



**Personnel Committee
AGENDA & NOTICE OF MEETING
MONDAY, JULY 19, 2021 5:00 PM
Barrington Hills Village Hall
112 Algonquin Road
Barrington Hills, IL 60010**

1. Call to Order and Roll Call

2. Public Comment

Be advised that public comment at the meeting is limited to three (3) minutes per person. If you are not able to attend, send your comment to clerk@barringtonhills-il.gov and it will be forwarded to the Personnel Committee Members.

3. Approval of Minutes

- 3.1 [Vote] Minutes - February 7, 2020
[02-07-20 Personnel Cmte Minutes Draft.pdf](#)

4. Discussion Items

- 4.1 Transition of Treasurer
- 4.2 Additional Staffing
- 4.3 As Presented

Adjournment

NOTICE AS POSTED

Village of Barrington Hills
Personnel Committee Meeting
Friday, February 7, 2020
112 Algonquin Road
Barrington Hills, IL 60010

MEETING MINUTES

Call to Order: 3:10 PM

Present

- Colleen Konicek Hannigan, Chairwoman, Personnel Committee
- Robert Zubak, Member
- Bryan Croll, Member

Others Present

- Margaret Hirsch, Treasurer
- Alice Runvik, HR Coordinator
- Nikki Panos, Village Clerk

Public Comments: None

Approval of Minutes -November 18, 2019

Motion: Zubak **Second:** Croll
Unanimous Aye by all members

PSEBA Ordinance Amendment

Hirsch stated this discussion is about an amendment to Village Code 17-03. She provided the reasons why the proposed amendment came about. This is regarding the cost associated with healthcare for the police officers. Hirsch reviewed the proposed ordinance she submitted. Konicek inquired from where the proposed verbiage was derived and if it was approved by an attorney. Hirsch stated the definitions and text were from the IML (Illinois Municipal League) sample ordinances for home rule and non-home rule communities and that it was not reviewed by an attorney.

Discussions ensued among the Committee, Hirsch and Runvik regarding specifics, scenarios, statutes, definitions, insurance deductibles and creating an affidavit. It was agreed an affidavit and proposed amendment will be forwarded to legal before it is recommended to the Board of Trustees.

Compensation Time for Holiday Pay

Runvik stated holiday pay is currently only available as pay for everyone. A question was posed for the CSO (community service officer) and supervisors to receive comp time instead of holiday pay. Croll asked if it would result in more overtime. Runvik responded no. Discussion ensued regarding when comp time would be given, shift coverage, the process of approval and holiday hours. Konicek stated the Police Chief needed to submit to the Committee additional financial information, i.e. what is it costing the village, how is the department covering those hours, how many holiday hours, the financial bottom line, etc.

Longevity Pay

Konicek stated there is a request to add another layer of 30 years. Currently, it is 5, 10, 15, 20 and 25 years. The suggested amount was \$1,000. Croll inquired if this was for union or non-union employees. Runvik responded it was for all employees. Discussion ensued regarding dollar amounts associated with each layer, the number of people this would affect and the amount if increased. Discussion to be continued.

Motion to adjourn made by Croll, seconded by Zubak. Upon all Personnel Committee Members voting Aye, the meeting adjourned at 4:30 PM

DRAFT