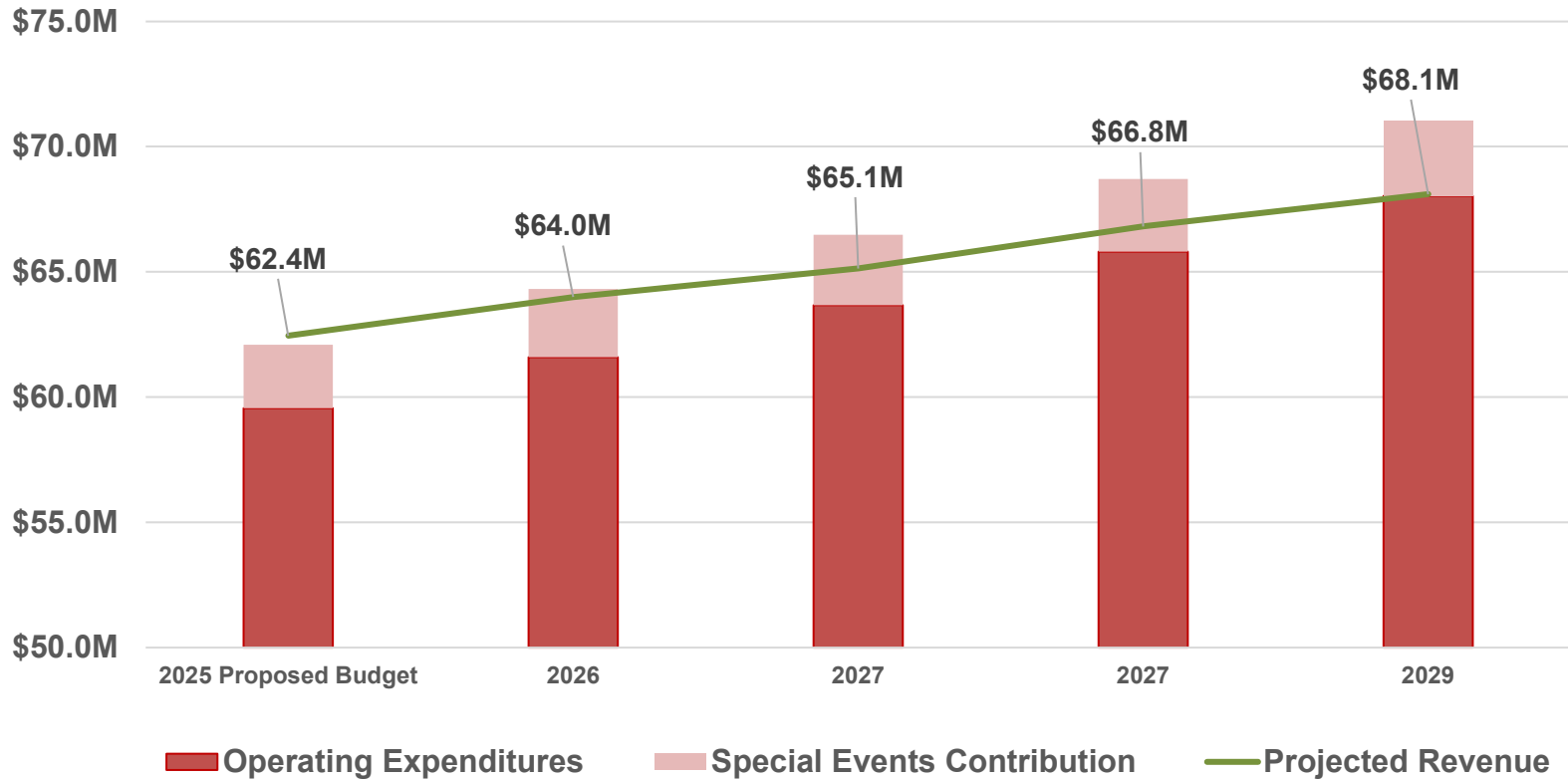


TM BUDGET DRAFT | General Fund

	Total	Increase/Decrease from 2024 Forecast
Sales Tax (\$41.6M)	\$26.0M	0.9%
Other Revenues	\$36.2M	(7.8)%
Operating Expenditures	(\$59.6M)	5.4%
Surplus/(Deficit) from Operations	\$2.9M	
Parking Capital Reserve Contribution	(\$5.0M)	N/A
Expenditures Using Reserves		
Planning Projects	(\$700.0K)	-11.4%
Special Events Transfer	(\$2.5M)	-3.0%
Transfer to Housing Fund (W. Middle Creek Placeholder)	(\$1.0M)	N/A
Surplus/(Deficit)	(\$6.1M)	
Ending Fund Balance	\$33.3M	-15.6%

TM BUDGET DRAFT | General Fund Forecast

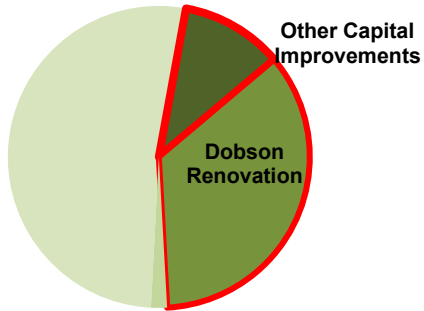
General Fund 5-Year Outlook (Ongoing Expenditures)



- Operational Expenditures do not include one-time items such as planning projects, special event transfers, and housing project transfers
- The 2025 GF budget proposes to use the full operational surplus plus \$1.1M reserves
- New revenue sources may be necessary in future if expansion of operations and programs is desired

TM BUDGET DRAFT | Capital Plan

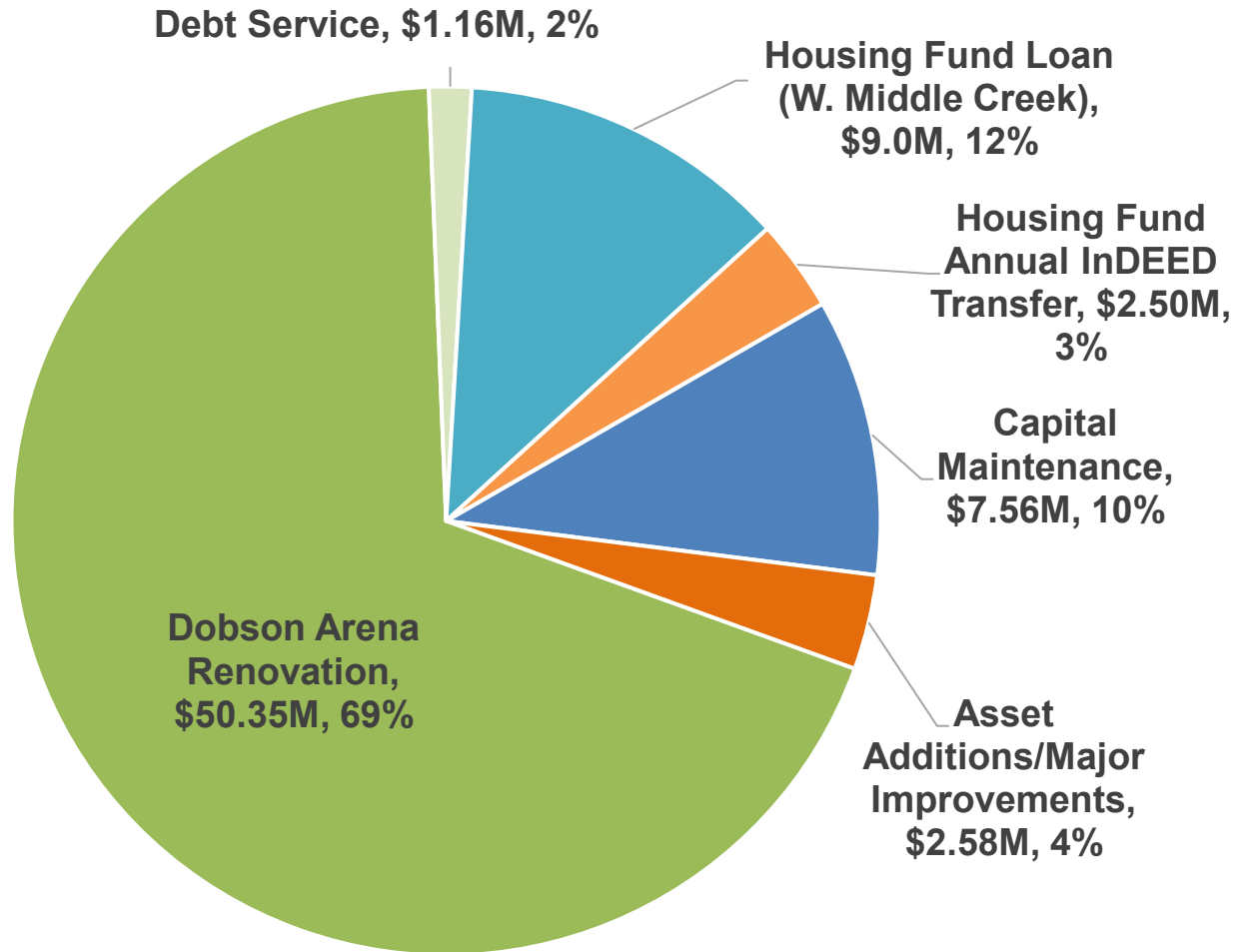




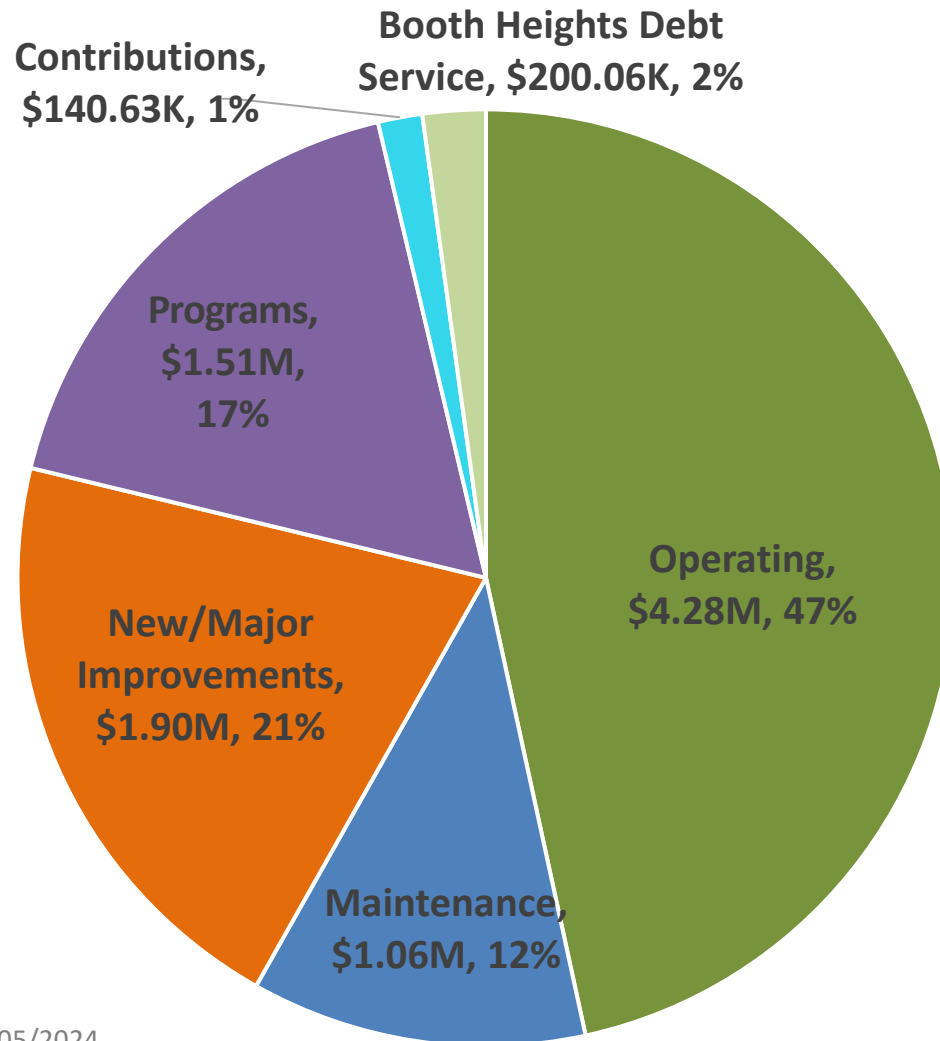
Capital Expenditures by Fund

Fund	Capital Expenditures	Main Funding Sources
Capital Fund	\$60.4M	38% Sales Tax split; Construction Use Tax
Real Estate Transfer Tax Fund	\$3.1M	1% Real Estate Transfer Tax
Housing Fund	\$15.8M	4% Housing Sales Tax; CPF Transfer
Heavy Equipment Fund (Vehicle Replacements)	\$1.6M	Internal Service Fund
Dispatch Services Fund	\$750.0k	Agency Fees for Service
Internal Employee Housing Fund	\$150.0k	TOV Employee Rents
Total Capital Spending	\$81.9M	

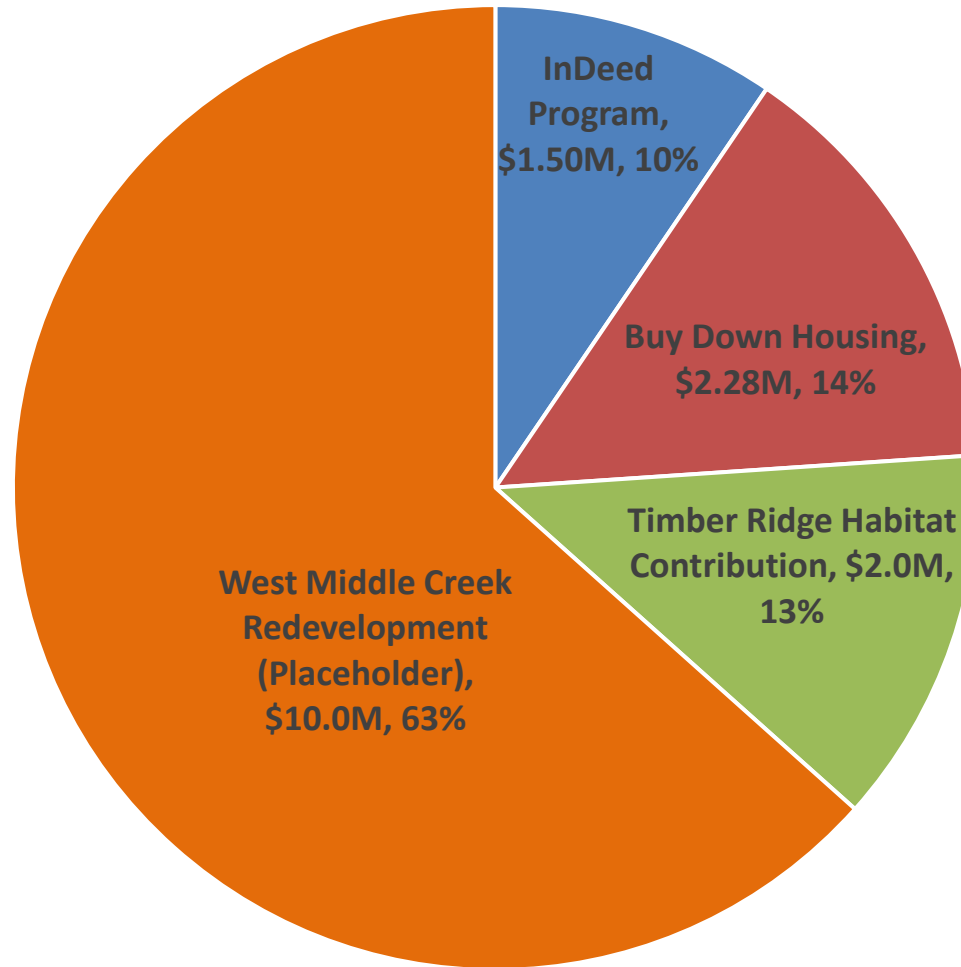
2025 Proposed Capital Project Funds Expenditures: \$73.1M



2025 Proposed RETT Fund Expenditures: \$9.1M



2025 Proposed Housing Fund Expenditures: \$15.8M



New Fund Proposal: Internal Employee Housing Rental Fund

This new fund will be used to track revenue and expenditures for the town’s internal housing program (previously accounted for as part of the General Fund and Capital Projects Fund)

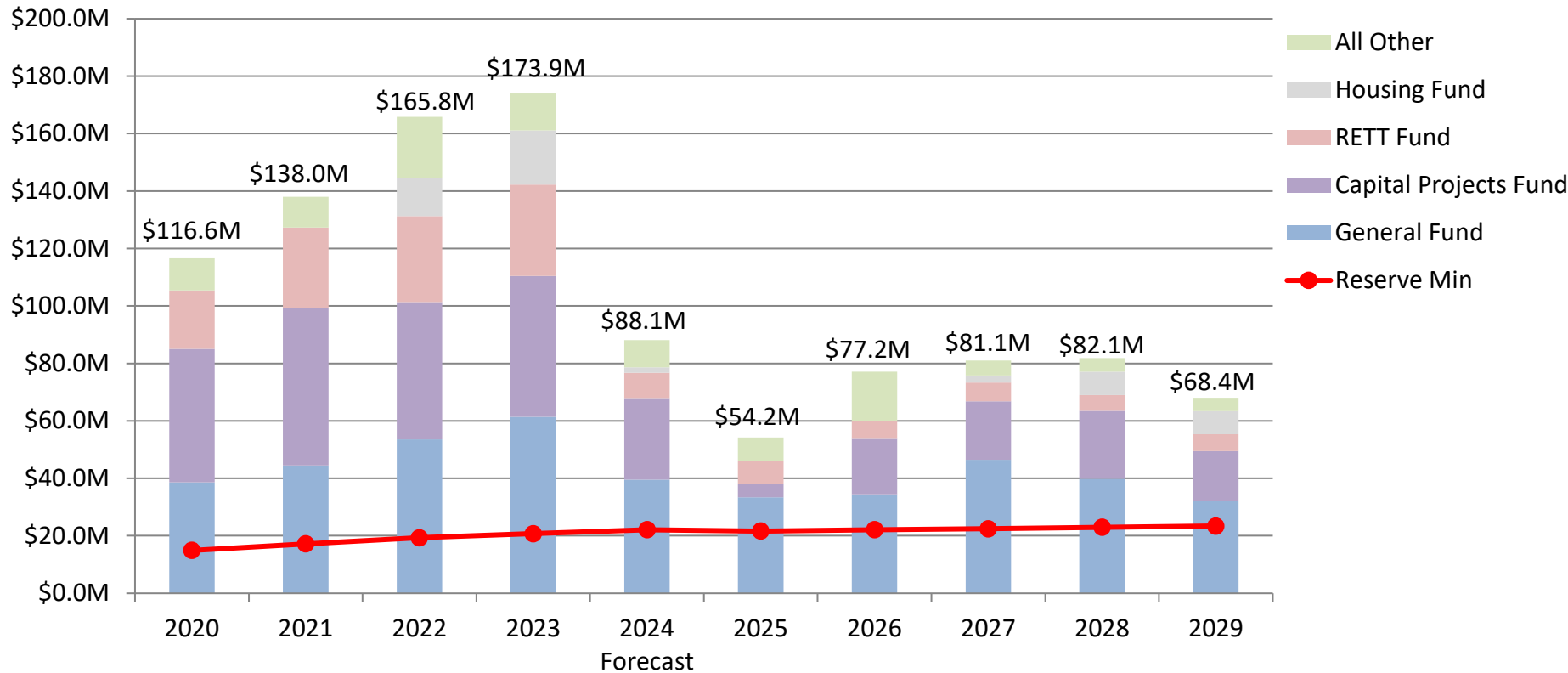
	2025 Proposed Budget
Rental Revenues	\$1.2M
Operating Expenditures (personnel, utilities, maintenance)	(\$1.0M)
Capital Maintenance	(\$150.0K)
Surplus (Deficit)	\$8.6K
Ending Fund Balance	\$8.6K

This fund will also be used to account for new employee housing purchases; \$2.0M originally allocated for 2025 net new housing was moved forward to 2024 for Hamlet purchase

- Heavy Equipment Fund
 - \$1.6M in replacement vehicles in 2025
- Health Insurance Fund
 - Utilize built-up reserves to stabilize expenditures to departments and employees
- Dispatch Services Fund
 - \$750.0K for report writing/records management system (RMS)
- Residences at Main Vail Fund
 - \$776.4K operational expenditures
 - \$1.3M of debt service payment
- Timber Ridge
 - \$462.9K repayment of loan to Capital Projects Fund

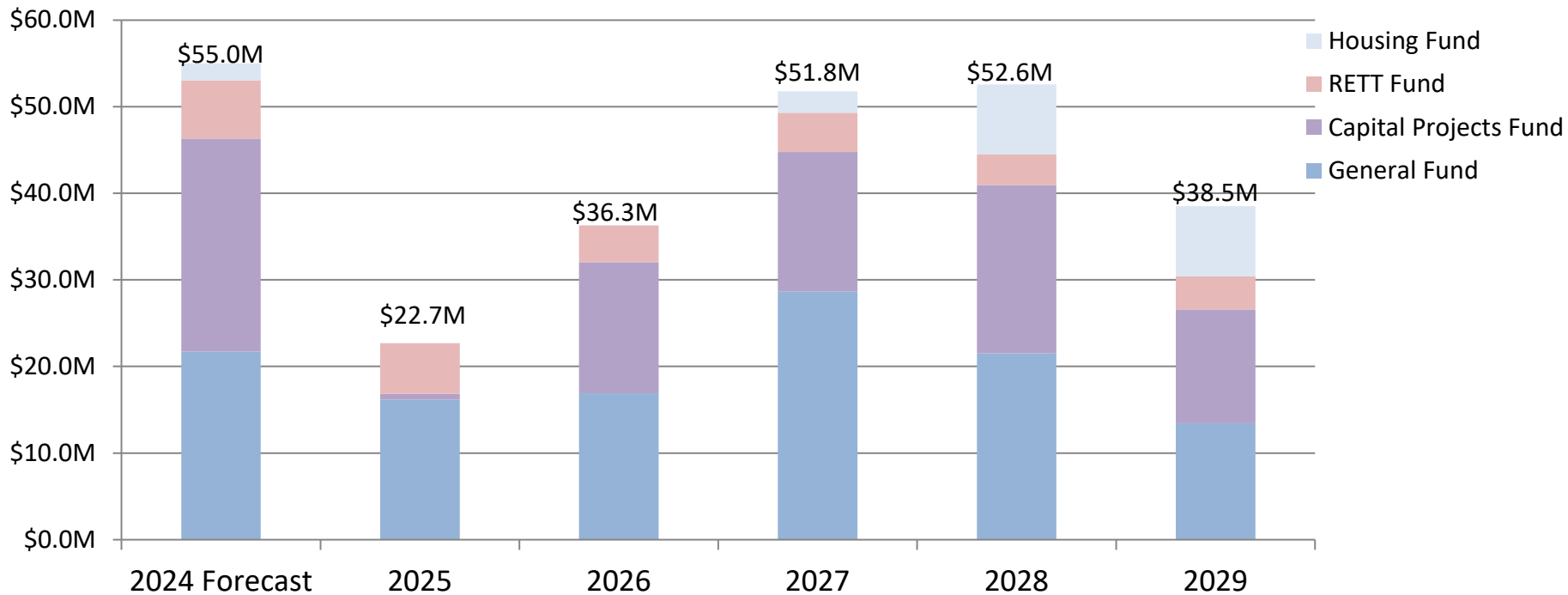
TOV Reserves

5 Year History & 5 Year Projection



*Starting in 2024, reserve minimum includes GF, CPF, and RETT balances

TOV Reserves: Available to Spend 5 Year Projection



The 2025 TM Budget reflects a sustainable budget that prioritizes customer service and Town Council priorities *but*

Fund balances that have been saved up over time will be spent down to fund capital projects:

- Minimal availability for new programs, enhanced/additional services and operations
- Limited funds available for new capital projects
- May need to look for new revenue streams such as lodging tax (events), summer parking, additional housing funds

- Are there changes Council would like us to consider as we bring the Town Manager's budget forward?
- Would council like to reprioritize any projects or programs discussed at the Capital Preview?

First reading of budget ordinance November 19th

Second Reading of budget ordinance December 3rd

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

TIME: 30 min.

SUBMITTED BY: Kristen Bertuglia, Environmental Sustainability

ITEM TYPE: Presentation/Discussion

AGENDA SECTION: **Presentation/Discussion (12:00pm)**

SUBJECT: **Single Hauler Draft Request for Proposals Discussion (2:00pm)**

SUGGESTED ACTION: Provide feedback on the policy questions posed and any comment on the draft RFP.

PRESENTER(S): Kristen Bertuglia, Environmental Sustainability Director and Chief
Ryan Kenney, Vail Police Department

ATTACHMENTS:
[Residential Single Hauler RFP v2 11-05-24](#)
[Single Hauler RFP 3](#)



Memorandum

To: Vail Town Council

From: Vail Police and Environmental Sustainability Departments

Date: November 5, 2024

Subject: Municipalization of Municipal Solid Waste and Recycling – Request for Proposals

I. Purpose

This purpose of this work session is to review the draft Request for Proposals (Attachment A) for a single waste hauler system for residential properties in the Town of Vail, the municipalization of solid waste and recycling management, and seek direction on next steps therein.

II. Municipalization of Solid Waste and Recycling

Current Solid Waste System

Currently, there is an open market system for waste hauling in the Town of Vail, which means that any waste hauler with a business license may collect trash, recycling, and compost, subject to requirements in Title 5 of the Town Code (recycling ordinance). Each hauler is required to register with the town every three years, report data at least bi-annually for all municipal solid waste collected and recycled and otherwise adhere to the prohibitions of depositing recyclables in the landfill.

As of 2024, there are three registered haulers operating within the town: Vail Valley Waste, Vail Honeywagon, and Apex Waste Solutions (formerly Waste Management). In the current environment, trash and recycling trucks from these three different companies are on the streets of Vail six-seven days a week servicing residential, multi-family, and commercial entities, resulting in upwards of 10 trucks on any given day in the commercial cores and residential areas. Town staff have met with each of the waste haulers to provide notice and review the elements of a potential RFP and collect feedback.

The existing community-wide recycling ordinance established the following in 2014:

1. Recycling rates must be embedded with trash hauling rates
2. Residential volume-based pricing (Pay as You Throw)
3. Prohibition on recyclable materials discarded as trash
4. Waste hauler registration and data reporting
5. On-site recycling requirement
6. Equal service rate requirement (residential recycling collected as frequent as trash)

Municipalization of Solid Waste

Colorado State legislation [C.R.S. 30-15-401](#) allows communities to “municipalize”, or assume responsibility for trash service in their communities, or enable a single hauler system via contract for waste services for residential properties with seven or less units. Through this process the town may either 1) develop its own trash company and provide services (like Gypsum does today), or, 2) select and contract a single hauler through a Request for Proposals (RFP) procurement process to provide curbside trash, recycling, and compost services. This model is in place in many communities and almost all larger cities (Eagle, Minturn, Carbondale, Fruita, Glenwood Springs, Rifle, New Castle, Telluride, Louisville, Superior, Manitou Springs, Golden, Arvada, and several more. Fort Collins will launch single hauler service in Fall 2024).

Town Council Goals

Moving to an organized single hauler system is an effective tool to help communities achieve several goals including public safety, and those adopted by the Vail Town Council in the 2024 Strategic Plan and the Climate Action Plan, respectively, below:

TC Strategic Plan

- *The Town of Vail municipal government will provide excellent customer service through clear definitions, measurements, and reporting.*
- *Reduce 2014 baseline carbon emissions by 25% by 2025, 50% by 2030, and 80% by 2050.*

Climate Action Plan

- *Meet and exceed the current Eagle County landfill waste diversion goal of 30% diversion rate by 2030 and set an inspiring and achievable waste diversion target that is above the national average.*
- *Divert 80% of organics from the landfill by 2030.*

III. Single Hauler Request for Proposals

The Vail Town Council directed staff to draft a single hauler RFP to solicit responses for their review, the results of which will determine whether the town moves forward with municipalization. The draft RFP includes the following overarching objectives:

- 1. Increase Public Health and Safety**
- 2. Achieve Environmental Goals**
- 3. Improve Guest and Resident Experience**
- 4. Achieve Cost Efficiencies for the Community**

The Scope of Services presented in the RFP include the following areas (see Attachment A for details):

1. Solid Waste (Trash & Recycling) Collection
2. Container/Cart/Dumpster Management (wildlife protection, compliant carts)
3. Rate Specifications (e.g. haulers must comply with Vail Town Code and offer 3 levels of service based on the volume of trash – 32, 64, 96 gal. carts, “Pay-As-You-Throw”)
4. Reporting and Auditing (volumes, diversion rates, customer management)
5. Mandatory Recycling (by material, as required by Vail Town Code)
6. Communication and Education with Customers

7. Compost and Yard Waste Collection (haulers must provide a plan to be able to offer curbside compost by the end of year 2).
8. Billing and Customer Service (provided by the hauler)
9. Truck Maintenance
10. Safety, Licensure of CDL Drivers

IV. Policy Discussion

All Household Participation

One of the key elements of a single hauler program in achieving the goals of the town, in particular cost efficiencies for the community, is a uniform, town-wide and predictable market base for the waste hauler. Currently, Vail is one of the few communities that does not require that all property owners subscribe to trash/recycling service. This leads to higher prices and illegal dumping and contamination in parks and at the recycling center. Because trash collection is essentially a utility, by requiring all customers to participate in service at the lowest level, haulers are able to provide a lower price due to predictable revenues and routes, and better accommodate the recycling laws in place.

In-House Billing

Because the town does not operate a utility (e.g. drinking water or electricity), it does not currently send bills to all residents. The town could, however, take over the billing for a single hauler system, provide the billing service, and pay the hauler one large invoice on behalf of its customers. While this approach would potentially save residents money on their bills because the cost would no longer be carried by the hauler, the town would need to invest in software, likely one full-time employee, and would be challenged by providing the billing but not the customer service function. For example, a customer would communicate with the hauler about their service level, or may have a cart or service complaint, but the town would need to contact the hauler to resolve the issue, redirect calls, and verify service to ensure the correct revenue collection.

V. Questions for Council

1. *Does the Vail Town Council agree with the stated goals in the draft RFP?*
2. *Does the Vail Town Council wish to require that all property owners subscribe to solid waste collection services?*
3. *Does the Vail Town Council wish to direct staff to explore becoming its own billing center?*
4. *Does the Vail Town Council have any other changes to the draft RFP?*

VI. Staff Recommendation

Staff recommends the Town Council direct staff to post the single hauler RFP over the next 30–40-day period with the inclusion of the following: 1) all household participation, and 2) the town contract, and with the exclusion of the in-house billing. After receiving responses staff will return to the Vail Town Council for review and recommendations.

Should the Town Council choose to move forward the following next steps will apply.

1. Communicate intent to move to single hauler residential municipal solid waste services to waste haulers via direct communication (complete) and to the community via public notice at least 6 months in advance of implementation as required by law.
2. Return to the Vail Town Council with options and recommendations to proceed.
3. Gather community input through public meeting process, online comment portal, etc.
4. Amend town code to municipalize residential municipal solid waste services (including the requirement that all residential households 7 units and less must subscribe to service).
5. Enter into contract agreement with selected single hauler contractor for a minimum period of (5) five years.
6. Begin transition period.

VII. Appendices

- A. Single Hauler Draft RFP
- B. Single Hauler Resources

Appendix B: Single Hauler Resources

City of Lakewood Sustainability Division. *2019 Lakewood Residential Trash Collection Report*. January 2019.

City of Lakewood Sustainability Division. *Analysis of Residential Waste Collection Improvements Options*. June 2019.

Colorado State Statute on MSW hauling: Colorado Statute: <https://codes.findlaw.com/co/title-30-government-county/co-rev-st-sect-30-15-401.html>

Email Communication with LBA Associates March 18, 2020.

Minnesota Pollution Control Agency. *The Benefits of Organized Collection: Waste Collection Service Arrangements*. February 2012.
<https://www.pca.state.mn.us/sites/default/files/leg-12sy1-06.pdf>. Accessed March 25, 2020.

MSA Consultants and LBA Associates. *Residential Hauling Study: Prepared for City of Arvada, Colorado*. January 2011.

R3 Consulting Group, Inc. *Trash Services Study: Presented to City of Fort Collins*. July 2008.

Single Hauler Community websites:

Eagle, CO- <https://www.townofeagle.org/551/Curbside-Trash-and-Recycling>

Carbondale, CO- <https://www.carbondalegov.org/departments/utilities/trash.php>

Fort Collins, CO- <https://www.fcgov.com/recycling/contract-for-trash>

Glenwood Springs, CO- <https://cogs.us/719/Pay-as-You-Throw>

Louisville, CO- <https://www.louisvilleco.gov/residents/public-works/refuse-recycling-compost-service>

Golden, CO- <https://www.cityofgolden.net/live/residents-guide/trash-recycling/>

Manitou Springs, CO- <https://www.manitouspringsgov.com/437/Garbage-Refuse>

Telluride, CO- <https://www.telluride-co.gov/383/Trash-Recycling-Services>



REQUEST FOR PROPOSALS
For
Single Hauler for Municipal Solid Waste Services
November 5, 2024

PROJECT GENERAL DESCRIPTION

The Town of Vail is seeking a qualified waste hauler to provide residential solid waste collection services community-wide for all single-family units and multi-family properties with 7 units or less, via municipal contract. Required core service shall include trash and recycling collection, with a plan to provide compost and yard waste collection immediately or by the end of year 2 of the contract period, and all related vehicle, personnel, billing and customer service management.

Contract Period: The Single Hauler Contract Agreement will set forth terms for minimum of five (5) years, subject to annual appropriations as applicable.

Response information:

Proposals are due by 5:00 pm MDT on November 29, 2024

Delivered via E-mail to: Kristen Bertuglia, Environmental Sustainability Director,
kbertuglia@vail.gov, 970-477-3455

One (1) electronic copy (PDF) is required to be submitted by 5:00 pm, November 29, 2024.

Proposals due by 5 pm MDT.....	November 29, 2024
Selection Committee Final Review.....	December 5, 2024
Town Council Review.....	December 17, 2024
Notice of Award.....	December 18, 2024
Contract Negotiation Period.....	December 19-January 20, 2025
Transition Period.....	January 20-Spring,2025

I. INTRODUCTION

Town of Vail

The Town of Vail is a mountain resort community in the state of Colorado at 8,150 ft. in elevation with 4.5 square miles of land area, with a full-time population of roughly 5,300 and 5,000 part-time residents, with approximately 65% of property owners as second homeowners. Vail is centered around 2 base villages with surrounding neighborhoods and one commercial area in West Vail. Vail is fortunate to welcome just under 4 million visitors per year, with high visitation days increasing Vail's population to 40,000. Seasonal guests, fluctuating populations, and space-constrained pedestrian villages lead not only to an increase in per capita waste, but also a challenging environment for multiple waste haulers to operate, and for the town to

communicate effectively, provide education, and to consistently prevent traffic and safety issues, and wildlife/trash incidences.

Vail has a long-standing commitment to waste diversion, guest service, public safety, and climate and has adopted goals related to each of these areas, driving the decision to switch to a single hauler system, rather than the open market subscription collection system in place today.

Residential Waste – Unit Characterization

While the Town of Vail does not currently require all residential property owners to subscribe to trash and recycling service, as the town moves forward with the single-hauler process, a change to the Town ordinance that requires participation in service will be reviewed by the Town Council for approval. The current town-wide residential unit configuration is found in Table 1. The number of residential units that would qualify under a municipalization ordinance (residential dwelling units with 7 or less units) and subsequently be included in residential collection is a minimum of 3,873 households. Note that there are an additional 250 units that fall outside a residential Zone District but would meet the condition of 8 units or less and would therefore be included in the number of households included in single hauler pickup, bringing the total to 4,123. Multi-family complexes with 8 or more units, businesses, hotels, etc. may be given the opportunity to opt-in to the single hauler program.

		1 Unit	2 Units	3 Units	4 Units	5 Units	6 Units	7 Units	8 Units	>8 Units	
Residential Zone Districts	Hillside	14									
	SFR	62									
	TFR	131	166	1			1				
	TFPS	461	200	14	24	2	2		1	8	
	RC	29	9	4	5	4	1	3	3	25	
	LDMF	17	1	2	1		4	1	1	14	
	MDMF	7	11				1		2	20	
	HDMF	1		1	1					26	
	CH-1										
	CH-3									6	
	VV THs	9	6							1	
	Total	731	786	66	124	30	54	28	56	NA	1875
	Total Individual Units	731	1572	198	496	150	324	196		NA	3667
No underlying zoning	SDD 4	16	34					1		6	
	SDD 5									3	
	SDD 8									1	
	SDD 16	5									
	Total	21	68					7	0	NA	96
	Total Individual Units	21	136					49		NA	206

Table 1. Town of Vail Residential Unit Count by Zone District

Recycling

The current recycling rate in the Town of Vail is 36%. While this has increased over the years from 9% in 2010, the Town is dedicated to increasing the recycling rate to at least 50% by 2030, diverting 80% of all yard waste, cardboard and organics from the landfill, as well as 100% of all recoverable construction and demolition waste by 2030.

Under current regulations, waste haulers must register with the Town and report diversion rates in accordance with [Title 5, Chapter 12, Vail Town Code](#), and meet the requirements of the community-wide recycling ordinance established in 2014:

1. Recycling rates must be embedded with trash hauling rates
2. Residential volume-based pricing (Pay as You Throw)
3. Prohibition on recyclable materials discarded as trash
4. Waste hauler registration and data reporting
5. On-site recycling requirement
6. Equal service rate requirement (residential recycling collected as frequent as trash)

The Town of Vail also hosts two free Hard to Recycle events in the spring and fall, with bulky item collection, e-waste, outdoor gear, tires, household hazardous waste, paper shredding and more.

Compost

The Town of Vail is currently working with a local waste hauler to operate a residential [curbside compost program](#) in West Vail, with plans to expand. The current hauler provides weekly service at a \$8 subsidized rate to residents, as well as a 5-gallon locking bucket, educational materials, guidelines and instructions, and two paper yard waste bags.

Loading and Delivery

A primary goal of the Town is to provide a safe experience within pedestrian areas by limiting vehicular access to the Village Core, thus mitigating the potential threat of intentional and/or errant vehicle/pedestrian conflicts resulting in injury or death, all while maintaining full access for emergency vehicles and responders. For many years, there have been discussions on how to minimize the number of vehicles that enter pedestrian areas, and at that time a significant focus was on loading and delivery vehicles. As a result, the town implemented the successful E-Courier program that limits the amount of loading and delivery trucks that enter the Vail Village daily by better utilizing the underground loading and delivery facility built many years ago. With the successful implementation of this program, the focus has now moved on to expanding traffic control into these areas by further reducing the number of large vehicles that enter and operate in areas primarily designed for and dominated by pedestrian use.

The Town of Vail has recently adopted [loading and delivery regulations](#) in Vail Village and Lionshead to increase the safety of pedestrians. Waste haulers are currently exempt from the rules, however as Vail moves toward eliminating all commercial vehicle traffic in the villages, the town is interested in creative ideas/solutions with our waste hauler partner to utilize small electric vehicles to haul waste in the future. Currently, waste haulers are asked to operate in the villages between the hours of 7am and 9 am and be cognizant of noise, traffic, pedestrian and guest impacts.

II. SINGLE HAULER SCOPE OF SERVICES

The Town of Vail is requesting proposals from qualified Contractors to provide collection of Solid Waste, Recyclable Materials, Yard Waste, Bulky Items, Compost, and related services for single family homes and multi-family buildings of 7 or fewer units, and those residential multi-family locations and or businesses that wish to opt-in to the single hauler program. Award of a contract for Residential Solid Waste Collection Services is subject to approval by the Vail Town Council and contingent upon the municipalization of Solid Waste Services.

The Contractor should demonstrate via their proposal that the single hauler waste system can achieve the following overarching objectives:

- 1) Increase Public Health and Safety**
- 2) Achieve Environmental Goals**
- 3) Improve Guest and Resident Experience**
- 4) Achieve Cost Efficiencies for the Community**

The following outcomes are ways in which a single hauler system can and should impact these objectives. The Contractor should describe how their system will demonstrate effectiveness in these areas if applicable, and any other ways the Contractor intends to meet the above four objectives.

Public Health and Safety

- Reduced number of trash and recycling trucks improves safety on the roads for pedestrians in residential areas and the commercial core pedestrian villages. A single hauler may eventually provide waste services in an opt-in centralized system, similar to the current model provided by 106 West delivery services in operation.
- Reduced trucks on the road reduces emissions, leading to improved air quality and reduced odor and noise.
- A single hauler schedule limits number of days containers are set out throughout the week in different neighborhoods. This will increase street level visibility and decrease the number of wildlife encounters.
- Ease of code enforcement with one hauler as it streamlines monitoring of wildlife resistant carts and compliance issues.
- Increased service level, including cleanliness and appearance of trucks and replacement/repair of broken trash and recycling carts, damage to street pavers.

Guest and Resident Experience - Rates, Service, and Communication

- Equitable pricing and economies of scale that bring costs down for residents and property owners.
- Increased accountability and level of service making it easier to resolve on-going issues and complaints.
- Streamlined communications from the town regarding waste and recycling services, including established collection days and consistent messaging and education on recycling, composting, wildlife, etc.
- Single hauler residential systems also can allow residents to opt out of the service and contract with any waste hauler they elect.

Environmental Goals and Results

- Increased residential waste diversion and recycling rates.
- Increased recycling and composting options reduce greenhouse gas emissions related to landfilling municipal solid waste.
- Consolidated number of collection days for residential services reduces number of trucks on the roads resulting in reduced air pollution and greenhouse gas emissions. A study conducted in Arvada, Colorado indicate moving to a single hauler contract can reduce greenhouse gas emissions related to trash and recycling service up to 33%.
- Improved data collection: municipality can require specific reporting requirements, including on-truck scales to accurately measure municipal solid waste, recycling, and compost collected. There are fewer haulers from which to track residential data, reducing staff time and inaccuracies/inconsistencies in reporting.
- Reduced contamination in recycling with streamlined recycling messaging.

- Reduced dumping of residential municipal solid waste in public areas, including parks and the recycling drop site, in turn reducing burden on staff removing illegally dumped waste from these areas.
- Increased opportunity to offer compost service town wide.
- Less exposure of trash and wildlife to trash with fewer days of service per week.

III. SERVICES REQUIRED

Solid Waste Collection proposals shall include the following Solid Waste Collection Service components (see Appendix A, Definitions for further clarity).

- A. Solid Waste Collection.** Note, Per Town Code, Haulers shall provide each of their residential customers curbside recyclables collection service at the same frequency of regular solid waste collection. It is unlawful to haul to or otherwise deposit recyclables in a landfill or deliver recyclables anywhere other than a certified Materials Recovery Facility. Therefore, Haulers may offer two or more scenarios in the proposal for consideration: For example, Scenario 1: weekly collection of both recycling and trash, or Scenario 2: weekly recycling collection with every other week trash collection. Door-to-Door Service shall be offered for those customers with disabilities at no additional fee and may be proposed as an additional service for all customers by the Contractor. Contractor shall define under what circumstances they shall offer a Service Suspension, which shall not exceed more than one time per year for a period of 3 months. A fee shall be assessed during Service Suspension.
- B. Containers.** The Contractor shall either offer for sale, lease, or otherwise provide containers in good working condition for both Solid Waste and Recycling, and Compostable Materials as appropriate to its Customers. Note that per Town Code, recycling containers must be no smaller than 64 gallons capacity of the designated recyclable materials. **All** containers are subject to the provisions of Chapter 9, Vail Town Code, wherein all Containers shall be wildlife proof or wildlife resistant and locked. Customers will not be permitted to use make-shift locking containers that have been used in the past (e.g. carabiner clip and wire), nor will open-top tubs be allowed, regardless of its contents. The Contractor shall be responsible for Customer compliance, and the Town will work to assist with achieving compliance. The Contractor is encouraged to offer a collection and recycling program for Customer containers during the transition period. Containers for Recyclable Materials, trash, Compostable Materials, etc. shall be clearly distinguishable in color. The Contractor shall provide labels or label all containers indicating which materials are accepted in each container. The labels shall include pictures and words of the acceptable materials in both English and Spanish. The Town requires the Contractor to provide variable rate service for Solid Waste (See D. below), and therefore requires that the Contractor have available for Customers containers of each size at all times (32-gallon, 64-gallon, and 96-gallon capacity).
- C. Residential Embedded Rates.** Per Town Code, on Residential Customer waste bills, haulers (The Contractor) shall combine charges for all trash and recyclable material collection service and shall not itemize them separately or permit a customer to not recycle at their property.
- D. Residential Volume-Based Rates (Pay-As-You-Throw).** Per Town Code, haulers (The Contractor) shall offer each of its customers the option to subscribe to different levels of service with different capacities of solid waste containers, such as 32-, 64- and 96-gallon

containers/carts, and shall charge their customers based on this volume of service. The Contractor shall communicate these rate options directly with customers in writing and electronically and make them available online either through the Town's website or the Contractor's. For Residential Customers, the base unit of solid waste service shall be no larger than the approximate capacity equivalent of a 32-gallon container or cart. If a customer does not select a level of service, the provider shall establish a default minimum level of service that is not larger than two units of service or a single 64-gallon container or cart.

(a) Variable rates. Haulers (The Contractor) shall charge variable rates for the corresponding level of service or units of solid waste collection for residential customers.

(b) Haulers (The Contractor) shall structure the increments of their variable rate at a multiple of the base unit of solid waste collection which is no larger than 32 gallons. The second largest increment of solid waste collection shall be no larger than two times the capacity of the base unit or no larger than 64 gallons, and the third largest increment of solid waste collection shall be no larger than two times the capacity of the second largest increment of solid waste collection. Such rate increments shall be equal to 80% or more of the charges for the base unit of collection (e.g., if \$10 is applied to a 32-gallon container, a minimum of \$18.00 shall be applied to a 64-gallon container, and a minimum of \$32.40 shall be applied to a 96-gallon container).

E. Quarterly Service Report. The quarterly report shall be submitted for the previous calendar quarter. It shall include a log and photographs where applicable and:

- 
- a. Customer complaints and resolutions by address
 - b. Missed collections and resolutions by address
 - c. Return collections due to late set-outs or blocked containers by address
 - d. Addresses with overflow containers
 - e. Addresses with recyclables contamination of 25% or more
 - f. Wildlife resistant container violations
 - g. Vehicle accidents or infractions
 - h. Weight (in tons) of solid waste and recyclable materials collected within the Vail Town limits. For loads that contain trash or Recyclable Materials originating in part from within the Town limits and in part from outside the Town limits the reported quantity may be estimated by the Contractor but shall use a format approved by the Town, which shall include the use of both the scale tickets and customer route sheets, and reported as an estimate. Weights of Solid Waste, Recycling, Compost and Yard Waste as applicable (scale data is strongly preferred – however, volume to weight conversion and estimations of residential quantities will be acceptable with a methodology approved by the Town). All reports shall be treated as confidential commercial documents under the provisions of the Colorado Open Records Act.
 - i. All facilities any Town trash, Recyclable and Compostable Materials were delivered to.
 - j. End-markets (i.e., buyers of materials from facilities that process the Town's recyclables) – the Town recognizes that this information may not be consistently available but expects the Contractor to make a good faith effort to obtain and report where materials were marketed.
 - k. Other information that the Town may reasonably request.

F. Recyclable Material Designation. Per Town Code, Haulers (the Contractor) may not dispose of Recyclable Materials set out by customers by any means other than delivering

it to a Materials Recovery Facility (MRF) that sorts, packages and otherwise prepares recyclable materials to be repurposed or reprocessed into new materials, except for materials that customers have not properly prepared for recycling and as a result are contaminated 25% or more with nonrecyclable refuse. At a minimum, the Contractor must recycle all materials found in Table 2.

Recyclable Materials Required	
Cardboard Newspaper Magazines, Paperback books Paperboard Aseptic container Glass bottles Aerosol Cans	All Plastics (including at a minimum all bottles, tubs, jugs and jars, clamshells etc.) Diversion avenues for all other plastics expected Steel, Tin Cans Aluminum

Table 2: Minimum materials required for Recycling

Note: The provisions outlined above shall not be construed to prohibit any hauler from establishing rules and regulations regarding the safe maximum weight of containers of solid waste and recyclable material containers. Nor is any hauler prohibited from providing separate pricing for special collection of bulky items, yard waste, contaminated recyclables, unscheduled pick up or extra volumes of trash, compostable or recyclable material, or more than what was subscribed for with the hauler.

G. Auditing. Note that a representative of the Town of Vail may audit a registered hauler's subscription, billing and other relevant records to determine whether or not the provider has complied with the provisions of § [5-12-4](#) Vail Town Code at the provider's office located nearest to the Town of Vail during hours that the office is open for business, on at least five days' written notice.

H. Communication and Education. In addition to the Container labeling requirements per Town Code listed above, education on proper disposal of solid and hazardous waste material (e.g. e-waste and household hazardous waste), recyclables and compost as applicable, collection events, etc. should be provided to customers frequently, and in English and Spanish.

The Contractor's proposal shall include a process and timeline for each of the following activities to be completed during the transition period and thereafter during the term of the contract:

- a. Develop, produce and distribute public notifications to Customers. The Contractor shall collaborate with the Town to design the public notifications with final approval by the Town.
- b. Contractor shall distribute public notifications at the following occurrences:
 - During the initial start-up period
 - When new Customers start service (after the service start-up period)
 - When Customers change service levels at any time
 - Annually to all Customers at a time agreed upon with the Town

Notifications shall be in a multi-color, user-friendly format with any text in both English and Spanish and shall include:

- Available service levels and rates
- Annual collection calendar
- Set-out times and guidelines (i.e. customers are prohibited from placing any materials for collection out overnight or before dawn and must be in wildlife resistant containers, able to be closed and locked at all times)
- Directions for changing service levels, managing overflow, contamination, and requesting additional services
- Guidance on acceptable and unacceptable materials in Recyclable and Compostable Materials, and Yard Waste Containers as applicable

The Contractor must produce service tags/notices to address situations such as blocked carts, solid waste overflows, contaminated recyclable materials, yard waste or compost, wildlife violations, or other conditions that impact service or safety.

- Tags shall:
 - Include text in English and Spanish
 - Be made of durable, water-resistant material
 - Have a mechanism for temporary attachment to carts
 - Be a minimum size of 5" x 8"

- I. **Compost and Yard Waste Collection.** While the Town does not currently require curbside compost, it does offer a pilot program for select neighborhoods, businesses, and a drop-off facility at Town Hall. In order to meet waste diversion and climate action goals, the town intends to implement community-wide compost in the near future, therefore, proposals must demonstrate either the ability to provide this service immediately, or a plan to be able to accommodate curbside collection community-wide and a timeline, Container type, and pricing for implementation.

Proposals shall include a detailed description of the ability and or near future plan to accommodate Yard Waste collection as a core service, at least as often as April through November each year. Collection should be on the same day as Solid Waste collection, and materials collected in wheeled carts with lids, or compostable large paper bags designed for yard waste only (branches, brush, grass clippings, leaves, plant material, no food waste). The Contractor shall deliver yard waste to a permitted / licensed compost processing facility or Contractor shall receive approval from the Town to take materials to a facility other than a permitted/licensed compost processing facility. Yard waste may not be landfilled unless the load is rejected from the compost destination due to contamination. If that occurs, the Contractor shall notify the Town immediately with details of the incident/cause of the contamination.

- J. **Special Event Partnerships.** The Town hosts several Community Clean Up Days and Hard-To-Recycle events at which it collects electronic waste, household hazardous waste etc. (see Section I. above). While the Town contracts for HHW material and other collections with certified disposal companies, a partnership with a single hauler to provide dumpsters for bulky collection, education and communication around the events, and adding other materials would be welcome.

- K. **Billing.** The Contractor will be responsible for bill collection on behalf of the Town of Vail and will be responsible for maintaining the software, address and email list, mailings and handling postage as necessary. Customer rates will be established by the Town based on the final Contractor Agreement. The Town reserves the right to add a fee rider to bills should it deem necessary and collect from the Contractor on an annual basis. Rates and fees shall remain unchanged during each Service Year unless otherwise approved by an

amendment to the Agreement. Customer bills may be on a monthly or quarterly schedule and can be assessed in advance or in arrears. Contractor proposal shall include the anticipated billing frequency and description.

All Customer bills shall include the following:

- Applicable service rates (PAYT)
- Statement that Recyclable Materials collection and Compostable Material and seasonal Yard Waste as applicable are bundled services (i.e., Customer cannot elect not to receive)
- Separate itemization of any fees for overflow Solid Waste, contamination, Bulky Items collection and any other fees approved by the Town
- Text in Spanish providing Customers with instructions for requesting their full bill in Spanish

The only fees allowed on Customer bills are those described in this Request for Proposals and incorporated into the executed Agreement. All costs of service must be addressed in the service rate or fees described in this Request for Proposals.

The Contractor shall provide Customer name, service address, billing address, phone number, Customer email, cart number and related cart sizes per service type to the Town in an electronic format acceptable to both parties a minimum of one time per year.

- L. Customer Service.** All customer service functions shall be provided starting in the transition period and shall continue through the Contract Agreement Term. Contractor proposal shall include dates within the transition period when partial and/or full customer service capabilities will be provided that align with the Contractor's proposed transition schedule. The Town expects that the Contractor provide adequate dedicated Customer Service Representatives capable of communicating variable rate pricing (PAYT), recycling requirements, etc., and have the ability to communicate in Spanish if necessary. The Contractor proposal shall include the number of customer service representatives (distinct from a centralized call center if otherwise utilized by the Contractor) where the customer service representatives will be located, and how the Contractor will ensure customer service representatives are familiar with Vail's contract, neighborhoods, and programs. The Contractor shall also include Customer Service hours (minimum from 8 a.m. to 5 p.m. MST Monday through Friday).

Customer Questions, Complaints and Service Change Requests

The Contractor shall detail in their proposal their approach to effectively meet the following requirements:

Address all issues directly

- The Town shall not be the default customer service provider.

Answer Customer contacts primarily with live personnel

- If call volume is unexpectedly high and live personnel are addressing other Vail Customers, Customers shall be able to leave direct voice mail message and the Contractor shall respond within 1 business day.
- Resolve any missed collection issues within 1 business day
- Excluding delays associated with service suspensions

- Excluding instances where the Customer had late set-out, blocked cart or excessive contamination (all of which shall be resolved or referred to the Town within 1 calendar week)
- Resolve any other Customer or Town complaints within 2 business days
- Respond to any service change or Bulky Items collection requests within 2 business days. Actual change or collection shall be completed within 1 calendar week
- Resolve all complaints and requests to the satisfaction of Customers and the Town. The Town shall have access to recordings of any complaints received via phone (upon request).
- The Town contact or their designee shall be copied on all responses to written complaints via email, forms, or other means. The original complaint shall be included in any response.
- The Contractor may propose and share other metrics of excellent customer service.

M. Dumpster Service for Multi-Unit Residential and Commercial Customers. Proposals shall include pricing for Solid Waste/Recyclable Materials Dumpster service, and Compostable Material and Yard Waste collection service as appropriate for multi-unit residential buildings or commercial buildings that opt-in to receive such Dumpster service by the Contractor. Contractor proposals may include an example rates as applicable for representative businesses, Homeowner's Associations, etc., or a proposed discount for opt-in customers (e.g. %off a standard rate).

N. Collection Vehicles. The Contractor shall provide all vehicles and equipment needed for materials collection and transportation in an efficient and environmentally sensitive manner. The Contractor's proposal shall include details regarding the vehicles it intends to use for the Collection Services. Details must include, but are not limited to the following:

- a. Vehicle type, manufacturer, and model number
- b. Number of vehicles by vehicle type
- c. Fuel by vehicle type
- d. Average vehicle age by vehicle type
- e. Vehicle replacement schedule
- f. Maintenance programs

Provide the date, description and resolution/corrective action taken for any vehicle accidents, infractions, or overweight vehicles that occurred within the last three (3) years. When operational, all collection and transfer vehicles shall:

1. Cover all loads
2. Be kept in good repair and appearance
3. Be clean and sanitary, any vehicle leaks or spills shall be cleaned up as soon as possible and no later than 24 hours after occurrence. If vehicle leaks occur within the Village or Lionshead and pavers have been affected, special cleaning measures and or a third party service may need to be employed.
4. Be compliant with all local, state and federal safety and inspection regulations.

Sustainable Vehicles

Town of Vail goals include decreasing greenhouse gas emissions and air pollution. The Town will select a proposal that further these goals. Proposals shall include the

Contractor's level of commitment and timing to implement any of the following strategies to support greenhouse gas reduction.

- Convert to and/or expand alternative fuel vehicles, especially electric vehicles utilized to provide Collection Services in the Town
- Equip vehicle engines with emission-after-treatment devices such as NOx reduction catalysts and particulate filters
- Equip vehicles with idle-stop technology and or automatic engine shutoff systems
- Implement other reasonable pollution prevention equipment or practices
- Implement noise reduction technology such as quiet bin-lifting systems and or quiet work practices. Note that an evaluation of fleet status will be included in any consideration to a proposed change in pricing due to the cost of fuel.

O. Personnel. The Contractor shall maintain staffing levels required to support the Collection Services on the schedules set forth and agreed to by the Town. All vehicle drivers shall be:

- a. Licensed by the State of Colorado with a valid Class B Commercial Driver License (CDL) with air brakes endorsement
- b. Alert, careful, courteous and competent
- c. Appropriately trained in operations and safety measures
- d. Provided with appropriate communication tools and Personal Protective Equipment (PPE)
- e. Cell phones shall not be used in a moving vehicle

P. Public Safety. The Town of Vail holds public safety as its most important obligation. Vail Village and Lionshead are space-constrained pedestrian villages, often crowded, with frequent special events, children, bicycle riders, strollers, etc. Drivers must be trained and aware at all times. The Contractor shall embrace a culture of safety to include a documented safety program for the Collection Services. The safety program must include as a minimum the following:

- a. Health and Safety Training
- b. Employee/Management Responsibility
- c. Hazard Recognition and Control
- d. Incident Reporting and Investigation

Contractors will be expected to provide as part of their response, a plan or creative ideas to accommodate the reduction of trash vehicles in Vail Village and Lionshead in the future, working within the current loading and delivery rules. Small electric vehicles and centralized trash locations outside of the core of both villages is a likely solution.

Q. Annual Waste Audit. Understanding the potential for waste diversion is important for establishing a baseline, evaluating success and making changes to meet the Town's waste diversion goals. In order to provide proper reporting and progress as required, the Contractor shall conduct a trash audit on an annual basis at a minimum, in a manner that strikes the best balance between obtaining useful information and cost effectiveness. The audit shall be conducted on waste generated from Customers served under the Town's contract and shall include:

- a. Physical sorts of representative samples – each sample should be at least 200 pounds

- b. Weight-based measurement of recyclables and organics that could have been diverted through existing programs – as well as any hazardous materials or those prohibited from disposal by local, state or federal law
- c. Audits shall be conducted during ski season and summer season, at a time to be mutually agreed upon by the Town and the Contractor.
- d. Graphic results of findings and recommendations for program changes (such as modifying the minimal recyclables for collection in Table 2) – to be included in the contractor's annual resource recovery report. Additional information could include a comparison of Town's audit results to composition data from other Western Slope communities, The proposal shall include a methodology outline that specifies the process to be used for collecting representative samples, the number of samples each year and other key audit components (CDPHE has an example protocol that can be used as a guide for this methodology). The Town understands that annual audits can be resource-intensive but expects the contractor's methodology to provide "snap-shot" results that are consistently provided each year rather than a comprehensive assessment of trash composition.

R. Annual Resource Recovery Report. Contractor shall submit for the previous calendar year a report including initial Solid Waste/Recyclable Materials generation, waste diversion results and waste audit results under the new collection system. All reports shall be developed in a manner suitable for sharing with the public and include:

- a. Annual landfill diversion by weight with a comparison to each previous year in the contract term
- b. Waste audit results
- c. Identification of opportunities for additional or revised recycling based on diverted quantity/quality and disposed quantity, markets and economic viability and shall address
- d. Recommendation for adding recyclables to the minimum list (Table 2) or other changes to that list
- e. Recommendations for changes needed to reduce the allowable recyclable contamination levels below 25% in the future
- f. Additional information is encouraged and could include other sustainability reporting relative to Vail collections – such as avoided landfill space, greenhouse gas reductions and/or other environmental metrics that will provide the Town and public with a broader perspective on the impacts of waste diversion.
- g. The contractor shall maintain all records for a minimum of three (3) years. Contractor records shall be available at all reasonable times for inspection by the Town.

S. Additional Services. Nothing in this Request for Proposals is intended to limit the Contractor from offering other services or collecting additional materials or offering additional ideas on ways to improve the program subject to the following:

- Additional service(s) enhances services under the Agreement and supports the Town's sustainability goals
- Collection is compliant with the terms of the Agreement and all local, state and federal laws
- Materials are managed at appropriately licensed/permitted facility
- Price and program terms are agreed upon in the Agreement or in a separate contact with the Town prior to implementation

IV. Proposal Submittal Requirements

All proposals must address each of the Required Services A-S above, with a description of how each service will be met. In addition, the submittal must include the following requirements:

- A. Cover letter describing the interest the proposed Contractor has in working with the Town as its Single Hauler that uniquely sets them apart from other equally qualified proposers.
- B. Professional background information about the proposed Contractor including an indication of who is the main contact and or entity responsible for execution on behalf of the team.
- C. Description of relevant experience. Please provide at least two (2) references from relevant experience including name, contact information, project date, and brief project description.
- D. Description of the approach to meet the objectives of the Town outlined in Section II. And the Required Services described in Section III., noting understanding of Vail, unique challenges, assessments and services interpretation, and strengths that the individual, firm or team bring to this project.
- E. Specify key personnel to be assigned by name, biography, position, specific office location, and time commitment.
- F. Provide a fee proposal for the Required Services, with a breakdown of each rate and container with PAYT details, Compost Collection and Yard Waste Collection Service rates, collection days/times by neighborhood. The fee proposal breakdown shall include a complete line-item budget for the work with explanations as necessary. See Appendix B for Rate Proposal Format.
- G. Provide a transition schedule that includes a detailed description of how the proposed Contractor will collect outdated containers and supply new containers to Customers as appropriate, provide communication and education, set up. billing, etc.
- H. Upon selection, the Contractor shall execute an agreement with the Town of Vail acknowledging that all design work, including but not limited to plans, photographs, documents, reports, and other work produced for the Town shall become property of the Town of Vail, and may be used or reproduced by the Town of Vail without approval from or additional compensation to the proposed Contractor.

The Town of Vail reserves all rights to investigate the qualifications of any and all individuals and firms under consideration, to perform a financial audit of one or more firms, to confirm any part of the information furnished in a proposal, and to require further evidence of managerial, financial or professional capabilities which are considered necessary for the successful performance of work described in this RFP. The Town of Vail reserves the right to reject any or all proposals and to waive informalities and minor irregularities in proposals received.

All proposals and supporting documents, except such information that discloses proprietary or financial information submitted in response to qualification statements, becomes public information held in custody of the Town of Vail after the proposal submittal date given in this RFP. The Town of Vail assumes no liability for the use or disclosure of technical or cost data submitted by any Proposer.

V. Contractor Performance

The Town of Vail intends to enter into a long-term relationship with the selected Contractor and places a high degree of importance on selecting a partner that shares the community's goals. The Town recognizes that a long-term contract may require price adjustments from time to time,

and therefore will consider an adjustment of rates or fee schedule consistent with the Consumer Price Index (CPI) with a maximum of 3% per year. The current CPI as of October, 2024 is ~2.4%.

In order to maintain the highest level of service, the Town will include a liquidated damages as part of the contract. Any performance standard violation will become actionable if not resolved within twenty-four (24) hours (excluding weekend days or holidays) or as otherwise noted in Table 3. The Town may assess liquidated damages for improper and insufficient actions related to any service required by the contract. The Town will notify the contractor in writing of the basis of each assessment and will make a good faith effort to work with the contractor to resolve any disputes.

No.	PERFORMANCE STANDARD	OCCURRENCE	LIQUIDATED DAMAGES	TOWN-WIDE SINGLE HAULER CONTRACT A	TOWN OF VAIL MUNICIPAL TRASH SERVICE CONTRACT B
1	Failure to provide minimum trash and recycling service excluding Force Majeure conditions	1	\$250/day per customer incident	X	X
2	Failure to provide at least 3 levels of service, compliant with Pay-As-You-Throw regulations	1	\$250/day per customer incident	X	X
3	Failure to properly mark containers	1	\$100/day per container	X	X
5	Failure to provide proper communication to customers on rates, service levels and appropriate materials list, in both English and Spanish or a method to translate (i.e. QR code)	1	\$100/day	X	NA
6	Failure to provide yard waste collection and or failure to deliver to proper composting facility	1	\$250/incident	X	X
7	Failure to provide compost collection and or deliver to proper composting facility	1	\$250/incident		
8	Failure to respond to customer complaint in more than 48 hours	3	\$250/incident	X	X
9	Failure to provide annual report	1	\$350/day	X	X
10	Failure to provide annual waste audit	1	\$350/incident	X	NA
11	Failure to provide quarterly diversion report without approval from Town	1	\$500/incident	X	NA
12	Failure to report wildlife trash incident	1	\$250/incident	X	NA
13	Failure to provide proper wildlife proof/resistant containers	1	\$500/day/incident	X	X
14	Collection of recyclables as trash and depositing them into landfill	1	\$250/incident	X	X
15	Failure to notify customer of violation of trash/wildlife container, or recycling regulations	1	\$250/incident	X	NA
16	Failure to maintain trucks (sanitary, good working order, inspection, air quality/emissions regs)	2	\$250/vehicle/day	X	NA
17	Failure to address spills	1	\$250/day/incident	X	NA
18	Failure to maintain safety program - (training, cell phone usage, etc.)	1	\$1,000/day/driver	X	X
19	Failure to license drivers (CDL)	1	\$1,000/day/driver	X	X
20	Failure to provide the Town with customer lists/information	1	\$500/day	X	NA

General Conditions

Limitations and Award

This RFP does not commit the Town of Vail to award or contract, nor to pay any costs incurred, in the submission of proposals in anticipation of a contract. The Town of Vail reserves the right to reject reparation of all or any submittal received as a result of this request, to negotiate with all qualified sources, or to cancel all or part of the RFP. After a priority listing of the final firms is established, the Town of Vail will negotiate a contract with the first priority firm. If negotiations cannot be successfully completed with the first priority firm, negotiations will be formally terminated and will be initiated with the second most qualified firm and, likewise, with the remaining firms.

Selection

Initial evaluation will be based upon the qualifications of the applicant. The Town of Vail reserves the right to not interview, and to make final consultant selection based upon the qualification statements.

Equal Employment Opportunity

The selected consultant team will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin.

Contract Phasing

Proposed tasks within this RFP may be eliminated or expanded by the Town of Vail at any time due to the progression and sequencing of the scope of work.

Prohibition Against Employing Workers Without Authorization

A. *Certification.* Contractor hereby certifies that, as of the Effective Date, it does not knowingly employ or contract with a worker without authorization who will perform work under this Agreement and that Contractor will participate in either the E-Verify Program administered by the U.S. Department of Homeland Security and Social Security Administration or the Department Program administered by the Colorado Department of Labor and Employment to confirm the employment eligibility of all employees who are newly hired to perform work under this Agreement.

B. *Prohibited Acts.* Contractor shall not knowingly employ or contract with a worker without authorization to perform work under this Agreement, or enter into a contract with a subcontractor that fails to certify to Contractor that the subcontractor shall not knowingly employ or contract with a worker without authorization to perform work under this Agreement.

C. *Verification.*

1. If Contractor has employees, Contractor has confirmed the employment eligibility of all employees who are newly hired to perform work under this Agreement through participation in either the E-Verify Program or the Department Program.
2. Contractor shall not use the E-Verify Program or Department Program procedures to undertake pre-employment screening of job applicants while this Agreement is being performed.
3. If Contractor obtains actual knowledge that a subcontractor performing work under this Agreement knowingly employs or contracts with a worker without authorization who is performing work under this Agreement, Contractor shall: notify the subcontractor and the Town within 3 days that Contractor has actual knowledge that the subcontractor is employing or contracting with a worker without authorization who is performing work under this Agreement; and terminate the subcontract with the subcontractor if within 3 days of receiving the notice required pursuant to subsection 1 hereof, the subcontractor does not stop employing or contracting with the worker without authorization who is performing work under this Agreement;

except that Contractor shall not terminate the subcontract if during such 3 days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with a worker without authorization who is performing work under this Agreement.

D. *Duty to Comply with Investigations.* Contractor shall comply with any reasonable request by the Colorado Department of Labor and Employment made in the course of an investigation conducted pursuant to C.R.S. § 8-17.5-102(5)(a) to ensure that Contractor is complying with the terms of this Agreement.

E. *Affidavits.* If Contractor does not have employees, Contractor shall sign the "No Employee Affidavit" attached hereto. If Contractor wishes to verify the lawful presence of newly hired employees who perform work under the Agreement via the Department Program, Contractor shall sign the "Department Program Affidavit" attached hereto.

Insurance

A. Contractor agrees to procure and maintain, at its own cost, a policy or policies of insurance sufficient to insure against all liability, claims, demands, and other obligations assumed by Contractor pursuant to this Agreement. At a minimum, Contractor shall procure and maintain, and shall cause any subcontractor to procure and maintain, the insurance coverages listed below, with forms and insurers acceptable to the Town.

1. Worker's Compensation insurance as required by law.
2. Commercial General Liability insurance with minimum combined single limits of \$1,000,000 each occurrence and \$2,000,000 general aggregate. The policy shall be applicable to all premises and operations, and shall include coverage for bodily injury, broad form property damage, personal injury (including coverage for contractual and employee acts), blanket contractual, products, and completed operations. The policy shall contain a severability of interests provision, and shall include the Town and the Town's officers, employees, and contractors as additional insureds. No additional insured endorsement shall contain any exclusion for bodily injury or property damage arising from completed operations.
3. Professional liability insurance with minimum limits of \$1,000,000 each claim and \$2,000,000 general aggregate.

B. Such insurance shall be in addition to any other insurance requirements imposed by law. The coverages afforded under the policies shall not be canceled, terminated or materially changed without at least 30 days prior written notice to the Town. In the case of any claims-made policy, the necessary retroactive dates and extended reporting periods shall be procured to maintain such continuous coverage. Any insurance carried by the Town, its officers, its employees or its contractors shall be excess and not contributory insurance to that provided by Contractor. Contractor shall be solely responsible for any deductible losses under any policy.

C. Contractor shall provide to the Town a certificate of insurance as evidence that the required policies are in full force and effect. The certificate shall identify this Agreement.

Appendix A: DEFINITIONS

Agreement: The contract agreement between the Town of Vail and The Contractor and terms defined therein.

Base Unit of Refuse: The smallest increment of volume of refuse or solid waste collection which is no larger than 32 gallons of capacity.

Cardboard: Corrugated cardboard, and shall include, but not be limited to, materials used in packaging or storage containers that consist of three (3) or more layers of Kraft paper material, at least one (1) of which is rippled or corrugated. Cardboard shall be considered recyclable cardboard regardless of whether it has glue, staples or tape affixed, but not if it is permanently attached to other packing material or a non-paper liner, waxed cardboard or cardboard contaminated with oil, paint, blood or other organic material.

Commercial Customer. Any commercial, industrial or institutional business or enterprise including, without limitation, retail shops and establishments, eating or drinking establishments, healthcare facilities, child daycare centers, public and private schools, professional and business offices, religious institutions, and public buildings and facilities.

Collection Service(s): The collection, transportation, and delivery to an appropriate facility of Solid Waste, Recyclable Materials, Yard Trimmings, Bulky Items, and associated services for Residential Units conducted in a manner consistent with all applicable laws and regulations and the provisions of the executed Agreement.

Contract Term: The contract shall commence on the Effective Date and shall continue for a minimum of five (5) years from the Service Commencement Date, unless terminated as provided under the contract, with an option to renew.

Contractor: The firm selected by the Town to provide Collection Services.

Compost: The product manufactured through the controlled aerobic, biological decomposition of biodegradable materials. The product has undergone mesophilic and thermophilic temperatures, which significantly reduces the viability of pathogens and weed seeds, and stabilizes the carbon such that it is beneficial to plant growth. Compost is typically used as a soil amendment, but may also contribute plant nutrients.

Compostable Materials: Organic matter that can be broken down into nutrient-rich soil ("compost") Some examples of compostable materials include but are not limited to: food scraps, eggshells, manure, grass clippings, leaves, fruit and vegetable peels, coffee grounds, paper, certified compostable cups, plates and other service ware, and tea bags.

Compost Service: The curbside collection of compostable materials and or yard waste.

Core Service: Collection Services of Solid Waste, Recyclable Materials, and Yard Trimmings. Core Services may also include Bulky Items in the event the Town elects to include Bulky Items in the contract.

Customer: An individual who contracts with the Contractor for Collection Services.

Door-to-Door Service: Contractor's staff brings carts from the Customer's location to the curb or Solid Waste Collection location for servicing and returns the carts for Customers upon

request (per the Terms of the Agreement). Customers with disabilities shall not be charged an extra fee for Door-to-Door Service.

Dumpster: Means a metal or plastic container, one (1) cubic yard to ten (10) cubic yards in volume, that is manufactured and used for the collection of Solid Waste or Recyclable Materials.

Effective Date: The effective date of the Agreement, which shall be the date stated in Section 4, Contract Period.

Electronics and or Electronic Waste: Means any electronic device or electronic component as those terms are defined in the Colorado

Household Hazardous Waste: Chemical, compound, substance or mixture that state or federal law designates as hazardous because it is ignitable, corrosive, reactive or toxic, including but not limited to solvents, degreasers, paint thinners, cleaning fluids, pesticides, adhesives, strong acids and alkalis and waste paints and inks.

Recyclable Materials: Materials listed in Table 2 and any other materials identified by Contractor and approved by the Town as recyclable materials, which have been separated from Solid Waste and can be recovered as useful materials and are properly prepared for the purpose of recycling.

Residential Customer (Units): Single-unit residential buildings, and multi-unit residential buildings containing seven (7) dwelling units or fewer, for the purposes of this RFP.

- Exceptions:
- Residential Units served by Dumpsters;
 - Home Owners Associations (HOAs) with existing Solid Waste and recycling collection contracts as of the Effective Date and that meet the conditions of [Vail Town Code](#) Recycling and Wildlife Protection Regulations
 - Shared Service – A variance from paying the Service Opt-Out Fee may be granted by the Town if a Residential Unit shares Collection Services with another Residential Unit and shows to the reasonable satisfaction of the Town that the Residential Units with shared service consistently produce combined total waste in an amount equal to or less than is collected through the lowest volume of service subscription. Variances for this reason are anticipated to apply to less than 0.5% of Customers.

HOAs that meet an exception to the definition of Residential Units and multi-unit residential buildings containing eight (8) or more dwelling units may opt in as a Customer.

Opt-Out: Customers that opt not to receive the contracted service will be charged the set price in lieu of receiving service from the Contractor.

Hauler: A registered person or company in the business of collecting, transporting or disposing of discarded materials for a fee, or for no fee except as described in § [5-12-4\(B\)](#), Vail Town Code.

Multi-Family Customer: Any residential property that employs a communal system for solid waste and/or recyclable materials collection.

Nonattractant: Any substance which does not attract wildlife. Substances that are considered to attract wildlife include food products, pet food, feed, compost, grain or salt or materials which formerly contained such items. Office paper or cardboard that did not previously contain food are considered **Nonattractants**.

Recyclable Materials: Materials from any commercial, multi-family or residential source to be collected separately for the purpose of such materials being repurposed or reprocessed into new or different materials.

Recycling: The process of separating recyclable materials from refuse and placement for collection by a hauler for the purpose of such materials being reused or reprocessed into new or different materials.

Recycling Facility: A licensed materials recovery facility (MRF) (e.g., the Eagle County MRF) that accepts and sorts, packages and otherwise prepares recyclable materials to be repurposed or reprocessed into new or different materials.

Service Suspension: A pause in service which may be offered once per year upon request for a maximum of *three (3) or six (6) months*. Customers who request a Service Suspension will be charged a price specified in the Agreement during such period of time. Contractor may not charge the Customer to start or stop the Service Suspension.

Service Year: A period of 12 calendar months beginning on the Service Commencement Date

Solid Waste: All putrescible (i.e., containing organic matter) and nonputrescible waste or refuse, excluding discarded or abandoned vehicles or parts thereof, sewage sludge, hazardous waste, materials used for fertilizer and recyclable material that have been source separated for collection.

Wildlife Proof Refuse Container: A fully enclosed metal container with a metal lid. The lid must have a latching mechanism, which prevents access to the contents by wildlife.

Wildlife Proof Refuse Container: must be certified as such by the Living with Wildlife Foundation, Interagency Grizzly Bear Committee (Fish and Wildlife Service, Forest Service, Park Service and Bureau of Land Management). A container not so certified, is considered a wildlife proof refuse container if it is certified as such by a Town of Vail designated official.

Wildlife Resistant Enclosure: A fully enclosed structure consisting of four sides and a secure door or cover, which shall have a latching device of sufficient strength and design to prevent access by wildlife. **Wildlife Resistant Enclosures** are subject to all planning and zoning requirements and Building Codes. An enclosure of less than 120 square feet shall not require a building permit. An enclosure of 120 square feet or larger requires a building permit. The walls of the enclosure must extend to the ground and the door can have no more than a three-eighths inch gap along the bottom. The latching device must be of sufficient strength and design to prevent access by wildlife. Ventilation openings shall be kept to a minimum and must be covered with a metal mesh or other material of sufficient strength to prevent access by wildlife. Wildlife resistant enclosures must be approved by a Town of Vail designated official.

Wildlife Resistant Refuse Container: A fully enclosed plastic container, of sturdy construction, with a sturdy plastic lid which must have a latching mechanism which prevents access to the contents by wildlife. Wildlife Resistant Refuse Containers must be certified as such by the Living

with Wildlife Foundation, Interagency Grizzly Bear Committee (Fish and Wildlife Service, Forest Service, Park Service and Bureau of Land Management). A container not so certified, is considered a wildlife resistant refuse container if it is certified as such by a Town of Vail designated official.

DRAFT

APPENDIX B. RATE SCHEDULE FORM

Container Type	Rate	Frequency	By Weight if applicable	Per Haul if applicable	Per Item if applicable
<u>Small Cart Service</u> \$(X) 2 Wheeled Cart Residential Trash (32 gal) with Recycling 64 or 96 gal					
<u>Medium Cart Service</u> $\$X + \$(X \cdot .80) = \$X \cdot 1.8$ 2 Wheeled Cart Residential (64 gal) with Recycling of 64 or 96 gal					
<u>Large Cart Service</u> $\$X + \$(X \cdot .80) + \$(X \cdot .80) = \$X \cdot 2.60$ 2 Wheeled Cart Residential (96 gal) with Recycling 64 or 96 gal					
Dumpster (by Size)					
Roll off (by size)					
Compost (specify bucket or cart size)					
Bulky items					
Contamination fee					
Delivery Charge (dumpster)					
Compactor					
Construction and Demolition (or any applicable rates not listed by item, size, etc.)					

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

TIME: 45 min.

SUBMITTED BY: Erica Rivera, Town Manager

ITEM TYPE: Presentation/Discussion

AGENDA SECTION: **Presentation/Discussion (12:00pm)**

SUBJECT: **STR Update (2:30pm)**

SUGGESTED ACTION: Listen to presentation and provide feedback.

PRESENTER(S): Carlie Smith, Finance Director

ATTACHMENTS:
[2024-11-05 Short Term Rental Update](#)
[11-05-24 STR Update PowerPoint](#)



Memorandum

TO: Vail Town Council

FROM: Finance Department

DATE: November 5, 2024

SUBJECT: Short-term Rental Fee Update Discussion

I. SUMMARY

Town Council has requested that staff review short-term rental licensing fees. The main purpose of this presentation is to clarify the Council's goals and objectives regarding the STR program.

- 1) The STR economic nexus study identified the demand for employees and, therefore, employee housing needed to support the spending from an STR and then quantified the gap between what an employee could afford versus the cost of market rate housing. **Is Council's goal to have short-term rentals contribute financially to the community's employee housing gap with fees to generate funds for community housing?**

OR

- 2) **Is the Council's goal to reduce, manage, and regulate STRs within the community?** For example, this could include creating caps by zone or creating an ownership time requirement.

Additionally, this memo will summarize the STR economic nexus study completed in 2022 along with current Town of Vail regulations, provide Council with a current estimated inventory of STRs within the town, and provide potential policy options around the goals above.

II. BACKGROUND

During 2021 and 2022, the Town contracted with RRC Associates and Economic Planning Systems (EPS) to perform a comprehensive study of the Vail short-term rental market with the goal of determining the impact of STRs on the local housing market. **At that time, the town had a total of 2,454 registered STRs.** The study looked at the STRs by business license zone, zone district, neighborhood, and property characteristics (bedroom count, property type), and property usage. The study also included a nexus study. The study results suggested that the increased number of STRs Vail has experienced in recent years has had a modest impact on the overall local owner and renter-occupied housing inventories. The study also indicated that Vail has one of the highest proportions of vacant housing units in the State which could possibly help explain the reason for only a modest increase in STRs. On the other hand, **the nexus study showed that STRs increase the need for additional employees to support the spending from the STR bed-base and,**

therefore, increase the housing needs for those employees within the Vail community. Specifically, the study found that visitor spending associated with every 1,000 accommodation units creates a need for 1,445 households to support the spending of 1,000 accommodation units. Of those, 1,426 households are compensated below the income required to afford market rate housing, which the study identifies as 200% of AMI. To make up that gap, the analysis supported a maximum STR fee per bedroom of \$5,912. An important point to emphasize is that the study did not find that the STRs are causing the affordability gap. The affordability gap is assumed to be the result of a resort town environment with lower worker wages combined with a scarcity of housing in a desirable housing market.

To coincide with the study, staff brought forward several STR policy recommendations and considerations for Council to discuss. These included an increased fine structure, increased registration fees of up to \$3,000 per bedroom (based on a nexus study), registration limits (caps) in business license zone 2, ownership time requirements, health and life safety inspections, and insurance requirements. Council supported administrative fees, insurance, and health and life safety requirements. **The approved fee approach did not utilize the findings of the nexus study. Instead, an approach to only cover administrative costs was taken.** A summary of all current STR regulations approved by Council is included in the attached PowerPoint presentation.

The Town collected approximately \$450,000 from STR registrations in 2023 and \$112,300 in fines, which funds the program's estimated \$450,000 of expenditures.

III. STR UPDATE

As of September 5, 2024 the town had approximately 2,616 licensed STR properties. This is an increase of 171, or 6.6%, registrations compared to the time of the study. Of the 2,616 units, 1,629 are in Business License Zone 1 (Village Core) versus 987 in Zone 2. In total, 1,149 are properties without 24-hour onsite management. Staff believes that portion of the increase is related to enforcement and compliance but also believes there has also been a modest increase in STR registrations over that time period. The below chart is a detail of STR registrations by zone, neighborhood and property type (duplex, condo, single family, ect.).

Current 2024 STR Data

n=2616	Zone 1			Zone 2		
	Cascade Village	Lionshead Village	Vail Village	East Vail	Sandstone	West Vail
Condo With 24/7 Front Desk	61	637	473	118	178	0
Condo Without 24/7 Front Desk	63	101	234	159	175	110
Townhome or Single Family Home	26	13	21	112	20	115
Total	150	751	728	389	373	225

Change from 2022 STR Data

n=171	Zone 1			Zone 2		
	Cascade Village	Lionshead Village	Vail Village	East Vail	Sandstone	West Vail
Condo With 24/7 Front Desk	(1)	26	34	(11)	3	0
Condo Without 24/7 Front Desk	12	12	18	4	30	29
Townhome or Single Family Home	0	(1)	3	11	0	2
Total	11	37	55	4	33	31

Within Zone 2 (outside the village core), there has been a net increase of 68 STRs, with the majority of those properties without on-site 24/7 onsite management. **Attachment A** shows a count of STRs by condo building within each zone.

Looking even further into Zone 2, staff looked at property sales prices for new off-site managed STR registrations sold between 2022 and 2024 to try and quantify which properties could have potentially been local long-term housing based only on purchase price. 98 properties with current STR registrations (excluding 24/7 on-site management) were sold between 2022 and 2024. 71 of those properties sold for under \$2.0M with 27 of the 71 selling for under \$1.0M. A property's sales price is only one data point in determining what could have been local housing. Other factors also need to be considered, such as HOA fees and renovation costs.

IV. DISCUSSION

Within STR policies and regulations, at a high level there are two primary objectives/goals that communities have supported:

- 1) STRs proportionally contribute toward the costs associated with the economic impacts they create in the community (Fees/Taxes)
- 2) STRs are regulated and managed within a community with limitations and caps.

Increasing Fees

The economic nexus study conducted by EPS in 2021/2022 supports an increased short-term rental fee (up to \$5,912 per bedroom) to help address the affordability gap between what employees earn and what housing costs. This fee would contribute the costs associated with employee housing necessary to support the bed base for STRs. The study indicates that STRs offering hotel or resort-type amenities, as well as those located in residential neighborhoods, both have similar demands on employee housing. Therefore, it advocates for a uniform fee applicable to all types and locations of STRs. The Town's legal counsel has also advised implementing this uniform fee across all STR properties in both Zone 1 and Zone 2, including condo-hotels with 24/7 onsite management and fractional units. Having a non-uniform fee could lead to potential litigation. Additionally, the Council should consider that a uniform STR fee increase might also influence the future support for an increase in the Town's lodging tax.

The below chart shows the current STR fee as well as examples of what total revenues would be under two example fee scenarios:

	Current Fee Per Property (Admin)	\$1,000/Bedroom	\$2,000/Bedroom
24/7 Onsite Management Fee	\$50	\$1,000	\$2,000
Off-Site Management Fee	\$260	\$1,000	\$2,000
Total Estimated Revenue	\$440,805 (2023)	\$6,052,000	\$12,104,000

For comparison purposes staff has also provided a matrix summarizing other peer community STR regulations (**Attachment B**). When comparing fees specifically, Vail is on the lower end. With that said, most communities fees are based on administrative costs rather than an economic study with the exception of Breckenridge, Telluride, Pagosa Springs, and Estes Park. Most community fees are higher than Vail's due to higher administrative costs OR a smaller amount of STRs to allocate the costs towards.

Registration Limits and Ownership Time Limitations

If the council does not want to increase fees for all STRs, staff can research other options to regulate STR properties without increasing fees with the council's direction. Other options could include:

- **Ownership time requirement:** This would require an STR owner to provide proof of ownership for a determined amount of time before the property could be rented as an STR.
- **Registration limits (cap):** This would put a registration limit (cap) on the number of allowed STR registrations within a certain area, zone, or neighborhood.

Both of these options would most likely require creating a zoning overlay to distinguish specific zones or neighborhoods where and how each restriction would apply. Council should also consider that each option may result in increased long-term rental inventory but could instead increase the number of vacant properties in Vail, and thereby decrease the amount of visitors and their associated spending.

V. ACTION REQUESTED OF COUNCIL

- 1) What are Council's STR policy goals?
- 2) Does Council support an increase in STR fees based on the EPS study?
- 3) Is Council interested in pursuing an ownership time requirement or registration limits for short-term rentals in conjunction with creating a new zoning overlay?

Short-Term Rental Condo Registrations by Business Area and Building Name: Zone 1

	2024	2022	CHANGE
CASCADE VILLAGE			
<u>Condos without 24/7 Front Desk</u>			
COLDSTREAM CONDOMINIUMS	29	24	5 ▲
COLORADO MOUNTAIN CONDO	5	4	1 ▲
MILLRACE	23	23	0
WESTHAVEN AT CASCADE VILLAGE	6	0	6 ▲
TOTAL	63	51	12 ▲
<u>Condos with 24/7 Front Desk</u>			
EAGLE POINT	52	54	-2
LIFTSIDE CONDOMINIUMS	9	8	1 ▲
TOTAL	61	62	-1
LIONSHEAD			
<u>Condos without 24/7 Front Desk</u>			
ENZIAN AT VAIL CONDO	11	12	-1
GORE CREEK PLACE	4	3	1 ▲
LIONSHEAD ARCADE CONDO	13	13	0
TREETOPS CONDO	13	10	3 ▲
VAIL LIONSHEAD CENTRE CONDO	9	11	-2
VANTAGE POINT - VAIL CONDO	51	40	11 ▲
TOTAL	101	89	12 ▲
<u>Condos with 24/7 Front Desk</u>			
ANTLERS CONDOMINIUMS	88	84	4 ▲
ARRABELLE AT VAIL SQUARE	43	43	0
FIRST WESTWIND	26	25	1 ▲
LANDMARK-VAIL CONDOMINIUMS	60	59	1 ▲
LIFT HOUSE	33	35	-2
LION (THE)	38	33	5 ▲
LION SQUARE CONDO	85	76	9 ▲
LION SQUARE NORTH	28	25	3 ▲
LODGE AT LIONSHEAD	40	37	3 ▲
MARK LODGE	12	13	-1
MONTANEROS CONDOMINIUMS	33	37	-4
SKAAL HUS APT CONDO	1	0	1 ▲
VAIL 21 CONDO	17	18	-1
VAIL INN (EVERGREEN LODGE)	11	11	0
VAIL INTERNATIONAL	41	36	5 ▲
VAIL SPA CONDOMINIUMS	38	37	1 ▲
WDL VAIL (RITZ-CARLTON)	43	42	1 ▲
TOTAL	637	611	26 ▲
TOTAL ZONE 1			
Total Cascade	124	113	11 ▲
Total Lionshead	738	700	38 ▲
Total Vail Village	707	655	52 ▲
TOTAL	1569	1468	101 ▲
TOTAL ZONE 1			
Condos without 24/7 Front Desk	398	356	42 ▲
Condos with 24/7 Front Desk	1171	1112	59 ▲
TOTAL	1569	1468	101 ▲

	2024	2022	CHANGE
VAIL VILLAGE			
<u>Condos without 24/7 Front Desk</u>			
ALL SEASONS	23	20	3 ▲
ALPHORN CONDO	5	5	0
ALTUS VAIL RESIDENCES CONDO	4	0	4 ▲
B. S. CONDO (1ST BANK)	4	3	1 ▲
BELL TOWER CONDOMINIUMS	1	1	0
BISHOP PARK	0	1	-1
BRIDGE STREET LODGE	10	10	0
CREEKSIDE CONDO	2	2	0
EDELWEISS	0	2	-2
GOLDEN PEAK CONDOMINIUMS	4	1	3 ▲
GORE CREEK PLAZA	1	1	0
HOLIDAY HOUSE (9 VAIL ROAD)	16	16	0
MEADOW VAIL PLACE CONDO	1	1	0
MILL CREEK COURT CONDO	3	4	-1
NORTHWOODS CONDOMINIUMS	18	18	0
PLAZA LODGE	6	6	0
RAMS-HORN LODGE CONDO	13	13	0
RED LION INN CONDOS	1	1	0
RIVERHOUSE CONDO	4	2	2 ▲
SCORPIO	12	11	1 ▲
SKI CLUB VAIL	1	1	0
TALISMAN CONDO	2	1	1 ▲
TEXAS TOWNHOMES	4	3	1 ▲
TYROLEAN CONDOS	5	4	1 ▲
VAIL CORE CONDO	12	13	-1
VAIL GATEWAY PLAZA CONDO	2	1	1 ▲
VAIL TOWNHOUSE	3	2	1 ▲
VAIL TRAILS CHALET	8	9	-1
VAIL TRAILS EAST	9	9	0
VAIL VILLAGE FILING 1	3	0	3 ▲
VAIL VILLAGE PLAZA CONDOS	1	7	-6
VILLA CORTINA	16	16	0
VILLA VALHALLA CONDO	6	8	-2
VILLAGE CENTER	11	9	2 ▲
VILLAGE INN PLAZA	14	7	7 ▲
VORLAUFER CONDO	3	3	0
WALL STREET BUILDING CONDO	6	5	1 ▲
TOTAL	234	216	18 ▲
<u>Condos with 24/7 Front Desk</u>			
APOLLO PARK/INTERVAL	37	38	-1
AUSTRIA HAUS	11	5	6 ▲
CHALETS AT THE LODGE AT VAIL	6	4	2 ▲
CHATEAU CHRISTIAN TOWNHOUSES	6	6	0
FOUR SEASONS (ONE VAIL ROAD)	27	18	9 ▲
LODGE AT VAIL	39	41	-2
LODGE TOWER	28	30	-2
MANOR VAIL	88	82	6 ▲
MOUNTAIN HAUS CONDO	45	54	-9
ONE WILLOW BRIDGE	18	19	-1
RESIDENCES AT SOLARIS-VAIL	61	33	28 ▲
RIVA RIDGE CHALETS NORTH	4	3	1 ▲
RIVA RIDGE CHALETS SOUTH	13	13	0
SEBASTIAN	13	17	-4
SKAAL HUS APT CONDO	1	0	1 ▲
VAIL MOUNTAIN LODGE	8	7	1 ▲
WILLOWS CONDOMINIUMS AT VAIL	12	11	1 ▲
WREN INTERVAL	56	58	-2
TOTAL	473	439	34 ▲

Short-Term Rental Condo Registrations by Business Area and Building Name: Zone 2

	2024	2022	CHANGE
EAST VAIL			
<u>Condos without 24/7 Front Desk</u>			
ALTAIR VAIL INN	7	5	2 ▲
BALD MOUNTAIN TOWNHOMES	0	1	-1
BIGHORN TERRACE	1	0	1 ▲
BOOTH CREEK TOWNHOUSES	6	6	0
BOOTH FALLS MTN HOMES	3	3	0
COLUMBINE ROAD CONDOS	8	7	1 ▲
COLUMBINE WEST CONDO	0	3	-3
COURTSIDE TOWNHOMES	9	8	1 ▲
GORE CREEK CONDOMINIUMS	1	1	0
HEATHER OF VAIL CONDOS	0	1	-1
MOUNTAIN MEADOW CONDOS	0	4	-4
NORTHWOODS CONDOMINIUMS	1	0	1 ▲
PITKIN CREEK PARK	36	38	-2
PITKIN CREEK TOWNHOUSES	1	0	1 ▲
RIVERBEND AT VAIL	4	1	3 ▲
SPRUCE PARK ESTATES	1	1	0
SUNWOOD AT VAIL CONDO	2	1	1 ▲
TIMBER FALLS CONDO	45	39	6 ▲
VAIL EAST LODGING	7	8	-1
VAIL EAST TOWNHOUSE CONDOS	15	15	0
VAIL GOLFCOURSE TOWNHOMES	12	13	-1
TOTAL	159	155	4 ▲

<u>Condos with 24/7 Front Desk</u>			
FALL RIDGE CONDOS	37	26	11 ▲
GORE CREEK CONDOMINIUMS	1	0	1 ▲
RACQUET CLUB TOWNHOMES	11	17	-6
VAIL RACQUET CLUB CONDO	64	81	-17
WREN HOUSE	5	5	0
TOTAL	118	129	-11

SANDSTONE			
<u>Condos without 24/7 Front Desk</u>			
770 POTATO PATCH DRIVE CONDO	6	3	3 ▲
ASPEN TREE CONDO	2	2	0
BREAKAWAY WEST CONDO	33	31	2 ▲
BROOKTREE TOWNHOUSES	13	10	3 ▲
EASTERN VALLET CONDOS	0	1	-1
EIGER CHALET	3	1	2 ▲
GROUSE GLEN AT VAIL	1	0	1 ▲
HOMESTAKE AT VAIL	18	16	2 ▲
LIONS MANE CONDO	10	8	2 ▲
POTATO PATCH CLUB CONDO	11	9	2 ▲
SANDSTONE 70	18	12	6 ▲
SANDSTONE PARK CONDOS	1	0	1 ▲
SAVOY VILLAS CONDOMINIUMS	9	8	1 ▲
SNOW FOX CONDOS	9	5	4 ▲
SNOW LION AT VAIL CONDO	11	8	3 ▲
SUN VAIL CONDOMINIUM	29	31	-2
TELEMARK TOWNHOUSE	1	0	1 ▲
TOTAL	175	145	30 ▲

<u>Condos with 24/7 Front Desk</u>			
SANDSTONE CREEK CLUB CONDO	64	64	0
SIMBA RUN	60	57	3 ▲
VAIL RUN RESORT COMMUNITY	54	54	0
TOTAL	178	175	3 ▲

	2024	2022	CHANGE
WEST VAIL			
<u>Condos without 24/7 Front Desk</u>			
AROSA TOWNHOUSES	1	0	1 ▲
BRANDYWINE TRACE CONDO	3	2	1 ▲
BUFFEHR CREEK CONDOS	0	1	-1
BUFFER CREEK WEST	2	1	1 ▲
CAMELOT TOWNHOUSES	1	1	0
CASA DEL SOL TOWNHOMES	2	3	-1
CHAMONIX CHALET	6	7	-1
COLUMBINE WEST CONDO	2	0	2 ▲
DOME MAIN CONDO	3	1	2 ▲
GROUSE GLEN AT VAIL	1	0	1 ▲
HAMLET CHALET	3	0	3 ▲
HAMLET TOWNHOUSES	4	0	4 ▲
HILLSIDE CONDO	3	3	0
INTERLOCHEN CONDO	14	10	4 ▲
MATTERHORN INN	1	2	-1
MEADOW BROOK CONDO	1	1	0
MEADOW CREEK CONDO	22	21	1 ▲
MUSTANG CONDOMINIUMS	1	0	1 ▲
NORTHBRIDGE CONDO	2	0	2 ▲
PTARMIGAN	16	17	-1
SPRUCE CREEK TOWNHOMES	1	0	1 ▲
SUNLIGHT NORTH CONDOS	0	1	-1
TIMBER CREEK LODGES CONDOS	3	4	-1
TIMBER FALLS CONDO	1	0	1 ▲
VAIL DAS SCHONE CONDO	3	1	2 ▲
VAIL HEIGHTS CONDO	3	1	2 ▲
VAIL SKY HIGH CONDO	1	0	1 ▲
VALLEY CONDO	8	2	6 ▲
VESTLANDET	2	2	0
TOTAL	110	81	29 ▲

	2024	2022	CHANGE
TOTAL ZONE 2			
Total East Vail	277	284	-7
Total Sandstone	353	320	33 ▲
Total West Vail	110	81	29 ▲
TOTAL	740	685	55 ▲

TOTAL ZONE 2			
Condos without 24/7 Front Desk	444	381	63 ▲
Condos with 24/7 Front Desk	296	304	-8
TOTAL	740	685	55 ▲

Short-Term Rental SFH/Townhome Registrations by Neighborhood

ZONE 1

	2024	2022	CHANGE
CASCADE VILLAGE			
CASCADE	4	5	-1
GLEN LYON	22	21	1 ▲
TOTAL	26	26	0
 LIONSHEAD			
BEAVER DAM	3	3	0
FOREST ROAD	9	9	0
MEADOW DR	1	2	-1
TOTAL	13	14	-1
 VAIL VILLAGE			
BEAVER DAM	3	2	1 ▲
BRIDGE STREET	0	1	-1
FOREST ROAD	13	11	2 ▲
HANSON RANCH ROAD	1	1	0
MEADOW DR	4	3	1 ▲
TOTAL	21	18	3 ▲
 TOTAL CASCADE	26	26	0
TOTAL LIONSHEAD	13	14	-1
TOTAL VAIL VILLAGE	21	18	3 ▲
TOTAL ZONE 1	60	58	2 ▲

ZONE 2

	2024	2022	CHANGE
EAST VAIL			
BIGHORN	65	63	2 ▲
BOOTH FALLS	18	16	2 ▲
COLUMBINE	2	2	0
GOLF COURSE	23	14	9 ▲
PITKIN CREEK	1	1	0
VAIL MEADOWS	3	5	-2
TOTAL	112	101	11 ▲
 SANDSTONE			
POTATO PATCH	7	7	0
SANDSTONE	13	13	0
TOTAL	20	20	0
 WEST VAIL			
BUFFEHR CREEK	9	9	0
DAS SCHONE	17	18	-1
INTERMOUNTAIN	26	26	0
LIONSRISE	18	19	-1
MATTERHORN	37	32	5 ▲
VAIL HEIGHTS	6	6	0
VAIL RIDGE	2	3	-1
TOTAL	115	113	2 ▲
 TOTAL EAST VAIL	112	101	11 ▲
TOTAL SANDSTONE	20	20	0
TOTAL WEST VAIL	115	113	2 ▲
TOTAL ZONE 2	247	234	13 ▲

Attachment B

Short-Term Rental Ordinance Matrix
Colorado Association of Ski Towns-May 2023, Updated October 2024 by Vail Staff

Agency	Allowed in Primary Residence?	Allowed in Non-Primary Residence?	License Required?	Limit # licenses issued?	Limit # of licenses issued per person?	License Fee (\$)	Done a Fee Study?	Which Taxes Required? (lodging, STR, excise, etc.) Note %	Concentration Limits? (i.e. # allowed per block or zone)	Zoning Limitations? (i.e. STRS only allowed in certain zones.)	Occupancy Limits?	Limits on # of nights per year?	Require a “local responsible party” to take complaints?	Mandatory response time for the responsible party to address complaints?	Use/have used moratoriums?	Number of STR licenses issued
Aspen	yes	yes	yes	Yes. There are 3 STR permit types. Limit only applies in certain residential zone districts. Limits on owner-occupied (STR-OO), and traditional/classic STRs (STR-C). Condo-hotels are subject to STR laws, but have some additional flexibility	no	\$148/unit/yr for condo-hotel units; \$394/unit/yr for classic and owner occupied. All licence holders must also have an annual \$150 business license too	yes	11.3% combined lodging and sales	Yes	NO	Studio units have an occupancy of two plus one. All STR units with one or more bedrooms have an occupancy of two plus two per bedroom. Bunkrooms count as two occupants per bedroom regardless of the number of pillows.	No limits on STR-C permits. STR-OO permits are limited to 120 nights per year.	Defined as: a natural person who is legally designated on the permit application by the permittee. Must live in the Roaring Fork River Drainage area and within 2 hours drive	2 hour reponse to emergency calls and 24 hour response to non-emergency calls.	Yes.	1,174
Avon	Yes	Yes	Yes, non-transferrable	Yes- Traditional (Full) licenses capped at 15% of dwelling units per property within the portion of the STR Overlay District that is not included in Town Core. Total number of licenses in the Town is NOT capped	No	1 Bedroom - \$350 / 2 Bedroom - \$400 / 3 Bedroom - \$450 / 4 Bedroom - \$500 / Resident-Occupied license - \$150 / Front Desk \$250 plus \$25/bedroom used as STR	No	4% sales tax, 4% accommodation tax, 2% STR Tax for Community Housing	Yes- Traditional (Full) licenses capped at 15% of dwelling units per property within the portion of the STR Overlay District that is not included in Town Core	Short-Term Overlay District - primarily town core	Yes - Maximum occupancy formula is (# of bedrooms * 2 + 2)	Avon offers a Limited License that limits nights of rental to 42 nights per year however, this license type is rare. This license-type offers individuals who own property where a traditional license (STR-Full) license is no longer available because of the 15% cap by property	Yes	Yes - 4 hours	No	336
Blue River	Yes	Yes	Yes	No	No	\$300 annually	No	12.275% (includes 3.4% lodging tax)	no	no	2 people per bedroom plus 2	no; STRs must rent at least 10 days per year to maintain a license	no	no	No	220
Breckenridge	Yes	Yes	Yes	Yes. Four zones: Resort Zone: 1816 Zone 1: 1680 Zone 2: 130 Zone 3: 390	No	\$75-\$175 license tax plus a regulatory fee of \$756 per bedroom	Yes	Sales 2.4%, Accomodations 3.5%	Yes. Four zones: Resort Zone: 1816 Zone 1: 1680 Zone 2: 130 Zone 3: 390	Yes	Yes. 2 per bedroom + 4 for the entire property	Only on owner occupied units - 21 days a year	Responsible agent has to be available by phone	60 minutes	No	4198 - October 2024
Crested Butte	Yes	Yes - with limits	Yes	There are no limits to the number of Primary Occupancy licenses. Unlimited licenses are limited by Blockface in allowed zone districts (R1, R1A, R1C, R1D, R1E, R2, R2C, R3C, B3, B4). For Blockfaces smaller in length than two hundred (200) linear feet, a maximum of one (1) unlimited license will be allowed. For Block Faces 200—400 linear feet long, a maximum of two (2) unlimited licenses will be allowed. This theoretically limits unlimited licenses to 198 units.	Yes - No more than one (1) license may be held by any owner.	\$250 for Primary Occupancy license. \$800 for Unlimited license.	Yes	9.4% total sales tax (Town, County, State, RTA), 4% local marketing district, 7.5% vacation rental excise tax = total tax rate of 20.9%	Yes, Unlimited licenses are limited by Block Face in allowed zone districts (R1, R1A, R1C, R1D, R1E, R2, R2C, R3C, B3, B4). For Block Faces smaller in length than two hundred (200) linear feet, a maximum of one (1) unlimited license will be allowed. For Block Faces 200—400 linear feet long, a maximum of two (2) unlimited licenses will be allowed.	No zoning limits for primary resident license. Unlimited licenses are restrctected to the following zone districts (R1, R1A, R1C, R1D, R1E, R2, R2C, R3C, B3, B4).	Yes, two person per bedroom plus two additional occupants	Primary residence vacation rental licenses are limited to no more than 90 nights per calendar year.	Yes	Must be able to respond within 1 hour.	Yes.	190 unlimited vacation rental licenses currently. In Theory upto 198 unlimited licences can be issued. 11 Primary residence vacation rental licenses have been issued.

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Denver	Yes	No	Yes	No	Yes - Must be primary residence, only 1 primary residence allowed per person	Application Fee = \$50 Annual License Fee = \$100	Yes	Lodger’s Tax = 10.75% Occupational Privilege Tax = \$48/year Business Personal Property Tax is assessed on assets used in conducting business in Denver. The tax rate is calculated on the established value of the personal property.	No	No, except that STRs are limited to residential structures. If structure is properly zoned/permitted, it may be licensed as an STR.	No	No	Yes - Primary Resident/Host or "local responsible party" when Host is out-of-town.	No	No	Approx. # of currently active STR licenses = 2,316
Dillon	YES	YES	YES	NO	NO	STR LICENSE FEE - \$700, NO PARKING PERMITS ALLOWED FOR STR GUESTS	YES	SALES, LODGING & EXCISE TAXES	No	No	Occupancy based on # of bedrooms (per County assessor records) x 2 occupants + 2 per property. Ex) 2 bedroom property has maximum occup. of 6 guests	No	Yes	60 minutes	No	315
Durango	Yes	Yes	Yes	Yes	No	\$750 permit fee, annual business license fee	No	Lodging, Sales	yes- 1 per block face in eligible single family zones	Yes. Only allowed in 2 single family zones and in mixed-use zones	yes, based on # of bedrooms and parking	In most circumstances, no	yes	yes	No	125
Eagle County	n/a	n/a	Draft Ordinance written, July 2024													
Estes Park	Yes	Yes	Yes	Yes for residentially zoned (322) No for commercially zoned	No	\$200 base fee \$50 per bedroom per Assessor, plus \$1,430 workforce housing regulatory linkage fee (adjusted annually for inflation)	Yes to establish a workforce housing regulatory linkage fee: https://cms3.revize.com/revize/summitcoco/Documents/Services/Community%20Development/Short%20Term%20Rentals/Estes%20Park%20Study_Root%20Policy%20Full%20Report.pdf	2% Local Marketing District Tax Vacation home workforce housing regulatory linkage fee \$1390 annual adj by CPI	No	Allowed in all zoning districts except Office, Commercial Heavy and Industry zoning districts	Yes - 2 per bedroom plus 2 up to 8 unless a large vacation home application has been approved (still limited to 2 per bedroom plus 2; i.e. 5 bedrooms allows 12 occupy with approval of large vacation home application)	No	Yes	Yes - 30 minutes	Yes - moratorium on the Town's residential waiting list As of October 2021 residential properties licensed are no longer transferable to a new owner	471 with 322 residential

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Fraser	yes	yes	yes	no	no	\$150/for STR application fee plus \$40 for STR Operating License plus \$250/bedroom for Permit fee. Permit fee increases to \$350/bedroom Oct 1, 2025	in house, yes	Colorado State Tax 2.9% + Grand County Sales Tax 1.3% + Grand County Lodging Tax 1.8% + Fraser Town Sales Tax 5% which equals 11%	no	no	no	no	yes	yes, one hour	no	273
Frisco	Yes	Yes	Yes	Yes, 25% of Housing Stock, maximum of 900 STR licenses	No	\$250 annually	Yes, but only to cover program / license costs	Total: 15.725% : CO State Sales Tax: 2.9%; SC Sales Tax: 2.0%; SC Mass Transit Tax: .75%; SC Special District Tax: .725%; Frisco Lodging: 2.35%; Frisco Sales: 2%; STR Excise: 5%	No	No	Yes; 2 people per bedroom plus 4	No	Yes	Yes - 60 mins	No	900
Glenwood Springs	YES	YES	YES	YES	NO	\$600 New STR, \$400 Renewal Biannual	No formal study but increased fees to cover program costs on 6/2023	Lodging + Sales	Cannot be within 250' of another existng permit	No	Set on Building inspection per limits of property maintenance code	NO	YES	NO	NO	99 Total, 88 STR, 11 ATR (Accessory Tourist Rentals)
Granby	No	Yes	Permit Required	No	No	One-time \$100 applic. fee then annual permit fee of \$728 per bedroom	Yes	Sales, impact fee which falls under broad definition of local lodging tax	No, but working on it	Yes	# Bedrooms x2 plus 4	No	Yes	Yes	No	350
Grand County	Yes	Yes	Yes	No limit	No limit	\$100/per occupant	No	1.8% lodging tax	No limit	No limitations	16 people maximum for any dwelling. Maximum occupancy further limited depending of septic design	No limits	2 emergency contacts required	1 hour required response time	None	949
Jackson, WY	Yes	No	Yes	No	Each residence(not ARUs) is allowed 3 STRs per year	\$517/br plus business license fee	No	Lodging 4%	No	No	No	60	Yes	No	No	210 in commercial areas; will have to see how many in residential areas with new program
Ketchum, ID	Yes	Yes	Yes	No	No	\$504		Lodging	No	Yes	Yes	Must be at least 2 nights a year	Yes, within 20 vehicular miles of the city limits	Yes	No	Unknown

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Keystone, CO	Yes	Yes	Yes	No	No	\$285		STR	No	No, all Keystone considered Resort Overlay Zone	2 per bedroom + 4 or 1 person per 200 square fee of living area	No	Yes		No	
	Yes	Yes- with a cap	Yes	Yes- more than 2 requires a land use application for multi licenses to be allowed and then subject to the cap	No	\$325 per license wither Class 1 (owner occupied) or class 2 (non-owner occupied)	County did a housing needs assessment which was the basis for code changes	Local Leadville (city prope) Accommodations Tax 4.92%, State Sales Tax	NO	No	2 per room and 2 extra total	No	Yes	Yes	No	171
Leadville																
Mammoth Lakes, CA	Yes - Some zoning limits	Yes - Some zoning limits	yes	No	no	\$65 application fee, \$5-\$30 planning review fee, due for initial certification. \$13 annual renewal fee	Not recently	Transient Occupancy Tax 13%, TBID 1%	No	Yes	Yes - Two per bedroom plus two	no	Yes - 24 hour emergency contact required	60 minutes	We are considering due to impacts to local housing.	3,376
	Yes	Yes	Yes	Capped at existing units in 2019	No	Nightly rentals, no 3 units or less \$116.00 renewal \$26.00 Nightly rental, more than 3 units \$145.00 renewal \$26.00		General sales 8.85%, County Transient Room 4.25%, State TRT 0.32%, Muni TRT 1.5%, total 14.92%	No	Yes, only some commercial zones	Yes, 10, unless approved by fire chief	Yes, 30/party	No	60 minutes	Used at time of cap adoption. "moratoriums" in Utah are limited to 6 months while permanent zoning language is adopted. Moratorium as used here might be considered to be ongoing, as we're not allowing any more STRs.	
Moab, UT																
Mono County, CA	Yes - Some zoning limits	Yes - Some zoning limits	yes - two approvals req'd	yes - in certain areas	yes - 1 per person	hourly rate for Use Permit and	yes	TOT, HMO	yes - in certain areas	yes	Yes - Two per bedroom plus two up to 10 max	no	Yes - 24 hour emergency contact required	60 minutes	yes	
	Yes	Yes	Yes	No	No	\$165 + \$22 per sleeping room		Sales tax 4.5, lodging tax 4.0 total 8.5%	No	No	No	No	No	No	No	619 as of 6/2023
Mountain Village																
Mt. Crested Butte	Yes	Yes	Yes	No	No	\$350 for new and \$300 for renewal	Compared fees vs costs, maybe lowering the current fee but still TBD	MTCB sales tax - 5%, MTCB Excise Tax - 2.9%	No	No	No	No	Yes, within 45 minutes of town	Yes	No	668
	Yes	Yes	Yes	Yes, 120	No	Yes (new license fee: \$750; annual renewal fee: \$350)	No - compared fees with GNAR's STR data from April 2021	3.5% Lodging/15% Excise/7.75% Sales	None	Yes, no R-1 (low-density residential zone)	maximum: 2 persons per bedroom + 2 additional	30 days rented per year as a Minimum	Yes and responsible party must be within 45 minutes drive time	No	No	100
Ouray																

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Park City, UT	yes	yes	yes	no	no	\$166 + \$29.74/BR	Waiting for a response	13.37 % total (3%County TRT; .32%State TRT; 1% City TRT; 1% City Sales; .25% County Sales; 4.85 %State; .25 County Transpo Option; .25 County Transp Infras.; .30 County Mass Transit; .25 County Add. Mass Transit; 1.6 City Resort Tax; .10 Utah ZooArtPark.	no	yes, Prohibited in most Single Family Zoned areas (which are limited); and in a handful of Resort Zoned subdivisions by CCR's, but reinforced in Code	no	no	yes	yes. 20 mins	no	2400
Routt County	NO	NO	STRs not allowed except in commercial areas or where a permit has been issued (B&B or guest ranch)													
Salida	YES	YES	YES	66 (75%) - Residential Zones , 99 (70%) - C/2 Historic District, 71 (25%) - Hwy 291 Corridor, 16 (35%) - Industrial Corridor, 46 (70%) - Hwy 50 Corridor	1 per person or Business Entity	\$1,000 annual fee plus \$200 one-time up-front for admin review	Yes	Occupational Lodging Tax	1 Per block in residential zones	There are no specific zoning limitations but there is an Administrative Review for STRs in all zones.	Yes, determined on size, number of bedrooms etc.	In residential zones there is a max 185 nights that can be rented.	Yes	NA	Yes	Currently 225 STR units in Salida
Silverthorne	Yes	Yes	Yes	Yes. Most of the Town is limited to Zone 1, which allows 10% of built units to have an STR license. In the Town Core, Zone 2, it is limited to 50% of built units. In total, approximately 741 STRs will be permitted.	No	Yes. Studio ~\$150; 1 Bedroom - \$200; 2 Bedrooms ~\$250; 3 Bedrooms ~\$300; 4 Bedrooms ~\$350; 5 bedrooms – \$450; 6+ bedrooms – \$500	No	Sales and Lodging for Town of Silverthorne. Sales for State of Colorado, Summit County, Summit County Transit Tax, Summit Combed Housing Authority	No	No	Yes	No	Yes	Yes	No	344
Snowmass Village	Yes.	Yes.	Yes.	No.	No.	\$300 for STR Permit per year, \$85 Business License Fee per year.	No.	Loding 2.4% Sales Tax	No.	No.	Yes on Permit type 3&4.. 2 per bedroom + 4 for the entire property. Children under 5 are not counted.	Yes on permit type 4. The minimum stay is 4 nights.	Yes.	Yes. The local contact needs to respond within the hour.	No.	517
Steamboat Springs	yes	yes	Yes	Unlimited in Overlay Zone A; Overlay Zone B has 6 subzones with caps	no	\$250	no	Sales and lodging taxes + 9% STR excise tax	No	STR Overlay Zones	yes	Yes, for Temporary STR Licenses only	yes	Yes	yes, while overlay zone was being drafted	~3000 total STRs (still issuing first round of licenses)
Summit County	Yes	Yes	Yes	Unlimited in the Resort Overlay Zone. Capped number of licenses in the Neighborhood Overlay Zone. Numbers vary based on basin location.	No	Yes, depends on license type. Resort Overlay Zone = \$280 Neighborhood Zones: Type I = \$225; Type II = \$340	No but might in the future if there are changes in regulation	Sales tax = 6.375% collected by State. Summit County recieves 2% of this. Also new this year is the 2% lodging tax in addition to the sales tax	In the NOZ only: Lower Blue Basin is capped at 550. Upper Blue Basin is capped at 590. Snake River Basin is capped at 130. Ten Mile Basin is capped at 20.	Yes, only allowed in residential zone districts.	Yes, 2 guests per bedroom plus 2 additional guests, unless further restricted by On-Site Wastewater System.	No annual limit if property is within the Resort Overlay Zone. Within the Neighborhood Zone there is a 35 booking limit per year for each STR but no nightly limit.	Not required to be local but responsible party must respond within 1 hour of receiving a complaint.	Yes, 1 hour.	Yes, County called a 90 day moritorium in 2021 to allow time to revise STR regs and ordinance.	4,614 Licenses

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Telluride	yes	yes	yes, non-transferrable	Limited to 750 licenses until 11/23, no longer limited	No more than 2 per owner/entity	Yes, amount dependent on license type, see Notes section	yes (March - July 2023)	Lodging, STR tax, excise	no	no; however, different license types are required based on residential and non-residential zone and number of nights per year	Per Self-Inspection Checklist that affirms basic life and safety standards are met	For Residential STR License (in Residential Zone) limited to 29 cumulative nights per calendar year; For Limited STR License limited to 29 cumulative nights per calendar year, Classic and Lodging Establishment no limits and no zoning limitations	yes	not specified in Code; however, owner representative is on call full-time to manage an STR	no	750
Teton County, WY	Yes	Yes	No, but STRs only allowed in certain locations													
Vail	Yes	Yes	Yes	No	No	\$50 for onsite professionally managed units; \$260 for all others	Yes	Sales Tax, Local Marketing District Tax	No	No	2 per bedroom + 2	No	Yes	30 minutes between 11PM and 7AM; 60 minutes all other times	No	2,454
Winter Park	Yes	Yes	Yes	No	No		\$150 No - anticipating in near future	4% Sales Tax, 1% Accommodation Tax, 2% Transit & Trails Tax	No	No	Safety Requirements list complying with fire and building code	No	Yes	60 Minutes	No	1,200

Short Term Rental Update

November 5, 2024



What is Council's Goal?

- 1) The STR economic nexus study identified the demand for employees and, therefore, employee housing needed to support the spending from an STR and then quantified the gap between what an employee could afford versus the cost of market-rate housing. **Is Council's goal to have short-term rentals contribute financially to the community's employee housing gap with fees to generate funds for community housing?**

OR

- 2) **Is the Council's goal to reduce, manage, and regulate STRs within the community?** For example, this could include limiting registrations by zone or creating an ownership time requirement.

Licensed STR Properties

Current 2024 STR Data

n=2616	Zone 1			Zone 2		
	Cascade Village	Lionshead Village	Vail Village	East Vail	Sandstone	West Vail
Condo With 24/7 Front Desk	61	637	473	118	178	0
Condo Without 24/7 Front Desk	63	101	234	159	175	110
Townhome or Single Family Home	26	13	21	112	20	115
Total	150	751	728	389	373	225

Change from 2022 STR Data

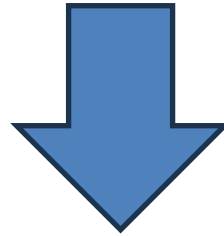
n=171	Zone 1			Zone 2		
	Cascade Village	Lionshead Village	Vail Village	East Vail	Sandstone	West Vail
Condo With 24/7 Front Desk	(1)	26	34	(11)	3	0
Condo Without 24/7 Front Desk	12	12	18	4	30	29
Townhome or Single Family Home	0	(1)	3	11	0	2
Total	11	37	55	4	33	31

*171 or 6.6% increase in STR licenses since 2022. 103 of those are within the village core and 68 are outside the village core

Included with your memo is a detail of STRs by location and building

1,000 accommodation units/STRs create a need for 1,445 households to support the spending associated with those units/STRs

- 98% or 1,426 of those households are compensated below the income requirement to afford market rate housing (200% of AMI)



A fee is determined based on a “gap analysis” that looks at the difference between what workers earn and the market-cost of housing:

- Fee accounts for impacts of guests above and beyond local spending
- Vail’s study supported up to a \$5,912 per bedroom STR fee to address this gap (\$35.8M annually)
 - Fee charged annually to create revenue to support community housing programs

REGULATORY FEE LANDSCAPE

- Currently, three communities in CO have STR housing regulatory fees:
 - Breckenridge: \$756 per bedroom/yr
 - Pagosa Springs: \$1,800 per bedroom/yr
 - Estes Park: \$1,390 per unit/yr
- Others are considering one
 - Granby
 - Eagle County
 - Winter Park
 - Grand County

The following information came from the Telluride STR study conducted by EPS (07/2023).

Total annual fees for a 2-bedroom STR
(including license fees and housing regulatory fees)



Like Vail, most communities have taken an administrative/licensing fee approach

Peer Communities

Peer Community Dedicated Housing Revenues

Vail: \$7.5M Annually

- Transfer from Capital Projects Fund: \$2.5M
 - 0.5% Sales Tax: \$5.0M

Aspen: \$20.3M Annually

- 1% RETT: \$14.0M
- 10% of a 0.45% sales tax: \$1.4M
- STR Tax: \$4.9M

Avon: \$1.1M Annually

- 2% STR Tax: \$1.1M

Breckenridge: \$17.25M-21.25M Annually

- Discretionary Transfer from Excise Fund: \$10.0-\$14.0M
- STR License Fee: \$7.0M
- SHA Development Impact Fees: \$250K

Steamboat: \$13.0M Annually

- 9% STR Tax: \$13.0M

Increased Fees

	Current Fee Per Property (Admin Fee)	\$1,000/ Bedroom	\$2,000/ Bedroom	\$5,000/ Bedroom
24/7 Onsite Management Fee	\$50	\$1,000	\$2,000	\$5,912
Off-Site Management Fee	\$260	\$1,000	\$2,000	\$5,912
Total Estimated Revenue	\$440,805 (2023)	\$6,052,000	\$12,104,000	\$35,779,424

- Should Council want to increase STR fees staff recommends a fee between \$1,000-\$2,000 per bedroom
- Staff would also recommend maintaining the current administrative/licensing fee

STR Caps and Limits

- **Ownership time requirement:** This would require an STR owner to provide proof of ownership for a determined amount of time before the property could be rented as an STR.
- **Registration limits (cap):** This would put a registration limit (cap) on the number of allowed STR licenses within a certain area, zone, or neighborhood.



*Caps and ownership time requirements may not increase inventory for local housing but could also increase the number of vacant homes

STR Requirements:

- Registration Fee: \$260
- Self-compliance affidavit
- Local representative required
- Interior and Exterior Signage required
- Homeowners insurance policy: \$1,000,000 minimum covering STR or commercial activity
- Fire Department Inspection

STR with 24/7 Onsite Front Desk Management

- Fee: \$50
- Interior Signage Requirement
- Homeowners insurance policy: \$1,000,000 minimum covering STR or commercial activity

Current STR Licensing Requirements

Fines

- 1st- \$1,500
- 2nd- \$2,650
- 3rd- STR License suspended for three years



COUNCIL DIRECTION



- What are Council's STR policy goals?
- Does Council support an increase in STR fees based on the EPS study?
- Is Council interested in pursuing an ownership time requirement or registration limits for short-term rentals in conjunction with creating a new zoning overlay?

Item Cover Page

MAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

TIME: 20 min.

SUBMITTED BY: Stephanie Bibbens, Town Manager

ITEM TYPE: Presentation/Discussion

AGENDA SECTION: **Presentation/Discussion (12:00pm)**

SUBJECT: **Municipal Judge Update (3:15pm)**

SUGGESTED ACTION: Listen to presentation and provide feedback.

PRESENTER(S): Buck Allen, Town of Vail Municipal Judge

ATTACHMENTS:
[Municipal Court Update](#)



Memorandum

To: Vail Town Council
From: Municipal Judge Buck Allen
Date: November 5, 2024
Subject: Municipal Court Update

- A. Good to be here for my first meeting with this Council
- B. Operation of a typical court session
 1. Presumption of innocence is the bedrock of the US Judicial System.
 2. Advisement then individual arraignment. Traffic at 9:30, Ordinances at 10:00.
 3. If Guilty plea then go to sentencing.
 4. If Not Guilty plea then set for Pre Trial and then trial. Either trial to the court or jury trial.
 5. At Pre Trial with Town Prosecutor a disposition may be offered.
 - a. Town Prosecutor hired by a committee and not the judge.
 6. In evaluating a disposition must recognize prosecutorial discretion. Rarely reject a disposition. Dispositions are only offered by the prosecutor.
 7. If there is no disposition then the matter is set for trial.
- C. I invite you to observe the court any time
 1. Try to keep the court informal.
 2. For most people the municipal court is the court of first impression.
 3. Goal is for Defendants to feel that their input has been heard and considered.
 4. Goal is for participants to feel that they have been fairly treated.
- D. Trends in Municipal Courts throughout the state
 1. Most ordinance violations have similar state law – concurrent jurisdiction.
 2. If charges with concurrent jurisdiction are filed in state court, the state receives the fine and not the town.
 3. Previous councils' policy was to have concurrent cases filed in the municipal court.
- E. Current issues involving municipal courts
 1. Standardize County court and municipal court penalties

2. Home Rule vs. Equal Protection issues.

3. ACLU and Denver Post reviewing in custody and sentencing histories.

4. Colorado Supreme Court to review the issues.

F. Recommended Ordinance changes

1. Increase possible penalties from 180 days to 1 year.

- a. To increase the enforceable time for Deferred Judgement and Sentences.

2. Depending on the Supreme Court decision modifying the Larceny ordinance.

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

SUBMITTED BY: Greg Roy, Community Development

ITEM TYPE: DRB/PEC Update

AGENDA SECTION: DRB/PEC (3:35pm)

SUBJECT: DRB/PEC Update (5 min.)

SUGGESTED ACTION:

ATTACHMENTS:

[PEC Results 10-14-24](#)

[DRB Results 10-16-24](#)

[PEC Results 10-28-24](#)

Present: David N Tucker
William A Jensen
Robert N Lipnick
John Rediker
Scott P McBride
Brad Hagedorn
Robyn Smith

Absent:

1. Virtual Link

Register to attend the [Planning and Environmental Commission meeting](#). Once registered, you will receive a confirmation email containing information about joining this webinar.

2. Call to Order

3. Main Agenda

3.1

A request for a review of an exterior alteration pursuant to Section 12-7B-7, Exterior Alterations or modifications, Vail Town Code, to allow for the development of a new mixed use building, located at 17 Vail Road, Vail Village Filing No. 2, Lot G, aka B.S. Condominiums, and setting forth details in regard thereto. (PEC24-0040)

Applicant: East West Partners, represented by 4240 Architecture Inc

Planner: Jonathan Spence

Planner: Jonathan Spence

Applicant Name: East West Partners, represented by 4240 Architecture

[PEC24-0040 FirstBank Staff Memo.pdf](#)

[Attachment A. Vicinity Map \(4\).pdf](#)

[Attachment B. FirstBank Narrative.pdf](#)

[Attachment C. FirstBank Plan Set.pdf](#)

[Attachment D. Email from Villa Cortina, October 10, 2024.pdf](#)

[Attachment E. Memo from Villa Cortina to applicant \(Undated\).pdf](#)

Planner Spence gives a presentation introducing the project.

The applicants are represented by Jim Telling, Lou Bieker, and Pedro Campos. They give a presentation.

Campos talks about the landscape plan.

Rediker asks about the health of the trees that are being preserved.

Campos says it varies; an arborist will also be involved in the project. Campos talks about vehicle access and circulation.

Lipnick asks about trees on the west of the site.

Campos says there are a few trees that are called for removal, some of them are not doing well.

Rediker asks about the pedestrian easement with Villa Cortina.

Campos describes the pedestrian circulation on the site.

Telling talks about the sidewalk on the east side of the site, and its relationship to the property line.

Hagedorn asks if the new sidewalk on the east side will be more defined, Bieker confirms.

Rediker and Campos discuss details of the curb cut on the northeast side from Vail Road. Campos describes the surface parking as proposed.

Telling adds there will be additional parallel parking along Vail Road which are Town spaces.

Bieker presents on the urban design guide.

Smith asks what is the maximum height of landscaping against the building?

Campos says its usually perennials, which they are proposing.

Bieker presents on the street edge and street enclosure. He walks through some massing models.

Hagedorn asks if you're looking at making the snowmelt system able to integrate into the future geothermal network.

Telling says he looked at it but are not pursuing that due to proximity to the river. They would love to participate in the Town's future system if there is a way to do that.

Hagedorn recommends making the system compatible should that opportunity come up in the future.

Hagedorn and Bieker discuss the current configuration of the Villa Cortina access.

Rediker and Bieker discuss the articulation on the west of the building.

Lipnick asks if the EHU is on Vail Road.

Bieker says the short facade faces Vail Road, its length is along the south. The access is to the south.

Jensen and Bieker discuss the surface parking configuration on the north of the site. Jensen asks about the additional underground parking.

Telling says it's shared use between the residential units, EHU and bank employees. The location lends itself to pedestrian use.

Lipnick asks how much parking exists today, Telling says there are 20 spaces.

McBride asks how much surface parking exist today

Telling says there are 11 spaces. They will have an ADA space in the underground parking garage in addition to one on the surface.

Smith asks about conversation with neighbors.

Telling says they've had discussions with the neighbors on each side.

Smith says there has been a 30% reduction in EHU why has that occurred?

Telling says it was lost to the parking ramp, still complies with what's required on site, will be a nice two bedroom. Smith says sad we're sacrificing living space to parking space.

Rediker would like more clarification as to vehicle and pedestrian circulation on the north of the site. What is the width of the exit now versus proposed?

Campos says they're maintaining the same width for entrance and exit. Parking can happen independently of people exiting the garage, maintains same exit as exists today.

Campos walks through the details of the exit onto Meadow drive and the relationship with Villa Cortina. We're maintaining the same exit dimension of 20'.

Rediker asks if there are loading and delivery plans?

Telling says trash will be coordinated at the exit part of the site. Deliveries tend to go where they can find a parking space, anything that is a major delivery like a move-in would have to be coordinated with the HOA.

Rediker asks if there is concern about interference with the trash collection.

Telling says they will have to coordinate with the trash providers, and it will need to be choreographed. The current dumpster pickup is a shared trash enclosure with Village Cortina. He believes the current trash enclosure is on Villa Cortina property.

Hagedorn asks if a turn analysis has been done for the northwest exit. Campos confirms.

Smith asks if surface lot will be for use of the bank?

Telling says it will be, currently those spaces get poached on weekends. We'll have to look at some type of access control during off times.

Jensen adds ATM access is 24 hours a day. Telling says the ATM will be off Vail Rd in the main bank entrance.

McBride appreciates changes to address concerns. Concerned about reduction in surface parking. What is happening to the street parking?

Bieker says the stalls are increasing in width to meet Town standard.

McBride asks who is going to be available to apply for the EHU?

Telling says it's not certain yet, will have typical Town of Vail deed-restriction in conjunction with the Town. It's a two bedroom unit, maybe four occupants.

McBride asks about the public comment from Villa Cortina.

Telling says their concerns are safety for pedestrians, we've engaged a traffic engineer who concluded this will be safer for pedestrians because of where the handicap spot is located right now. It's been operating for 30 years, there have been no incidents.

McBride asks about landscaping on northeast corner of the site.

Campos says it is handicap curb ramps.

Hagedorn asks about commercial linkage. Is there any commercial linkage given that it is replacing existing?

Spence says there's a reduction in commercial space, so no linkage required. There is a net increase in residential space, the inclusionary zoning requirement is met by the EHU.

Smith asks if the bank could survive with less parking than proposed?

Peter Whalen with First Bank says it would be difficult to deal with less parking, they currently have a parking easement with the chapel. Changing the access changes things, looking at reducing staff, losing those 10 -11 spaces is going to be tight. We're reducing space in the bank, reducing employees, but want to make sure we're still providing the service.

Smith, what you've proposed is what you need to be successful? Whalen confirms.

Jensen asks if they've looked at a redesign for planter on the north side?

Campos says there have been only initial conversations with the Town. There's some infrastructure to be careful of there, but it could be opportunity. There was an emphasis on preserving the trees.

Hagedorn asks if green roofs are irrigated.

Campos says yes, combination of drip and micro-spray. Telling says they've done one in Avon that has maintained itself very well with a similar design.

Rediker asks if there will be an oil/sand separator? Where is the discharge?

Campos says they're coordinating with the Town and Eagle River Water, there will be some type of interceptor in the garage, storm drainage through existing lines.

Tucker asks if they could get an overlay of the interlapping of the egress and whether the planter could be adjusted?

Smith asks about this intersection from the standpoint of the transportation master plan.

Tom Kassmel, Town Engineer, says in this area the key takeaways is a bike line down Vail Road. There's an opportunity to provide bike lanes on Vail Road and more wayfinding. Ideally there would be a couple extra feet to make room for bike lanes, currently with parallel parking it's tough, need some separation.

Smith asks if reduction in surface parking will resolve the difficulties on that intersection.

Kassmel says it will probably be about the same. It will be similar to today, not ideal but given the properties in that area there's not a whole lot of improvement that can be made.

Rediker asks for public comment.

Peggy Fuller is with the Villa Cortina HOA. Appreciates challenges that East-West have had to deal with, it's more attractive on the west side. Concerned about exit onto Meadow drive, increased potential for accidents. Pedestrian use is heavy, and they're increasing cars. New driveway is adjacent to pedestrian easement to leave the property, causes a safety concern for Villa Cortina resident. Would not have agreed if they had known the traffic would be substantial, all designs should show Villa Cortina exits. Wants to see why the ramp and parking can't be on the south side, would alleviate concerns about Meadow drive.

No further public comment. Public comment closed.

Rediker asks for commissioner comment.

Hagedorn thanks applicants for presentation. Loves green roof if maintained, the landscaping is good, like that you have divided it aesthetically, good scale with the street. Shame we're losing some of the trees, understands code restrictions. Loves the gable roofs, but the elevator towers stick out on the massing. Regarding traffic pattern, appreciates public comment but don't see this altering the current condition that exists. The bulk of traffic is coming from those customer spots, not employee or condo spots in the garage. Suggests looking at some sort of signaling for pedestrians.

Jensen agrees with Hagedorn. Commend you for coming back with improved plans, the landscaping fits well with the surroundings. If Villa Cortina access gate would be on the west side of the vehicle gate would that work? Very appreciative of the work you have done.

Lipnick remains concerned about the egress, pedestrians, vehicles, etc.. Maybe the Town could fabricate some better way to help this situation? You have come back with a much better plan for building and project.

Smith says you've done fantastic job. You've worked through a lot of issues, we should celebrate the reduction in surface parking. This is a significant improvement but would be good if you have a more collaborative approach with less parking amongst all entities. Putting the building over parking was a good move, great idea to see if we can move the pedestrian access. A small detail, gates and fences are not encouraged in Vail. It's sad we're going from shared trash access to duplicate pickup.

Tucker says parking would be difficult with big vehicles, there are some pinch points. It would be great to see the easement structure and whether solution can be found with the Town planter.

McBride thanks applicants. Remains concerned about reduction of surface parking, the two bedroom EHU is great addition, grateful you resolved issue with Chapel. It would be helpful to include copy or language of easement.

Rediker agrees with Hagedorn on the elevator towers regarding the massing. This is a much better plan, concerned about traffic flow, especially on the north end and exit and how that interacts with Villa Cortina and fire station. He would like a better understanding of trash operations, and is a little concerned about delivery. In terms of site zoning standards, the plans comply with those criteria. It appears there is a reduction in landscaping if we could clarify that? The plan set in the packet was crashing after the 20th page, if we could make sure that uploads can be accessed.

Robyn Smith made a motion to Continue to the meeting on November 11, 2024; Robert N Lipnick seconded the motion Passed (7 - 0).

3.2

A request for the review of a variance from Section 12-7B-17 Parking and Loading, Vail

Town Code, pursuant to Title 12 Chapter 17, Variances, Vail Town Code, to allow onsite parking for a new mixed use building within the Commercial Core 1 (CC1) District and a variance from Section 12-10 -10, Parking Requirements Schedules, Vail Town Code, pursuant to Title 12 Chapter 17, Variances, Vail Town Code, for a reduction in the required number of parking spaces, located at 17 Vail Road, Vail Village Filing No. 2, Lot G, aka B.S. Condominiums, and setting forth details in regard thereto. (PEC24-0041)

Applicant: East West Partners, represented by 4240 Architecture Inc

Planner: Jonathan Spence

Planner: Jonathan Spence

Applicant Name: East West Properties, represented by 4240 Architecture

[PEC24-0041 FisrtBank Parking Variance Staff](#)

[Memo.pdf Attachment A. Vicinity Map \(4\).pdf](#)

[Attachment B. Parking Variance Narrative.pdf](#)

[Attachment C. Parking Variance Plan Set.pdf](#)

Planner Spence gives a presentation.

Rediker asks about the special review provision, would allow for a reduction of 9.5 spaces? The Variance would be for an addition of 2.5 spaces? Spence confirms, in addition to the allowance of onsite parking in general.

Rediker asks about subsection B? Spence says the parking demand analysis as provided by applicant, also a monitoring provision provided in the code. Because of the limited uses on site, doesn't appear to be a necessity for a shuttle or rideshare program, those programs are not applicable to this project.

Hagedorn clarifies the request is a variance to allow onsite parking, and provide less onsite parking than would be required? Spence says if parking is to be allowed, it should be allowed in provisions that meets the requirement of the code.

Smith says this is a transition zone, the only way we get to a solution is through this variance process? Spence confirms.

Applicants give a presentation.

Telling says they had extensive discussions with First Bank, this parking should be adequate, a number of customers walk to the bank due to the location.

Rediker asks about traffic study.

Telling says there is an updated report which will be included at the next meeting.

Rediker asks if we will hear from the bank, wants to make sure that parking is adequate under the proposed reduction. Are the 11 garage spaces dedicated to bank employees or is there overflow?

Telling says they're for employees, would like to keep customers out of the garage.

Jensen wants to understand parking operation.

Pete Whalen says poaching happens during the day. There will be management solutions and more

security. Hopefully should help alleviate concerns about the egress.

Jensen says it's an interesting idea, just sees a lot of challenges.

Rediker asks about the traffic generation tables.

Telling says the engineer can come to the next meeting, and explain more of the numbers as to trip generation.

Smith asks the required parking under Schedule A? Maybe next time we could look at that?

Spence says that can be provided, there would be a slight reduction.

Smith asks Staff's opinion. Spence trusts the experts, much of the existing lot is not used by bank patrons, the surface parking will be for bank patrons and there will be adequate parking for the property.

Lipnick suggests there's a gate where people banking get the ticket stamped to release them, like the hospital uses. That would be simple and effective way to deal with poachers.

Rediker asks for public comment. There is none.

Rediker asks for commissioner comment.

McBride understands different opinions regarding parking spaces, appreciates how surface parking spaces are hidden. Information regarding use of spots of people who are not customers is helpful to understand the proposal.

Tucker is looking forward to seeing the updated engineering report.

Smith, the business is telling us they need six spaces, it's in their interest to identify how many spaces they need. Fine with reduced number of parking, understands this is a transition zone between village parking schedule. Hold off on putting any gate or beacon in there until you need to use Avon method where you get a painful parking ticket. This meets criteria, having parking minimum relief, reduced parking appropriate under special review.

Lipnick, no further comments.

Jensen, let's not do a gate as a solution, looks forward to having the consultant available. Interested in how the numbers work out. It's not the community, it's First Bank that is most impacted. Comfortable but want more information.

Hagedorn, no problem with parking variance, what the bank needs is what they need, they're only hurting themselves if under parked. Suggests a flasher only for pedestrian safety, maybe there is a better solution overall for the egress.

Rediker is concerned that bank has enough parking for its customers. Knows that a lot of customers are local businesses who can walk or ride the bus. Anecdotally, understands that there is poaching going on, but it will make it easier to look at hard numbers as well as hearing from the bank. Controlling these spots for bank customers to discourage poaching short of gates is preferable.

Robyn Smith made a motion to Continue to the meeting on November 11, 2024; Brad Hagedorn seconded the motion Passed (7 - 0).

3.3

A request for the review of an amendment to a conditional use permit per Section 12-16-10

Amendment Procedures, Vail Town Code, in accordance with Chapter 12-16 Conditional Use Permits for the renovation and expansion of Dobson Arena, located at 321 West Meadow Drive/ Lot 5, Block 1, Vail Lionshead Filing 2, and setting forth details in regard thereto. (PEC24-0038)

Staff requests that this item be tabled to the October 28, 2024 meeting of the Planning and Environmental Commission.

Planner: Greg Roy

Applicant Name: Town of Vail, represented by Greg Hall

Robyn Smith made a motion to Table to the meeting on October 28, 2024; Robert N Lipnick seconded the motion Passed (7 - 0).

4. Approval of Minutes

4.1 PEC Results 9-23-24

[09-23-24 PEC Minutes.pdf](#)

Robert N Lipnick made a motion to Approve ; William A Jensen seconded the motion Passed (5 - 0) Smith & McBride abstain.

5. Information Update

Chairman Rediker asked about the required process to have staff work on items that the PEC has asked about. It is in the PECs charge to recommend to Town Council ways to protect the environment. Commissioner Smith suggests an annual update on their items as well.

Commissioner Hagedorn asks about turf reduction and Exterior Energy Offset Program. Staff provided updates on where those items were at in the process.

6. Adjournment

Robyn Smith made a motion to Adjourn ; Brad Hagedorn seconded the motion Passed (7 - 0).

Present: Roland J Kjesbo
Mary Egan
Rys Olsen
Herbert Roth

Absent: Kit Austin

1. Virtual Meeting Link

Register to attend [Design Review Board Meetings](#). Once registered, you will receive a confirmation email containing information about joining this webinar.

2. Call to Order

3. Main Agenda

3.1 DRB24-0382 - Tavoso Residence

Final review of an addition

Address/ Legal Description: 1535 Aspen Ridge Road/Lot 2, Block 4, Lion's Ridge Subdivision Filing 3

Planner: Heather Knight

Applicant Name: Richard & Leanne Tavoso, represented by RMT Architects

[DRB24-0382-Tavoso-plans.pdf](#)

[DRB24-0382-Tavoso-elevations.pdf](#)

Rys Olsen made a motion to Approve with the findings it meets 14-10-4 and 14-10-5; Mary Egan seconded the motion Passed (4 - 0).

3.2 DRB24-0305 - 770 Potato Patch Condos

Final review of an exterior alteration (facade finishes/garage/entry doors/roof)

Address/ Legal Description: 770 Potato Patch Drive 14/Lot 6, Block 2, Vail Potato Patch Filing 1

Planner: Heather Knight

Applicant Name: 770 Potato Patch Condos, represented by isoA/D

[DRB24-0305_Presentation.pdf](#)

[770 Potato Patch Units 1 2 3 4.pdf](#)

[770 Potato Patch Unit 5 6.pdf](#)

[770 Potato Patch Unit 7 8 9.pdf](#)

[770 Potato Patch Unit 10 11 12.pdf](#)

Rys Olsen made a motion to Approve with the findings it meets 14-10-5; Roland J Kjesbo seconded the motion Passed (4 - 0).

3.3 DRB24 -0311 - CO Snowsports Museum Signage

Final review of a sign application

Address/ Legal Description: 241 East Meadow Drive/Tract B & C, Vail Village Filing 1

Planner: Heather Knight

Applicant Name: CO Snowsports Museum, represented by Ad Light + Sign

[Colorado Snowsports Museum - New Ext. Signage.pdf](#)

Rys Olsen made a motion to Table to a date uncertain. If the material is changed to metal, then this item may be staff approved.; Mary Egan seconded the motion Passed (4 - 0).

3.4 DRB24-0336 - Vail Spa Condos

Final review of an exterior alteration (landscape)

Address/ Legal Description: 710 West Lionshead Circle/Lot 1, Block 2, Vail Lionshead Filing 3

Planner: Jamie Leaman-Miller

Applicant Name: Vail Spa Condos, represented by KH Webb

[DRB24-0336 Documents & Photos.pdf](#)

[DRB24-0336 Plans.pdf](#)

Rys Olsen made a motion to Approve with Conditions that utility approvals are granted prior to building permit.; Roland J Kjesbo seconded the motion Passed (4 - 0).

3.5 DRB24-0376 - LAR LLC

Final review of an exterior alteration (deck)

Address/ Legal Description: 1320 Greenhill Court B/Lot 16, Glen Lyon Subdivision

Planner: Jamie Leaman-Miller

Applicant Name: LAR LLC, represented by Borgerson Design, Inc.

[DRB24-0376 Plans.pdf](#)

Roland J Kjesbo made a motion to Table to a date uncertain.; Mary Egan seconded the motion Passed (4 - 0).

3.6 DRB24-0353 - Lionshead Arcade Condo

Final review of an exterior alteration (re-roof)

Address/ Legal Description: 531 East Lionshead Circle/Lot 3, Block 1, Vail Lionshead Filing 1

Planner: Greg Roy

Applicant Name: Lionshead Arcade Condo, represented by Monarch Construction and Roofing LLC

[DRB24-0353 Docs.pdf](#)

[DRB24-0353 Drawings.pdf](#)

Rys Olsen made a motion to Approve with the findings it meets 14-10-5.; Mary Egan seconded the motion Passed (4 - 0).

3.7 DRB24-0346 - Dobson Arena

Final review of an addition (expansion/renovation)

Address/ Legal Description: 321 West Meadow Drive/Lot 5, Block 1, Vail Lionshead Filing 2

Planner: Greg Roy

Applicant Name: Town of Vail , represented by Greg Hall

[Dobson Ice Arena DRB Narrative.pdf](#)

[DRB24-0346 Plans.pdf](#)

Roland J Kjesbo made a motion to Table to the November 6, 2024 DRB meeting.; Mary Egan seconded the motion Passed (4 - 0).

4. Staff Approvals

4.1 DRB21-0542.001 - 2007 Sunset LTD

Final review of a change to approved plans (condenser)

Address/ Legal Description: 950 Red Sandstone Road 38/Potato Patch Club Condominiums

Planner: Greg Roy

Applicant Name: 2007 Sunset LTD, represented by American Plumbing Heating Cooling & Electrical

4.2 DRB24-0008.003 - Village Inn Plaza

Final review of a change to approved plans (freezeboard)

Address/ Legal Description: 68 East Meadow Drive/Lot O, Block 5D, Vail Village Filing 1

Planner: Jamie Leaman-Miller

Applicant Name: Village Inn Plaza, represented by Pierce Austin Architects

4.3 DRB24-0064.001 - Geroca S.C.

Final review of a change to approved plans (windows)

Address/ Legal Description: 68 East Meadow Drive 101/Lot O, Block 5D, Vail Village Filing 1

Planner: Jamie Leaman-Miller

Applicant Name: Geroca S.C., represented by Studio Spinnato

4.4 DRB24-0074.001 - Bartlit Residence

Final review of a change to approved plans (awning/outdoor kitchen/tree removal/window)

Address/ Legal Description: 778 Potato Patch Drive 1 and 2/Lot 18, Block 1, Vail Potato Patch Filing 1

Planner: Greg Roy

Applicant Name: Fred Bartlit, represented by Pierce Austin Architects

4.5 DRB24-0294 - Pinos Del Norte

Final review of an exterior alteration (deck)

Address/ Legal Description: 600 Vail Valley Drive/Tract B, Vail Village Filing 7

Planner: Jamie Leaman-Miller

Applicant Name: Pinos Del Norte, represented by VMDA

4.6 DRB24-0307 - Tucker Residence

Final review of an exterior alteration (windows)

Address/ Legal Description: 4496 Meadow Drive 405/Timber Falls Condominiums

Planner: Jamie Leaman-Miller

Applicant Name: Meagan & Brandon Tucker, represented by Ron McAllister Construction

4.7 DRB24-0319 - Netzorg/Rana Residence

Final review of a tree removal

Address/ Legal Description: 4256 Columbine Drive/Lot 20-4, Bighorn Subdivision

Planner: Jamie Leaman-Miller

Applicant Name: Judi Mae Rana and Jane & Gordon Netzorg, represented by Nedbo Construction

4.8 DRB24-0332 - Wall Residence

Final review of an exterior alteration (windows)

Address/ Legal Description: 3891 Bighorn Road F/Lot F, The Ledges

Planner: Jamie Leaman-Miller

Applicant Name: Kevin & Patricia Wall, represented by Renewal By Andersen

4.9 DRB24-0333 - Gazioglu Residence

Final review of an exterior alteration (driveway)

Address/ Legal Description: 3120 Booth Falls Court/Lot 7, Block 2, Vail Village Filing 12

Planner: Heather Knight

Applicant Name: Halide Gazioglu, represented by Shepherd Resources

4.10 DRB24-0337 - Slinkman Residence

Final review of an exterior alteration (garage)

Address/ Legal Description: 2647 Arosa Drive/Lot 9, Block C, Vail Ridge Subdivision

Planner: Heather Knight

Applicant Name: Kendall & Jean Slinkman, represented by Ascent Property Management

4.11 DRB24-0349 - The Chalet

Final review of a sign application

Address/ Legal Description: 227 Wall Street/Lot C, Block 5C, Vail Village Filing 1

Planner: Jonathan Spence

Applicant Name: The Chalet, represented by OZ Architecture

4.12 DRB24-0352 - Greenhow Residence

Final review of an exterior alteration (exterior paint)

Address/ Legal Description: 5136 Main Gore Drive North/Lot 2, Block 2, Bighorn Subdivision 5th Addition

Planner: Heather Knight

Applicant Name: Lisa Cleary, represented by Greenhow Design Co.

4.13 DRB24-0355 - Homestake at Vail Condos

Final review of an exterior alteration (re-roof)

Address/ Legal Description: 1136 Sandstone Drive/Lot A6, Block A, Lion's Ridge Subdivision Filing 1

Planner: Jonathan Spence

Applicant Name: Homestake at Vail Condos, represented by Custom Exteriors LLC

4.14 DRB24-0360 - Harff Residence

Final review of an exterior alteration (new roof)

Address/ Legal Description: 1868 West Gore Creek Drive/ Lot 47, Vail Village West Filing 1

Planner: Jamie Leaman-Miller

Applicant Name: 1868 Gore Creek LLC, represented by Christine Harff

4.15 DRB24-0370 - Colorado Investments LLC

Final review of a tree removal

Address/ Legal Description: 1385 Westhaven Circle/Lot 51, Glen Lyon Subdivision

Planner: Jonathan Spence

Applicant Name: Colorado Investments LLC, represented by Elevated Arborist LLC

4.16 DRB24-0377 - Irwin Residence

Final review of an exterior alteration (door/windows)

Address/ Legal Description: 684 West Lionshead Circle 421/Lot 8, Block 1, Vail Lionshead Filing 3

Planner: Heather Knight

Applicant Name: Jaqueline Irwin, represented by SRE Building Associates

4.17 DRB24-0378 - Tucker Residence

Final review of a tree removal

Address/ Legal Description: 5032 Snowshoe Lane/Lot 22, Vail Meadows Filing 1

Planner: Jonathan Spence

Applicant Name: Zachary & Emily Tucker, represented by Elevated Arborist LLC

4.18 DRB24-0383 - Thurnauer Residence

Final review of an exterior alteration (siding replacement)

Address/ Legal Description: 4284 Columbine Drive B/Parcel A, Streamside Townhouse

Planner: Heather Knight

Applicant Name: Hugh & Eileen Thurnauer, represented by BZ Construction

4.19 DRB24-0385 - Milse Investments

Final review of an exterior alteration (paint)

Address/ Legal Description: 1835 Sunburst Drive/Lot 5, Vail Valley Filing 3

Planner: Heather Knight

Applicant Name: Milse Investments LLC, represented by S & P Home Services

4.20 DRB24-0387 - Vanhoops Holdings LP

Final review of an exterior alteration (driveway)

Address/ Legal Description: 2830 Aspen Court/Lot 15, Vail Village Filing 11

Planner: Jonathan Spence

Applicant Name: Vanhoops Holdings, represented by Vail General Contractors

4.21 DRB24-0388 - Riva Ridge LLC

Final review of an exterior alteration (windows)

Address/ Legal Description: 4061 Bighorn Road 12M/Pitkin Creek Park Phase III

Planner: Jonathan Spence

Applicant Name: Riva Ridge LLC, represented by Renewal by Andersen

4.22 DRB24-0389 - Dejourno Residence

Final review of an exterior alteration (windows/door)

Address/ Legal Description: 955 Red Sandstone Road A7/Block D, Lion's Ridge Subdivision Filing 1

Planner: Heather Knight

Applicant Name: Kevin Dejourno, represented by Renewal by Andersen

4.23 DRB24-0392 - Distelhorst Residence

Final review of an exterior alteration (windows)

Address/ Legal Description: 4582 Streamside Circle E B/Lot 1, Distelhorst Subdivision

Planner: Jonathan Spence

Applicant Name: Ines W. Distelhorst Family Trust, represented by Renewal by Andersen

4.24 DRB24-0395 - Galatyn Lodge LLC

Final review of an exterior alteration (driveway)

Address/ Legal Description: 365 Vail Valley Drive/Lot K, Block 5A, Vail Village Filing 5

Planner: Heather Knight

Applicant Name: Galatyn Lodge

4.25 DRB24-0398 - The Hythe

Final review of a tree removal

Address/ Legal Description: 715 West Lionshead Circle/West Day Subdivision

Planner: Jonathan Spence

Applicant Name: The Hythe, represented by Old Growth Tree Services

4.26 DRB24-0400 - Gorsuch Residence

Final review of an exterior alteration (paint)

Address/ Legal Description: 767 Potato Patch Drive 1/Lot 34, Block 1, Vail Potato Patch Filing 1

Planner: Jamie Leaman-Miller

Applicant Name: John Gorsuch, represented by Shaeffer Hyde Construction

4.27 DRB24-0401 - Isaacson Residence

Final review of a carport (exterior)

Address/ Legal Description: 5020 Main Gore Place N3/ Gore Creek Meadows Townhomes

Planner: Greg Roy

Applicant Name: Nicole F. Isaacson Revocable Inter Vivos Trust, represented by Foster Construction Ltd

5. Staff Denials

6. Adjournment

Roland J Kjesbo made a motion to Adjourn ; Herbert Roth seconded the motion Passed (3 - 0).

Present: David N Tucker
Robert N Lipnick
John Rediker
Scott P McBride
Brad Hagedorn
Robyn Smith

Absent: William A Jensen

1. Virtual Link

Register to attend the [Planning and Environmental Commission meeting](#). Once registered, you will receive a confirmation email containing information about joining this webinar.

2. Call to Order

3. Main Agenda

3.1

A request for review of a variance from Section 12-6J-6 Setbacks, Vail Town Code, pursuant to Title 12 Chapter 17, Variances, Vail Town Code, to allow for an addition within the side setback, located at 483 Gore Creek Dr Unit 1/Lot 1, Vail Village Filing 4 (PEC24-0043)

Planner: Jamie Leaman-Miller

Applicant Name: Apres Vous Investments LLC represented by, 159 Design LLC

[PEC24-0043 Staff Memorandum.pdf](#)

[A. Vicinity Map.pdf](#)

[B. PEC24-0043 Narrative & Documents.pdf](#)

[C. PEC24-0043 Planset.pdf](#)

Brad Hagedorn made a motion to Table to the November 11th meeting; Robyn Smith seconded the motion Passed (6 - 0).

3.2 A request for the review of an amendment to a conditional use permit per Section 12-16-10 Amendment Procedures, Vail Town Code, in accordance with Chapter 12-16 Conditional Use Permits for a new maintenance and restroom facility for the Vail Athletic Field, located at 620 Vail Valley Drive, Vail Village Filing 7, Block 2, Tract A (part of) and Vail Village Filing 7, Tract B (part of), and setting forth details in regard thereto. (PEC24-0042)

Planner: Heather Knight

Applicant Name: Vail Golf Course, represented by Zehren & Associates

[PEC24-0042 Staff Memo.pdf](#)

[Attachment A. PEC24-0042 VicinityMap.pdf](#)

[Attachment B. PEC24-0042 Applicant Project Narrative.pdf](#)

[Attachment C. PEC24-0042 Plan Set.pdf](#)

(Rediker recused)

Planner Knight gives a presentation.

Hagedorn asks about the storage, Knight says it's larger than the current facility.

Hagedorn asks if there are new outbuildings? Knight says yes, they are new.

Scott O'Connell is representing VRD, collaborating with TOV on their property. Micheal Rodenak is with Zehren. O'Connell says this will improve our ability to provide high quality amenities. The storage will be for the athletic field that is outside. We worked with stakeholders in the Ford Park advisory committee, trying to minimize traffic on east Betty Ford way, utilized by sports department. This will help with traffic challenges over there, free up that system. We reached this conclusion collectively with all stakeholders in Ford Park advisory committee. The outbuildings are for trash and recycling and other material to maintain the athletic field.

Rodenak says the two outbuildings should align with parking lanes so as not to obstruct parking.

Hagedorn asks about the mass of the building.

Rodenak says the high parts face the parking lot, the berm shields it from the golf course. The building is shifting a little to the west to provide covered shelter for weather events. The trash is oriented towards the parking lot.

O'Connell says they provided specific direction to Zehren, concerned about blending it into berm, teebox six is right there. Live roofs have been utilized successfully by VRD in other areas. In the future, if another stakeholder wants this space for future storage the building would be scalable. The live roof is facing the neighbors to the west.

Hagedorn asks if roof be irrigated?

O'Connell says yes. There are some challenges with irrigation for the smaller outbuildings, those could be standing seam metal as utilized elsewhere.

Smith asks why build the two extra structures if the main structure could be larger eventually anyway?

O'Connell says the original rendition had that. If we wanted them as part of the structure, they would have to meet all the codes, we would have to demo those out to expand in the future. This is finding a home where they're out of the way, and provide shelter and accessibility.

Smith asks is this freeing up space in the administration center? What will that be used for?

O'Connell says the additional space there will allow for structural changes to that building, returning some space to the tennis community.

Smith, for a long time there was hesitancy from people other than the stakeholders to build more in Ford park. Based on the information today, we are not increasing structures more than necessary.

Knight says the updating restroom facilities is one of the goals of the Ford Park Master Plan, and they have 100% stakeholder buy in for this project.

Smith, are the vending machines coming back?

O'Connell says they will use the new machine from this year.

Smith, if we're doing it we should do it for the future and not just the immediate need. It's important to look forward into the future and plan for the end result.

Tucker asks what is possible expansion of the building?

O'Connell, that is hard to say at this time but one goal might be providing a garage for electric shuttle service, help with ADA accessibility in Ford Park.

Greg Hall says we wanted the ability to not to have to redo the work. The cost to build a fully enclosed garage is cost-prohibitive against what is needed in the rest of the building.

McBride asks if trash is just for pickup not a public use? Is trash service is on weekdays?

O'Connell, in the winter there is not a need for dumpsters at this venue. It would be seasonable.

McBride asks are you losing parking spots in the summer?

O'Connell, the outbuildings are exactly at the end of the drive aisles, we are not losing parking.

McBride, has bathroom square footage been sufficient?

O'Connell says it is for day to day use, the larger events that come in bring their own restrooms.

Smith asks what is process after this? Knight says you are final authority on the conditional use, the design still has to go to DRB,

Smith feels that we shouldn't put water on the roof of the smaller structures. McBride concurs.

O'Connell says seemed fairly innocuous.

Hagedorn, are trash enclosures also sunk into grade? O'Connell says they are down below if you're looking from Northwoods.

Knight says its 69' to the property line.

Smith, is there an opportunity to expand employee parking for the soccer lot?

Hall says you could maybe get two more spaces per row but you would have to build a retaining wall into the berm. The current capacity is 50-65 spaces.

Hagedorn asks for public comment. There is none.

Hagedorn asks for commissioner comment.

McBride appreciates presentation. It's disappointing that parking can't be added. It's something to consider for the future, likes how you're accounting for future expansion with the building.

Lipnick, the purpose is to update outdated restrooms, expand storage space, and provide shelter. This meets criteria, supports application.

Smith agrees with staff that criteria is met. The DRB will also weigh in on this, could be better if there was bottomless pockets for it.

Tucker likes presentation, this is an elegant way to solve traffic issues in Ford Park.

Hagedorn, this meets the criteria. It is in line with the Ford Park Master Plan, getting uses to other areas

that are out of the way. He is indifferent to metal or green roof for out structures. If the tennis building is redesigned, the PEC stated during the FPMP that the place for office space is not in the core of Ford Park, keep that in mind in the future.

Robyn Smith made a motion to Approve with the conditions and findings on page 8 of the staff memo; Scott P McBride seconded the motion Passed (5 - 0).

3.3

A request for the review of an amendment to a conditional use permit per Section 12-16-10 Amendment Procedures, Vail Town Code, in accordance with Chapter 12-16 Conditional Use Permits for the renovation and expansion of Dobson Arena, located at 321 West Meadow Drive/ Lot 5, Block 1, Vail Lionshead Filing 2, and setting forth details in regard thereto. (PEC24-0038)

Planner: Greg Roy

Applicant Name: Town of Vail, represented by Greg Hall

[PEC24-0038 10-28 Staff Memo.pdf](#)

[Attachment A. Vicinity Map.pdf](#)

[Attachment B. Applicant Narrative.pdf](#)

[Attachment C. Plans Part1.pdf](#)

[Attachment C. Plans Part2.pdf](#)

[Attachment C. Plans Part3.pdf](#)

(Rediker recused)

Planner Roy gives a presentation. He walks through the site plan, elevations, and changes since the last meeting. He talks about landscaping in front of the south entry. Staff is finding the criteria is met and recommending approval with conditions. Roy talks about the loading condition. Roy talks about the noise consideration of the mechanical yards. There was a noise study done that found it was around 64 decibels; the General Use District (GU) did not have a prescribed number, what is the PEC looking at as acceptable?

Hagedorn is that based on complaints? Roy says yes.

Smith, what is the maximum decibel level, can they exceed for special events?

Roy says yes, as part of special events permit. This limit is for daily use.

Smith, how does this work? You get a complaint and how is it measured?

Roy says a code enforcement officer will go out there and measure it.

Lipnick, who is most effected by the noise?

Roy says likely the neighbors to the north based on the noise study.

Hagedorn, will the parking management address rideshare?

Roy says the loading and delivery plan needs to address narrowing of road in conjunction with west entrance.

Lipnick asks about Housing mitigation.

Roy says applicant went through calculations for commercial linkage since it didn't fit exactly with the categories in Town code. The applicant is providing more than what is necessary. The Town has invested over \$100 million in employee housing, would like to use that excess for housing requirement.

Smith, would it be possible to point to the most recent deed restrictions? Important to be predictable, this is our deed restriction that is linked to this. Timber Ridge cant be used for commercial linkage.

The applicants are represented by Public Works Director Greg Hall, Chris Knight with Cummings Group and Patrick Gleason with Populous. Hall gives the history of Dobson arena. He walks through the process to date as well as planning and capacity updates.

Smith, where will portable toilets go if north bathroom doesn't happen?

Hall says that is still being discussed. Council has not made a final decision on that.

Hall walks through additional capacity updates. There is a lighting plan for events.

McBride asks if there's a time when events have to end.

Hall says there isn't, it depends on the event but can go until 1:30am at the latest. The noise study showed the most noise is from the northwest yard which services the ice system. More energy efficient cooling towers will be going in. A larger wall could maybe drop it by two decibels or so which wouldn't be perceptible. We have to meet the noise standard prior to C/O.

Smith, you're mitigating to condition 2 level, and you have a backup plan should additional mitigation be required?

Hall says we have to design to that level, and it will be tested prior to C/O. Hall says part of the design is double doors on major entrances which will help with noise reduction.

Tucker, is there a study looking into how is the building going to resonate?

Knight, we didn't do a special analysis with regards to concerts, did ask structural engineers about that with added capacity. Hall says most of the complaints come when the doors open to let out at the end. Sound system is designed for the size of the building.

Tucker is the roof going to resonate with additional sound equipment?

Hall, that was looked at more from the structural standpoint than the noise standpoint.

Gleason says the double doors will help. We're making it event ready, it's the promoter's job to bring in their rigs.

Knight says the original structure was well designed from an acoustical standpoint, this team has looked at AEG's acoustical concerns, we have optional approaches we can take if needed in the future. They have worked with them on those considerations. We're investing a lot in mechanical systems to address those things. This is a multi -purpose facility and the overall experience will be greatly improved. We're revamping speaker system over entirety of audience space.

Hall says Dobson is part of geothermal grant from the state, the plans are with the consultant. There are TIFF dollars for public art component.

Gleason gives a presentation. He talks about the goals and scope of work. He walks through proposed expansions, site circulation, and landscaping.

Smith and Hall discuss location of bus stop near the south entrance.

Hall says the reason they're adding additional lockers, is an equity issue. This was one of the priorities in improving Dobson.

Gleason talks about the noise reduction strategy.

Knight says they are working with specialists in mitigating mechanical noise.

Gleason presents on screen walls.

Hagedorn asks if ductwork goes above the units themselves.

Hall says it's a discussion with the DRB. You also won't see it as much because there is a fair amount of existing vegetation and new plantings will be added.

Smith asks about lighting overnight.

Hall says that can be looked at, talks about considerations with interior lighting.

Smith says decorating with lighting should be used sparingly, it is pollution.

Gleason says all lighting will be dark sky compliant.

Hall discusses details of landscaping at south entrance.

Smith asks about the loading condition, what vehicles are supposed to be in that area?

Hall says people going to the International, buses, shuttle vans making the turn and loading passengers. People going to Dobson, should be coming into the parking structure, there are short term areas. The management plan should address these concerns.

Hagedorn says to consider moving Google Maps pin, right now it takes you to the south entrance. We want to direct people to the west. McBride says it's not intuitive to go into a garage just to drop-off.

McBride and Hall discuss short term parking operation in Lionshead parking garage.

Smith, what is the consequence if this plan is not implemented?

Hall it's on VRD and also the people using it, we're not talking about a lot of cars. T

Smith points out the length to which Vail Mountain School has had to go to not have people dropoff as close as possible. She could see this being an issue in the future.

McBride asks how many floors to go down and backup from the parking structure?

Hall says if you came in on the west you're on the same floor.

Smith asks about rideshare drop-off? It may not be needed for this approval, but you should think about that for the future.

Hall says potentially the top level of the Lionshead garage. It can also be addressed in the loading plan.

Smith says to keep the dry land training and programming off the pedestrian path.

Scott O'Connell with VRD, we're happy to share information with our users, but it's important to share accurate information. The Town would have to say who can use and not use that path.

Tucker asks what is the desired path from Lionshead so people aren't walking across the turnaround?

Hall says the preference is the painted crosswalk to the west of the structure. Hall says that can also be communicated with ticket sales and encouraging people to take transit.

Smith asks how long it takes to switch from hockey purposes to event purposes and switch back.

Mike Ortiz with VRD says right now the turnover is about two hours. As the facility is expanded it will take a little longer, but for the ice surface he doesn't see that changing. The ice is covered with a fiberglass floor.

Gleason says AEG has a crew that preps. Ortiz says its not a big lift from the VRD side, but it is from the promoter side so it depends on them.

Hall says the promoter is motivated to turn it over quickly.

Smith points out using the west entrance as a loading area for certain circumstances and also the fact that there is only one loading dock in Dobson.

Hall says the removal of the island south of Dobson will help with traffic flow in that area.

Smith says this sets the stage for the future improvements envisioned with the civic area master plan.

Hall says much of the proposed landscaping was minimal, recognizing that more will happen in the adjacent areas with the civic area plan.

Smith says it's clear that the north bathroom addition is very desirable for all users. But what if it doesn't happen?

Hall says if they need portable toilets some would be on the east patio, some by the loading dock. Knight says that plan was also vetted with the Fire Department. Everybody would say the north bathrooms addition is the desired option but budget wise they need the flexibility.

Smith says this is an extremely important design consideration. Having appropriate bathrooms directly affects women, it's a universal experience of having bad bathroom designs.

Hall says the code count is different. Knight adds there are enough in the building for 2,080 capacity plus staff. 95% of events will have plenty of bathrooms per code, the experience will be greatly improved over existing.

Smith, you've done an incredible job of working through every detail of this, and it has been an extremely thorough public review. Bathrooms are the most important thing, more important than mechanical screening, art function, you should really elevate that feature as a functional consideration.

Tucker asks about the air handler on the roof of the bathrooms. What is the contingency plan?

Hall says the air handler is only for the restrooms, it would only be necessary with the addition.

McBride asks if analysis has been done as to how much that adds to project in terms of cost?

Knight says it's been heavily analyzed and tracked.

Gleason says we're tracking the budget that we have been asked to maintain. You can't redevelop the functionality of the building without the extra square footage.

McBride asks does anything lead to changing the name?

Hall says it could be talked about with sponsorships.

McBride concurs on importance of restroom addition. Also if a VIP seating area is envisioned, they typically have some kind of separate restroom.

Hall says it's up to the programming and operation.

McBride says you've talked about the overall experience, and points where people will have a bad experience is inadequate restrooms.

Hall says they took a trip to Mission ballroom to discuss those operations including the restrooms.

Smith asks about the drywells and the discharge into the creek.

Hagedorn says they're not discharging into creek, they're being filtered to groundwater.

Hall says ice discharges will go into sanitary and not storm sewers.

Knight says they're familiar with the requirements and conscious of that.

Hagedorn asks for public comment. There is none.

Hagedorn asks for commissioner comment.

Tucker has confidence you'll address conditions. You've got a great plan, thank you for the presentation, appreciates work you've done.

Smith, you've done an incredible job, gone through the full spectrum of emotions with the project, seeing you work through the process and evolve these features I'm confident that everything has been accounted for in a really organized fashion. Made the commission's job easier, can't wait for it to come out of the ground in budget.

Lipnick supports application, the review criteria has been met. The drop-off management is the biggest condition, that's an important part of this. You've addressed the noise level as well.

McBride thanks applicants for presentation and hard work. Supports application with two caveats to consider going forward. Condition 2 is critical for the people you control the least – rideshare. It's critically important to make sure you have sufficient restrooms, the north bathrooms should be one of the last things to drop.

Hagedorn thanks applicants for presentation. You've met the criteria. The massing is good, the west entrance is more defined and inviting, it's well thought through. The circulation will function far better than existing, the noise condition is important, it should have same standards as other uses in the area. The plan for drop-off and circulation is important, if this is successful you will see more of these larger events.

Robert N Lipnick made a motion to Approve with the conditions and findings on page 12 of the staff memo; Robyn Smith seconded the motion Passed (5 - 0).

4. Approval of Minutes

4.1 PEC Results 10-14-24

[PEC Results 10-14-24.pdf](#)

Robert N Lipnick made a motion to Approve ; Robyn Smith seconded the motion Passed (6 - 0).

5. Information Update

Roy says we'll come back on the November 11th meeting addressing some of the recent issues brought up by the PEC. The environmental team will come to talk about sand/oil separators.

6. Adjournment

David N Tucker made a motion to Adjourn ; Scott P McBride seconded the motion Passed (5 - 0).

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

SUBMITTED BY: Missy Johnson, Housing

ITEM TYPE: Information Update

AGENDA SECTION: Information Update (3:40pm)

SUBJECT: October 8, 2024 VLHA Meeting Minutes

SUGGESTED ACTION:

ATTACHMENTS:
[2024-10-08 VLHA Minutes](#)

Vail Local Housing Authority Minutes
Tuesday, October 8, 2024
3:00 PM
Virtual via Zoom

PRESENT

Steve Lindstrom
Dan Godec
Kristin Williams
Christine Santucci

ABSENT

Craig Denton

STAFF

Jason Dietz, Housing Director
Martha Anderson, Senior Housing Coordinator
Missy Johnson, Housing Coordinator

1. Call to Order

1.1 Call to Order

1.2 [Zoom Meeting](#)

Meeting called to order at 3:04 p.m.

2. Citizen Participation

2.1 Citizen Participation - No participation.

3. Approval of Minutes

3.1 VLHA September 24, 2024 Minutes

Presenter(s): Missy Johnson, Housing Coordinator
[2024-09-24 VLHA Minutes.pdf](#)

MOTION: Williams

SECOND:

Santucci

PASSED: 3-0

4. Main Agenda

4.1 2020-2024 Housing Purchase Summary

Presenter(s): Carlie Smith, Finance Director
Time: 30 Min.

[VLHA TOV Budgeting Process.pdf](#)

[VLHA Housing Purchase Summary.pdf](#)

[HF 5 Year History and Projection.pdf](#)

Russell Forrest and Carlie Smith were present during this agenda item discussion. The group revisited the budget information that was presented at the previous Authority meeting.

Dietz began by providing a summary of the financials as provided at the previous Authority meeting. He clarified the \$ 2.5M that has typically been earmarked for Vail InDEED funding and the ways in which it is utilized when not used for Vail InDEED.

Lindstrom's desire is to be better able to view the numbers and seeks clarification as to how the housing sales tax dollars are used generally.

Smith confirmed that the \$2.5M is not a written policy. Each year, at budget time, the Council helps to direct the spending. Over time, the amount of funding necessary for Vail InDEED has decreased and like any fund, it is looked at to be appropriated for other projects or returns to the Town of Vail Housing fund balance. Finance confirmed that it is best practice to use the most restricted fund first.

The remainder of the Housing fund is used for other community housing projects and purposes.

Santucci asked if there a directive from the Council that the Authority should be looking for additional ways to use the funds? Forrest commented that there is clear strategic direction to use the funds for Timber Ridge, West Middle Creek and other opportunities and the plate is very full right now.

Discussion ensued with additional clarification points of the financial statements. Smith went through a variety of clarification points and mentioned that she would be providing a capital projects and budget update to the Council at the October 15th meeting which would precede the update from the Vail Local Housing Authority.

The budget process is very transparent and shown to Council at least four times per year and the spreadsheets in review are the format that Council sees throughout the year.

Discussion ensued around the current flow of funds and Lindstrom inquired about three years ahead and consideration of a future strategic plan. Smith stated that there are more housing projects than what the housing fund can cover.

Smith confirmed that the Capital discussion will be part of an upcoming Council meeting, which very much includes Housing and the presentation will be covered by the finance department, led by Smith and graphics will be included.

4.2 Discussion on Semi-Annual Update to Town Council

Presenter(s): Steve Lindstrom, VLHA Chairman and Jason Dietz, Housing Director

Time: 30 Min.

The finance discussion was helpful for the Authority, creating clarity and confidence that finance would be presenting the housing finances at the upcoming Town Council Meeting. Discussion ensued around the memo planned for the Housing update at the upcoming Town Council meeting.

Williams commented regarding Community stakeholder communication and data points in the future from the Authority or the housing staff. There is curiosity around who is living in these units, and why the R/O restriction is Eagle County and not just Town of Vail. She sees this data as a value for now and in the long run as we seek greater regional funding partners. The questions are who is living in the housing and where are they working, and possibly what is the continuum of the need? Dietz reminded the group that The Housing needs assessment will start to be presented in November to groups within the mountain region.

Williams reminded the Authority of the suggestion to get creative regarding the many housing solutions and that each project may look differently. Ideally, show the success of who is living in these projects and show that it is a strong opportunity for regional private-public partner investment.

Housing staff will regroup with Lindstrom to finalize the memo this week.

5. Matters from the Chairman and Authority Members

5.1 Matters from the Chairman and Authority Members

Presenter(s): Steve Lindstrom, VLHA Chairman

Time: 5 Min.

Timber Ridge ground breaking will take place tomorrow at NOON. Any and all are welcome and encouraged to attend.

The agenda for the Town Council meeting is not yet finalized for October 15 but Authority members are encouraged to attend as part of the afternoon session.

6. Adjournment

6.1 Adjournment 5:00 PM (Estimate)

Meeting adjourned at 3:58 p.m. Items were covered and there were technical Zoom issues.

7. Future Agenda Items

7.1 Discussion on Eagle County Employment Qualifications

8. Next Meeting Date

8.1 Next Meeting Date October 22, 2024

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

SUBMITTED BY: Jake Shipe

ITEM TYPE: Information Update

AGENDA SECTION: Information Update (3:40pm)

SUBJECT: **October 2024 Revenue Update**

SUGGESTED ACTION:

ATTACHMENTS:
[2024-11-05 Revenue Update](#)

**TOWN OF VAIL
REVENUE UPDATE
November 5, 2024**

4.0% General Sales Tax

Upon receipt of all sales tax returns, September 2024 collections are estimated to be \$2,359,863, down (5.9%) from 2023 and down (5.4%) from the budget.

2024 YTD collections of \$32,587,875 are up 0.2% from 2023 and up 1.2% from the budget. Inflation as measured by the consumer price index was up 2.4% for the 12-months ending September 2024. The annual budget totals \$40.85 million.

0.5% Housing Fund Sales Tax

Upon receipt of all sales tax returns, September 2024 collections of the 0.5% housing sales tax are estimated to be \$285,908, down (6.0%) from 2023 and down (5.5%) from the budget. 2024 YTD collections of \$3,952,803 are up 0.2% from 2023 and up 1.4% from the budget. The 2024 budget for the housing fund sales tax totals \$4.95 million.

Real Estate Transfer Tax (RETT)

RETT collections through October 29 total \$7,557,847, up 9.3% from 2023. The number of ordinary property sales (excluding time-shares) is tracking down (3.1)% from 2023, while the average collection is tracking up 13.1%.

Construction Use Tax

Use Tax collections through October 29 total \$2,713,349 compared to \$2,112,953 in 2023. The 2024 budget totals \$2,040,000.

Lift Tax

Year to date lift tax collections through September 30 total \$5,396,491, up 6.4% or \$325,592 from 2023. The 2024 budget totals \$6,675,000. The 2023/2024 season Epic Pass and Epic Pass Local both were priced with an 8% increase compared to the prior season.

Summary

Across all funds, year-to-date total revenue of \$82.4 million is up 16.6% from the amended budget and up 9.8% from prior year.

The majority, or 53%, of the positive variance compared to the amended budget is due to interest earnings. The remaining positive variance from budget is largely due to real estate transfer tax collections, construction use tax collections, community development permits & fees, county road & bridge tax remittance, and ski lift tax collections.

The majority of the positive variance compared to the prior year is due to increased property tax collections, real estate transfer tax collections, construction use tax collections, and ski lift tax collections.

Town of Vail Revenue Update

November 5, 2024

4.0% GENERAL SALES TAX

2024 Budget Comparison

	Actual 4.0% Collections					2024 Budget	4.0% Collected Sales Tax	Budget Variance	% change from 2023	% change from Budget
	2019	2020	2021	2022	2023					
January	\$ 4,079,994	\$ 4,076,145	\$ 3,422,209	\$ 5,217,125	\$ 5,911,572	\$ 5,787,370	\$ 5,794,646	\$ 7,276	-1.98%	0.13%
February	4,137,087	4,285,633	3,691,850	5,686,585	6,041,108	5,914,315	6,069,393	155,078	0.47%	2.62%
March	4,237,933	2,243,518	4,364,797	5,912,059	6,055,992	6,035,677	6,401,797	366,120	5.71%	6.07%
April	1,445,071	427,518	1,751,528	2,234,296	2,264,892	2,258,798	1,827,650	(431,148)	-19.31%	-19.09%
May	763,756	503,828	1,061,516	1,227,974	1,118,011	1,111,919	1,164,806	52,887	4.19%	4.76%
June	1,606,748	1,023,517	2,149,312	2,317,931	2,272,457	2,265,104	2,341,552	76,448	3.04%	3.38%
July	2,480,292	2,084,644	3,491,668	3,507,973	3,412,277	3,399,024	3,610,548	211,524	5.81%	6.22%
August	2,237,050	2,138,838	2,877,550	2,997,389	2,932,111	2,920,600	3,017,620	97,020	2.92%	3.32%
September	1,600,100	1,767,393	2,359,528	2,441,331	2,508,064	2,495,143	2,359,863	(135,280)	-5.91%	-5.42%
Total	\$ 22,588,030	\$ 18,551,034	\$ 25,169,958	\$ 31,542,663	\$ 32,516,484	\$ 32,187,950	\$ 32,587,875	\$ 399,925	0.22%	1.24%
October	1,165,176	1,371,727	1,734,964	1,729,558	1,773,358	1,652,467	-			
November	1,260,314	1,425,461	1,880,397	1,902,643	1,901,141	1,779,167	-			
December	4,237,178	3,625,189	5,749,365	5,602,018	5,691,428	5,230,416	-			
Total	\$ 29,250,698	\$ 24,973,411	\$ 34,534,683	\$ 40,776,882	\$ 41,882,411	\$ 40,850,000	\$ 32,587,875	\$ 399,925	0.22%	1.24%

0.5% HOUSING SALES TAX

2024 Budget Comparison

	2022 Collections	2023 Collections	2024 Budget	0.5% Collected Sales Tax	Budget Variance	% change from 2023	% change from Budget
January	\$ 645,487	\$ 720,906	\$ 700,920	\$ 703,848	\$ 2,928	-2.37%	0.42%
February	702,730	736,788	716,760	740,286	23,526	0.47%	3.28%
March	719,717	738,244	731,610	781,782	50,172	5.90%	6.86%
April	269,018	271,930	273,735	220,127	(53,608)	-19.05%	-19.58%
May	146,657	132,333	134,640	138,315	3,675	4.52%	2.73%
June	280,460	275,113	274,230	282,584	8,354	2.72%	3.05%
July	424,602	412,849	411,840	435,063	23,223	5.38%	5.64%
August	361,165	352,887	353,925	364,889	10,964	3.40%	3.10%
September	294,861	304,068	302,445	285,908	(16,537)	-5.97%	-5.47%
Total	\$ 3,844,697	\$ 3,945,118	\$ 3,900,105	\$ 3,952,803	\$ 52,698	0.19%	1.35%
October	207,397	213,568	200,475	-			
November	230,383	229,092	215,820	-			
December	671,982	687,985	633,600	-			
Total	\$ 4,954,459	\$ 5,075,763	\$ 4,950,000	\$ 3,952,803	\$ 52,698	0.19%	1.35%

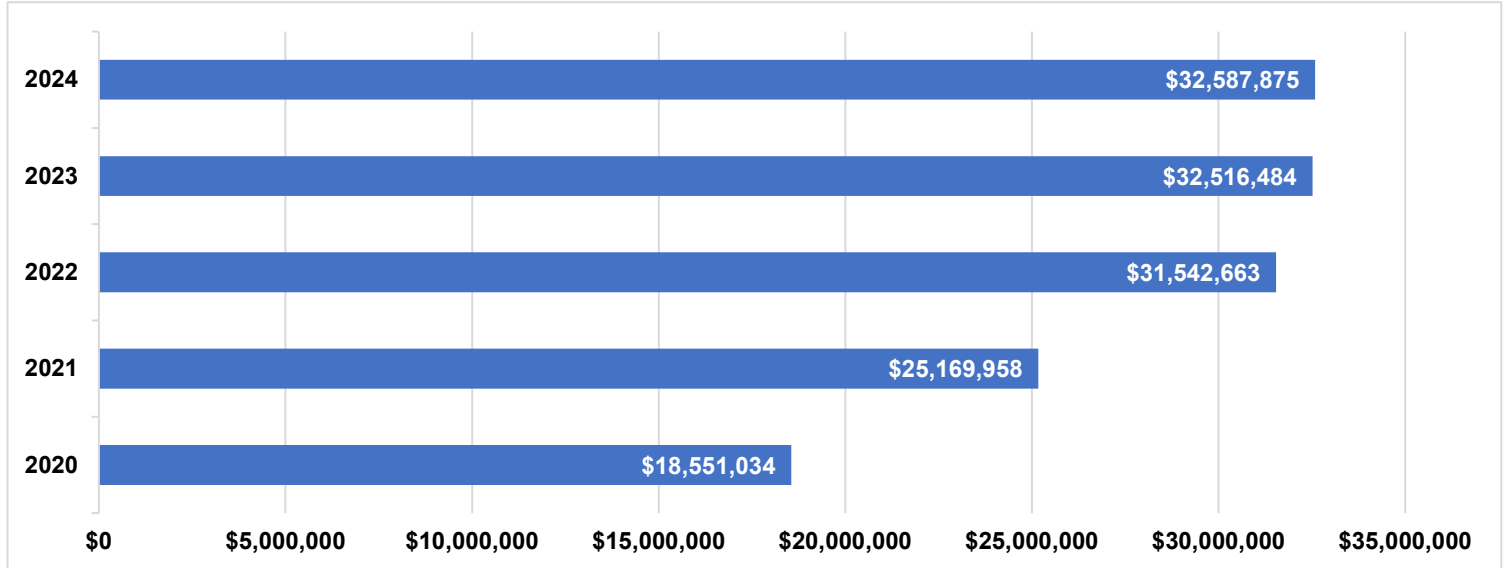


Town of Vail Revenue Update

November 5, 2024

YTD 4% General Sales Tax Collections By Year

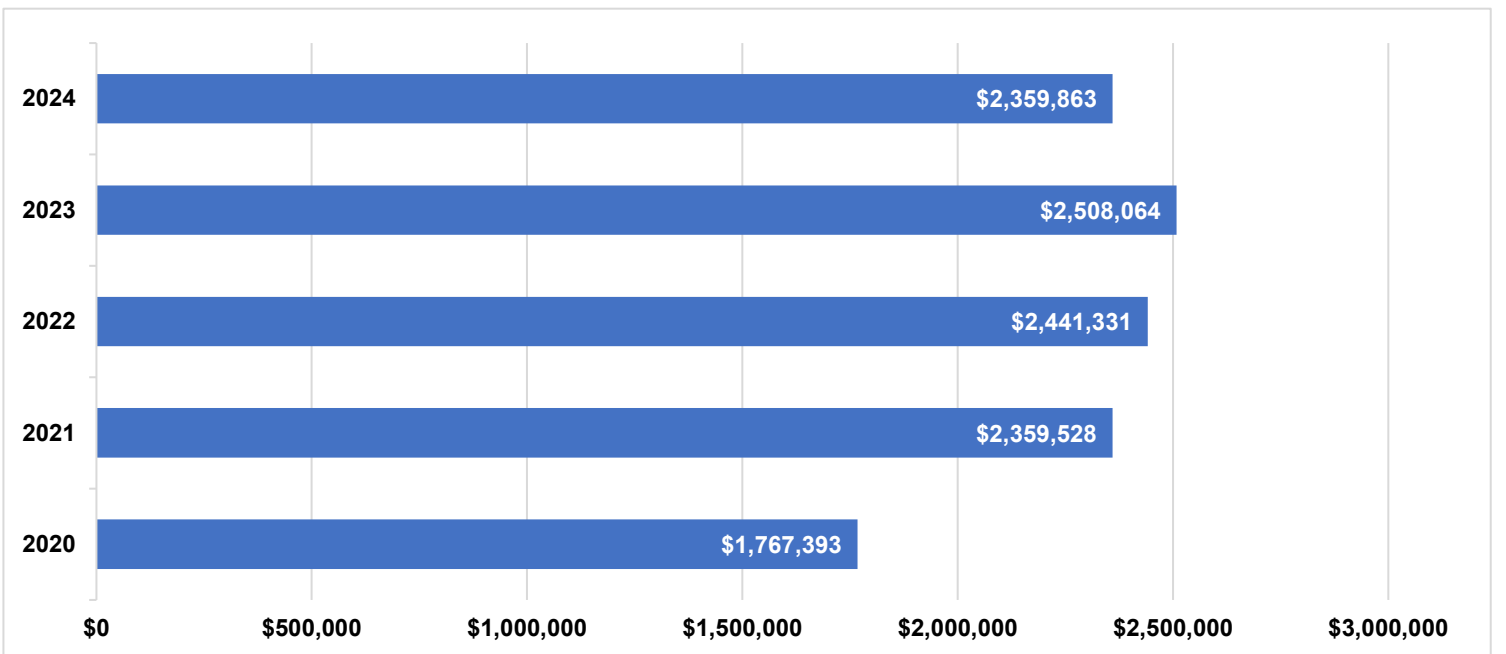
Through September 30



- YTD collections of \$32,587,875 are up 0.2% from prior year and are up 1.2% from the budget.
- Inflation as measured by the consumer price index was up 2.4% for the 12-months ending September 2024.

September 4% General Sales Tax Collections By Year

Through September 30



- August collections of \$2,359,863 are down (5.9%) from prior year and are down (5.4%) from the



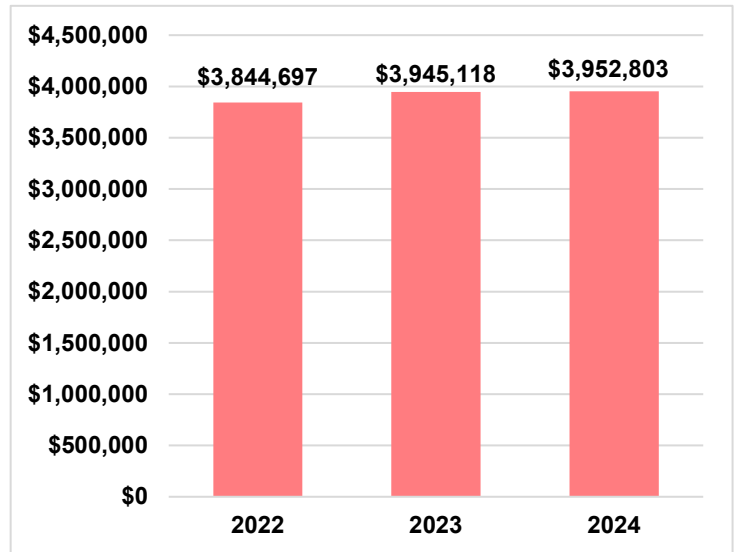
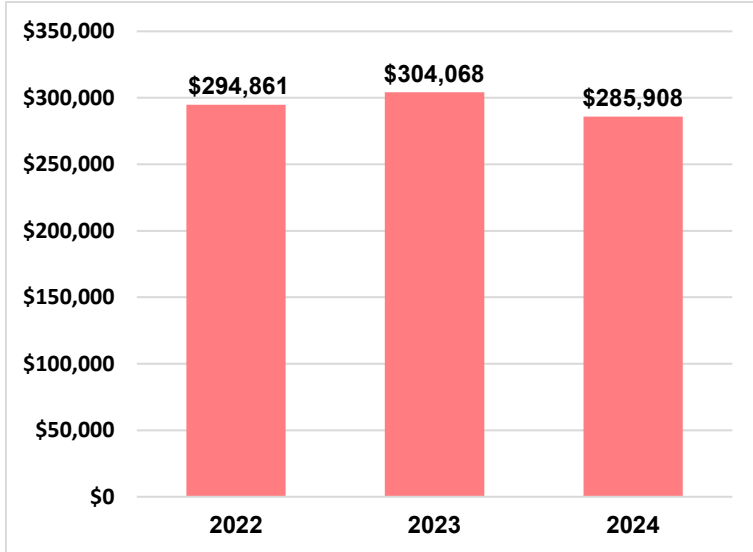
Town of Vail Revenue Update

November 5, 2024

September 0.5% Housing Fund Sales Tax Collections By Year

September Collections

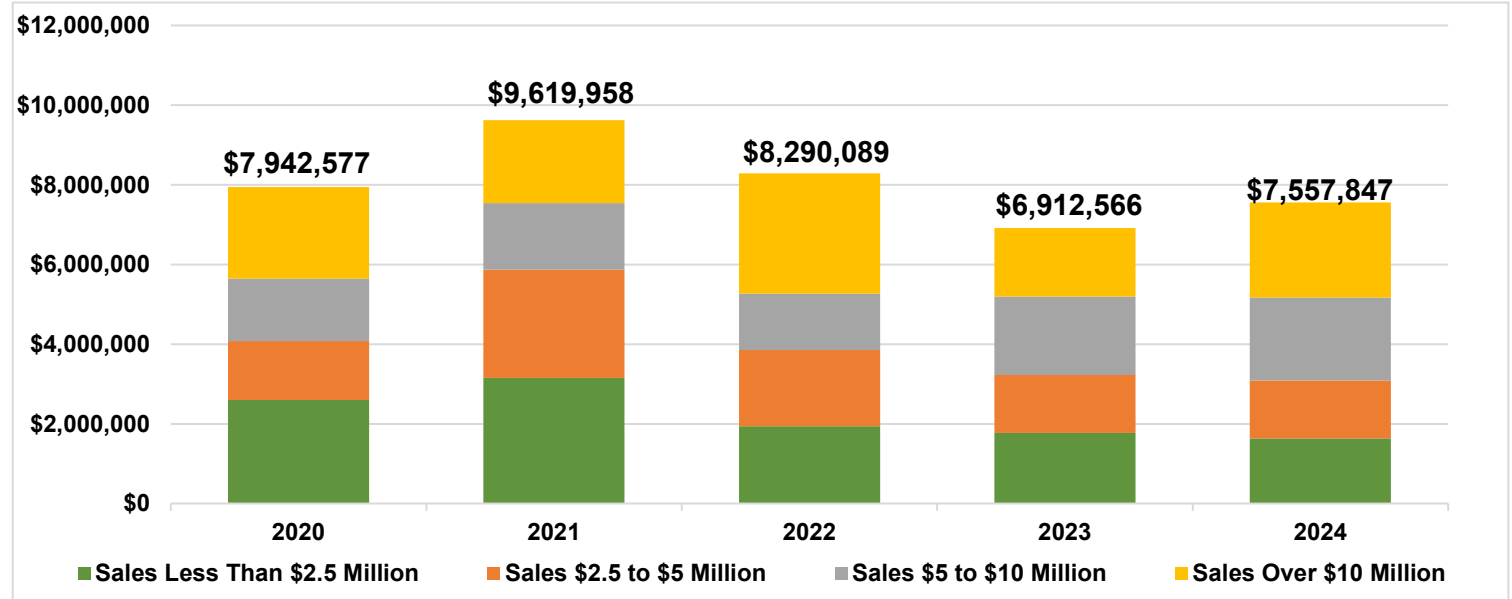
YTD Collections



- September collections of \$285,908 are down (6.0%) from prior year and are down (5.5%) from the budget. YTD collections of \$3,952,803 are up 0.2% from this time last year and are up 1.4% from the budget.

Real Estate Transfer Tax by Year

YTD Through October 2024



- This chart shows YTD collections of 1% RETT, segmented by real property values. 2024 collections are up 9.3% from the prior year.

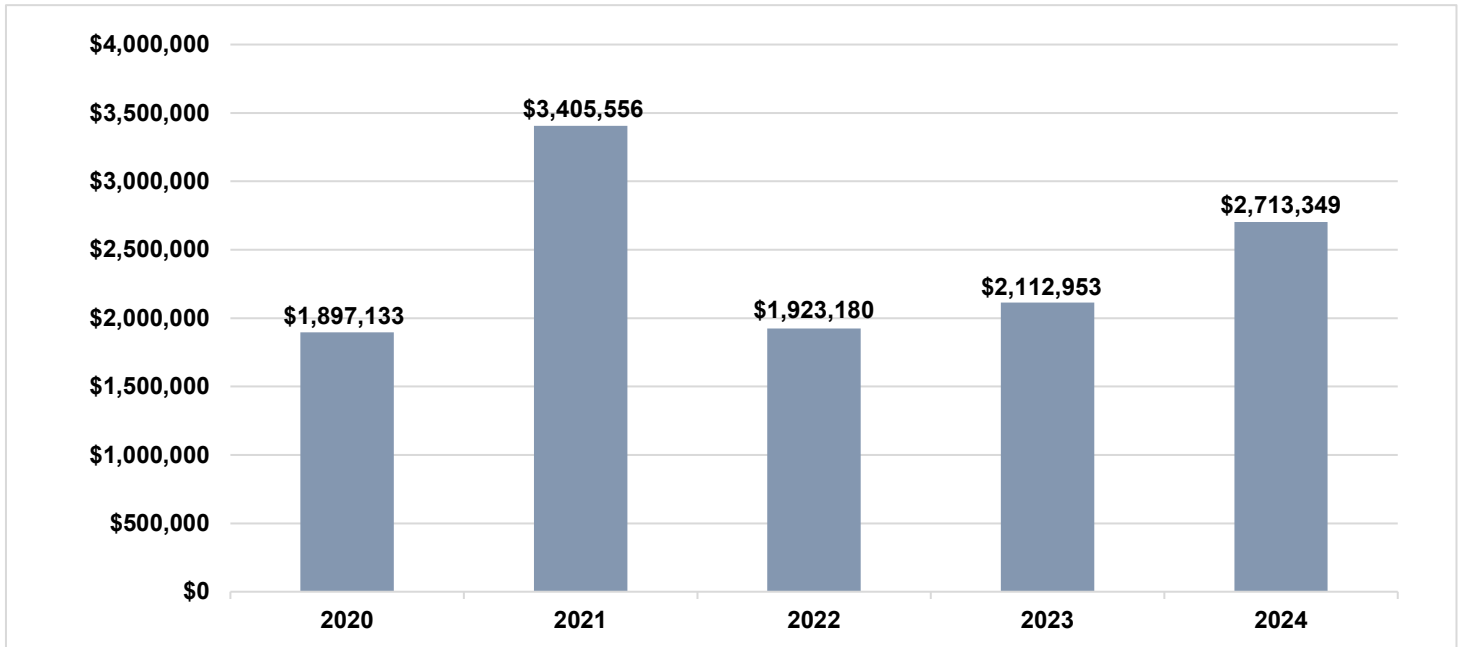


Town of Vail Revenue Update

November 5, 2024

Construction Use Tax by Year

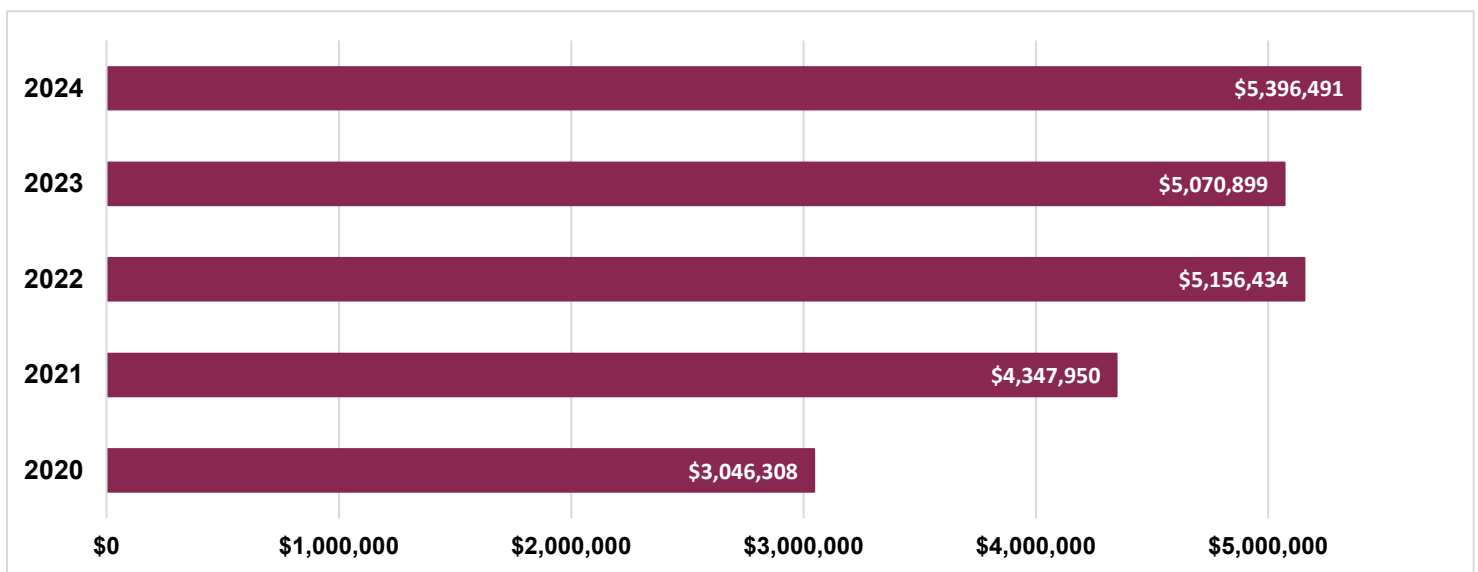
YTD Through October 2024



- Use Tax collections through October 29 total \$2,713,349, compared to \$2,112,953 from this time last year. This is an increase of 28.4%.

YTD Lift Tax Collections

YTD Through September 2024



- 2024 YTD lift tax collections of \$5,396,491 are up 6.4% or \$325,592 from the same time last year.

Vail Business Review September 2024

November 5, 2024

The Vail Business Review breaks down the 4.5% sales tax collected for the month of September. The 4.5% sales tax includes the town's general 4% sales tax and the 0.5% housing sales tax supported by Town of Vail voters during the November 2021 election, effective January 1, 2022. The housing sales tax sunsets on December 31, 2051.

September 4.5% sales tax was down (6.8)% from the prior year. Retail decreased (12.6)%, lodging increased 1.6%, food and beverage decreased (5.1)%, and utilities/other decreased (15.8)%. Excluding the out-of-town category, sales tax for the month of September was down (5.8)% compared to prior year.

January through September (YTD through Q3) 4.5% sales tax was up 0.2% from the prior year. Retail decreased (1.1)%, lodging increased 1.1%, food and beverage increased 2.0%, and utilities/other decreased (4.2)%. Excluding the out-of-town category, sales tax for January through September was up 1.7% compared to prior year.

Town of Vail sales tax forms, the Vail Business Review, and sales tax worksheets are available on the internet at vail.gov. You may email me to request to have the Vail Business Review and the sales tax worksheet emailed to you automatically.

Please remember when reading the Vail Business Review that it is produced from sales tax collections as opposed to actual gross sales.

If you have any questions or comments, please feel free to call me at (970) 479-2125 or Carlie Smith, Finance Director, at (970) 479-2119.

Sincerely,

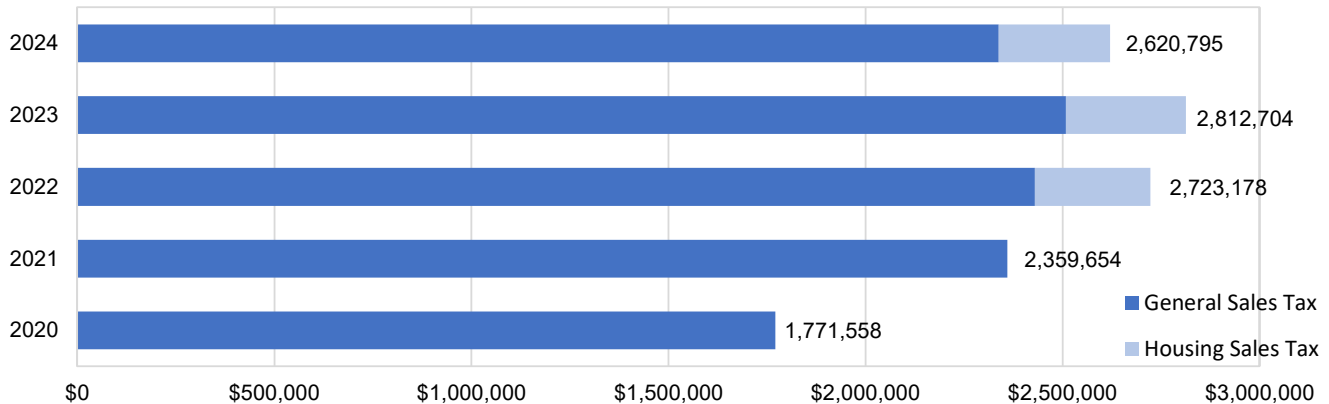
Lauren Noll
Sales Tax Administrator



Town of Vail Business Review

September 2024 Sales Tax

September Sales Tax Collections by Year

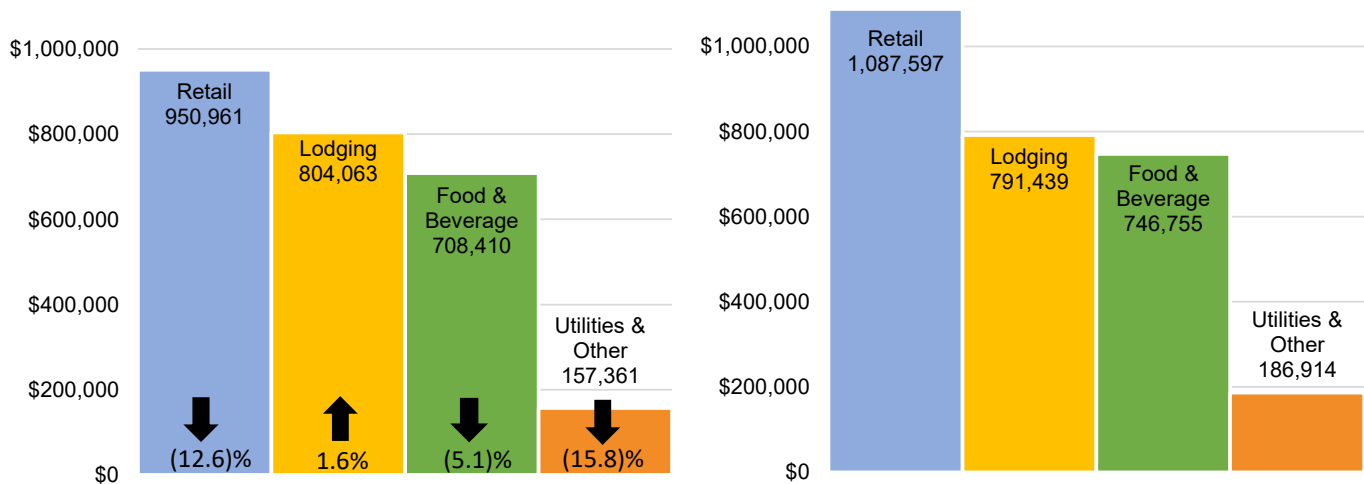


- This report represents collections of Town of Vail sales tax, as opposed to actual gross sales.
- On January 1st, 2022, Town of Vail sales tax increased from 4.0% to 4.5% on all items except food for home consumption. **2022, 2023, and 2024 above include the 0.5% increase to sales tax, depicted in light blue. Prior years show 4.0% sales tax collections.**
- Total September 2023 collections were \$2,812,704; September 2024 collections were \$2,620,795, down (6.8)% from the prior year.

Sales Tax Collections by Business Type

September 2024

September 2023



- September 2024 retail sales decreased (12.6)%, lodging increased 1.6%, food and beverage decreased (5.1)%, and utilities and other decreased (15.8)%.
- The figures above reflect 4.5% sales tax.



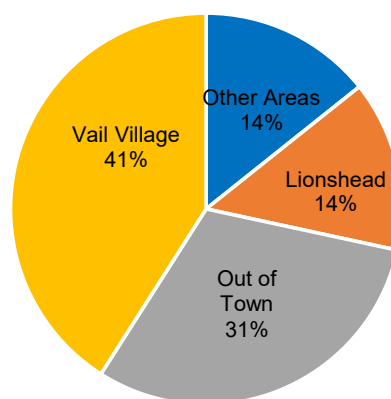
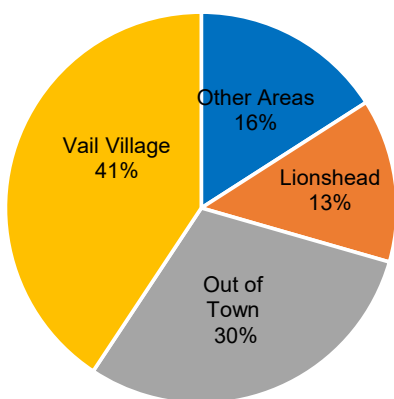
Town of Vail Business Review

September 2024 Sales Tax

Sales Tax by Location

September 2024

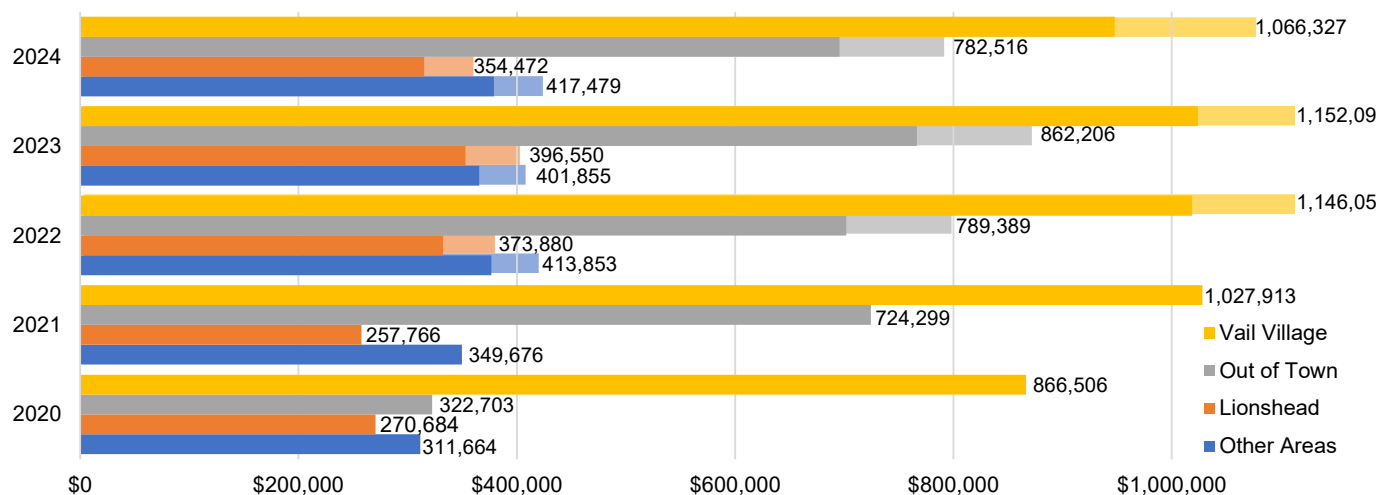
September 2023



- Vail Village sales tax decreased (7.4)%, Lionshead decreased (10.6)%, Other Areas increased 3.9%, and Out of Town decreased (9.2)%. Excluding Out of Town collections, all areas were down(5.8)%.
- The figures above reflect 4.5% sales tax.

Geographic Area Trends by Year

September Sales Tax



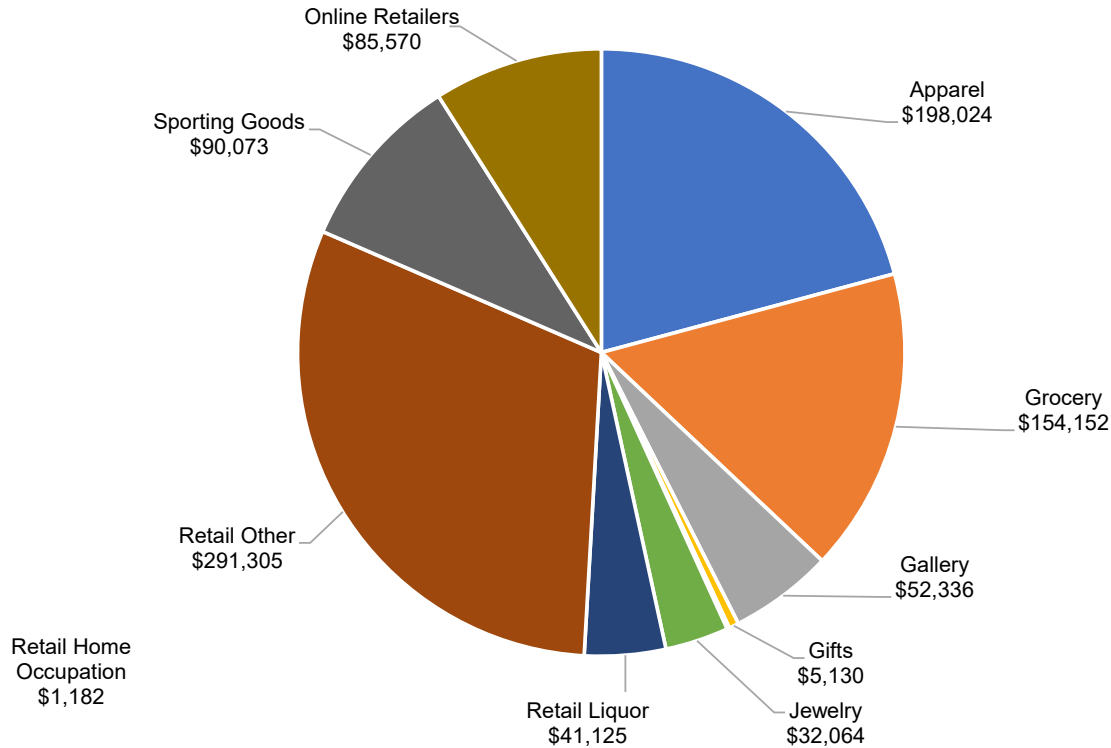
- This chart shows September sales tax collections by geographic area over time.
- 2022, 2023, and 2024 include the 0.5% increase for housing sales tax, depicted in lighter shades. General 4.0% sales tax collections are shown in darker shades.



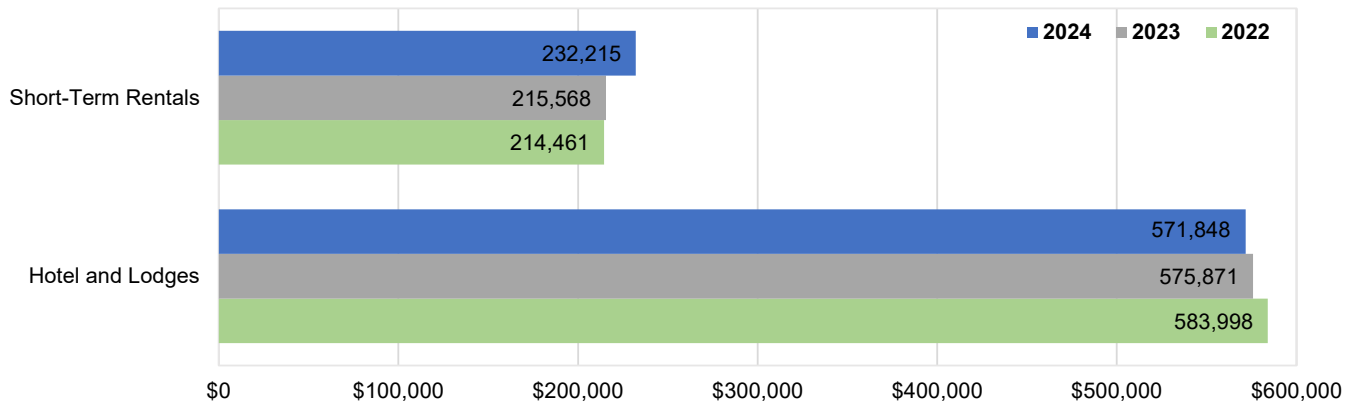
Town of Vail Business Review

September 2024 Sales Tax

Retail Business 4.5% Sales Tax Detail



Accommodation Services Sales Tax by Year



- September 2024 accommodations services increased 1.6% from the prior year. Short-term rentals increased 7.7% and hotels and lodges decreased (0.7)%.
- The figures above reflect 4.5% sales tax.
- Short-term rental sales tax collection numbers include online marketplace facilitators like Airbnb and VRBO. Revenue collections from facilitators may include some hotels and lodges.



Town of Vail Business Review

September 4.5% Sales Tax

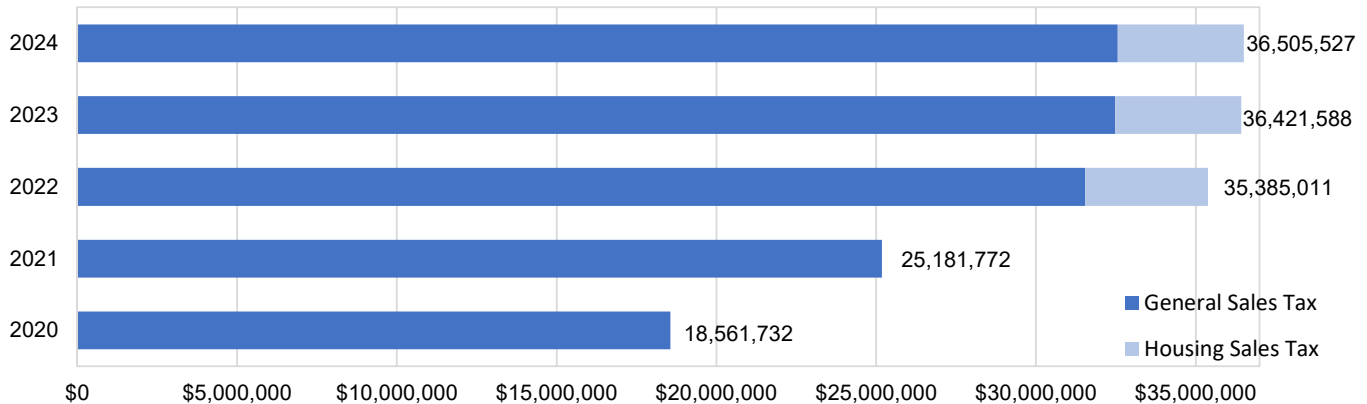
	2024 Collections	2023 Collections	YoY % Change
Cascade Village / East Vail / Sandstone / West Vail			
Retail	171,488	172,887	-0.81%
Lodging	131,970	120,197	9.79%
F & B	103,646	97,683	6.10%
Other	10,375	11,088	-6.43%
Total	417,479	401,855	3.89%
Lionshead			
Retail	52,807	60,957	-13.37%
Lodging	148,316	167,192	-11.29%
F & B	147,104	160,889	-8.57%
Other	6,245	7,512	-16.86%
Total	354,472	396,550	-10.61%
Out of Town			
Retail	381,570	451,537	-15.50%
Lodging	262,147	246,402	6.39%
F & B	3,921	3,101	26.43%
Other	134,879	161,167	-16.31%
Total	782,516	862,206	-9.24%
Vail Village			
Retail	345,096	402,216	-14.20%
Lodging	261,630	257,648	1.55%
F & B	453,740	485,081	-6.46%
Other	5,862	7,147	-17.98%
Total	1,066,327	1,152,093	-7.44%
Total - All Areas			
Retail	950,961	1,087,597	-12.56%
Lodging	804,063	791,439	1.60%
F & B	708,410	746,755	-5.13%
Other	157,361	186,914	-15.81%
Total	2,620,795	2,812,704	-6.82%
Retail Summary			
Retail Apparel	198,024	211,968	-6.58%
Retail Food	154,152	158,566	-2.78%
Retail Gallery	52,336	23,932	118.68%
Retail Gift	5,130	6,930	-25.97%
Retail Home Occupation	1,182	205	477.45%
Retail Jewelry	32,064	64,051	-49.94%
Retail Liquor	41,125	42,833	-3.99%
Retail Other	291,305	397,269	-26.67%
Retail Sport	90,073	101,659	-11.40%
Retail Online Retailer	85,570	80,184	6.72%
Total	950,961	1,087,597	-12.56%



Town of Vail Business Review

January - September 2024 Sales Tax

January - September Sales Tax Collections by Year

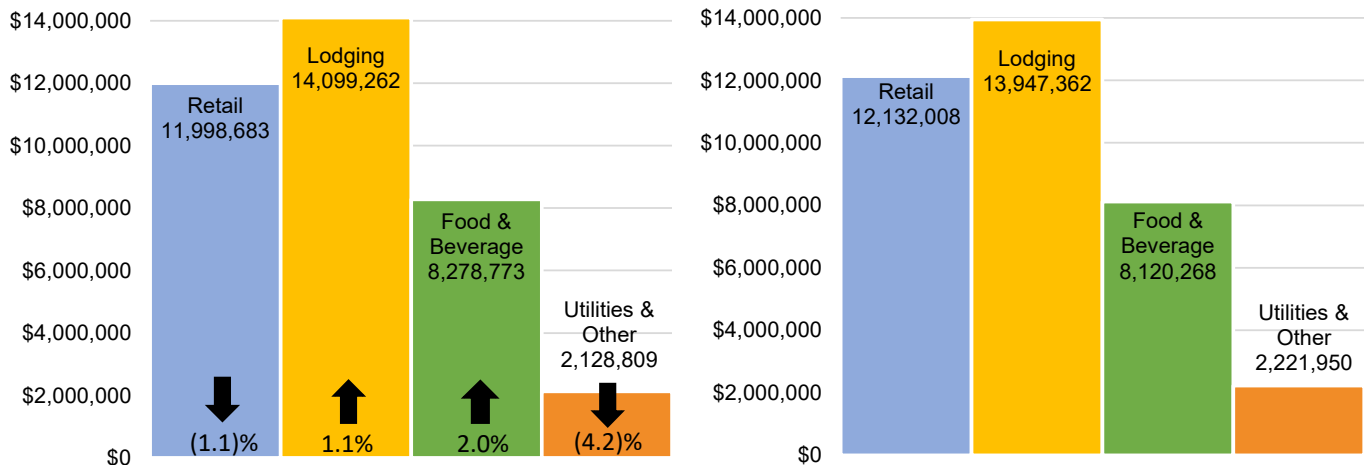


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- Total January - September 2023 collections were \$36,421,588; January - September 2024 collections were \$36,505,527, up 0.2% from the prior year.

Sales Tax Collections by Business Type

January - September 2024

January - September 2023



- January - September 2024 retail sales decreased (1.1)%, lodging increased 1.1%, food and beverage increased 2.0%, and utilities and other decreased (4.2)%.
- The figures above reflect 4.5% sales tax.



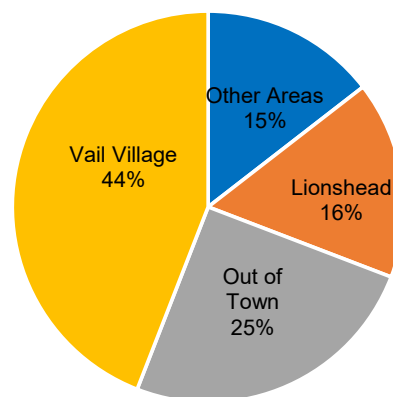
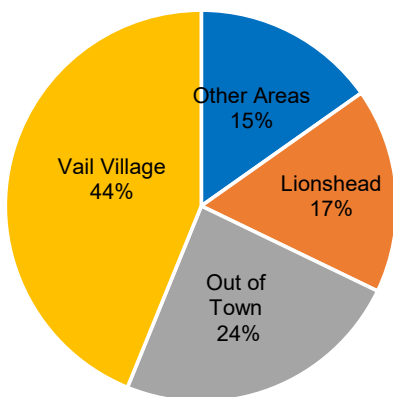
Town of Vail Business Review

January - September 2024 Sales Tax

Sales Tax by Location

January - September 2024

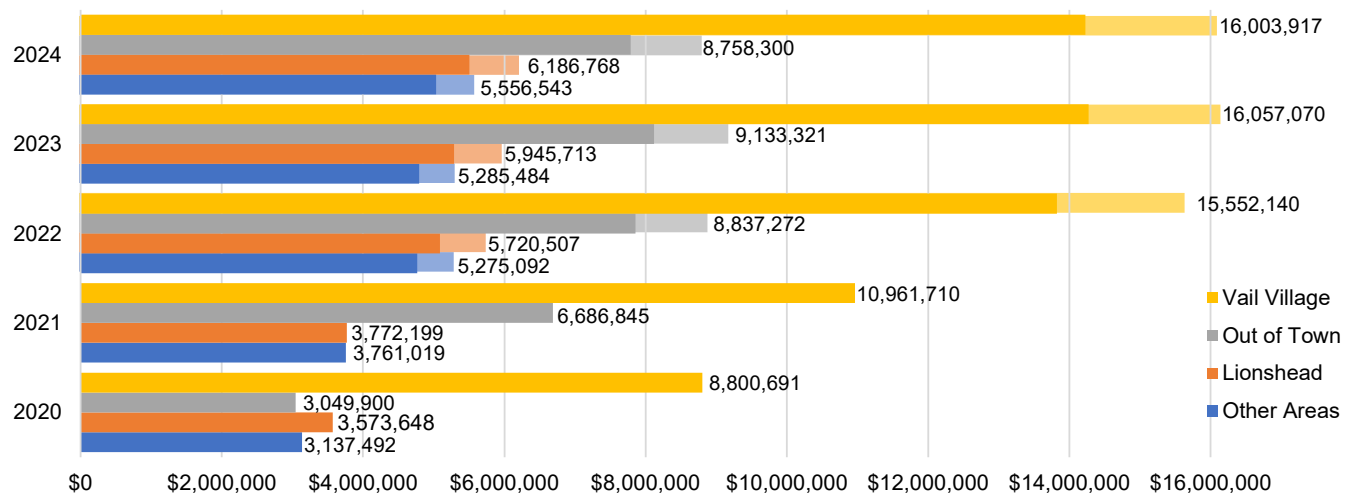
January - September 2023



- Vail Village sales tax decreased (0.3)%, Lionshead increased 4.1%, Other Areas increased 5.1%, and Out of Town decreased (4.1)%. Excluding Out of Town collections, all areas were up 1.7%.
- The figures above reflect 4.5% sales tax.

Geographic Area Trends by Year

January - September Sales Tax



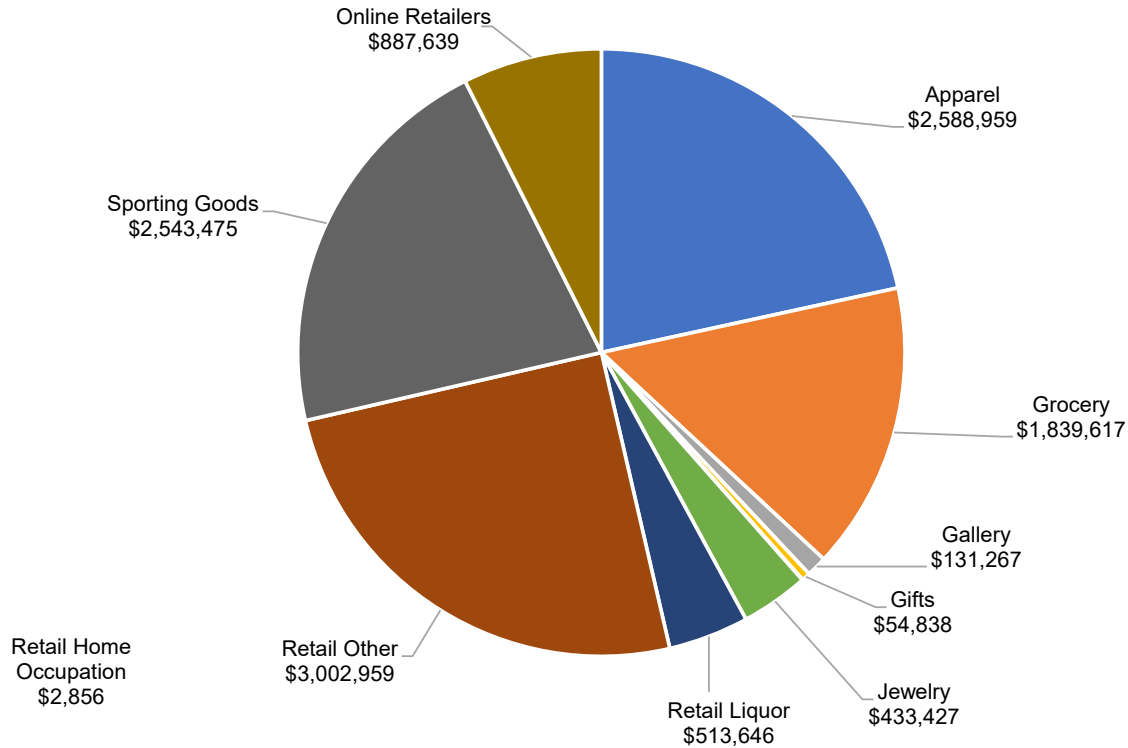
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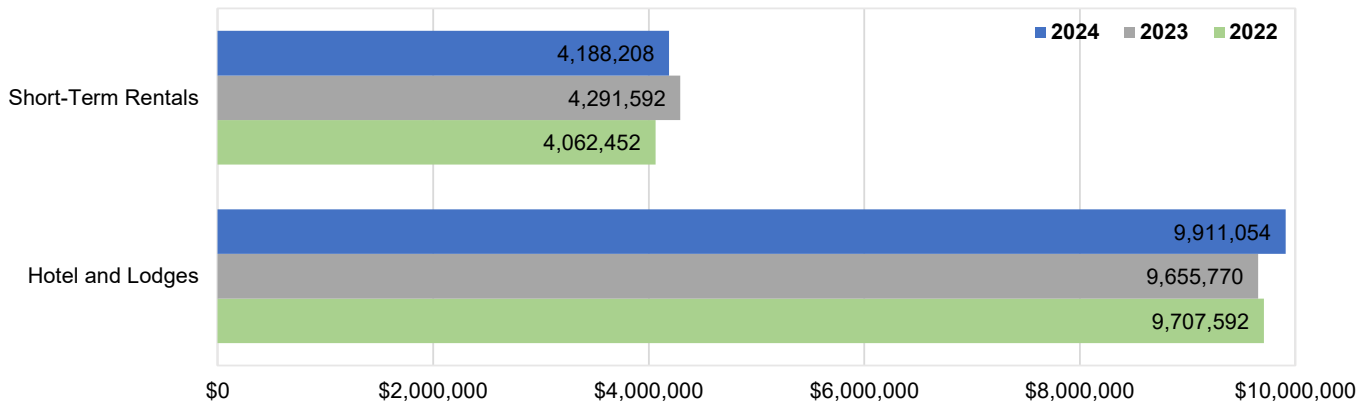
Town of Vail Business Review

January - September 2024 Sales Tax

Retail Business 4.5% Sales Tax Detail



Accommodation Services Sales Tax by Year



- January - September 2024 accommodations services increased 1.1% from the prior year. Short-term rentals decreased (2.4)% and hotels and lodges increased 2.6%.
- The figures above reflect 4.5% sales tax.
- Short-term rental sales tax collection numbers include online marketplace facilitators like Airbnb and VRBO. Revenue collections from facilitators may include some hotels and lodges.



Town of Vail Business Review

January - September 4.5% Sales Tax

2024 Collections

2023 Collections

YoY % Change

Cascade Village / East Vail / Sandstone / West Vail

Retail	2,005,067	1,956,248	2.50%
Lodging	2,465,031	2,364,793	4.24%
F & B	1,019,011	874,274	16.56%
Other	67,433	90,168	-25.21%
Total	5,556,543	5,285,484	5.13%

Lionshead

Retail	1,379,681	1,405,209	-1.82%
Lodging	3,064,604	2,949,758	3.89%
F & B	1,611,438	1,535,198	4.97%
Other	131,044	55,548	135.91%
Total	6,186,768	5,945,713	4.05%

Out of Town

Retail	3,403,617	3,538,484	-3.81%
Lodging	3,603,934	3,668,669	-1.76%
F & B	17,860	22,738	-21.45%
Other	1,732,888	1,903,431	-8.96%
Total	8,758,300	9,133,321	-4.11%

Vail Village

Retail	5,210,317	5,232,067	-0.42%
Lodging	4,965,693	4,964,142	0.03%
F & B	5,630,463	5,688,057	-1.01%
Other	197,443	172,803	14.26%
Total	16,003,917	16,057,070	-0.33%

Total - All Areas

Retail	11,998,683	12,132,008	-1.10%
Lodging	14,099,262	13,947,362	1.09%
F & B	8,278,773	8,120,268	1.95%
Other	2,128,809	2,221,950	-4.19%
Total	36,505,527	36,421,588	0.23%

Retail Summary

Retail Apparel	2,588,959	2,582,869	0.24%
Retail Food	1,839,617	1,750,342	5.10%
Retail Gallery	131,267	209,279	-37.28%
Retail Gift	54,838	56,954	-3.72%
Retail Home Occupation	2,856	2,098	36.13%
Retail Jewelry	433,427	503,452	-13.91%
Retail Liquor	513,646	538,067	-4.54%
Retail Other	3,002,959	3,186,456	-5.76%
Retail Sport	2,543,475	2,565,346	-0.85%
Retail Online Retailer	887,639	737,143	20.42%
Total	11,998,683	12,132,008	-1.10%

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

SUBMITTED BY: Stephanie Bibbens, Town Manager

ITEM TYPE: Matters from Mayor, Council, Town Manager and Committee Reports

AGENDA SECTION: **Matters from Mayor, Council, Town Manager and Committee Reports (3:40pm)**

SUBJECT: **Matters from Mayor, Town Council and Committees (15 min.)**

SUGGESTED ACTION:

ATTACHMENTS:

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

SUBMITTED BY: Stephanie Bibbens, Town Manager

ITEM TYPE: Matters from Mayor, Council, Town Manager and Committee Reports

AGENDA SECTION: **Matters from Mayor, Council, Town Manager and Committee Reports (3:40pm)**

SUBJECT: **Town Manager Report (5 min.)**

SUGGESTED ACTION:

ATTACHMENTS:
[TM Update 11-05-24](#)

Town Managers Update November 5, 2024

1. Update on West Middle Creek

Corum Development, staff and the VLHA continue to work on a financing package to fund West Middle Creek. Hilltop, the Town's financial advisor, has issued an RFP to solicit proposals/ideas from financial institutions to fund West Middle Creek. The Town is also exploring ideas for below market financing/interest rates and pursuing grants for West Middle Creek. Staff anticipates providing a full update in December on West Middle Creek.

2. Timber Ridge

Triumph is working with Gorman and their lender on the water easements needed to move and replace the existing water line and add stairs to Lions Ridge Loop. Shaw is excavating the Building A foundation where they can prior to relocating the water line. Triumph is pulling the permit for Building A and site permit 11/1. Bike path concrete pour back is complete. All existing buildings and foundations should be demolished by the end of the week. Project sales currently sit at 153 signed PSA's, 61 units have been purchased by 25 businesses, not including TOV purchases (per Mike Foster, it looks like Habitat will purchase another 10 units).

3. Dobson

The Planning Commission has approved a Conditional Use Permit for Dobson Ice Rink. The general contractor is in the process of obtaining a preliminary guaranteed maximum price for the construction of Dobson. We are including the pricing for additional bathrooms on the north side of the building as an add alternate which will increase the total cost of the project beyond what is currently budgeted (\$55.4 million). Staff anticipates that we will need to identify value engineering ideas to hit the budget, particularly if the Town integrates the north bathrooms into the project. Staff has recently spoken with consulting agencies that do naming rights and sponsorship programs of facilities. Staff would like to recommend doing an RFP to solicit proposals to determine the opportunities for sponsorship for Dobson. The name of the building is Dobson. However, there is the opportunity to find funding for spaces and amenities in Dobson i.e. ice, lounge space, score boards etc. **Would Council support an RFP to solicit proposals for a consultant to assist with naming rights and sponsorship?**

4. West Lionshead Planning

Staff has met with Vail Resorts and East West Partners to create next steps for a West Lionshead Master Plan. Matt Gennett at the last Council meeting reviewed those next steps and outlined the details of Phase 1 which includes an RFQ (Request for Qualifications) for designers. On November 19th, staff anticipates recommending a planning consultant to the Council for Phase 1 of the West Lionshead Master Plan. East West Partners published a public request for qualifications in the Vail Daily. Also, the partnership of the Town, Vail Resorts, and East West Partners is planning focus groups and listening sessions in the next four weeks for the community to provide input on goals desired outcomes for a reimagined West Lionshead.

5. Other

There may be other topics the Town Manager needs to share with the Town Council.

Item Cover Page

VAIL TOWN COUNCIL AGENDA ITEM REPORT

DATE: November 5, 2024

SUBMITTED BY: Stephanie Bibbens, Town Manager

ITEM TYPE: Matters from Mayor, Council, Town Manager and Committee Reports

AGENDA SECTION: **Matters from Mayor, Council, Town Manager and Committee Reports (3:40pm)**

SUBJECT: **Council Matters and Status Update**

SUGGESTED ACTION:

ATTACHMENTS:
[2024-11-05 Matters](#)



COUNCIL MATTERS Status Report

Report for November 5, 2024

Comments from the October 15th Town Council meeting during “Matters”:

- **Town Council acknowledged our Town of Vail employees that were recognized on the “Night of Excellence” for Public Safety**
- **FreeFall Bluegrass Festival was a hit!**

Social Media Listening

We all know "off-season" is a thing of the past but WOW was this a few weeks! Potential impressions surged 130% compared to the previous time period with nearly \$80M potential impressions. This was while Total Volume of posts decreased 13%, which can be attributed to larger network profiles posting about Vail.

<https://share.sproutsocial.com/view/d0943630-0378-4e6d-9436-300378de6dba>

An overview of some of the biggest topics:

- Fall colors and first snow
- Aurora Borealis
- Settlement and announcement of third base village
- Lawsuit
- LFA Fighting - UFC @ Dobson

Fortunately the overall decrease in Positive Sentiment didn't translate into an increase of negative comments and tags directed at our channels, which had some fun wins with our [first snow post](#) and the [winter parking message featuring Kalli](#) from the parking team.

In the News

Oct. 10

Timber Ridge Groundbreaking

<https://www.vaildaily.com/news/triumph-development-employee-housing-timber-ridge-village-vail/>

Albertsons Kroger Merger

<https://www.summitdaily.com/news/albertsons-brand-would-no-longer-exist-in-colorado-after-merger-with-kroger/>

Commercial Linkage

<https://www.summitdaily.com/news/dillon-town-council-pursues-workforce-housing-requirements-for-developers-as-town-expects-a-new-project-proposal-to-come-forward/>

Oct. 11

West Lionshead

<https://www.stormskiing.com/p/vails-west-lionshead-base-village>

<https://www.msn.com/en-us/travel/news/vail-planning-new-base-village-on-12-acres-west-of-lionshead/ar-AA1s1Jjn>

Oct. 14

Artist Lawsuit

<https://www.9news.com/article/news/local/vail-violates-artist-first-amendment-rights-lawsuit/73-fbe4e128-1ade-406e-9114-b593f35ecf0e>

<https://www.westword.com/arts/aclu-sues-vail-for-removing-native-artist-from-residency-22234447>

https://denvergazette.com/news/courts/danielle-seewalker-sues-vail-free-speech-violated-allegation/article_5212b9ec-8a60-11ef-ba6d-b73b8a94fd18.html

<https://www.cpr.org/2024/10/14/artist-danielle-seewalker-aclu-sues-vail-gaza-statement/>

East Vail Access Permits

<https://www.realvail.com/vail-police-issuing-east-vail-access-permits-ahead-of-i-70-closures/a20286/>

Oct. 15

Artist Lawsuit

<https://www.vaildaily.com/news/aclu-indigenous-artist-sue-town-of-vail-claiming-first-amendment-violation/>

<https://www.denverpost.com/2024/10/15/aclu-sues-vail-over-indigenous-artist-danielle-seewalker/>

<https://www.cbsnews.com/colorado/news/aclu-vail-artist-cancelled-residency-gaza-painting/>

Oct. 16

Artist Lawsuit

<https://kdvr.com/news/colorado/aclu-alleges-town-of-vail-violated-an-artists-first-amendment-rights/>

<https://www.rmpbs.org/blogs/news/danielle-seewalker-vail-lawsuit>

<https://www.theartnewspaper.com/2024/10/17/danielle-seewalker-american-civil-liberties-union-colorado-sue-vail-residency>

Oct. 17

Parking Pass Sales

<https://www.realvail.com/vail-announces-parking-rates-pass-offerings-for-2024-25-ski-season/a20313/>

Oct. 18

Winter Lodging Outlook

<https://www.vaildaily.com/news/winter-lodging-reservations-vail-down/>

Post Office Parking Lot - letter

<https://www.vaildaily.com/opinion/letter-fix-the-parking-lot-already/>

Oct. 21

Post Office Fixes Parking Lot

<https://www.vaildaily.com/news/vail-avon-post-office-parking-lots-receive-upgrades/>

October Blizzard

<https://www.vaildaily.com/news/october-blizzard-downs-trees-blankets-streets-in-vail/>

Artist Lawsuit

<https://hyperallergic.com/959839/aclu-sues-colorado-town-over-cancellation-of-native-artists-residency/>

Oct. 22

Artist Lawsuit

<https://www.nytimes.com/2024/10/22/us/vail-artist-gaza-war.html>

Oct. 25

Uinta Basin Rail Project

<https://www.realvail.com/colorado-ag-other-federal-state-local-officials-back-eagle-county-in-oil-train-case-before-supreme-court/a20377/>

Oct. 26

Bravo! Economic Impact

<https://www.vaildaily.com/news/bravo-vail-music-festival-injects-39-4-million-into-local-and-state-economy/>

Commercial Linkage

<https://www.summitdaily.com/news/breckenridge-workforce-housing-small-businesses/>

Oct. 27

Forest Service Hiring Freeze

<https://www.vaildaily.com/news/concerns-grow-in-colorados-mountain-towns-as-u-s-forest-service-freezes-hiring-for-swath-of-seasonal-employees/>

Oct. 28

Hard to Recycle Event

<https://www.realvail.com/town-of-vail-hard-to-recycle-event-set-for-nov-1-at-ford-park/a20393/>

Oct. 29

Forest Service Hiring Freeze

<https://www.summitdaily.com/news/us-forest-service-hiring-freeze-critiques/>

Burglary Suspect

https://denvergazette.com/outtherecolorado/outtherecolorado/news/crime-spree-in-colorado-mountain-towns-included-alleged-theft-of-15-000-in-jewelry/article_927aa948-9615-11ef-9bf0-f7493b424f17.html#google_vignette